



Trustees' Report and Financial Statements for the year ended 30 April 2024

Open Door Community Foundation
(a Company Limited by Guarantee)

Registered Company number 09549202
Registered Charity number 1164850

Open Door Community Foundation
Financial Statements
for the year ended 30 April 2024

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Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2024 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.



The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

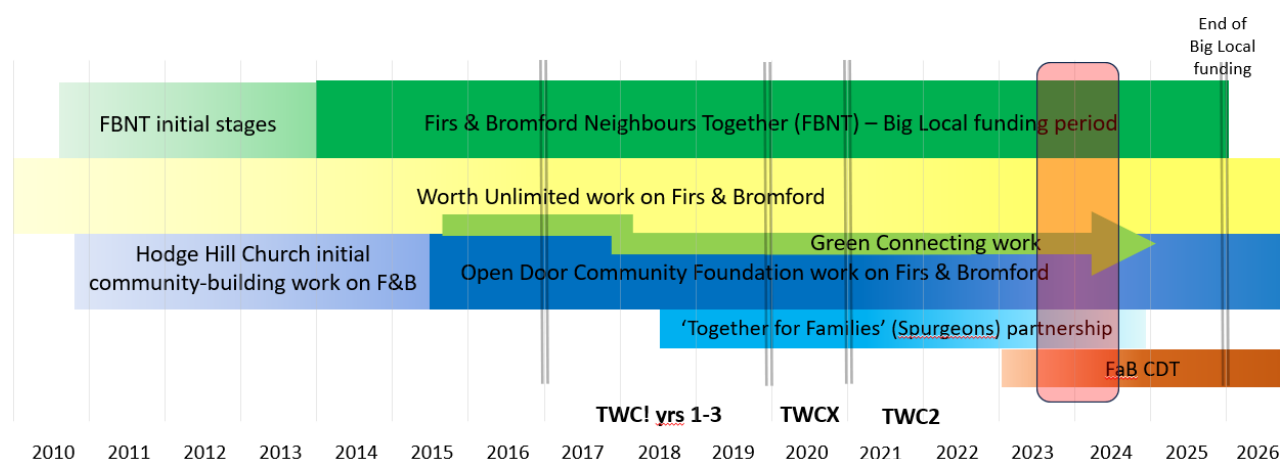
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Report of the Trustees (continued)

Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2023 - March 2024) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in TogetherWeCan!, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership). Over the past year, developments in the Big Local-funded work in the neighbourhood have seen the creation of the Firs & Bromford Community Development Trust (FABCOT), and ODCF have started working in close collaboration with them.



The period April 2023 – March 2024 largely corresponds with Year 3 of TogetherWeCan phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

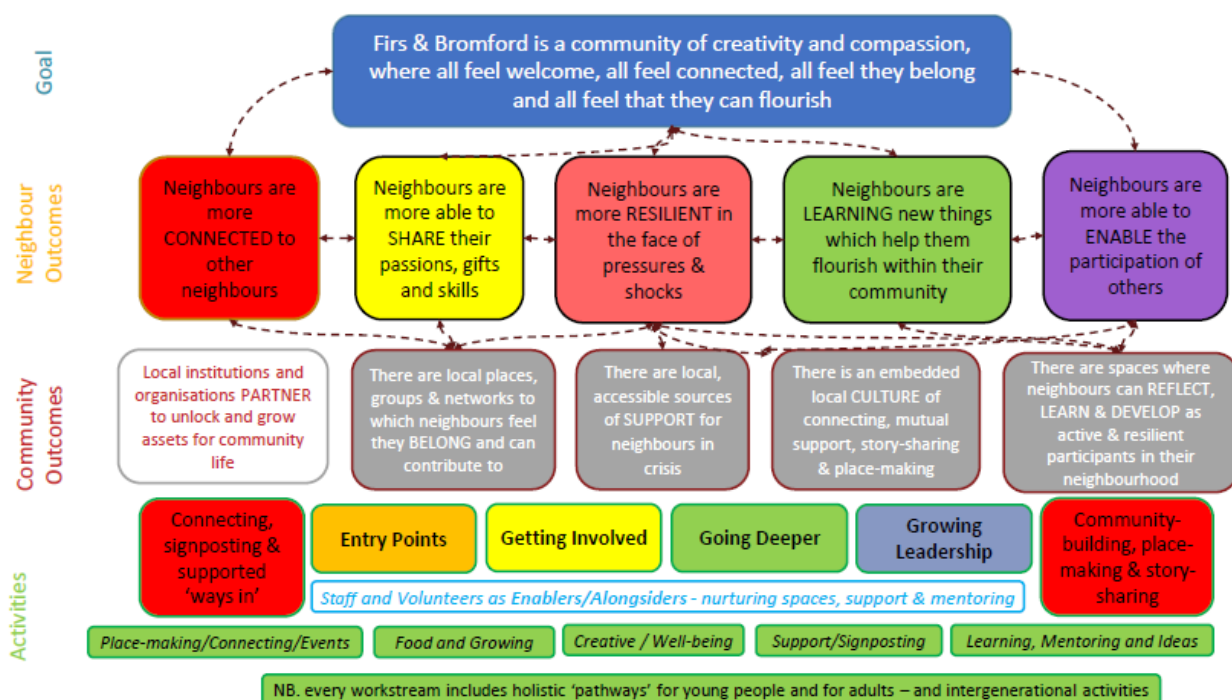
'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'

TWC! brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them



Report of the Trustees (continued)

flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of TWC! staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.



In addition to TWC2, Your Local Pantry (Hodge Hill) has been running since May 2021, under the organizational 'umbrella' of ODCF, funded primarily through a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals (through Recipe Bags, conversations with others, etc) and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.



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Report of the Trustees (continued)

- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

As of April 2024, across our work, and within the wider TWC! partnership, ODCF employed 1 full-time member of staff, and 7 part-time staff (an increase of 3 from 2022-23):

- **Street Connector Mentor**, FT (Paul Wright) – supporting the team of Street Connectors, leading on developing mentoring/coaching locally (including supporting people with new ideas), developing and overseeing the TWC learning programme
- **2 x Green Connectors**, PT (Cath Fletcher, Sam Ewell) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- **2 x Street Connector Trainees**, PT (Clare Mclean & Tiffany Nicholson) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas
- **‘Livelihoods Support Worker’** PT (Flo Berrow) – support work (alongside community-building colleagues), based on the Sustainable Livelihoods Approach (developed in the UK by Church Action on Poverty) (appointed June 2023; Flo’s work for ODCF is via a secondment from Worth Unlimited)
- **Mental Health Community Guides** PT (Jo Green & Nicola Walrond) – working alongside our externally contracted Mental Health Capacity-Building support worker (Andy Freeman, from Space to Breathe CIC) as locally-rooted residents with first-hand experience and expertise (appointed May 2023)

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider TogetherWeCan! project. Jane has led on producing a comprehensive annual evaluation report of TWC!’s work, the most recent being in July 2024 (summarized below, and available online at <https://worthunlimited.co.uk/news/2024-10-17/another-great-year-for-our-together-we-can-partnership>). All reports are available on request.

We have also continued to benefit from the financial, HR and organizational support services of Matt Perry of Giraffe HR. Matt has acted as Company Secretary of ODCF since its foundation.

Key outputs (TWC2 Year 3: July 2023 - June 2024)

- 81 registered groups & activities
- 49 new groups & activities since July 2021
- 242 participants in TWC-led activities
- 60+ community volunteers
- 150+ neighbours receiving advice and support
- 500+ attendees at our community events

Report of the Trustees (continued)

Highlights include...

WELCOME - Community Entry Points

- Seasonal events (Summer, Christmas, Easter, Eid) organised by local people, creating opportunities to come together for celebration and fun.
- Welcome Packs sharing vital information about our community, leading to new people engaging and getting involved.
- Collaboration with Community Organisers to invite residents to discuss the neighbourhood's future, but also to join in with our existing Places of Welcome.

BELONG AND SHARE - Spaces to Get Involved

- Firs Coffee Mornings fostering new relationships and linking with the Women's Group along with continuing development of our Men's Group.
- Building our 'networks of support' including Hodge Hill Pantry and Open Door Tuesdays - seeing differences in how people cope with crisis, reaching out for help within the community as well as seeking professional support.
- Ongoing development of Green Spaces - enabling neighbours to participate in creating and caring for these spaces.

GOING DEEPER - learning and developing

- Learning Programme - focusing on Diversity and Equality training.
- Leadership Development - seeing local people grow into leadership and confidence.
- Mental Health Capacity Building - increasing our ability to support neighbours to respond to distress, including training 12 local residents in mental health awareness.
- Levelling Up Programme - positive engagement with stakeholders, exploring enterprise, wider opportunities for young people and what an ideal economy would look like.

Through it all, our staff serve as ALONGSIDERS and ENABLERS - nurturing spaces where neighbours can come together, supporting them to participate and grow in confidence and mentoring them as they step into leadership.



Our Together We Can approach has always been to work towards groups being as neighbour-led as possible. However, a key learning from our work has been the significant ongoing role that paid staff play within our complex community ecology - offering stable foundations, a skilled and professional 'safety net' of support, facilitating reflection and learning, and strategic coordination.

Your Local Pantry (Hodge Hill) – April 2023 to March 2024 has been the third full year of operation of Your Local Pantry (Hodge Hill). Over these first 3 years, 361 members have signed up to join the Pantry, benefitting 1127 individuals

Report of the Trustees (continued)

(610 adults, 517 children). As of 31st March 2024, current 'live' membership was 93, benefitting 160 adults and 97 children. During this period the café-style 'Place of Welcome' (to complement the Pantry shopping 'offer') has been thriving. Through the winter it continued to make a leading contribution to the local 'Warm Welcome Network' across the area, as one of the daily free, warm, welcoming, safe spaces on offer, with any visitors to the space registering as Pantry members (but with no obligation to pay to shop), and free meals available.

A new Bereavement Friendship Group has developed as a monthly 'offer' after the morning Pantry session. Our Green Connector team have continued to support the development of a gardening group in the church garden, which meets alongside the Thursday pantry session, which has been a valued space for promoting physical and mental well-being of participants, as well as continuing to develop a welcoming, beautiful garden space for Pantry members, especially through the summer months, and fresh fruit, veg, herbs and spices (both produce and plants) for sharing in pantry sessions.

Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

FUTURE PLANS

ODCF's approach to our work is one of constant reflection, review and revision, drawing regularly on the wisdom and insight of our gifted staff team, and of the brilliant volunteers and participants in our work. By April 2023 we had committed to an internal organizational process of reviewing our vision, values, approach and future plans – drawing in staff, volunteers, Board members and external advisors. This process began in September 2023. Over the period of this annual report (Apr 2023 – Mar 2024), this has included:

- An away-day with staff and trustees, reflecting on our purpose as an organization, and thinking about the shape of our future, including naming our approach more explicitly and developing a set of values (Sept 2023)

Just after the end of this financial year, we had a further day gathering with staff and trustees, reflecting on how we 'make our values visible' in our work (April 2024).

- The process of compiling the TWC2 annual report (July 2024), which identified four key priorities for TWC2 Year 4:
 - Further developing places and spaces for connection - Continuing to support the expansion of community-building work in the Firs area (particularly in and around St Wilfrid's Community Centre), exploring the possibilities of a mobile community venue, and reviewing and evolving our green connecting work across the neighbourhood.
 - Developing a new infrastructure for supporting mental health & wellbeing - Supporting the facilitation of (and contributing to) local strategic development processes. Working



Report of the Trustees (continued)

in collaboration with FBNT & FaBCDT, including developing plans for ongoing TWC staffing beyond 2025.

- Supporting local strategic development - Continuing to support FBNT as the Big Local programme draws to a close, and FaBCDT as it develops its strategic leadership role in the neighbourhood. Exploring a training programme for growing the effectiveness of our organisational boards, looking at how the Thinking Environment could enable trustees & directors to fulfil their duties and responsibilities with more confidence, clarity, inclusion and equity.
- Supporting and developing our community leadership - Investing in our 'home-grown' staff, developing new opportunities for trainees (especially young adults), supporting group leaders to reflect and grow, and continuing to broaden the diversity of those in leadership roles.

The developments of the past year have pushed us to further explore questions around organizational leadership and the development and strengthening of ODCF's governance and financial sustainability beyond TogetherWeCan2 (including growing our fundraising capacity, and developing partnership with other organisations locally).

TWC's strategic work has identified 3 priorities for beyond July 2026:

1. Growing our neighbourhood economy

Developing bridges between local people and opportunities for employment and enterprise development, and nurturing a community economy that promotes the circulation of products, services and money within the neighbourhood.

2. Growing the collective and strategic voice of our neighbours

Developing new ways to bring neighbours together to share their experiences, identify shared vision and priorities, and use their collective voice and agency to seek change at local and wider structural levels.

3. Explore new ways of sustaining community building

Acknowledging that we have been very fortunate to have sustained core funding over 9 years, we need to be thinking creatively about staffing capacity, fundraising and income models for this next phase. We also need to plan for St. Wilfrid's Community Centre being a new area of community building.



Report of the Trustees (continued)

FINANCIAL REVIEW

During the year 2023-24, ODCF's activities were largely funded through the 5-year TogetherWeCan2 project grant from the National Lottery Community Fund, match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), and a 3-year grant from Groundwork/HS2 for the Your Local Pantry project. Additional funding has come from a number of smaller, shorter-term grants, and some small external contracts (delivering consultancy and training). This has enabled us to cover all of our organizational running costs, alongside staffing and project costs, and to gradually begin to build up our unrestricted reserves.

The trustees wish to express gratitude to the individuals, funders and organisations who have supported the work.

Reserves policy

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, this is approximately £30,000. At year end, free reserves have grown to £34,404, due to contracted consultancy work that our senior worker has completed. This work is within the charitable objectives of the charity, but enables a surplus to be generated. The trustees note that the end of various funding streams will increase pressure on our funds and so will seek to continue increasing reserves in the coming year where possible.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

Appointment of trustees, induction & training

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

We currently have a small Board, but have been pleased to welcome one new trustee in recent months. Expanding and strengthening the Board of Trustees continues to be priority for us over this next year, seeking to reflect and resource our developing vision and priorities for our ongoing work in this area.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management).

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Report of the Trustees (continued)

Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

Organisational structure

As a very small Charity, organisational structure is relatively simple. Four members of staff (Street Connector Mentor, Livelihoods Support Worker and the two Mental Health Community Guides) are managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connectors and Street Connector Trainees are line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management, HR and organisational support, is provided by Matt Perry (Giraffe HR) who also acts as our Company Secretary.

Board meetings

Due to the careful, collaborative process of reviewing our purpose and core values, the ODCF Trustees have met informally, a couple of times with staff to do this work together. Formally, the ODCF Board met just once in the last financial year:

- 17th May 2023 (formal Board meeting)
- 25th Sept 2023 (informally)
- 23rd Oct 2023 (informally)

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Report of the Trustees (continued)

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:

Parochial Church Council of St Philip & St James Hodge Hill
Rev A Barrett
P Hall (co-chair)
G B Smith (co-chair)
J R Miles (appointed 13 May 2024)

Charity Number:

1164850

Company Number:

09549202

Registered Office:

8 Dreghorn Road
Birmingham
B36 8LJ

Independent Examiner:

Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Bankers:

Unity Trust Bank plc
Nine Brindley Place
Birmingham
B1 2HB

Approved by the Board and signed on its behalf by:

P Hall

Co-Chair of Trustees:

Date:

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Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

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Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2024 which are set out on pages 15 to 26.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA
Karen Hanlan Independent Examiner Limited
1 Saracen Close
Ettington
CV37 7SZ

Date:

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Statement of Financial Activities (including an Income & Expenditure account)

		Un- restricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
	Note				
Income:					
Donations & legacies	1	515	169,706	170,221	135,266
Charitable Activities	2	31,007	940	31,947	16,100
Total income		31,522	170,646	202,168	151,366
Expenditure:					
Charitable Activities	3	15,535	172,222	187,757	131,226
Total expenditure		15,535	172,222	187,757	131,226
Net income/(expenditure) and net movement in funds for year		15,987	(1,576)	14,411	20,140
Reconciliation of funds:					
Total funds brought forward		18,576	56,255	74,831	54,691
Transfer of funds		(159)	159	-	-
Total funds carried forward		34,404	54,838	89,242	74,831

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

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Balance Sheet

	Note	2024 £	2023 £
Current Assets			
Debtors and prepayments	5	10,856	13,745
Cash at bank and in hand		89,415	68,727
		100,271	82,472
Current Liabilities			
Creditors: amounts falling due within one year	6	(11,029)	(7,641)
Net current assets		89,242	74,831
Net assets		89,242	74,831
Funds of the charity:			
Restricted Funds	7	54,838	56,255
Unrestricted Funds		34,404	18,576
Total charity funds		89,242	74,831

The accompanying accounting policies and notes form part of these financial statements.

Registered Company number: 09549202

For the year ended 30 April 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall
Co-Chair of Trustees

Date:

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Principal accounting policies

Status of the company

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern statement

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

Principal accounting policies (Continued)

Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Taxation

As a registered charity no provision is considered necessary for taxation.

Pensions

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

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Notes to the financial statements

1. Donations & legacies

	2024	2023
	£	£
Subscriptions and donations	515	469
Unrestricted grants	-	500
	<u>515</u>	<u>969</u>
Restricted:		
Restricted donations	858	631
POhWER NNS Hodge Hill	-	2,500
Small grants towards Welcome Support & Advice	3,000	1,300
Groundworks/HS2	17,696	14,085
Big Lottery Awards for All – Street Connectors	9,996	-
Big Lottery Awards for All – Cost of Living Fund	29,912	-
Birmingham Airport Charitable Trust	5,000	-
Commonwealth Games Organisational Committee	-	9,500
Birmingham City Council – Commonwealth Games	3,500	5,000
Birmingham City Council – Emergency Food Aid	5,800	4,000
Birmingham City Council – Ready to Level	15,444	-
Restricted grants towards Green Connectors	28,500	5,912
Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together)	50,000	91,369
	<u>169,706</u>	<u>134,297</u>
Total	<u><u>170,221</u></u>	<u><u>135,266</u></u>

2. Charitable Activities

	2024	2023
	£	£
Earned income (inc £940 from restricted projects)	31,947	16,100
	<u>31,947</u>	<u>16,100</u>

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Notes to the financial statements (continued)

3. Expenditure

	Un- Restricted	Restricted	2024 Total	Un- Restricted	Restricted	2023 Total
	£	£	£	£	£	£
Direct Charitable expenditure:						
Salary costs	7,988	99,325	107,313	3,474	79,482	82,956
Consultancy	-	6,134	6,134	-	667	667
Direct programme costs	3,782	38,047	41,829	1,972	26,856	28,828
Support costs:						
Bookkeeping	663	6,537	7,200	411	4,390	4,801
Payroll administration	-	854	854	-	781	781
Mobile phones	408	439	847	22	628	650
Staff travel	224	82	306	354	179	533
Recruitment	-	113	113	-	268	268
Staff Training	20	1,520	1,540	-	2,057	2,057
Staff Well-being	-	-	-	35	-	35
Staff uniforms	-	36	36	100	-	100
Volunteer costs	895	642	1,537	196	591	787
Publicity/printing	193	619	812	6	238	244
Subscriptions	-	645	645	-	193	193
Equipment	-	-	-	-	30	30
Cleaning/maintenance	87	3,599	3,686	-	1,097	1,097
Rent	-	12,705	12,705	-	4,840	4,840
Insurance	-	743	743	-	507	507
Bank charges	20	54	74	40	36	76
IT Costs	-	128	128	66	810	876
Governance costs:						
Independent Examiners fee	900	-	900	-	900	900
Trustee meeting expenses	355	-	355	-	-	-
Total	15,535	172,222	187,757	6,676	124,550	131,226

4. Analysis of staff costs, trustee remuneration and expenses

	2024 £	2023 £
Salaries (including redundancy pay of £2,155)	54,915	65,857
National Insurance	-	-
Pension costs	2,998	4,036
Sessional workers	49,400	13,063
Total	107,313	82,956

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Notes to the financial statements (continued)

The Charitable Company employed an average of 4.92 (2023: 4.42) staff during the year.

No employees had benefits in excess of £60,000 (2023: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

No expenses were reimbursed to Trustees during the year (2023: One Trustee £79.92 for project resources).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2023: £nil).

5. Debtors

	2024	2023
	£	£
Trade Debtors	577	-
Prepayments	5,287	11,710
Income receivable	4,992	2,035
	10,856	13,745

6. Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	7,377	6,441
Accruals	3,652	1,200
	11,029	7,641

Open Door Community Foundation
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Notes to the financial statements (continued)

7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

2024	Movement in Funds				Balance At end of year £
	Balance At beginning of year £	Income £	Expenditure £	Transfers £	
Church Urban Fund Near Neighbours	1,174	-	(1,174)	-	-
Groundworks/HS2	3,102	17,696	(17,601)	-	3,197
Near Neighbours Fund	1,784	-	(1,783)	(1)	-
The National Lottery Awards For All	5,369	-	(5,369)	-	-
Green Connectors Trust funding	10,851	-	(3,870)	-	6,981
FBNT Green Connector (BVSC & Worth Unlimited)	12,965	28,500	(31,056)	-	10,409
Worth Unlimited – Together We Can!	16,803	50,000	(49,165)	-	17,638
Welcome Support & Advice fund	1,840	3,000	(545)	-	4,295
Thomas Dole	-	858	(858)	-	-
Commonwealth Games	275	-	-	-	275
BCC- Commonwealth Games	-	3,500	(3,500)	-	-
BCC – Emergency Food Aid	2,092	5,800	(5,282)	-	2,610
BCC – Ready to Level	-	15,444	(15,444)	-	-
FBNT Events	-	940	(1,100)	160	-
Big Lottery A4A – Street Connectors	-	9,996	(912)	-	9,084
Big Lottery – Cost of Living	-	29,912	(29,563)	-	349
Birmingham Airport	-	5,000	(5,000)	-	-
Total	56,255	170,646	(172,222)	159	54,838

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Notes to the financial statements (continued)

2023	Balance At beginning of year £	Movement in Funds		Balance At end of year £
		Income £	Expenditure £	
Church Urban Fund Near Neighbours	1,174	-	-	1,174
Drop in	(80)	80	-	-
Groundworks/HS2	(186)	14,085	(10,797)	3,102
Near Neighbours Fund	2,238	-	(454)	1,784
Thrive Together Birmingham	1,515	-	(1,515)	-
The National Lottery Awards For All	8,144	-	(2,775)	5,369
Green Connectors Trust funding	11,573	5,912	(6,634)	10,851
FBNT Green Connector (BVSC & Worth Unlimited)	9,435	24,380	(20,850)	12,965
Worth Unlimited – Together We Can!	12,695	67,000	(62,892)	16,803
POhWER NNS Hodgehill	-	2,500	(2,500)	-
Welcome Support & Advice fund	-	1,840	-	1,840
Commonwealth Games	-	9,500	(9,225)	275
BCC- Commonwealth Games	-	5,000	(5,000)	-
BCC – Emergency Food Aid	-	4,000	(1,908)	2,092
Total	46,508	134,297	(124,550)	56,255

Birmingham Airport Trust

Grant for the purchase of a shipping container to be used as a tool shed and meeting point for green connector programme.

Birmingham City Council – Commonwealth Games Legacy funding

Funding for cultural and community events associated with the Commonwealth Games.

Birmingham City Council – Emergency Food Aid

Funding for additional food and supplies for The Pantry project over winter of 2022/2023.

Birmingham City Council – Ready to Level

Short term programme (January to March 2024) for participation in a “levelling up” strategic development programme for East Birmingham.

Church Urban Fund

Delivery of the ‘Knowing Me, Knowing You’ neighbourhood connecting project.

Drop in

Donations towards the refreshments and other costs of running the Tuesday Drop-In support session.

Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

Notes to the financial statements (continued)

Near Neighbours Fund

Funding for Community Conversations project.

The National Lottery Awards for All

Previously funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work. A new grant was awarded in 2023/2024 financial year to support community engagement through Street Connecting and Street Parties.

The National Lottery Cost of Living Grant

Funding for winter of 2023-2024 to support Pantry and warm welcome activities

FBNT Green Connector (BVSC and Worth Unlimited)

Worth Unlimited and BVSC, acting as the Locally Trusted Organisations for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

POwHER

Foodbanks Small Grants Programme: used to purchase additional food and supplies for The Pantry

Thomas Dole

Monies received via Hodge Hill Church for The Pantry

Thrive Together Birmingham

Match funding for the *Together We Can!* project, in particular to support volunteer costs.

Warm Welcome Support & Advice Fund

Various small grants towards provision of Warm Welcome Places of Welcome and new Livelihoods Worker.

Worth Unlimited (Together We Can)

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

Open Door Community Foundation
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Notes to the financial statements (continued)

8. Analysis of net assets between funds

2024	Restricted funds £	Unrestricted funds £	Total £
Current assets	65,867	34,404	100,271
Current liabilities	(11,029)	-	(11,029)
Total funds	<u>54,838</u>	<u>34,404</u>	<u>89,242</u>

2023	Restricted funds £	Unrestricted funds £	Total £
Current assets	63,896	18,576	82,472
Current liabilities	(7,641)	-	(7,641)
Total funds	<u>56,255</u>	<u>18,576</u>	<u>74,831</u>

9. Controlling Interests

The charity is controlled by the trustees.

10. Related party transactions

There were no transactions with related parties in the year.

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Notes to the financial statements (continued)

11. Comparative statement of financial activities

	Un- restricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income:			
Donations & legacies	969	134,297	135,266
Charitable Activities	16,100	-	16,100
Total income	17,069	134,297	151,366
Expenditure:			
Charitable Activities	6,676	124,550	131,226
Total expenditure	6,676	124,550	131,226
Net income and net movement in funds for year	10,393	9,747	20,140
Reconciliation of funds:			
Total funds brought forward	8,183	46,508	54,691
Total funds carried forward	18,576	56,255	74,831