



ANNUAL REPORT



2023/2024

**Supporting
children and
young people
with Down's
syndrome
and their
community.**

Message from the Chair



Rebecca Clark

Chair of Trustees

This year at 21 Together we have focused on making our services as accessible as possible to our community, expanding our reach across the county, ensuring that the young people with Down's syndrome and their families continue to be at the centre of everything we do. I am proud to say we have made significant progress in this area, whilst continuing to maintain and develop our high quality education service provision. Our Regional Hub project expanded this year, providing numerous social events, active WhatsApp groups; offering the chance for families to form more meaningful local connections and support networks.

Our Community Support Co-ordinator has been central to this, travelling around the county to be present at events, offering practical support, information and fostering those networks in each area. This has led to an increase in people accessing our services who haven't previously done so, a key goal of this year. In the face of financial pressures facing families, we have endeavoured to keep the cost of our core services the same despite rising costs and continue to provide a financial support policy to ensure access to all. We have continued our work on ensuring our groups and social events are accessible to those with more complex needs, something which has been well received and will be an ongoing focus in the next year.

Behind the scenes we are working on duplicating our service provision in Thanet from 2024/2025, this is a huge project but one we truly believe will provide essential services in an area where many struggle to access us currently.

Some highlights of our year have been our community events, which are always well attended, particularly our Choo Choo and Tunes day in the summer, and seeing our supporters and community come together and vote for us to win The National Lottery's People's Project. This was a huge win for us and we are grateful for everyone who voted for us to secure our communication group funding for another year.

My sincere thanks to our wonderful staff, volunteers, trustee board, supporters and donors, who make 21 Together the organisation it is, we couldn't do it without you. As ever we will continue to provide high quality, specialist services and support to our children and young people and their families, to give them the best opportunity to thrive in today's world.

Trustees' Annual Report



Objectives

CIO - Foundation Registered 25 Jan 2016 as amended on 25 Sep 2020.

1. To relieve the needs of people with Down's syndrome, living particularly but not exclusively in Kent, and their families and carers through the provision of training, support, education, and practical advice, and by such other means as the trustees may determine.
1. To advance the education of the public and in particular the parents and carers of people with Down's syndrome and professionals involved in their care and education, in the specific needs and abilities of people with Down's syndrome.

Vision

Everyone has the right to live their lives to the fullest of their potential, regardless of disability or disadvantage.

Mission

To support children and young people with Down's syndrome and their families to access the right support to live full and vibrant lives.

Our Aims



Enable people with Down's syndrome to be fully included in society by giving them access to the early intervention and skills needed to achieve the best possible outcomes in their lives.

Educate families and professionals to enable them to provide the best possible support for people with Down's syndrome.

Support families through peer networks, parent support groups and online forums.

Advocate and build awareness of the achievements of people with Down's syndrome. Recognising the positive impact of our community on the wider world is key in promoting true inclusion and cohesion.

Promote raised expectations of what is possible within our community and the wider community.

"The team at 21 Together are incredibly supportive, passionate and knowledgeable when it comes to Down's syndrome. They have gone above and beyond to help my son in his communication development and in supporting us as a family. Thank you for all that you are doing and continue to do."

Community At Heart

Community is truly at the heart of everything we've done at 21 Together. Whether it's bringing people together through fun-filled events, supporting young individuals, or gaining recognition for our contributions, none of this would be possible without the incredible support and involvement of our community. Highlights include our [People's Project Win](#) in May 2023, where thanks to over 3,500 votes from our supporters, we were thrilled to win £68,352 in The National Lottery's People's Project. This funding ensured our communication sessions continued for another year. It was a huge win for us, made possible by our incredible community. During the summer, our S-Club members took [trip to Deal](#), where they had the chance to practice the real-world skills they'd been learning. From train rides to arcade games, our young people had a fantastic day out, supported by staff and each other. Despite a little rain, our Summer Community Fun Day "[Choo Choo's & Tunes](#)" at Bredgar & Wormshill Light Railway was a hit. Families enjoyed train rides, live music, and more, proving that nothing can dampen the spirit of our community. It was a joyful day full of smiles and togetherness. We were honored to win the [2023 Kent Mental Wellbeing Award](#), recognising our work supporting children with Down's syndrome and raising awareness in the community. This award is a testament to the impact of our services and the people who help make them possible. This year, we expanded our [Regional Hubs](#), assisting families across Kent to connect more locally. By creating smaller, more personal networks, we've strengthened the bonds within our community. Finally, our [World Down Syndrome Day](#) fundraiser was a huge success: from casino games to raffles, the event was filled with excitement and generosity. The participation of our young adults with Down's syndrome was a highlight and we raised over £7,000. From fundraisers to community days, to expanding our reach, this year has been a testament to the power of community. Every event, every vote, every smile shared has helped us grow stronger together. Here's to another year of building connections, empowering young people, and making a difference—together!



Cost of Living Impact

The UK has been facing a severe cost-of-living crisis during 2023/24, which has had a disproportionate impact on vulnerable groups, including families with disabled children and young people. This period has seen escalating inflation, soaring energy bills, and food price hikes, exacerbated by geopolitical events such as the war in Ukraine; creating severe financial strain for many families. For those raising disabled children, the pressures are even greater. These families not only face higher living costs but often struggle with additional, disability-related expenses, pushing many disabled families deeper into financial hardship. Disability-related benefits like Personal Independence Payment and Disability Living Allowance play a crucial role in supporting these families. However, these payments often do not cover the full extent of disability-related costs, leaving families with significant financial shortfalls. The Family Fund reported that by late 2023, nearly 85% of families with disabled children they surveyed were struggling to make ends meet. The financial pressures caused by the cost-of-living crisis go far beyond monetary issues, placing immense emotional and mental strain on parents and caregivers of disabled children.

In response, 21 Together has taken proactive steps to support families by keeping service prices unchanged and making the financial support policy more accessible. With support from The National Lottery, 21 Together created a short-term webinar series, **21Together Talks**, to address the challenges of the cost-of-living crisis. It featured speakers from Family Fund on grants for families with disabled children, a cost-of-living toolkit from Crosslight Advice with budgeting and money management tips, guidance from Citizens Advice on unpaid bills and debt, and energy-saving tips from Green Doctor. The series also included a workshop on stress management and building resilience in difficult times. All webinars and resources are now available on the website for ongoing access.



Disabled people in the UK face extra costs averaging

£975 per month

To achieve the same standard of living, disabled families need

60% more income

Felt "ignored and overlooked" by decision-makers when it came to financial support

76% of families

Challenges



Meeting the Need

Our waiting lists have grown, yet participation in some of our services has not followed suit. Whilst families are eager to connect, financial pressures and limited budgets make it challenging. Engaging a diverse community spread across a large geographical area, especially where funds are tight, has made it increasingly difficult for us to address the rising demand for our services.



Economic Impact and Cost of Living

Despite not increasing our service prices for three consecutive years, we are facing rising costs in service delivery due to economic instability and the cost-of-living crisis. Our primary focus has been on securing enough staff to maintain high-quality services. However, like many charities, the rising costs are limiting our ability to expand or develop new services to meet growing community needs.



Growth

While our continued growth reflects a positive impact on the community and drives our ambition for further expansion, sustainability is essential. We are committed to developing clear, strategic plans that maintain the quality of our interventions, adapt to new ways of working, and ensure long-term success as we extend our services.



Fundraising

As we move forward, the rising inflation and the energy crisis seen this past year, still present significant challenges for charities across the UK. While we are developing strategies to navigate these economic pressures, we must also recognise that local businesses, grant-making trusts, and community fundraisers are facing similar financial constraints. To sustain our work, we are focused on enhancing and diversifying our income streams to better withstand these external challenges and have recruited a Partnerships Manager to aid this direction.



Our Impact

Our process for tracking unique users has changed this year, as we have not included individuals attending fun days or fundraisers in the count. This reflects a more focused measurement of those who have been directly impacted by 21 Together through targeted support and intervention. Notably, of the 295 unique users recorded, 48% were new and had not accessed any services in the previous year (2022/23). Additionally, over 1,200 people attended events, fundraisers, and Regional Hub socials.

This year, we supported 110 children and young people with Down's syndrome, the same number as last year, however, with a growing waiting list for many of our direct intervention services. This highlighted a need to expand our offerings into a second location to allow space for new families to access our specialist services.

We supported 182 family groups, 110 of which included an individual with Down's syndrome accessing our direct intervention groups. 72 families accessed a service not directly aimed at children and young people, such as Community Support, Regional Hubs or Training; solidifying our continuous commitment to supporting the wider networks.

To ease the financial pressures faced by many, we delivered most workshops online; recorded, and added them to a training library for unlimited access. However, from this, we observed a decline in establishments and professionals accessing our services. Only the three full-day in-person training sessions were attended by professionals. Moving forward, we will need to reassess our approach to engagement and explore offering more direct support within the establishments that serve our children and young people.

Unique Users

295

Individuals with Down's syndrome

110

Family Groups

182

Professionals

34

Establishment Settings

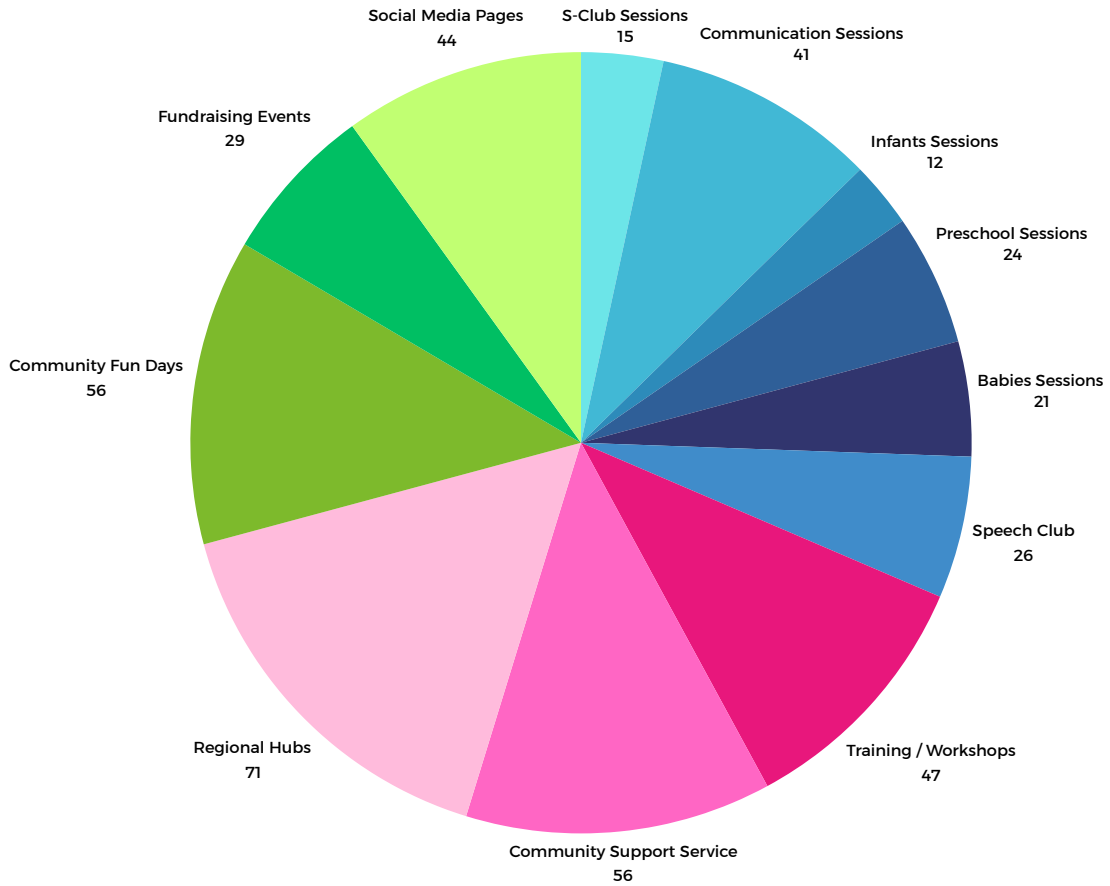
16

Not accessed a service last year

134



Service Overview



The pie chart above shows the percentage of users who accessed each of the services as per the 23/24 survey responses. The majority of our users have accessed more than one service throughout the year. Our newest service, Regional Hubs was the most accessed with 71% of our users accessing it this year. This was closely followed by both Community Fun Days and the Community Support Service highlighting the community's growing need for connection, support, and guidance as families navigate challenges together.

Service users were asked to rate their experiences accessing and using 21 Together's services. All responses either agreed or strongly agreed with all statements bar one whom stated a neutral overall positive experience. Unfortunately, this user provided no further comments for this rating and agreed with the three other statements.

Overall positive experience:

97%

Communication was timely, knowledgeable and accurate:

100%

Staff were helpful and friendly:

100%

Accessing the service was straightforward and easy:

100%

We are committed to being as accessible and inclusive as possible, and we continue to make significant strides in reaching hard-to-reach communities, particularly those from diverse cultural backgrounds. Our Regional Hubs have been pivotal to this success; engaging communities on smaller, more local levels.

A young girl with glasses and pink pants stands on a blue mat, posing with one arm raised. Next to her, another person wearing a bunny hat and a red cape sits on the mat, smiling.

[illegible]

21 TOGETHER

Service Overview

All of our services are designed to support children and young people with Down's syndrome in reaching their full potential, while empowering and uplifting the networks around them. We recognise that no child exists in isolation, so we focus on equipping parents, caregivers, and professionals with the tools and skills they need to provide positive, effective support. By fostering this strong foundation, we give our children and young people the best opportunity to thrive and lead fulfilling, vibrant lives.



Children and Young People

Our comprehensive intervention services, available from birth to age 25, are designed to support every critical stage of a child's journey into adulthood. We offer a wide range of support, including speech and language therapy, educational assistance, wellbeing and social engagement groups, and development of essential life skills. As we continue to evolve, we are focussing on our post-16 services, with an emphasis on broader community inclusion and work skills development.



Families / Carers

We know that for the parents and carers of our community, finding time for themselves is often a challenge. That's why 21 Together's designed a range of services, including training, advice, and community events for parents to connect with others who understand their experiences. Our aim is to empower families to navigate challenges at home and overcome barriers in accessing education, health, and social care. Our Regional Hubs have helped to foster local networks and peer groups that provide ongoing connection and friendship. While we will continue offering events and information, our ultimate goal is to help families build lasting relationships that extend beyond 21 Together, creating supportive communities for the future.



Professionals

Professionals are essential to our network, to help us deliver a child-centred approach that ensures each child and young person receives the tailored support they need to thrive. Our Community Support Coordinator has strengthened connections with these networks, and we are further expanding and enhancing the roles of our Education team to expand our reach and provide greater support and share their expertise across schools, health, and social care. From SENCO networks to health visitors, we ensure professionals are aware of our services and how we can assist them.

Future Outlook

New Horizons

We are committed to continuous improvement, ensuring that our services evolve to meet the growing and changing needs of our community. Innovation and high-impact approaches are at the heart of what we do, as we strive to lead the sector with our education, therapy, and personal development programmes. Additionally, we aim to create new avenues of support that strengthen our impact. By advocating for families and helping them build resilience, we will continue to support them in meaningful ways, empowering them to overcome challenges and thrive.



Communicate Together

In 2023/24, we have been laying the groundwork for our "Communicate Together" campaign. This initiative is focused not only on securing funding for our Maidstone centre for the next three years but also on expanding into a new centre in Thanet. Our mission for 24/25 is to extend these valuable opportunities to more children, while continuing to enhance the excellent programmes and services we already offer.

Community & Education

In response to community feedback, a key focus for the upcoming year will be expanding our post-16+ provisions through the development of a new service. We will also be revising our community support services to ensure the assistance we provide is both tailored to each child's specific needs and holistic in its approach, offering comprehensive support for families and professionals.

"21 Together is such a huge support for our family and have helped us in so many ways, practically and emotionally. The event has been brilliant, so welcoming to the entire family, and so well thought out. Dietary needs catered for and all the children have had a fantastic time. Thank you 21 Together!"

Volunteers

Our Unsung Heroes

Volunteers remain the backbone of 21 Together, and their contributions this year have been invaluable. We were thrilled to welcome Amy into our office team for six months through Bemix, an organisation that supports young people in gaining workplace experience through supported employment. Amy quickly adapted to the daily tasks of office life, becoming an essential part of the team, and her dedication made a significant impact on our work.



In addition to Amy, we extend our heartfelt thanks to all our volunteers who generously give their time. Their efforts have been instrumental in supporting our education team, helping to deliver high-impact, personalized intervention programmes to children and young people across our weekly groups.

We also wish to express our deep gratitude to our dedicated Board of Trustees. Their ongoing commitment of time, energy, and expertise ensures we continue to fulfill our mission and drive forward our ambitious goals for the future.

“Volunteering has helped me with being confident around colleagues, completing tasks that have been asked of me, while being sure to speak up and ask for a hand if there is something I need help with. It has also helped me with making sure that I am on time in a professional environment” - Amy

Finance Statement



Melissa Jones

Treasurer

2023/24 has seen another challenging financial climate in the wider economy, so I am proud to say that the Charity has been able to continue to provide and grow high quality core services to our children and young people with Down syndrome that are at the heart of what we do. Ensuring the continuity and quality of these services will be at the heart of our financial planning for the next 12-36 months as we continue to expect both income and cost challenges. In addition, continual review of attendance and feedback of ongoing and new services to ensure the success and value for money of services provided by the Charity will be important.

Whilst we have seen a growth in our income over the last 12 months of 23%, our costs have increased by 30% and so prudence is required to ensure the financial stability of the charity. The last 12 months has seen a continued reliance on grant funding and diversifying our income streams will be crucial for securing the financial stability of the charity going forwards. The employment of a Partnership Manager and the commencement of the Communicate Together project to secure wider funding streams for our communication groups in Maidstone and our new hub in Thanet are important to this.

Careful cost management will also be important over the next 12 months in light of the continued cost of living crisis and a review of our financial processes over the last 12 months is part of our commitment to ensure good financial governance and that financial risks are managed in a way appropriate for the size of the charity.

Our reserves policy has remained the same for this financial year with unrestricted reserves of £110k at the end of FY 2023/24. This provides coverage for our core services for 6 months.

Like many charitable organisations, the next 12 months will continue to provide a financial challenge for both costs and income but by managing our income streams, forecasting and cost controls this will allow us to secure the continued provision of high quality services to the Down syndrome community in Kent.

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Page
Report of the Trustees	1
Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4 to 5
Notes to the Financial Statements	6 to 15
Detailed Statement of Financial Activities	16 to 17

21 TOGETHER

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE005262 (England and Wales)

Registered Charity number

1165305

Registered office

Maidstone Community Support Centre

Maidstone

Kent

ME14 1HH

Trustees

R Smith

M Jones

R Clark

S P M Ainsworth

T Olukoya

Company Secretary

Independent Examiner

Ashdown Hurrey

Chartered Accountants & Business Advisers

20 Havelock Road

Hastings

East Sussex

TN34 1BP

Approved by order of the board of trustees on 10 January 2025 and signed on its behalf by:

R Clark - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF 21 TOGETHER

Independent examiner's report to the trustees of 21 Together ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Rosling FCCA

Ashdown Hurrey
Chartered Accountants & Business Advisers
20 Havelock Road
Hastings
East Sussex
TN34 1BP

10 January 2025

21 TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations, legacies and grants		11,432	331,373	342,805	277,618
Charitable activities					
Charitable Activities		9,372	36,481	45,853	39,949
Other trading activities	2	388	15	403	1,341
Investment income	3	668	-	668	397
Total		<u>21,860</u>	<u>367,869</u>	<u>389,729</u>	<u>319,305</u>
EXPENDITURE ON					
Raising funds		6,605	130	6,735	1,886
Charitable activities					
Charitable Activities		18,626	294,089	312,715	240,162
Other		935	12,721	13,656	14,246
Total		<u>26,166</u>	<u>306,940</u>	<u>333,106</u>	<u>256,294</u>
NET INCOME/(EXPENDITURE)		(4,306)	60,929	56,623	63,011
RECONCILIATION OF FUNDS					
Total funds brought forward		100,450	188,099	288,549	225,538
TOTAL FUNDS CARRIED FORWARD		<u>96,144</u>	<u>249,028</u>	<u>345,172</u>	<u>288,549</u>

The notes form part of these financial statements

21 TOGETHER

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	2,916	-	2,916	2,916
CURRENT ASSETS					
Debtors	8	1,515	-	1,515	4,145
Cash at bank		94,754	249,025	343,779	287,176
		<u>96,269</u>	<u>249,025</u>	<u>345,294</u>	<u>291,321</u>
CREDITORS					
Amounts falling due within one year	9	(3,038)	-	(3,038)	(5,688)
NET CURRENT ASSETS		<u>93,231</u>	<u>249,025</u>	<u>342,256</u>	<u>285,633</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		96,147	249,025	345,172	288,549
NET ASSETS		<u>96,147</u>	<u>249,025</u>	<u>345,172</u>	<u>288,549</u>
FUNDS	11				
Unrestricted funds				96,147	100,450
Restricted funds				<u>249,025</u>	<u>188,099</u>
TOTAL FUNDS				<u>345,172</u>	<u>288,549</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

21 TOGETHER

BALANCE SHEET - continued
31 MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 January 2025 and were signed on its behalf by:

R Clark - Trustee

M Jones - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	-	259
Shop income	403	1,063
Christmas cards	-	19
	<u>403</u>	<u>1,341</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest received	<u>668</u>	<u>397</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Other operating leases	<u>29,344</u>	<u>21,851</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, legacies and grants	34,581	243,037	277,618
Charitable activities			
Charitable Activities	1,522	38,427	39,949
Other trading activities	1,341	-	1,341
Investment income	<u>397</u>	<u>-</u>	<u>397</u>
Total	<u>37,841</u>	<u>281,464</u>	<u>319,305</u>
EXPENDITURE ON			
Raising funds	2,025	(139)	1,886
Charitable activities			
Charitable Activities	3,583	236,579	240,162
Other	<u>1,350</u>	<u>12,896</u>	<u>14,246</u>
Total	<u>6,958</u>	<u>249,336</u>	<u>256,294</u>
NET INCOME	30,883	32,128	63,011
Transfers between funds	<u>(35,000)</u>	<u>35,000</u>	<u>-</u>
Net movement in funds	(4,117)	67,128	63,011
RECONCILIATION OF FUNDS			
Total funds brought forward	104,567	120,971	225,538
TOTAL FUNDS CARRIED FORWARD	<u>100,450</u>	<u>188,099</u>	<u>288,549</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

7. TANGIBLE FIXED ASSETS

		Computer equipment £
COST		
At 1 April 2023 and 31 March 2024		<u>2,916</u>
NET BOOK VALUE		
At 31 March 2024		<u><u>2,916</u></u>
At 31 March 2023		<u><u>2,916</u></u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	<u>1,515</u>	<u>4,145</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Bank loans and overdrafts (see note 10)	-	937
Trade creditors	-	104
Social security and other taxes	638	3,747
Accrued expenses	<u>2,400</u>	<u>900</u>
	<u><u>3,038</u></u>	<u><u>5,688</u></u>

10. LOANS

An analysis of the maturity of loans is given below:

	31.3.24	31.3.23
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>937</u>

The above overdraft relates to funds where funds were spent prior to the grant being received. This has since been received and is no longer overdrawn.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	100,450	(4,303)	96,147
Restricted funds			
Operations and Development - Core Costs	73,018	(53,618)	19,400
Training	4,180	(1,757)	2,423
Early Years Full Project	2,572	-	2,572
FSG	862	(862)	-
Whitehead Monckton	420	(420)	-
Activities for C&YP	3,767	3,030	6,797
The National Lottery - EFL	5,446	3,084	8,530
Groups - General	65,965	14,949	80,914
Awards for All	375	(375)	-
Canticorum	1,396	(1,396)	-
Tesco - Groundworks	10,000	(8,000)	2,000
KCC - Railways	1,541	(1,541)	-
Beacon Lodge	6,510	(6,510)	-
Garfield Weston	4,627	(4,627)	-
Groundworks - Comic Relief	(937)	937	-
The Wakeham Trust	835	(835)	-
Edward Gosling	5,000	(5,000)	-
B&Q	886	(886)	-
Cole Charitable Trust	1,300	(1,300)	-
Awareness	336	(336)	-
Outreach	-	300	300
Sainsburys	-	1,500	1,500
Colyer Ferguson	-	19,365	19,365
TNL - CSS COL	-	3	3
TNL - Early Intervention	-	20,000	20,000
Co Op Local	-	2,203	2,203
Hale Trust	-	1,000	1,000
St James Place	-	2,500	2,500
Peoples Lottery	-	37,768	37,768
Youth Voices	-	30,000	30,000
Communicate Together	-	10,000	10,000
KCC - Members	-	1,750	1,750
	<u>188,099</u>	<u>60,926</u>	<u>249,025</u>
TOTAL FUNDS	<u>288,549</u>	<u>56,623</u>	<u>345,172</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	21,860	(26,163)	(4,303)
Restricted funds			
Operations and Development - Core Costs	38,938	(92,556)	(53,618)
Training	2,377	(4,134)	(1,757)
FSG	-	(862)	(862)
Whitehead Monckton	1,600	(2,020)	(420)
Cobtree	538	(538)	-
Activities for C&YP	4,496	(1,466)	3,030
The National Lottery - EFL	72,214	(69,130)	3,084
Groups - General	31,086	(16,137)	14,949
Awards for All	-	(375)	(375)
Canticorum	1	(1,397)	(1,396)
Tesco - Groundworks	5,170	(13,170)	(8,000)
KCC - Railways	-	(1,541)	(1,541)
Beacon Lodge	-	(6,510)	(6,510)
Garfield Weston	-	(4,627)	(4,627)
Groundworks - Comic Relief	937	-	937
The Wakeham Trust	-	(835)	(835)
Edward Gosling	1	(5,001)	(5,000)
B&Q	1	(887)	(886)
Cole Charitable Trust	-	(1,300)	(1,300)
Awareness	-	(336)	(336)
Outreach	300	-	300
Roger De Haan	2,500	(2,500)	-
KCC - Active Sport	496	(496)	-
Gibbons Trust	3,000	(3,000)	-
Sainsburys	1,500	-	1,500
Maidstone Resilience	5,000	(5,000)	-
Landsec Futures	1,000	(1,000)	-
Colyer Ferguson	20,001	(636)	19,365
TNL - CSS COL	22,947	(22,944)	3
TNL - Early Intervention	20,000	-	20,000
Co Op Local	2,203	-	2,203
Hale Trust	1,000	-	1,000
St James Place	2,500	-	2,500
Thanet Development	1,500	(1,500)	-
Felicity Wilde	2,000	(2,000)	-
WCAT	900	(900)	-
Rotary Club of Medway	320	(320)	-
Peoples Lottery	68,353	(30,585)	37,768
Youth Voices	30,000	-	30,000
Gatwick Airport	1,000	(1,000)	-
Barbara Wards	5,000	(5,000)	-
Tonbridge TC	2,000	(2,000)	-
Communicate Together	10,000	-	10,000
Mr & Mrs Mount	5,000	(5,000)	-
Jazz Apples	240	(240)	-
KCC - Members	1,750	-	1,750
	<u>367,869</u>	<u>(306,943)</u>	<u>60,926</u>
TOTAL FUNDS	<u>389,729</u>	<u>(333,106)</u>	<u>56,623</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	104,567	30,883	(35,000)	100,450
Restricted funds				
Communication for Life	25,427	(25,427)	-	-
Operations and Development - Core Costs	66,906	6,112	-	73,018
Training	789	3,391	-	4,180
Early Years Full Project	2,572	-	-	2,572
Community Support Service	(51)	51	-	-
FSG	1,170	(308)	-	862
KCC Reconnect	9,502	(9,502)	-	-
Morrisons	(5,183)	5,183	-	-
Whitehead Monckton	1,200	(780)	-	420
KCC Strategic Fund	6,704	(6,704)	-	-
Cobtree	223	(223)	-	-
Kent Police	200	(200)	-	-
Activities for C&YP	2,320	1,447	-	3,767
CIN - Money Heroes	1,000	(1,000)	-	-
The National Lottery - EFL	8,192	(2,746)	-	5,446
Groups - General	-	30,965	35,000	65,965
Awards for All	-	375	-	375
Canticorum	-	1,396	-	1,396
Tesco - Groundworks	-	10,000	-	10,000
KCC - Railways	-	1,541	-	1,541
Beacon Lodge	-	6,510	-	6,510
Garfield Weston	-	4,627	-	4,627
Groundworks - Comic Relief	-	(937)	-	(937)
The Wakeham Trust	-	835	-	835
Edward Gosling	-	5,000	-	5,000
B&Q	-	886	-	886
Cole Charitable Trust	-	1,300	-	1,300
Awareness	-	336	-	336
	<u>120,971</u>	<u>32,128</u>	<u>35,000</u>	<u>188,099</u>
TOTAL FUNDS	<u>225,538</u>	<u>63,011</u>	<u>-</u>	<u>288,549</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	37,841	(6,958)	30,883
Restricted funds			
Communication for Life	34,056	(59,483)	(25,427)
Operations and Development - Core Costs	35,506	(29,394)	6,112
Training	3,410	(19)	3,391
Community Support Service	5,800	(5,749)	51
FSG	-	(308)	(308)
KCC Reconnect	-	(9,502)	(9,502)
Morrisons	7,000	(1,817)	5,183
Whitehead Monckton	-	(780)	(780)
KCC Strategic Fund	-	(6,704)	(6,704)
Cobtree	-	(223)	(223)
Kent Police	1	(201)	(200)
Activities for C&YP	2,265	(818)	1,447
CIN - Money Heroes	-	(1,000)	(1,000)
The National Lottery - EFL	73,560	(76,306)	(2,746)
Groups - General	34,403	(3,438)	30,965
Awards for All	8,016	(7,641)	375
Canticorum	2,000	(604)	1,396
Tesco - Groundworks	10,000	-	10,000
KCC/KCF - Digital Inclusion	7,800	(7,800)	-
KCC - Railways	1,686	(145)	1,541
KCF - Micro John Hobson	2,001	(2,001)	-
Beacon Lodge	10,000	(3,490)	6,510
Garfield Weston	10,000	(5,373)	4,627
Clothworkers	7,301	(7,301)	-
Michael Cornish	1,000	(1,000)	-
Groundworks - Comic Relief	8,433	(9,370)	(937)
Comic Relief - Cost of Living	4,793	(4,793)	-
Card Factory	1,014	(1,014)	-
The Wakeham Trust	835	-	835
Edward Gosling	5,000	-	5,000
B&Q	1,630	(744)	886
Arnold Clark	1,000	(1,000)	-
Cole Charitable Trust	1,300	-	1,300
Canterbury Members	250	(250)	-
KCC - Resource Library	850	(850)	-
Awareness	554	(218)	336
	<u>281,464</u>	<u>(249,336)</u>	<u>32,128</u>
TOTAL FUNDS	<u>319,305</u>	<u>(256,294)</u>	<u>63,011</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	104,567	26,580	(35,000)	96,147
Restricted funds				
Communication for Life	25,427	(25,427)	-	-
Operations and Development - Core Costs	66,906	(47,506)	-	19,400
Training	789	1,634	-	2,423
Early Years Full Project	2,572	-	-	2,572
Community Support Service	(51)	51	-	-
FSG	1,170	(1,170)	-	-
KCC Reconnect	9,502	(9,502)	-	-
Morrisons	(5,183)	5,183	-	-
Whitehead Monckton	1,200	(1,200)	-	-
KCC Strategic Fund	6,704	(6,704)	-	-
Cobtree	223	(223)	-	-
Kent Police	200	(200)	-	-
Activities for C&YP	2,320	4,477	-	6,797
CIN - Money Heroes	1,000	(1,000)	-	-
The National Lottery - EFL	8,192	338	-	8,530
Groups - General	-	45,914	35,000	80,914
Tesco - Groundworks	-	2,000	-	2,000
Outreach	-	300	-	300
Sainsburys	-	1,500	-	1,500
Colyer Ferguson	-	19,365	-	19,365
TNL - CSS COL	-	3	-	3
TNL - Early Intervention	-	20,000	-	20,000
Co Op Local	-	2,203	-	2,203
Hale Trust	-	1,000	-	1,000
St James Place	-	2,500	-	2,500
Peoples Lottery	-	37,768	-	37,768
Youth Voices	-	30,000	-	30,000
Communicate Together	-	10,000	-	10,000
KCC - Members	-	1,750	-	1,750
	<u>120,971</u>	<u>93,054</u>	<u>35,000</u>	<u>249,025</u>
TOTAL FUNDS	<u>225,538</u>	<u>119,634</u>	<u>-</u>	<u>345,172</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,701	(33,121)	26,580
Restricted funds			
Communication for Life	34,056	(59,483)	(25,427)
Operations and Development - Core Costs	74,444	(121,950)	(47,506)
Training	5,787	(4,153)	1,634
Community Support Service	5,800	(5,749)	51
FSG	-	(1,170)	(1,170)
KCC Reconnect	-	(9,502)	(9,502)
Morrisons	7,000	(1,817)	5,183
Whitehead Monckton	1,600	(2,800)	(1,200)
KCC Strategic Fund	-	(6,704)	(6,704)
Cobtree	538	(761)	(223)
Kent Police	1	(201)	(200)
Activities for C&YP	6,761	(2,284)	4,477
CIN - Money Heroes	-	(1,000)	(1,000)
The National Lottery - EFL	145,774	(145,436)	338
Groups - General	65,489	(19,575)	45,914
Awards for All	8,016	(8,016)	-
Canticorum	2,001	(2,001)	-
Tesco - Groundworks	15,170	(13,170)	2,000
KCC/KCF - Digital Inclusion	7,800	(7,800)	-
KCC - Railways	1,686	(1,686)	-
KCF - Micro John Hobson	2,001	(2,001)	-
Beacon Lodge	10,000	(10,000)	-
Garfield Weston	10,000	(10,000)	-
Clothworkers	7,301	(7,301)	-
Michael Cornish	1,000	(1,000)	-
Groundworks - Comic Relief	9,370	(9,370)	-
Comic Relief - Cost of Living	4,793	(4,793)	-
Card Factory	1,014	(1,014)	-
The Wakeham Trust	835	(835)	-
Edward Gosling	5,001	(5,001)	-
B&Q	1,631	(1,631)	-
Arnold Clark	1,000	(1,000)	-
Cole Charitable Trust	1,300	(1,300)	-
Canterbury Members	250	(250)	-
KCC - Resource Library	850	(850)	-
Awareness	554	(554)	-
Outreach	300	-	300
Roger De Haan	2,500	(2,500)	-
KCC - Active Sport	496	(496)	-
Gibbons Trust	3,000	(3,000)	-
Sainsburys	1,500	-	1,500
Maidstone Resilience	5,000	(5,000)	-
Landsec Futures	1,000	(1,000)	-
Colyer Ferguson	20,001	(636)	19,365
TNL - CSS COL	22,947	(22,944)	3
TNL - Early Intervention	20,000	-	20,000
Co Op Local	2,203	-	2,203
Hale Trust	1,000	-	1,000
St James Place	2,500	-	2,500
Thanet Development	1,500	(1,500)	-
Felicity Wilde	2,000	(2,000)	-

21 TOGETHER

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

11. MOVEMENT IN FUNDS - continued

WCAT	900	(900)	-
Rotary Club of Medway	320	(320)	-
Peoples Lottery	68,353	(30,585)	37,768
Youth Voices	30,000	-	30,000
Gatwick Airport	1,000	(1,000)	-
Barbara Wards	5,000	(5,000)	-
Tonbridge TC	2,000	(2,000)	-
Communicate Together	10,000	-	10,000
Mr & Mrs Mount	5,000	(5,000)	-
Jazz Apples	240	(240)	-
KCC - Members	1,750	-	1,750
	<u>649,333</u>	<u>(556,279)</u>	<u>93,054</u>
TOTAL FUNDS	<u>709,034</u>	<u>(589,400)</u>	<u>119,634</u>

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

21 TOGETHER

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations, legacies and grants		
Donations	18,883	35,426
Gift aid	1,406	1,184
Grants	322,516	241,008
	<hr/>	<hr/>
	342,805	277,618
Other trading activities		
Fundraising events	-	259
Shop income	403	1,063
Christmas cards	-	19
	<hr/>	<hr/>
	403	1,341
Investment income		
Interest received	668	397
Charitable activities		
Communication groups	2,299	4,989
Circle groups	2,823	3,993
Courses	2,334	3,485
Education services	2,400	-
Early intervention fees	5,511	10,288
Celebrate together	-	(230)
S-Club	6,489	10,997
50/50 Lottery Sales	2,962	2,185
Events	5,183	1,081
Awareness sessions	-	675
Summer camp	-	2,486
Fundraising events	15,852	-
	<hr/>	<hr/>
	45,853	39,949
Total incoming resources	<hr/>	<hr/>
	389,729	319,305
EXPENDITURE		
Raising donations and legacies		
Products for fundraising	6,196	988
50/50 winners	539	898
	<hr/>	<hr/>
	6,735	1,886
Charitable activities		
Wages	204,696	156,770
Social security	5,491	(1,099)
Pensions	3,181	2,111
Other operating leases	29,344	21,851
Staff training	7,296	2,589
Venues	8,317	10,873
Travel	297	268
Carried forward	258,622	193,363

This page does not form part of the statutory financial statements

21 TOGETHER

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	31.3.24 £	31.3.23 £
Charitable activities		
Brought forward	258,622	193,363
Symbol costs	3,116	4,847
Supervision	8,178	9,409
Early years intervention	-	806
Holiday camp costs	-	271
Apprenticeship	-	(1,302)
Paypal fees	116	128
Stripe fees	468	127
Workshops & activities	3,934	-
	<hr/>	<hr/>
	274,434	207,649
Other		
Trustee and volunteer expenses	570	373
General resources	13,086	13,657
	<hr/>	<hr/>
	13,656	14,030
Support costs		
Management		
Insurance	639	778
Telephone	-	106
Postage and stationery	200	754
Advertising	624	1,354
Website	-	500
Computer expenses	83	9,218
Accountancy	2,400	900
Bank charges	60	72
Legal and professional	25,680	12,237
Payroll, recruitment and staff costs	1,876	4,276
Subscriptions	4,019	1,672
Office Furniture	-	862
Prior year accountancy	2,700	-
	<hr/>	<hr/>
	38,281	32,729
Total resources expended	<hr/>	<hr/>
	333,106	256,294
Net income	<hr/>	<hr/>
	56,623	63,011



21 Together Reserve Policy

April 2023/2024

21 Together is a charity supporting people with Down's syndrome, their families and the professionals that support them. We deliver a wide range of projects to fulfil our charitable purposes with wide variations in cost and expense. We run direct intervention sessions for children aged 0 - 25, parents support groups, training programmes, awareness programmes and individualised support. We have an office base and 7 full members of office staff, including a Charity Manager. We also have a therapy room base and classroom, to run our other services we regularly hire additional hall space within our building. We have core running costs and additional project costs. Additionally, we currently employ 8 - 10 members of staff, all on a part-time basis to run our direct contact projects. We contract with Speech Therapists, OT's, specialist teachers and Physios to provide supervision and support for our staff. Our training is delivered by outside expert speakers and is contracted on a course-by-course basis. Therefore we have ongoing staff liabilities in addition to externally contracted liabilities. We also have a minimum three month rent and overhead liabilities to consider.

21 Together are committed to ensuring that we act in the charity's best interests and manage the charity's resources responsibly. As a charity, we are directly supporting vulnerable children and young people. It is vital that we can sustain our support over prolonged periods without the need to pause/cease support if funding streams fluctuate or stop. 21 Together has a fluctuating funding structure. Much of our income is derived through trusts/grants along with corporate supporters. A smaller proportion comes through individual giving and other routes. This means that we could be significantly financially impacted if any of our corporate partners decide not to support the charity in that year or if the trust/grant market becomes even more competitive, as is the case since the pandemic. Both these funding streams are unpredictable in nature. We also have multi-year restricted projects funded by a specific trust that are a large proportion of our cost, one of these ceased in April 23 and the other ends in June 2024. Alongside that, we have seen a big increase in requests for financial support for our paid services, and we expect this to increase over the next few years. All these areas mean our income has become more unpredictable. We need to consider gaps in funding for key projects that directly deliver young people coming up in the next year that require significant levels of financing as a proportion of total outgoings. This will be considered when setting our reserves target level.

This policy must be reviewed in line with any significant budget changes or at least annually.

21 Together have ongoing liabilities and overheads. We rent office space, rooms and employ staff. We must recognise the stable nature of our outgoings compared to the relative instability of our income. This does not mean that this approach is not appropriate for the charity, but it does mean that we must ensure our reserve policy can build the necessary stability into the charity finances. Therefore, it is vital that our reserve policy builds in staged alerts to changes in reserve levels and that it identifies clear steps to be taken to ensure financial stability.

These factors have led us to set a reserve level of £100,000; this considers the certainty of multi-year funding. It also considers the increase in running costs associated with significant growth last two years and the likelihood of continued increases in demand for services. It incorporates the need to increase the reserves from previous years in line with charity growth and the current economic backdrop. Our reserve limit reflects the 3-6 months running cost guidance set out by the charity commission.

As a charity supporting children and young people with disabilities, it is sensible and prudent to acknowledge that unforeseen costs can often be expensive. Costs are likely to include specialist equipment as well as expensive expert contractors to supervise projects or deliver training. We also have highly trained staff which means the loss of a staff member would be expensive to cover and would also cost the charity significant sums to train a new member of staff to the appropriate level. Our reserve limit is designed to be a dynamic figure and should be reviewed whenever the budget is reviewed and at least annually.

Our current reserve target is £100,000. This is using the projected year budget of £330,000 outgoing for the 2023/2024. It is important to note that this relates to free reserves and does not include restricted monies.

Reserve Level	Steps to be taken
More than £130,000	Trustees to formally review charitable purposes and plan how they will spend the money to best meet the charitable purposes. It may be necessary to review and alter charitable purposes to allow the money to be spent effectively.
Reserve target - £130,000	To be kept under review by manager – no action needed. Trustees to continue using the information to plan future spending.
£80,000 – reserve target	Trustees to be alerted. Trustees to consider future spending and fundraising opportunities and to record their plans in the minutes. Action to be taken in accordance with their plans.
Below £80,000	Trustees to be alerted – Review of the financial plans, activities and future activities of the charity. Substantial steps to improve/change the funding streams and considered removing some services to save funds. Should be viewed as a high alert and needs a significant and unified response by the trustee board. Trustees must agree on a financial plan with immediate effect.

This policy must be reviewed in line with any significant budget changes or at least annually.

Less than £60,000	High level alert. Emergency Trustee meeting to be called if it is unexpected or unplanned for. Approx. 3 months of running cost left. Steps should be taken immediately to give notice on any contractual obligations including office rent and staff unless a clear, substantial and concrete finance plan is in place and the trustees are in agreement to continue the charities activities. To be reviewed monthly until the reserve goes above £40,000
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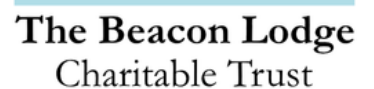
This policy must be reviewed in line with any significant budget changes or at least annually.

THANK YOU

To our funders



Gatwick Airport
Community Trust



Administrative and Legal Information

Charity Registration Number:

1165305

Charity Constitution:

Foundation CIO

Trustee Selection Methods:

Appointed by existing trustees

Trustee Standing Down:

None

Trustees:

Rebecca Clark - Chair
Melissa Jones - Treasurer
Sinead Ainsworth
Robin Smith
Toyin Olukoya

Key Management Personnel:

Trustees and Charity Manager - Johanna Aiyathurai

Registered Office:

Maidstone Community Support Centre, 39-48 Marsham Street, Maidstone, Kent ME14 1HH

Independent Examiner:

S R Sampson BFP FCA FCIE DChA, Ashdown Hurrey Auditors Limited, 20 Havelock Road, Hastings, East Sussex, TN34 1BP

Bank:

CAF Bank, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA

Governance and Structure:

Type of governing document
Foundation Registered 25 Jan 2016 as amended on 25 Sep 2020



Declaration

“Somewhere where I don't feel like the odd one out, and somewhere where I am understood.”



The Trustees confirm that they have complied with their duty to have due regard to the Charity Commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

Signed on behalf of the Trustees:

Rebecca Clark
Chair

Signature

Date

Melissa Jones
Treasurer

Signature

Date