

Cross Border Initiatives
(A Charitable Incorporated Organisation)



Directors Report & Financial Report
For the period ending 05/04/2024

Registered Charity Number **1165060**

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Registered Charity Number 1165060

Charity Number:

1165060

Registered Office:

31 King John Avenue
Bournemouth
BH119RX

Governing Document:

CIO - FOUNDATION REGISTERED 06 JAN 2016

Trustees:

A. LOMBARD
S LEACH
G DUNNING

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The Objects of the CIO are:

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights;
- Obtaining redress for the victims of human rights abuse;
- Relieving need among the victims of human rights abuse;
- Research into human rights issues;
- Providing technical advice to government and others on human rights matters;
- Contributing to the sound administration of human rights law;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights;
- Eliminating infringements of human rights.

The functions of the board of trustees:

The ensure the activities of the charity meet the objects of the charity and to establish policy to this end.

To monitor the financial and ethical performance of the charity

To regulate expenditure in order to ensure the charity remains on sound financial footing.

The framework of operations, ensure there are a minimum of three trustees.

New trustees are appointed by the existing board and must fit the criteria stated in the founding document. New trustees must apply in writing their intent to become a trustee of the charity and are briefed on their legal obligations.

The Work

CBI has always sought to engage in the most pressing issues, which vary from country to country and culture to culture.

In attempting to use our personnel and their experience to the best of our ability, recent years has seen a shift away from frontline work engaging with victims of exploitation and injustice. In responding to deficits, our contextual learning has recognized another war of attrition, which is the lack of support, education and resources available to the work force, whether they are employed workers or those amongst the many thousands who volunteer annually in crisis care work.

Our team continue to develop an understanding of the care needs and therapeutic support needed but those working with vulnerable children and adults, those vulnerable to exploitation or recovering from war, violence and injustice. Over the last year our team has given hundreds of hours of therapeutic and developmental support to personnel in the countries of CBI operation. The charity has assisted a project caring for pregnant refugee mothers through a crisis of leadership and team problems as well as assisting a multi faceted project in progressing its policies and practices in working with vulnerable adults and children.

"It is not simply a case that we lose personnel to stress and burn out, it is also that we lose their experience and expertise, which is unacceptable."

Madalina Mocan – Trafficking Researcher – Romania

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Charities and NGO's frequently have a high turn over of personnel and founder directors are not excluded from the attrition rate of the work on those who deliver it. We have worked to support personnel in different countries since many who burn out do not ask for help until they return home.

We have supported two Athens based charities this year who are working with refugees and vulnerable people. One has been to help form a functioning team and assist localized leadership in a project housing pregnant refugee mothers. The other is a legal team helping those in the asylum process to have more clarity on safeguarding policies and their delivery.

Our objective in the year ahead is to continue to become specialized in understanding the nature of Secondary Trauma and giving therapeutic support and education to frontline workers. Secondary Trauma is the personal Trauma experienced in continued exposure to the suffering of others.

Staff have received training in trauma informed practice to be able to support those impacted with sensitivity.

CBI has contributed several articles online relating to the needs of frontline workers in caring contexts: <https://mag.foyht.org/the-healing-eight/>

CBI Team

Our team and volunteers consist of two workers, one on a stipend the other voluntary.

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Financial Activities

	Unrestricted Funds	Restricted Funds	Total Funds
Opening Balance	420.00		
Incoming Funds	£17,908	£0.00	£18,328
Outgoing	£14,680	£0.00	£14,680
Balance as of 5 th April 2024	£3,648		

This report provides an accurate overview of the Charities activities


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Date 10/01/2025

Amanda Lombard

Chair of Trustees