



Trustees' Annual Report for the period

Period start date		Period end date	
From	01 09 2019	To	31 08 2020

Section A

Reference and administration details

Charity name

Change Nigeria Project

Other names charity is known by

Registered charity number (if any)

1165121

Charity's principal address

The Lansdowne Building

2 Lansdowne Road

Croydon

Postcode

CR9 2ER

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Constance Umusu			
2	Aisha Keeney			
3	Irene McCarthy			
4	Isabel Udeh			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	The Change Nigeria Project is a Charitable Incorporated Organisation governed by a Constitution dated 7th September 2015 (amended 7 th January 2016) and registered under the Charities Act 2011, Registration No. 11615121. The Change Nigeria Project commenced operations on 1st September 2015 and became a registered UK charity on the 06 January 2016.
How the charity is constituted (eg. trust, association, company)	
Trustee selection methods (eg. appointed by, elected by)	

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The Charity's objective as set out in Clause 3 of the constitution is for the relief of unemployment for the public benefit within Nigeria in such ways as may be thought fit, including assistance to find employment. The Change Nigeria Project finds and funds apprenticeship placements and awards placements to the ('target beneficiaries'):-

- Long-term unemployed youth
- Long-term underemployed youth

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Section E Financial review

Brief statement of the charity's policy on reserves

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Constance Umusu	
Position (eg Secretary, Chair, etc)	Chair	
Date	28 June 2021	