



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1 April 2023 Period start date
To 31 March 2024 Period end date

Charity name: Haddenham U3A

Charity registration number: 1165358

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The advancement of education and, in particular, the education of older people and those who are retired or semi-retired from full time work, by all means, including associated activities conducive to learning and personal development in Haddenham and environs.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Monthly speaker meetings on varied subjects and the operation of Interest Groups on a diverse list of specific activities. A number of holidays for members are also arranged annually. There are currently 400+ members of the local community in Haddenham U3A.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees are given induction briefings based upon the guidance of the Charity Commission and the parent Third Age Trust.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The committee makes minor grants in support of local activities e.g. Village Fete, Church Christmas Tree Fund, Poppy Day appeal.
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Members volunteer to provide their time and effort without cost; payment to members for services rendered is

		prohibited under the constitution. Interest Groups are self-financing and not expected to make a profit (or loss).
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The primary aim of the charity is social inclusion. Members are retired or semi-retired senior citizens and as such the charity provides an important role in maintaining social cohesion within this age group. A number of approaches are maintained to this end. Each month a speaker provides a talk on a specific but varied subject. The charity was challenged by the Covid pandemic but responded by taking its monthly meetings online which enabled it to continue its activities. Similarly, a number of interest groups successfully followed suit. We adopt an active Welfare approach.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We aim to be attractive and relevant to the older age group in the village and environs. The charity saw a gradual decline in overall numbers due to Covid but numbers have increased again.
Performance of fundraising activities against objectives set	Para 1.41	The charity does not actively participate in fund raising.
Investment performance against objectives	Para 1.41	The charity does not have an investment portfolio.
Other		Not applicable

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in sound financial standing. The accounts are independently reviewed at year end.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds sufficient funds to cover unforeseen exigencies; these are kept under constant review. In the current year the subscription was maintained at £16.00 which was deemed adequate to ensure excessive funds weren't accumulated.
Amount of reserves held	Para 1.22	The aim is to maintain a minimum of 50% of annual subscriptions as contingency.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The primary source of income is derived from individual annual subscription which during the period was again maintained at £16.00. We apply for a Gift Aid refund from HMRC each year.
Investment policy and objectives including any social investment policy adopted	Para 1.46	All money collected is held in a central account. Any social investment such as grant making is sympathetically viewed as long as it reflects membership attitude and is locally beneficial.
A description of the principal risks facing the charity	Para 1.46	The primary risk to a charity such as Haddenham U3A would be to become irrelevant to the membership. Pro-active involvement is the way this risk is mitigated.
Other		Nil

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Unincorporated association.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Members volunteer to join the committee; names are then submitted to the membership for election to a specific post.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity has established policies and procedures for the induction of new members (trustees) to the committee. Names of committee members are immediately notified to the Charity Commission and the CAF Bank, on change.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity has a committee structure which determines policy and direction. There are a number of Interest Groups (32) which self -organise and lead specific activities; these are coordinated by the Activity Group Co-ordinator. Generally self -funding (cost neutral) they submit periodic reports to the committee. The charity is subordinate to the Third Age Trust (TAT) which provides overall direction at a national level. The charity coordinates activities with Thames Valley Network (TVN) at a regional level.
Relationship with any related parties	Para 1.51	Not applicable
Other		Not applicable

Reference and Administrative details

Charity name	Haddenham U3A
Other name the charity uses	Not applicable
Registered charity number	1165358

Charity's principal address

1 Church End
Haddenham
Bucks
HP17 8AH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Janet Mills	Chairman		
2	-	Deputy Chairman		
3	David Ackroyd	Treasurer		
4	Tony Barker	Secretary		
5	Doreen Barker	Activity Group Co-ordinator		
6	Elaine Parkes	Membership		
7	Annette Marsden	Publicity		
8	Angela Hart	Speakers		
9	Mary Paterson	Catering & Outings Co-ordinator		
10	Linda Page	Welfare		

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Original Signed

Original Signed

Full name(s)

Janet Mills

David Ackroyd

Position (eg Secretary,
Chair, etc)

Chairman

Treasurer

Date

23 November 2024

HADDENHAM U3A

Registered Charity no. 1165358

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH 2024

	2023/24	2022/23
INCOME	£	£
Subscriptions	7,346	7,078
Gift Aid	1,222	1,195
Raffles	399	130
Trips	15,449	250
Theatre	6,773	3,391
Holidays	15,411	466
TIG	40	169
OWF	1,188	283
Genealogy Gp	208	189
Square Dancing Gp	932	968
Gardening Gp	957	360
History Gp	204	292
U3A Movers	325	78
Table Tennis	144	0
Miscellaneous	52	27
	<hr/> 50,650	<hr/> 14,876

DEDUCT EXPENDITURE

Affiliation fees:

The Third Age Trust	1,676	1,776
Subscription refunds	176	64
Theatre	6,406	3,403
Trips	15,302	250
TIG	122	175
Holidays	15,411	466
OWF	1,247	216
Genealogy Gp	208	189
Square Dancing Gp	935	968
Gardening Gp	902	375
History Gp	204	292
U3A Movers	325	78
Table Tennis	144	0
Welfare	139	189
Venue hire	1,429	1,032
Speakers	1,289	1,120
Newsletters	0	43
Magazine distribution costs	824	827
New members' meetings	0	40
Group Leaders' meeting	217	298
Office expenses	495	1,356
Equipment	66	797
Refreshments at general meetings	1,886	1,259
Bank charges	69	94
Miscellaneous	617	367
	<u>50,088</u>	<u>15,674</u>
 SURPLUS FOR THE YEAR	 <u>563</u>	 <u>-798</u>

BALANCE SHEET AS AT 31 MARCH 2024

CAPITAL

	2023/24	2021/22
	£	£
Balance at 1 April 2023	13,350	14,148
Surplus	563	
Deficit		-798
Balance at 31 March 2024	13,913	13,350

REPRESENTED BY:

Current Assets

Cash at Bank (current account)	12,746	15,529
Advance payments (Holidays)	1,800	1,875
Advance payments (Theatre)	2,231	515
Advance payments (TIG)	48	50
Advance payments (Trips)		924
Advance payments (OWF)		352
Advance payments (Refreshments)		90
Advance payments (History)		34
	16,825	19,369

DEDUCT CURRENT LIABILITIES

Sundry creditors (Prepayments)		
Subscriptions	240	1,632
Holidays	2,400	1,875
Theatre	272	0
Trips		2,160
OWF		352
	2,912	6,019

TOTAL NET ASSETS

13,913	13,350
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Signed

David Ackroyd, Treasurer

Janet Mills, Chairman

INDEPENDENT EXAMINER'S REPORT

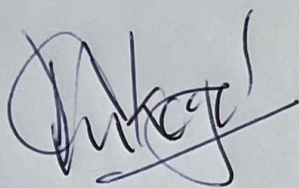
I have examined the above accounts. I confirm that they are in accordance with the accounting records of Haddenham U3A and with information and explanations supplied to me.

1, Musgrave Road
Chinnor
Oxfordshire
OX39 4PL

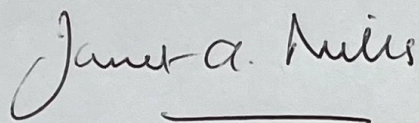
Colin Furlong

Date 26-04-2024

Signed



David Ackroyd, Treasurer

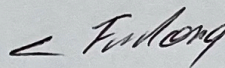


Janet Mills, Chairman

INDEPENDENT EXAMINER'S REPORT

I have examined the above accounts. I confirm that they are in accordance with the accounting records of Haddenham U3A and with information and explanations supplied to me.

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Colin Furlong

Date 26/04/2024