

CHERRY GROCE FOUNDATION

England & Wales · Charity number 1165412

Details

Status Registered

Legal form CIO

Registered 2016-02-03

Register [View on the Charity Commission register](#)

Contact

Address We Are 336
336 Brixton Road
London
SW9 7AA

Phone 02072742299

Email Info@cherrygroce.org

Website www.cherrygroce.org

Activities

Objects: TO RELIEVE THE NEED OF THOSE WITH A PHYSICAL OR MENTAL IMPAIRMENT / DISABILITY BY:-1. ACTING AS A RESOURCE FOR DISABLED PERSONS AND THEIR CARERS; 2. PROVIDING OR ASSISTING IN THE PROVISION OF ACTIVITIES THAT WILL ENABLE DISABLED PERSONS AND THEIR CARERS TO PARTICIPATE WITHIN THE COMMUNITY; 3. PROVIDING OR ASSISTING IN THE PROVISION OF FACILITIES AND ACTIVITIES FOR RECREATION WITH THE OBJECT OF IMPROVING THEIR QUALITY OF LIFE; 5. ADVANCING EDUCATION; 6. ADVOCATING FOR THE RIGHTS OF DISABLED PERSONS AND THEIR CARERS; AND 7. PROMOTING AND DELIVERING OTHER ACTIVITIES THAT SUPPORT THOSE AFFECTED BY DISABILITY THAT MEET THE AGREEMENT OF THE TRUSTEES.

Activities: Cherry Groce Foundation exists to to relieve the need of those with a physical or mental impairment / disability

Classification

- **How:** Provides Other Finance, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£112,158	£122,219	-	-
2024-03-31	£120,530	£108,641	-	-
2023-03-31	£64,416	£105,048	-	-
2022-03-31	£93,020	£82,758	-	-
2021-03-31	£21,890	£21,189	-	-

Trustees

Name	Role	Appointed
LEE LAWRENCE	Chair	2016-04-01
Fitzroy Dawson		2022-03-03
Nyemeh Badjan		2022-03-03
STEVEN MCKAY BSC, MRICS		2016-04-01
Simon Jones		2022-03-03

CHERRY GROCE FOUNDATION

England & Wales - Charity number 1165412

Accounts

**CHERRY GROCE FOUNDATION
TRUSTEES' REPORT AND ACCOUNTS
YEAR ENDED 31ST MARCH 2025**

CHARITY REGISTRATION NO: 1165412

**CHERRY GROCE FOUNDATION
FINANCIAL STATEMENTS
YEAR ENDED 31ST MARCH 2025**

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**CHERRY GROCE FOUNDATION
LEGAL AND ADMINISTRATIVE INFORMATION
YEAR ENDED 31ST MARCH 2025**

CHARITY REGISTRATION NUMBER: 1165412

REGISTERED OFFICE: 336 Brixton Road
London
SW9 7AA

TRUSTEES: Mr. Kaleb Hailu
Mr. Lee Lawrence
Mr. Steven McKay
Ms. Nyemeh Badjan
Mr. Simon Jones
Mr. Fitzroy Dawson

INDEPENDENT EXAMINER Allen Robyn and Associates Ltd
Chartered Certified Accountants
367 Caledonian Road
London
N7 9DQ

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

The trustees present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities' issued in March 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The charity is controlled by its constitution and is registered as a CIO and received Charitable status on the 3rd of February 2016. It is managed by a board of trustees which meet regularly during the year to discuss and approve the strategic direction of the organisation and other relevant matters including grant applications, policies, operational plans.

Risk management

The Board of Trustees is ultimately responsible for the system of internal control and for reviewing its effectiveness. The system is designed to manage the risk to the Charity not achieving its objectives and can provide reasonable assurance against material misstatement of loss.

AIMS AND OBJECTS

Cherry Groce Foundation exists to:

To relieve the need of those with a physical or mental impairment / disability by:-

1. Acting as a resource for disabled persons and their carers;
2. Providing or assisting in the provision of activities that will enable disabled persons and their carers to participate within the community;
3. Providing or assisting in the provision of facilities and activities for recreation with the object of improving their quality of life;
4. Advancing education;
5. Advocating for the rights of disabled persons and their carers; and
6. Promoting and delivering other activities that support those affected by disability that meets the agreement of the trustees.

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

1. Introduction

Over the 2024–2025 year, the Cherry Groce Foundation continued to expand its impact across schools and communities, empowering young people with the emotional intelligence, confidence, and historical knowledge needed to advocate for themselves and their communities. Nearly 200 pupils engaged in our Education Programme, with 170 fully participating and 17 teachers receiving dedicated training.

Our work extended beyond classrooms, with strong community involvement, impactful collaborations, and meaningful professional development initiatives—including training MET Police leaders and partnering on the Encounter, Transform & Repair workshop. Volunteers and staff played a vital role throughout, supporting events, storytelling, and programme delivery.

As we look ahead, the Foundation is preparing for a significant milestone—the 40th Anniversary of the events surrounding the 1985 uprising—while continuing to broaden our educational reach, strengthen partnerships, and champion our mission.

2. Founder Message

Reflecting on the past year, we are proud of our achievements and grateful for your support. Our programmes have made a significant impact, and we look forward to continuing this

3. Impact and Achievements

- **Schools Engaged:** Sudbourne Primary School, Clapham Manor Primary School, Streatham Wells Primary School, and a community session.
- **Pupils Impacted:** Nearly 500 pupils, with 170 fully participating.
- **Teacher Training:** 17 teachers and staff received training and participated in the programme.

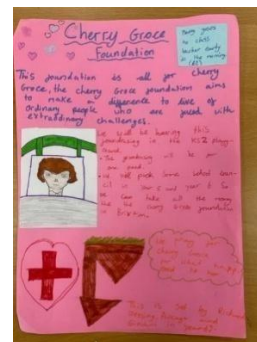
4. Programme Outcomes

The programme aimed to develop students' emotional intelligence and empower them to use their voices constructively. Students produced creative works in subjects such as English, Art, and PSHE, including poems, artwork, and role plays.

Engagement levels were high, with positive feedback and notable improvements in specific skills and emotional support.

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

The community event provided an opportunity to include children within the community and support the Education Lead and consultant in refining the programme based on feedback from teachers, staff, and pupils.



"We worked with the Cherry Groce Foundation on their Education Programme last year and it was one of the most inspirational projects we have ever been part of. It has been a real privilege for our students to hear Lee's story, then use this as a springboard to delve into, and respond to, a significant period of local history (and one that really resonates with our students and their families). As a school we are committed to diversifying our curriculum in a meaningful way, and this project has really helped to breathe life into this ambition".

5. Financial Overview

- **Funding Sources:** Lambeth Changing Lives Social Value Engagement Programme, various donations, and fundraising initiatives.
- **Major Expenditures:** Core costs, programme delivery, teacher training, and community events.

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

Reserve policy

The Trustees aim to retain sufficient free reserves at a level which equate to a minimum of three months of unrestricted expenditure. These reserves should be held in case of any sudden decline in income and to ensure that we can meet our commitments to providing our services and activities. Specifically, these commitments include our contractual obligations in relation to our support and outreach work. However, due to the challenges faced during the year, the level of reserves require could not be maintained and the Trustee are actively reviewing the charities operation in order to resolve the situation.

The Trustees have implemented robust budgetary controls to monitor costs in an effort to minimise expenditure throughout the year.

Financial performance during the year

The Charity's total income for the year under review was £112,158 (2024: £120,530); whilst total expenditure in the year was £122,219 (2024: £108,641). Net deficit for the year was £ (10,061) (2024: £11,889 surplus and the total unrestricted reserves at the end of the financial was £ (30,579); 2024: £392. The year was extremely challenging, however Trustees placed emphasis on financial management to ensure that the funds within the organisation are properly managed.

6. Community Involvement

Throughout the year, we participated in many community activities. Lee, the Founder, engaged in initiatives educating young people and adults about the story of Cherry Groce in partnership with Elevated Minds and Westminster University.



We maintained a strong presence at community events and continued involvement in training new recruits, first and midline leaders of the MET Police, ensuring they understand

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

the importance of community engagement. This included facilitating conversations during the Passing Out Parade Community Involvement week and presenting Cherry Groce's story.



The Foundation was also a partner for the **Encounter, Transform & Repair** professional development workshop created by Lee to train Senior Leaders in all 12 Borough Command Units and AS Lambeth/Southwark frontline leaders. The involved team each received a Commendation from the previous Borough Commander.



7. Volunteer and Staff Contributions

Volunteers and staff played a crucial role in capturing stories, creating decorations, and ensuring the success of our events. Their dedication and hard work were instrumental in achieving our goals

8. Future Plans

Next year, we aim to expand our reach to more schools, enhance our existing programmes, and continue our advocacy for emotional intelligence and student empowerment.

We will also be focusing on planning the **40th Anniversary** of the event that sparked the 1985 uprising following the shooting of Cherry Groce.

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 202**

9. Acknowledgements

We extend our heartfelt thanks to our donors, sponsors, and partners. Your support makes our work possible.

STATEMENT OF TRUSTEE RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

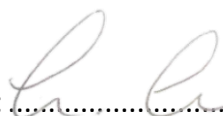
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

Accountants

The accountants, Allen Robyn & Associates Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:

Signed: 

Lee Lawrence

Date: 29/01/2026

**CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2025**

To the trustees of Cherry Groce Foundation, I report on the accounts of the charity for the period ended 31st March 2025 which are set out on pages 9 to 15.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 43(3)a of the 1993 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed Date:30/01/2026.....

Rolston Allen
ALLEN ROBYN & ASSOCIATES LTD
Chartered Certified Accountants
367 Caledonian Road
London
N7 9DQ
Date:
30/01/2026

**CHERRY GROCE FOUNDATION
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31ST MARCH 2025**

INCOMING RESOURCES	Notes	Unrestricted	Unrestricted
<i>Incoming resources from generated funds</i>		<u>2025</u>	<u>2024</u>
Donations and Other Income	2	<u>112,158</u>	<u>120,530</u>
 RESOURCES EXPENDED			
Charitable Activities	3	112,560	90,110
Support Costs	4	8,418	17,371
Governance Costs	5	<u>1,241</u>	<u>1,160</u>
TOTAL RESOURCES EXPENDED		<u>122,219</u>	<u>108,641</u>
NET INCOME/EXPENDITURE FOR THE YEAR		<u>(£10,061)</u>	<u>£11,889</u>
 RECONCILIATION OF FUNDS			
Prior year adjustment	10	(20,910)	-
Total Funds Brought Forward		<u>392</u>	<u>(11,497)</u>
TOTAL FUNDS CARRIED FORWARD		<u>(£30,579)</u>	<u>£392</u>

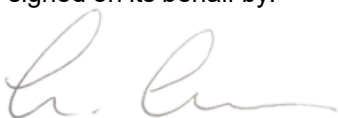
None of the charity's activities were acquired or discontinued during the year and there were no recognised gains and losses for 2025 nor in the prior year other than those included in the statement of financial activities.

The notes on pages 8 to 10 form part of these accounts.

**CHERRY GROCE FOUNDATION
STATEMENT OF FINANCIAL POSITION
YEAR ENDED 31ST MARCH 2025**

	<u>Notes</u>	Unrestricted Funds <u>2025</u>	Unrestricted Funds <u>2024</u>
TANGIBLE ASSETS			
Furniture & Equipment		<u>2,247</u>	<u>3,012</u>
CURRENT ASSETS			
Debtors	8	-	6,508
Cash at bank in hand		<u>1,073</u>	<u>15,166</u>
		<u>1,073</u>	<u>21,674</u>
CREDITORS: within one year	9	<u>(33,899)</u>	<u>(24,294)</u>
Net Current Assets		<u>(£32,826)</u>	<u>(£2,620)</u>
		<u>(£30,579)</u>	<u>£392</u>
TOTAL ASSETS LESS LIABILITIES			
FUNDS:			
Unrestricted Funds	10	<u>2025</u> <u>(30,579)</u>	<u>2024</u> <u>392</u>
		<u>(£30,579)</u>	<u>£392</u>

The financial statements were approved by the Board of Trustees on...29/01/2026.....and signed on its behalf by:



Lee Lawrence

Trustee

The notes on pages 8 to 10 form part of these accounts.

**CHERRY GROCE FOUNDATION
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102) .The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Accounting convention

The financial statements have been prepared under the historical cost convention, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Going concern

The trustees have assessed the charity's ability to continue as a going concern. Although the charity incurred a deficit of £(10,061) during the year ended 31st March 2025, the trustees consider that the charity has sufficient resources to meet its obligations for at least 12 months from the date of approval of the financial statements. Accordingly, the financial statements have been prepared on a going concern basis.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Investment Income

Investment income consists of net interest received during the year and accounted for as unrestricted fund.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities

Costs of charitable activities are those costs relating to the activities carried out to meet the objectives of the Charity. These include both directly attributable costs and apportioned support costs.

Governance costs

Governance costs are the costs associated with the strategic direction of the organisation and with meeting regulatory responsibilities including apportioned support cost.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and equipment	20% on cost
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**CHERRY GROCE FOUNDATION
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST MARCH 2025**

2. VOLUNTARY INCOME	<u>2025</u>	<u>2024</u>
Donations	83,512	61,618
Grants	21,830	50,873
Other Income	<u>6,816</u>	<u>8,039</u>
Total incoming resources	<u>£112,158</u>	<u>£120,530</u>
3. CHARITABLE EXPENDITURE	<u>2025</u>	<u>2024</u>
Community transport service	62,064	49,115
Rent and rates	5,450	2,858
Salaries and wages	<u>45,046</u>	<u>38,137</u>
	<u>£112,560</u>	<u>£90,110</u>
4. SUPPORT COST	<u>2025</u>	<u>2024</u>
Insurance	-	398
Advertisement	3,768	4,783
Professional fees	1,083	8,000
Post,stationery and telephone	1,114	1,546
Travel expense	288	183
Repairs and maintenance	-	354
IT and software	1,165	959
General expenses	235	383
Depreciation	<u>765</u>	<u>765</u>
	<u>£8,418</u>	<u>£17,371</u>
5. GOVERNANCE COST	<u>2025</u>	<u>2024</u>
Accountancy and Examiners	<u>£1,241</u>	<u>£1,160</u>
6. FIXED ASSETS COST	<u>Furniture and Equipments</u>	<u>Total</u>
At 1st April 2024	3,777	3,777
Additions	-	-
As at 31st March 2025	<u>3,777</u>	<u>3,777</u>
DEPRECIATION		
Opening Balance	765	765
Charge for the year	<u>765</u>	765
	<u>1,530</u>	<u>1,530</u>
NETBOOK VALUE		
As at 31st March 2025	<u>£2,247</u>	<u>£2,247</u>
As at 31st March 2024	<u>£3,012</u>	<u>£3,012</u>

**CHERRY GROCE FOUNDATION
NOTES TO THE ACCOUNTS
YEAR ENDED 31ST MARCH 2025**

7. TRUSTEES REMUNERATION AND BENEFITS

Trustees' expenses

There are no paid staff. All tasks are carried out by Trustees who are not remunerated and do not receive any expenses or benefits for their activities.

8. DEBTORS: within one year 2025 2024

Mobility Transport	-	<u>£6,508</u>
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9. CREDITORS: within one year 2025 2024

Other Creditors	<u>£33,899</u>	<u>£24,294</u>
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10. MOVEMENTS IN FUNDS

	<u>Incoming Resources</u>	<u>Resources Expended</u>	<u>Movement in Funds</u>
Unrestricted Funds			
General Fund	<u>£112,158</u>	<u>£122,219</u>	<u>(£10,061)</u>
		<u>Movement in</u>	
Analysis of Funds	<u>1.04.2024</u>	<u>funds</u>	<u>31.03.2025</u>
General fund for the year	392	(10,061)	(9,669)
Cherry Groce Memorial Fund	-	<u>(20,910)</u>	<u>(20,910)</u>
Total funds	<u>392</u>	<u>(30,971)</u>	<u>(30,579)</u>

**CHERRY GROCE FOUNDATION
INCOME AND EXPENDITURE
YEAR ENDED 31ST MARCH 2025**

Incoming Resources:	<u>2025</u>	<u>2024</u>
Voluntary income:		
Donations	83,512	61,618
Grants	21,830	50,873
Other Income	<u>6,816</u>	<u>8,039</u>
 Total incoming resources	 <u>£112,158</u>	 <u>£120,530</u>
 RESOURCES EXPENDED:		
Charitable Expenditures	<u>2025</u>	<u>2024</u>
Community transport service	62,064	49,115
Rent and rates	5,450	2,858
Salaries and wages	<u>45,046</u>	<u>38,137</u>
	 <u>£112,560</u>	 <u>£90,110</u>
 SUPPORT COST		
Insurance	-	398
Advertisement	3,768	4,783
Professional fees	1,083	8,000
Stationery and telephone	1,114	1,546
Travel expense	288	183
Repairs and maintenance	-	354
IT and software	1,165	959
General expenses	235	383
Depreciation	<u>765</u>	<u>765</u>
	 <u>£8,418</u>	 <u>£17,371</u>
 Governance cost		
Accountancy and Examiners	<u>£1,241</u>	<u>£1,160</u>
 Total resources expended	 <u>£122,219</u>	 <u>£108,641</u>
 Net expenditure	 <u>(£10,061)</u>	 <u>£11,889</u>

CHERRY GROCE FOUNDATION

England & Wales - Charity number 1165412

Accounts



CHERRY GROCE FOUNDATION

Trustees' Annual Report

31 March 2024

Charity Number: 1165412

CHERRY GROCE FOUNDATION

Registered CIO: **1165412**

Principal Office: 336 Brixton Road, London SW9 7AA

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 YEAR ENDED 31 MARCH 2024
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CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2024
CHARITY DETAILS

The trustees submit their annual report and the financial statements for the year ended 31 March 2024.

FULL NAME Cherry Groce Foundation(CGF)

REGISTERED CHARITY NUMBER 1165412

PRINCIPAL OFFICE 336 Brixton Road
London
SW9 7AA

TRUSTEES Mr Kaleb Hailu
Mr Lee Lawrence
Mr Steven McKay

BANKERS Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Independent Examiner JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

TRUSTEES' REPORT

The trustees present their report along with the financial statements of the charity for the year ended 31st March 2024. The financial statements have been prepared in accordance with the accounting policies set out on page 12 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Cherry Groce Foundation exists to:

To relieve the need of those with a physical or mental impairment / disability by:-

1. Acting as a resource for disabled persons and their carers;
2. Providing or assisting in the provision of activities that will enable disabled persons and their carers to participate within the community;
3. Providing or assisting in the provision of facilities and activities for recreation with the object of improving their quality of life;
4. Advancing education;
5. Advocating for the rights of disabled persons and their carers; and
6. Promoting and delivering other activities that support those affected by disability that meets the agreement of the trustees.

GOVERNANCE

The charity is governed by 3 trustees and managed by 5 Management Committee Members. The charity has a further 4 volunteers who support its activities.

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

The Cherry Groce Foundation continues to act as a resource for disabled persons and their carers by providing information, advice, guidance and practical support to Black Minority Ethnic groups in particular and the wider community for public benefit.

Our partnership with Mobility Transport continues as we work together to provide transport using a wide range of adapted vehicles for clients who are either wheelchair bound or have other physical impairments. Our aim is to enhance quality of life with minimal complications.

During the fiscal year 2023-2024, the charity made approximately 1,109 journeys for clients attending personal, hospital appointments, therapy sessions, education classes and leisurely activities.

DURING THE YEAR UNDER REVIEW

During the fiscal year 2023-2024 the charity received the remaining funding balance from Social Investment Business (SIB) who work in partnership with The Ubele Initiative.

We extend our heartfelt thanks to our donors, sponsors, and partners, including JP Morgan, the Mayor's Office, Lambeth Social Value Fund and the Social Investment Business. Your support makes our work possible.

Major Expenditures: Programme delivery, teacher training, and community events.

PROJECTS

EDUCATION PROGRAMME – The Louder I Will Sing

The programme provides resources for teachers in primary and secondary schools. It enables them to bring the concepts and dimensions of justice to life for students, rooted in a vital moment of British history, the story of Cherry Groce.

The programme begins with an assembly led by Lee Lawrence, son of Cherry Groce, where he shares his mother's story and their fight for justice. Through a series of lessons, students learn about the historical and cultural context surrounding the events. They are also provided with practical ways to contribute to building a more fair and inclusive society.

The programme concludes with a follow-up session at the Black Cultural Archives (BCA) and a visit to the Cherry Groce Memorial.

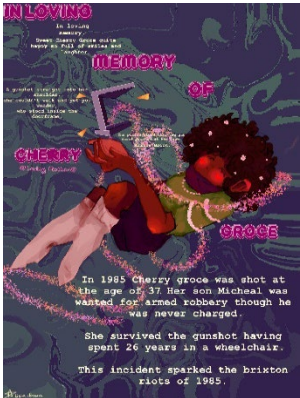


Visit at the Memorial



BCA visit

TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2024



Winning poster



Memorial with achievement certificate

Schools Engaged: Lilian Baylis Technology Secondary School, Kings Avenue Primary School, St Helen's RC Primary School, Van Gogh Primary School.

Pupils Impacted: Nearly 400 pupils, with 170 fully participating.

Teacher Training: 48 teachers and staff received training and participated in the programme.

SPEAKING EVENTS

Through his speaking events, Lee Lawrence continues to educate people about the injustice that Cherry Groce suffered. For example, this year alone, as part of his commitment to the charity Lee has delivered presentations for different schools & organisations such as:

- Westminster University
- Elevated Aspirations
- Croydon High Sixth Form

The team continue to regularly attend Hendon Police College, Community Passing Out Parade (POP) week and been instrumental as part of the training of new recruits. The founder presents to the new recruits about his story and the use of Restorative Justice.

The Operations manager is a trained community facilitator, who has a vital and valued role in directly impacting the way the newest officers consider how they provide the best possible service effectively, equitably and fairly, as part of wider reforms within the Met Police to renew policing by consent – delivering More Trust, Less Crime and High Standards.



**Windrush 75
Collaboration with JP Morgan & Hummingbird day event**

We had the opportunity to collaborate with JP Morgan and Hummingbird Senior Club. During the lead up to the event there was an opportunity for volunteers to capture stories shared by the elders around their experiences during the Windrush and create decorations for the day. On the day the seniors took part in and enjoyed a fashion show, musical tributes, shared dishes from all Caribbean countries, played dominoes and danced away the day.



This event was a success and well received by the elders, JP Morgan volunteers, stakeholders, etc.

Collaboration with The Big Caribbean Lunch celebrating 75 years of the Windrush Generation

The Friends of Windrush provided a lunch for 100+ members of the elder Windrush Generation and their descendants, encouraging them to come together on the

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
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YEAR ENDED 31 MARCH 2024

Windrush Square in Brixton for a few hours of friendship, Caribbean food, music, fun and storytelling.



For the year ended 31st March 2024 and the trustees consider the financial position of the charity to be in line with expectations.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small charity provisions

This report has been prepared in accordance with the Charities Act.

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2024

Statement as to disclosure of information to independent examiner

So far as the trustees are aware, there is no relevant information of which the charity's independent examiner are unaware and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make themselves aware of any relevant information and establish that the independent examiner is aware of that information.

Trustee declaration

The trustees declare that they have approved the trustees' report above, on the 30th January, 2025, and is signed on their behalf by Lee Lawrence:



Lee Lawrence, **Trustee**

Independent Examiners Report

To the trustees of Cherry Groce Foundation, I report on the accounts of the charity for the period ended 31st March 2024 which are set out on pages 9 to 15.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 43(3)a of the 1993 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed  Date:.....31/01/2025.....

Joanna Goodridge, MICB
JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds	Restricted Funds	£ 2024	£ 2023
INCOMING RESOURCES				
Donations	8,997	52,621	61,618	40,314
Grants	-	50,873	50,873	20,192
Investment Income	-	-	-	
Sales		-	-	1,087
Other	8,039	-	8,039	1321
Total Incoming resources £	17,036	103,494	120,530	62,914
RESOURCES EXPENDED				
Cost of raising funds	0	0	0	-
Expenditure on Charitable Activities	1,130	107,511	108,641	94,484
Other expenditure	0	0	0	0
Total resources Expended £	1,130	107,511	108,641	94,484
Net resources Surplus (Deficit) for the year £	15,906	(4,017)	11,889	(31,570)
Transfer between reserves	0	0	0	0
Total funds brought forward	20,073	(31,570)	(11,497)	20,073
Total funds carried forward £	35,979	(35,587)	392	(11,497)

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

**BALANCE SHEET
 AS AT 31 MARCH 2024**

	Notes	2024		2023	
		£	£	£	£
ASSETS					
Tangible assets	1.6		3012		3062
CURRENT ASSETS					
Debtors		6508		0	
Cash at bank and in hand		15,166		6,221	
		21,674		6,221	
Creditors: amount falling due within one year		24,294		20,780	
Net current assets or current liabilities £			(2,620)		(14,559)
Total assets less total liabilities £			392		(11,497)
Funds of the charity			(11,497)		39,190
Restricted funds			35,979		20,073
Unrestricted funds			(35,587)		(31,570)
Total charity funds £			392		(11,497)

These financial statements were approved and signed by the trustees on the 30th January 2025.



Lee Lawrence, **Trustee**

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2024

Exemption from audit

The charity is exempt from the requirements relating to preparing audited accounts in accordance with the audit requirement of the Act.

The trustees have not required the charity to obtain an audit of its accounts for the year in question.

The trustees declare that they have approved the accounts above.

Signed on behalf of the Charity's trustees on 30th January 2025:



Lee Lawrence, **Trustee**

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2015).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 20% reducing balance
- Plant and Machinery 33.33% reducing balance

1.7 Staff costs and trustees' remuneration

	2023	2022
Trustees		
Remuneration	0	0
Value of contribution to Trustees Pension	0	0
Total £	0	0
 Employees		
Wages & Salaries	35986	29127
Social Security	0	0
Pension	2151	1678
Volunteer Expenses	60	1125
Total £	38197	31929

1.8 Related Party Transactions

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2024

2. Resources Expended

The notes on this page do not form part of the financial statements.

	2024			2023
	£			£
	Unrestrict ed Funds	Restricted Funds	Total	Total
Cost of Raising Funds				
FUND RAISING COSTS	-	-	-	-
	-	-	-	-
Expenditure on Charitable Activities				
COMMUNITY TRANSPORT SERVICE		49115.5	49115.5	37366.8
CHARITY ACTIVITY COST		432.44	432.44	3267.23
COST OF GOODS SOLD		0	0	1320.91
DIRECT EXPENSES		121.38	121.38	0
VOLUNTEER EXPENSE		60	60	1124.95
ADVERTISING & MARKETING		4702.95	4702.95	4840
AUDIT & ACCOUNTANCY FEES	480		480	131.76
INDEPENDENT EXAMINATION	650		650	0
CONSULTING		8000	8000	6166.68
DEPRECIATION EXPENSE		765.4	765.4	0
ENTERTAINMENT-100% BUSINESS		79.6	79.6	0
ENTERTAINMENT - 0%		0	0	1550
POSTAGE, FREIGHT & COURIER		8.95	8.95	0
GENERAL EXPENSES		343.27	343.27	228.13
INSURANCE		398.46	398.46	3598.83
MOTOR VEHICLE EXPENSES		0	0	152
PRINTING & STATIONERY		926.96	926.96	908.74
IT SOFTWARE AND CONSUMABLES		899.13	899.13	719.89
IT - WEB HOSTING		59.7	59.7	40.51
RATES		176.64	176.64	331.94
RENT		2007.82	2007.82	1152.42
VENUE HIRE		120	120	0
REPAIRS & MAINTENANCE		160	160	0
SALARIES		35985.66	35985.66	29126.54
PENSIONS COSTS		2151.48	2151.48	1677.64
SUBSCRIPTIONS		194	194	96
TELEPHONE & INTERNET		619.06	619.06	634.77
TRAVEL - NATIONAL		182.75	182.75	48.35
Total	1130	107511.15	108641.2	94484.09

CHERRY GROCE FOUNDATION

England & Wales - Charity number 1165412

Accounts



CHERRY GROCE FOUNDATION

Trustees' Annual Report

31 March 2023

Charity Number: 1165412

CHERRY GROCE FOUNDATION

Registered CIO: **1165412**

Principal Office: 336 Brixton Road, London SW9 7AA

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 YEAR ENDED 31 MARCH 2023
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CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2023
CHARITY DETAILS

The trustees submit their annual report and the financial statements for the year ended 31 March 2023.

FULL NAME Cherry Groce Foundation(CGF)

REGISTERED CHARITY NUMBER 1165412

PRINCIPAL OFFICE 336 Brixton Road
London
SW9 7AA

TRUSTEES

Kaleb Hailu	Appointed 28.10.2020
Lee Lawrence	Appointed 1.04.2016
Rochelle Small	Appointed 03.03.2022
Simon Jones	Appointed 03.03.2022
Fitzroy Dawson	Appointed 03.03.2022
Nyemeh Badjan	Appointed 03.03.2022
Steven McKay BSC MRICS	Appointed 01.04.2016

BANKERS Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Independent Examiner JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

TRUSTEES' REPORT

The trustees present their report along with the financial statements of the charity for the year ended 31st March 2023. The financial statements have been prepared in accordance with the accounting policies set out on page 12 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Cherry Groce Foundation exists to:

To relieve the need of those with a physical or mental impairment / disability by:-

1. Acting as a resource for disabled persons and their carers;
2. Providing or assisting in the provision of activities that will enable disabled persons and their carers to participate within the community;
3. Providing or assisting in the provision of facilities and activities for recreation with the object of improving their quality of life;
4. Advancing education;
5. Advocating for the rights of disabled persons and their carers; and
6. Promoting and delivering other activities that support those affected by disability that meets the agreement of the trustees.

GOVERNANCE

The charity is governed by 3 trustees and managed by 5 Management Committee Members. The charity has a further 4 volunteers who support its activities.

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

The Cherry Groce Foundation continues to act as a resource for disabled persons and their carers by providing information, advice, guidance and practical support to Black Minority Ethnic groups in particular and the wider community for public benefit.

Our partnership with Mobility Transport continues as we work together to provide transport using a wide range of adapted vehicles for clients who are either wheelchair bound or have other physical impairments. Our aim is to enhance quality of life with minimal complications.

During the fiscal year 2022-2023, the charity made approximately 718 journeys for clients attending personal, hospital appointments, therapy sessions, education classes and leisurely activities.

DURING THE YEAR UNDER REVIEW

During the fiscal year 2022-2023 the charity received the remaining funding balance from Social Investment Business (SIB) who work in partnership with The Ubele Initiative.

We also received funding for collaboration with JP Morgan and Mayors office to attend Met Pop events.

We also made a successful application to Lambeth Social Changing Lives Social Value Engagement Programme to support The Louder I Will Sing education programme 2023 in Lambeth schools.

PROJECTS

CHERRY GROCE MEMORIAL ONE YEAR ANNIVERSARY:

At the beginning of 2022, we decided to mark the first anniversary of the unveiling of the Cherry Groce Memorial. Sunday 24 April 2022 marked the first anniversary of the unveiling of the Cherry Groce Memorial. The Memorial exists as a place where members of the public can connect to our story and with each other/s, to begin to understand the concept of justice and reconciliation.

The Foundation is committed to building a better future and the event allowed us to uplift our community's spirit and promote unity, considering the pandemic by which we had all been affected by.

There was a combination of:

- Music
- Speakers
- Stalls
- Performers
- Fundraising & awareness
- Children's entertainment

This was also an opportunity which allowed us to inform the community about our new aims and objectives. We used the day to invite members of our community to give testimonials, telling us what the memorial has meant to them over the past year.



EDUCATION PROGRAMME – The Louder I Will Sing

The programme provides resources for teachers in primary and secondary schools. It enables them to bring the concepts and dimensions of justice to life for students, rooted in a vital moment of British history, the story of Cherry Groce.

The programme begins with an assembly led by Lee Lawrence, son of Cherry Groce, where he shares his mother's story and their fight for justice. Through a series of lessons, students learn about the historical and cultural context surrounding the events. They are also provided with practical ways to contribute to building a more fair and inclusive society.

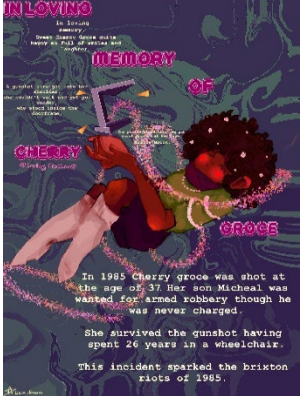
The programme concludes with a follow-up session at the Black Cultural Archives (BCA) and a visit to the Cherry Groce Memorial.



Visit at the Memorial



BCA visit



Winning poster



Memorial with achievement certificate

SPEAKING EVENTS

Through his speaking events, Lee Lawrence continues to educate people about the injustice that Cherry Groce suffered. For example, this year alone, as part of his commitment to the charity Lee he has delivered presentations for different schools & organisations such as:

- Sit up & Stand Up 2 Knife Violence Joins Blue Light Services
- Highgate Wood School

The team continue to regularly attend Hendon Police College, Community Passing Out Parade (POP) week and been instrumental as part of the training of new recruits. The founder presents to the new recruits about his story and the use of Restorative Justice.

The Operations manager is a trained community facilitator, who has a vital and valued role in directly impacting the way the newest officers consider how they provide the best possible service effectively, equitably and fairly, as part of wider reforms within the Met Police to renew policing by consent – delivering More Trust, Less Crime and High Standards.



Black History Month –JP Morgan & Calabash

We had the opportunity to collaborate with JP Morgan and Calabash African Caribbean Elders. The BHM event provided a Caribbean lunch, and the elders observed a performance by Anika of Kora Ltd. They sang along to old songs and danced.

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
TRUSTEES' REVIEW
YEAR ENDED 31 MARCH 2023



This was also an opportunity for volunteers to capture stories shared by the elders. This event was a success and well received by the elders, JP Morgan volunteers, stakeholders, etc.

We collaborated again with JP Morgan and Calabash for Christmas lunch where the elders providing Christmas lunch, entertainment, games and gifting of hampers.

FINANCIAL REVIEW

For the year ended 31st March 2022 and the trustees consider the financial position of the charity to be in line with expectations.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small charity provisions

This report has been prepared in accordance with the Charities Act.

Statement as to disclosure of information to independent examiner

So far as the trustees are aware, there is no relevant information of which the charity's independent examiner are unaware and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make themselves aware of any relevant information and establish that the independent examiner is aware of that information.

Trustee declaration

The trustees declare that they have approved the trustees' report above, on the 30 April 2021, and is signed on their behalf by Lee Lawrence:

A handwritten signature in black ink, appearing to read 'L. Lawrence', is written over a horizontal line.

Lee Lawrence, **Trustee**

Independent Examiners Report

To the trustees of Cherry Groce Foundation, I report on the accounts of the charity for the period ended 31st March 2023 which are set out on pages 9 to 15.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 43(3)a of the 1993 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed..... Date:.....31.01.2024.....

Joanna Goodridge, MICB
JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2AP

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted	Restricted	2023	2022
INCOMING RESOURCES	Notes	Funds	Funds	£	£
Donations	2.1	1,803	37,367	39,170	58,374
Charitable Activities		0	20,192	20,192	34,640
Other Trading Activities		0	0	0	0
Investment Income		0	13	13	6
Other Income		5,042	0	5,042	0
Total £		6,845	57,571	64,416	93,020
RESOURCES EXPENDED					
Raising Fund	3.1	0	0	0	1,000
Charity Activities	3.2	882	104,166	105,048	81,758
Other	3.3	0	0	0	0
Total £		882	104,166	105,048	82,758
Net gains (losses) on investments		0	0	0	0
Net income/(expenditure) £		5,963	(46,595)	(40,632)	10,262
Transfer between reserves £		0	0	0	0
Total funds brought forward at 1 April £		8,919	30,271	39,190	28,928
Total funds carried forward at 31 March £		14,882	(16,324)	(1,442)	39,190

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 BALANCE SHEET
 AS AT 31 MARCH 2023

**BALANCE SHEET
 AS AT 31 MARCH 2023**

	Notes	2023		2022	
		£	£		£
ASSETS					
Tangible assets	1.6		3,062		0
CURRENT ASSETS					
Debtors			-		-
Cash at bank and in hand		6,221		41,590	
		6,221		41,590	
Creditors: amounts falling due within one year		20,780		2,400	
Net current assets or current liabilities £			(14,559)		39,190
Total assets less total liabilities £			(11,497)		39,190
Funds of the charity					
Funds brought forward			39,190		28,928
Restricted funds			20,073		30,271
Unrestricted funds			(31,570)		8,919
Total charity funds £			(11,497)		39,190

These financial statements were approved and signed by the trustees on the 31 January 2023.



Lee Lawrence, **Trustee**

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2023

Exemption from audit

The charity is exempt from the requirements relating to preparing audited accounts in accordance with the audit requirement of the Act.

The trustees have not required the charity to obtain an audit of its accounts for the year in question.

The trustees declare that they have approved the accounts above.

Signed on behalf of the Charity's trustees on 26 January 2023:



Lee Lawrence, **Trustee**

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2015).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 NOTES TO THE FINANCIAL STATEMENTS
 YEAR ENDED 31 MARCH 2023

1.6 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 20% reducing balance
- Plant and Machinery 33.33% reducing balance

1.7 Staff costs and trustees' remuneration

	2023	2022
	£	£
Trustees		
Remuneration	0	0
Value of contributions to trustees pension	0	0
Total £	0	0
Employees		
Wages & Salaries	29,127	16,474
Social security costs	0	0
Pensions	1,678	0
Volunteers	1,125	530
Total £	31,929	17,004

1.8 Related Party Transactions

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 NOTES TO THE FINANCIAL STATEMENTS
 YEAR ENDED 31 MARCH 2023

2. Resources Expended

The notes on this page do not form part of the financial statements.

	2023			2022
	Unrestrict ed funds	Restrictred funds		Total
	£	£		£
<u>COST OF RAISING FUNDS</u>				
FUND RAISNG COSTS		0.00	0.00	1000.00
<u>EXPENDITURE ON CHARITAQBLE ACTIVITIES</u>				
ACCOUNTING FEES	881.76		881.76	750.00
ADVERTISING & PROMOTION		4840.00	4840.00	400.00
CHARITY ACTIVITY		3267.23	3267.23	14411.00
COMMUNITY TRANSPORT		37366.80	37366.80	40387.00
CONSULTANCY		6166.68	6166.68	5133.00
COST OF GOODS SOLD		1320.91	1320.91	-
ENTERTAINMENT		1550.00	1550.00	
GENERAL EXPENSES		228.13	228.13	
INDEPENDENT EXAMINATION			0.00	450.00
INSURANCE		3598.83	3598.83	12734.00
INTEREST ON LATE PAYMENT OF		263.37	263.37	
IT/INTERENT		1360.76	1360.76	258.00
MOTOR VEHICLE EXPENSES		130.00	130.00	
OFFICE SUPPLIES			0.00	30.00
PENSIONS COSTS		794.80	794.80	
PRINTING & STATIONERY		908.74	908.74	437.00
RATES		331.94	331.94	189.00
RENT		1152.42	1152.42	1113.00
SALARY		38981.45	38981.45	4010.00
SUBSCRIPTIONS		96.00	96.00	96.00
TELEPHONE		634.77	634.77	493.00
TRAVEL & SUBSISTENCE		48.35	48.35	337.00
VOLUNTEER EXPENSES		1124.95	1124.95	530.00
	881.76	104166.13	105047.89	82758.00

CHERRY GROCE FOUNDATION

England & Wales - Charity number 1165412

Accounts



CHERRY GROCE FOUNDATION

Trustees' Annual Report

31 March 2022

Charity Number: 1165412

CHERRY GROCE FOUNDATION

Registered CIO: **1165412**

Principal Office: 336 Brixton Road, London SW9 7AA

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 YEAR ENDED 31 MARCH 2022
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CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
YEAR ENDED 31 MARCH 2022
CHARITY DETAILS

The trustees submit their annual report and the financial statements for the year ended 31 March 2022.

FULL NAME Cherry Groce Foundation(CGF)

REGISTERED CHARITY NUMBER 1165412

PRINCIPAL OFFICE 336 Brixton Road
London
SW9 7AA

TRUSTEES Mr Kaleb Hailu
Mr Lee Lawrence
Mr Steven McKay

BANKERS Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Independent Examiner JG & ASSOCIATES
Marco Polo House
3-5 Lansdowne Road
Croydon
Surrey
CR0 2BX

TRUSTEES' REPORT

The trustees present their report along with the financial statements of the charity for the year ended 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out on page 12 and comply with the charity's constitution and applicable law.

TRUSTEES

The trustee's names on page 2 have served throughout the year. Appointment of trustees is governed by the Constitution of the CIO. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee.

AIMS AND OBJECTS

Cherry Groce Foundation exists to:

To relieve the need of those with a physical or mental impairment / disability by:-

1. Acting as a resource for disabled persons and their carers;
2. Providing or assisting in the provision of activities that will enable disabled persons and their carers to participate within the community;
3. Providing or assisting in the provision of facilities and activities for recreation with the object of improving their quality of life;
4. Advancing education;
5. Advocating for the rights of disabled persons and their carers; and
6. Promoting and delivering other activities that support those affected by disability that meet the agreement of the trustees.

GOVERNANCE

The charity is governed by 3 trustees and managed by 5 Management Committee Members. The charity has a further 4 volunteers who support its activities.

In developing strategies, setting objectives, and undertaking activities, the trustees have given careful consideration to the Charity Commissions general guidance on public benefit.

ACHIEVEMENTS AND PERFORMANCE

The charity continues to act as a resource for disabled persons and their carers by providing information, advice, guidance, help, encouragement, and practical support to BMEs, in particular, and the wider community for public benefit.

In our on-going partnership with Mobility Enterprise, we worked together to provide transport to the community, giving opportunities for those who are wheelchair bound and physically immobile to experience a range of sensitive transportation services, which incorporated cycling taster sessions to and from their homes as part of their journey.

During the year under review

The Cherry Groce Foundation continues to act as a resource for disabled persons and their carers by providing information, advice, guidance and practical support to Black Minority Ethnic groups in particular and the wider community for public benefit.

Our partnership with Mobility Transport continues as we work together to provide transport using a wide range of adapted vehicles for clients who are either wheelchair bound or have other physical impairments. Our aim is to enhance quality of life with minimal complications.

During the fiscal year 2021-2022, the charity made approximately 949 journeys for clients attending hospital appointments, therapy sessions, education classes and leisurely activities. However, our drivers were still required to observe the current COVID-19 rules, wearing appropriate PPE where necessary whilst continuing to sanitise their vehicles on a regular basis.

UNVEILING OF THE MEMORIAL

Following the design and construction of the memorial, by Sir David Adjaye that not



only to honour Cherry Groce's legacy, but to also provide a place of reflection and inspiration in the pursuit of racial justice.

Unfortunately, we were unable to unveil the memorial in Windrush Square as planned on 29 September 2020 to mark the 35th anniversary of the shooting due to the pandemic.

To celebrate its completion, this was pushed back to 25 April 2021 which coincided with Cherry's 10 year anniversary of her passing, with speakers from Lambeth council, the MET Police Service, Lee Lawrence and family members, under strict covid guidelines.



On lookers at the memorial

Council member

MET presentertive



Siblings and family of Cherry Groce

We had previous sponsorship and collaborations with organisations to put this together.

There was wide media and radio coverage on this event, including BBC News, The Voice newspaper, Brixton Buzz to name a few.

As part of the unveiling on the 24th April 2021, we also hosted an online live-streamed event **Together, We Rise** reached over 800+ people across the UK.



To ensure for those who could not be part of the unveiling on the day due to restrictions could still take part, the Charity featured a combination of conversations, performance and testimony.

The three conversations:

- What happened: The Brixton Uprisings and their aftermath
- The importance of memory and memorials with Sir David Adjaye
- Still We Rise - how we create a more just future

FUNDING

We made a successful application for core funding to Social Investment Business (SIB) who work in partnership with The Ubele Initiative.

The Ubele Initiative has been instrumental in guiding the charity by hosting regular workshops and one to one meetings. We submit reports on a regular basis, detailing any activities that we have fulfilled. Their aim is to ensure we are performing at an optimum level, offering advice on how to further our reach and make a bigger impact within our community.

DEVELOPMENTS

Due to the support given by SIB, the charity has been able to appoint an Operations Manager whose responsibilities include liaising with multiple organisations and implementing appropriate policies and procedures. They also ensure that legislative and compliance obligations are met to a high standard and have regular communication with Trustees and Stakeholders informing them of any developments and ensuring they agree with any changes.

Furthermore, as part of promoting the charity, the Operations Manager has regular contact with a Social Media content creator whose primary aim is to increase engagement on our various media platforms. This has had a positive impact and has increased awareness, resulting in further exposure and support from the public.

We also appointed a Business Consultant whose services include budgeting and strategic business planning as well as organisational development as set out in the agreed project plan. We have regular meetings to ensure our short-term plans are met.

Advancing Education

Through targeted events and public engagements, the Charity continues to educate people about injustices such as that which Cherry Groce suffered. During this year, as part of his commitment to the Charity, Lee delivered presentations for different schools and organisations, such as:

- Brixton Police Town Centre Team
- Old Palace School
- Friends of Carnegie Library
- West Midlands Police
- The National Black Prosecution Association



Additionally, he regularly attended Hendon Police College, Community POP week and has been instrumental in the training of new recruits.

The feedback has been overwhelmingly positive:

"It was extremely sad to hear about Lee's story. It's made me realise that children will have serious trauma due to the police. This will then be passed on to generations if behaviour remains".

"...powerful and particularly hard hitting; thought provoking".

"One's experience can overturn your entire focus and thoughts about your responsibilities as a police officer".

"...very meaningful and links extremely well with the way I could police London".

"...it's made me realise how important it is to...question the actions of other police officers..."



Big Lottery Awards For All: FUNDING

We also received funding from Awards for All which was used to appoint an education lead. One of the new aims and objectives, the Foundation has designed an education programme which we intend to introduce to local schools as we continue to support a decolonised curriculum, teaching children about their local Black history.

The Education Programme will become part of each school's Personal, Social, Health and Economic (PSHE) lessons and is based on Lee Lawrences book, The Louder I Will Sing.

The aim of the project is to tell students about Cherry Groce's story, inform them about the historical and cultural background, make them think about ideas of justice and to empower them as they go forward in life. Great care has been taken to ensure that the project is relevant to students' own experiences and allows them to deepen skills like listening, speaking, creativity and teamwork. The project will lead to a practical outcome for the students involved and the school through poetry, posters, and special assemblies.

REBRANDING

Following the unveiling of the Cherry Groce Memorial in 2020 and as the first anniversary approached, we decided to rebrand, update the LOGO and website, giving a more streamlined look and feel.

Furthermore, it was important to us to pay homage to the Memorial which stands in Windrush Square, Brixton, to make our brand more identifiable.

We worked with a company called Linked UP London who are a charitable organisation that provides skilled workers for social causes on a pro bono basis. We were allocated a company called

After some discussion, we finally had the finished product by the ending of March 2022. Please see below for examples:



Our website has also been updated with the branding and we plan to make this more user friendly however, it is still in the process of being completed. But you can visit www.cherrygroce.org to see the developments thus far.

CHERRY GROCE ONE YEAR ANNIVERSARY:

At the beginning of 2022, we decided to mark the first anniversary of the unveiling of the Cherry Groce Memorial. It is our view that by celebrating this milestone, it will uplift our community's spirit and promote unity especially as we have all been affected by the pandemic.

Initially, we had to gain permission from Lambeth Council and request the necessary permits, allowing us to host a large gathering of people.

Other plans included:

- Crowd management
- Stalls
- Health and Safety
- Security
- Infrastructure (staging, lighting, marquees etc)
- Fire, Safety and emergency procedures.

However, the event was planned for Sunday 24th April and will be covered in more detail in the next annual report.

FINANCIAL REVIEW

For the year ended 31st March 2022 and the trustees consider the financial position of the charity to be in line with expectations.

RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain appropriate to the charity's needs. This is based on the charity's size and the level of commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil their charitable objectives.

RISK REVIEW

The trustees conduct periodic reviews of the major risks to which the charity is exposed and systems and procedures to manage those risks identified are implemented so as to minimise any potential impact on the charity should any of those risks materialise.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small charity provisions

This report has been prepared in accordance with the Charities Act.

Statement as to disclosure of information to independent examiner

So far as the trustees are aware, there is no relevant information of which the charity's independent examiner are unaware and each trustee has taken all the steps that he or she ought to have taken as a trustee in order to make themselves aware of any relevant information and establish that the independent examiner is aware of that information.

Trustee declaration

The trustees declare that they have approved the trustees' report above, on the 26 January 2023, and is signed on their behalf by Lee Lawrence:



Lee Lawrence, **Trustee**

Independent Examiners Report

To the trustees of Cherry Groce Foundation, I report on the accounts of the charity for the period ended 31st March 2020 which are set out on pages 9 to 15.

Responsibility of Examiner

The charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 43(3)a of the 1993Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the 1993Act; and
- state whether particular matters have come to my attention.


Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:
 - a. proper accounting records are kept; and
 - b. accounts are prepared which agree with the accounting records. Or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed..... Date:.....30.01.2023.....

Joanna Goodridge, MICB
JG & ASSOCIATES
Marco Polo House
3-5 Lansdowne Road
Croydon, Surrey
CR0 2BX

STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted	Restricted	£	£
	Funds	Funds	2022	2021
INCOMING RESOURCES				
Donations	1,940	56,434	58,374	38,586
Grants	-	34,640	34,640	10,188
Investment Income	-	6	6	9
Other	0	-	0	0
Total incoming resources £	1,940	91,080	93,020	48,783
RESOURCES EXPENDED				
Cost of raising funds	0	1,000	1,000	250
Expenditure on Charitable Activities	1,200	80,558	81,758	22,139
Other expenditure	-	0	0	0
Total resources Expended £	1,200	81,558	82,758	22,389
Net resources surplus (deficit) for the year £	740	9,522	10,262	26,394
Transfer between reserves	0	0	0	0
Total funds brought forward	8,179	20,749	28,928	2,534
Total funds carried forward £	8,919	30,271	39,190	28,928

The notes form part of these financial statements.

Statement of total recognised gains and losses.

The Charity does not have any gains and losses other than the income and Expenditure for the period to report.

CHERRY GROCE FOUNDATION
 TRUSTEES' ANNUAL REPORT
 BALANCE SHEET
 AS AT 31 MARCH 2022

**BALANCE SHEET
 AS AT 31 MARCH 2022**

	Notes	2022	2021
ASSETS			
Tangible assets	1.6	0	0
CURRENT ASSETS			
Debtors		0	3200
Cash at bank and in hand		<u>41590</u>	<u>26628</u>
		41590	29828
CREDITORS:			
amounts falling due within one year		2400	900
		<u> </u>	<u> </u>
Net Asset		39190	28928
		<u> </u>	<u> </u>
Total Net Assets		<u>39190</u>	<u>28928</u>
Funds of the Charity			
Restricted		30271	27708
Unrestricted		8919	1220
		<u> </u>	<u> </u>
		<u>39190</u>	<u>28928</u>

These financial statements were approved and signed by the trustees on the 26 January 2023.



Lee Lawrence, **Trustee**

CHERRY GROCE FOUNDATION
TRUSTEES' ANNUAL REPORT
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 MARCH 2022

Exemption from audit

The charity is exempt from the requirements relating to preparing audited accounts in accordance with the audit requirement of the Act.

The trustees have not required the charity to obtain an audit of its accounts for the year in question.

The trustees declare that they have approved the accounts above.

Signed on behalf of the Charity's trustees on 26 January 2023:



Lee Lawrence, **Trustee**

1. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are as follow:

1.1 Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2015).

1.2 Incoming resources

Donations and similar incoming resources are accounted for on receipt by the charity, any pledges of income also gift aid refunds are accrued in the accounting period that they arise.

1.3 Investment income

Investment income consists of interest received from saving and deposit accounts at the bank.

1.4 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT that cannot be recovered.

1.5 Fund accounting

Funds held by the charity are:

- Restricted - these are funds which can only be used in accordance with the charitable specific purpose;
- Unrestricted (general funds) - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

1.6 Depreciation Tangible Assets

Individual fixed assets costing £1,000 or more are capitalised at cost. Depreciation is provided at the following annual rates on assets in order to write off their cost less any residual value over their estimated useful. The rates of depreciation are as follow:

- Fixtures & Fittings 20%
- Motor Vehicle 25%
- Computer Equipment 20% reducing balance
- Plant and Machinery 33.33% reducing balance

1.7 Staff costs and trustees' remuneration

	2022	2021
Trustees		
Remuneration	0	0
Value of contribution to Trustees Pension	0	0
Total £	<u>0</u>	<u>0</u>
 Employees		
Wages & Salaries	16474	
Social Security	0	
Pension	0	
Volunteer Expenses	530	663
Total £	<u>17004</u>	<u>663</u>

A total of 5 volunteers throughout the year.

1.8 Related Party Transactions

The charity was under the control of the Trustee throughout the current year. No transactions with related parties were undertaken such as that required disclosure.

2. Resources Expended

The notes on this page do not form part of the financial statements.

	Unrestricted	Restricted	2022	2021
	Funds	Funds	£	£
Cost of generating income				
Fundraising Costs	1000		1,000	250
Expenditure on Charitable Activities				
Accounting Fees	750		750	750
Advertising & Promotions		400	400	-
Bank Charges		-	-	-
Charity Activity		14,411	14,411	
Community Transport		40,387	40,387	12,517
Consultancy Fees		5,133	5,133	3,003
Equipment			-	445
Event Days			-	-
General Administration			-	263
Independent Examination	450		450	450
Insurance		12,734	12,734	
Interest Payable			-	660
IT/Internet		258	258	1,228
Office Supplies		30	30	321
Printing & Stationery		437	437	
Refreshments			-	261
Rates		189	189	1,434
Rent		1,113	1,113	
Salary		4,010	4,010	
Subscriptions		96	96	144
Telephone		493	493	
Travel & Subsistence		337	337	-
Volunteer Expenses		530	530	663
	1200	80,558	82,758	22,389

CHERRY GROCE FOUNDATION

England & Wales - Charity number 1165412

Accounts

ANNUAL REPORT

The pandemic had a negative impact on the most vulnerable people especially within our BME community.

Our response was to quickly update our policies and procedures to meet the newly implemented, strict government guidelines. For example, regular and thorough sanitisation of our vehicles was introduced and we had to ensure that we had the correct Personal Protective Equipment (PPE) available for our colleagues - and some clients - while observing new rules regarding social distancing.

Although we had to function with reduced staffing levels, we were still able to act as an integral resource for disabled people and their carers by providing information, advice, guidance, help and practical support. During 2020/21, Community Transport provided approximately 415 journeys.

Initially, due to lock-down, we observed that our clients' focus shifted from attending educational and therapeutic sessions, including entertainment and leisurely activities, to more essential and urgent appointments.

We continued to work alongside other charitable organisations and adapted our services to help deliver medicines, essential equipment and food etc.

It is important, at this stage, to recognise the community spirit that ensued as a result.

CHERRYS HELPING HAND

There were a number of government led COVID-19 grants made available to support local communities.

We made a successful application through the National Lottery Awards for All COVID-19 Response Programme. We named our project, **Cherry's Helping Hand** and concentrated on mental health and well-being.

We appointed a project coordinator, recruited volunteers and worked in conjunction with a company called Holistic Advantages and, with their expert knowledge, delivered an enhanced experience for our clients offering natural remedies.

Within six months we identified and understood the needs of our clients and created a 12-week program that consisted of the following:

- **Telephone Coach/Buddy 3x per week**
- **Emotional/Bereavement Support 2x per week**
- **Wellbeing Aromatherapy 2x per week**
- **One2One escorts for local outdoor leisure activities**

However, this was subject to change due to government guidelines.

Our volunteers were given the necessary training, resources, equipment and support. Communication was conducted virtually or via telephone.

We advertised on our social media platforms and collaborated with other organisations in order to reach a wider audience. By August 2020, we had also contacted all of our existing clients who have benefitted from some of our previous initiatives thus maintaining good, consistent customer relations.

Cherry's Helping Hand commenced in September 2020 with talking therapies. This was a success for at least two months. Clients were able to express their concerns and anxieties about the uncertainties they faced, not only due to COVID-19 but also how it affected their day to day life which, in most cases, was particularly challenging due to existing medical, mental and physical conditions.

We were able to provide solutions to alleviate those concerns by offering an understanding, listening ear making sure they did not feel alone.

But, due to the unprecedented and challenging times, we had to revise these plans in keeping with government guidelines. This meant we were unable to provide our planned face to face group sessions.

Instead, we hosted weekly online meetings where participants were welcomed and felt comfortable to join in the conversation and speak about subjects that were meaningful to them which, evidently, helped other members of the group. Again, this demonstrated a real community spirit, created solidarity and boosted morale amongst people who might not have been given the opportunity to meet (virtually) or speak to each other in such depth.

In order to provide a more tailored service, a health assessment managed by qualified staff from Holistic Advantages was carried out with our clients who expressed an interest in aromatherapy and other alternative treatments. As part of their package to assist well-being, Holistic Advantages provided natural oil inhalers and breathing techniques which aided the following:

- **Sleep**

- **Balance**
- **Grounding**
- **Uplifting**
- **Detox and Renew**
- **Pain Management**
- **Immune Boosting**

Clear instructions for use were given along with several interactive, lively demonstrations.

In addition, when it was deemed safe to do so, our volunteers paired up with clients to accompany them on socially distanced walks in the park, shopping and visiting other peaceful, interesting areas to combat overwhelming feelings of loneliness, anxiety and isolation.

Between November and December 2020 we sourced other qualified and experienced contributors to lead and present the following:

- **Nutritional Advice**
- **Well Being**
- **Mental Health**
- **Yoga**
- **Astrology**
- **Alkaline Dietary Information**

These sessions attracted a larger section of our community with varying abilities.

Unfortunately, we were faced with some barriers. Some people who we contacted did not want to engage with our volunteers or simply changed their minds at the last minute which was mainly associated with the pandemic. However, in some cases, this also could have been an indication of depression/anxiety and others were unable to take part due to a lack of equipment, lack of IT knowledge and/or the absence of physical support.

However, for those who did take part, below are some examples of feedback we received upon completion:

- ***“I signed up for some online courses in my community. Overall, I thought it was very nice and helpful to have cultural support and I felt very comfortable with the volunteers allocated.”***

- *“It made me think about things more differently. In a more positive way. If I was able to have more face to face interaction and therapy treatments, I feel that would have helped my confidence more but we were restricted because of the rules”.*
- *“It helped but I would like to suggest more bereavement support in future projects”.*
- *“I was able to go out on a few occasions for a walk and even did some shopping which helped me a lot”.*

MEMORIAL

Due to the restraints caused by the pandemic, the planning and construction of the **Cherry Groce Memorial Pavilion** impacted the contractors and it was decided to postpone the actual build. However, we continued with our fundraising strategy to maintain momentum.

Our GoFundMe page, created in September 2019, meant that the historical and devastating events from the unlawful shooting of Cherry Groce remained fresh in the minds of our older generation but also acted as a reference point for our younger generation keen to learn about history. The plans for the pavilion were given further exposure through Lee Lawrence’s speaker events, the release of his award winning memoir, *The Louder I will Sing*, videos, local and national press articles and social media posts.

Our original plan was to mark the 28th September 2020, the 35th year of this catastrophic event, with the unveiling of the pavilion but again we faced more challenges that we needed to overcome.

Through continued and robust support, commitment and communication from board members such as, Adjaye Associates, Lambeth Council, Bespoke Concrete Products and the contractors, we were able to set a new date for its unveiling, but this time we incorporated the 10th anniversary of the passing of Cherry Groce.

2020-2021 was a challenging year but we made the necessary adjustments in order to maintain our vision thus completing the unveiling of the **Cherry Groce Memorial Pavilion**.

IMAGES AND CAPTIONS TO GO ON THE LAST PAGE

Using some images provided by Bespoke Concrete Products, along with our own, we created a storyboard detailing the progression of the build.



The excavation



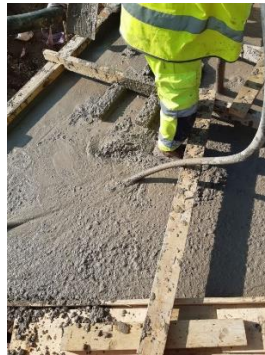
Securing the foundation



Family viewing the process



Concrete pour



Foundation set

The foundation was left to set whilst the structure was built in the factory by Bespoke Concrete Products. Due to the restrictions of travel and working environments BCP provided communication and a story board so we could understand the intricate details that went into the structure of the Memorial. Here are a couple of examples of behind the scenes.



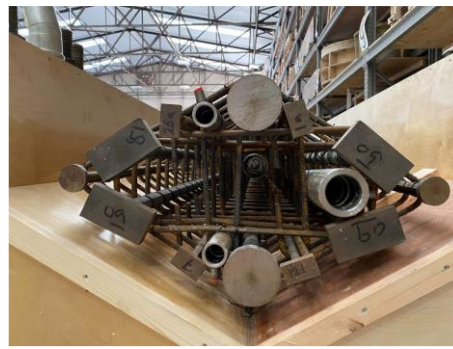
Roof structure



Detail of Reinforcement



Base mould



Reinforcement of column



Test casting of text



Text template of quote

Around the perimeter of the construction site, information boards were erected and a QRT code was placed on its exterior which kept our community up to date with factual information.

