



Trustees' Report and Financial Statements for the year ended 30 April 2025

Open Door Community Foundation
(a Company Limited by Guarantee)

Registered Company number 09549202
Registered Charity number 1164850

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

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Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2025 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.



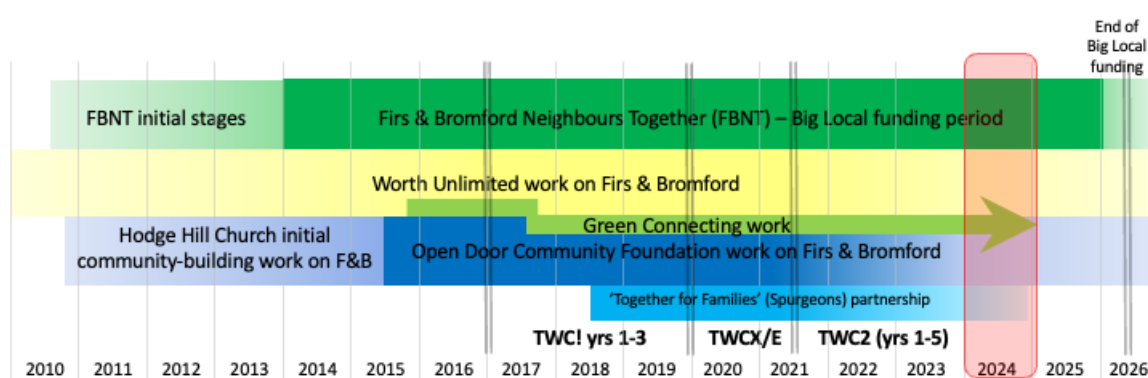
The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

Report of the Trustees (continued)

Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2024- March 2025) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in **TogetherWeCan!**, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership).



The period April 2024 – March 2025 largely corresponds with Year 4 of *TogetherWeCan* phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'

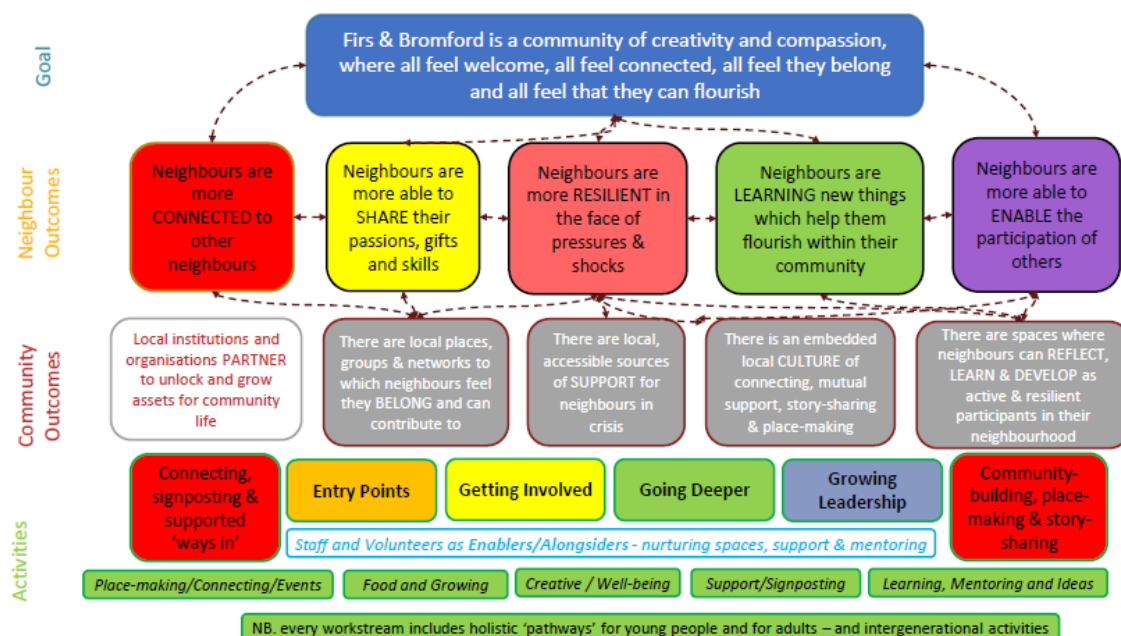
TWC! brings together youth work and adult-focused community-building work to maximise the opportunities

for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of TWC! staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.



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Report of the Trustees (continued)



In addition to TWC2, Your Local Pantry (Hodge Hill) has been running since May 2021, under the organisational 'umbrella' of ODCF, funded primarily through a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals, and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.
- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

As of April 2025, across our work, and within the wider *TWC!* partnership, ODCF employed 1 full-time member of staff, and 5 part-time staff (an decrease of 3 from 2023-24):

- **Director of Strategy and Engagement**, FT (Paul Wright) – This is a new role that we created in January 2025 to provide visionary leadership in the development and execution of Open Door Community Foundation's strategic and operational plans. This role will take a lead in advancing our Asset-Based Community Development (ABCD) approach, fostering community engagement, strengthening partnerships, and driving business development efforts. As an ambassador for the charity, the Director will effectively advocate for the organization and its beneficiaries.
- 1 x **Green Connector**, PT (Jo Green) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- 2 x **Street Connector Trainees**, PT (Clare Mclean & Tiffany Nicholson) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas

Report of the Trustees (continued)

- 1x 'Livelihoods Support Worker' PT (Flo Berrow) – support work (alongside community-building colleagues), based on the Sustainable Livelihoods Approach (developed in the UK by Church Action on Poverty) (appointed June 2023; Flo's work for ODCF is via a secondment from Worth Unlimited)

Our Mental Health Capacity Building work ended in March 2025. We sadly said goodbye to our two community guides, Jo Green & Nicola Walrond, and our externally contracted Mental Health Capacity-Building support worker (Andy Freeman, from Space to Breathe CIC). They finished their work having strengthened the staff and volunteers, encouraged a deeper understanding of mental health, and helped us to shape our work to support people with their wellbeing. There are comprehensive recommendations for future work, which we are exploring the partnerships and investment required to enable this to happen.



During this year we also said goodbye to Cath Fletcher and Sam Ewell. Cath had been leading our Green Connecting work for 8 years, and Sam had been involved for 2 years. This led to us forming a new partnership with the Community Environmental Trust (CET), who are based in neighbouring Castle Vale. Through their project direct Alicia Grande, we are continuing our Green Connecting work, and looking to build stronger links with Castle Vale and the CET. Alicia works with Jo Green (newly recruited as a Green Connector) to deliver this project.

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider *TogetherWeCan!* project. Jane has led on producing a comprehensive annual evaluation report of *TWC!*'s work, the most recent being in July 2024 summarized below, and available online at <https://www.opendoorcf.org.uk/togetherwecan>. We are currently finalising a report for Big Local, which will cover the impact of *TWC* since 2017. This will be published in September 2025, alongside a wide range of other ways we are celebrating the journey. All reports are available on our website.

We have also continued to benefit from the financial, HR and organisational support services of Matt Perry, a long-standing employee of Worth Unlimited who now supports us through his own business Giraffe HR. Matt has acted as Company Secretary of ODCF since its foundation.

Report of the Trustees (continued)

Key outputs for the year:

Street Connecting & Places of Welcome

Street Connecting, describes our work of intentionally getting to know our neighbours, inviting them to participate in the wider community. Street Connecting primarily happens through 'door-knocking' - going out in 2's and 3's visiting and chatting to local residents - and creating Places of Welcome, where local people can come together.



During this year, the Street Connector team has consolidated a smaller, but a very committed team of 3 key volunteers, working alongside Paul, Tiffany and Clare. The main focus of our Street Connecting work has also shifted to hosting and nurturing Places of Welcome (see below) as key connecting spaces. More time was also devoted to events, with Tiffany and Clare taking on leadership roles, working hard to grow the connecting and the involvement of local people in making these events happen. A notable outcome was the creation of new Street Markets, where Tiffany and Clare facilitated a space for people to share their talents. Additionally, there was a focus on community events like the seaside trip and Iftar to promote togetherness and engagement in Women's Economy work,

which further emphasized the markets.

In the nature of this sort of community development, unanticipated work emerged during the year, particularly supporting local people to engage in a Council consultation regarding retrofitting of housing stock. Housing quality has emerged as an issue many people locally struggle with, so it was important to help people have a voice to raise concerns, issues, as well as the positive impacts.

As a result of this shift in focus, door knocking efforts have been more concentrated on:

- 1) Continued work with the Welcome Packs and connecting in new residents.
- 2) The end of the community organising for St. Wilfrid's to get people involved in shaping the new space.
- 3) A spring campaign where we developed packs with an encouragement to try something new for spring, which we door knocked and handed out the packs, and encouraged people to come to PofW's, events, be part of the WhatsApp and Facebook group, and bring their ideas and passions into the community.

Places of Welcome are a core part of our offer, and provide consistent safe spaces for people across our community to connect, to receive support, to receive hospitality, and to have opportunities to participate. This year we have facilitated 5 PofW's, including:

- FAB Women (33 sessions, ave. 9 women each week, 22 overall)
- Firs Coffee Morning (21 sessions, ave 10 people each week, 20 overall)
- Open Door Tuesday & Community Lunch (45 sessions, ave 15 to 20 people each week, 97 overall)

Report of the Trustees (continued)

- Men's Brunch (21 sessions, ave. 8 men each week, 16 overall)
- Hodge Hill Pantry (statistics below)

Street Events & Community-wide events

The Street Connecting team supported two street events, Berrandale Road & Bank Holiday at Bromford Bridge Church, plus green connecting events around the Pocket Park. Street Events are pop-up community celebrations, hosted by neighbours, often involving food, music and games.

Community Events. These events engaged over 150 people, 70 adults and 80 children.



Thanks to the Big Local Funding, large-scale community events have become a key part of our community ecology, as well as established and treasured traditions. Creating quality opportunities for wider community engagement and participation, our Community Events activities crossover with, and are resourced by, our Youth Connecting and Street Connecting work.

During Year 4. community events included:

- Jurassic Dawn Summer Event (163 adults, 223 children)
- Halloween Haunted Hallows (65 adults, 95 children)
- Big Iftar (74 adults, 65 children)
- Christmas Event (64 adults and 88 children)
- Santa's sleigh ride (28 adults and 15 young people supported 2 x sleigh runs across the whole of Firs and Bromford)
- Easter Event (65 adults and 91 children)
- Market Stalls (Upto 20 stall holders, over 40 adults and 20 young people trading)

FAB Spaces

A project funded by Awards for All, the street connectors led a range of activities that got people of all ages involved, engaged, connected and interested in the diverse range of open green spaces in the community. This included discovery walks along the new path and into the Bluebell woods, where children and adults were encouraged to discover nature as they walked. Litter Picks in the spaces to clean them up and encourage people to be more respectful. The project supported a tree planting initiative by Birmingham Tree People, and worked with residents to identify places for new trees to be planted, and encouraged people to engage in events to plant the trees.

Report of the Trustees (continued)

The project focus ended up supporting the development of the pocket park, and then working alongside the children and family clubs at the Hub to engage in this space after it was completed. This then nicely led onto the new partnership with the CET, and they took on this engagement.

Supporting Groups and Activities

Fostering a wider range of community groups and activities is an essential part of our TWC practice. Small, local groups give residents the opportunity to come together around shared passions or interests, at a scale which enables people to feel they belong. Where possible, we aim for groups and activities to be as neighbour-led as possible. This ensures local ownership as well as creating opportunities for people to go deeper, exercising and developing leadership.

Our Support for Groups and Activities work is undertaken by Clare and Tiffany, as part of their Street Connecting roles. FBNT Big Local funding plays an essential role in providing small 'PIE' grants to support ideas for new groups and activities.

This year our priorities for Supporting Groups and Activities included:

- Supporting people who have new ideas through micro grants: PIE events and PIE Grants.
- Deeper support for existing groups, leaders / hosts
- Developing groups and activities that have a focus on health & wellbeing – e.g. mindfulness, walking group

This year the Firs and Bromford Neighbours Together Partnership made the decision to invest in Legacy Grants, through the PIE scheme. This was for people/projects who'd already been funded to apply for investment that would enable their activity to be sustainable beyond Big Local or to deliver a project that would create a legacy for the programme.

- The Village Green Sign - invested in a local artist to produce a village green sign
- The Band Stand - funds to move the band stand to the Village Green and make improvements to it
- Ambridge House Garden - investment to repair broken raised beds and make improvements that will enable the sustainability of this space
- The Writing Group - investing in books to be published
- Cosy Club / Family Zone - investing in equipment that will sustain the cosy club and enable further family engagement at community events

Each of these projects have been supported by Paul, Clare and/or Tiffany.



Report of the Trustees (continued)

As a result, by the end of Y4 there were 18 TWC Groups receiving significant support from TWC staff, 6 with light-touch support only and 11 which were neighbour-led with TWC contact only:

Overall 200 adult participants were recorded as having attended one or more of our core TWC-led activities (Fab Women, Open-Door Tuesday, Community Lunch, Firs Coffee Morning, Green Connectors or Men's Brunch) during this year.

Livelihoods Support Work

Our TWC Livelihoods Support work is undertaken by Flo (3 days per week), and 6 specially trained volunteers who provide additional capacity to handle requests for support at our Tuesday Open Door Place of Welcome and at Hodge Hill Pantry.

Y4 Priorities for our Livelihoods Support Work included:

- Continuing to provide One-to-One support for local residents experiencing a one-off crisis, developing this work into what we term 'Frontline Community First Response'
- Growing number of appointments for One-to-One Livelihoods Support Promoting health & wellbeing
- Continue networking to build partnerships to support livelihoods

13 neighbours have engaged with ongoing, in-depth Livelihoods Support programme during this year. However, Flo is also available to provide 1-2-1 support for neighbours experiencing one-off crises or requiring targeted assistance. Overall, Flo has supported 26 neighbours in this way, over 61 appointments in total.

Mental Health Support

Working with Andy Freeman (Space to Breathe) our 2 year Together We Can Mental Health Project aimed to improve mental health support in the local community so that by April 2025, there would be a joined up and cohesive approach in the area and that people locally would find it easier to gain support.

The work covered 4 main areas:

1. Helping Local People Access Support - one of the key dynamics of our mental health work became one-to-one and group support for people experiencing mental health challenges. Over the 2 years:
 - a. 36 individuals received one-to-one support (a total of 98 conversations, with five referrals made to Community Mental Health services), often linked through Pantry or Hub settings.
 - b. 11 staff and volunteers were supported through 25 training sessions to enhance team capabilities
 - c. 26 group sessions were run, including mindfulness and bereavement support.
2. Listening to Local People's Needs - the project involved extensive listening to community members to understand their mental health needs and challenges, participant observation and in-depth discussions with team members and the public.



Report of the Trustees (continued)

Green Connecting

This year has been about much more than gardening – it has been about bringing people together, strengthening our neighbourhood, and making better use of our green spaces. Through events, regular sessions, and partnerships, local residents of all ages have taken part, shared ideas, and shaped how our community connects with nature.

- Four local sites supported – Bromford Pocket Park and Village Green, Church Garden, Peace Garden, and Ambridge House – with Bromford Pocket Park at the heart of most activity.
- Community engagement from the start – local families and young people joined sessions at half-term, with an average of 14 people per activity.
- Youth leadership in action – local young people designed and built a path in the Pocket Park, turning a muddy area into a well-used walkway.
- Cosy Club success – weekly Tuesday sessions for families with under-5s became one of the most popular parts of the programme, connecting play with nature.
- Food growing expanded – over 150 plants donated, new raised beds installed, and local people trained in woodwork and gardening skills.
- Partnership working – with local groups, businesses, and even Castle Vale Community Garden, strengthening skills and sharing resources.
- Celebrating together – events such as Tree Planting Day, Bee Day, Poetry in the Park, and Great Big Green Week drew in residents to enjoy nature and community life.
- Learning and adapting – some ideas (like women-only walks) didn't work as planned, but trying new things and listening to feedback kept the project responsive and relevant.



Our Together We Can approach has always been to work towards groups being as neighbour-led as possible. However, a key learning from our work has been the significant ongoing role that paid staff play within our complex community ecology - offering stable foundations, a skilled and professional 'safety net' of support, facilitating reflection and learning, and strategic coordination.

Your Local Pantry (Hodge Hill)

This has been the 4th full year of operation of Your Local Pantry (Hodge Hill). Since Hodge Hill Pantry opened in Feb 2021, 419 members have signed up to join, representing 586 adults and 501 children (to March 2025).

Current 'live' membership was 97, benefitting 175 adults and 105 children. Each week the Pantry has between 35 and 45 shoppers, meaning each up to 81 adults and 60 children are benefitting. During this period the café-style 'Place of Welcome' (to complement the Pantry shopping 'offer') has been thriving. Through the winter it continued to make a leading contribution to the local 'Warm Welcome Network'

Report of the Trustees (continued)

across the area, as one of the daily free, warm, welcoming, safe spaces on offer, with any visitors to the space registering as Pantry members (but with no obligation to pay to shop), and free meals available.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

FUTURE PLANS

This year we finished the reviewing of our vision, values, approach and future plans. We concluded that we are an established 'anchoring' organisation with a rooted and trusted presence at the heart of community life, and an 'enabling' organisation looking to nurture what's possible in individual lives and in a communal community life. Our Vision for our Neighbourhoods continues to be: We want to see the neighbourhoods of Bromford, Firs and Hodge Hill as communities of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.

We identified what we believe to be our Approach, 'The Open Door Way', which involves:

- PAYING ATTENTION to people, and to our community life
- UNEARTHING passions, gifts, skills and possibilities
- Bringing people together and CONNECTING them to each other
- SUPPORTING & NURTURING people, relationships, ideas, purpose, community life
- EXPERIMENTING, REFLECTING & LEARNING as we go
- HOLDING, INSPIRING, ENABLING, SPREADING, SHARING the 'Open Door way'...

We identified our values. We seek to be:



Report of the Trustees (continued)

We have identified 4 priorities for the coming year, and beyond:

1. Explore new ways of sustaining community building

Acknowledging that we have been very fortunate to have sustained core funding over 9 years, we need to be thinking creatively about staffing capacity, fundraising and income models for this next phase. We also need to plan for a Mobile Community Venue being a new area of community building.

2. Growing the collective and strategic voice of our neighbours

Developing new ways to bring neighbours together to share their experiences, identify shared vision and priorities, and use their collective voice and agency to seek change at local and wider structural levels. This will include establishing new and improved partnerships with stakeholders, that hold the voice of our community at the heart of plans and activity.

3. Developing our 'Wellbeing' strategy

Over the past 2 years we have Piloted a programme of capacity building to better equip ourselves and our neighbourhood to nurture wellbeing and mental health. This has opened our eyes to a significant increase in people expressing immense struggles, and the 'need' for sustainable long-term support, that recognises that not all solutions can be provided by public health and that even with right responses, someone may need long term relational assistance to navigate the complexities of life. Our Wellbeing Strategy will include:

- Improving our frontline response, that gives staff and volunteers the skills and knowledge to support people in crisis, to navigate services and identify solutions.
- Train key staff and volunteers in imparting wellbeing techniques and tools so they are better able to support people's wellbeing.
- Create an improved overall Community Wellbeing offer delivered by ourselves and trusted partners to include more support groups and opportunities including Horticulture, Mindfulness, Exercise and Relationships that will help people better manage their mental health & wellbeing.

4. Growing our neighbourhood economy

This economy will be an environment where people have space to 'dream' about what is possible for themselves and also for the neighbourhood, moving beyond what in many cases is surviving, to thriving. This will involve developing bridges between local people and opportunities for employment and enterprise development, and nurturing a community economy that promotes the circulation of products, services and money within the neighbourhood.

FINANCIAL REVIEW

During the year 2024-25, ODCF's activities were largely funded through the 5-year *TogetherWeCan2* project grant from the National Lottery Community Fund, match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), and a 3-year grant from Groundwork/HS2 for the Your Local Pantry project (which ended in March 2025). Additional funding has come from a number of smaller, shorter-term grants, and some small external contracts (delivering consultancy and training). This has enabled us to cover all of our organizational running costs, alongside staffing and project costs, and to gradually begin to build up our unrestricted reserves.

Report of the Trustees (continued)

Reserves policy

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves have grown significantly since our last report, but need to continue to do so.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

Appointment of trustees, induction & training

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

In May 2024 a new Trustee joined us. Expanding and strengthening the Board of Trustees continues to be a priority for us over this next year, seeking to reflect and resource our developing vision and priorities for our ongoing work in this area.

Organisational structure

As a very small Charity, organisational structure is relatively simple, and as we end this year we have re-structured to simplify further. The new Director of Strategy and Engagement is managed by 3 trustees and reports directly to all trustees at board meetings. The remaining team is line managed by the Director of Strategy and Engagement. Trustee, Al Barrett, is the Designated Safeguarding Lead (DSL) for the Charity, and we have appointed Flo Berrow (Our Livelihood Support Worker) as a deputy DSL. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management, HR and organisational support, is provided by Matt Perry (formerly of Worth Unlimited, now of Giraffe HR) who also acts as our Company Secretary.

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Report of the Trustees (continued)

This year, due to the ongoing careful, collaborative process of reviewing our purpose and core values, the ODCF Trustees have held an away day with staff and volunteers, and an extended day with trustees to review progress. The ODCF Board met 3 times for standard meetings.

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Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

Parochial Church Council of St Philip & St James Hodge Hill
Rev A Barrett
P Hall (co-chair)
G D Smith (co-chair)
J R Miles (appointed 13 May 2024)

Charity Number:

1164850

Company Number:

09549202

Registered Office:

8 Dreghorn Road
Birmingham
B36 8LJ

Independent Examiner:

Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Bankers:

Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Approved by the Board and signed on its behalf by:

PHall

P Hall

Co-Chair of Trustees:

Date:

17 December 2025

Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2025 which are set out on pages 19 to 30.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs. K Hanlan, ACA
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Date: 17.12.2025

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Statement of Financial Activities (including an Income & Expenditure account)

		Un- restricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
	Note				
Income:					
Donations & legacies	1	218	106,888	107,106	170,221
Charitable Activities	2	21,255	277	21,532	31,947
Total income		21,473	107,165	128,638	202,168
Expenditure:					
Raising funds		1,200	-	1,200	-
Charitable Activities	3	23,011	131,370	154,381	187,757
Total expenditure		24,211	131,370	155,581	187,757
Net (expenditure)/income and net movement in funds for year		(2,738)	(24,205)	(26,943)	14,411
Reconciliation of funds:					
Total funds brought forward		34,404	54,838	89,242	74,831
Transfer of funds		161	(161)	-	-
Total funds carried forward		31,827	30,472	62,299	89,242

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Open Door Community Foundation
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Balance Sheet

	Note	2025 £	2024 £
Current Assets			
Debtors and prepayments	5	6,414	10,856
Cash at bank and in hand		57,965	89,415
		<u>64,379</u>	<u>100,271</u>
Current Liabilities			
Creditors: amounts falling due within one year	6	(2,080)	(11,029)
Net current assets		<u>62,299</u>	<u>89,242</u>
Net assets		<u>62,299</u>	<u>89,242</u>
Funds of the charity:			
Restricted Funds	7	30,472	54,838
Unrestricted Funds		31,827	34,404
Total charity funds		<u>62,299</u>	<u>89,242</u>

The accompanying accounting policies and notes form part of these financial statements.
Registered Company number: 09549202

For the year ended 30 April 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

- (a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.
- (b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall
Co-Chair of Trustees

Date:

17 December 2025

Principal accounting policies

Status of the company

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern statement

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

Principal accounting policies (Continued)

Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

As a registered charity no provision is considered necessary for taxation.

Pensions

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements

1. Donations & legacies

	2025	2024
	£	£
Subscriptions and donations	218	515
	218	515
Restricted:		
Restricted donations	5,030	858
Small grants towards Welcome Support & Advice	1,000	3,000
Sir Thomas Dole towards Pantry	1,960	-
Groundworks/HS2	4,609	17,696
Groundworks/One-stop towards Pantry	1,000	-
Big Lottery Awards for All – Street Connectors	-	9,996
Big Lottery Awards for All – Cost of Living Fund	-	29,912
Birmingham Airport Charitable Trust	-	5,000
Birmingham City Council – Commonwealth Games	-	3,500
Birmingham City Council – Emergency Food Aid	8,000	5,800
Birmingham City Council – Ready to Level	556	15,444
Restricted grants towards Green Connectors	22,733	28,500
Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together)	62,000	50,000
	106,888	169,706
Total	107,106	170,221

2. Charitable Activities

	2025	2024
	£	£
Earned income (inc £276 from restricted projects)	21,532	31,947
	21,532	31,947

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

3. Expenditure

	Un- Restricted	Restricted	2025 Total	Un- Restricted	Restricted	2024 Total
	£	£	£	£	£	£
Raising funds:						
Salary costs	1,200	-	1,200	-	-	-
Direct Charitable expenditure:						
Salary costs	10,057	83,170	93,227	7,988	99,325	107,313
Consultancy	-	8,050	8,050	-	6,134	6,134
Direct programme costs	3,022	22,599	25,621	3,782	38,047	41,829
Support costs:						
Bookkeeping	1,971	5,229	7,200	663	6,537	7,200
Payroll administration	-	776	776	-	854	854
Mobile phones	-	432	432	408	439	847
Staff travel	1,311	30	1,341	224	82	306
Recruitment	-	187	187	-	113	113
Staff Training	216	417	633	20	1,520	1,540
Staff uniforms	-	-	-	-	36	36
Volunteer costs	1,483	85	1,568	895	642	1,537
Publicity/printing	163	801	964	193	619	812
Subscriptions	(168)	822	654	-	645	645
Cleaning/maintenance	3,951	900	4,851	87	3,599	3,686
Rent	-	6,750	6,750	-	12,705	12,705
Insurance	12	813	825	-	743	743
Bank charges	-	77	77	20	54	74
IT Costs	-	232	232	-	128	128
Governance costs:						
Independent Examiners fee	950	-	950	900	-	900
Trustee meeting expenses	43	-	43	355	-	355
Total	24,211	131,370	155,581	15,535	172,222	187,757

4. Analysis of staff costs, trustee remuneration and expenses

	2025 £	2024 £
Salaries	59,913	54,915
National Insurance	-	-
Pension costs	3,063	2,998
Sessional workers	31,451	49,400
Total	94,427	107,313

The Charitable Company employed an average of 3.5 staff during the year (2024: 4.92).

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

No employees had benefits in excess of £60,000 (2024: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses totalling £43 were reimbursed to one Trustees during the year (2024: None).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2024: £nil).

5. Debtors

	2025	2024
	£	£
Trade Debtors	-	577
Prepayments	3,899	5,287
Income receivable	2,515	4,992
	6,414	10,856

6. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	378	7,377
Accruals	1,702	3,652
	2,080	11,029

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

2025	Movement in Funds				Balance At end of year £
	Balance At beginning of year £	Income £	Expenditure £	Transfers £	
Groundworks/HS2	3,197	4,609	(7,806)	-	-
Groundworks/One Stop	-	1,000	(1,000)	-	-
Green Connectors Trust funding	6,981	13	(1,012)	-	5,982
FBNT Green Connector (BVSC & Worth Unlimited)	10,409	12,740	(18,576)	-	4,573
BCC – Pocket Parks	-	5,276	(5,276)	-	-
BCC – Food Ledgends	-	4,993	-	-	4,993
BCC – Warm Welcome	-	1,000	-	-	1,000
BCC – Emergency Food Aid	2,610	12,000	(11,169)	-	3,441
BCC – Ready to Level	-	556	(556)	-	-
Worth Unlimited – Together We Can!	17,638	62,000	(70,300)	-	9,338
Welcome Support & Advice fund	4,295	-	(4,295)	-	-
Commonwealth Games	275	-	(275)	-	-
Thomas Dole - Pantry	-	2,818	(1,673)	-	1,145
FBNT Events	-	160	-	(160)	-
Big Lottery A4A – Street Connectors	9,084	-	(9,084)	-	-
Big Lottery – Cost of Living	349	-	(348)	(1)	-
Total	54,838	107,165	(131,370)	(161)	30,472

Birmingham City Council – Commonwealth Games Legacy funding

Funding for cultural and community events associated with the Commonwealth Games.

Birmingham City Council – Emergency Food Aid

Funding for additional food and supplies for The Pantry project over winter of 2022/2023.

Birmingham City Council – Ready to Level

Short term programme (January to March 2024) for participation in a “levelling up” strategic development programme for East Birmingham.

Birmingham City Council – Pocket Parks

Funding to co-create and maintain a Pocket Park on the Bromford Village Green.

Birmingham City Council – Food Legends

Helping neighbours to grow their own food.

Notes to the financial statements (continued)

Birmingham City Council – Warm Welcome

Towards providing a warm and welcoming space at the Hub and The Pantry.

Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

The National Lottery Awards for All

Previously funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work. A new grant was awarded in 2023/2024 financial year to support community engagement through Street Connecting and Street Parties.

FBNT Green Connector (BVSC and Worth Unlimited)

Worth Unlimited and BVSC, acting as the Locally Trusted Organisations for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

Thomas Dole

Monies received via Hodge Hill Church for The Pantry

Warm Welcome Support & Advice Fund

Various small grants towards provision of Warm Welcome Places of Welcome and new Livelihoods Worker.

Worth Unlimited (Together We Can)

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

2024	Movement in Funds				Balance At end of year £
	Balance At beginning of year £	Income £	Expenditure £	Transfers £	
Church Urban Fund Near Neighbours	1,174	-	(1,174)	-	-
Groundworks/HS2	3,102	17,696	(17,601)	-	3,197
Near Neighbours Fund	1,784	-	(1,783)	(1)	-
The National Lottery Awards For All	5,369	-	(5,369)	-	-
Green Connectors Trust funding	10,851	-	(3,870)	-	6,981
FBNT Green Connector (BVSC & Worth Unlimited)	12,965	28,500	(31,056)	-	10,409
Worth Unlimited – Together We Can!	16,803	50,000	(49,165)	-	17,638
Welcome Support & Advice fund	1,840	3,000	(545)	-	4,295
Thomas Dole	-	858	(858)	-	-
Commonwealth Games	275	-	-	-	275
BCC- Commonwealth Games	-	3,500	(3,500)	-	-
BCC – Emergency Food Aid	2,092	5,800	(5,282)	-	2,610
BCC – Ready to Level	-	15,444	(15,444)	-	-
FBNT Events	-	940	(1,100)	160	-
Big Lottery A4A – Street Connectors	-	9,996	(912)	-	9,084
Big Lottery – Cost of Living	-	29,912	(29,563)	-	349
Birmingham Airport	-	5,000	(5,000)	-	-
Total	56,255	170,646	(172,222)	159	54,838

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

8. Analysis of net assets between funds

2025	Restricted funds £	Unrestricted funds £	Total £
Current assets	30,472	33,907	64,379
Current liabilities	-	(2,080)	(2,080)
Total funds	<u>30,472</u>	<u>31,827</u>	<u>62,299</u>

2024	Restricted funds £	Unrestricted funds £	Total £
Current assets	65,867	34,404	100,271
Current liabilities	(11,029)	-	(11,029)
Total funds	<u>54,838</u>	<u>34,404</u>	<u>89,242</u>

9. Controlling Interests

The charity is controlled by the trustees.

10. Related party transactions

There were no transactions with related parties in the year.

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2025

Notes to the financial statements (continued)

11. Comparative statement of financial activities

	Un- restricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Income:			
Donations & legacies	515	169,706	170,221
Charitable Activities	31,007	940	31,947
Total income	31,522	170,646	202,168
Expenditure:			
Charitable Activities	15,535	172,222	187,757
Total expenditure	15,535	172,222	187,757
Net income/(expenditure) and net movement in funds for year	15,987	(1,576)	14,411
Reconciliation of funds:			
Total funds brought forward	18,576	56,255	74,831
Transfer of funds	(159)	159	-
Total funds carried forward	34,404	54,838	89,242