



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1 April 2021** Period start date To **31 March 2022** Period end date

Charity name: **Haddenham U3A**

Charity registration number: **1165358**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The advancement of education and, in particular, the education of older people and those who are retired or semi-retired from full time work, by all means, including associated activities conducive to learning and personal development in Haddenham and environs.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Monthly speaker meetings on varied subjects and the operation of Interest Groups on a diverse list of specific activities. A number of holidays for members are also arranged annually. There are currently 400+ members of the local community in Haddenham U3A.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees are given induction briefings based upon the guidance of the Charity Commission and the parent Third Age Trust.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	The committee makes minor grants in support of local activities e.g. Village Fete, Church Christmas Tree Fund, Poppy Day appeal.
Policy on social investment including	Para 1.38	

program related investment		
Contribution made by volunteers	Para 1.38	Members volunteer to provide their time and effort without cost; payment to members for services rendered is prohibited under the constitution. Interest Groups are self-financing and not expected to make a profit (or loss).
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The primary aim of the charity is social inclusion. Members are retired or semi-retired senior citizens and as such the charity provides an important role in maintaining social cohesion within this age group. A number of approaches are maintained to this end. Each month a speaker provides a talk on a specific but varied subject. The charity has been challenged by the Covid pandemic but responded by taking its monthly meetings online which enabled it to continue its activities. Similarly, a number of interest groups have successfully followed suit. We adopt an active Welfare approach. We have now resumed face to face meetings.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We aim to be attractive and relevant to the older age group in the village and environs. The charity saw a gradual decline in overall numbers due to Covid but numbers are now starting to increase again.
Performance of fundraising activities against objectives set	Para 1.41	The charity does not actively participate in fund raising.
Investment performance	Para 1.41	The charity does not have an

against objectives		investment portfolio.
Other		Not applicable

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in sound financial standing. The accounts are independently reviewed at year end.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds sufficient funds to cover unforeseen exigencies; these are kept under constant review. In the current year the subscription was maintained at £16.00 which was deemed adequate to ensure excessive funds weren't accumulated.
Amount of reserves held	Para 1.22	The aim is to maintain a minimum of 50% of annual subscriptions as contingency.
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	No uncertainties

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The primary source of income is derived from individual annual subscription which during the period was again maintained at £16.00. We apply for a Gift Aid refund from HMRC each year.
Investment policy and objectives including any social investment policy adopted	Para 1.46	All money collected is held in a central account. Any social investment such as grant making is sympathetically viewed as long as it reflects membership attitude and is locally beneficial.
A description of the principal risks facing the charity	Para 1.46	The primary risk to a charity such as Haddenham U3A would be to become irrelevant to the membership. Pro-active involvement is the way this risk is mitigated.
Other		Nil

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Unincorporated association.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Members volunteer to join the committee; names are then submitted to the membership for election to a specific post.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	The charity has established policies and procedures for the induction of new members (trustees) to the committee. Names of committee members are notified to the Charity Commission and the CAF Bank, on change.
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity has a committee structure which determines policy and direction. There are Interest Groups (32) which organise and lead specific activities; these are coordinated by the activity groups' coordinator. Generally self-funding (cost neutral) they submit periodic reports to the committee. The charity is subordinate to the Third Age Trust (TAT) which provides overall direction at a national level. The charity coordinates activities with Thames Valley Network (TVN) at a regional level.
Relationship with any related parties	Para 1.51	Not applicable
Other		Not applicable

Reference and Administrative details

Charity name	Haddenham U3A
Other name the charity uses	Not applicable
Registered charity number	1165358
Charity's principal address	1 Church End Haddenham Bucks HP17 8AH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sally Lajalati	Chairman		
2	David Ackroyd	Treasurer		
3	Tony Barker	Secretary		
4	Doreen Barker	Welfare		
5	Elaine Parkes	Membership		
6	Neil Dury	Publicity		
7	Angela Hart	Speakers		
8	Mary Paterson	Outings		
9	Linda Page	Activity Group Coordinator		

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

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Full name(s)

Sally Lajalati	David Ackroyd
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Position (eg
Secretary, Chair, etc)

Chairman	Treasurer
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Date

14 August 2021

HADDENHAM U3A
Registered Charity no. 1165358

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31st MARCH 2022

	2021/22	2020/21
INCOME		
	£	£
Subscriptions	1,974	6,527
Gift Aid	186	1,068
Raffles	182	
Trips	1,090	275
Theatre	1,169	677
Holidays	22,006	
TIG	149	
OWF	404	
Genealogy Gp	27	
Square Dancing Gp	284	
Gardening Gp	313	
History Gp	106	
Donation		50
Miscellaneous	0	6
	27,888	8,603
DEDUCT EXPENDITURE		
Affiliation fees:		
The Third /	1,429	1,691
Subscription refunds	809	41
Theatre	1,169	681
Trips	1,091	275
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Welfare	165	
Venue hire	436	28
Speakers	900	575
Newsletters	66	
Magazine distribution	630	760
New members' meeti	0	
Group Leaders' meeti	0	
Office expenses	198	426
Equipment	847	
Refreshments at gene	588	6

Bank charges	120	70
Sundries	1,154	385
	33,019	4,938
 SURPLUS FOR THE YE	 -5,132	 3,665

BALANCE SHEET AS AT 31 MARCH 2022

CAPITAL

	2021/22 £	2020/21 £
Balance at 1 April 20	19,278	15,613
Surplus		3,665
Deficit	-5,132	
Balance at 31 March	14,146	19,278

REPRESENTED BY:

Current Assets

Cash at Bank (current	16,143	18,027
Advance payments (Trips)		
Advance payments (Theatre)		1,169
Advance payments (Holidays)		3,625
	16,143	22,821

DEDUCT CURRENT LIABILITIES

Sundry creditors (Prepayments)		
Subscriptions	1,456	16
Holidays Holdings	466	3,525
OWF Holdings	73	
	1,995	3,541

TOTAL NET ASSETS	14,148	19,280
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(Original signed)

(Original signed)

Signed

David Ackroyd, Treasurer

Sally Lajalati, Chairman

INDEPENDENT EXAMINER'S REPORT

I have examined the above accounts. I confirm that they are in accordance with the a

(Original signed)

1, Musgrave Road
Chinnor
Oxfordshire
OX39 4PL

Colin Furlong

Date

ccounting records of Haddenham U3A and with information and explanations supplied

to me.

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