



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	January	2021		31	December	2021

Section A Reference and administration details

Charity name Timothy Wells Charitable Trust

Other names charity is known by NA

Registered charity number (if any) 1165079

Charity's principal address 89 Highlever Road

London

Postcode

W10 6PW

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
Timothy Wells	Chair		
Josephine Hall	Trustee		
Philippa Snellgrove	Trustee		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Kenya-based trustees: Names	Committee Meetings
Venerable Benson Thungururu (Chair)	Zoom meetings conducted four times during 2021. Rev. Stanley Njoka, Head of Chaplaincy at Surrey & Sussex Healthcare NHS Trust, facilitated regular Zoom meetings for the TWCT and was therefore 'in attendance'. Rev. Njoka was ordained by the Kirinyaga Diocese. He is the brother of teacher Mercy Munene. Whilst Timothy Wells visits Kenya on Trust business, Rev. Njoka makes available his house and car for him. He has a keen interest in the TWCT programme.
Bernard Mugo (Treasurer/Accountant)	
Rev. Stanley Njoka (Advisor – UK based)	
Mercy Wanjiku Munene (Teacher/Mentor)	
Martin Gacheru (Teacher/Mentor)	
George Mwangi Chege (Diploma Graduate Student on gap year prior to starting Degree course in September 2021)	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
N/A		

Name of chief executive or names of senior staff members (Optional information)

N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Trust deed dated 08 April 2015
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by Timothy Wells

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Timothy Wells set up a committee of trustees based in Kenya during his December 2018 trip.

The committee of trustees currently includes two teachers and a student representative (a graduate of the TWCT sponsorship programme).

This committee of trustees is responsible for assessing any new student referrals for the sponsorship programme. The ongoing plan is to take on up to five new students a year.

The Kenya-based Committee plans to meet four times a year (using Zoom as necessary). Among other things, the accounts are checked.

Committee members are available to mentor/counsel the students at any time.

Section C Objectives and activities

Summary of the objectives of the charity set out in its governing document

The objects of the Timothy Wells Charitable Trust are the advancement of such charitable purposes for the public benefit (according to the law of England and Wales) as the trustees see fit from time to time and in particular, but without limitation of the foregoing:

- the advancement of the education of persons in East Africa;
- the relief of poverty, hardship and distress worldwide, and in particular amongst persons throughout the world who are persecuted for their Christian faith and persons in East Africa;
- the advancement of the Christian faith;
- the protection and preservation of the environment and the preservation of endangered species of animals;
- the relief of those suffering from Alzheimer's disease or from cancer.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Funds from the charity are divided between East African Education Sponsorship and UK Charities (ratio between 90:10 to 70:30) at the discretion of the main trustee.

In 2021 the funds were split approximately 84:16 East African Education Sponsorship:UK Charities.

- Most of the funds were donated to ACK (Anglican Church of Kenya) Kirinyaga Diocese in Kenya for the running of the Timothy Wells Sponsorship Programme there.
- The next main recipients of funds were St Stephens Children's Home and Good Faith Children's Home.
- Funds also went to universities providing ongoing education for sponsored pupils progressing further to higher education: Africa International University, South Eastern Kenya University, Kamgaru Youth Polytechnic.
- Around one sixth of the annual funds were donated to UK-based charities (outlined further in section D of this report).

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Timothy Wells' End of Year 2021 Statement:

This year we introduced 'Break-out Groups' to our Mentorship Days – one held in each of the three school vacations. Each group of about 6 students was chaired by an undergraduate student (college/university). Two of the leaders were female students recently taken onto the programme. We listened to the students and made it a two-way communication.

Timothy Wells visited for two weeks over Christmas 2021 after a 2-year absence due to the global Covid pandemic. We all (27 in total; 23 students, 4 committee members) travelled to Maasai Mara to stay two nights at Siana Springs Tented camp <https://siana-springs.co.ke/>.

A Maasai warrior was our guide as we spent a day in the wildlife reserve viewing the animals.



Activities during 2021 relating to the charity's main objectives:

(a) the advancement of the education of persons in East Africa:

This year the charity sponsored 26 secondary school and further education students needing financial assistance, as identified by the Diocese, giving the individuals the skills and possibilities to progress further with their education and chosen career.

The Timothy Wells Charitable Trust Alumni programme was launched to the students at the Mentorship Day in April 2021. The plan is to build an ongoing link with those students who have benefitted from the sponsorship of the Trust and to give them an opportunity to continue to be part of the Trust. The Alumni Certificate (see below) was handed out to a handful of students who, having graduated from the sponsorship programme, have gone on to build a strong future for themselves in terms of a career/vocation.

Examples of two of the graduates who received this certificate are:

- Antony Mwangi Munyua who has completed his Teacher Training Diploma in Physics and Maths
- Lucas Murimi Waweru who has completed his vocational certificate in electrical car wiring and is now a self-employed automotive engineer



(b) the relief of poverty, hardship and distress worldwide, and in particular amongst persons throughout the world who are persecuted for their Christian faith and persons in East Africa:

In 2018 the local accountant for the TWCT in Kenya opened a 'Cooperative Finance System' that the TWCT pays regular contributions to. Local people can borrow money from the account and pay it back with a low interest rate. Any profit on the account is returned to the Trust. We are continuing to make payments into the Cooperative Finance System in order to support the local Kenyan community.

The cooperative tea farm in the Kirinyaga Diocese, sited on land purchased by the Timothy Wells Charitable Trust in 2016, continues to be managed with student participation, providing a good opportunity for self-development, teamwork and bonding.

Various contributions to UK-based charities such as: Amnesty International, International Liberty Association, Barnabas Fund, Send A Cow, Gurkha Welfare Trust, Christian Solidarity Worldwide.

(c) the advancement of the Christian faith:

Various contributions to UK-based charities such as All Souls Church, London; St Helen's Church, Premier Christian Media, Christian Solidarity Worldwide, Evangelical Alliance, Jews for Jesus, Tearfund, Feba Radio, Langham International.

(d) the protection and preservation of the environment and the preservation of endangered species of animals:

Various contributions to UK charities such as National Trust, London Wildlife Trust, Wildfowl and Wetlands Trust, WWF UK, RSPB, Greenpeace Environmental Trust, Plantlife International, Friends of the Earth Trust, Kew Foundation, Soil Association, Fauna & Flora International.

(e) the relief of those suffering from Alzheimer's disease or from cancer:

Various contributions to UK charities such as Alzheimer's Society, Cancer Research UK, Prostate Cancer UK, Tom's Trust, Macmillan Cancer Support.

Brief statement of the charity's policy on reserves

As of 31st December 2021, there were financial reserves in both the Trust's UK and Kenyan-based bank accounts:

UK: Barclays Community Account: £7,161.91

Kenya: Co-operative Bank Account 1,217,716 KES (Kenyan Shillings) = c£8,200 @ 147 KES:£1 FX)

These funds are carried over into 2022 to continue the ongoing work of the Trust and in particular to ensure a continuing education opportunity for the sponsored students in Kenya with school and university fees paid in a timely manner.

Details of any funds materially in deficit

NA

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Of note, during 2021 the Kenya-based Trustees spent a significant amount of their time as volunteers carrying out a thorough approval process for new students to be accepted onto the Timothy Wells Charitable Trust's sponsorship education programme in Kenya. This involved a fair amount of travel, visiting the families of potential students in their homes and doing due diligence to ensure they accepted those students who would benefit the most from the sponsorship.

Due to the time commitment required for this crucial aspect of the running of the Timothy Wells Sponsorship Programme in Kenya, the Trust has decided to appoint a Charity Coordinator. The job vacancy advert for the Charity Coordinator role is shown below with the plan to appoint someone during the autumn of 2022:

JOB VACANCY

**Job Description: Charity Coordinator,
TIMOTHY WELLS CHARITABLE TRUST**

The TIMOTHY WELLS CHARITABLE TRUST, We make a positive impact on the lives of many young people every year and support some of the most vulnerable people in society. The objects of the TWCT are the advancement of the education of persons in East Africa; the relief of poverty, hardship and distress worldwide, in particular amongst persons who are persecuted for their Christian faith.

This is a 4-year contract which aims to provide one-to-one support to the students, through mentorship and empowerment programmes, and recruit and update the sponsors and the Trustee on the students' welfare. Engaging with parents to ensure they play their part.

Accountability:
The post-holder will be accountable to the Trustees Chairman, updating the Sponsor (Mr Tim Wells) on a weekly basis.

Duties
The job description gives an outline of key duties and is not intended to be an exhaustive list. The post holder may be asked from time to time to take on other responsibilities as reasonably requested by the Trustee Chairman.

- Devise and deliver a tailored development programme for students, especially during the mentorship
- Develop and promote a student-centered ministry – Engaging and Working together with the student to ensure smooth learning and easy transitions
- Develop strategies to market and promote the charity in Kirinyaga Diocese, identifying geographical areas of greatest need and concentrating resources accordingly.
- Further develop partnerships with churches and other relevant organisations to promote the Charity regionally.
- Liaise with the Accountant, Chairman and Schools/ Colleges for fees payments.

- Liaise and promote a manageable and comfortable accommodation where necessary
- Keep the sponsors up to date with the student's welfare and academic progress
- Network with a range of local organisations to promote and publicise the programme and develop good joint working relationships through regular contact.
- Promote other funding suggestions to the students such as CDF Sponsorship
- Maintain accurate records of recruitment, enrolment, and mentorship and provide up to date information to maintain the accurate database of the sponsored students.
- Prepare detailed reports on aspects of the project as requested by the Trustee.
- Develop a good transition from active sponsorship to alumni
- Organise alumni get together as an encouragement and support sessions
- Manage and coordinate the tea plantations
- Consolidate and creatively improved the resources we currently own.
- Coordinating and empowering the Trustees

Person Specification

In deciding who to shortlist and appoint to this post, we will be looking for evidence of the following skills, knowledge, experience, and personal qualities.

Essentials:

- ↓ Theological and Ministerial training from an Anglican Church of Kenya institute
- ↓ Holds Christian values and Anglican ethos
- ↓ Experience in successfully delivering community projects that target young people.
- ↓ Detailed knowledge and experience in planning and organising mentorships and development projects
- ↓ Effective administrative and organisational skills, including using software packages, online recording systems and social media.
- ↓ Ability to communicate clearly and effectively with different audiences using a range of styles and methods suited to the purpose.
- ↓ Proven track record of accountability, the experience of delivering on agreed targets/outcomes and working to meet tight deadlines

- ↓ Proven track record of delivering training, either on a one-to-one basis or in a group situation.
- ↓ Ability to motivate, empower and successfully engage with people to encourage individuals in their studies and making the decision for their future
- ↓ Ability to manage own work performance effectively.
- ↓ Willingness to travel in accordance with the requirements of this post.
- ↓ Reliable, easy to engage, loving and compassionate

Desirables:

- ❖ Clean driving license
- ❖ Knowledge of the Kenya Education System
- ❖ Vast knowledge of ACK Kirinyaga Diocese

Application in own handwriting should reach Diocesan office, Kutus on or before 17/8/2022 addressed to:-

**The Chairman, Board of Trustees – Tim Wells Sponsorship
P O Box 95 – 10304 KUTUS**

NB: Attach Curriculum Vitae, copies of testimonials and all relevant documents. Also accompany the application with a SEALED letter of recommendation from the Parish Vicar. Kindly provide your mobile/telephone number for ease of contact.

[Signature]
Chairman, Board of Trustees 27/7/22

A.C.K. DIOCESE OF KIRINYAGA
ADMINISTRATIVE SECRETARY
27 JUL 2022
P.O. BOX 95 - 10304, KUTUS

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature

Full name

Position

Date

	Timothy Wells
	Chair

Timothy Wells Charitable Trust
Year ending 31 December 2021

Date (all 2021)	INCOME		OUTGOINGS	
	£ Credit from UK donors	Donor	£ Grants to UK Charities	E.African Education Sponsorship Purpose
04-Jan	£300	St Helens Church		
04-Jan	£500	Mr Hill		
07-Jan	£500	Mr Joyce		
13-Jan				£450 Good Faith Children's Home
13-Jan				£17 Bank charge ref above
15-Jan			£100	Tearfund
21-Jan			£50	Amnesty International UK
22-Jan	£20	Mr Yu		
25-Jan			£50	Fauna & Flora International
01-Feb	£500	Mr Hill		
02-Feb			£50	Premier Christian Media
02-Feb	£300	St Helens Church		
04-Feb			£50	Soil Association
09-Feb			£50	Tom's Trust
09-Feb	£500	Mr Joyce		
15-Feb			£50	National Trust
17-Feb			£50	Jews for Jesus
18-Feb			£50	International Liberty Association
18-Feb				£700 St Stephen's Children's Home
19-Feb			£300	All Souls Church
01-Mar	£500	Mr Hill		
02-Mar	£300	St Helens Church		
03-Mar			£50	CWR
04-Mar	£20	Mr Yu		
05-Mar	£20	Mr Yu		
05-Mar	£8,000	T.W.Wells		
01-Apr	£500	Mr Hill		
01-Apr	£20	Mr Yu		
06-Apr	£300	St Helens Church		
09-Apr			£1,000	WWF UK
15-Apr			£50	True Freedom Trust
19-Apr			£50	Keswick Convention Trust
26-Apr			£50	Premier Christian Media
26-Apr			£100	Barnabas Fund
27-Apr			£50	Feba Radio
30-Apr			£50	YMCA
30-Apr	£20	Mr Yu		
04-May	£300	St Helens Church		
04-May	£500	Mr Hill		
05-May			£50	Macmillan Cancer Support
18-May			£50	A Rocha UK
19-May	£4,980	HMRC Gift Aid		
01-Jun	£500	Mr Hill		
02-Jun				£138 Kamgaru Youth Polytechnic
02-Jun				£17 Bank charge ref above
02-Jun				£148 Good Faith Children's Home
02-Jun				£17 Bank charge ref above
02-Jun	£300	St Helens Church		
02-Jun	£20	Mr Yu		
15-Jun				£700 St Stephen's Children's Home
16-Jun			£50	Wigmore Hall Trust
24-Jun				£10,000 TW Sponsorship Programme
24-Jun				£17 Bank charge ref above
29-Jun			£300	St Helens Church
01-Jul	£500	Mr Hill		
01-Jul	£20	Mr Yu		
08-Jul	£500	Mr Joyce		

14-Jul			£300	All Souls Church
16-Jul			£50	Alzheimer's Society
28-Jul	£100	Sir William Wells		
30-Jul	£20	Mr Yu		
02-Aug			£50	RSPB
02-Aug	£500	Mr Hill		
09-Aug	£500	Mr Joyce		
10-Aug			£367	Africa International University
10-Aug			£17	Bank charge ref above
23-Aug			£74	Kew Foundation
24-Aug			£226	South Eastern Kenya University
24-Aug			£17	Bank charge ref above
26-Aug			£50	Gurkha Welfare Trust
31-Aug			£100	Christian Solidarity Worldwide
31-Aug			£50	Arab World Ministries
31-Aug			£50	Evangelical Alliance
01-Sep			£50	London Wildlife Trust
01-Sep	£500	Mr Hill		
02-Sep	£20	Mr Yu		
03-Sep			£50	Amnesty International
06-Sep			£50	Cancer Research UK
10-Sep	£500	Mr Joyce		
14-Sep			£50	Plantlife International
14-Sep	£2,500	Mr Fore		
23-Sep			£50	Premier Christian Media
30-Sep	£20	Mr Yu		
01-Oct	£500	Mr Hill		
11-Oct			£50	Prostate Cancer UK
12-Oct	£500	Mr Joyce		
15-Oct			£50	Amnesty International
18-Oct			£100	Langham International
22-Oct			£700	St Stephen's Children's Home
28-Oct			£50	Wildfowl and Wetlands Trust
01-Nov			£50	Friends of the Earth Trust
01-Nov	£300	St Helens Church		
01-Nov	£500	Mr Hill		
01-Nov	£20	Dr Skidmore		
01-Nov	£20	Mr Yu		
02-Nov			£50	Greenpeace Environmental Trust
03-Nov			£50	RSPB
09-Nov	£500	Mr Joyce		
10-Nov			£10,000	TW Sponsorship Programme
10-Nov			£17	Bank charge ref above
12-Nov			£300	All Souls Church
12-Nov			£50	Friends of Kensal Green Cemetary
19-Nov			£50	Send A Cow
22-Nov			£50	Fitz Roy Support
30-Nov			£126	Computer Aid International
01-Dec	£300	St Helens Church		
01-Dec	£500	Mr Hill		
02-Dec			£50	Jubilee Debt Campaign
02-Dec	£20	Mr Yu		
09-Dec	£500	Mr Joyce		
15-Dec			£50	London Wildlife Trust
30-Dec			£50	Soil Association
Sub-total OUT			£4,624	£23,674
Total IN	£28,240	Total OUT	£28,298	

Balance
for 2021 -£58.00

Split of donations	UK Charities	16.3%
	E.African	
	Education Sponsorship	83.7%

For £20,000 TW Sponsorship Programme see separate breakdown of expenditure



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Timothy Wells Charitable Trust

On accounts for the year
ended

December 2021

Charity no.

1165079

Set out on pages

See document 'TWCT income and outgoings year ending 31 Dec 2021.xlsx'

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

Responsibilities
and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's
statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

U Masters

Date:

15 September 2022

Name:

KATHARINE LOUISE MASTERS

Relevant
professional
qualification(s) or
body (if any):

*PHARMACIST
BPharm Hons
Registration number: 2040498 GPhC*

Address:

*6 Chance Court, Ewem, Wallingford
Oxfordshire OX10 6HW*