

Cross Border Initiatives
(A Charitable Incorporated Organisation)



Directors Report & Financial Report
For the period ending 05/04/2022

Registered Charity Number **1165060**

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Contents	Page
Charity Details	3-5
Trustees Report	5-6
Statement of Finances	7

Cross Border Initiatives
Registered Charity Number 1165060

Charity Number:

1165060

Registered Office:

31 King John Avenue
Bournemouth
BH119RX

Governing Document:

CIO - FOUNDATION REGISTERED 06 JAN 2016

Trustees:

A. LOMBARD
S LEACH
G DUNNING

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The Objects of the CIO are:

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights;
- Obtaining redress for the victims of human rights abuse;
- Relieving need among the victims of human rights abuse;
- Research into human rights issues;
- Providing technical advice to government and others on human rights matters;
- Contributing to the sound administration of human rights law;
- Commenting on proposed human rights legislation;
- Raising awareness of human rights issues;
- Promoting public support for human rights;
- Promoting respect for human rights among individuals and corporations;
- International advocacy of human rights;
- Eliminating infringements of human rights.

The functions of the board of trustees:

The ensure the activities of the charity meet the objects of the charity and to establish policy to this end.

To monitor the financial and ethical performance of the charity

To regulate expenditure in order to ensure the charity remains on sound financial footing.

The framework of operations, ensure there are a minimum of three trustees.

New trustees are appointed by the existing board and must fit the criteria stated in the founding document. New trustees must apply in writing their intent to become a trustee of the charity and are briefed on their legal obligations.

The Work

CBI has always sought to engage in the most pressing issues, which vary from country to country and culture to culture.

In attempting to use our personnel and their experience to the best of our ability, recent years has seen a shift away from frontline work engaging with victims of exploitation and injustice. In responding to deficits, our contextual learning has recognized another war of attrition, which is the lack of support, education and resources available to the work force, whether they be employed workers or those amongst the many thousands who volunteer annually in crisis care work.

Over this year we have provided our team with additional training in therapeutic support and courses on identifying trauma, PTSD and stress indicators. Our support work operates around workers in the field and on their return to their home countries where they often face difficulties over long periods while they come to terms with their experiences.

Since the onset of the war in Ukraine in February of 2022, we recognized that those previously delivering services in the area of Human Trafficking also became support services for Ukrainian refugees whom they considered to be 'at risk' of exploitation. We made our services available to projects in Romania and Moldova to assist in project development and member care for workers.

"It is not simply a case that we lose personnel to stress and burn out, it is also that we lose their experience and expertise, which is unacceptable."

Madalina Mocan – Trafficking Researcher – Romania

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CBI remains flexible in its approach in the field of human trafficking and exploitation and recognize that people on the move due to war and conflict are easy prey for those whom would wish to exploit their vulnerabilities. We were able to contribute to an article for a migration organization concerning “ survival sex “ which has been an issue in Athens with young boys being groomed for sex acts for food or money. The care of minors and unaccompanied minors in Greece has been problematic for many years with stretched resources and poor service delivery by the state. Early endeavors here involved trying to assist in the development of multi agency participation and the development of a ‘tracking’ through the care system for children, which had been absent. This was undertaken by a local NGO and social services.

Greece has also implemented the National Referral Mechanism as part of its participation in the EU directive on Human Trafficking. It is difficult to assess the implementation and impact of this system in a nation context where Government services have reduced income and a significantly reduced workforce during austerity.

Our objective in the year ahead is to continue to become specialized in understanding the nature of Secondary Trauma and giving therapeutic support and education to frontline workers. Secondary Trauma is the personal Trauma experienced in continued exposure to the suffering of others.

CBI has recently worked with others to produce an online publication educating those in work and with NGO’s concerning burn out and stress management in the faith communities, who make up a significant number of NGO’s in the field.

Over the next 18 months it is our intention to look at collaboration with other groups to be able to offer short term ‘respite’ care in local accommodation for those who would benefit from time out of the work they are doing.

CBI Team

Our team and volunteers are voluntary and so far are responsible for their own generation of income. It is our intention to explore offering a stipend to full time workers in the year ahead. CBI currently has two workers in the field.

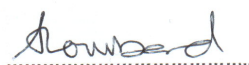
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Financial Activities

	Unrestricted Funds	Restricted Funds	Total Funds
Opening Balance	£176.00		
Incoming Funds	£1000.00	£0.00	£1176.00
Outgoing	£756.00	£0.00	£756.00
Balance as of 5 th April 2022			£420.00

This report provides an accurate overview of the Charities activities

Amanda Lombard



Date: 18/01/2023

Chair Of Trustees

