

# Be Charity Group

England & Wales · Charity number 1165349

## Details

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Other names	BE FEMALE GROUP, Be., Be Female, Be Female Charity, Be Female Group, Being Male, THE BE FEMALE GROUP
Status	Registered
Legal form	CIO
Registered	2016-01-28
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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**Address** 9 James Orchard  
Holmer Green  
High Wycombe  
Buckinghamshire  
HP15 6DQ

**Phone** 07502987776

**Email** [becharitygroup@gmail.com](mailto:becharitygroup@gmail.com)

**Website** [www.befemalegroup.com](http://www.befemalegroup.com)

## Activities

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**Objects:** THE RELIEF OF THOSE IN NEED BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE, BY THE PROVISION OF INFORMATION AND ADVICE DESIGNED TO RELIEVE THOSE NEEDS

**Activities:** The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

## Classification

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- **How:** Acts As An Umbrella Or Resource Body
- **What:** Economic/community Development/employment
- **Who:** Other Defined Groups

## Geography

- Throughout England And Wales

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£10,186	£9,998	-	-
2024-03-31	£18	£135	-	-
2023-03-31	£15,005	£20,132	-	-
2022-03-31	£35,005	£17,244	-	-
2021-03-31	£25,001	£32,839	-	-

## Trustees

Name	Role	Appointed
REBECCA FAULKNER	Chair	2016-01-28
HANNAH williams		2016-01-28
Juliet Spencer		2025-05-01

**Be Charity Group**

England & Wales - Charity number 1165349

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# Accounts

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**Profit & Loss**  
**Be Charity Group**  
Accounting Year 2024/25

	Debit	Credit
<b>Turnover</b>		<b>10,186</b>
	Sales	10,186
<b>less Cost of Sales</b>	<b>5,250</b>	
	Subcontractor Costs	5,250
<b>Gross Profit</b>		<b>4,936</b>
<b>less Administration Expenses</b>	<b>1,265</b>	
	Web Hosting	552
	Computer Software	187
	Accountancy Fees	510
	Bank/Finance Charges	17
<b>less Staff Costs</b>	<b>3,483</b>	
	Payroll Taxes Expense	3,483
<b>Operating Profit</b>		<b>£188</b>
<b>less Drawings</b>		<b>£0</b>
<b>less Profit &amp; Loss journal entries</b>		<b>£0</b>
<b>Retained Profit this period:</b>		<b>£188</b>
<b>Retained Profit brought forward:</b>		<b>£60</b>
<b>Distributable Reserves / Retained Profit carried forward:</b>		<b>£248</b>

**Profit & Loss**  
**Be Charity Group**  
Accounting Year 2024/25

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**Be Charity Group**

England & Wales - Charity number 1165349

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# Accounts

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**BE CHARITY GROUP  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2024**

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 March 2024.

**Objects of the charity.**

The objects of the charity are for the relief of those in need, by reason of youth, age, ill-health, disability financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

At present the objects of the charity are primarily achieved through the ongoing development of one website and associated blogs to provide more in-depth information on topics and increase awareness of the charity's resources. Website development has continued to be the ongoing priority of the charity as well as a digital marketing campaign.

**Government**

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Charity.

New trustees are appointed by the Trustees - there were no appointments in the 2023/2024 accounting period.

**Review of Activities**

During the year, the principle activity was growth within the charity's digital presence.

This is the key delivery mechanism to meet the objective of the charity and so the majority of our time has been dedicated to this to date.

In planning the activities, the Trustees have applied the guidance on public benefit issued by the Charity Commission.

**Financial Review**

A balance of approximately £165.45 was carried into this period. Income of £18 was received during the year. Expenditure entirely related to administration costs. There is a balance of approximately £40.56 to carry forward to 2024/2025.

A reserves policy will be formulated by the trustees in due course. For the time being, a reserve of £40 is considered appropriate given current activity.

We faced issues in communication from our Barclays Business Manager and accounting services. The Trustees had discussion and took the

decision to no longer use Barclays as the Charity's banking provider and a new account was set up with Virgin Money. All parties are happy with the new service.

### **Looking Forward**

During the 2024/2025 period, we will collaborate with subcontractors to implement a new phone line, enhance our digital media presence through increased content creation, and launch targeted advertising campaigns.

The Faulkners have agreed to fund the above campaign.

### **Trustees' Responsibilities**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

**Profit & Loss**  
Be Charity Group  
Accounting Year 2023/24

	Debit	Credit
<b>Turnover</b>		<b>18</b>
Sales		18
<b>less Cost of Sales</b>	<b>4,876</b>	
Subcontractor Costs	4,876	
<b>Gross Profit</b>		<b>-4,857</b>
<b>less Administration Expenses</b>	<b>135</b>	
Web Hosting	90	
Miscellaneous	10	
Accountancy Fees	35	
<b>Operating Profit</b>		<b>-£4,992</b>
<b>less Drawings</b>		<b>£0</b>
<b>less Profit &amp; Loss journal entries</b>		<b>£0</b>
<b>Retained Profit this period:</b>		<b>-£4,992</b>
<b>Retained Profit brought forward:</b>		<b>£5,052</b>
<b>Distributable Reserves / Retained Profit carried forward:</b>		<b>£60</b>

**Be Charity Group**

England & Wales - Charity number 1165349

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# Accounts

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**For the Year ended 31st March 2023**

**BE CHARITY GROUP**

**CHARITY REGISTRATION NUMBER 1165349**

**BE CHARITY GROUP**

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For the Year ended 31st March 2023**

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## BE CHARITY GROUP

### LEGAL AND ADMINISTRATIVE INFORMATION

<b>CHARITY NUMBER</b>	1165349
<b>WORKING NAMES</b>	BE FEMALE GROUP BE. (OLD NAME) THE BE FEMALE GROUP BEING MALE BE FEMALE BE FEMALE CHARITY  Effective 25th November 2019, the trustee directors resolved to change the name from Be Female Group to Be. Then on 19th March 2020, it was resolved to change the name to Be Charity Group.
<b>START OF FINANCIAL YEAR</b>	01 April 2022
<b>END OF FINANCIAL YEAR</b>	31 March 2023
<b>TRUSTEES AT 31 MARCH 2023</b>	Mrs R Faulkner - Chair Mrs H Williams (nee Dullaghan)  The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.
<b>GOVERNING INSTRUMENT</b>	CIO - Foundation Registered 28 January 2016, changed effective 24 Aug 2019, as amended on 25 November 2019 as amended on 19 March 2020
<b>REGISTRATION DATE</b>	28 January 2016:CIO Registration
<b>OBJECTS</b>	The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.
<b>CORRESPONDENCE ADDRESS</b>	9 James Orchard Holmer Green High Wycombe Buckinghamshire HP15 6DQ
<b>PRIMARY BANKERS</b>	HSBC Bank plc 9 Penn Road Beaconsfield HP9 2PT

# **BE CHARITY GROUP**

## **TRUSTEES' REPORT For the Year ended 31st March 2023**

The Trustees have the pleasure in submitting the Report and Accounts for the year ended 31 March 2023.

### **Objects of the charity**

The objects of the charity are for the relief of those in need, by reason of youth, age, ill-health, disability financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

The objects of the charity were primarily achieved through the ongoing development of two websites and associated blogs to provide more in-depth information on topics and increase awareness of the charity's resources. Website development has continued to be the ongoing priority of the charity as well as a digital marketing campaign. In line with the intention from the previous year – that being to start running seminars related to the website topics and content and increase awareness of the charity's resources - we researched and approached organisations and individuals for grants and donations to assist in funding these. The outcome was that we needed to prioritise our plan to develop the mirror site for males before refocusing on grants and donations to help financially support the provision of seminars.

### **Government**

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New trustees are appointed by the Trustees.

### **Review of Activities**

During the year, the principle remained that activity has been to continue to broaden the objective to include men and develop a mirror website covering male related topics, which has been completed. In order to develop greater presence on internet searches and social media a catalogue of blogs has been created to cover a number of subjects on the websites. In addition, there has been increased research to expand the content and reach. This is the key delivery mechanism to meet the objective of the charity and so the majority of our time has been dedicated to this to date.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

### **Financial Review**

A balance of approximately £5,292 was carried into this period. Income of £15,005 was received during the year. The majority of the expenditure was related to the design of the additional website and expansion of the current website. As these have been completed in this financial year, the ongoing expenditure is greatly reduced for the foreseeable future, and future expenditure will be to cover ongoing website maintenance only. There is a cash balance of approximately £165 to carry forward into 2023/2024.

Given that the current activity is greatly reduced, the trustees have decided there is no need for a Reserves policy.

## BE CHARITY GROUP

### TRUSTEES' REPORT (continued) For the Year ended 31st March 2023

#### Responsibilities of Trustees

Charity law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for the period. In preparing those financial statements, the Board of Trustees should follow best practice and are required to;

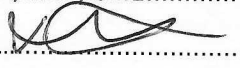
- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- the charity is operating efficiently and effectively
- all assets are safeguarded against unauthorised use or disposition and are properly applied
- proper records are maintained and financial information used within the charity or for publication is reliable
- the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on 

Signed on their behalf by Trustee 

Printed Name: 

**BE CHARITY GROUP**  
**RECEIPTS AND PAYMENTS**  
**For the Year ended 31st March 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022/23 £	Total 2021/22 £
<b>RECEIPTS:</b>					
Donations & Other	2	15,005	-	15,005	35,005
<b>TOTAL RECEIPTS</b>		<b>15,005</b>	<b>-</b>	<b>15,005</b>	<b>35,005</b>
<b>PAYMENTS:</b>					
Costs of Charitable Activities	3	20,132	-	20,132	17,683
<b>TOTAL PAYMENTS</b>		<b>20,132</b>	<b>-</b>	<b>20,132</b>	<b>17,683</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>(5,127)</b>	<b>-</b>	<b>(5,127)</b>	<b>17,322</b>
<b>TRANSFERS BETWEEN FUNDS</b>	4	-	-	-	-
Balances Brought Forward		5,292	-	5,292	14,965
<b>BALANCES CARRIED FORWARD</b>		<b>165</b>	<b>-</b>	<b>165</b>	<b>5,292</b>

All of the Charity's operations are classed as continuing operations.

The notes form part of these financial statements, found on pages: 8 to 10

**BE CHARITY GROUP**


**STATEMENT OF ASSETS AND LIABILITIES  
AS AT 31 MARCH 2023**

	Unrestricted Fund £	Restricted Fund £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
<b>ASSETS</b>				
<b>Cash Funds:</b>				
Current Account	165	-	165	5,292
	<b>165</b>	<b>-</b>	<b>165</b>	<b>5,292</b>
<b>Assets retained for the Charity's own use:</b>				
<b>Current Assets:</b>				
Other Current Asset	-	-	-	-
	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>LIABILITIES</b>				
Independent Examiners Fee	510	-	510	-
	<b>510</b>	<b>-</b>	<b>510</b>	<b>-</b>

**TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS**

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 6 and 7.

Approved by the Trustees on 

Signed on their behalf by Trustee 

Printed Name: H. Williams

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS For the Year ended 31st March 2023

#### 1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

##### **Basis of preparation:**

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

#### 2. RECEIPTS

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2022/23 £</b>	<b>Total 2021/22 £</b>
Donations	15,000	-	15,000	35,005
Other	5	-	5	-
	<b>15,005</b>	<b>-</b>	<b>15,005</b>	<b>35,005</b>

#### 3. PAYMENTS

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2022/23 £</b>	<b>Total 2021/22 £</b>
<b>Cost of Charitable</b>				
Bank charges	24	-	24	16
Miscellaneous	60	-	60	15
Subcontractor costs	17,074	-	17,074	4,876
Subscriptions and charges	35	-	35	35
Sundries	-	-	-	3
Website and communications	1,527	-	1,527	3,375
Staff Costs:-				
Employer's National Insurance Costs*	395	-	395	8,903
Governance costs:-				
Independent Examiner Fee	810	-	810	420
Legal & Professional fees	207	-	207	40
	<b>20,132</b>	<b>-</b>	<b>20,132</b>	<b>17,683</b>

\*Historical cost

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) For the Year ended 31st March 2023

#### 4. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

#### 5. ASSETS RETAINED FOR CHARITY'S OWN USE

The charity owns no property or equipment in financial year 2022/23 and before.

#### 6. GUARANTEES AND SECURED DEBTS

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

#### 7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
Cash at bank	165	-	165	5,292
	<u>165</u>	<u>-</u>	<u>165</u>	<u>5,292</u>

#### 8. THE OTHER MONETARY ASSETS

	Funds £	Funds £	<b>31-Mar-23 £</b>	<b>31-Mar-22 £</b>
Other	-	-	-	233
	<u>-</u>	<u>-</u>	<u>-</u>	<u>233</u>

#### 9. LIABILITIES

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
Independent Examiner's Fee	510	-	510	390
	<u>510</u>	<u>-</u>	<u>510</u>	<u>390</u>

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) For the Year ended 31st March 2023

#### 10. STAFF COSTS AND NUMBERS

	<b>TOTAL 2022/23 £</b>	<b>TOTAL 2021/22 £</b>
Gross Wages & Salaries	-	-
Employer's National Insurance Costs*	395	8,903
Employer's Pension Contributions	-	-
	<u><b>395</b></u>	<u><b>8,903</b></u>

\* Historical cost

	<b>TOTAL 2022/23</b>	<b>TOTAL 2021/22</b>
Charitable Activities	1	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.  
(2021/22- None)

#### 11. TRUSTEES AND OTHER RELATED PARTIES

In 2022/23 the charity received £15,000 unconditional donation from chair of trustee Mrs R Faulkner and her spouse. The charity paid a total of £17,074 to Grey Mango Group for contracted web designing services where trustee Mrs H Williams is the director.

2021/22- £36,334 salaried payment was made to trustee Mrs H Williams for her services of web designing. The chair of trustees Mrs R Faulkner and her spouse gave a £35,000 unconditional donations towards the cost of running the charity. This was undisclosed in last year's accounts due to clerical error.

#### 12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 14. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

This page does not form part of the statutory financial statements

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**For the Year ended 31st March 2023**

**BE CHARITY GROUP**

**CHARITY REGISTRATION NUMBER 1165349**

**BE CHARITY GROUP**

**CONTENTS OF THE FINANCIAL STATEMENTS  
For the Year ended 31st March 2023**

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# **BE CHARITY GROUP**

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### **Government**

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New trustees are appointed by the Trustees.

### **Review of Activities**

During the year, the principle remained that activity has been to continue to broaden the objective to include men and develop a mirror website covering male related topics, which has been completed. In order to develop greater presence on internet searches and social media a catalogue of blogs has been created to cover a number of subjects on the websites. In addition, there has been increased research to expand the content and reach. This is the key delivery mechanism to meet the objective of the charity and so the majority of our time has been dedicated to this to date.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

### **Financial Review**

A balance of approximately £5,292 was carried into this period. Income of £15,005 was received during the year. The majority of the expenditure was related to the design of the additional website and expansion of the current website. As these have been completed in this financial year, the ongoing expenditure is greatly reduced for the foreseeable future, and future expenditure will be to cover ongoing website maintenance only. There is a cash balance of approximately £165 to carry forward into 2023/2024.

Given that the current activity is greatly reduced, the trustees have decided there is no need for a Reserves policy.

## BE CHARITY GROUP

### TRUSTEES' REPORT (continued) For the Year ended 31st March 2023

#### Responsibilities of Trustees

Charity law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for the period. In preparing those financial statements, the Board of Trustees should follow best practice and are required to;

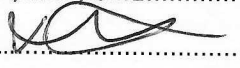
- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The Board of Trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- the charity is operating efficiently and effectively
- all assets are safeguarded against unauthorised use or disposition and are properly applied
- proper records are maintained and financial information used within the charity or for publication is reliable
- the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on 

Signed on their behalf by Trustee 

Printed Name: 

**BE CHARITY GROUP**  
**RECEIPTS AND PAYMENTS**  
**For the Year ended 31st March 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022/23 £	Total 2021/22 £
<b>RECEIPTS:</b>					
Donations & Other	2	15,005	-	15,005	35,005
<b>TOTAL RECEIPTS</b>		<b>15,005</b>	<b>-</b>	<b>15,005</b>	<b>35,005</b>
<b>PAYMENTS:</b>					
Costs of Charitable Activities	3	20,132	-	20,132	17,683
<b>TOTAL PAYMENTS</b>		<b>20,132</b>	<b>-</b>	<b>20,132</b>	<b>17,683</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>(5,127)</b>	<b>-</b>	<b>(5,127)</b>	<b>17,322</b>
<b>TRANSFERS BETWEEN FUNDS</b>	4	-	-	-	-
Balances Brought Forward		5,292	-	5,292	14,965
<b>BALANCES CARRIED FORWARD</b>		<b>165</b>	<b>-</b>	<b>165</b>	<b>5,292</b>

All of the Charity's operations are classed as continuing operations.

The notes form part of these financial statements, found on pages: 8 to 10

**BE CHARITY GROUP**


**STATEMENT OF ASSETS AND LIABILITIES  
AS AT 31 MARCH 2023**

	Unrestricted Fund £	Restricted Fund £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
<b>ASSETS</b>				
<b>Cash Funds:</b>				
Current Account	165	-	165	5,292
	<b>165</b>	<b>-</b>	<b>165</b>	<b>5,292</b>
<b>Assets retained for the Charity's own use:</b>				
<b>Current Assets:</b>				
Other Current Asset	-	-	-	-
	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>LIABILITIES</b>				
Independent Examiners Fee	510	-	510	-
	<b>510</b>	<b>-</b>	<b>510</b>	<b>-</b>

**TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS**

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages 6 and 7.

Approved by the Trustees on 

Signed on their behalf by Trustee 

Printed Name: H. Williams

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS For the Year ended 31st March 2023

#### 1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

##### **Basis of preparation:**

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

#### 2. RECEIPTS

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2022/23 £</b>	<b>Total 2021/22 £</b>
Donations	15,000	-	15,000	35,005
Other	5	-	5	-
	<b>15,005</b>	<b>-</b>	<b>15,005</b>	<b>35,005</b>

#### 3. PAYMENTS

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2022/23 £</b>	<b>Total 2021/22 £</b>
<b>Cost of Charitable</b>				
Bank charges	24	-	24	16
Miscellaneous	60	-	60	15
Subcontractor costs	17,074	-	17,074	4,876
Subscriptions and charges	35	-	35	35
Sundries	-	-	-	3
Website and communications	1,527	-	1,527	3,375
Staff Costs:-				
Employer's National Insurance Costs*	395	-	395	8,903
Governance costs:-				
Independent Examiner Fee	810	-	810	420
Legal & Professional fees	207	-	207	40
	<b>20,132</b>	<b>-</b>	<b>20,132</b>	<b>17,683</b>

\*Historical cost

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) For the Year ended 31st March 2023

#### 4. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

#### 5. ASSETS RETAINED FOR CHARITY'S OWN USE

The charity owns no property or equipment in financial year 2022/23 and before.

#### 6. GUARANTEES AND SECURED DEBTS

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

#### 7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
Cash at bank	165	-	165	5,292
	<u>165</u>	<u>-</u>	<u>165</u>	<u>5,292</u>

#### 8. THE OTHER MONETARY ASSETS

	Funds £	Funds £	<b>31-Mar-23 £</b>	<b>31-Mar-22 £</b>
Other	-	-	-	233
	<u>-</u>	<u>-</u>	<u>-</u>	<u>233</u>

#### 9. LIABILITIES

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-23 £</b>	<b>Total 31-Mar-22 £</b>
Independent Examiner's Fee	510	-	510	390
	<u>510</u>	<u>-</u>	<u>510</u>	<u>390</u>

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) For the Year ended 31st March 2023

#### 10. STAFF COSTS AND NUMBERS

	<b>TOTAL 2022/23 £</b>	<b>TOTAL 2021/22 £</b>
Gross Wages & Salaries	-	-
Employer's National Insurance Costs*	395	8,903
Employer's Pension Contributions	-	-
	<u><b>395</b></u>	<u><b>8,903</b></u>

\* Historical cost

	<b>TOTAL 2022/23</b>	<b>TOTAL 2021/22</b>
Charitable Activities	1	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.  
(2021/22- None)

#### 11. TRUSTEES AND OTHER RELATED PARTIES

In 2022/23 the charity received £15,000 unconditional donation from chair of trustee Mrs R Faulkner and her spouse. The charity paid a total of £17,074 to Grey Mango Group for contracted web designing services where trustee Mrs H Williams is the director.

2021/22- £36,334 salaried payment was made to trustee Mrs H Williams for her services of web designing. The chair of trustees Mrs R Faulkner and her spouse gave a £35,000 unconditional donations towards the cost of running the charity. This was undisclosed in last year's accounts due to clerical error.

#### 12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 14. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

This page does not form part of the statutory financial statements

**Be Charity Group**

England & Wales - Charity number 1165349

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# Accounts

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**BE CHARITY GROUP  
REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31ST MARCH 2022**

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 March 2022. Objects of the charity.

The objects of the charity are for the relief of those in need, by reason of youth, age, ill-health, disability financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

At present the objects of the charity are primarily achieved through the ongoing development of two websites and associated blogs to provide more in-depth information on topics and increase awareness of the charity's resources. Website development has continued to be the ongoing priority of the charity as well as a digital marketing campaign. In line with the intention from the previous year – that being to start running seminars related to the website topics and content and increase awareness of the charity's resources- we researched and approached organisations and individuals for grants and donations to assist in funding these. The outcome was that we needed to prioritise our plan to develop the mirror site for males before refocusing on grants and donations to help financially support the provision of seminars.

### **Government**

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New trustees are appointed by the Trustees.

### **Review of Activities**

During the year, the principle remained that activity has been to continue to broaden the objective to include men and develop a mirror website covering male related topics, which has been completed. In order to develop greater presence on internet searches and social media a catalogue of blogs has been created to cover a number of subjects on the websites. In addition, there has been increased research to expand the content and reach. This is the key delivery mechanism to meet the objective of the charity and so the majority of our time has been dedicated to this to date.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

### **Financial Review**

A balance of approximately £7,200 was carried into this period. Income of £35,005 was received during the year. Expenditure entirely related to completion of the design of the additional website and ongoing maintenance and expansion of the current website. There is a balance of approximately £24,784 to carry forward to 2022/2023.

A reserves policy will be formulated by the trustees in due course. For the time being, a reserve of £1,000 is considered appropriate given current activity.

### **Trustees' Responsibilities**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

# **ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST MARCH 2022**

## **BE CHARITY GROUP**

**CHARITY REGISTRATION NUMBER 1165349**

Independent Examiners Ltd  
Unit 2  
The Broadbridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF

## **BE CHARITY GROUP**

### **CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022**

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## BE CHARITY GROUP

### LEGAL AND ADMINISTRATIVE INFORMATION

<b>CHARITY NUMBER</b>	1165349
<b>WORKING NAMES</b>	BE FEMALE GROUP BE. (OLD NAME) THE BE FEMALE GROUP BEING MALE BE FEMALE BE FEMALE CHARITY

Effective 25th November 2019, the trustee directors resolved to change the name from Be Female Group to Be. Then on 19th March 2020, it was resolved to change the name to Be Charity Group.

<b>START OF FINANCIAL YEAR</b>	01 April 2021
<b>END OF FINANCIAL YEAR</b>	31 March 2022
<b>TRUSTEES AT 31 MARCH 2022</b>	Mrs R Faulkner Mrs H Williams (nee Dullaghan)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

<b>GOVERNING INSTRUMENT</b>	CIO - Foundation Registered 28 January 2016, changed effective 24 Aug 2019, as amended on 25 November 2019 as amended on 19 March 2020
<b>REGISTRATION DATE</b>	28 January 2016:CIO Registration

#### OBJECTS

The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

<b>CORRESPONDENCE ADDRESS</b>	63 Southcote Penn High Wycombe Buckinghamshire HR10 8JS
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<b>PRIMARY BANKERS</b>	HSBC Bank plc 9 Penn Road Beaconsfield HP9 2PT
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<b>INDEPENDENT EXAMINER</b>	Donna Leppitt Independent Examiners Ltd Unit 2 The Broadridge Business Centre Delling Lane Bosham PO18 8NF
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**BE CHARITY GROUP**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**BE CHARITY GROUP**  
**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**Responsibilities of Trustees**

Charity law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for the period. In preparing those financial statements, the Board of Trustees should follow best practice and are required

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that charity will continue in operation

The Board of Trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- the charity is operating efficiently and effectively
- all assets are safeguarded against unauthorised use or disposition and are properly applied
- proper records are maintained and financial information used within the charity or for publication is reliable
- the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on.....

Signed on their behalf by Trustee .....

Printed Name:

**BE CHARITY GROUP**  
**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

Report to the trustees/ members of Be Charity Group on the accounts for the year ended 31st March 2022.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

**Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt  
Independent Examiners Ltd  
Unit 2  
The Broadridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF

Date:

**BE CHARITY GROUP**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	<b>Notes</b>	Unrestricted Funds £	Restricted Funds £	<b>Total 2021/22 £</b>	<b>Total 2020/21 £</b>
<b>RECEIPTS</b>					
Donations & Legacies	<b>2</b>	35,005	-	35,005	25,001
<b>TOTAL RECEIPTS</b>		<b>35,005</b>	<b>-</b>	<b>35,005</b>	<b>25,001</b>
<b>PAYMENTS</b>					
Costs of Charitable Activities	<b>3</b>	44,679	-	44,679	32,839
<b>TOTAL PAYMENTS</b>		<b>44,679</b>	<b>-</b>	<b>44,679</b>	<b>32,839</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>(9,674)</b>	<b>-</b>	<b>(9,674)</b>	<b>(7,837)</b>
<b>TRANSFERS BETWEEN FUNDS</b>	<b>4</b>	-	-	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>(9,674)</b>	<b>-</b>	<b>(9,674)</b>	<b>(7,837)</b>
<b>RECONCILIATION OF FUNDS:</b>					
Balances Brought Forward		14,965	-	14,965	22,803
<b>BALANCES CARRIED FORWARD</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

All of the Charity's operations are classed as continuing operations.

The notes form part of these financial statements, found on pages:- 9 to 17

## BE CHARITY GROUP

### STATEMENT OF ASSETS AND LIABILITIES AS AT 31 MARCH 2022

	Notes	Unrestricted Fund £	Restricted Fund £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
<b>Assets</b>					
Tangible Assets	<b>5</b>	-	-	-	-
<b>Current Assets</b>					
Cash at bank and in hand	<b>7</b>	5,292	-	5,292	14,965
<b>Total Current Assets</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>Creditors:</b> amounts falling due within one year		-	-	-	-
<b>NET CURRENT ASSETS</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>TOTAL ASSETS</b> less current liabilities		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>Creditors:</b> amounts falling due in more one year		-	-	-	-
<b>NET ASSETS</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>FUNDS OF THE CHARITY</b>					
Unrestricted		5,292	-	5,292	14,965
Restricted income funds	<b>4</b>	-	-	-	-
<b>TOTAL FUNDS</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

#### TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages:-  
9 to 17 .

Approved by the Trustees on .....

Signed on their behalf by Trustee .....

Printed Name:

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2022

#### 1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

##### Basis of preparation:

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

#### 2. INCOMING RESOURCES

Note	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
<b>Donations, legacies and grants</b>				
Donations & Legacies and grants	35,005	-	35,005	25,000
General Gifts/Donation	-	-	-	1
	<b>35,005</b>	<b>-</b>	<b>35,005</b>	<b>25,001</b>

#### 3. RESOURCES EXPENDED

Note	Unrestricted Funds £	Restricted Funds £	Total 2021/22 £	Total 2020/21 £
<b>Charitable Activities</b>				
Bank charges	16	-	16	2
Subcontractor costs	4,876	-	4,876	-
Subscriptions and charges	35	-	35	35
Sundries	3	-	3	72
Website and communications	3,375	-	3,375	10,693
Staff Costs:-				
Wages & Salaries	27,431	-	27,431	17,299
Employer's National Insurance Costs	8,903	-	8,903	4,377
Governance costs:-				
Independent Examiner Fee	-	-	-	360
Legal & Professional fees	40	-	40	-
	<b>44,679</b>	<b>-</b>	<b>44,679</b>	<b>32,839</b>

This page does not form part of the statutory financial statements

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

#### 4. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

#### 5. ASSETS RETAINED FOR CHARITY'S OWN USE

The charity owned no property or equipment.

#### 6. GUARANTEES AND SECURED DEBTS

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

#### 7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Cash at bank with immediate access	5,292	-	5,292	14,965
	<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

#### 8. THE OTHER MONETARY ASSETS

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Other debtors	233	-	233	233
	<b>233</b>	<b>-</b>	<b>233</b>	<b>233</b>

#### 9. LIABILITIES

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Independent Examiner's Fee	400	-	400	390
	<b>400</b>	<b>-</b>	<b>400</b>	<b>390</b>

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

#### 10. STAFF COSTS AND NUMBERS

	<b>TOTAL 2021/22 £</b>	<b>TOTAL 2020/21 £</b>
Gross Wages & Salaries	27,431	17,299
Employer's National Insurance Costs	8,903	4,377
Employer's Pension Contributions	-	-
	<b><u>36,334</u></b>	<b><u>21,676</u></b>

Average number of employees who were engaged in each of the following activities:

	<b>TOTAL 2021/22</b>	<b>TOTAL 2020/21</b>
Charitable Activities	1	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.  
(2020/21- None)

#### 11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.  
(2020/21- None)

#### 12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 14. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

This page does not form part of the statutory financial statements

# **ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST MARCH 2022**

## **BE CHARITY GROUP**

**CHARITY REGISTRATION NUMBER 1165349**

Independent Examiners Ltd  
Unit 2  
The Broadbridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF

## **BE CHARITY GROUP**

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## BE CHARITY GROUP

### LEGAL AND ADMINISTRATIVE INFORMATION

<b>CHARITY NUMBER</b>	1165349
<b>WORKING NAMES</b>	BE FEMALE GROUP BE. (OLD NAME) THE BE FEMALE GROUP BEING MALE BE FEMALE BE FEMALE CHARITY

Effective 25th November 2019, the trustee directors resolved to change the name from Be Female Group to Be. Then on 19th March 2020, it was resolved to change the name to Be Charity Group.

<b>START OF FINANCIAL YEAR</b>	01 April 2021
<b>END OF FINANCIAL YEAR</b>	31 March 2022
<b>TRUSTEES AT 31 MARCH 2022</b>	Mrs R Faulkner Mrs H Williams (nee Dullaghan)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

<b>GOVERNING INSTRUMENT</b>	CIO - Foundation Registered 28 January 2016, changed effective 24 Aug 2019, as amended on 25 November 2019 as amended on 19 March 2020
<b>REGISTRATION DATE</b>	28 January 2016:CIO Registration

#### OBJECTS

The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

<b>CORRESPONDENCE ADDRESS</b>	63 Southcote Penn High Wycombe Buckinghamshire HR10 8JS
-------------------------------	---

<b>PRIMARY BANKERS</b>	HSBC Bank plc 9 Penn Road Beaconsfield HP9 2PT
------------------------	---

<b>INDEPENDENT EXAMINER</b>	Donna Leppitt Independent Examiners Ltd Unit 2 The Broadridge Business Centre Delling Lane Bosham PO18 8NF
-----------------------------	--

**BE CHARITY GROUP**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**BE CHARITY GROUP**  
**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**Responsibilities of Trustees**

Charity law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and resources expended for the period. In preparing those financial statements, the Board of Trustees should follow best practice and are required

- select suitable accounting policies and apply them consistently
- make judgments and estimates that are reasonable and prudent
- comply with applicable accounting standards subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that charity will continue in operation

The Board of Trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- the charity is operating efficiently and effectively
- all assets are safeguarded against unauthorised use or disposition and are properly applied
- proper records are maintained and financial information used within the charity or for publication is reliable
- the charity complies with relevant laws and regulations

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss.

Approved by the Trustees on.....

Signed on their behalf by Trustee .....

Printed Name:

**BE CHARITY GROUP**  
**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

Report to the trustees/ members of Be Charity Group on the accounts for the year ended 31st March 2022.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

**Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt  
Independent Examiners Ltd  
Unit 2  
The Broadridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF

Date:

**BE CHARITY GROUP**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

	<b>Notes</b>	Unrestricted Funds £	Restricted Funds £	<b>Total 2021/22 £</b>	<b>Total 2020/21 £</b>
<b>RECEIPTS</b>					
Donations & Legacies	<b>2</b>	35,005	-	35,005	25,001
<b>TOTAL RECEIPTS</b>		<b>35,005</b>	<b>-</b>	<b>35,005</b>	<b>25,001</b>
<b>PAYMENTS</b>					
Costs of Charitable Activities	<b>3</b>	44,679	-	44,679	32,839
<b>TOTAL PAYMENTS</b>		<b>44,679</b>	<b>-</b>	<b>44,679</b>	<b>32,839</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>(9,674)</b>	<b>-</b>	<b>(9,674)</b>	<b>(7,837)</b>
<b>TRANSFERS BETWEEN FUNDS</b>	<b>4</b>	-	-	-	-
<b>NET MOVEMENT IN FUNDS</b>		<b>(9,674)</b>	<b>-</b>	<b>(9,674)</b>	<b>(7,837)</b>
<b>RECONCILIATION OF FUNDS:</b>					
Balances Brought Forward		14,965	-	14,965	22,803
<b>BALANCES CARRIED FORWARD</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

All of the Charity's operations are classed as continuing operations.

The notes form part of these financial statements, found on pages:- 9 to 17

## BE CHARITY GROUP

### STATEMENT OF ASSETS AND LIABILITIES AS AT 31 MARCH 2022

	Notes	Unrestricted Fund £	Restricted Fund £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
<b>Assets</b>					
Tangible Assets	<b>5</b>	-	-	-	-
<b>Current Assets</b>					
Cash at bank and in hand	<b>7</b>	5,292	-	5,292	14,965
<b>Total Current Assets</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>Creditors:</b> amounts falling due within one year		-	-	-	-
<b>NET CURRENT ASSETS</b>		5,292	-	5,292	14,965
<b>TOTAL ASSETS</b> less current liabilities		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
<b>Creditors:</b> amounts falling due in more one year		-	-	-	-
<b>NET ASSETS</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>
 <b>FUNDS OF THE CHARITY</b>					
Unrestricted		5,292	-	5,292	14,965
Restricted income funds	<b>4</b>	-	-	-	-
<b>TOTAL FUNDS</b>		<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

#### TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages:-  
9 to 17 .

Approved by the Trustees on .....

Signed on their behalf by Trustee .....

Printed Name:

**BE CHARITY GROUP**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31ST MARCH 2022**

**1. ACCOUNTING POLICIES**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

**Basis of preparation:**

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

**2. INCOMING RESOURCES**

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2021/22 £</b>	<b>Total 2020/21 £</b>
<b>Donations, legacies and grants</b>				
Donations & Legacies and grants	35,005	-	35,005	25,000
General Gifts/Donation	-	-	-	1
	<b>35,005</b>	<b>-</b>	<b>35,005</b>	<b>25,001</b>

**3. RESOURCES EXPENDED**

Note	Unrestricted Funds £	Restricted Funds £	<b>Total 2021/22 £</b>	<b>Total 2020/21 £</b>
<b>Charitable Activities</b>				
Bank charges	16	-	16	2
Subcontractor costs	4,876	-	4,876	-
Subscriptions and charges	35	-	35	35
Sundries	3	-	3	72
Website and communications	3,375	-	3,375	10,693
Staff Costs:-				
Wages & Salaries	27,431	-	27,431	17,299
Employer's National Insurance Costs	8,903	-	8,903	4,377
Governance costs:-				
Independent Examiner Fee	-	-	-	360
Legal & Professional fees	40	-	40	-
	<b>44,679</b>	<b>-</b>	<b>44,679</b>	<b>32,839</b>

This page does not form part of the statutory financial statements

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

#### 4. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

#### 5. ASSETS RETAINED FOR CHARITY'S OWN USE

The charity owned no property or equipment.

#### 6. GUARANTEES AND SECURED DEBTS

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

#### 7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Cash at bank with immediate access	5,292	-	5,292	14,965
	<b>5,292</b>	<b>-</b>	<b>5,292</b>	<b>14,965</b>

#### 8. THE OTHER MONETARY ASSETS

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Other debtors	233	-	233	233
	<b>233</b>	<b>-</b>	<b>233</b>	<b>233</b>

#### 9. LIABILITIES

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-22 £</b>	<b>Total 31-Mar-21 £</b>
Independent Examiner's Fee	400	-	400	390
	<b>400</b>	<b>-</b>	<b>400</b>	<b>390</b>

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2022

#### 10. STAFF COSTS AND NUMBERS

	<b>TOTAL 2021/22 £</b>	<b>TOTAL 2020/21 £</b>
Gross Wages & Salaries	27,431	17,299
Employer's National Insurance Costs	8,903	4,377
Employer's Pension Contributions	-	-
	<b><u>36,334</u></b>	<b><u>21,676</u></b>

Average number of employees who were engaged in each of the following activities:

	<b>TOTAL 2021/22</b>	<b>TOTAL 2020/21</b>
Charitable Activities	1	1

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.

(2020/21- None)

#### 11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

(2020/21- None)

#### 12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 14. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

This page does not form part of the statutory financial statements

**Be Charity Group**

England & Wales - Charity number 1165349

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# Accounts

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# **ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31ST MARCH 2021**

## **BE CHARITY GROUP**

**CHARITY REGISTRATION NUMBER 1165349**

Independent Examiners Ltd  
Unit 2  
The Broadbridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF

## **BE CHARITY GROUP**

### **CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021**

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<b>Trustees' Report</b>	5 to 6
<b>Statement of Receipts and Payments</b>	7
<b>Statement of Assets and Liabilities</b>	8
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## BE CHARITY GROUP

### LEGAL AND ADMINISTRATIVE INFORMATION

<b>CHARITY NUMBER</b>	1165349
<b>WORKING NAMES</b>	BE FEMALE GROUP BE. (OLD NAME) THE BE FEMALE GROUP BEING MALE BE FEMALE BE FEMALE CHARITY

Effective 25th November 2019, the trustee directors resolved to change the name from Be Female Group to Be. Then on 19th March 2020, it was resolved to change the name to Be Charity Group.

<b>START OF FINANCIAL YEAR</b>	01 April 2020
<b>END OF FINANCIAL YEAR</b>	31 March 2021
<b>TRUSTEES AT 31 MARCH 2021</b>	Mrs R Faulkner Mrs H Williams (nee Dullaghan)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

<b>GOVERNING INSTRUMENT</b>	CIO - Foundation Registered 28 January 2016, changed effective 24 Aug 2019, as amended on 25 November 2019 as amended on 19 March 2020
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### OBJECTS

The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

<b>CORRESPONDENCE ADDRESS</b>	63 Southcote Penn High Wycombe Buckinghamshire HR10 8JS
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<b>PRIMARY BANKERS</b>	HSBC Bank plc 9 Penn Road Beaconsfield HP9 2PT
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<b>INDEPENDENT EXAMINER</b>	Donna Leppitt Independent Examiners Ltd Unit 2 The Broadridge Business Centre Delling Lane Bosham PO18 8NF
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## BE CHARITY GROUP

### INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

Report to the trustees/ members of Be Charity Group on the accounts for the year ended 31st March 2021.

#### Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

#### Basis of independent examiner's statement

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention

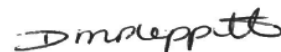
1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Donna Leppitt  
Independent Examiners Ltd  
Unit 2  
The Broadridge Business Centre  
Delling Lane  
Bosham  
PO18 8NF



Date: 10th February 2022

**BE CHARITY GROUP**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

The Trustees have pleasure in submitting the Report and Accounts for the year ended 31 March 2021.

**Objects of the charity.**

The objects of the charity are for the relief of those in need, by reason of youth, age, ill-health, disability financial hardship or other disadvantage, by the provision of information and advice designed to relieve those needs.

The Trustees had decided to create a third website that is non-gender specific - Be You Charity.

At present the objects of the charity are primarily achieved through the ongoing development of two websites and associated blogs to provide more in-depth information on topics and increase awareness of the charity's resources. Website development has continued to be the ongoing priority of the charity as well as a digital marketing campaign. In line with the intention from the previous year – that being to start running seminars related to the website topics and content and increase awareness of the charity's resources - we researched and approached organisations and individuals for grants and donations to assist in funding these. The outcome was that we needed to prioritise our plan to develop the mirror site for males before refocusing on grants and donations to help financially support the provision of seminars.

**Government**

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Trust.

New trustees are appointed by the Trustees.

**Review of Activities**

During the year, the principle activity has been to continue to broaden the objective to include men and develop a mirror website covering male related topics. In order to develop greater presence on internet searches and social media a catalogue of blogs has been created to cover a number of subjects on the websites. In addition, there has been increased research to expand the content and reach. This is the key delivery mechanism to meet the objective of the charity and so the majority of our time has been dedicated to this to date.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

**Financial Review**

A balance of £22,803 was carried into this period. Income of £25,001 was received during the year. Expenditure entirely related to completion of the design of the additional website and ongoing maintenance and expansion of the current website. There is a balance of £14,965 to carry forward to 2020/2021.

A reserves policy will be formulated by the trustees in due course. For the time being, a reserve of £15,000 is considered appropriate given current activity.

**BE CHARITY GROUP**  
**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

**Trustees' Responsibilities**

The Charities Act 2011 requires the trustees to prepare financial statements for each financial year which presents a true and fair view of the state of affairs of the Charity and of the surplus of the Charity for that period. In preparing those financial statements the trustees are required to:

- i) Select suitable accounting policies and apply them consistently
- ii) Make judgements and estimates that are reasonable and prudent
- iii) Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

I approve the attached statement of financial activities and balance sheet and confirm that I have made available all information necessary for its preparation.

Approved by order of the board of trustees on 6/2/2022 and signed on its behalf by:

Signature.....

Name MRS H WILLIAMS

**BE CHARITY GROUP**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31ST MARCH 2021**

	<b>Notes</b>	Unrestricted Funds £	Restricted Funds £	<b>Total 2020/21 £</b>	<b>Total 2019/20 £</b>
<b>RECEIPTS</b>					
Donations & Legacies	<b>2</b>	25,001	-	25,001	43,785
<b>TOTAL RECEIPTS</b>		<b>25,001</b>	<b>-</b>	<b>25,001</b>	<b>43,785</b>
<b>PAYMENTS</b>					
Cost of charitable Activities	<b>3</b>	32,839	-	32,839	31,235
<b>TOTAL PAYMENTS</b>		<b>32,839</b>	<b>-</b>	<b>32,839</b>	<b>31,235</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>(7,837)</b>	<b>-</b>	<b>(7,837)</b>	<b>12,550</b>
<b>TRANSFERS BETWEEN FUNDS</b>	<b>4</b>	-	-	-	-
<b>RECONCILIATION OF FUNDS:</b>					
Balances Brought Forward		22,803	-	22,803	10,253
<b>BALANCES CARRIED FORWARD</b>		<b>14,965</b>	<b>-</b>	<b>14,965</b>	<b>22,803</b>

All of the Charity's operations are classed as continuing operations.

**BE CHARITY GROUP**

**BALANCE SHEET  
AS AT 31 MARCH 2021**

	Notes	Unrestricted Fund £	Restricted Fund £	Total 31-Mar-21 £	Total 31-Mar-20 £
<b>Assets</b>					
Tangible Assets	5	-	-	-	-
<b>Current Assets</b>					
Cash at bank and in hand	7	14,965	-	14,965	22,803
<b>Total Current Assets</b>		<b>14,965</b>	<b>-</b>	<b>14,965</b>	<b>22,803</b>
<b>Creditors:</b> amounts falling due within one year		-	-	-	-
<b>NET CURRENT ASSETS</b>		14,965	-	14,965	22,803
<b>TOTAL ASSETS</b> less current liabilities		<b>14,965</b>	<b>-</b>	<b>14,965</b>	<b>22,803</b>
<b>Creditors:</b> amounts falling due in more one year		-	-	-	-
<b>NET ASSETS</b>		<b>14,965</b>	<b>-</b>	<b>14,965</b>	<b>22,803</b>
<b>FUNDS OF THE CHARITY</b>					
Unrestricted income funds		14,965	-	14,965	22,803
Restricted income funds	4	-	-	-	-
<b>TOTAL FUNDS</b>		<b>14,965</b>	<b>-</b>	<b>14,965</b>	<b>22,803</b>

**TRUSTEES RESPONSIBILITIES IN RELATION TO FINANCIAL STATEMENTS**

Charity Law requires the Trustees to prepare financial statements for each financial year which comply with the regulations set out in the Charities Act 2011. The Trustees have elected to take advantage of the provisions that apply to small charities and have prepared a Receipts and Payments Account and Statement of Assets and Liabilities which are set out on pages:-  
9 to 11

Approved by the Trustees on 7/2/2022

Signed on their behalf by Trustee [Signature]

Printed Name: H. Williams

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2021

#### 1. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

##### Basis of preparation:

The accounts have been prepared under the "Receipts and Payments" basis as prescribed by the Charity Commissioners, and they meet the appropriate legal requirements.

The Charity meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

#### 2. INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
<b>a) Donations, legacies and grants</b>				
Donations & Legacies and grants	25,000	-	25,000	30,005
Gift Aid	-	-	-	13,780
General Gifts/Donation	1	-	1	-
	<b>25,001</b>	<b>-</b>	<b>25,001</b>	<b>43,785</b>

#### 3. RESOURCES EXPENDED

	Unrestricted Funds £	Restricted Funds £	Total 2020/21 £	Total 2019/20 £
<b>Charitable Activities</b>				
Bank charges	2	-	2	-
Subscriptions and charges	35	-	35	35
Sundries	72	-	72	-
Website and communications	10,693	-	10,693	30,810
Wages & Salaries	17,299	-	17,299	-
Employer's National Insurance Costs	4,377	-	4,377	-
Pension Contributions	-	-	-	-
Governance costs:-				
Independent Examiner Fee	360	-	360	390
	<b>32,839</b>	<b>-</b>	<b>32,839</b>	<b>31,235</b>

This page does not form part of the statutory financial statements

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2021

#### 4. RESTRICTED FUNDS

The Charity held no Restricted Funds during this or the previous financial period.

#### 5. ASSETS RETAINED FOR CHARITY'S OWN USE

The charity owned no property or equipment.

#### 6. GUARANTEES AND SECURED DEBTS

The charity has not given any guarantees and has not provided its assets as security for any liabilities.

#### 7. CASH AT BANK AND IN HAND

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-21 £</b>	<b>Total 31-Mar-20 £</b>
Cash at bank with immediate access	14,965	-	14,965	22,803
	<u>14,965</u>	<u>-</u>	<u>14,965</u>	<u>22,803</u>

#### 8. OTHER MONETARY ASSETS

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-21 £</b>	<b>Total 31-Mar-20 £</b>
Other debtors	-	-	-	233
	<u>-</u>	<u>-</u>	<u>-</u>	<u>233</u>

#### 9. LIABILITIES

	Unrestricted Funds £	Restricted Funds £	<b>Total 31-Mar-21 £</b>	<b>Total 31-Mar-20 £</b>
Independent Examiners Fee	390	-	390	360
	<u>390</u>	<u>-</u>	<u>390</u>	<u>360</u>

## BE CHARITY GROUP

### NOTES TO THE ACCOUNTS (continued) FOR THE YEAR ENDED 31ST MARCH 2021

#### 10. STAFF COSTS AND NUMBERS

	<b>TOTAL 2020/21 £</b>	<b>TOTAL 2019/20 £</b>
Gross Wages & Salaries	17,299	-
Employer's National Insurance Costs	4,377	-
Pension Contributions	-	-
	<b><u>21,676</u></b>	<b><u>-</u></b>

Average number of employees who were engaged in each of the following activities:

	<b>TOTAL 2020/21</b>	<b>TOTAL 2019/20</b>
Charitable Activities	1	-

The Charity operates a PAYE scheme to pay all employed members of staff and no employees received emoluments in excess of £60,000.  
(2019/20- None)

#### 11. TRUSTEES AND OTHER RELATED PARTIES

No payments were made to trustees or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.  
(2019/20- None)

#### 12. RISK ASSESSMENT

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

#### 13. RESERVES POLICY

The Trustees have considered the level of reserves they wish to retain, appropriate to the charity's needs. This is based on the charity's size and the level of financial commitments held. The Trustees aim to ensure the charity will be able to continue to fulfil its charitable objectives even if there is a temporary shortfall in income or unexpected expenditure. The trustees will endeavour not to set aside funds unnecessarily.

#### 14. PUBLIC BENEFIT

The Charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.

This page does not form part of the statutory financial statements