



Website: www.weareinterim.com
Registered Charity No. 1165114
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Annual Report 2020/2021

Our strategy for the first 5 years of operation as a registered Charity remains to secure sufficient funding to enable the Charity to meet its objectives, which are:

- 1) For the public benefit to promote the education and training (in counselling and psychotherapy) of people living in Great Britain, on a limited income and including those with a history of mental illness/emotional distress (who are able to reflect on and use their experiences, treatment and recovery as a strength for others) in such ways as the charity trustees think fit, including by awarding to such persons' scholarships and grants tenable at any university, college or institution recognised to provide counselling and psychotherapy education and training; and maintenance toward course requirements (including travel, books and other course expenses)
- 2) To advance the education of the public in general (and amongst counsellors and psychotherapists) on the subject of counselling and psychotherapy and its relation to mental and social health and to promote research for the public benefit in all aspects and to publish the useful results
- 3) The advancement of health or the saving of lives by relieving the mental and physical sickness and distress of persons in need in particular but not limited to the former by the provision of a counselling and psychotherapy support service
- 4) To further such charitable purposes for the public benefit as are wholly charitable according to the laws of England and Wales as the trustees may from time to time determine

The Governing Document, a Constitution, was produced on the 11th January 2016, amended on the 18th April 2018. Trustees carried out a review to identify whether the charity was reaching as many beneficiaries as possible and as a result decided to broaden the age range. Subsequently, changes were made to the charitable objects and submitted to the Charity Commission who produced a draft amendment, which Trustees agreed and was approved on the 18th April 2018. This has enabled the Charity to meet the changing needs of beneficiaries.

The organisational structure is a Charitable Incorporated Company (CIO), granted charitable status and registered and regulated by the Charity Commission. We chose a CIO as a structure because it is a new form of charitable organization, only available from 2013 for non-profit organizations' in the United Kingdom. As with a company, it has the benefits of incorporation, which is the creation of a 'legal personality' but does not need separate registration with companies House nor regulation under company law. Trustees have some protection as they have limited liability and any claim is made against the CIO rather than individual Trustees.

The Charity is governed by four first Trustees who bring a rich and varied experience to meeting INTERIM's objectives and are dedicated to its success. Although the trustees are legally responsible for all the activities of the Charity, Sally Floyd has delegated responsibility for the day to day running of the Charity. Sally is directly accountable to the trustees and attends trustee meetings.

The current first Trustees were all appointed on inception of the Charity on the 11th January 2016:

Louise Webb – Chair of Trustees

Juliette Gafsen - Trustee

Jacqueline Bishop – Trustee

Mina Holland – Trustee

Governance remains strong and was updated in 2018 to include the new General Data Protection Regulation (GDPR). A comprehensive set of policies and procedures govern the Charity with safeguarding a strength of the Charity.

There are formal procedures for the recruitment and appointment of Trustees and the Charity has a formal induction and training policy and procedure. Trustees are very aware of their responsibilities and decision making is jointly carried out during Trustee meetings.

Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. They have the necessary skills and experience to ensure the Charity is efficient and professionally administered, acting with care and awareness of their duty to avoid conflicts of Interest and personal benefit.

The accounts and financial statements have been prepared in accordance with the following:

The Charity's governing document;

Accounting and Reporting by Charities: Statement of Recommended Practice

The Financial Reporting Standard for Smaller Entities (FRSSE)

The Charities Act 2011

UK Generally Accepted Practice insofar as they apply to the Charity and its Trustees'
Annual Report & Financial Statements

The Charity has no reserves and therefore has no reserves policy in place.

There are no designated funds or material funds and materially the Charity is not in deficit.

Trustees have reviewed the risks that the charity faces. The main risk is that there is insufficient income to cover expenditure. Since expenditure is almost entirely related to counselling and psychotherapy sessions and room rental, which do not go ahead without funding being in place or for which clients pay, this is considered a low risk. Risks are reviewed on an ongoing basis.

Achievements and Performance of the Charity during the year in relation to its objects:

Covid 19 continues to have a significant impact in terms of numbers and types of referrals. Many beneficiaries are suffering with anxiety and depression, family relationships and financial difficulties. Sessions have returned to face to face and online sessions continue. Numbers of sessions have increased.

Trustees have overseen a number of funding applications and are aware of the unrelenting need to develop a mixed and more diverse income stream. In February 2021 East Hampshire District Council (EHDC) awarded the charity a grant of £1,500 for 30 Counselling and Psychoeducation sessions and in March 2021 the Big Lottery Community Fund (BLCF) awarded the charity a grant of £5,000 for 100 Counselling and Psychoeducation sessions. In addition, East Hampshire District Council Supporting Communities Fund 2021 awarded the Charity a grant of £30,000 payable over 3 years at £10,000 per year for 600 Counselling and Psychoeducation sessions, that is 200 per year.

The only unrestricted funds the Charity has are £67 which has come from the East Hampshire Community Lottery.



The Charity is continuing to take referrals from Home-Start Butser, the Kings Arms Youth Centre, Simon Says and Bordon Bereavement Fund, who are Registered Charities located in the East Hampshire area. The Charity is also receiving return referrals, referrals via local schools, and a range of sources linked to advertising and through word of mouth.

Future plans

Going forward, the charity will carry on its counselling and psychotherapy activities and pursue a more diverse mix of funding.

The charity will continue in discussion with a number of different funders with a view to securing further funding.

The Charity will continue drawing on the findings from the experiences of beneficiaries, since these individuals know the challenges, they face better than anyone and our findings suggest better understanding of those challenges, (mental health and related physical conditions) and better self-management resources (know-how, skills, confidence) to manage their condition, will play a part in what the future looks like regarding health and illness. Therefore, it seems, developing changes that promote improved mental and physical health, that are credible, usable and effective, not only support the individuals involved and their families, but may bring closer alignment with the local community for the longer term.

The Charity knows that not only is it important to work with individuals already suffering with a mental health condition but to identify those at higher risk of developing mental health problems, such as isolated people and those who already have a long-term health condition. The Charity has assessed what is available in the community and will continue building onto available community resources.

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The Charity is engaging with new stakeholders all the time and knows there is a need for its activities and what is needed. We have appropriately considered aspects of diversity to ensure the Charity meets the needs of beneficiaries and we have and will continue to monitor the impact of interventions, which are flexible enough to adapt if required.

The Charity carefully considers context and knows interventions need to be robust to take account of the many competing external influences and so as not to waste resources, money and effort.

Signed by



Date

16.10.21

Chair of Trustees: Louise Webb

Signed by



Date

21.10.21

Trustee: Juliette Gafsen

Interim Charity
Income & Expenditure Summary 2020/21

	2021 £	2020 £	2019 £	2018 £	2017 £
Turnover					
Sales	19,034	14,726	1,186	10,820	9,907
	<u>19,034</u>	<u>14,726</u>	<u>1,186</u>	<u>10,820</u>	<u>9,907</u>
Cost Of Sales					
Purchases	14,675	11,101	9,865	6,960	3,960
	<u>14,675</u>	<u>11,101</u>	<u>9,865</u>	<u>6,960</u>	<u>3,960</u>
Gross Profit	4,359	3,626	- 8,679	3,860	5,947
GP%	23%	25%	-732%	36%	60%
Less Expenses:					
Room rent	-	-	-	-	1,230
Stationery	-	-	70	737	-
Depreciation	111	165			
Accountancy	180	180	180	180	-
	<u>291</u>	<u>345</u>	<u>250</u>	<u>917</u>	<u>1,230</u>
Profit/(Loss)	<u>4,068</u>	<u>3,281</u>	<u>- 8,929</u>	<u>2,943</u>	<u>4,717</u>
Capital Allowances: AIA	-	500	-	-	-
Taxable Profit	<u>4,068</u>	<u>2,781</u>	<u>- 8,929</u>	<u>2,943</u>	<u>4,717</u>

Client Approval Certificate

I approve this income and expenditure summary for the year ended 5th April 2021 and confirm that I have made available all relevant records and information for their preparation and give my authority for them to be submitted to HM Revenue and Customs.

S. Floyd
21/04/2021 13:55:06
Interim Charity
Sally Floyd

Date

Independent examiner's report to the trustees of Interim
Charity no:1165114

Independent examiner's statement:

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that the accounts are incorrect.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

M.Shahid

M.Shahid

On behalf of Taxsense Accountants Ltd

203 West Street
Fareham
Hampshire
PO16 0EN
21st April 2021

S. Goffson
22-06-2021.

27-7-2021