

Gloucester Rugby Foundation
Report and unaudited financial statements
For the year ending 30 June 2022

Gloucester Rugby Foundation

Legal and administrative information

Trustees: Ian Edward William Renouf-Watkins
Heyma Rita Holmes
Richard Weller
Matthew Mulcahy

Charity Number: 1165303

Charitable Incorporated Organisation Number: CE005261

Office: Kingsholm Stadium
Kingsholm Road
Gloucester
GL1 3AX

Accountants: Hazlewoods LLP
Chartered Accountants
Staverton Court
Staverton
Cheltenham
GL51 0UX

Bankers: HSBC Bank plc
The Cross
Gloucester
GL1 2AP

Gloucester Rugby Foundation

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Trustees Report for the year ended 30 June 2022

The trustees present their report together with the financial statements for the year to 30 June 2022.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

Structure, governance and management

Gloucester Rugby Foundation is a Charitable Incorporated Organisation (CIO), incorporated on 25 January 2016. The company was established under a Memorandum of Association and is governed under its Articles of Association, copies of which are available for inspection at the company's office or may be obtained by writing to the secretary.

The trustees who served during the year and up to the date of this report are set out on page 5.

The goal of Gloucester Rugby Foundation is to Engage, Educate and Inspire the local community to bring about positive social impact and new opportunities for all through sport.

The mission of Gloucester Rugby Foundation is to use the power and inspiration of rugby, along with the values of Gloucester Rugby, to make a difference by:

- delivering innovative programmes for people of all ages;
- developing partnerships that bring about success based on the needs of local people;
- providing new opportunities through sport for disadvantaged groups; and
- championing equality and diversity within rugby.

The Gloucester Rugby Foundation seeks to make its Board of Trustees as diverse as possible in terms of geographical knowledge, background, experience and capabilities. In this way, the requirements of the Gloucester Rugby Foundation and the community are best served. Suitable candidates are considered by the existing board of trustees.

The board of trustees has the power to appoint new trustees after due consideration by the board. Potential Trustees are recommended to the board by existing Trustees and Patrons. New trustees have normally shown particular interest in Gloucester Rugby Foundation and therefore have a clear concept of what the Charity is, what it aims to do and broadly how it goes about doing it.

New trustees spend time with the staff and Chairman to gain an in-depth knowledge of the governance and administration of the Foundations activities. The Foundation provides a dedicated 'Trustee pack' for new Trustees to provide a structured and more formal approach to induction.

Organisational structure

The governance of the Gloucester Rugby Foundation rests with the board of trustees. This board has a membership with no defined maximum number. The trustees meet as necessary. Meetings include input from the Head of Foundation who has no voting rights and any others who can make a contribution.

Gloucester Rugby Foundation

Trustees Report (continued) for the year ended 30 June 2022

The Head of Foundation is responsible for managing the operation of the Gloucester Rugby Foundation on behalf of the Trustees and reports directly to the Chairman of that Board. All other staff report to the members of the Trustee board, enabled by the Head of Foundation. The Head of Foundation is responsible for the day to day organisation of the projects, programmes, initiatives, and current applications to various funds. The Foundation Team handle all matters relating to liaison with many communities in the immediate and extended counties making them aware of the aims and objectives of The Gloucester Rugby Foundation.

Trustees

The following Trustees who have held office during the year are:

Ian Edward William Renouf-Watkins
Heyma Rita Holmes
Richard Smith (resigned 28 February 2022)
Richard Weller
Matthew Mulcahy (appointed 28 February 2022)

None of the Trustees have any beneficial interest in the company.

Risk assessment

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks. The trustees conduct, on an annual basis, their own review of the major risks to which the charity is exposed and put into place systems to mitigate those risks identified. The trustees entrust the financial management and reporting of the Gloucester Rugby Foundation to Gloucester Rugby Limited.

External risks to funding have led to the development of a strategic plan which will allow for diversification of funding and co-operation with other charities, voluntary bodies and statutory authorities so long as the income and property of the charity shall be applied solely towards the promotion of the objects. Internal risks are minimised by the implementation of procedures for authorization of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they meet the needs of the charity.

Objectives and activities

The objective of the Gloucester Rugby Foundation is to promote the education, motivation and inspiration of people through the power of sport, in particular the advancement of education, the protection of good health, both mental and physical and the relief of poverty distress and disability or sickness and other exclusively charitable purposes which are in the opinion of the Trustees beneficial to our communities.

The aims of our Foundation are:

- To help build a more active, inclusive and healthy community
- To improve educational standards within our community
- To help create a safer and more cohesive community

Our commitment to our community is through long-term projects that contain a focused purpose and outcome. Our community benefit greatly from the activities, and once the outcome has been achieved, the engagement vehicle of rugby allows us to further our aims of developing our brand and reputation while our Partners and Sponsors benefit from their investment.

Gloucester Rugby Foundation

Trustees Report (continued) for the year ended 30 June 2022

Achievements and performance

Gloucester Rugby Foundation is the official charity of Premiership Rugby side, Gloucester Rugby.

Established in 2016, the Foundation has grown to become one of the leading charitable organisations in Gloucestershire, using sport as a vehicle to achieve positive social change. Every day, the Foundation's team of coaches and educators work with people of all ages, from introducing children in primary schools to rugby union, right through to using the club's proud heritage to tackle isolation in older people. Our strategy 'Your Club, Your Community' sets out a clear ambition to become a leading sports Foundation, recognised for its approach to partnership working and achieving community impact.

The three main pillars the work of Gloucester Rugby Foundation sit under are:

Participation

To ensure every person in Gloucestershire has an opportunity to play rugby in their community, regardless of age or ability.

Education

To boost education attainment, employment outcomes and improve life chances through bespoke sport based programmes delivered within schools and at Kingsholm Stadium.

Health and wellbeing

To offer accessible opportunities that inspire people of all ages to lead healthier and more active lives.

The 2021/22 financial year has proved to be challenging, with the charity accumulating a small surplus for the year of £6,218 (2021 – deficit of £4,599).

The Gloucester Rugby Foundation saw a growth in delivery this year, due to the increase in need for services supporting those most vulnerable in the community. We are grateful for the support of local organisations who have supported our work, including funders who have committed to supporting more long-term projects.

Key highlights during the 2021/2022 period include:

- Increased number of young people graduating from our HITZ traineeship, with 2 students being nominated for national awards, including a visit to the Houses of Parliament at the Parliamentary Awards.
- Several funding partners including Henry Smith charity and the National Heritage Lottery Fund, committing to funding multi-year projects to ensure sustainability of service to our local community.
- Working with local organisations to develop joint projects such as our Men's Group and our Reminiscence group.
- Delivering at capacity in local primary and secondary schools to support not only with physical activity, but also via educational programmes that encourage 'Five ways to Wellbeing' and our Engage' programme which focuses on resilience.
- Increased delivery for veterans to help build communities.
- Additional walking rugby sessions developed to combat loneliness and isolation, and increase physical activity.

Reserves policy

It is the objective of the charity to increase unrestricted funds to the level required to provide sufficient funds to cover administration costs for a period of three months.

Financial review

The charity's total income for the year was £293,741 (2021 - £182,971), comprising donations of £20,446 (2021 - £6,432), charitable activities of £136,132 (2021 - £90,047) and other trading activities of £137,163 (2021 - £86,492).

The charity has accumulated a surplus of £6,218 during the year (2021 – deficit of £4,599).

Gloucester Rugby Foundation

Trustees Report (continued) for the year ended 30 June 2022

Plans for the future

The charity plans to continue the activities as outlined above in the forthcoming years, subject to satisfactory funding and self-funding arrangements.

Going concern

The trustees consider that the charity has sufficient forecast income and available resources to cover the ongoing activities of the charity for the foreseeable future

Acknowledgements

It is not practical to fully acknowledge all the support received by the Foundation, but the Foundation could not carry out its activities without the enormous unstinting effort from the professional players at Gloucester Rugby who continue to give voluntary input into the success of the Gloucester Rugby Foundation, and financial support from Gloucester Rugby Limited.

Approved by the board of Trustees on 27/4/2023 and signed on its behalf by

Matthew Mulcahy
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M Mulcahy

Gloucester Rugby Foundation

Independent examiners report to the trustees of Gloucester Rugby Foundation

I report on the accounts of the Gloucester Rugby Foundation for the year ended 30 June 2022 which comprise the statement of financial activities, the balance sheet and the related notes,

Respective responsibilities of trustees and examiner

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiners statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



R Hancock
On behalf of
Hazlewoods LLP, Chartered Accountants
Date: 27/04/2023

Staverton Court
Staverton
Cheltenham
GL51 0UX

Gloucester Rugby Foundation

Statement of Financial Activities including income and expenditure account for the year ended 30 June 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
<u>Income from:</u>	Notes	£	£	£	£
Charitable activities	2	5,747	130,385	136,132	90,047
Donations and legacies	3	15,426	5,020	20,446	6,432
Other trading activities	4	9,989	127,174	137,163	86,492
Total Income		31,162	262,579	293,741	182,971
<u>Expenditure on</u>					
Charitable Activities	5	60,809	226,714	287,523	187,570
Net movement in funds		(29,647)	35,865	6,218	(4,599)
Fund balances at 1 July 2021		30,276	37,804	68,080	72,679
Fund balances at 30 June 2022	11	629	73,669	74,298	68,080

Income is derived wholly from continuing activities.

The company has no recognised gains or losses other than those stated in the Statement of financial activities above.

Gloucester Rugby Foundation**Balance Sheet as at 30 June 2022**

	Notes	2022	2021
		£	£
Current assets			
Cash at bank and in hand		115,276	68,087
Trade debtors		23,195	30,258
		<u>138,471</u>	<u>98,345</u>
Creditors: Amounts falling due within one year	10	(64,173)	(30,265)
Net assets		<u>74,298</u>	<u>68,080</u>
Represented by			
Restricted Funds	11	73,669	37,804
Unrestricted Funds	11	629	30,276
		<u>74,298</u>	<u>68,080</u>

27/4/2023

The financial statements were approved by the board of trustees on And were signed on its behalf by

Matthew Mulcahy

M Mulcahy

Company Registration number CE005261

Gloucester Rugby Foundation

Notes forming part of the financial statements for year ended 30 June 2022

1 Accounting Policies

Basis of preparing the financial statements

The charity is reliant on the continued financial support of Gloucester Rugby Limited. This support is not intended to be withdrawn in the foreseeable future. On the basis, the trustees consider it appropriate to prepare the financial statements on the going concern basis.

Accounting Convention

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102) and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on the going concern basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the company.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

Where services and facilities that would normally be purchased from a supplier are provided to the charity as a donation this contribution is included in the financial statements at an estimate based on the value of those services and facilities to the charity.

Income

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- investment income is included when receivable;
- incoming resources from charitable activity are accounted for when earned; and
- incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

1 Accounting Policies (continued)

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT and is reported as part of the expenditure to which it relates:

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activity and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Costs of generating voluntary income represent those costs which are incurred by the charity in the course of activities, which are designed to generate additional income that can be used for charitable purposes.
- All costs are allocated between expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognized at their settlement amount after allowing for any discounts due.

Cash and cash equivalents

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Taxation

The company is not liable to taxation upon its income by reason of exemption under sections 466 to 493 of the Corporation Tax Act 2013.

Tangible assets

Tangible assets are stated in the balance sheet at cost, less subsequent accumulated depreciation and subsequent accumulated impairment losses. The cost of tangible assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation

Depreciation is calculated so as to write off the cost of the asset, less its estimated residual value, over the useful economic life of the asset as follows:

Land and buildings	25% straight line
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Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

2 Income: Charitable activities

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Walking Rugby	3,261	-	3,261	1,046
Premier Rugby projects	-	78,919	78,919	59,881
HITZ income	-	51,466	51,466	26,802
Wheelchair Rugby	2,486	-	2,486	2,318
	<u>5,747</u>	<u>130,385</u>	<u>136,132</u>	<u>90,047</u>
2021	<u>1,446</u>	<u>88,601</u>	<u>90,047</u>	

3 Income: Donations and legacies

	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Donations	15,426	5,020	20,446	6,432
2021	<u>6,432</u>	<u>-</u>	<u>6,432</u>	

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

4 Income: Other trading activities

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Total
	£	£	£	£
Lottery funding	-	60,950	60,950	12,100
Gems	-	16,674	16,674	15,733
The Veterans Foundation	-	6,960	6,960	6,960
Armed Forces grant	-	27,370	27,370	-
Gloucestershire County Council Trust	-	15,220	15,220	-
Tribute donation	243	-	243	-
Eventbrite	174	-	174	-
Jumpstart	3,539	-	3,539	-
Lions auction	1,734	-	1,734	-
Other fundraising	4,299	-	4,299	-
Laureu S Sport	-	-	-	8,859
Bals The Henry Smith Charity	-	-	-	8,870
Funding	-	-	-	21,770
Covid 19 response funding	-	-	-	12,200
	9,989	127,174	137,163	86,492
2021	33,970	52,522	86,492	

5 Expenditure: Charitable activities

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Total
	£	£	£	£
Charitable activities :				
Staff costs	-	192,684	192,684	110,125
Other costs (See note 6)	60,809	34,030	94,839	77,445
	60,809	226,714	287,523	187,570
2021	80,764	106,806	187,570	

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

6 Other costs comprise:

	2022 Unrestricted	2022 Restricted	2022 Total	2021 Total
	£	£	£	£
Premier Rugby Projects	5,666	25,200	30,866	15,821
Depreciation	-	-	-	12,107
Admin costs	10,143	8,830	18,973	4,517
Sponsorship	45,000	-	45,000	45,000
	<u>60,809</u>	<u>34,030</u>	<u>94,839</u>	<u>77,445</u>
2021	<u>61,624</u>	<u>15,821</u>	<u>77,445</u>	

7 Employees

	2022 Total £	2021 Total £
Staff costs consist of:		
Wages and salaries	192,684	110,125

No employees were remunerated directly through the charity. The above wages and salaries have been recharged to the charity by Gloucester Rugby Limited.

	2022 Total	2021 Total
The average number of employees during the year was:		
Trustees/Directors (not remunerated)	4	4

There were no employees whose annual emoluments were £60,000 or more.

8 Trustees' remuneration

None of the trustees received remuneration this period.

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

9 Tangible fixed assets

	Land and buildings £
Cost	
At 1 July 2021 and 2022	<u>48,427</u>
Depreciation	
At 1 July 2021 and 2022	<u>48,427</u>
Net book value	
At 30 June 2021 and 2022	<u>-</u>

10 Creditors: Amounts falling due within one year

	2022 Total £	2021 Total £
Trade creditors	1,041	4,482
Accruals	3,000	3,000
Amounts due to Gloucester Rugby Limited	60,132	22,783
	<u>64,173</u>	<u>30,265</u>

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

11 Movement of funds

	At 1 July 2021 £	Incoming Resources £	Outgoing Resources £	At 30 June 2022 £
Restricted Funds				
Premier Rugby Projects	8,409	78,919	63,598	23,730
Wheelchair Rugby	1,918	-	140	1,778
HITZ	9,284	51,466	50,304	10,446
Lottery funding	4,191	60,950	49,117	16,024
Laureu S Sport	3,069	-	3,069	-
Gems	5,450	16,674	13,437	8,687
Bals The Henry Smith Charity	3,073	-	3,073	-
The Veterans Foundation	2,410	6,960	5,609	3,761
Armed Forces grant	-	27,370	22,057	5,313
Gloucestershire County Council	-	15,220	12,265	2,955
Grant	-	5,020	4,045	975
Other Grants				
	37,804	262,579	226,714	73,669
Unrestricted Funds				
General funds	30,276	31,162	60,809	629
	68,080	293,741	287,523	74,298

Purpose of restricted funds

Premier Rugby Limited makes grants to the Charity to cover a proportion of the cost of the coaches delivering school and community rugby programmes (including HITZ) in line with the plan set out by the PRL. The income received from them can only be used as a contribution to salary, transport costs & equipment costs, hence the designation of this as a restricted fund.

The Wheelchair Rugby funding relates to membership fees received from players who are part of the team. This income is allocated to the specific bank account and can only be used for the purposes of funding the Wheelchair Rugby programme.

Lottery funding provides funding for the foundation to run and carry out programs relating to mental health and wellbeing within the local community. The funding received is used as a contribution towards salary costs.

Laureu S Sport provides funding for the foundation to provide programs for health and well being sessions to young people, with the funding received used as a contribution towards salary costs.

Gems is a source of funding in conjuncture with Gloucestershire County Council to provide education and job training skills for young people, the funding received contributes towards salary costs.

The Henry Smith Charity is for funding on programs relating to men's health and the funding is used to contribute towards salary costs.

Veteran's Foundation is funding allocated towards the foundation providing health and wellbeing sessions for Veterans of the Armed Forces, with the funding received contributing towards salary costs.

Gloucester Rugby Foundation

Notes forming part of the financial statement for year ended 30 June 2022 (Continued)

Purpose of restricted funds (continued)

Armed Forces grant is funding towards providing weekly projects assisting Veterans, with funding received contributing towards salary costs.

Gloucestershire County Council grant is funding from the Digital Innovation Fund used to improve digital literacy within the local community and prevent a decline in independence, health or wellbeing, the funding received contributes towards salary costs.

12 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 30 June 2022 are represented by:			
Non-current assets	-	-	-
Current assets	64,802	73,669	138,471
Creditors: amounts falling due within one year	(64,173)	-	(64,173)
	629	73,669	74,298

13 Related party transactions

During the year income and expenses amounting to £47,915 (2021 - £583) and £290,485 (2021 - £161,772) respectively were recharged from Gloucester Rugby Limited, a connected company, to the Gloucester Rugby Foundation. During the year the Gloucester Rugby Foundation paid a total of £205,221 (2021 - £164,126) to Gloucester Rugby Limited in respect of these transactions. At the year-end Gloucester Rugby Limited was owed £60,132 (2021 - £22,783) by the charity, which is disclosed within other creditors falling due in less than one year.

14 Control

The charity was controlled throughout the year by the trustees collectively.