

Cross Border Initiatives
(A Charitable Incorporated Organisation)



Directors Report & Financial Report
For the period ending 05/04/2023

Registered Charity Number **1165060**

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Cross Border Initiatives
Registered Charity Number 1165060

Charity Number:

1165060

Registered Office:

31 King John Avenue
Bournemouth
BH119RX

Governing Document:

CIO - FOUNDATION REGISTERED 06 JAN 2016

Trustees:

A. LOMBARD
S LEACH
G DUNNING

Cross Border Initiatives
Registered Charity Number 1165060

The Objects of the CIO are:

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights;
- Obtaining redress for the victims of human rights abuse;
- Relieving need among the victims of human rights abuse;
- Research into human rights issues;
- Providing technical advice to government and others on human rights matters;
- Contributing to the sound administration of human rights law;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights;
- Eliminating infringements of human rights.

The functions of the board of trustees:

The ensure the activities of the charity meet the objects of the charity and to establish policy to this end.

To monitor the financial and ethical performance of the charity

To regulate expenditure in order to ensure the charity remains on sound financial footing.

The framework of operations, ensure there are a minimum of three trustees.

New trustees are appointed by the existing board and must fit the criteria stated in the founding document. New trustees must apply in writing their intent to become a trustee of the charity and are briefed on their legal obligations.

The Work

CBI has always sought to engage in the most pressing issues, which vary from country to country and culture to culture. In attempting to use our personnel and their experience to the best of our ability, recent years has seen a shift away from frontline work engaging with victims of exploitation and injustice. In responding to deficits, our contextual learning has recognized another war of attrition, which is the lack of support, education and resources available to the work force, whether they be employed workers or those amongst the many thousands who volunteer annually in crisis care work. Over this year we have provided our team with additional training in therapeutic support and courses on identifying trauma, trauma informed approaches and wellness coaching for organizations in caring contexts who have poor care for their workers. Our support work operates around workers in the field and on their return to their home countries where they often face difficulties over long periods while they come to terms with their experiences. Whilst there are some opportunities to continue to advocate on matters of human trafficking and exploitation of vulnerable people, CBI is far more engaged in helping the organization who work with the vulnerable to have better policies and better practices in the delivery of their work. CBI have contributed to an online magazine around mental health and wellbeing on the subject of the nature of recovery and burnout for frontline workers in Humanitarian work. <https://mag.foyht.org/the-healing-eight/>

"It is not simply a case that we lose personnel to stress and burn out, it is also that we lose their experience and expertise, which is unacceptable." Madalina Mocan – Trafficking Researcher – Romania

Our objective in the year ahead is to continue to become specialized in understanding the nature of Secondary Trauma and giving therapeutic support and education to frontline workers. Secondary Trauma is the personal Trauma experienced in continued exposure to the suffering of others. Our objective is also to assist charities and NGO's in regard to their approaches to the work, which are limiting the outcomes in their serving the beneficiaries. Working with project founders and assisting in team development is now an integral part of the work as we respond to what we see as a major deficit in humanitarian work.

CBI Team

To date our workers/volunteers have been self-funding but we have begun to pay a stipend to one of our workers this year.

CBI currently has two workers in the field.

Finances

Opening Balance	428.94		
	Unrestricted Funds	Restricted Funds	Total Funds
Incoming Funds	13,253.29	0.00	13,253.29
Outgoing Funds	10,242.00	0.00	10,242.00
Closing Balance as of 5 th April 2023			3440.23

This report provides an accurate overview of the charities activities.

Chair of Trustees

Amanda Lombard 

Date 31/01/2024