

# **ALL SAINTS' CHURCH ANNUAL REPORT FOR 2022**

## **1. PAROCHIAL CHURCH COUNCIL**

### **Annual Report to the Charity Commission of the Parochial Church Council of the Ecclesiastical Parish of All Saints', Croxley Green in the Diocese of St Albans for 2022**

Registered Charity No 1165115

The principal address of All Saints' Parish is The Parish Office, All Saints' Church, The Green, Croxley Green, Hertfordshire WD3 3HJ

Tel. 01923 772109

Website [www.croxleygreenallsaints.org](http://www.croxleygreenallsaints.org)

### **Aims and Purposes**

To promote the whole mission of the Church of England, pastoral, evangelistic, social and ecumenical.

### **Objectives and Activities**

The objectives of the PCC are to co-operate with the Vicar and parish clergy in promoting in the parish the whole mission of the Church.

### **Public Benefit**

All Saints' activities included:

- regular public worship open to all free of charge
- church open for private worship and contemplation
- pastoral work, including visiting the sick, the housebound and the bereaved
- teaching Christianity through sermons, courses and small groups
- promoting Christianity through staging events and meetings, including activities for senior citizens and young people
- supporting other charities, local, national and international.

### **Achievements and Performance**

#### *Electoral Roll:*

Following an annual revision there were 92 names on the Roll, compared with 84 in 2021.

#### *Notable Events:*

2022 saw three major events at All Saints; namely:

- i) the resumption of normal worship and church activities following relaxation of Covid restrictions
- ii) the celebration of the 150th anniversary of the parish and
- iii) the adoption of a new Mission Action Plan.

## *Worship and Study*

Following the Government's decision to make observance of Covid restrictions on public worship voluntary, there was a gradual increase in numbers attending services in church, back towards pre-pandemic levels. Communion in both kinds was restored and serving of refreshments in church after services was resumed. This was generally welcomed by all. Over time, the number of face masks worn in church declined.

We have also been working hard to ensure our worship and liturgy is appropriate for the broad age range of people in the services and that our style of worship is multigenerational and enables the spiritual (and numerical) growth and deepening of community within our church.

Lay assistants were appointed to assist clergy to administer communion, subject to their names being notified to the Bishop.

The involvement of children with the Sunday communion service was encouraged by admitting them to receive communion before they are confirmed and encouraging them to complete simple creative tasks linked to the gospel message, e.g. by drawings, or thinking and writing ways in which they gave examples of love for God and people they knew, which could be shown or told to the congregation at the conclusion of the service. Books held in the children's area of the church were regularly reviewed. Monthly Family Services were held in the church hall, combining learning about God, prayer, singing and dancing, crafts and fun activities.

Bible and spiritual study courses were run during Advent and Lent, and evening spiritual reflections were held, with lay leadership and ending in a short compline service. The church was also available throughout the year for Quiet Church contemplation. Evening bible study courses using the Lectio Divina reading method were held during Autumn.

Following the adoption of All Saints' new Mission Action Plan a number of informal groups hosted by individual parishioners were formed by personal invitation, to combine spiritual development with social contact and friendship.

## *150<sup>th</sup> Anniversary of the Parish*

On Sunday 26 June 2022 a service of thanksgiving and celebration was held in the church attended by the Bishop of St Albans, the Lord Lieutenant of Hertfordshire and many other church and civic representatives, including clergy who had formerly served at All Saints'. Other celebrations included a Flower Festival on 16-17 July with floral displays in the church donated by a number of churches, schools and organisations, magnificent displays of crocheted woollen flowers inside and outside the church and on local post boxes, a Festival Evensong service, an orchestral concert and musical recitals in the church during the Festival.

## *Mission*

The PCC adopted a new Mission Action Plan for the years 2022-24. It was inspired by a desire to build on what we perceived God to be doing in our parish. It contained four themes for action, namely Transforming Communities; Making New Disciples; Going Deeper into God; and Stewardship. Much of the preparatory work was undertaken by the Pastoral and Evangelism Committee. Three priority tasks were chosen for 2022, which were:

- forming a parish Youth Group for children aged 8-11 (Making new Disciples)
- expanding the ministry of the Friday Cafés (Transforming Communities) and

- encouraging people willing to organise and host informal groups for exploration of faith and social contact (Going Deeper into God).

### *Safeguarding*

All Saints' continued to comply with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 to have due regard to safeguarding guidance issued by the House of Bishops. We are committed to safeguarding all within our church and those who use our church hall. Our Safeguarding Team was implementing in 2022 the requirements of the Level 2 Safeguarding Dashboard and ensured that all PCC members as trustees of the charity received training in Basic and Foundation safeguarding and in Awareness of Domestic Abuse. The following Safeguarding policies and documents were adopted by the PCC during 2022:

- Role Descriptions for those who lead our Choir, Toddler group, Drop-in Café, Pop-Up Cafés for young families, and the Afternoon Teas. Leaders have received safeguarding training and have had DBS clearance. These groups are covered by our church insurance.
- Annual review of All Saints' Church Safeguarding Policy which included the adoption of the formal statement of the House of Bishops 'Promoting a Safer Church: safeguarding policy statement for children, young people and adults' (2017), All Saints' Parish Safeguarding Policy, which required each person who works within the church community to agree to abide by the Policy and guidelines established by the parish church;
- Annual review of the membership of the Trustee Group who would be responsible for reporting to any Safeguarding and Serious Incidents to the Charity Commission and the Diocesan Safeguarding team.
- November- December:
  - a) Policy for Safer Recruitment, including Ex-Offenders.
  - b) Policy on Responding Well to Domestic Abuse.

DBS (Disclosure and Barring Service) checks were ongoing for members of our church PCC and those holding roles of responsibility. Concerns can be raised by contacting the Parish Safeguarding Officer Anne Oke, the Assistant Safeguarding Officer Sam Jones or the Vicar, Revd Miriam Mugan, or via the secure email address [safeguarding@croxleygreenallsaints.org](mailto:safeguarding@croxleygreenallsaints.org)

### *Finance*

The PCC set a cautious budget for 2022, having regard to ongoing uncertainties about the COVID pandemic and kept careful control over expenditure. The final accounts showed a surplus on the general fund of £9,803., with accumulated reserves of £46,503, an increase of £9,803 on the 2021 figure. Receipts from planned giving and cash collections at services, fundraising and donations from events, including the 150<sup>th</sup> Anniversary Flower Festival and concert, the Friday drop-in cafés and the beer festival, all showed increases. The 2022 accounts benefited from a fixed price energy contract until October. Expenditure on the wheelchair ramp and balustrade extension in the church and flooring works around the font was funded by legacies.

### *Reserves Policy*

The PCC's policy is to maintain a level of reserves equivalent to three months' cash flow, which for 2022 equated to £28,261.

### *Social and Fundraising Events*

During 2022, the Social and Fundraising Committee organised a number of successful fundraising events, including the annual Christmas Market and its associated Grand Prize Draw, a jumble sale and a table-top sale and a stall at the annual Croxley Revels held on the Green. Members also provided refreshments for a number of services and social events. In addition to earning a considerable amount of income, these served to welcome newcomers and visitors to All Saints', publicise church services and activities and provide enjoyable social activities for parishioners. Committee members also assisted at the Beer Festival in November. Financial outcomes of fundraising activities are set out in the Annual Accounts.

### *Buildings*

2022 saw the completion of work included in the five-year plan to restore and refurbish the church building which had begun in 2017 and had expanded to include a number of other works, including a community project to replace the wooden interior church doors with incised glazed doors to commemorate World War I. In 2002 a wheelchair ramp was installed, the glass balustrade between the north and south aisles was extended to the west wall and including the ramp, flooring adjacent to the font was retiled and broken leaded windows were repaired. A carved slate plaque recording the hanging of the Memorial Doors and the contributing donors was mounted.

These works could not have been undertaken without a most generous legacy, external grants and donations from church members which are recorded in the report of the Buildings and Hall Committees. The effect has been to make the church a building fit for purpose as a place of worship and a community resource. A recent Quinquennial Inspection by the Church Surveyor confirmed that the church is structurally sound and that relatively routine repairs are all that are required to keep it so for the future.

The church hall, a valued community hub which is 100 years old, requires a great deal of modernisation. The hall is extensively used for church activities and also hired for use by a number of community and commercial leisure operators and for private social events. These lettings contribute significantly to the PCC's income. The Buildings and Hall Committees worked through the year on a plan of works and submitted an application for a grant to the National Heritage Lottery Fund. Unfortunately this was not successful and an alternative fundraising strategy will need to be pursued.

### *Parish Initiatives*

As an experiment a Beer Festival was held in the church, planned to run from Friday 4 to Sunday 6 November. In the event all the beer was sold by the end of Saturday evening, so the Sunday session was cancelled. The event was run by a local publican and attracted a large number of people, including some family groups, sitting at tables, who expressed many favourable comments. The atmosphere was relaxed and pleasant and the church received a substantial donation from the

publican, who had taken all the commercial risks. We also managed to sell over 800 tickets for the parish Grand Prize Draw (a small lottery), made at the Christmas Market later in November.

### *Pastoral Care*

Pastoral visiting and support was provided by Vicar Miriam and her clergy team of Rev Paul Palmer and Rev Anne Shaw, supported by members of the congregation, keeping in contact with parishioners who are elderly or housebound, for example by providing transport to services, deliveries of the Parish Magazine, transport to church activities including the Friday Cafés and afternoon teas and delivery of frozen cooked meals upon request by parishioners.

### *Deanery Synod*

All Saints' is participating with the eight other Parishes in Rickmansworth Deanery Synod in holding joint services, developing common Mission Action Plan goals and launching joint activities, e.g. the Deanery Quiz Night. The Synod held one meeting in 2022, with the newly-appointed Diocesan Secretary David White, who asked parishes to consider their top three priorities for the year ahead.

### *Ecumenical Relationships*

All Saints' is an active member of Churches Together in Croxley and supports a local food bank run on behalf of Churches Together in Croxley Green, which operates from the Baptist Church.

The Parish has continued its active participation in a project initiated by Churches Together in Croxley Green to employ a Parish Nurse to work part-time in Croxley Green, to support the existing health services. Our Vicar Miriam is a trustee of the Charitable Incorporated Organisation set up to appoint to and manage the project, which has attracted additional external support and finance and has been well-used by the local community.

### *Charitable Giving*

The PCC supports a number of local, national and international charities chosen each year for the following year. Covid-19 restrictions limited fundraising for the chosen charities but donations totalling £1423 raised from after service tea and coffee voluntary contributions were given to the Herts Young Homeless, The Mothers Union, Plasyskill and Young Minds in 2022, while voluntary donations received at individual Friday drop-in cafés were given to the Ukraine Appeal, The British Legion Poppy Appeal and the charity Crisis UK.

### *Activities and Outreach*

Activities such as the Monday Toddlers Group, the Friday drop-in cafés, school holiday pop-up cafés for parents/carers of under 5 children and afternoon teas were resumed, and a Youth Group for ages 8-11 was re-launched in September.

Other Church groups have continued to contribute actively to parish life, notably the Church Choir directed by Sarah Guest, accompanied by visiting organists Simon Dunn and David Heath, and the Flower Group whose work adds greatly to the worship at services and to the beauty of the Church.

## **Structure, Governance and Management**

The Parochial Church Council is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure and is registered as a charity with the Charity Commission.

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees who qualify as baptised members of the Church of England aged over 16 years are encouraged to register on the Electoral Roll and they may stand for election to the PCC.

The Annual Meeting of Parishioners to elect the Churchwardens was held on 24 April 2022, followed by the Annual Parochial Church Meeting which conducted elections to the Parochial Church Council, appointed the External Examiner and received the Annual Report and Accounts.

## **Membership of the PCC**

Membership during 2022 is shown below.

### *Ex officio:*

Revd Miriam Mugan, Vicar and Chair of the PCC (appointed November 2007): Revd Paul Palmer, Curate.

Anne Oke and Lyndon Palmer (Churchwardens).

### *Deanery Synod Representatives:*

Fran Bennett and Shirley Ford, elected to serve until 2023

### *Lay Members:*

Jane Bates

Sam Beard

Nik Bennett (Vice-Chair)

Chris Fagan

John Galloway

Sam Jones

Janet Martin

Andrew Nobbs

Ann Palmer.

Following the Annual Parochial Church Meeting Nik Bennett and Ann Palmer were appointed by the PCC to serve as Assistant Churchwardens during 2022/23.

## **Advisers**

**Bankers**        Barclays Bank PLC

**Independent Examiner**        Mrs Dorothy Reynolds

## **Organisation and Structure**

The principal committees and groups are set out below, with memberships appointed by the PCC on 5 May 2022. Most committees include a mixture of PCC and non-PCC members. Chairs of the Committees were either appointed by the PCC or elected at the first meeting of those Committees after the APCM.

The Finance and Standing Committee is scheduled to meet in alternate months between scheduled PCC meetings with delegated financial powers and exercises oversight of the management of the Parish. Members: Rev Miriam (Chair), Anne Oke and Lyndon Palmer (Churchwardens), Nik Bennett and Ann Palmer (Assistant Wardens), Andrew Nobbs (Treasurer), Janet Martin (Planned Giving Officer), Sam Beard (lay PCC member) and Chris Fagan (Secretary). Owing to the large number of PCC meetings, the Committee did not meet during 2022.

The Buildings Committee acts as stewards of the Church, the Hall and the grounds and is concerned with their maintenance and appropriate improvements. Members: Lyndon Palmer (Chair), Anne Oke, (Secretary), Nik Bennett, Janet Martin, Rev Miriam, Chris Oke and Ann Palmer.

The Pastoral and Evangelism Group is focussed on ensuring that All Saints' has sufficient arrangements in place to meet the pastoral and spiritual needs of the Church members and to enhance the spiritual life and numerical growth of the Church. Members: Rev Miriam (Chair), Rev Anne Shaw, Jane Bates (Secretary), Sam Beard, Fran Bennett, Sister Mary Bittles, Shirley Ford, Sam Jones, Andrew Nobbs, Anne Oke and Ann Palmer.

The Hall Committee exercises oversight of the use, maintenance and improvement of the Church Hall and Kitchen, which are used both by church groups and a large number of community groups and external leisure activity operators. It recommends levels of hiring fees. Members: Sam Jones (Chair), Wendy Shafe (Secretary). Jane Bates, Judith Man, Janet Martin and Anne Oke.

The Social and Fundraising Committee organises a variety of entertainment and fundraising activities through the year, including the Christmas Market. Members: Ann Palmer (Chair), Sue Humphries (Secretary), Nik Bennett, Chris Fagan, Judith Man, Janet Martin, Rev Miriam and Lyndon Palmer.

The Music Maintenance and Development Committee oversees the musical content of services and other matters relating to the Choir and visiting organists.. Its membership in 2022 was Rev. Miriam (Chair), Sarah Guest (Choir Director), Sam Beard, Chris Fagan, Anne Oke and Ann Palmer. We welcomed Organist David Heath as a Committee member in September.

The Communications Team oversees All Saints' social media platforms on the website, Facebook, Twitter and other forms of internal and external communication. Members: Lyndon Palmer (Chair), Sam Jones, Janet Martin and Rev Miriam.

The Magazine Team produces and organises distribution the monthly parish magazine which is an important means of communication within the church community. Members: Wendy Shafe (spokesperson), Fran Bennett, Shirley Ford and Shelagh Booth. During 2022 it was published online

and paper copies were hand delivered to housebound parishioners. It was a very important means of keeping all parishioners in touch with All Saints’.

The Garden Team maintains the Church Garden, with help from other congregation members. Members: Janet Martin, Shirley Ford and Andrew Nobbs. The Eco Church Group established in 2021 continued its projects to increase recycling and to qualify for a bronze award from the A Rocha Church Eco Charity. Progress on this project was very limited during 2022 as other matters, including the 150<sup>th</sup> anniversary celebrations, were prioritised.

The 150<sup>th</sup> Anniversary Working Group met to prepare for the celebrations in June, with a sub-group working to organise the Flower Festival held in July. Members: Rev Miriam (Chair), Ann Palmer (Secretary), Sam Beard, Nik Bennett, Janet Martin, Sam Jones and Andrew Nobbs.

The PCC held seven ordinary meetings and three extraordinary meetings during 2022, with an average attendance at the ordinary meetings of 77%. The meeting on 3 March was held via Zoom as some members were in Covid isolation.

### **Parish Charities**

There are three Parish Charities which are administered by Trustees independently of the PCC. Their registered charity numbers are stated below. The Vicar and the Churchwardens are Trustees ex officio.

1. The Reverend David Kenneth Williams Trust (803706). The objects of the Charity are to support such Christian religious and charitable purposes either within or outside the Parish as the Trustees consider proper. The Clerk to the Trustees has been appointed by the Trustees as an additional Trustee of this Charity. Most of the financial assets are invested for capital growth. In 2022 the trustees allocated funding of £10,000 to the PCC towards the estimated costs of a refurbishment and modernisation of the church hall to meet a shortfall of funding. The Church Hall is used by church groups and by a number of community and commercial leisure and exercise organisations who hire it for their activities and thereby contribute to the PCC’s income. Another grant to a local family was made as an emergency measure.
2. The George Gurney Charity for the Sick Poor (212964). The object of the Charity, established in 1923 following a bequest, was to provide a qualified trained nurse for the benefit of the poor inhabitants of Croxley Green. Following the launch of the NHS in 1948 this object was amended by discussion with the Charity Commission to:  
  
“The use of the money from the trust to help individual cases of hardship as a result of illness, and to provide amenities such as invalid chairs for the use of people in the parishes of All Saints’ and St Oswald’s. The income from the bequest remains to provide help for special deserving cases as well as enabling Christmas gifts to be given to some elderly and sick persons.”
3. The Croxley Green Annuity Fund (212965), established in 1920 following a bequest, had as its object providing pensions for three aged poor residents or former residents of Croxley Green.

In practice investment income from the latter two charities is used at the Trustees’ discretion to provide financial support to less affluent parish residents on a one-off or regular monthly basis and



to provide a financial supplement at Christmas. In 2022 total income was £1,969.20 and total expenditure was £181.23.

Anyone resident in or having links to Croxley Green who has financial or health needs is welcome to apply in confidence to the trustees. for assistance.

*Rev Canon Miriam Mugan, Vicar of All Saints' Parish*

*Christopher Fagan, PCC Secretary*

**ALL SAINTS CHURCH, CROXLEY GREEN**  
**Summary of General Fund Receipts and Payments for the Period up to 31st December 2022**

| <b>RECEIPTS</b>                      |                  |                   |       | <b>PAYMENTS</b>                        |                  |                   |               |
|--------------------------------------|------------------|-------------------|-------|--|------------------|-------------------|---------------|
|                                      | 2021             | 2022              | Folio |  | 2021             | 2022              | Folio         |
| <b>Sunday Offeratories</b>           |                  |                   |       | <b>Church Ministry Costs</b>           |                  |                   |               |
| Pledged Giving                       | 28,437.88        | 31,537.97         | 1     | Ministry Expenses                      | 1,200.73         | 1,104.80          | 12 & 18 (50%) |
| Recovered Tax                        | 8,576.62         | 9,104.37          | 3     | Church Music                           | 2,823.34         | 4,886.35          | 13            |
| Special Service Collections          | 1,345.18         | 3,094.83          | 1     | Sanctuary Expenses                     | 430.66           | 750.19            | 14            |
| Cash Collections                     | 5,626.58         | 5,032.14          | 1     | Pastoral & Evangelism                  | 467.17           | 479.02            | 15            |
|                                      | <b>43,986.26</b> | <b>48,769.31</b>  |       | Junior Church                          | 154.50           | 299.27            | 16            |
|                                      |                  |                   |       | Senior Citizens                        | 32.94            | 25.00             | 23            |
|                                      |                  |                   |       | Churches Together                      | 140.00           | 140.00            | 28            |
| <b>QS4</b>                           | <b>20,785.98</b> | <b>22,253.00</b>  | 5     | Magazine                               | 46.99            | 96.95             | 4             |
|                                      |                  |                   |       |  | <b>5,296.33</b>  | <b>7,781.58</b>   |               |
| <b>Parish Share Debt Written Off</b> | <b>0.00</b>      |                   | 11    | <b>Parish Share</b>                    | <b>36,597.00</b> | <b>63,209.00</b>  | 11            |
| <b>Donations &amp; Fund Raising</b>  |                  |                   |       | <b>Church &amp; Hall Running Costs</b> |                  |                   |               |
| General/Bequests                     | 5,015.93         | 1,489.05          | 2     | Hall & Kitchen Equipment               | 0.00             | 8.43              | 8             |
| Father David Trust                   | 0.00             | 0.00              | 10    | Wages                                  | 12,090.72        | 12,408.12         | 17 & 7        |
| Magazine                             | 228.00           | 235.07            | 4     | Light, Heat & Water                    | 4,546.93         | 4,512.55          | 18            |
| Junior Church                        | 73.88            | 0.00              | 16    | Insurance                              | 4,010.11         | 4,051.68          | 19            |
| Senior Citizens                      | 128.05           | 3,403.63          | 23    | Repairs & Maintenance                  | 14,742.95        | 5,877.12          | 20            |
| Christmas/Autumn Fair                | 5,141.93         | 6,255.20          | 6     | Cleaning Equipment                     | 525.75           | 668.39            | 9             |
| Fundraising                          | 2,279.59         | 2,817.92          | 6     | Flowers                                | 0.00             | -16.33            | 25            |
| Jumble Sales                         | 0.00             | 512.95            | 6     | Parish Office                          | 1,964.56         | 1,853.34          | 21 & 18 (50%) |
| Special Events                       | 0.00             | 0.00              | 6     | Miscellaneous                          | 471.55           | 691.49            | 24            |
| Charity Events & Collections         | 0.00             | 0.00              | 29    | Transfer to Hall Restoration Fund      | 0.00             | 0.00              | 20            |
| Sale of Assets                       | 0.00             | 0.00              | 22    | Gazebos                                |                  | 0.00              | 8             |
|                                      | <b>12,867.38</b> | <b>14,713.82</b>  |       |  | <b>38,352.57</b> | <b>30,054.79</b>  |               |
| <b>Fees</b>                          |                  |                   |       | <b>WWI Memorial Doors</b>              | <b>0.00</b>      | <b>0.00</b>       |               |
| Weddings, Funerals Etc               | 2,970.00         | 2,955.33          | 27    | Transfer to Hall Restoration Fund      | 2,500.00         | 3,500.00          |               |
| Hall Lettings                        | 13,253.00        | 24,155.40         | 8     | Security Lighting                      | 924.00           | 0.00              |               |
|                                      | <b>16,223.00</b> | <b>27,110.73</b>  |       | ECO Church audit                       | 0.00             | 0.00              |               |
| Interest on Deposits                 | 7.82             | 87.12             | 3     | 150th Celebrations                     | 0.00             | -1,303.36         |               |
| Miscellaneous                        | 69.10            | 111.05            | 24    | Donations/Charity                      | 0.00             | 0.00              | 29            |
|                                      |                  |                   |       | <b>Total Expenditure</b>               | <b>83,669.90</b> | <b>103,242.01</b> |               |
| <b>Total Income</b>                  | <b>93,939.54</b> | <b>113,045.03</b> |       |  |                  |                   |               |
| <b>Surplus/Deficit for Year</b>      |                  |                   |       |  |                  |                   |               |
| Balance B/F                          | 10269.64         | 9803.02           |       |  |                  |                   |               |
| Balance C/F                          | 26430.17         | 36699.81          |       |  |                  |                   |               |
|                                      | 36699.81         | 46502.83          |       |  |                  |                   |               |

  
Vicar

  
Treasurer

ALL SAINTS CHURCH, CROXLEY GREEN

RECEIPTS AND PAYMENTS ACCOUNTS 2022

|                           | 31/12/2021<br>Opening<br>Balance<br>£ | 2022<br>Transfers<br>£ | 2022<br>Receipts<br>£ | 2022<br>Payments<br>£ | 31/12/2022<br>Closing<br>Balance<br>£ |
|---------------------------|---------------------------------------|------------------------|-----------------------|-----------------------|---------------------------------------|
| <b>Restricted Funds</b>   |                                       |                        |                       |                       |                                       |
| Brewer Memorial Fund      | 319.13                                |                        | 0.00                  | 0.00                  | 319.13                                |
| WWI Special Project       | 2,399.14                              |                        | 312.50                | -2,711.64             | 0.00                                  |
| Margaret Lumsden Legacy   | 4,478.64                              |                        | 0.00                  | -4,478.64             | 0.00                                  |
| Bell Fund                 | 0.00                                  |                        | 0.00                  | 0.00                  | 0.00                                  |
| Vicars Discretionary Fund | 2,613.98                              |                        | 250.00                | -101.38               | 2,762.60                              |
| Hall Fund (Dinner Bell)   | 0.00                                  |                        | 0.00                  | 0.00                  | 0.00                                  |
| Music Fund                | 2,760.67                              |                        | 0.00                  | 0.00                  | 2,760.67                              |
| David C Williams - Legacy | 8,103.69                              |                        | 787.60                | -5,246.02             | 3,645.27                              |
| Vestment Fund             | 507.33                                |                        | 0.00                  | 0.00                  | 507.33                                |
| Choir Fund                | 90.00                                 |                        | 0.00                  | 0.00                  | 90.00                                 |
| Forest Church             | 554.59                                |                        | 0.00                  | 0.00                  | 554.59                                |
| Ramp Fund                 | 5,490.17                              |                        | 3,927.69              | -9,417.86             | 0.00                                  |
| Hall Fund                 | 2,270.43                              |                        | 0.00                  | 0.00                  | 2,270.43                              |
|                           | <b>29,587.77</b>                      | <b>0.00</b>            | <b>5,277.79</b>       | <b>-21,955.54</b>     | <b>12,910.02</b>                      |
| <b>Designated Funds</b>   |                                       |                        |                       |                       |                                       |
| Hall Refurbishment Fund   | 2,500.00                              | 3,500.00               | 0.00                  | 0.00                  | 6,000.00                              |
| Legacy Fund               | 5,909.98                              |                        | 0.00                  | 0.00                  | 5,909.98                              |
| Church Contingency        | 25,000.00                             |                        | 0.00                  | 0.00                  | 25,000.00                             |
| Quinquennial Fund         | 10,000.00                             | 1,000.00               | 0.00                  | 0.00                  | 11,000.00                             |
| Church Redecoration Fund  | 0.00                                  | 0.00                   | 0.00                  | 0.00                  | 0.00                                  |
| Flower Fund               | 444.00                                |                        | 0.00                  | 0.00                  | 444.00                                |
|                           | <b>43,853.98</b>                      | <b>4,500.00</b>        | <b>0.00</b>           | <b>0.00</b>           | <b>48,353.98</b>                      |
| <b>General Fund</b>       | <b>36,699.81</b>                      | <b>-4,500.00</b>       | <b>113,045.03</b>     | <b>-98,742.01</b>     | <b>46,502.83</b>                      |
| <b>TOTAL ALL FUNDS</b>    | <b>110,141.56</b>                     | <b>0.00</b>            | <b>118,322.82</b>     | <b>-120,697.55</b>    | <b>107,766.83</b>                     |

STATEMENT OF ASSETS AND LIABILITIES AS AT 31st December 2022

|                                | 31/12/2021<br>£   | 31/12/2022<br>£   |
|--------------------------------|-------------------|-------------------|
| <b>ASSETS</b>                  |                   |                   |
| <b>Cash Funds</b>              |                   |                   |
| Current Account                | 13,266.65         | 15,952.47         |
| Business Saver Account         | 90,157.06         | 90,244.18         |
| Business Saver Account         | 0.07              | 0.07              |
|                                | <b>103,423.78</b> | <b>106,196.72</b> |
| <b>Other Monetary Assets</b>   |                   |                   |
| <b>Amounts Receivable</b>      |                   |                   |
| Tax Refund                     | 3,750.54          | 2,373.90          |
| Offertory                      | 0.00              | 80.00             |
| Donations                      | 0.00              | 120.00            |
| QS4                            | 5,563.25          | 0.00              |
|                                | <b>9,313.79</b>   | <b>2,573.90</b>   |
| <b>TOTAL ASSETS</b>            | <b>112,737.57</b> | <b>108,770.62</b> |
| <b>LIABILITIES</b>             |                   |                   |
| <b>Amounts Payable</b>         |                   |                   |
| Service Fees                   | 1,256.00          | 0.00              |
| P&E                            | 28.55             | 0.00              |
| Missions & Appeals             | 0.00              | 418.14            |
| Repairs & Maintenance          | 265.00            | 0.00              |
| Office                         | 23.15             | 0.00              |
| Music                          | 241.40            | 0.00              |
| Adult Outreach                 | 0.00              | 25.00             |
| Ministry Expenses              | 781.91            | 560.65            |
| Wages                          | 0.00              | 0.00              |
|                                | <b>2,596.01</b>   | <b>1,003.79</b>   |
| <b>TOTAL LIABILITIES</b>       | <b>2,596.01</b>   | <b>1,003.79</b>   |
| <b>ASSETS LESS LIABILITIES</b> | <b>110,141.56</b> | <b>107,766.83</b> |

**ALL SAINTS CHURCH, CROXLEY GREEN**

**Church Account 2022 at 31st December 2022**

| <b>RECEIPTS</b>                     |                  | <b>Budget</b>     |                  |             |                |
|-------------------------------------|------------------|-------------------|------------------|-------------|----------------|
|                                     | <b>2021</b>      | <b>2022</b>       | <b>2022</b>      | <b>100%</b> |                |
|                                     | <b>£</b>         | <b>£</b>          | <b>£</b>         | <b>%</b>    |                |
| <b>Sunday Offertories</b>           |                  |                   |                  |             |                |
| Pledged Giving Envelopes            | 2,608.82         | 2,500.00          | 2,735.45         | 109%        |                |
| S/O & DD                            | 25,829.06        | 26,000.00         | 28,802.52        | 111%        |                |
| Pledged Giving (Offer, SO etc)      | 28,437.88        | 28,500.00         | 31,537.97        | 111%        |                |
| Recovered Tax                       | 8,576.62         | 7,000.00          | 9,104.37         | 130%        |                |
| Offertory Cash Collections          | 5,626.58         | 4,500.00          | 5,032.14         | 112%        |                |
| Special Service Collections         | 1,345.18         | 1,450.00          | 3,094.83         | 213%        |                |
|                                     | <b>43,986.26</b> | <b>41,450.00</b>  | <b>48,769.31</b> | <b>118%</b> |                |
| <b>QS4 -Bell Tower</b>              | <b>20,785.98</b> | <b>22,253.00</b>  | <b>22,253.00</b> | <b>100%</b> |                |
| <b>Donations/Bequests</b>           | <b>5,015.93</b>  | <b>1,300.00</b>   | <b>1,489.05</b>  | <b>115%</b> |                |
| <b>Other</b>                        |                  |                   |                  |             |                |
| Fees - Weddings, Funerals etc       | 2,970.00         | 2,200.00          | 2,955.33         | ****        | 134%           |
| Interest on Deposits                | 7.82             | 7.00              | 87.12            |             | 1245%          |
| Father David Williams Trust         | 0.00             | 0.00              | 0.00             |             | 0%             |
| Magazine                            | 181.01           | 300.00            | 138.12           |             | 46%            |
| Christmas/Autumn Fair               | 5,141.93         | 4,000.00          | 6,255.20         |             | 156%           |
| Jumble Sales                        | 0.00             | 700.00            | 512.95           |             | 73%            |
| Fundraising                         | 2,279.59         | 2,000.00          | 2,817.92         |             | 141%           |
| Junior Church                       | 73.88            | 0.00              | 0.00             |             | #DIV/0!        |
| Adult Outreach                      | 128.05           | 150.00            | 3,403.63         |             | 2269%          |
|                                     | <b>10,782.28</b> | <b>9,357.00</b>   | <b>16,170.27</b> |             | <b>173%</b>    |
| <b>Total</b>                        | <b>80,570.45</b> | <b>74,360.00</b>  | <b>88,681.63</b> |             | <b>119%</b>    |
| <b>PAYMENTS</b>                     |                  |                   |                  |             |                |
| <b>Parish Share</b>                 | <b>36,597.00</b> | <b>63,209.00</b>  | <b>63,209.00</b> |             | <b>100%</b>    |
| Ministry Expenses                   | 1,200.73         | 1,200.00          | 1,104.80         |             | 92%            |
| Churches Together                   | 140.00           | 140.00            | 140.00           |             | 100%           |
| Church Music                        | 2,823.34         | 4,640.00          | 4,886.35         |             | 105%           |
| Sanctuary Expenses                  | 430.66           | 600.00            | 750.19           |             | 125%           |
| Pastoral & Evangelism               | 467.17           | 1,200.00          | 479.02           |             | 40%            |
| Junior Church                       | 154.50           | 100.00            | 299.27           |             | 299%           |
| Adult Outreach                      | 32.94            | 345.00            | 25.00            |             | 7%             |
|                                     | <b>5,249.34</b>  | <b>8,225.00</b>   | <b>7,684.63</b>  |             | <b>93%</b>     |
| Wages                               | 6,045.36         | 6,462.00          | 6,204.06         |             | 96%            |
| Heat, Light & Water                 | 1,916.74         | 2,957.00          | 928.61           |             | 31%            |
| Insurance                           | 2,495.37         | 2,567.00          | 2,521.35         |             | 98%            |
| Cleaning Equipment                  | 125.00           | 200.00            | 151.91           |             | 76%            |
| Repairs & Maintenance               | 13,606.71        | 3,200.00          | 4,012.34         |             | 125%           |
| Parish Office                       | 1,964.56         | 2,500.00          | 1,853.34         |             | 74%            |
| Miscellaneous                       | 402.45           | 540.00            | 580.44           |             | 107%           |
| Flowers                             | 0.00             | 0.00              | -16.33           |             | 0%             |
|                                     | <b>26,556.19</b> | <b>18,426.00</b>  | <b>16,235.72</b> |             | <b>88%</b>     |
| <b>150th Celebrations</b>           | <b>0.00</b>      | <b>1,000.00</b>   | <b>-1,303.36</b> |             | <b>-130%</b>   |
| <b>IT Upgrade for services</b>      | <b>0.00</b>      | <b>0.00</b>       | <b>0.00</b>      |             | <b>0%</b>      |
| <b>ECO Church audit</b>             | <b>0.00</b>      | <b>250.00</b>     | <b>0.00</b>      |             | <b>0%</b>      |
| <b>Upgrade of Security lighting</b> | <b>924.00</b>    | <b>0.00</b>       | <b>0.00</b>      |             | <b>#DIV/0!</b> |
| <b>Total</b>                        | <b>69,326.53</b> | <b>91,110.00</b>  | <b>85,825.99</b> |             | <b>94%</b>     |
| <b>Surplus/(Deficit) for year</b>   | <b>11,243.92</b> | <b>-16,750.00</b> | <b>2,855.64</b>  |             | <b>-17%</b>    |

# ALL SAINTS CHURCH, CROXLEY GREEN

## Church Hall Account 2022 at 31st December 2022

|                                 | 2021             | Budget<br>2022   | 2022             | 100%<br>%   |
|---------------------------------|------------------|------------------|------------------|-------------|
| <b>RECEIPTS</b>                 |                  |                  |                  |             |
| Lettings                        | 13,253.00        | 22,000.00        | 24,155.40        | 110%        |
|                                 | <b>13,253.00</b> | <b>22,000.00</b> | <b>24,155.40</b> |             |
| <b>PAYMENTS</b>                 |                  |                  |                  |             |
| Wages                           | 6,045.36         | 6,463.00         | 6,204.06         | 96%         |
| Heat, Light & Water             | 2,630.19         | 4,293.00         | 3,583.94         | 83%         |
| Insurance                       | 1,514.74         | 1,558.00         | 1,530.33         | 98%         |
| Cleaning Equipment              | 400.75           | 600.00           | 516.48           | 86%         |
| Repairs & Maintenance           | 1,136.24         | 1,500.00         | 1,864.78         | 124%        |
| Hall/Kitchen Equipment          | 0.00             | 200.00           | 8.43             | 4%          |
| Transfers to Hall Restoration   | 2,500.00         | 2,500.00         | 3,500.00         | 140%        |
|                                 | <b>14,227.28</b> | <b>17,114.00</b> | <b>17,208.02</b> | <b>101%</b> |
| <b>Surplus/(Deficit) for Yr</b> | <b>-974.28</b>   | <b>4,886.00</b>  | <b>6,947.38</b>  | <b>142%</b> |

**All Saints Church, Croxley Green**  
**Statement of Accounts 31st December 2022**  
**Donations to Missions & Appeals**

|                            | <b>2021</b>   | <b>2022</b>     | <b>Folio</b> |
|----------------------------|---------------|-----------------|--------------|
|                            | <b>£</b>      | <b>£</b>        |              |
| <b>Diocesan/Local</b>      |               |                 |              |
| Herts Young Homeless       | 0.00          | 345.67          | 29           |
| Playskill                  | 0.00          | 310.83          | 29           |
|                            | <b>0.00</b>   | <b>656.50</b>   |              |
| <br><b>Home</b>            |               |                 |              |
| Royal British Legion       | 0.00          | 506.15          | 29           |
| Young Minds                | 0.00          | 418.14          | 29           |
| Mothers' Union             | 0.00          | 348.31          | 29           |
| Crisis UK                  | 147.60        | 204.80          | 29           |
| Children's Society         | 196.03        | 186.11          | 29           |
|                            | <b>343.63</b> | <b>1,663.51</b> |              |
| <br><b>Overseas</b>        |               |                 |              |
| UNICEF                     | 400.86        | 0.00            | 29           |
| Red Cross - Ukraine Appeal | 0.00          | 975.24          | 29           |
|                            | <b>400.86</b> | <b>975.24</b>   |              |
| <br><b>Total</b>           | <b>744.49</b> | <b>3,295.25</b> |              |

**Independent examiner's report to the members/trustees of Parochial Church Council of  
ALL SAINTS CHURCH, CROXLEY GREEN**

I report on the accounts for the year ended 31 December 2022 which are set out on the attached pages.

**Respective responsibilities of the Trustees and Independent Examiner**

As trustees of the charity, the members of the PCC are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(S)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**Basis of Independent Examiner's Statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

**Independent Examiner's Statement**

In connection with my examination, no matters have come to my attention which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records

have not been met.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Kathryn Duffy FCCA', with the letters 'FCCA' written in a slightly larger, more distinct script.

Name: Kathryn Ann Duffy

Address: 87 Windmill Drive, Croxley Green, Herts, WD3 3FB

Date: 8th April 2023