

**Cross Border Initiatives**  
**(A Charitable Incorporated Organisation)**



**Directors Report & Financial Report**  
**For the period ending 05/04/2025**

Registered Charity Number **1165060**

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**Charity Number:**

1165060

**Registered Office:**

31 King John Avenue  
Bournemouth  
BH119RX

**Governing Document:**

CIO - FOUNDATION REGISTERED 06 JAN 2016

**Trustees:**

A. LOMBARD  
S LEACH  
G DUNNING

**The Objects of the CIO are:**

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights;
- Obtaining redress for the victims of human rights abuse;
- Relieving need among the victims of human rights abuse;
- Research into human rights issues;
- Providing technical advice to government and others on human rights matters;
- Contributing to the sound administration of human rights law;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights;
- Eliminating infringements of human rights.

## **The functions of the board of trustees:**

The ensure the activities of the charity meet the objects of the charity and to establish policy to this end.

To monitor the financial and ethical performance of the charity

To regulate expenditure in order to ensure the charity remains on sound financial footing.

The framework of operations, ensure there are a minimum of three trustees.

New trustees are appointed by the existing board and must fit the criteria stated in the founding document. New trustees must apply in writing their intent to become a trustee of the charity and are briefed on their legal obligations.

## **The Work**

CBI has placed itself in a context of considerable lack in the NGO humanitarian community. The attrition rate of front-line workers burning out, leaving or becoming ill through stress, continues to be a dominant theme.

Refugees often experience aspects of human trafficking, sexual and labour relation either on their journey or upon arrival with frequent stories of refugees becoming trapped in Turkey prior to arriving in Greece. We have given training and development support to teams who are carrying out care for refugees, pregnant refugee mothers and refugee legal support in refugee camps. We have worked to help organisation's and their personnel to review their best practice and safeguarding of vulnerable people. We have also assisted with projects which are going through transitional changes and are in need of restructuring.

More than 420 hours of one-on-one personal development, mentoring and therapeutic support have been given to frontline workers and project leaders over the last year. This work is overseen by a British Association of Counsellors and Psychotherapists accredited supervisor.

CBI continues to contribute to wider learning and development through educational articles which have been published and shared.

Helpers Burning Out <https://mag.foyht.org/when-the-rescuer-hits-the-wall/>

Activists Hitting Stress Walls <https://speak.org.uk/2025/04/18/actions-on-the-colonial-stage-burn-out-recovery-for-activists/>

We continue to collaborate with others where possible on matters of secondary or vicarious trauma that charity workers are susceptible to, along with coaching

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**Financial Activities**

	Unrestricted Funds	Restricted Funds	Total Funds
Opening Balance	3,648		
Incoming Funds	£ 18,135	£0.00	£21,783
Outgoing	£16,127	£0.00	£16,127
Balance as of 5 <sup>th</sup> April 2025	£5,656		

This report provides an accurate overview of the Charities activities



Date 11/01/2026

Amanda Lombard

Chair of Trustees