

# OPEN DOOR COMMUNITY FOUNDATION

England & Wales · Charity number 1164850

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [09549202](#)

**Registered** 2015-12-15

**Register** [View on the Charity Commission register](#)

## Contact

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**Website** [hodgehillopendoor.wordpress.com](http://hodgehillopendoor.wordpress.com)

## Activities

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**Objects:** 3.1 THE ADVANCEMENT OF THE EDUCATION OF THE PEOPLE OF HODGE HILL AND THE SURROUNDING AREA.3.2 TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITY OF HODGE HILL AND THE SURROUNDING AREA IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND PARTICIPATE MORE FULLY IN SOCIETY.3.3 TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING PEOPLE FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. FOR THE PURPOSES OF THIS OBJECT "SOCIALLY EXCLUDED" MEANS BEING EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF ONE OR MORE OF THE FOLLOWING: YOUTH, AGE, DISABILITY, FINANCIAL HARDSHIP, ILL HEALTH, UNEMPLOYMENT, SUBSTANCE ABUSE, DISCRIMINATION ON THE GROUNDS OF ETHNICITY, GENDER, SEXUAL ORIENTATION, RELIGION OR POOR EDUCATIONAL OR SKILLS ATTAINMENT;3.4 THE RELIEF OF SICKNESS AND THE PRESERVATION OF HEALTH AMONG THE PERMANENT AND TEMPORARY RESIDENTS OF HODGE HILL AND THE SURROUNDING AREAS;3.5 TO PROMOTE FOR THE BENEFIT OF THE PEOPLE OF HODGE HILL AND THE SURROUNDING AREA THE PROVISION OF ACTIVITIES AND FACILITIES FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH ACTIVITIES OR FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES OR FOR THE PUBLIC AT LARGE IN THE INTERESTS OF SOCIAL WELFARE AND WITH THE OBJECT OF IMPROVING THE HEALTH, WELL-BEING AND GENERAL CONDITION OF LIFE OF THE SAID INHABITANTS.THE ABOVE OBJECTS SHALL BE DELIVERED AT ALL TIMES WITH CONSIDERATION OF THE PRINCIPLES OF EQUALITY OF OPPORTUNITY AND WITHOUT DISTINCTION OF SEX, SEXUAL ORIENTATION, RACE OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS.

**Activities:** We seek the wellbeing of people in our neighbourhood through:Unlocking and connecting local people?s passions and skills, working with people to help them overcome barriers to them making confident contributions within their neighbourhood, and being a ?seedbed? for innovative forms of local, associational life. We work using the principles and practices of Asset-Based Community Development.

## Classification

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- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups

## Geography

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- Birmingham City

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-04-30 | £128,638 | £155,581    | -      | -         |
| 2024-04-30 | £202,168 | £187,757    | -      | -         |
| 2023-04-30 | £151,366 | £131,226    | -      | -         |
| 2022-04-30 | £152,380 | £127,818    | -      | -         |
| 2021-04-30 | £129,693 | £114,624    | -      | -         |

## Trustees

| Name                                                             | Role | Appointed  |
|------------------------------------------------------------------|------|------------|
| Gloria Diane Smith                                               |      | 2020-03-09 |
| Jonathan Robert Miles                                            |      | 2024-05-13 |
| PAROCHIAL CHURCH COUNCIL OF ST PHILIP<br>AND ST JAMES HODGE HILL |      | 2015-12-10 |
| PENELOPE JANE HALL                                               |      | 2015-12-10 |
| Rev ALISTAIR DAVID BARRETT                                       |      | 2015-12-10 |

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# Accounts

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## **Trustees' Report and Financial Statements for the year ended 30 April 2025**

**Open Door Community Foundation**  
(a Company Limited by Guarantee)

Registered Company number 09549202  
Registered Charity number 1164850

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

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## Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2025 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

### CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.



The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

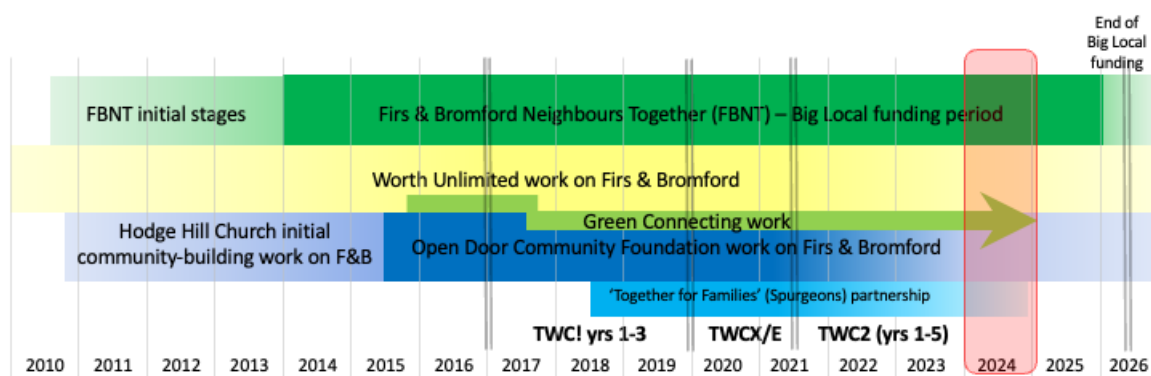
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## Report of the Trustees (continued)

### Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2024- March 2025) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in **TogetherWeCan!**, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership).



The period April 2024 – March 2025 largely corresponds with Year 4 of *TogetherWeCan* phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

*'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'*

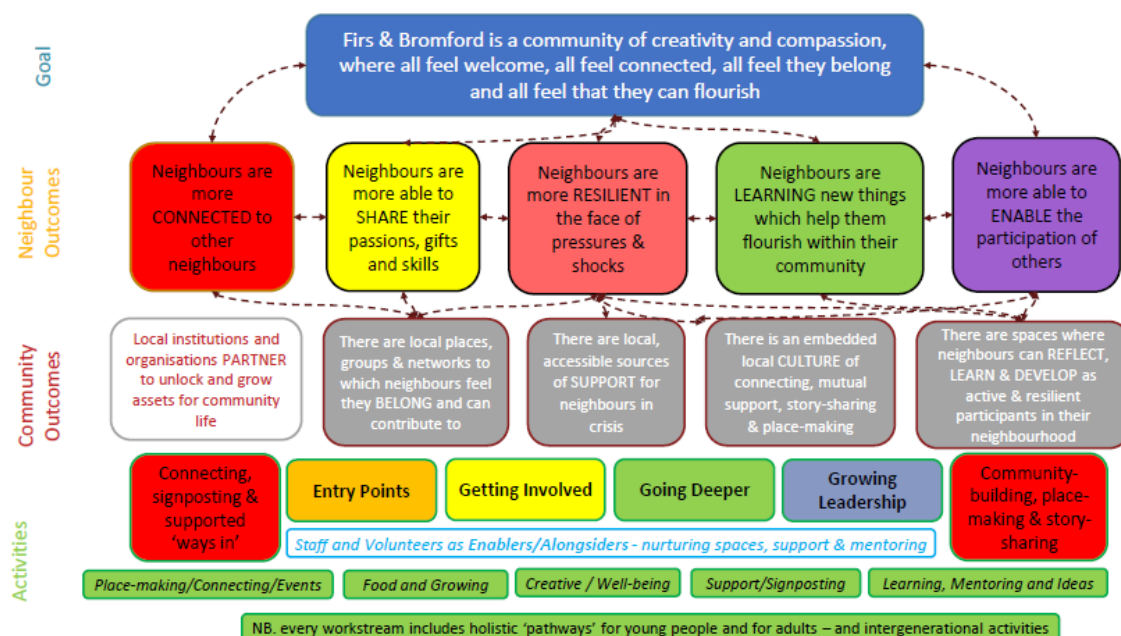
*TWC!* brings together youth work and adult-focused community-building work to maximise the opportunities



for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of *TWC!* staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.

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## Report of the Trustees (continued)



In addition to TWC2, Your Local Pantry (Hodge Hill) has been running since May 2021, under the organisational 'umbrella' of ODCF, funded primarily through a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals, and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.
- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

As of April 2025, across our work, and within the wider *TWC!* partnership, ODCF employed 1 full-time member of staff, and 5 part-time staff (an decrease of 3 from 2023-24):

- **Director of Strategy and Engagement**, FT (Paul Wright) – This is a new role that we created in January 2025 to provide visionary leadership in the development and execution of Open Door Community Foundation's strategic and operational plans. This role will take a lead in advancing our Asset-Based Community Development (ABCD) approach, fostering community engagement, strengthening partnerships, and driving business development efforts. As an ambassador for the charity, the Director will effectively advocate for the organization and its beneficiaries.
- 1 x **Green Connector**, PT (Jo Green) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- 2 x **Street Connector Trainees**, PT (Clare Mclean & Tiffany Nicholson) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas

## Report of the Trustees (continued)

- 1x 'Livelihoods Support Worker' PT (Flo Berrow) – support work (alongside community-building colleagues), based on the Sustainable Livelihoods Approach (developed in the UK by Church Action on Poverty) (appointed June 2023; Flo's work for ODCF is via a secondment from Worth Unlimited)

**Our Mental Health Capacity Building** work ended in March 2025. We sadly said goodbye to our two community guides, Jo Green & Nicola Walrond, and our externally contracted Mental Health Capacity-Building support worker (Andy Freeman, from Space to Breathe CIC). They finished their work having strengthened the staff and volunteers, encouraged a deeper understanding of mental health, and helped us to shape our work to support people with their wellbeing. There are comprehensive recommendations for future work, which we are exploring the partnerships and investment required to enable this to happen.



During this year we also said goodbye to Cath Fletcher and Sam Ewell. Cath had been leading our Green Connecting work for 8 years, and Sam had been involved for 2 years. This led to us forming a new partnership with the Community Environmental Trust (CET), who are based in neighbouring Castle Vale. Through their project direct Alicia Grande, we are continuing our Green Connecting work, and looking to build stronger links with Castle Vale and the CET. Alicia works with Jo Green (newly recruited as a Green Connector) to deliver this project.

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider *TogetherWeCan!* project. Jane has led on producing a comprehensive annual evaluation report of *TWC!*'s work, the most recent being in July 2024 summarized below, and available online at <https://www.opendoorcf.org.uk/togetherwecan>. We are currently finalising a report for Big Local, which will cover the impact of *TWC* since 2017. This will be published in September 2025, alongside a wide range of other ways we are celebrating the journey. All reports are available on our website.

We have also continued to benefit from the financial, HR and organisational support services of Matt Perry, a long-standing employee of Worth Unlimited who now supports us through his own business Giraffe HR. Matt has acted as Company Secretary of ODCF since its foundation.

## Report of the Trustees (continued)

### Key outputs for the year:

#### **Street Connecting & Places of Welcome**

Street Connecting, describes our work of intentionally getting to know our neighbours, inviting them to participate in the wider community. Street Connecting primarily happens through 'door-knocking' - going out in 2's and 3's visiting and chatting to local residents - and creating Places of Welcome, where local people can come together.



During this year, the Street Connector team has consolidated a smaller, but a very committed team of 3 key volunteers, working alongside Paul, Tiffany and Clare. The main focus of our Street Connecting work has also shifted to hosting and nurturing Places of Welcome (see below) as key connecting spaces. More time was also devoted to events, with Tiffany and Clare taking on leadership roles, working hard to grow the connecting and the involvement of local people in making these events happen. A notable outcome was the creation of new Street Markets, where Tiffany and Clare facilitated a space for people to share their talents. Additionally, there was a focus on community events like the seaside trip and Iftar to promote togetherness and engagement in Women's Economy work,

which further emphasized the markets.

In the nature of this sort of community development, unanticipated work emerged during the year, particularly supporting local people to engage in a Council consultation regarding retrofitting of housing stock. Housing quality has emerged as an issue many people locally struggle with, so it was important to help people have a voice to raise concerns, issues, as well as the positive impacts.

As a result of this shift in focus, door knocking efforts have been more concentrated on:

- 1) Continued work with the Welcome Packs and connecting in new residents.
- 2) The end of the community organising for St. Wilfrid's to get people involved in shaping the new space.
- 3) A spring campaign where we developed packs with an encouragement to try something new for spring, which we door knocked and handed out the packs, and encouraged people to come to PofW's, events, be part of the WhatsApp and Facebook group, and bring their ideas and passions into the community.

Places of Welcome are a core part of our offer, and provide consistent safe spaces for people across our community to connect, to receive support, to receive hospitality, and to have opportunities to participate. This year we have facilitated 5 PofW's, including:

- FAB Women (33 sessions, ave. 9 women each week, 22 overall)
- Firs Coffee Morning (21 sessions, ave 10 people each week, 20 overall)
- Open Door Tuesday & Community Lunch (45 sessions, ave 15 to 20 people each week, 97 overall)

## Report of the Trustees (continued)

- Men's Brunch (21 sessions, ave. 8 men each week, 16 overall)
- Hodge Hill Pantry (statistics below)

### Street Events & Community-wide events

The Street Connecting team supported two street events, Berrandale Road & Bank Holiday at Bromford Bridge Church, plus green connecting events around the Pocket Park. Street Events are pop-up community celebrations, hosted by neighbours, often involving food, music and games.

Community Events. These events engaged over 150 people, 70 adults and 80 children.



Thanks to the Big Local Funding, large-scale community events have become a key part of our community ecology, as well as established and treasured traditions. Creating quality opportunities for wider community engagement and participation, our Community Events activities crossover with, and are resourced by, our Youth Connecting and Street Connecting work.

During Year 4. community events included:

- Jurassic Dawn Summer Event (163 adults, 223 children)
- Halloween Haunted Hallows (65 adults, 95 children)
- Big Iftar (74 adults, 65 children)
- Christmas Event (64 adults and 88 children)
- Santa's sleigh ride (28 adults and 15 young people supported 2 x sleigh runs across the whole of Firs and Bromford)
- Easter Event (65 adults and 91 children)
- Market Stalls (Upto 20 stall holders, over 40 adults and 20 young people trading)

### FAB Spaces

A project funded by Awards for All, the street connectors led a range of activities that got people of all ages involved, engaged, connected and interested in the diverse range of open green spaces in the community. This included discovery walks along the new path and into the Bluebell woods, where children and adults were encouraged to discover nature as they walked. Litter Picks in the spaces to clean them up and encourage people to be more respectful. The project supported a tree planting initiative by Birmingham Tree People, and worked with residents to identify places for new trees to be planted, and encouraged people to engage in events to plant the trees.

## Report of the Trustees (continued)

The project focus ended up supporting the development of the pocket park, and then working alongside the children and family clubs at the Hub to engage in this space after it was completed. This then nicely led onto the new partnership with the CET, and they took on this engagement.

### Supporting Groups and Activities

Fostering a wider range of community groups and activities is an essential part of our TWC practice. Small, local groups give residents the opportunity to come together around shared passions or interests, at a scale which enables people to feel they belong. Where possible, we aim for groups and activities to be as neighbour-led as possible. This ensures local ownership as well as creating opportunities for people to go deeper, exercising and developing leadership.

Our Support for Groups and Activities work is undertaken by Clare and Tiffany, as part of their Street Connecting roles. FBNT Big Local funding plays an essential role in providing small 'PIE' grants to support ideas for new groups and activities.

This year our priorities for Supporting Groups and Activities included:

- Supporting people who have new ideas through micro grants: PIE events and PIE Grants.
- Deeper support for existing groups, leaders / hosts
- Developing groups and activities that have a focus on health & wellbeing – e.g. mindfulness, walking group

This year the Firs and Bromford Neighbours Together Partnership made the decision to invest in Legacy Grants, through the PIE scheme. This was for people/projects who'd already been funded to apply for investment that would enable their activity to be sustainable beyond Big Local or to deliver a project that would create a legacy for the programme.

- The Village Green Sign - invested in a local artist to produce a village green sign
- The Band Stand - funds to move the band stand to the Village Green and make improvements to it
- Ambridge House Garden - investment to repair broken raised beds and make improvements that will enable the sustainability of this space
- The Writing Group - investing in books to be published
- Cosy Club / Family Zone - investing in equipment that will sustain the cosy club and enable further family engagement at community events

Each of these projects have been supported by Paul, Clare and/or Tiffany.



## Report of the Trustees (continued)

As a result, by the end of Y4 there were 18 TWC Groups receiving significant support from TWC staff, 6 with light-touch support only and 11 which were neighbour-led with TWC contact only:

Overall 200 adult participants were recorded as having attended one or more of our core TWC-led activities (Fab Women, Open-Door Tuesday, Community Lunch, Firs Coffee Morning, Green Connectors or Men's Brunch) during this year.

### Livelihoods Support Work

Our TWC Livelihoods Support work is undertaken by Flo (3 days per week), and 6 specially trained volunteers who provide additional capacity to handle requests for support at our Tuesday Open Door Place of Welcome and at Hodge Hill Pantry.

Y4 Priorities for our Livelihoods Support Work included:

- Continuing to provide One-to-One support for local residents experiencing a one-off crisis, developing this work into what we term 'Frontline Community First Response'
- Growing number of appointments for One-to-One Livelihoods Support Promoting health & wellbeing
- Continue networking to build partnerships to support livelihoods

13 neighbours have engaged with ongoing, in-depth Livelihoods Support programme during this year. However, Flo is also available to provide 1-2-1 support for neighbours experiencing one-off crises or requiring targeted assistance. Overall, Flo has supported 26 neighbours in this way, over 61 appointments in total.

### Mental Health Support

Working with Andy Freeman (Space to Breathe) our 2 year Together We Can Mental Health Project aimed to improve mental health support in the local community so that by April 2025, there would be a joined up and cohesive approach in the area and that people locally would find it easier to gain support.

The work covered 4 main areas:

1. Helping Local People Access Support - one of the key dynamics of our mental health work became one-to-one and group support for people experiencing mental health challenges. Over the 2 years:
  - a. 36 individuals received one-to-one support (a total of 98 conversations, with five referrals made to Community Mental Health services), often linked through Pantry or Hub settings.
  - b. 11 staff and volunteers were supported through 25 training sessions to enhance team capabilities
  - c. 26 group sessions were run, including mindfulness and bereavement support.
2. Listening to Local People's Needs - the project involved extensive listening to community members to understand their mental health needs and challenges, participant observation and in-depth discussions with team members and the public.



## Report of the Trustees (continued)

### Green Connecting

This year has been about much more than gardening – it has been about bringing people together, strengthening our neighbourhood, and making better use of our green spaces. Through events, regular sessions, and partnerships, local residents of all ages have taken part, shared ideas, and shaped how our community connects with nature.

- Four local sites supported – Bromford Pocket Park and Village Green, Church Garden, Peace Garden, and Ambridge House – with Bromford Pocket Park at the heart of most activity.
- Community engagement from the start – local families and young people joined sessions at half-term, with an average of 14 people per activity.
- Youth leadership in action – local young people designed and built a path in the Pocket Park, turning a muddy area into a well-used walkway.
- Cosy Club success – weekly Tuesday sessions for families with under-5s became one of the most popular parts of the programme, connecting play with nature.
- Food growing expanded – over 150 plants donated, new raised beds installed, and local people trained in woodwork and gardening skills.
- Partnership working – with local groups, businesses, and even Castle Vale Community Garden, strengthening skills and sharing resources.
- Celebrating together – events such as Tree Planting Day, Bee Day, Poetry in the Park, and Great Big Green Week drew in residents to enjoy nature and community life.
- Learning and adapting – some ideas (like women-only walks) didn't work as planned, but trying new things and listening to feedback kept the project responsive and relevant.



Our Together We Can approach has always been to work towards groups being as neighbour-led as possible. However, a key learning from our work has been the significant ongoing role that paid staff play within our complex community ecology - offering stable foundations, a skilled and professional 'safety net' of support, facilitating reflection and learning, and strategic coordination.

### Your Local Pantry (Hodge Hill)

This has been the 4th full year of operation of Your Local Pantry (Hodge Hill). Since Hodge Hill Pantry opened in Feb 2021, 419 members have signed up to join, representing 586 adults and 501 children (to March 2025 ).

Current 'live' membership was 97, benefitting 175 adults and 105 children. Each week the Pantry has between 35 and 45 shoppers, meaning each up to 81 adults and 60 children are benefitting. During this period the café-style 'Place of Welcome' (to complement the Pantry shopping 'offer') has been thriving. Through the winter it continued to make a leading contribution to the local 'Warm Welcome Network'

## Report of the Trustees (continued)

across the area, as one of the daily free, warm, welcoming, safe spaces on offer, with any visitors to the space registering as Pantry members (but with no obligation to pay to shop), and free meals available.

### Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

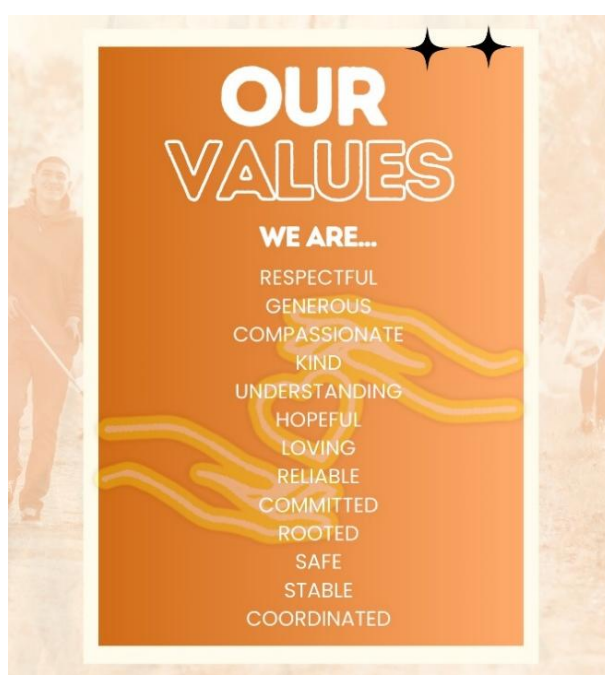
### FUTURE PLANS

This year we finished the reviewing of our vision, values, approach and future plans. We concluded that we are an established 'anchoring' organisation with a rooted and trusted presence at the heart of community life, and an 'enabling' organisation looking to nurture what's possible in individual lives and in a communal community life. Our Vision for our Neighbourhoods continues to be: We want to see the neighbourhoods of Bromford, Firs and Hodge Hill as communities of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.

We identified what we believe to be our Approach, 'The Open Door Way', which involves:

- PAYING ATTENTION to people, and to our community life
- UNEARTHING passions, gifts, skills and possibilities
- Bringing people together and CONNECTING them to each other
- SUPPORTING & NURTURING people, relationships, ideas, purpose, community life
- EXPERIMENTING, REFLECTING & LEARNING as we go
- HOLDING, INSPIRING, ENABLING, SPREADING, SHARING the 'Open Door way'...

We identified our values. We seek to be:



## Report of the Trustees (continued)

We have identified 4 priorities for the coming year, and beyond:

### 1. Explore new ways of sustaining community building

Acknowledging that we have been very fortunate to have sustained core funding over 9 years, we need to be thinking creatively about staffing capacity, fundraising and income models for this next phase. We also need to plan for a Mobile Community Venue being a new area of community building.

### 2. Growing the collective and strategic voice of our neighbours

Developing new ways to bring neighbours together to share their experiences, identify shared vision and priorities, and use their collective voice and agency to seek change at local and wider structural levels. This will include establishing new and improved partnerships with stakeholders, that hold the voice of our community at the heart of plans and activity.

### 3. Developing our 'Wellbeing' strategy

Over the past 2 years we have Piloted a programme of capacity building to better equip ourselves and our neighbourhood to nurture wellbeing and mental health. This has opened our eyes to a significant increase in people expressing immense struggles, and the 'need' for sustainable long-term support, that recognises that not all solutions can be provided by public health and that even with right responses, someone may need long term relational assistance to navigate the complexities of life. Our Wellbeing Strategy will include:

- Improving our frontline response, that gives staff and volunteers the skills and knowledge to support people in crisis, to navigate services and identify solutions.
- Train key staff and volunteers in imparting wellbeing techniques and tools so they are better able to support people's wellbeing.
- Create an improved overall Community Wellbeing offer delivered by ourselves and trusted partners to include more support groups and opportunities including Horticulture, Mindfulness, Exercise and Relationships that will help people better manage their mental health & wellbeing.

### 4. Growing our neighbourhood economy

This economy will be an environment where people have space to 'dream' about what is possible for themselves and also for the neighbourhood, moving beyond what in many cases is surviving, to thriving. This will involve developing bridges between local people and opportunities for employment and enterprise development, and nurturing a community economy that promotes the circulation of products, services and money within the neighbourhood.

## FINANCIAL REVIEW

During the year 2024-25, ODCF's activities were largely funded through the 5-year *TogetherWeCan2* project grant from the National Lottery Community Fund, match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), and a 3-year grant from Groundwork/HS2 for the Your Local Pantry project (which ended in March 2025). Additional funding has come from a number of smaller, shorter-term grants, and some small external contracts (delivering consultancy and training). This has enabled us to cover all of our organizational running costs, alongside staffing and project costs, and to gradually begin to build up our unrestricted reserves.

## **Report of the Trustees (continued)**

### **Reserves policy**

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves have grown significantly since our last report, but need to continue to do so.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

### **Appointment of trustees, induction & training**

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

In May 2024 a new Trustee joined us. Expanding and strengthening the Board of Trustees continues to be a priority for us over this next year, seeking to reflect and resource our developing vision and priorities for our ongoing work in this area.

### **Organisational structure**

As a very small Charity, organisational structure is relatively simple, and as we end this year we have re-structured to simplify further. The new Director of Strategy and Engagement is managed by 3 trustees and reports directly to all trustees at board meetings. The remaining team is line managed by the Director of Strategy and Engagement. Trustee, Al Barrett, is the Designated Safeguarding Lead (DSL) for the Charity, and we have appointed Flo Berrow (Our Livelihood Support Worker) as a deputy DSL. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management, HR and organisational support, is provided by Matt Perry (formerly of Worth Unlimited, now of Giraffe HR) who also acts as our Company Secretary.

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**Report of the Trustees (continued)**

This year, due to the ongoing careful, collaborative process of reviewing our purpose and core values, the ODCF Trustees have held an away day with staff and volunteers, and an extended day with trustees to review progress. The ODCF Board met 3 times for standard meetings.

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for the year ended 30 April 2025

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## Report of the Trustees (continued)

### REFERENCE AND ADMINISTRATIVE INFORMATION

**Trustees:**

Parochial Church Council of St Philip & St James Hodge Hill  
Rev A Barrett  
P Hall (co-chair)  
G D Smith (co-chair)  
J R Miles (appointed 13 May 2024)

**Charity Number:**

1164850

**Company Number:**

09549202

**Registered Office:**

8 Dreghorn Road  
Birmingham  
B36 8LJ

**Independent Examiner:**

Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

**Bankers:**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

Approved by the Board and signed on its behalf by:

*PHall*

*P Hall*

*Co-Chair of Trustees:*

Date:

*17 December 2025*

## Statement of Trustees' Responsibilities

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

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## Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2025 which are set out on pages 19 to 30.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs. K Hanlan, ACA  
Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

Date: 17.12.2025

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

**Statement of Financial Activities (including an Income & Expenditure account)**

|                                                                    |      | Un-<br>restricted<br>funds<br>2025<br>£ | Restricted<br>funds<br>2025<br>£ | Total<br>funds<br>2025<br>£ | Total<br>funds<br>2024<br>£ |
|--------------------------------------------------------------------|------|-----------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                                    | Note |                                         |                                  |                             |                             |
| <b>Income:</b>                                                     |      |                                         |                                  |                             |                             |
| Donations & legacies                                               | 1    | 218                                     | 106,888                          | <b>107,106</b>              | 170,221                     |
| Charitable Activities                                              | 2    | 21,255                                  | 277                              | <b>21,532</b>               | 31,947                      |
| <b>Total income</b>                                                |      | <b>21,473</b>                           | <b>107,165</b>                   | <b>128,638</b>              | 202,168                     |
| <b>Expenditure:</b>                                                |      |                                         |                                  |                             |                             |
| Raising funds                                                      |      | 1,200                                   | -                                | <b>1,200</b>                | -                           |
| Charitable Activities                                              | 3    | 23,011                                  | 131,370                          | <b>154,381</b>              | 187,757                     |
| <b>Total expenditure</b>                                           |      | <b>24,211</b>                           | <b>131,370</b>                   | <b>155,581</b>              | 187,757                     |
| <b>Net (expenditure)/income and net movement in funds for year</b> |      | <b>(2,738)</b>                          | <b>(24,205)</b>                  | <b>(26,943)</b>             | 14,411                      |
| <b>Reconciliation of funds:</b>                                    |      |                                         |                                  |                             |                             |
| Total funds brought forward                                        |      | 34,404                                  | 54,838                           | 89,242                      | 74,831                      |
| Transfer of funds                                                  |      | <b>161</b>                              | <b>(161)</b>                     | -                           | -                           |
| <b>Total funds carried forward</b>                                 |      | <b>31,827</b>                           | <b>30,472</b>                    | <b>62,299</b>               | 89,242                      |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

## Balance Sheet

|                                                | Note | 2025<br>£     | 2024<br>£      |
|------------------------------------------------|------|---------------|----------------|
| <b>Current Assets</b>                          |      |               |                |
| Debtors and prepayments                        | 5    | 6,414         | 10,856         |
| Cash at bank and in hand                       |      | 57,965        | 89,415         |
|                                                |      | <u>64,379</u> | <u>100,271</u> |
| <b>Current Liabilities</b>                     |      |               |                |
| Creditors: amounts falling due within one year | 6    | (2,080)       | (11,029)       |
| <b>Net current assets</b>                      |      | <u>62,299</u> | <u>89,242</u>  |
| <b>Net assets</b>                              |      | <u>62,299</u> | <u>89,242</u>  |
| <b>Funds of the charity:</b>                   |      |               |                |
| Restricted Funds                               | 7    | 30,472        | 54,838         |
| Unrestricted Funds                             |      | 31,827        | 34,404         |
| <b>Total charity funds</b>                     |      | <u>62,299</u> | <u>89,242</u>  |

The accompanying accounting policies and notes form part of these financial statements.

Registered Company number: 09549202

For the year ended 30 April 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

- (a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.
- (b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall  
Co-Chair of Trustees

Date:

17 December 2025

## Principal accounting policies

### Status of the company

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### Going concern statement

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

### Funds

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

## Principal accounting policies (Continued)

### Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

### Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Taxation

As a registered charity no provision is considered necessary for taxation.

### Pensions

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

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## Notes to the financial statements

### 1. Donations & legacies

|                                                                                                                   | 2025           | 2024    |
|-------------------------------------------------------------------------------------------------------------------|----------------|---------|
|                                                                                                                   | £              | £       |
| Subscriptions and donations                                                                                       | <b>218</b>     | 515     |
|                                                                                                                   | <b>218</b>     | 515     |
| Restricted:                                                                                                       |                |         |
| Restricted donations                                                                                              | <b>5,030</b>   | 858     |
| Small grants towards Welcome Support & Advice                                                                     | <b>1,000</b>   | 3,000   |
| Sir Thomas Dole towards Pantry                                                                                    | <b>1,960</b>   | -       |
| Groundworks/HS2                                                                                                   | <b>4,609</b>   | 17,696  |
| Groundworks/One-stop towards Pantry                                                                               | <b>1,000</b>   | -       |
| Big Lottery Awards for All – Street Connectors                                                                    | -              | 9,996   |
| Big Lottery Awards for All – Cost of Living Fund                                                                  | -              | 29,912  |
| Birmingham Airport Charitable Trust                                                                               | -              | 5,000   |
| Birmingham City Council – Commonwealth Games                                                                      | -              | 3,500   |
| Birmingham City Council – Emergency Food Aid                                                                      | <b>8,000</b>   | 5,800   |
| Birmingham City Council – Ready to Level                                                                          | <b>556</b>     | 15,444  |
| Restricted grants towards Green Connectors                                                                        | <b>22,733</b>  | 28,500  |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | <b>62,000</b>  | 50,000  |
|                                                                                                                   | <b>106,888</b> | 169,706 |
| Total                                                                                                             | <b>107,106</b> | 170,221 |

### 2. Charitable Activities

|                                                   | 2025          | 2024   |
|---------------------------------------------------|---------------|--------|
|                                                   | £             | £      |
| Earned income (inc £276 from restricted projects) | <b>21,532</b> | 31,947 |
|                                                   | <b>21,532</b> | 31,947 |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

## Notes to the financial statements (continued)

### 3. Expenditure

|                                       | Un-<br>Restricted | Restricted     | 2025<br>Total  | Un-<br>Restricted | Restricted     | 2024<br>Total  |
|---------------------------------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
|                                       | £                 | £              | £              | £                 | £              | £              |
| <b>Raising funds:</b>                 |                   |                |                |                   |                |                |
| Salary costs                          | 1,200             | -              | <b>1,200</b>   | -                 | -              | -              |
| <b>Direct Charitable expenditure:</b> |                   |                |                |                   |                |                |
| Salary costs                          | 10,057            | 83,170         | <b>93,227</b>  | 7,988             | 99,325         | 107,313        |
| Consultancy                           | -                 | 8,050          | <b>8,050</b>   | -                 | 6,134          | 6,134          |
| Direct programme costs                | 3,022             | 22,599         | <b>25,621</b>  | 3,782             | 38,047         | 41,829         |
| <b>Support costs:</b>                 |                   |                |                |                   |                |                |
| Bookkeeping                           | 1,971             | 5,229          | <b>7,200</b>   | 663               | 6,537          | 7,200          |
| Payroll administration                | -                 | 776            | <b>776</b>     | -                 | 854            | 854            |
| Mobile phones                         | -                 | 432            | <b>432</b>     | 408               | 439            | 847            |
| Staff travel                          | 1,311             | 30             | <b>1,341</b>   | 224               | 82             | 306            |
| Recruitment                           | -                 | 187            | <b>187</b>     | -                 | 113            | 113            |
| Staff Training                        | 216               | 417            | <b>633</b>     | 20                | 1,520          | 1,540          |
| Staff uniforms                        | -                 | -              | <b>-</b>       | -                 | 36             | 36             |
| Volunteer costs                       | 1,483             | 85             | <b>1,568</b>   | 895               | 642            | 1,537          |
| Publicity/printing                    | 163               | 801            | <b>964</b>     | 193               | 619            | 812            |
| Subscriptions                         | (168)             | 822            | <b>654</b>     | -                 | 645            | 645            |
| Cleaning/maintenance                  | 3,951             | 900            | <b>4,851</b>   | 87                | 3,599          | 3,686          |
| Rent                                  | -                 | 6,750          | <b>6,750</b>   | -                 | 12,705         | 12,705         |
| Insurance                             | 12                | 813            | <b>825</b>     | -                 | 743            | 743            |
| Bank charges                          | -                 | 77             | <b>77</b>      | 20                | 54             | 74             |
| IT Costs                              | -                 | 232            | <b>232</b>     | -                 | 128            | 128            |
| <b>Governance costs:</b>              |                   |                |                |                   |                |                |
| Independent Examiners fee             | 950               | -              | <b>950</b>     | 900               | -              | 900            |
| Trustee meeting expenses              | 43                | -              | <b>43</b>      | 355               | -              | 355            |
| <b>Total</b>                          | <b>24,211</b>     | <b>131,370</b> | <b>155,581</b> | <b>15,535</b>     | <b>172,222</b> | <b>187,757</b> |

### 4. Analysis of staff costs, trustee remuneration and expenses

|                    | 2025<br>£     | 2024<br>£      |
|--------------------|---------------|----------------|
| Salaries           | <b>59,913</b> | 54,915         |
| National Insurance | -             | -              |
| Pension costs      | <b>3,063</b>  | 2,998          |
| Sessional workers  | <b>31,451</b> | 49,400         |
| <b>Total</b>       | <b>94,427</b> | <b>107,313</b> |

The Charitable Company employed an average of 3.5 staff during the year (2024: 4.92).

Open Door Community Foundation  
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## Notes to the financial statements (continued)

No employees had benefits in excess of £60,000 (2024: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses totalling £43 were reimbursed to one Trustees during the year (2024: None).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2024: £nil).

### 5. Debtors

|                   | 2025         | 2024          |
|-------------------|--------------|---------------|
|                   | £            | £             |
| Trade Debtors     | -            | 577           |
| Prepayments       | 3,899        | 5,287         |
| Income receivable | 2,515        | 4,992         |
|                   | <b>6,414</b> | <b>10,856</b> |

### 6. Creditors: amounts falling due within one year

|                 | 2025         | 2024          |
|-----------------|--------------|---------------|
|                 | £            | £             |
| Trade creditors | 378          | 7,377         |
| Accruals        | 1,702        | 3,652         |
|                 | <b>2,080</b> | <b>11,029</b> |

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## Notes to the financial statements (continued)

### 7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| 2025                                          | Movement in Funds                          |             |                  |                | Balance<br>At end of<br>year<br>£ |
|-----------------------------------------------|--------------------------------------------|-------------|------------------|----------------|-----------------------------------|
|                                               | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ |                                   |
| Groundworks/HS2                               | 3,197                                      | 4,609       | (7,806)          | -              | -                                 |
| Groundworks/One Stop                          | -                                          | 1,000       | (1,000)          | -              | -                                 |
| Green Connectors Trust funding                | 6,981                                      | 13          | (1,012)          | -              | 5,982                             |
| FBNT Green Connector (BVSC & Worth Unlimited) | 10,409                                     | 12,740      | (18,576)         | -              | 4,573                             |
| BCC – Pocket Parks                            | -                                          | 5,276       | (5,276)          | -              | -                                 |
| BCC – Food Ledgends                           | -                                          | 4,993       | -                | -              | 4,993                             |
| BCC – Warm Welcome                            | -                                          | 1,000       | -                | -              | 1,000                             |
| BCC – Emergency Food Aid                      | 2,610                                      | 12,000      | (11,169)         | -              | 3,441                             |
| BCC – Ready to Level                          | -                                          | 556         | (556)            | -              | -                                 |
| Worth Unlimited – Together We Can!            | 17,638                                     | 62,000      | (70,300)         | -              | 9,338                             |
| Welcome Support & Advice fund                 | 4,295                                      | -           | (4,295)          | -              | -                                 |
| Commonwealth Games                            | 275                                        | -           | (275)            | -              | -                                 |
| Thomas Dole - Pantry                          | -                                          | 2,818       | (1,673)          | -              | 1,145                             |
| FBNT Events                                   | -                                          | 160         | -                | (160)          | -                                 |
| Big Lottery A4A – Street Connectors           | 9,084                                      | -           | (9,084)          | -              | -                                 |
| Big Lottery – Cost of Living                  | 349                                        | -           | (348)            | (1)            | -                                 |
| Total                                         | 54,838                                     | 107,165     | (131,370)        | (161)          | 30,472                            |

#### Birmingham City Council – Commonwealth Games Legacy funding

Funding for cultural and community events associated with the Commonwealth Games.

#### Birmingham City Council – Emergency Food Aid

Funding for additional food and supplies for The Pantry project over winter of 2022/2023.

#### Birmingham City Council – Ready to Level

Short term programme (January to March 2024) for participation in a “levelling up” strategic development programme for East Birmingham.

#### Birmingham City Council – Pocket Parks

Funding to co-create and maintain a Pocket Park on the Bromford Village Green.

#### Birmingham City Council – Food Legends

Helping neighbours to grow their own food.

## Notes to the financial statements (continued)

### **Birmingham City Council – Warm Welcome**

Towards providing a warm and welcoming space at the Hub and The Pantry.

### **Groundworks (HS2)**

The development of a Local Pantry for Firs and Bromford.

### **The National Lottery Awards for All**

Previously funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work. A new grant was awarded in 2023/2024 financial year to support community engagement through Street Connecting and Street Parties.

### **FBNT Green Connector (BVSC and Worth Unlimited)**

Worth Unlimited and BVSC, acting as the Locally Trusted Organisations for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

### **Thomas Dole**

Monies received via Hodge Hill Church for The Pantry

### **Warm Welcome Support & Advice Fund**

Various small grants towards provision of Warm Welcome Places of Welcome and new Livelihoods Worker.

### **Worth Unlimited (Together We Can)**

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

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**Notes to the financial statements (continued)**

| 2024                                          | Movement in Funds                          |                |                  |                | Balance<br>At end of<br>year<br>£ |
|-----------------------------------------------|--------------------------------------------|----------------|------------------|----------------|-----------------------------------|
|                                               | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>£ |                                   |
| Church Urban Fund Near Neighbours             | 1,174                                      | -              | (1,174)          | -              | -                                 |
| Groundworks/HS2                               | 3,102                                      | 17,696         | (17,601)         | -              | 3,197                             |
| Near Neighbours Fund                          | 1,784                                      | -              | (1,783)          | (1)            | -                                 |
| The National Lottery Awards For All           | 5,369                                      | -              | (5,369)          | -              | -                                 |
| Green Connectors Trust funding                | 10,851                                     | -              | (3,870)          | -              | 6,981                             |
| FBNT Green Connector (BVSC & Worth Unlimited) | 12,965                                     | 28,500         | (31,056)         | -              | 10,409                            |
| Worth Unlimited – Together We Can!            | 16,803                                     | 50,000         | (49,165)         | -              | 17,638                            |
| Welcome Support & Advice fund                 | 1,840                                      | 3,000          | (545)            | -              | 4,295                             |
| Thomas Dole                                   | -                                          | 858            | (858)            | -              | -                                 |
| Commonwealth Games                            | 275                                        | -              | -                | -              | 275                               |
| BCC- Commonwealth Games                       | -                                          | 3,500          | (3,500)          | -              | -                                 |
| BCC – Emergency Food Aid                      | 2,092                                      | 5,800          | (5,282)          | -              | 2,610                             |
| BCC – Ready to Level                          | -                                          | 15,444         | (15,444)         | -              | -                                 |
| FBNT Events                                   | -                                          | 940            | (1,100)          | 160            | -                                 |
| Big Lottery A4A – Street Connectors           | -                                          | 9,996          | (912)            | -              | 9,084                             |
| Big Lottery – Cost of Living                  | -                                          | 29,912         | (29,563)         | -              | 349                               |
| Birmingham Airport                            | -                                          | 5,000          | (5,000)          | -              | -                                 |
| <b>Total</b>                                  | <b>56,255</b>                              | <b>170,646</b> | <b>(172,222)</b> | <b>159</b>     | <b>54,838</b>                     |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

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## Notes to the financial statements (continued)

### 8. Analysis of net assets between funds

| <b>2025</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 30,472                   | 33,907                     | 64,379        |
| Current liabilities | -                        | (2,080)                    | (2,080)       |
| Total funds         | <u>30,472</u>            | <u>31,827</u>              | <u>62,299</u> |

| <b>2024</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 65,867                   | 34,404                     | 100,271       |
| Current liabilities | (11,029)                 | -                          | (11,029)      |
| Total funds         | <u>54,838</u>            | <u>34,404</u>              | <u>89,242</u> |

### 9. Controlling Interests

The charity is controlled by the trustees.

### 10. Related party transactions

There were no transactions with related parties in the year.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2025

## Notes to the financial statements (continued)

### 11. Comparative statement of financial activities

|                                                                    | Un-<br>restricted<br>funds<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total funds<br>2024<br>£ |
|--------------------------------------------------------------------|-----------------------------------------|----------------------------------|--------------------------|
| <b>Income:</b>                                                     |                                         |                                  |                          |
| Donations & legacies                                               | 515                                     | 169,706                          | <b>170,221</b>           |
| Charitable Activities                                              | 31,007                                  | 940                              | <b>31,947</b>            |
| <b>Total income</b>                                                | <b>31,522</b>                           | <b>170,646</b>                   | <b>202,168</b>           |
| <b>Expenditure:</b>                                                |                                         |                                  |                          |
| Charitable Activities                                              | 15,535                                  | 172,222                          | <b>187,757</b>           |
| <b>Total expenditure</b>                                           | <b>15,535</b>                           | <b>172,222</b>                   | <b>187,757</b>           |
| <b>Net income/(expenditure) and net movement in funds for year</b> | <b>15,987</b>                           | <b>(1,576)</b>                   | <b>14,411</b>            |
| <b>Reconciliation of funds:</b>                                    |                                         |                                  |                          |
| Total funds brought forward                                        | <b>18,576</b>                           | <b>56,255</b>                    | <b>74,831</b>            |
| Transfer of funds                                                  | <b>(159)</b>                            | <b>159</b>                       | <b>-</b>                 |
| <b>Total funds carried forward</b>                                 | <b>34,404</b>                           | <b>54,838</b>                    | <b>89,242</b>            |

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# Accounts

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## **Trustees' Report and Financial Statements for the year ended 30 April 2024**

**Open Door Community Foundation**  
(a Company Limited by Guarantee)

Registered Company number 09549202  
Registered Charity number 1164850

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2024 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

### CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.



The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

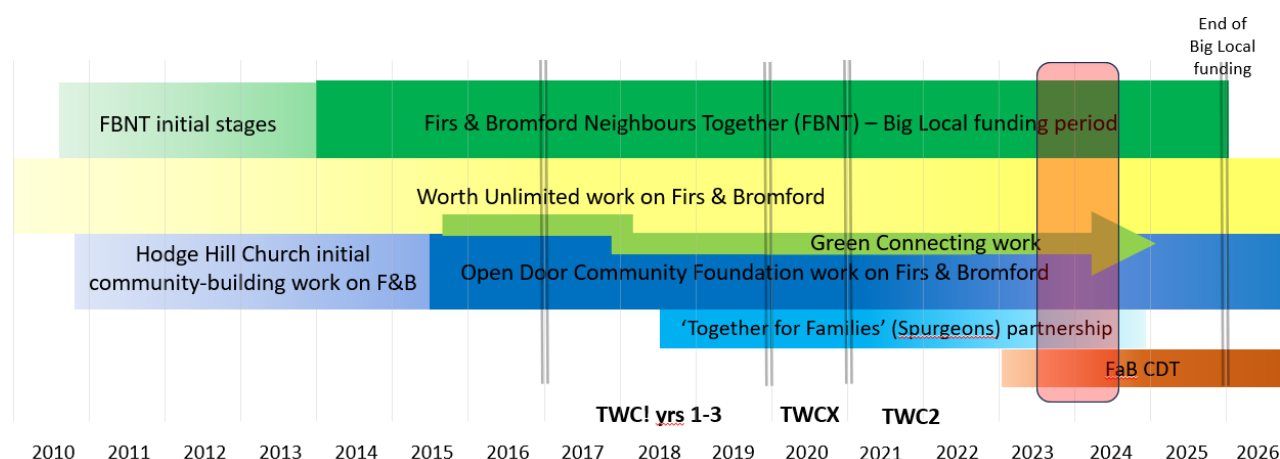
# Open Door Community Foundation Financial Statements for the year ended 30 April 2024

## Report of the Trustees (continued)

### Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2023 - March 2024) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in TogetherWeCan!, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership). Over the past year, developments in the Big Local-funded work in the neighbourhood have seen the creation of the Firs & Bromford Community Development Trust (FABCOT), and ODCF have started working in close collaboration with them.



The period April 2023 – March 2024 largely corresponds with Year 3 of TogetherWeCan phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

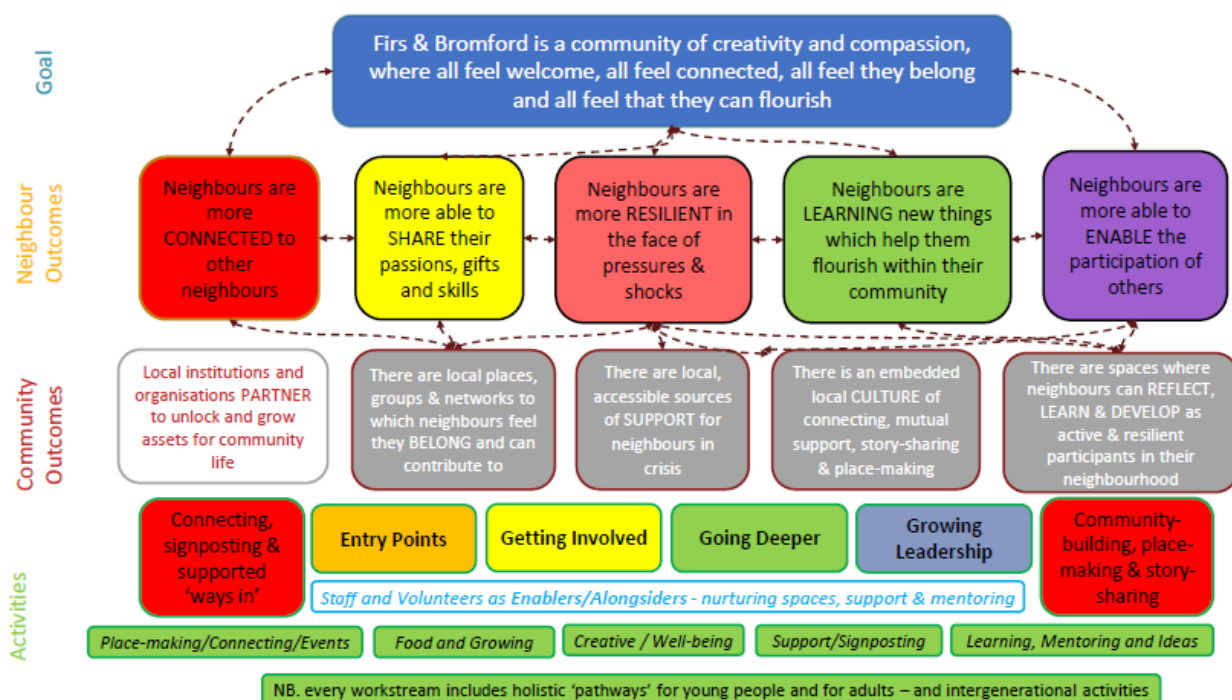


*'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'*

TWC! brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them

## Report of the Trustees (continued)

flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of TWC! staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.



In addition to TWC2, Your Local Pantry (Hodge Hill) has been running since May 2021, under the organizational 'umbrella' of ODCF, funded primarily through a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals (through Recipe Bags, conversations with others, etc) and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.



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## Report of the Trustees (continued)

- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

As of April 2024, across our work, and within the wider TWC! partnership, ODCF employed 1 full-time member of staff, and 7 part-time staff (an increase of 3 from 2022-23):

- **Street Connector Mentor**, FT (Paul Wright) – supporting the team of Street Connectors, leading on developing mentoring/coaching locally (including supporting people with new ideas), developing and overseeing the TWC learning programme
- **2 x Green Connectors**, PT (Cath Fletcher, Sam Ewell) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- **2 x Street Connector Trainees**, PT (Clare Mclean & Tiffany Nicholson) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas
- **‘Livelihoods Support Worker’** PT (Flo Berrow) – support work (alongside community-building colleagues), based on the Sustainable Livelihoods Approach (developed in the UK by Church Action on Poverty) (appointed June 2023; Flo’s work for ODCF is via a secondment from Worth Unlimited)
- **Mental Health Community Guides** PT (Jo Green & Nicola Walrond) – working alongside our externally contracted Mental Health Capacity-Building support worker (Andy Freeman, from Space to Breathe CIC) as locally-rooted residents with first-hand experience and expertise (appointed May 2023)

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider TogetherWeCan! project. Jane has led on producing a comprehensive annual evaluation report of TWC!’s work, the most recent being in July 2024 (summarized below, and available online at <https://worthunlimited.co.uk/news/2024-10-17/another-great-year-for-our-together-we-can-partnership>). All reports are available on request.

We have also continued to benefit from the financial, HR and organizational support services of Matt Perry of Giraffe HR. Matt has acted as Company Secretary of ODCF since its foundation.

### Key outputs (TWC2 Year 3: July 2023 - June 2024)

- 81 registered groups & activities
- 49 new groups & activities since July 2021
- 242 participants in TWC-led activities
- 60+ community volunteers
- 150+ neighbours receiving advice and support
- 500+ attendees at our community events

## Report of the Trustees (continued)

Highlights include...

### WELCOME - Community Entry Points

- Seasonal events (Summer, Christmas, Easter, Eid) organised by local people, creating opportunities to come together for celebration and fun.
- Welcome Packs sharing vital information about our community, leading to new people engaging and getting involved.
- Collaboration with Community Organisers to invite residents to discuss the neighbourhood's future, but also to join in with our existing Places of Welcome.

### BELONG AND SHARE - Spaces to Get Involved

- Firs Coffee Mornings fostering new relationships and linking with the Women's Group along with continuing development of our Men's Group.
- Building our 'networks of support' including Hodge Hill Pantry and Open Door Tuesdays - seeing differences in how people cope with crisis, reaching out for help within the community as well as seeking professional support.
- Ongoing development of Green Spaces - enabling neighbours to participate in creating and caring for these spaces.

### GOING DEEPER - learning and developing

- Learning Programme - focusing on Diversity and Equality training.
- Leadership Development - seeing local people grow into leadership and confidence.
- Mental Health Capacity Building - increasing our ability to support neighbours to respond to distress, including training 12 local residents in mental health awareness.
- Levelling Up Programme - positive engagement with stakeholders, exploring enterprise, wider opportunities for young people and what an ideal economy would look like.

Through it all, our staff serve as ALONGSIDERS and ENABLERS - nurturing spaces where neighbours can come together, supporting them to participate and grow in confidence and mentoring them as they step into leadership.



Our Together We Can approach has always been to work towards groups being as neighbour-led as possible. However, a key learning from our work has been the significant ongoing role that paid staff play within our complex community ecology - offering stable foundations, a skilled and professional 'safety net' of support, facilitating reflection and learning, and strategic coordination.

Your Local Pantry (Hodge Hill) – April 2023 to March 2024 has been the third full year of operation of Your Local Pantry (Hodge Hill). Over these first 3 years, 361 members have signed up to join the Pantry, benefitting 1127 individuals

## Report of the Trustees (continued)

(610 adults, 517 children). As of 31st March 2024, current 'live' membership was 93, benefitting 160 adults and 97 children. During this period the café-style 'Place of Welcome' (to complement the Pantry shopping 'offer') has been thriving. Through the winter it continued to make a leading contribution to the local 'Warm Welcome Network' across the area, as one of the daily free, warm, welcoming, safe spaces on offer, with any visitors to the space registering as Pantry members (but with no obligation to pay to shop), and free meals available.

A new Bereavement Friendship Group has developed as a monthly 'offer' after the morning Pantry session. Our Green Connector team have continued to support the development of a gardening group in the church garden, which meets alongside the Thursday pantry session, which has been a valued space for promoting physical and mental well-being of participants, as well as continuing to develop a welcoming, beautiful garden space for Pantry members, especially through the summer months, and fresh fruit, veg, herbs and spices (both produce and plants) for sharing in pantry sessions.

### **Public benefit**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

### **FUTURE PLANS**

ODCF's approach to our work is one of constant reflection, review and revision, drawing regularly on the wisdom and insight of our gifted staff team, and of the brilliant volunteers and participants in our work. By April 2023 we had committed to an internal organizational process of reviewing our vision, values, approach and future plans – drawing in staff, volunteers, Board members and external advisors. This process began in September 2023. Over the period of this annual report (Apr 2023 – Mar 2024), this has included:

- An away-day with staff and trustees, reflecting on our purpose as an organization, and thinking about the shape of our future, including naming our approach more explicitly and developing a set of values (Sept 2023)

Just after the end of this financial year, we had a further day gathering with staff and trustees, reflecting on how we 'make our values visible' in our work (April 2024).

- The process of compiling the TWC2 annual report (July 2024), which identified four key priorities for TWC2 Year 4:
  - Further developing places and spaces for connection - Continuing to support the expansion of community-building work in the Firs area (particularly in and around St Wilfrid's Community Centre), exploring the possibilities of a mobile community venue, and reviewing and evolving our green connecting work across the neighbourhood.
  - Developing a new infrastructure for supporting mental health & wellbeing - Supporting the facilitation of (and contributing to) local strategic development processes. Working



## Report of the Trustees (continued)

in collaboration with FBNT & FaBCDT, including developing plans for ongoing TWC staffing beyond 2025.

- Supporting local strategic development - Continuing to support FBNT as the Big Local programme draws to a close, and FaBCDT as it develops its strategic leadership role in the neighbourhood. Exploring a training programme for growing the effectiveness of our organisational boards, looking at how the Thinking Environment could enable trustees & directors to fulfil their duties and responsibilities with more confidence, clarity, inclusion and equity.
- Supporting and developing our community leadership - Investing in our 'home-grown' staff, developing new opportunities for trainees (especially young adults), supporting group leaders to reflect and grow, and continuing to broaden the diversity of those in leadership roles.

The developments of the past year have pushed us to further explore questions around organizational leadership and the development and strengthening of ODCF's governance and financial sustainability beyond TogetherWeCan2 (including growing our fundraising capacity, and developing partnership with other organisations locally).

TWC's strategic work has identified 3 priorities for beyond July 2026:

### 1. Growing our neighbourhood economy

Developing bridges between local people and opportunities for employment and enterprise development, and nurturing a community economy that promotes the circulation of products, services and money within the neighbourhood.

### 2. Growing the collective and strategic voice of our neighbours

Developing new ways to bring neighbours together to share their experiences, identify shared vision and priorities, and use their collective voice and agency to seek change at local and wider structural levels.

### 3. Explore new ways of sustaining community building

Acknowledging that we have been very fortunate to have sustained core funding over 9 years, we need to be thinking creatively about staffing capacity, fundraising and income models for this next phase. We also need to plan for St. Wilfrid's Community Centre being a new area of community building.



## Report of the Trustees (continued)

### FINANCIAL REVIEW

During the year 2023-24, ODCF's activities were largely funded through the 5-year TogetherWeCan2 project grant from the National Lottery Community Fund, match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), and a 3-year grant from Groundwork/HS2 for the Your Local Pantry project. Additional funding has come from a number of smaller, shorter-term grants, and some small external contracts (delivering consultancy and training). This has enabled us to cover all of our organizational running costs, alongside staffing and project costs, and to gradually begin to build up our unrestricted reserves.

The trustees wish to express gratitude to the individuals, funders and organisations who have supported the work.

### Reserves policy

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, this is approximately £30,000. At year end, free reserves have grown to £34,404, due to contracted consultancy work that our senior worker has completed. This work is within the charitable objectives of the charity, but enables a surplus to be generated. The trustees note that the end of various funding streams will increase pressure on our funds and so will seek to continue increasing reserves in the coming year where possible.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing Document

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

#### Appointment of trustees, induction & training

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

We currently have a small Board, but have been pleased to welcome one new trustee in recent months. Expanding and strengthening the Board of Trustees continues to be priority for us over this next year, seeking to reflect and resource our developing vision and priorities for our ongoing work in this area.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management).

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## **Report of the Trustees (continued)**

Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

### **Organisational structure**

As a very small Charity, organisational structure is relatively simple. Four members of staff (Street Connector Mentor, Livelihoods Support Worker and the two Mental Health Community Guides) are managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connectors and Street Connector Trainees are line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management, HR and organisational support, is provided by Matt Perry (Giraffe HR) who also acts as our Company Secretary.

### **Board meetings**

Due to the careful, collaborative process of reviewing our purpose and core values, the ODCF Trustees have met informally, a couple of times with staff to do this work together. Formally, the ODCF Board met just once in the last financial year:

- 17<sup>th</sup> May 2023 (formal Board meeting)
- 25<sup>th</sup> Sept 2023 (informally)
- 23<sup>rd</sup> Oct 2023 (informally)

Open Door Community Foundation  
Financial Statements  
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## Report of the Trustees (continued)

### REFERENCE AND ADMINISTRATIVE INFORMATION

**Trustees:**

Parochial Church Council of St Philip & St James Hodge Hill  
Rev A Barrett  
P Hall (co-chair)  
G B Smith (co-chair)  
J R Miles (appointed 13 May 2024)

**Charity Number:**

1164850

**Company Number:**

09549202

**Registered Office:**

8 Dreghorn Road  
Birmingham  
B36 8LJ

**Independent Examiner:**

Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

**Bankers:**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

Approved by the Board and signed on its behalf by:

*P Hall*

*Co-Chair of Trustees:*

Date:

Open Door Community Foundation  
Financial Statements  
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## **Statement of Trustees' Responsibilities**

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## **Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2024 which are set out on pages 15 to 26.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA  
Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

Date:

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

**Statement of Financial Activities (including an Income & Expenditure account)**

|                                                                    |      | Un-<br>restricted<br>funds<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total<br>funds<br>2024<br>£ | Total<br>funds<br>2023<br>£ |
|--------------------------------------------------------------------|------|-----------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                                    | Note |                                         |                                  |                             |                             |
| <b>Income:</b>                                                     |      |                                         |                                  |                             |                             |
| Donations & legacies                                               | 1    | 515                                     | 169,706                          | <b>170,221</b>              | 135,266                     |
| Charitable Activities                                              | 2    | 31,007                                  | 940                              | <b>31,947</b>               | 16,100                      |
| <b>Total income</b>                                                |      | <b>31,522</b>                           | <b>170,646</b>                   | <b>202,168</b>              | 151,366                     |
| <b>Expenditure:</b>                                                |      |                                         |                                  |                             |                             |
| Charitable Activities                                              | 3    | 15,535                                  | 172,222                          | <b>187,757</b>              | 131,226                     |
| <b>Total expenditure</b>                                           |      | <b>15,535</b>                           | <b>172,222</b>                   | <b>187,757</b>              | 131,226                     |
| <b>Net income/(expenditure) and net movement in funds for year</b> |      | <b>15,987</b>                           | <b>(1,576)</b>                   | <b>14,411</b>               | 20,140                      |
| <b>Reconciliation of funds:</b>                                    |      |                                         |                                  |                             |                             |
| Total funds brought forward                                        |      | <b>18,576</b>                           | <b>56,255</b>                    | <b>74,831</b>               | 54,691                      |
| Transfer of funds                                                  |      | <b>(159)</b>                            | <b>159</b>                       | -                           | -                           |
| <b>Total funds carried forward</b>                                 |      | <b>34,404</b>                           | <b>54,838</b>                    | <b>89,242</b>               | 74,831                      |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Open Door Community Foundation  
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for the year ended 30 April 2024

## Balance Sheet

|                                                | Note | 2024<br>£      | 2023<br>£     |
|------------------------------------------------|------|----------------|---------------|
| <b>Current Assets</b>                          |      |                |               |
| Debtors and prepayments                        | 5    | 10,856         | 13,745        |
| Cash at bank and in hand                       |      | 89,415         | 68,727        |
|                                                |      | <b>100,271</b> | <b>82,472</b> |
| <b>Current Liabilities</b>                     |      |                |               |
| Creditors: amounts falling due within one year | 6    | (11,029)       | (7,641)       |
| <b>Net current assets</b>                      |      | <b>89,242</b>  | <b>74,831</b> |
| <b>Net assets</b>                              |      | <b>89,242</b>  | <b>74,831</b> |
| <b>Funds of the charity:</b>                   |      |                |               |
| Restricted Funds                               | 7    | 54,838         | 56,255        |
| Unrestricted Funds                             |      | 34,404         | 18,576        |
| <b>Total charity funds</b>                     |      | <b>89,242</b>  | <b>74,831</b> |

The accompanying accounting policies and notes form part of these financial statements.

Registered Company number: 09549202

For the year ended 30 April 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall  
Co-Chair of Trustees

Date:

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## **Principal accounting policies**

### **Status of the company**

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### **Going concern statement**

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

### **Funds**

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

## Principal accounting policies (Continued)

### Income

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

### Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### Taxation

As a registered charity no provision is considered necessary for taxation.

### Pensions

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

## Notes to the financial statements

### 1. Donations & legacies

|                                                                                                                   | 2024                  | 2023                  |
|-------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|
|                                                                                                                   | £                     | £                     |
| Subscriptions and donations                                                                                       | 515                   | 469                   |
| Unrestricted grants                                                                                               | -                     | 500                   |
|                                                                                                                   | <u>515</u>            | <u>969</u>            |
| Restricted:                                                                                                       |                       |                       |
| Restricted donations                                                                                              | 858                   | 631                   |
| POhWER NNS Hodge Hill                                                                                             | -                     | 2,500                 |
| Small grants towards Welcome Support & Advice                                                                     | 3,000                 | 1,300                 |
| Groundworks/HS2                                                                                                   | 17,696                | 14,085                |
| Big Lottery Awards for All – Street Connectors                                                                    | 9,996                 | -                     |
| Big Lottery Awards for All – Cost of Living Fund                                                                  | 29,912                | -                     |
| Birmingham Airport Charitable Trust                                                                               | 5,000                 | -                     |
| Commonwealth Games Organisational Committee                                                                       | -                     | 9,500                 |
| Birmingham City Council – Commonwealth Games                                                                      | 3,500                 | 5,000                 |
| Birmingham City Council – Emergency Food Aid                                                                      | 5,800                 | 4,000                 |
| Birmingham City Council – Ready to Level                                                                          | 15,444                | -                     |
| Restricted grants towards Green Connectors                                                                        | 28,500                | 5,912                 |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | 50,000                | 91,369                |
|                                                                                                                   | <u>169,706</u>        | <u>134,297</u>        |
| Total                                                                                                             | <u><u>170,221</u></u> | <u><u>135,266</u></u> |

### 2. Charitable Activities

|                                                   | 2024          | 2023          |
|---------------------------------------------------|---------------|---------------|
|                                                   | £             | £             |
| Earned income (inc £940 from restricted projects) | 31,947        | 16,100        |
|                                                   | <u>31,947</u> | <u>16,100</u> |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

## Notes to the financial statements (continued)

### 3. Expenditure

|                                       | Un-<br>Restricted | Restricted     | 2024<br>Total  | Un-<br>Restricted | Restricted     | 2023<br>Total  |
|---------------------------------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
|                                       | £                 | £              | £              | £                 | £              | £              |
| <b>Direct Charitable expenditure:</b> |                   |                |                |                   |                |                |
| Salary costs                          | 7,988             | 99,325         | <b>107,313</b> | 3,474             | 79,482         | <b>82,956</b>  |
| Consultancy                           | -                 | 6,134          | <b>6,134</b>   | -                 | 667            | <b>667</b>     |
| Direct programme costs                | 3,782             | 38,047         | <b>41,829</b>  | 1,972             | 26,856         | <b>28,828</b>  |
| <b>Support costs:</b>                 |                   |                |                |                   |                |                |
| Bookkeeping                           | 663               | 6,537          | <b>7,200</b>   | 411               | 4,390          | <b>4,801</b>   |
| Payroll administration                | -                 | 854            | <b>854</b>     | -                 | 781            | <b>781</b>     |
| Mobile phones                         | 408               | 439            | <b>847</b>     | 22                | 628            | <b>650</b>     |
| Staff travel                          | 224               | 82             | <b>306</b>     | 354               | 179            | <b>533</b>     |
| Recruitment                           | -                 | 113            | <b>113</b>     | -                 | 268            | <b>268</b>     |
| Staff Training                        | 20                | 1,520          | <b>1,540</b>   | -                 | 2,057          | <b>2,057</b>   |
| Staff Well-being                      | -                 | -              | <b>-</b>       | 35                | -              | <b>35</b>      |
| Staff uniforms                        | -                 | 36             | <b>36</b>      | 100               | -              | <b>100</b>     |
| Volunteer costs                       | 895               | 642            | <b>1,537</b>   | 196               | 591            | <b>787</b>     |
| Publicity/printing                    | 193               | 619            | <b>812</b>     | 6                 | 238            | <b>244</b>     |
| Subscriptions                         | -                 | 645            | <b>645</b>     | -                 | 193            | <b>193</b>     |
| Equipment                             | -                 | -              | <b>-</b>       | -                 | 30             | <b>30</b>      |
| Cleaning/maintenance                  | 87                | 3,599          | <b>3,686</b>   | -                 | 1,097          | <b>1,097</b>   |
| Rent                                  | -                 | 12,705         | <b>12,705</b>  | -                 | 4,840          | <b>4,840</b>   |
| Insurance                             | -                 | 743            | <b>743</b>     | -                 | 507            | <b>507</b>     |
| Bank charges                          | 20                | 54             | <b>74</b>      | 40                | 36             | <b>76</b>      |
| IT Costs                              | -                 | 128            | <b>128</b>     | 66                | 810            | <b>876</b>     |
| <b>Governance costs:</b>              |                   |                |                |                   |                |                |
| Independent Examiners fee             | 900               | -              | <b>900</b>     | -                 | 900            | <b>900</b>     |
| Trustee meeting expenses              | 355               | -              | <b>355</b>     | -                 | -              | <b>-</b>       |
| <b>Total</b>                          | <b>15,535</b>     | <b>172,222</b> | <b>187,757</b> | <b>6,676</b>      | <b>124,550</b> | <b>131,226</b> |

### 4. Analysis of staff costs, trustee remuneration and expenses

|                                               | 2024<br>£      | 2023<br>£     |
|-----------------------------------------------|----------------|---------------|
| Salaries (including redundancy pay of £2,155) | <b>54,915</b>  | 65,857        |
| National Insurance                            | -              | -             |
| Pension costs                                 | <b>2,998</b>   | 4,036         |
| Sessional workers                             | <b>49,400</b>  | 13,063        |
| <b>Total</b>                                  | <b>107,313</b> | <b>82,956</b> |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## Notes to the financial statements (continued)

The Charitable Company employed an average of 4.92 (2023: 4.42) staff during the year.

No employees had benefits in excess of £60,000 (2023: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

No expenses were reimbursed to Trustees during the year (2023: One Trustee £79.92 for project resources).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2023: £nil).

### 5. Debtors

|                   | 2024          | 2023          |
|-------------------|---------------|---------------|
|                   | £             | £             |
| Trade Debtors     | 577           | -             |
| Prepayments       | 5,287         | 11,710        |
| Income receivable | 4,992         | 2,035         |
|                   | <b>10,856</b> | <b>13,745</b> |

### 6. Creditors: amounts falling due within one year

|                 | 2024          | 2023         |
|-----------------|---------------|--------------|
|                 | £             | £            |
| Trade creditors | 7,377         | 6,441        |
| Accruals        | 3,652         | 1,200        |
|                 | <b>11,029</b> | <b>7,641</b> |

Open Door Community Foundation  
Financial Statements  
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## Notes to the financial statements (continued)

### 7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| 2024                                          | Movement in Funds                          |             |                  |                | Balance<br>At end of<br>year<br>£ |
|-----------------------------------------------|--------------------------------------------|-------------|------------------|----------------|-----------------------------------|
|                                               | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ |                                   |
| Church Urban Fund Near Neighbours             | 1,174                                      | -           | (1,174)          | -              | -                                 |
| Groundworks/HS2                               | 3,102                                      | 17,696      | (17,601)         | -              | 3,197                             |
| Near Neighbours Fund                          | 1,784                                      | -           | (1,783)          | (1)            | -                                 |
| The National Lottery Awards For All           | 5,369                                      | -           | (5,369)          | -              | -                                 |
| Green Connectors Trust funding                | 10,851                                     | -           | (3,870)          | -              | 6,981                             |
| FBNT Green Connector (BVSC & Worth Unlimited) | 12,965                                     | 28,500      | (31,056)         | -              | 10,409                            |
| Worth Unlimited – Together We Can!            | 16,803                                     | 50,000      | (49,165)         | -              | 17,638                            |
| Welcome Support & Advice fund                 | 1,840                                      | 3,000       | (545)            | -              | 4,295                             |
| Thomas Dole                                   | -                                          | 858         | (858)            | -              | -                                 |
| Commonwealth Games                            | 275                                        | -           | -                | -              | 275                               |
| BCC- Commonwealth Games                       | -                                          | 3,500       | (3,500)          | -              | -                                 |
| BCC – Emergency Food Aid                      | 2,092                                      | 5,800       | (5,282)          | -              | 2,610                             |
| BCC – Ready to Level                          | -                                          | 15,444      | (15,444)         | -              | -                                 |
| FBNT Events                                   | -                                          | 940         | (1,100)          | 160            | -                                 |
| Big Lottery A4A – Street Connectors           | -                                          | 9,996       | (912)            | -              | 9,084                             |
| Big Lottery – Cost of Living                  | -                                          | 29,912      | (29,563)         | -              | 349                               |
| Birmingham Airport                            | -                                          | 5,000       | (5,000)          | -              | -                                 |
| Total                                         | 56,255                                     | 170,646     | (172,222)        | 159            | 54,838                            |

Open Door Community Foundation  
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## Notes to the financial statements (continued)

| 2023                                          | Balance<br>At<br>beginning<br>of year<br>£ | Movement in Funds |                  | Balance<br>At end of<br>year<br>£ |
|-----------------------------------------------|--------------------------------------------|-------------------|------------------|-----------------------------------|
|                                               |                                            | Income<br>£       | Expenditure<br>£ |                                   |
| Church Urban Fund Near Neighbours             | 1,174                                      | -                 | -                | 1,174                             |
| Drop in                                       | (80)                                       | 80                | -                | -                                 |
| Groundworks/HS2                               | (186)                                      | 14,085            | (10,797)         | 3,102                             |
| Near Neighbours Fund                          | 2,238                                      | -                 | (454)            | 1,784                             |
| Thrive Together Birmingham                    | 1,515                                      | -                 | (1,515)          | -                                 |
| The National Lottery Awards For All           | 8,144                                      | -                 | (2,775)          | 5,369                             |
| Green Connectors Trust funding                | 11,573                                     | 5,912             | (6,634)          | 10,851                            |
| FBNT Green Connector (BVSC & Worth Unlimited) | 9,435                                      | 24,380            | (20,850)         | 12,965                            |
| Worth Unlimited – Together We Can!            | 12,695                                     | 67,000            | (62,892)         | 16,803                            |
| POhWER NNS Hodgehill                          | -                                          | 2,500             | (2,500)          | -                                 |
| Welcome Support & Advice fund                 | -                                          | 1,840             | -                | 1,840                             |
| Commonwealth Games                            | -                                          | 9,500             | (9,225)          | 275                               |
| BCC- Commonwealth Games                       | -                                          | 5,000             | (5,000)          | -                                 |
| BCC – Emergency Food Aid                      | -                                          | 4,000             | (1,908)          | 2,092                             |
| Total                                         | 46,508                                     | 134,297           | (124,550)        | 56,255                            |

### Birmingham Airport Trust

Grant for the purchase of a shipping container to be used as a tool shed and meeting point for green connector programme.

### Birmingham City Council – Commonwealth Games Legacy funding

Funding for cultural and community events associated with the Commonwealth Games.

### Birmingham City Council – Emergency Food Aid

Funding for additional food and supplies for The Pantry project over winter of 2022/2023.

### Birmingham City Council – Ready to Level

Short term programme (January to March 2024) for participation in a “levelling up” strategic development programme for East Birmingham.

### Church Urban Fund

Delivery of the ‘Knowing Me, Knowing You’ neighbourhood connecting project.

### Drop in

Donations towards the refreshments and other costs of running the Tuesday Drop-In support session.

### Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

## Notes to the financial statements (continued)

### **Near Neighbours Fund**

Funding for Community Conversations project.

### **The National Lottery Awards for All**

Previously funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work. A new grant was awarded in 2023/2024 financial year to support community engagement through Street Connecting and Street Parties.

### **The National Lottery Cost of Living Grant**

Funding for winter of 2023-2024 to support Pantry and warm welcome activities

### **FBNT Green Connector (BVSC and Worth Unlimited)**

Worth Unlimited and BVSC, acting as the Locally Trusted Organisations for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

### **POwHER**

Foodbanks Small Grants Programme: used to purchase additional food and supplies for The Pantry

### **Thomas Dole**

Monies received via Hodge Hill Church for The Pantry

### **Thrive Together Birmingham**

Match funding for the *Together We Can!* project, in particular to support volunteer costs.

### **Warm Welcome Support & Advice Fund**

Various small grants towards provision of Warm Welcome Places of Welcome and new Livelihoods Worker.

### **Worth Unlimited (Together We Can)**

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

Open Door Community Foundation  
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## Notes to the financial statements (continued)

### 8. Analysis of net assets between funds

| <b>2024</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 65,867                   | 34,404                     | 100,271       |
| Current liabilities | (11,029)                 | -                          | (11,029)      |
| Total funds         | <u>54,838</u>            | <u>34,404</u>              | <u>89,242</u> |

| <b>2023</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 63,896                   | 18,576                     | 82,472        |
| Current liabilities | (7,641)                  | -                          | (7,641)       |
| Total funds         | <u>56,255</u>            | <u>18,576</u>              | <u>74,831</u> |

### 9. Controlling Interests

The charity is controlled by the trustees.

### 10. Related party transactions

There were no transactions with related parties in the year.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2024

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## Notes to the financial statements (continued)

### 11. Comparative statement of financial activities

|                                                          | Un-<br>restricted<br>funds<br>2023<br>£ | Restricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ |
|----------------------------------------------------------|-----------------------------------------|----------------------------------|-----------------------------|
| <b>Income:</b>                                           |                                         |                                  |                             |
| Donations & legacies                                     | 969                                     | 134,297                          | 135,266                     |
| Charitable Activities                                    | 16,100                                  | -                                | 16,100                      |
| <b>Total income</b>                                      | <b>17,069</b>                           | <b>134,297</b>                   | <b>151,366</b>              |
| <b>Expenditure:</b>                                      |                                         |                                  |                             |
| Charitable Activities                                    | 6,676                                   | 124,550                          | 131,226                     |
| <b>Total expenditure</b>                                 | <b>6,676</b>                            | <b>124,550</b>                   | <b>131,226</b>              |
| <b>Net income and net movement in<br/>funds for year</b> | <b>10,393</b>                           | <b>9,747</b>                     | <b>20,140</b>               |
| <b>Reconciliation of funds:</b>                          |                                         |                                  |                             |
| Total funds brought forward                              | 8,183                                   | 46,508                           | 54,691                      |
| <b>Total funds carried forward</b>                       | <b>18,576</b>                           | <b>56,255</b>                    | <b>74,831</b>               |

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# Accounts

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## **Trustees' Report and Financial Statements for the year ended 30 April 2023**

**Open Door Community Foundation**  
(a Company Limited by Guarantee)

Registered Company number 09549202  
Registered Charity number 1164850

Open Door Community Foundation  
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## Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2023 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

### CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.

The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.



Open Door Community Foundation  
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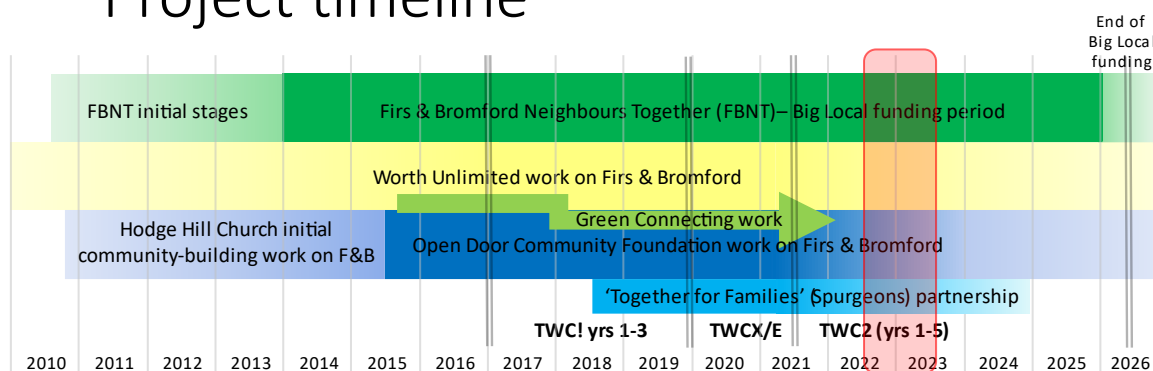
## Report of the Trustees (continued)

### Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (May 2022 - April 2023) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in **TogetherWeCan!**, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership). Since September 2018, **TWC!** has also included the 'Together for Families' partnership with Tame Valley Children's Centre (run by Spurgeons), focused on local families with under 5s.

## Project timeline



The period May 2022 – April 2023 largely corresponds with Year 2 of *TogetherWeCan* phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

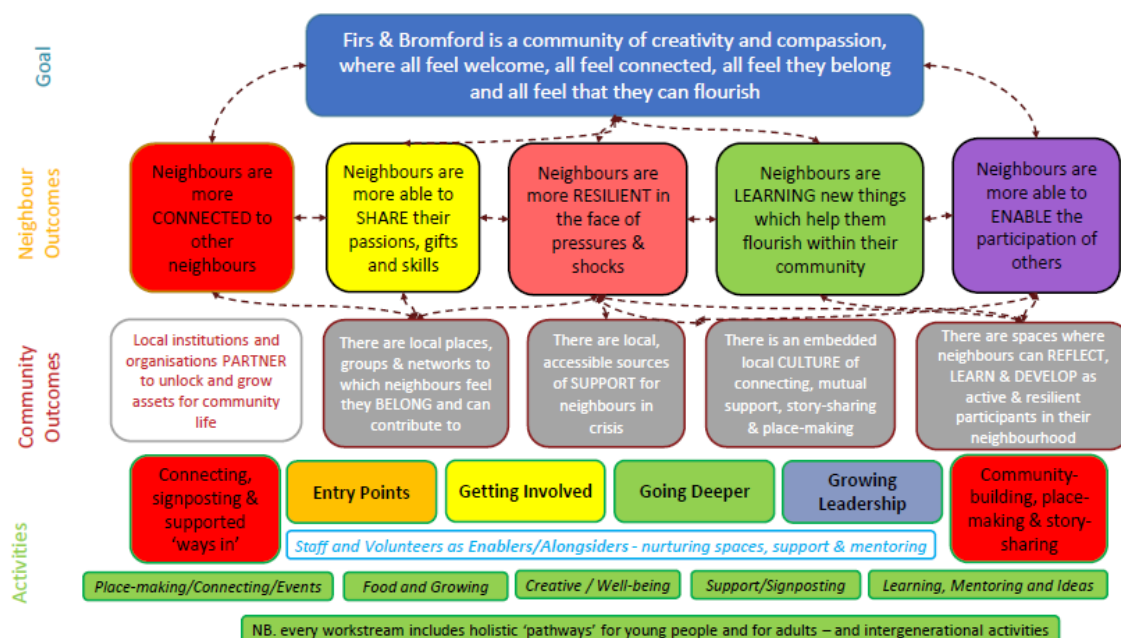
*'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'*



**TWC!** brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of **TWC!** staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.

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## Report of the Trustees (continued)



In addition to TWC2, Your Local Pantry (Hodge Hill) has been running since May 2021, under the organizational 'umbrella' of ODCF, funded primarily through a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals (through Recipe Bags, conversations with others, etc) and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.
- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

As of April 2023, across our work, and within the wider *TWC!* partnership, ODCF employed 1 full-time member of staff, and 4 part-time staff – including 2 who have been newly-appointed within this financial year:

- **Street Connector Mentor**, FT (Paul Wright) – supporting the team of Street Connectors, leading on developing mentoring/coaching locally (including supporting people with new ideas), developing and overseeing the TWC learning programme
- 2 x **Green Connectors**, PT (Cath Fletcher, Sam Ewell) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- 2 x **Street Connector Trainees**, PT (Clare Mclean, started Jan 2022; Tiffany Nicholson, started Jan 2023) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas

## Report of the Trustees (continued)

After an extensive internal review of the way we have done our ‘barrier-removing’ support work, we sadly made the decision to make our **Community Support & Development Worker** role redundant, and said goodbye to Lucy Poulson, in February 2023. By April 2023, plans were substantially developed towards appointing a dedicated ‘**Livelihoods Support Worker**’ (part-time), to focus solely on support work (alongside community-building colleagues), using a new approach, based on the Sustainable Livelihoods Approach developed elsewhere in the UK by Church Action on Poverty.

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider *TogetherWeCan!* project. Jane has led on producing a comprehensive annual evaluation report of TWC!’s work, the most recent being in July 2023 (summarized below, and available online at <https://worthunlimited.co.uk/news/2023-09-13/together-we-can-partnership-reports-on-another-great-year>). All reports are available on request.

We have also continued to benefit from the financial, HR and organizational support services of Matt Perry, a long-standing employee of Worth Unlimited who now supports us through his own business Giraffe HR. Matt has acted as Company Secretary of ODCF since its foundation.

### Key outputs - TWC2 (Year 2: July 2022 - June 2023)

- 80 registered groups & activities
- 32 new groups & activities since July 2021
- 21 street parties
- 293 participants in TWC-led activities
- 40+ volunteers
- 170+ neighbours receiving advice and support
- 400+ attendees at our community events

### Highlights include...

- The appointment of Tiffany Nicholson as our 2<sup>nd</sup> ‘home-grown’ Street Connector Trainee
- Sam Ewell joining Cath as our second Green Connector
- Summer, Christmas, Easter & Eid events, along with smaller micro-local street parties
- Relaunching regular green activities at The Hub and Hodge Hill Pantry, as well as other sites around Firs & Bromford
- Development of Men’s Group and workshop space, alongside a new Women & Children’s Group, in partnership with Spurgeons
- Initiating and facilitating a residential gathering for a cross-section of neighbours (Jan 2023) – developing the strength of shared culture and vision
- Expanding spaces offering support to neighbours. New Friday session to complement Open Door Tuesdays and Pantry (Thursdays), and developing our Sustainable Livelihoods Support approach
- Developing the terms of reference for our Mental Health Capacity Building project, aiming to increase our ability to support neighbours to respond to distress – including appointing Space to Breathe CIC as our partner organisation for this work (in March 2023).



## Report of the Trustees (continued)

- Developing and delivering our learning programme – including a locally-developed Community-building course – investing in local people and growing teams and groups

Further information about TWC2 can be found in the project Annual Report.

### **Key Outputs: Your Local Pantry (Hodge Hill)**

Your Local Pantry (Hodge Hill) – April 2022 to March 2023 has been the second full year of operation of Your Local Pantry (Hodge Hill). Over these first 2 years, 276 members have signed up to join the Pantry, benefitting 879 individuals (475 adults, 404 children). As of 30 April 2023, current ‘live’ membership was 78, benefitting 140 adults and 78 children. During this period the café-style ‘Place of Welcome’ (to complement the Pantry shopping ‘offer’) has been thriving. Through the winter it made a leading contribution to the local ‘Warm Welcome Network’ across the area, as one of the daily free, warm, welcoming, safe spaces on offer, with any visitors to the space registering as Pantry members (but with no obligation to pay to shop), and free hot soup and bread available.



### **Public benefit**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission’s general guidance on public benefit when reviewing the Charity’s aims and objectives and in planning future activities.

## **FUTURE PLANS**

ODCF’s approach to our work is one of constant reflection, review and revision, drawing regularly on the wisdom and insight of our gifted staff team, and of the brilliant volunteers and participants in our work. Over the period of this annual report (May 2022 – April 2023), this has included:

- Re-shaping our support work ‘offer’ through the Sustainable Livelihoods Approach, and recruiting a new, dedicated Livelihoods Support Worker to take that work forward
- Further investment in ‘home-grown’ Street Connector Trainees (including the recruitment to a second Trainee role)
- Facilitating a community-wide residential gathering to develop our shared vision and priorities as a neighbourhood (Jan 2023)
- Convening a ‘Collaboration Group’ – drawing together representatives of ODCF, Worth Unlimited, Firs & Bromford Neighbours Together and the newly-formed Firs & Bromford Community Development Trust – to meet regularly to further develop and implement our shared vision and priorities
- The process of compiling the TWC2 annual report (July 2023), which identified four key priorities for TWC2 Year 3:

## Report of the Trustees (continued)

- Further developing community leadership – continuing to develop the knowledge, wisdom, skills and confidence among existing leaders and connectors, and broadening the diversity (of ages/generations, ethnic backgrounds, etc) of people in those roles
- Supporting local strategic development – supporting the facilitation of (and contributing to) local strategic development processes. Working in collaboration with FBNT & FABCDT, including developing plans for ongoing TWC staffing beyond 2025.
- New spaces for connection – supporting the expansion of community-building work in the Firs area of our neighbourhood, in and around new local ‘hubs’ there
- Supporting well-being and sustainable livelihoods – continuing to reshape, develop and strengthen our livelihoods support work and our ‘community infrastructure’ for mental health & wellbeing support, particularly through our partnership with Space to Breathe.



The developments in our work this year, our reflection and evaluation processes (both internally and with local partners), and the changing political and economic environment nationally, have all contributed to a reappraisal of our stated approach to continue to ‘taper off’ our staffing in Firs & Bromford neighbourhood over the coming years. We remain committed to growing local people into positions of leadership and resisting – as much as possible – dependency on paid staff. However, the huge positive impact of the ‘home-grown’ Trainee roles, the development of our Livelihoods Support work and

Mental Health & Wellbeing capacity-building

support, all indicate the value of an ongoing staff presence on the ground locally, alongside a growing role in supporting the strategic development of neighbourhood leadership and infrastructure (including learning and training opportunities), organizational sustainability, and an external training / consultancy offer, which have largely been led by our Street Connector Mentor.

By April 2023 we had committed to an internal organizational process of reviewing our vision, values, approach and future plans – drawing in staff, volunteers, Board members and external advisors. This process began in September 2023.

## FINANCIAL REVIEW

During the year 2022-23, ODCF’s activities were largely funded through the 5-year *TogetherWeCan2* project grant from the National Lottery Community Fund, match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), and a 3-year grant from Groundwork/HS2 for the Your Local Pantry project. Additional funding has come from a number of smaller, shorter-term grants, and some small external contracts (delivering consultancy and training). This has enabled us to cover all of our organizational running costs, alongside staffing and project costs, and to gradually begin to build up our unrestricted reserves.

## **Report of the Trustees (continued)**

### **Reserves policy**

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves have grown significantly since our last report, but need to continue to do so.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

### **Appointment of trustees, induction & training**

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

Over the past couple of years, we have lost two of our Trustees and currently have a very small Board. Expanding and strengthening the Board of Trustees is a top priority for us over this next year, seeking to reflect and resource our developing vision and priorities for our ongoing work in this area.

### **Organisational structure**

As a very small Charity, organisational structure is relatively simple. The two full-time paid staff continue to be line managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connectors and Street Connector Trainees are line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management, HR and organisational support, is provided by Matt Perry (formerly of Worth Unlimited, now of Giraffe HR) who also acts as our Company Secretary. There is a Trustee on the Board who takes the lead on financial oversight.

Open Door Community Foundation  
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## Report of the Trustees (continued)

### REFERENCE AND ADMINISTRATIVE INFORMATION

**Trustees:**

Parochial Church Council of St Philip & St James Hodge Hill  
Rev A Barrett  
P Hall (co-chair)  
A C Sheppard (resigned 7<sup>th</sup> December 2022)  
G B Smith (co-chair)

**Charity Number:**

1164850

**Company Number:**

09549202

**Registered Office:**

8 Dreghorn Road  
Birmingham  
B36 8LJ

**Independent Examiner:**

Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

**Bankers:**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

Approved by the Board and signed on its behalf by:

*P Hall*

*Co-Chair of Trustees:*

Date:

19/12/2023

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## **Statement of Trustees' Responsibilities**

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Open Door Community Foundation  
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## **Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2023 which are set out on pages 13 to 24.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA  
Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

Date: 19/12/2023

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**Statement of Financial Activities (including an Income & Expenditure account)**

|                                                      |      | Un-<br>restricted<br>funds<br>2023<br>£ | Restricted<br>funds<br>2023<br>£ | Total<br>funds<br>2023<br>£ | Total<br>funds<br>2022<br>£ |
|------------------------------------------------------|------|-----------------------------------------|----------------------------------|-----------------------------|-----------------------------|
|                                                      | Note |                                         |                                  |                             |                             |
| <b>Income:</b>                                       |      |                                         |                                  |                             |                             |
| Donations & legacies                                 | 1    | 969                                     | 134,297                          | <b>135,266</b>              | 142,969                     |
| Charitable Activities                                | 2    | 16,100                                  | -                                | <b>16,100</b>               | 9,411                       |
| <b>Total income</b>                                  |      | <b>17,069</b>                           | <b>134,297</b>                   | <b>151,366</b>              | 152,380                     |
| <b>Expenditure:</b>                                  |      |                                         |                                  |                             |                             |
| Charitable Activities                                | 3    | 6,676                                   | 124,550                          | <b>131,226</b>              | 127,818                     |
| <b>Total expenditure</b>                             |      | <b>6,676</b>                            | <b>124,550</b>                   | <b>131,226</b>              | 127,818                     |
| <b>Net income and net movement in funds for year</b> |      | <b>10,393</b>                           | <b>9,747</b>                     | <b>20,140</b>               | 24,562                      |
| <b>Reconciliation of funds:</b>                      |      |                                         |                                  |                             |                             |
| Total funds brought forward                          |      | <b>8,183</b>                            | <b>46,508</b>                    | <b>54,691</b>               | 30,129                      |
| <b>Total funds carried forward</b>                   |      | <b>18,576</b>                           | <b>56,255</b>                    | <b>74,831</b>               | 54,691                      |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Open Door Community Foundation  
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## Balance Sheet

|                                                | Note | 2023<br>£     | 2022<br>£ |
|------------------------------------------------|------|---------------|-----------|
| <b>Current Assets</b>                          |      |               |           |
| Debtors and prepayments                        | 5    | 13,745        | 2,569     |
| Cash at bank and in hand                       |      | 68,727        | 57,500    |
|                                                |      | <b>82,472</b> | 60,069    |
| <b>Current Liabilities</b>                     |      |               |           |
| Creditors: amounts falling due within one year | 6    | (7,641)       | (5,378)   |
| <b>Net current assets</b>                      |      | <b>74,831</b> | 54,691    |
| <b>Net assets</b>                              |      | <b>74,831</b> | 54,691    |
| <b>Funds of the charity:</b>                   |      |               |           |
| Restricted Funds                               | 7    | 56,255        | 46,508    |
| Unrestricted Funds                             |      | 18,576        | 8,183     |
| <b>Total charity funds</b>                     |      | <b>74,831</b> | 54,691    |

The accompanying accounting policies and notes form part of these financial statements.  
Registered Company number: 09549202

For the year ended 30 April 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 12.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall  
Co-Chair of Trustees

Date: 19/12/2023

Open Door Community Foundation  
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## **Principal accounting policies**

### **Status of the company**

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### **Going concern statement**

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

### **Funds**

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

## **Principal accounting policies (Continued)**

### **Income**

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

### **Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### **Taxation**

As a registered charity no provision is considered necessary for taxation.

### **Pensions**

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Open Door Community Foundation  
Financial Statements  
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## Notes to the financial statements

### 1. Donations & legacies

|                                                                                                                   | 2023                  | 2022                  |
|-------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|
|                                                                                                                   | £                     | £                     |
| Subscriptions and donations                                                                                       | 469                   | 781                   |
| Unrestricted grants                                                                                               | 500                   | -                     |
|                                                                                                                   | <u>969</u>            | <u>781</u>            |
| Restricted:                                                                                                       |                       |                       |
| Restricted donations                                                                                              | 631                   | 565                   |
| POhWER NNS Hodge Hill                                                                                             | 2,500                 | -                     |
| Small grants towards Welcome Support & Advice                                                                     | 1,300                 | -                     |
| Groundworks/HS2                                                                                                   | 14,085                | 19,645                |
| Big Lottery Awards for All                                                                                        | -                     | 10,000                |
| Commonwealth Games Organisational Committee                                                                       | 9,500                 | -                     |
| Birmingham City Council – Commonwealth Games                                                                      | 5,000                 | -                     |
| Birmingham City Council – Emergency Food Aid                                                                      | 4,000                 | -                     |
| Restricted grants from Charitable Trusts towards Green Connectors                                                 | 5,912                 | 14,000                |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | 91,369                | 97,978                |
|                                                                                                                   | <u>134,297</u>        | <u>142,188</u>        |
| Total                                                                                                             | <u><u>135,266</u></u> | <u><u>142,969</u></u> |

### 2. Charitable Activities

|               | 2023                 | 2022                |
|---------------|----------------------|---------------------|
|               | £                    | £                   |
| Earned income | 16,100               | 9,411               |
|               | <u><u>16,100</u></u> | <u><u>9,411</u></u> |

Open Door Community Foundation  
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## Notes to the financial statements (continued)

### 3. Expenditure

|                                       | Un-<br>Restricted | Restricted     | 2023<br>Total  | Un-<br>Restricted | Restricted     | 2022<br>Total  |
|---------------------------------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
|                                       | £                 | £              | £              | £                 | £              | £              |
| <b>Direct Charitable expenditure:</b> |                   |                |                |                   |                |                |
| Salary costs                          | 3,474             | 79,482         | <b>82,956</b>  | 1,513             | 76,989         | 78,502         |
| Consultancy                           | -                 | 667            | <b>667</b>     | -                 | -              | -              |
| Direct programme costs                | 1,972             | 26,856         | <b>28,828</b>  | 4,665             | 27,418         | 32,083         |
| <b>Support costs:</b>                 |                   |                |                |                   |                |                |
| Bookkeeping                           | 411               | 4,390          | <b>4,801</b>   | -                 | 3,600          | 3,600          |
| Payroll administration                | -                 | 781            | <b>781</b>     | -                 | 671            | 671            |
| Mobile phones                         | 22                | 628            | <b>650</b>     | -                 | 718            | 718            |
| Staff travel                          | 354               | 179            | <b>533</b>     | 140               | 401            | 541            |
| Recruitment                           | -                 | 268            | <b>268</b>     | -                 | -              | -              |
| Staff Training                        | -                 | 2,057          | <b>2,057</b>   | -                 | -              | -              |
| Staff Well-being                      | 35                | -              | <b>35</b>      | 900               | -              | 900            |
| Staff uniforms                        | 100               | -              | <b>100</b>     | -                 | 335            | 335            |
| Volunteer costs                       | 196               | 591            | <b>787</b>     | 170               | 80             | 250            |
| Publicity/printing                    | 6                 | 238            | <b>244</b>     | -                 | 720            | 720            |
| Subscriptions                         | -                 | 193            | <b>193</b>     | -                 | 363            | 363            |
| Equipment                             | -                 | 30             | <b>30</b>      | -                 | 2,110          | 2,110          |
| Cleaning/maintenance                  | -                 | 1,097          | <b>1,097</b>   | -                 | 283            | 283            |
| Rent                                  | -                 | 4,840          | <b>4,840</b>   | -                 | 5,280          | 5,280          |
| Insurance                             | -                 | 507            | <b>507</b>     | -                 | 490            | 490            |
| Bank charges                          | 40                | 36             | <b>76</b>      | -                 | 72             | 72             |
| IT Costs                              | 66                | 810            | <b>876</b>     | -                 | -              | -              |
| <b>Governance costs:</b>              |                   |                |                |                   |                |                |
| Independent Examiners fee             | -                 | 900            | <b>900</b>     | -                 | 900            | 900            |
| <b>Total</b>                          | <b>6,676</b>      | <b>124,550</b> | <b>131,226</b> | <b>7,388</b>      | <b>120,430</b> | <b>127,818</b> |

### 4. Analysis of staff costs, trustee remuneration and expenses

|                                               | 2023<br>£     | 2022<br>£     |
|-----------------------------------------------|---------------|---------------|
| Salaries (including redundancy pay of £2,155) | <b>65,857</b> | 69,129        |
| National Insurance                            | -             | 1,541         |
| Pension costs                                 | <b>4,036</b>  | 4,493         |
| Sessional workers                             | <b>13,063</b> | 3,339         |
| <b>Total</b>                                  | <b>82,956</b> | <b>78,502</b> |

Open Door Community Foundation  
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## Notes to the financial statements (continued)

The Charitable Company employed an average of 4.42 (2022: 3.42) staff during the year.

No employees had benefits in excess of £60,000 (2022: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses of £79.92 was reimbursed to one Trustees during the year for project costs (2022: Two Trustees £1,508.83).

Trustee Indemnity Insurance of £89.20 is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2022: £nil).

### 5. Debtors

|                   | 2023          | 2022         |
|-------------------|---------------|--------------|
|                   | £             | £            |
| Prepayments       | 11,710        | 1,422        |
| Income receivable | 2,035         | 1,147        |
|                   | <u>13,745</u> | <u>2,569</u> |

### 6. Creditors: amounts falling due within one year

|                 | 2023         | 2022         |
|-----------------|--------------|--------------|
|                 | £            | £            |
| Trade creditors | 6,441        | 3,956        |
| Accruals        | 1,200        | 1,422        |
|                 | <u>7,641</u> | <u>5,378</u> |

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## Notes to the financial statements (continued)

### 7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| 2023                                                 | Movement in Funds                          |             |                  | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|--------------------------------------------|-------------|------------------|-----------------------------------|
|                                                      | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ |                                   |
| Church Urban Fund Near Neighbours                    | 1,174                                      | -           | -                | 1,174                             |
| Drop in                                              | (80)                                       | 80          | -                | -                                 |
| Groundworks/HS2                                      | (186)                                      | 14,085      | (10,797)         | 3,102                             |
| Near Neighbours Fund                                 | 2,238                                      | -           | (454)            | 1,784                             |
| Thrive Together Birmingham                           | 1,515                                      | -           | (1,515)          | -                                 |
| The National Lottery Awards For All                  | 8,144                                      | -           | (2,775)          | 5,369                             |
| Green Connectors Trust funding                       | 11,573                                     | 5,912       | (6,634)          | 10,851                            |
| Worth Unlimited – Green Connector<br>& FBNT projects | 9,435                                      | 24,380      | (20,850)         | 12,965                            |
| Worth Unlimited – Together We Can!                   | 12,695                                     | 67,000      | (62,892)         | 16,803                            |
| POhWER NNS Hodgehill                                 | -                                          | 2,500       | (2,500)          | -                                 |
| Welcome Support & Advice fund                        | -                                          | 1,840       | -                | 1,840                             |
| Commonwealth Games                                   | -                                          | 9,500       | (9,225)          | 275                               |
| BCC- Commonwealth Games                              | -                                          | 5,000       | (5,000)          | -                                 |
| BCC – Emergency Food Aid                             | -                                          | 4,000       | (1,908)          | 2,092                             |
| Total                                                | 46,508                                     | 134,297     | 124,550          | 56,255                            |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2023

## Notes to the financial statements (continued)

| 2022                                                 | Movement in Funds                          |             |                  | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|--------------------------------------------|-------------|------------------|-----------------------------------|
|                                                      | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ |                                   |
| Church Urban Fund Near Neighbours                    | 3,000                                      | -           | (1,826)          | 1,174                             |
| Drop in                                              | 5                                          | -           | (85)             | (80)                              |
| Groundworks/HS2                                      | 14,169                                     | 19,645      | (34,000)         | (186)                             |
| Hodge Hill Church                                    | 168                                        | -           | (168)            | -                                 |
| Near Neighbours Fund                                 | 2,352                                      | -           | (114)            | 2,238                             |
| Police Mutual                                        | 227                                        | -           | (227)            | -                                 |
| Thomas Dole                                          | 200                                        | -           | (200)            | -                                 |
| Thrive Together Birmingham                           | 2,000                                      | -           | (485)            | 1,515                             |
| The National Lottery Awards For All                  | -                                          | 10,000      | (1,856)          | 8,144                             |
| Green Connectors Trust funding                       | -                                          | 14,500      | (2,927)          | 11,573                            |
| Worth Unlimited – Green Connector<br>& FBNT projects | 2,300                                      | 26,102      | (18,967)         | 9,435                             |
| Worth Unlimited – Together We Can!                   | 270                                        | 72,000      | (59,575)         | 12,695                            |
| Total                                                | 24,691                                     | 142,247     | (120,430)        | 46,508                            |

### Church Urban Fund

Delivery of the 'Knowing Me, Knowing You' neighbourhood connecting project.

### Drop in

Donations towards the refreshments and other costs of running the Tuesday Drop-In support session.

### Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

### Near Neighbours Fund

Funding for Community Conversations project.

### Thrive Together Birmingham

Match funding for the *Together We Can!* project, in particular to support volunteer costs.

### The National Lottery Awards for All

Funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work.

### Worth Unlimited funding

Worth Unlimited, acting as the Locally Trusted Organisation for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2023

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## Notes to the financial statements (continued)

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

### **POWHER**

Foodbanks Small Grants Programme: used to purchase additional food and supplies for The Pantry

### **Warm Welcome Support & Advice Fund**

Various small grants towards provision of Warm Welcome Places of Welcome and new Livelihoods Worker.

### **Commonwealth Games and Birmingham City Council**

Funding for cultural and community events associated with the Commonwealth Games.

### **Birmingham City Council – Emergency Food Aid**

Funding for additional food and supplies for The Pantry project over winter of 2022/2023.

Open Door Community Foundation  
Financial Statements  
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## Notes to the financial statements (continued)

### 8. Analysis of net assets between funds

| <b>2023</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£ |
|---------------------|--------------------------|----------------------------|------------|
| Current assets      | 63,896                   | 18,576                     | 82,472     |
| Current liabilities | (7,641)                  | -                          | (7,641)    |
| Total funds         | 56,255                   | 18,576                     | 74,831     |

| <b>2022</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£ |
|---------------------|--------------------------|----------------------------|------------|
| Current assets      | 51,886                   | 8,183                      | 60,069     |
| Current liabilities | (5,378)                  | -                          | (5,378)    |
| Total funds         | 46,508                   | 8,183                      | 54,691     |

### 9. Controlling Interests

The charity is controlled by the trustees.

### 10. Related party transactions

There were no transactions with related parties in the year.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2023

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## Notes to the financial statements (continued)

### 11. Comparative statement of financial activities

|                                                          | Un-<br>restricted<br>funds<br>2022<br>£ | Restricted<br>funds<br>2022<br>£ | Total<br>funds<br>2022<br>£ |
|----------------------------------------------------------|-----------------------------------------|----------------------------------|-----------------------------|
| <b>Income:</b>                                           |                                         |                                  |                             |
| Donations & legacies                                     | 781                                     | 142,188                          | 142,969                     |
| Charitable Activities                                    | 9,352                                   | 59                               | 9,411                       |
| <b>Total income</b>                                      | <b>10,133</b>                           | <b>142,247</b>                   | <b>152,380</b>              |
| <b>Expenditure:</b>                                      |                                         |                                  |                             |
| Charitable Activities                                    | 7,388                                   | 120,430                          | 127,818                     |
| <b>Total expenditure</b>                                 | <b>7,388</b>                            | <b>120,430</b>                   | <b>127,818</b>              |
| <b>Net income and net movement in<br/>funds for year</b> | <b>2,745</b>                            | <b>21,817</b>                    | <b>24,562</b>               |
| <b>Reconciliation of funds:</b>                          |                                         |                                  |                             |
| Total funds brought forward                              | 5,438                                   | 24,691                           | 30,129                      |
| <b>Total funds carried forward</b>                       | <b>8,183</b>                            | <b>46,508</b>                    | <b>54,691</b>               |

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# Accounts

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# Open Door Community Foundation

(a Company Limited by Guarantee)

Trustees' Report and Financial Statements  
for the year ended 30 April 2022

Registered Company number 09549202

Registered Charity number 1164850

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2022 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

### CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.

The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

Open Door Community Foundation  
Financial Statements  
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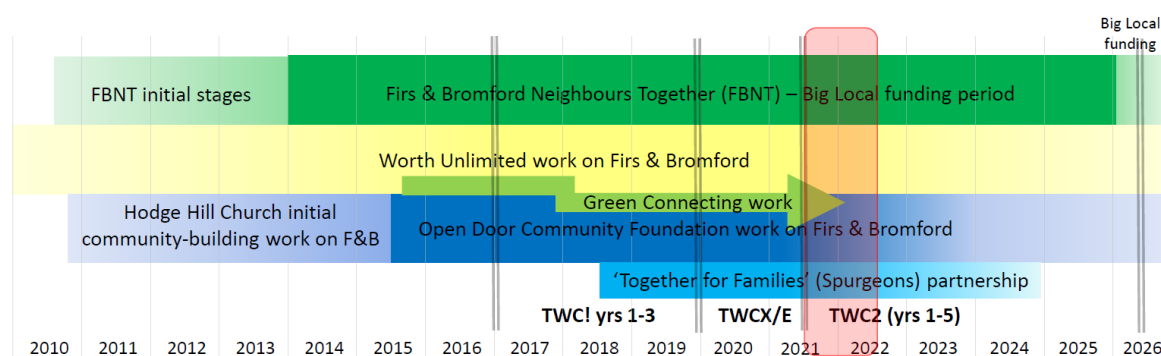
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## Report of the Trustees (continued)

### Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2021 - March 2022) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in ***TogetherWeCan!***, a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the National Lottery Community Fund, and Firs & Bromford Neighbours Together (a Big Local partnership). Since September 2018, *TWC!* has also included the 'Together for Families' partnership with Tame Valley Children's Centre (run by Spurgeons), focused on local families with under 5s.



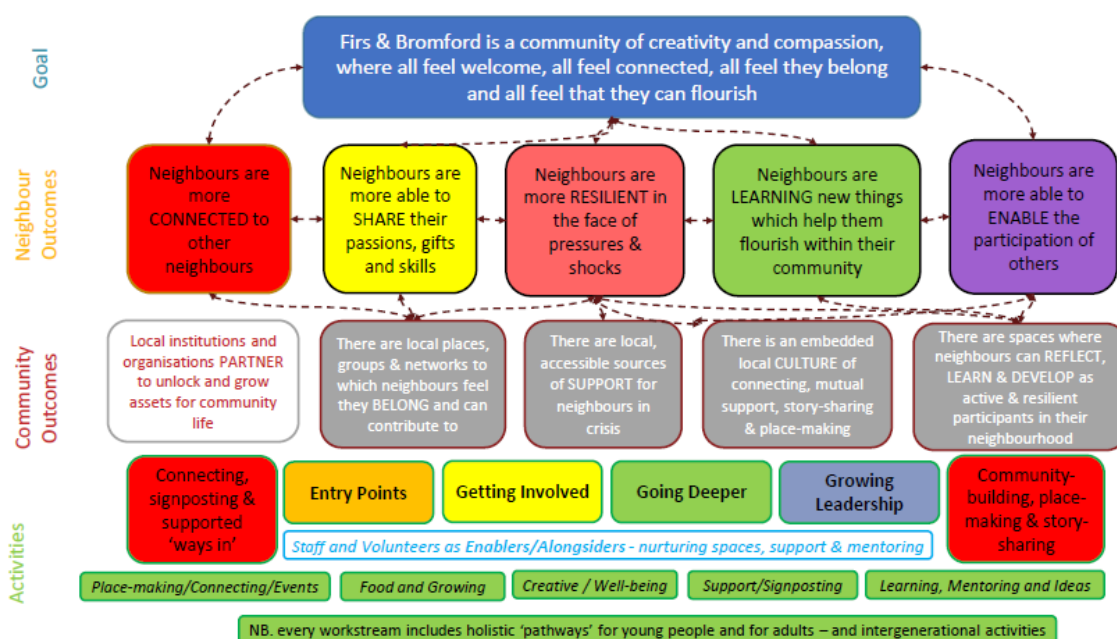
After an extension year from phase 1 (from Jan 2020), and then a 6-month period of emergency funding through the early days of the COVID pandemic (TWCX/E), July 2021 marked the beginning of *TogetherWeCan* phase 2 (TWC2): a 5-year period, finishing in June 2026, with the aim of leaving a legacy, articulated in the 'legacy statement' of Firs & Bromford Neighbours Together:

*'We wish to develop our community into a place of creativity and compassion,  
where all feel welcome, all feel connected, all feel they belong and all feel that they can flourish.'*

*TWC!* brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'entry points' into community activities, into deeper belonging and sharing with others, towards learning new things which help them flourish within their community and, in many cases, step into various forms of 'leadership' role where they enable the participation of others. The work of *TWC!* staff is focused on enabling and 'alongsiding' with local people, supporting local residents to take the lead in connecting with their neighbours, and offering and holding spaces where encounter, learning mutual support can grow and develop.

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## Report of the Trustees (continued)



In May 2021, Your Local Pantry (Hodge Hill) launched, funded by a grant from Groundwork/HS2, based at Hodge Hill Church, led by local volunteers, and supported by ODCF staff. While sitting under the over-arching vision of *TWC!*, this has been a substantial additional piece of work under the ODCF 'umbrella' over the past year, and into the future. Key outcomes for the Pantry project include:

- **Improved health and wellbeing** - through increased access to food, fresh fruit and veg, and support with cooking meals (through Recipe Bags, conversations with others, etc) and through social interaction, emotional and practical support, developing friendships, and connections into other community groups and activities, and signposting to support and advice services.
- **Increased community cohesion** - through social interaction, opportunities to volunteer, and bridging geographical and cultural divides between different local neighbourhoods.
- **Enhanced education and training** - through supporting members to develop and share skills in food growing and cooking, and financial budgeting; and through training for volunteers (e.g. food hygiene, first aid, community safeguarding, etc.)

Across our work, and within the wider *TWC!* partnership, ODCF continues to employ 2 full-time members of staff, and 3 part-time staff – including 2 who have been newly-appointed within this financial year:

- **Street Connector Mentor**, FT (Paul Wright) – supporting the team of Street Connectors, leading on developing mentoring/coaching locally (including supporting people with new ideas), developing and overseeing the *TWC!* learning programme
- **Community Support & Development Worker**, FT (Lucy Poulson) – supporting Places of Welcome & other peer-led groups, developing a community-wide approach to 'barrier-removing' support, supporting neighbours using creative & performing arts

Open Door Community Foundation  
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## Report of the Trustees (continued)

- **Green Connector**, PT (Cath Fletcher) – supporting neighbours to engage in local green spaces, and in growing projects at home and in other local spaces
- **Street Connector Trainee**, PT (Clare Mclean, started Jan 2022) – working alongside the SCM, supporting the team of Street Connectors and supporting people to develop new ideas
- **Community Gardener**, PT (Louise Marsh, April-September 2022) – working alongside the Green Connector

ODCF continues to work with Jane Perry, a freelance social researcher, to support us in developing evaluation tools for our work within the wider *TogetherWeCan!* project. Jane led on producing a comprehensive evaluation report of *TWC!*'s work across the extension year and emergency period (TWCX/E) – which was summarized in last year's annual report. We are continuing to produce annual evaluation reports on our work, the most recent being in July 2022 (summarized below). All reports are available on request.

### Key outputs (July 2021 - June 2022)

**Street Connecting** - Over the year, the regular Street Connector team has varied between 7-10 members, with 2 new members joining. The team restarted regular street-connecting sessions (3-4 times each month) from April 2021, onwards resulting in over 70 recorded conversations.

**Street & Community Events** - During August 2021, we supported 5 street-events, attended by a total of 216 neighbours (71 adults and 145 children). We supported neighbours to run their own street events to celebrate the Queen's Platinum Jubilee. This resulted in 15 amazing events, with total attendance over 700 (285 adults, 420 children).

**Supporting Groups & Activities** - We have continued to support the development of neighbour-led groups and activities, both one-off and ongoing. These have included:

- Streetwatch
- Theatre Group [inter-generational]
- Book Group
- Creative Writing Group
- Knowing Me, Knowing You (inter-cultural story sharing)
- Walking Group
- Men's Brunch
- Your Local Pantry

**Community Gardens** – we currently support 4 community gardens (Hodge Hill Church, Ambridge House, Tame Valley School and outside the Hub). In total, our Green Connector Cath has supported 65 community gardening sessions over Year 1. Numbers of neighbours participating in gardening sessions have grown steadily over the year, to around 10-15 per session in 2022.

**Your Local Pantry (Hodge Hill)** - In our first year (April 21 to Mar 22), 193 members joined the Pantry meaning that 590 individuals (322 adults and 268 children) had the opportunity to access Pantry provision. Rate of membership slowed in the second 6 months but has settled at around 8 new members each month. Between Oct 21 to Mar 22 we have averaged 23 shops per week, with an average of 48 members using the pantry at

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## Report of the Trustees (continued)

least once a month (representing approx. 94 adults and 58 children). In total, 89 members accessed Pantry provision at least once during the period, representing 141 adults and 113 children. We have a growing team of active and committed volunteers, currently standing at 22 in total, with around 15 present each week (across the two days of the project's operation).

**Men's Brunch** - Numbers attending Men's Brunch have built steadily, with 27 men engaging, at some point, so far in 2022.

**Open Door drop-in Place of Welcome** - Open Door has welcomed 10-15 neighbours each week, engaging a total of 131 neighbours over Year 1. Open Door is supported by a core team of 5-6 volunteers each week.

**Support & Signposting** - our TWC2 Adult Support Worker, Lucy, supported 137 households, involving 464 separate interactions (support conversations, phone calls or support with form filling etc).

**Learning, Mentoring & Ideas** - 17 neighbours, alongside 11 TWC staff, have participated in a range of training, including:

- Conflict resolution (7 attendees)
- Strength-finders (23 attendees)
- Community Safeguarding (20 attendees)

**Vision-shaping & Story-sharing** - In March 2022, we were delighted to support an Unsung Heroes event – celebrating our Covid Heroes & our community story. The event was attended by over 100 local people, including 20 neighbours who acted as hosts.

### Public benefit

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

## FUTURE PLANS

The plans, budget and funding arrangements for TWC2 include a 'tapering' of employed staff on the project, by 2026, reflecting our commitment to growing local people into positions of leadership and reducing any dependency on paid staff. This tapering has already begun for ODCF staff (funding for the Street Connector Mentor post reducing to 0.8 from July 2022), and increases in the coming years. Currently, ODCF's plans are, in general, to reduce staff time in line with the tapering of funding (rather than redeploy to other projects), although ODCF is also committed to growing its external consultancy/training 'offer', using at least one of its employed staff, alongside one of its unpaid Directors. We are also currently reviewing the way we engage in 'barrier-removing' support with neighbours in crisis, as this has been a recurring tension and challenge, both in terms of staff capacity and boundaries, and locating it within our wider ABCD approach to community-building. In January 2023, ODCF will be engaging in a 3-way strategic review with its TWC! partners (Worth Unlimited and Firs & Bromford Neighbours Together), which will help clarify our direction of travel as an organization, which continues to be primarily locally-rooted.

## **Report of the Trustees (continued)**

### **FINANCIAL REVIEW**

During the year 2021-22, ODCF's activities were largely funded through the 5-year *TogetherWeCan2* project grant from the National Lottery Community Fund, and match funding from Firs & Bromford Neighbours Together (the local Big Local partnership) – with additional funding coming from a Groundwork/HS2 for the Your Local Pantry project. This has enabled us to cover all of our organizational running costs, alongside staffing and project costs. We have begun to build up our unrestricted funds through some small external contracts (delivering consultancy and training).

#### **Reserves policy**

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves are low, but growing. Trustees recognize that this remains a significant risk factor for the future of the Charity, and are working to address this challenge, primarily through developing our external consultancy and training 'offer'.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing Document**

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

#### **Appointment of trustees, induction & training**

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## **Report of the Trustees (continued)**

### **Organisational structure**

As a very small Charity, organisational structure is relatively simple. The two full-time paid staff are line managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connector and Street Connector Trainee are line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management is supported by our partner organisation, Worth Unlimited, whose Operations Manager also acts as our Company Secretary. There is a Trustee on the Board who takes the lead on financial oversight.

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## Report of the Trustees (continued)

### REFERENCE AND ADMINISTRATIVE INFORMATION

**Trustees:**

T Myddleton-Evans (resigned 10/11/2021)  
Parochial Church Council of St Philip & St James Hodge Hill  
Rev A Barrett  
G Burrill (deceased 4/8/2021)  
P Hall (co-chair)  
A C Sheppard  
G B Smith (co-chair)

**Charity Number:**

1164850

**Company Number:**

09549202

**Registered Office:**

8 Dreghorn Road  
Birmingham  
B36 8LJ

**Independent Examiner:**

Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

**Bankers:**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

Approved by the Board and signed on its behalf by:

*P Hall*

*Co-Chair of Trustees:*

Date: 7<sup>th</sup> December 2022

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## **Statement of Trustees' Responsibilities**

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## **Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2022 which are set out on pages 13 to 24.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs. K Hanlan, ACA  
Karen Hanlan Independent Examiner Limited  
1 Saracen Close  
Ettington  
CV37 7SZ

Date: 7 December 2022

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

**Statement of Financial Activities (including an Income & Expenditure account)**

|                                                      | Note | Un-<br>restricted<br>funds<br>2022<br>£ | Restricted<br>funds<br>2022<br>£ | Total<br>funds<br>2022<br>£ | Total<br>funds<br>2021<br>£ |
|------------------------------------------------------|------|-----------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income:</b>                                       |      |                                         |                                  |                             |                             |
| Donations & legacies                                 | 1    | 781                                     | 142,188                          | <b>142,969</b>              | 129,620                     |
| Charitable Activities                                | 2    | 9,352                                   | 59                               | <b>9,411</b>                | 73                          |
| <b>Total income</b>                                  |      | <b>10,133</b>                           | <b>142,247</b>                   | <b>152,380</b>              | <b>129,693</b>              |
| <b>Expenditure:</b>                                  |      |                                         |                                  |                             |                             |
| Charitable Activities                                | 3    | 7,388                                   | 120,430                          | <b>127,818</b>              | 114,624                     |
| <b>Total expenditure</b>                             |      | <b>7,388</b>                            | <b>120,430</b>                   | <b>127,818</b>              | <b>114,624</b>              |
| <b>Net income and net movement in funds for year</b> |      | <b>2,745</b>                            | <b>21,817</b>                    | <b>24,562</b>               | <b>15,069</b>               |
| <b>Reconciliation of funds:</b>                      |      |                                         |                                  |                             |                             |
| Total funds brought forward                          |      | 5,438                                   | 24,691                           | <b>30,129</b>               | 15,060                      |
| <b>Total funds carried forward</b>                   |      | <b>8,183</b>                            | <b>46,508</b>                    | <b>54,691</b>               | <b>30,129</b>               |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

## Balance Sheet

|                                                | Note | 2022<br>£     | 2021<br>£     |
|------------------------------------------------|------|---------------|---------------|
| <b>Current Assets</b>                          |      |               |               |
| Debtors and prepayments                        | 5    | 2,569         | 9,545         |
| Cash at bank and in hand                       |      | 57,500        | 21,885        |
|                                                |      | <b>60,069</b> | <b>31,430</b> |
| <b>Current Liabilities</b>                     |      |               |               |
| Creditors: amounts falling due within one year | 6    | (5,378)       | (1,301)       |
| <b>Net current assets</b>                      |      | <b>54,691</b> | <b>30,129</b> |
| <b>Net assets</b>                              |      | <b>54,691</b> | <b>30,129</b> |
| <b>Funds of the charity:</b>                   |      |               |               |
| Restricted Funds                               | 7    | 46,508        | 24,691        |
| Unrestricted Funds                             |      | 8,183         | 5,438         |
| <b>Total charity funds</b>                     |      | <b>54,691</b> | <b>30,129</b> |

The accompanying accounting policies and notes form part of these financial statements.

Registered Company number: 09549202

For the year ended 30 April 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:

P Hall  
Co-Chair of Trustees

Date: 7<sup>th</sup> December 2022

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## **Principal accounting policies**

### **Status of the company**

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### **Going concern statement**

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

### **Funds**

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

## **Principal accounting policies (Continued)**

### **Income**

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

### **Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### **Taxation**

As a registered charity no provision is considered necessary for taxation.

### **Pensions**

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Notes to the financial statements

### 1. Donations & legacies

|                                                                                                                   | 2022           | 2021    |
|-------------------------------------------------------------------------------------------------------------------|----------------|---------|
|                                                                                                                   | £              | £       |
| Subscriptions and donations                                                                                       | 781            | 69      |
| Unrestricted grants                                                                                               | -              | -       |
|                                                                                                                   | <b>781</b>     | 69      |
| Restricted:                                                                                                       |                |         |
| Restricted donations                                                                                              | 565            | 247     |
| Heart of England Community Foundation                                                                             | -              | 20,000  |
| Groundworks/HS2                                                                                                   | 19,645         | 18,797  |
| Big Lottery Awards for All                                                                                        | 10,000         | -       |
| Church Urban Fund Near Neighbours                                                                                 | -              | 3,000   |
| Thrive Together Birmingham                                                                                        | -              | 2,000   |
| Baron Davenport                                                                                                   | -              | 400     |
| Restricted grants from Charitable Trusts towards Green Connectors                                                 | 14,000         | -       |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | 97,978         | 85,107  |
|                                                                                                                   | <b>142,188</b> | 129,551 |
| Total                                                                                                             | <b>142,969</b> | 129,620 |

### 2. Charitable Activities

|               | 2022         | 2021 |
|---------------|--------------|------|
|               | £            | £    |
| Earned income | 9,411        | 73   |
|               | <b>9,411</b> | 73   |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

## Notes to the financial statements (continued)

### 3. Expenditure

|                                       | Un-<br>Restricted | Restricted     | 2022<br>Total  | Un-<br>Restricted | Restricted     | 2021<br>Total  |
|---------------------------------------|-------------------|----------------|----------------|-------------------|----------------|----------------|
|                                       | £                 | £              | £              | £                 | £              | £              |
| <b>Direct Charitable expenditure:</b> |                   |                |                |                   |                |                |
| Salary costs                          | 1,513             | 76,989         | <b>78,502</b>  | -                 | 70,344         | <b>70,344</b>  |
| Direct programme costs                | 4,665             | 27,418         | <b>32,083</b>  | 85                | 28,088         | <b>28,173</b>  |
| <b>Support costs:</b>                 |                   |                |                |                   |                |                |
| Bookkeeping                           | -                 | 3,600          | <b>3,600</b>   | -                 | 3,600          | <b>3,600</b>   |
| Payroll administration                | -                 | 671            | <b>671</b>     | -                 | 624            | <b>624</b>     |
| Mobile phones                         | -                 | 718            | <b>718</b>     | -                 | 660            | <b>660</b>     |
| Staff training & travel               | 140               | 401            | <b>541</b>     | -                 | 680            | <b>680</b>     |
| Staff Well-being                      | 900               | -              | <b>900</b>     | -                 | -              | -              |
| Staff uniforms                        | -                 | 335            | <b>335</b>     | -                 | -              | -              |
| Volunteer costs                       | 170               | 80             | <b>250</b>     | -                 | 218            | <b>218</b>     |
| Publicity/printing                    | -                 | 720            | <b>720</b>     | -                 | 1,210          | <b>1,210</b>   |
| Subscriptions                         | -                 | 363            | <b>363</b>     | 13                | 1,224          | <b>1,237</b>   |
| Equipment                             | -                 | 2,110          | <b>2,110</b>   | -                 | 745            | <b>745</b>     |
| Cleaning/maintenance                  | -                 | 283            | <b>283</b>     | 33                | 521            | <b>554</b>     |
| Rent                                  | -                 | 5,280          | <b>5,280</b>   | -                 | 5,280          | <b>5,280</b>   |
| Insurance                             | -                 | 490            | <b>490</b>     | -                 | 352            | <b>352</b>     |
| Bank charges                          | -                 | 72             | <b>72</b>      | 36                | 36             | <b>72</b>      |
| <b>Governance costs:</b>              |                   |                |                |                   |                |                |
| Legal & professional fees             | -                 | -              | -              | -                 | -              | -              |
| Independent Examiners fee             | -                 | 900            | <b>900</b>     | -                 | 875            | <b>875</b>     |
| <b>Total</b>                          | <b>7,388</b>      | <b>120,430</b> | <b>127,818</b> | <b>167</b>        | <b>114,457</b> | <b>114,624</b> |

### 4. Analysis of staff costs, trustee remuneration and expenses

|                    | 2022<br>£     | 2021<br>£     |
|--------------------|---------------|---------------|
| Salaries           | <b>69,129</b> | 64,843        |
| National Insurance | <b>1,541</b>  | 1,286         |
| Pension costs      | <b>4,493</b>  | 4,215         |
| Sessional workers  | <b>3,339</b>  | -             |
| <b>Total</b>       | <b>78,502</b> | <b>70,344</b> |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Notes to the financial statements (continued)

The Charitable Company employed an average of 3.42 (2021: 3) staff during the year.

No employees had benefits in excess of £60,000 (2021: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses of £1,508.83 were reimbursed to two Trustees during the year for project costs (2021: Two Trustees £220.30).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2021: £nil).

### 5. Debtors

|                   | 2022         | 2021         |
|-------------------|--------------|--------------|
|                   | £            | £            |
| Prepayments       | 1,422        | 1,103        |
| Income receivable | 1,147        | 8,442        |
|                   | <u>2,569</u> | <u>9,545</u> |

### 6. Creditors: amounts falling due within one year

|                 | 2022         | 2021         |
|-----------------|--------------|--------------|
|                 | £            | £            |
| Trade creditors | 3,956        | 63           |
| Accruals        | 1,422        | 1,238        |
|                 | <u>5,378</u> | <u>1,301</u> |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

## Notes to the financial statements (continued)

### 7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| 2022                                                 | Movement in Funds                          |             |                  |                | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|--------------------------------------------|-------------|------------------|----------------|-----------------------------------|
|                                                      | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ |                                   |
|                                                      |                                            |             |                  |                |                                   |
| Church Urban Fund Near Neighbours                    | 3,000                                      | -           | (1,826)          | -              | 1,174                             |
| Drop in                                              | 5                                          | -           | (85)             | -              | (80)                              |
| Groundworks/HS2                                      | 14,169                                     | 19,645      | (34,000)         | -              | (186)                             |
| Hodge Hill Church                                    | 168                                        | -           | (168)            | -              | -                                 |
| Near Neighbours Fund                                 | 2,352                                      | -           | (114)            | -              | 2,238                             |
| Police Mutual                                        | 227                                        | -           | (227)            | -              | -                                 |
| Thomas Dole                                          | 200                                        | -           | (200)            | -              | -                                 |
| Thrive Together Birmingham                           | 2,000                                      | -           | (485)            | -              | 1,515                             |
| Big Lottery Awards For All                           | -                                          | 10,000      | (1,856)          | -              | 8,144                             |
| Green Connectors Trust funding                       | -                                          | 14,500      | (2,927)          | -              | 11,573                            |
| Worth Unlimited – Green Connector<br>& FBNT projects | 2,300                                      | 26,102      | (18,967)         | -              | 9,435                             |
| Worth Unlimited – Together We Can!                   | 270                                        | 72,000      | (59,575)         | -              | 12,695                            |
| Total                                                | 24,691                                     | 142,247     | (120,430)        | -              | 46,508                            |

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

## Notes to the financial statements (continued)

| 2021                                                 | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|--------------------------------------------|-------------|------------------|----------------|-----------------------------------|
| Baron Davenport                                      | -                                          | 400         | (400)            | -              | -                                 |
| Community Trust Fund                                 | 21                                         | -           | (21)             | -              | -                                 |
| Church Urban Fund Near Neighbours                    | -                                          | 3,000       | -                | -              | 3,000                             |
| Drop in                                              | 21                                         | -           | (16)             | -              | 5                                 |
| Groundworks/HS2                                      | -                                          | 18,797      | (4,628)          | -              | 14,169                            |
| Heart of England CF                                  | -                                          | 20,024      | (20,024)         | -              | -                                 |
| Hodge Hill Church                                    | 980                                        | -           | (802)            | -              | 178                               |
| Near Neighbours Fund                                 | 2,352                                      | -           | -                | -              | 2,352                             |
| Police Mutual                                        | 227                                        | -           | -                | -              | 227                               |
| Thomas Dole                                          | 1,200                                      | -           | (1,000)          | -              | 200                               |
| Thrive Together Birmingham                           | -                                          | 2,000       | -                | -              | 2,000                             |
| Worth Unlimited – Green Connector<br>& FBNT projects | 3,288                                      | 12,214      | (13,212)         | -              | 2,290                             |
| Worth Unlimited – Together We Can!                   | 1,435                                      | 73,189      | (74,354)         | -              | 270                               |
| Total                                                | 9,524                                      | 129,624     | (114,457)        | -              | 24,691                            |

### Baron Davenport

Purchase of IT equipment

### Big Lottery Awards for All project

Funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work.

### Church Urban Fund

Delivery of the 'Knowing Me, Knowing You' neighbourhood connecting project.

### Drop in

Donation towards the refreshments and other costs of running the Tuesday Drop-In support session.

### Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

### Heart of England Community Foundation

Funding towards Green Connection salary and resource costs.

### Hodge Hill Church

Funding towards Street Connector programme.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Notes to the financial statements (continued)

### Near Neighbours Fund

Funding for Community Conversations project.

### Police Mutual

Funding towards 'Real Junk Food' project

### Thomas Dole Charity

Funding towards the purchase of 3 laptops for staff

### Thrive Together Birmingham

Match funding for the *Together We Can!* project, in particular to support volunteer costs.

### Worth Unlimited funding

Worth Unlimited, acting as the Locally Trusted Organisation for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Notes to the financial statements (continued)

### 8. Analysis of net assets between funds

| <b>2022</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£ |
|---------------------|--------------------------|----------------------------|------------|
| Current assets      | 51,886                   | 8,183                      | 60,069     |
| Current liabilities | (5,378)                  | -                          | (5,378)    |
| Total funds         | 46,508                   | 8,183                      | 54,691     |

| <b>2021</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£ |
|---------------------|--------------------------|----------------------------|------------|
| Current assets      | 25,992                   | 5,438                      | 31,430     |
| Current liabilities | (1,301)                  | -                          | (1,301)    |
| Total funds         | 24,691                   | 5,438                      | 30,129     |

### 9. Controlling Interests

The charity is controlled by the trustees.

### 10. Related party transactions

There were no transactions with related parties in the year.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2022

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## Notes to the financial statements (continued)

### 11. Comparative statement of financial activities

|                                                                         | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total funds<br>2021<br>£ |
|-------------------------------------------------------------------------|------------------------------------|----------------------------------|--------------------------|
| <b>Income</b>                                                           |                                    |                                  |                          |
| Donations & legacies                                                    | 69                                 | 129,551                          | 129,620                  |
| Charitable Activities                                                   | -                                  | 73                               | 73                       |
| <b>Total income</b>                                                     | <b>69</b>                          | <b>129,624</b>                   | <b>129,693</b>           |
| <b>Expenditure</b>                                                      |                                    |                                  |                          |
| Charitable Activities                                                   | 167                                | 114,457                          | 114,624                  |
| <b>Total expenditure</b>                                                | <b>167</b>                         | <b>114,457</b>                   | <b>114,624</b>           |
| <b>Net (expenditure)/ income and net<br/>movement in funds for year</b> | <b>(98)</b>                        | <b>15,167</b>                    | <b>15,069</b>            |
| <b>Reconciliation of funds:</b>                                         |                                    |                                  |                          |
| Total funds brought forward                                             | 5,536                              | 9,524                            | 15,060                   |
| <b>Total funds carried forward</b>                                      | <b>5,438</b>                       | <b>24,691</b>                    | <b>30,129</b>            |

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# Accounts

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# Open Door Community Foundation

(a Company Limited by Guarantee)

Trustees' Report and Financial Statements  
for the year ended 30 April 2021

Registered Company number 09549202

Registered Charity number 1164850

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2021

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Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2021

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## Report of the Trustees

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ended 30 April 2021 which are also prepared to meet the requirements of a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (updated 1 January 2019).

### CHARITABLE OBJECTIVES AND ACTIVITIES

The Charitable Company's Objects as set out in its Memorandum & Articles of Association are:-

- the advancement of the education of the people of Hodge Hill and the surrounding area;
- to develop the capacity and skills of the members of the socially and economically disadvantaged community of Hodge Hill and the surrounding area in such a way that they are better able to identify and help meet their needs and participate more fully in society;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society. For the purposes of this object 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following – youth, age, disability, financial hardship, ill health, unemployment, substance abuse, discrimination on the grounds of ethnicity, gender, sexual orientation, religion or poor educational or skills attainment;
- the relief of sickness and the preservation of health among the permanent and temporary residents of Hodge Hill and the surrounding areas;
- to promote for the benefit of the people of Hodge Hill and the surrounding area the provision of activities and facilities for recreation or other leisure time occupation of individuals who have need of such activities or facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the health, well-being and general condition of life of the said inhabitants.

The above objects shall be delivered at all times with consideration of the principles of equality of opportunity and without distinction of sex, sexual orientation, race or of political, religious or other opinions.

## Report of the Trustees (continued)

### Key activities and achievements

With a view to advancing the Charity's objectives, in the past year (April 2020 - March 2021) we have been engaged in the following key activities.

Since January 2017, ODCF has been a partner organization, alongside Worth Unlimited and Firs & Bromford Neighbours Together, in ***TogetherWeCan!***. Initially for 3 years, TWC! is a long-term, intergenerational, community-building project within the Firs & Bromford neighbourhood, funded by the Big Lottery Fund 'Reaching Communities' stream, and Firs & Bromford Neighbours Together (a Big Local partnership). Since September 2018, *TWC!* has also included the 'Together for Families' partnership with Tame Valley Children's Centre (run by Spurgeons), focused on local families with under 5s.

*TWC!* brings together youth work and adult-focused community-building work to maximise the opportunities for intergenerational (as well as cross-cultural) interaction and relationship-building, as we seek to support both young people and adults on a developmental journey from 'first contact', through 'clearing obstacles' and 'pathways in to participation', towards being able to 'make meaningful contributions' (within the neighbourhood and wider), and to develop skills, confidence and connections to initiate and lead their own groups and activities. Across the two 'age bands' (young people and adults), *TWC!* pursues two parallel 'strands' of work: 'street connecting' (making connections with, and between, local people, and growing new forms of associational life from those connections), and 'support and development' (supporting local people to grow in the confidence, skills and connections needed to be able to participate in and contribute to the life of their neighbourhood, and wider).

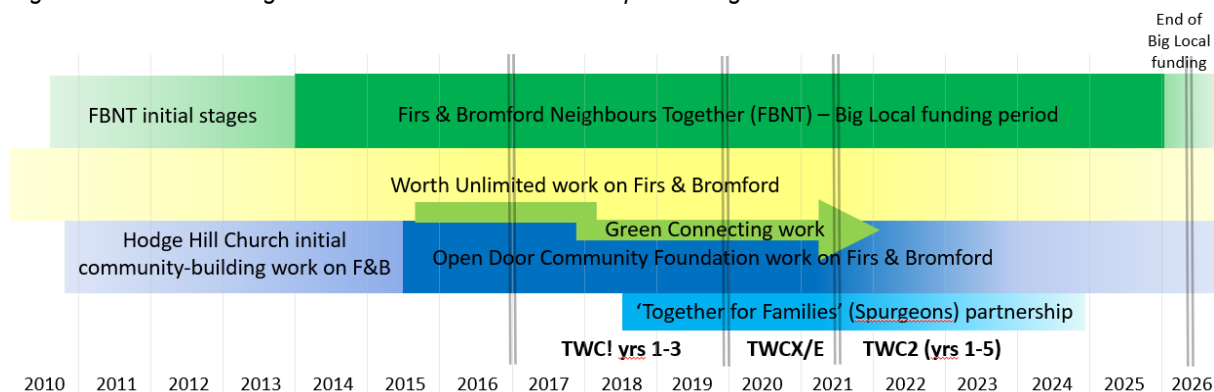
Within the *TWC!* partnership, **ODCF employs 2 full-time members of staff**, who lead on the adult side of the community-building work: a 'Community Support & Development Worker' (who focuses on sustaining places of welcome and support, and 1-2-1 support and mentoring work), and a 'Street Connector Mentor' (who leads our street connecting work, and supports people to start and lead new groups and activities). **We also employ a part-time 'Green Connector'** (funded largely through FBNT) who complements the *TWC!* core team with connecting and development activities based in Firs & Bromford's green spaces. Through *TWC!*, ODCF is working with external consultants to support us in developing tools for rich and robust processes of monitoring and evaluation of our work.

In 2019, *TWC!*'s initial three-year funding was extended for a further year (Jan-Dec 2020, TWC-X) to allow FBNT to develop a vision and plan for up to 2026 (the end of FBNT's Big Local funding) and beyond, and the three core partner organisations to work together to discern the ongoing role of *TogetherWeCan!* in supporting the implementation of that 2026 vision.

Open Door Community Foundation  
Financial Statements  
for the year ended 30 April 2021

## Report of the Trustees (continued)

Figure 1 Timeline for TogetherWeCan! and its constituent partner organisations



As everywhere, the 2020 COVID-19 pandemic significantly disrupted these plans, leading to a break in the TWC-X programme and funding, with a significant additional funding from the Big Lottery to cover the COVID-19 emergency response, with the specific aim of supporting neighbours in and through the crisis (Figure 1).

Figure 1 Extension (TWC -X) and Emergency (TWC-E) funding + time periods used in this report

|      |      | FUNDING              | Pandemic Phases                                                                                                                      |
|------|------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 2020 | Jan  | TWC-X<br>(original)  | pre-COVID 19                                                                                                                         |
|      | Feb  |                      |                                                                                                                                      |
|      | Mar  |                      | <b>EMERGENCY</b> (Spring 2020 – LOCKDOWN 1)<br>Initial lockdown and crisis phase – ‘essential’ work only                             |
|      | Apr  |                      |                                                                                                                                      |
|      | May  |                      |                                                                                                                                      |
|      | June |                      |                                                                                                                                      |
|      | July | TWC-E<br>(Emergency) | <b>INITIAL TRANSITION</b> (Summer 2020)<br>Re-opening and re-connecting – with continuing social distance and gathering restrictions |
|      | Aug  |                      |                                                                                                                                      |
|      | Sep  |                      | <b>2<sup>nd</sup> LOCKDOWN</b> (Autumn/Winter 2020)<br>Local, then national restrictions and closures                                |
|      | Oct  |                      |                                                                                                                                      |
|      | Nov  |                      |                                                                                                                                      |
|      | Dec  |                      |                                                                                                                                      |
| 2021 | Jan  | TWC-X<br>(remainder) | <b>TRANSITION/RECOVERY</b> (Spring 2021)<br>Re-opening/rebuilding - recognising continued nature of pandemic, restrictions etc       |
|      | Feb  |                      |                                                                                                                                      |
|      | Mar  |                      |                                                                                                                                      |
|      | Apr  |                      |                                                                                                                                      |
|      | May  |                      |                                                                                                                                      |
|      | Jun  |                      |                                                                                                                                      |

A more detailed report of this period, across TWC!’s work, is available on request. Here we offer headlines from that work, highlighting where ODCF has been involved as a key delivery partner.

## Report of the Trustees (continued)

### **COVID-19 Emergency – 2020**

Our Firs and Bromford community have been disproportionately affected by the COVID-19 pandemic<sup>1</sup>: We have a higher-than-average number of people who have endured lockdown in flats and overcrowded conditions. We have a higher-than-average number of people who relied on the hospitality and service industry for employment and who have lost their jobs or been furloughed. In addition, many of the pre-existing struggles our community faced, including supporting people with mental health conditions and isolation, have become exacerbated.

#### **What we saw**

As the COVID-19 outbreak developed, *TWC!*'s direct role as key community engagement partners in Firs and Bromford gave the team a unique insight into the changing context in the local area.

Over the spring of 2020, the team identified the following emerging issues:

- A rise in the number of people experiencing loneliness and isolation as a result of being required to self-isolate. In many cases, this includes people who had pre-existing anxiety and depression which has been exacerbated as a result of the Pandemic.
- A rise in the number of young people experiencing emotional issues, often very acute issues.
- Rising concerns about low level anti-social behaviour involving young people as lockdown regulations ease.
- A rise in the number of people requesting support with making claims for Benefits and self-employed people seeking support with accessing financial support packages.
- An increase in people with housing issues including challenges in meeting rent payments, unhealthy housing conditions, and difficulties with neighbours during the lockdown period.
- An ongoing need to support people with food supplies either because of drastic changes in their financial circumstances or because they need assistance with shopping.

However, in addition to these challenges, the team also saw a rise in people wanting to help their friends and neighbours in whatever way possible. A key part of our *TWC!* response has been to expand our role as an enabler to harness this energy and to facilitate a community-led response.

#### **How we responded**

In summary, our response covered the following areas:

- A. Supporting Our Community** – seeking to develop appropriate, community-based responses to a sharp increase in those seeking support with financial and housing problems, particularly related to changes of employment status, difficulties and delays incurred whilst applying for Universal Credit (and other Government support) and tenancy issues.

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<sup>1</sup> For example, our local area is ranked in the top decile of [British Red Cross COVID Vulnerability Index](#)

## Report of the Trustees (continued)

**B. Food Programme** - during the initial COVID-19 crisis (Mar-Jun 2020), the team's existing 'support and development' work developed into providing immediate support for people in food crisis. This work developed in three ways:

- **Local co-ordination of distribution of food parcels and 'recipe bags'**, ensuring supplies go to those who need it most, with local community volunteers supported by *TWC!* to abide by the necessary government advice and safety protocols.
- **Continued support of the local 'Community Food Table' initiative** where people are able to help themselves to free donated food.
- **Enhancing local food-system resilience** through supporting the community to grow more fruit and vegetables and development of Hodge Hill Pantry

**C. Connecting for Well-being** - continuing to use 'connecting' as the basis for developing our community-based well-being work through:

- Resuming our **street connecting** work, operating to strict health and safety and social distancing guidelines, to enable informal conversations on the doorstep with people who may have had minimal social contact over many months; and **supporting community groups** to emerge from lockdown and initiate recovery from the pandemic
- evolving our **Street Events** work in response to changing COVID-restriction landscape, to enable neighbours to come together safely to enjoy moments of joy, reflection and connection
- **Supporting community groups** to emerge from lockdown and initiate recovery from the pandemic

**D. Green Connecting** - translating our 'Greener, Cleaner Firs and Bromford' programme, designed to encourage and support development of resident-led activities in local green spaces, into **home-growing** and **community gardening initiatives** which could be sustained despite lockdown

**E. Tackling Isolation and Supporting Families**

- Providing **wellbeing packs** (including puzzles, arts and craft materials and seeds and pots) to families and older people, in particular:
  - increase the focus on those members of our community who are forced to self-isolate due to their health condition, with a particular focus on those who live alone
  - work with our community to better identify individuals who have not yet been in receipt of this support
- Continuing, wherever possible, to enable local people to **connect through participation in groups and activities** including Arts Café and Zoom Book Group

In addition, ODCF's partner organisation Worth Unlimited took the lead on **Connecting and Supporting Young People** - looking to build on our existing connections and resources to respond to the growing concerns of the impact of Covid 19 on the safety and wellbeing of young people, through:

## Report of the Trustees (continued)

- **Targeted Outreach and Mentoring<sup>2</sup>** – supporting the successful reintegration of young people back into their community as the lockdown measures are eased through targeted detached youth programme in local parks and hotspots, reducing risks of perceived anti-social behaviour and providing safe spaces for young people to go to within their local area.
- **Youth Wellbeing Support** - social distanced one-to-one or virtual mentoring centred on supporting those most effected by the lockdown period, including the hundreds of children locally on the SEMH register.
- **Transition Support** - offer services to enable us to play ‘catch-up’ with a large number of children who needed support with the transition process to secondary school, whose needs have not been met.

### *Development over time*

When the proposal for emergency funding was developed in mid-2020, 6 months (and therefore beyond the timeframe of the ‘Emergency Funding’ application) seemed a realistic estimation for a ‘recovery phase’. Our initial COVID-19 response plan was therefore split into 3 phases - Emergency (Mar-Jun 2020), Transition (Jul-Sept 2020) and Recovery/Discovery (Oct 2020 onwards). As our local situation developed, alongside the wider national and international picture, it became clear that the unfolding of the pandemic required a more agile response, summarised as follows:

**Emergency Phase (Mar-Jun 2020)** - responding effectively and comprehensively to support people through what has been, for many, a significant a period of crisis. Using the very best creative skills of our staff and our volunteers, this included practical provision of food; acute and longer-term mental health support; social connection and interaction; and support to access welfare entitlements, as swiftly as possible

**Initial Transition Phase (Jul-Oct 2020)** – support our community to respond to numerous changes to the lockdown restrictions and regulations, through COVID-secure opportunities for social connection, exploring sustainable community food offer and by providing positive youth activities and social action projects over the summer, including supporting many young people transitioning to secondary school at this unprecedented time.

**2<sup>nd</sup> Lockdown/Winter (Nov 2020-Mar 2021)** – use the platform we had established to ensure we are well-placed to work towards Recovery, albeit via a second wave and return to high Tier restrictions

**Transition/Recovery (Apr-Jun 21, then Jul 21 onwards under new funding)** – respond to gradual lifting of restrictions and expansion of social spaces, mindful of the ongoing impact of COVID and its legacy on our community, volunteers and team.

Our original plan included channelling the goodwill and positive energy from the community so that it inspired new acts of kindness and engaged a larger circle in positive community action. How little did we know how much that would be needed! Our hope remains that, by harnessing the immense potential energy

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<sup>2</sup> Delivered across the Firs and Bromford and neighbouring Ward End, where local Police advised that the absence of any youth support structure was proving a strain in community-relations and safety.

## Report of the Trustees (continued)

of our community, together we can build momentum into the post-project period and offer a significant legacy aspect of our response.

### **Public benefit**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in planning future activities.

## **FUTURE PLANS**

In the wake of COVID-19 and its longer-lasting economic, social and mental health impacts, and in the light of all we have learnt, we remain determined to support Firs & Bromford Neighbours Together's long-term vision and priorities, including this statement of intent for FBNT's 'legacy' here:

***'We wish to develop our community into a place of creativity and compassion, where all feel welcome, all feel connected, all feel they belong, and all feel that they can flourish'***

(Firs & Bromford Neighbours Together vision/legacy statement, updated 2020)

Having secured funding for a further five years of our work – Together We Can 2 - we anticipate working in 3 (overlapping) PHASES over the project's duration from 2021 to 2026:

- CRISIS – enabling particular residents and households, and the community as a whole, to access practical, emotional and financial support when things are toughest (during COVID-19 and beyond).
- RECONNECTION – as COVID-19 restrictions relax, working with neighbours to re-start groups and activities, encouraging neighbours to re-engage, and drawing in new people.
- RECOVERY / DISCOVERY – in the wake of COVID-19, working with neighbours to reflect on what we're learning, and to continue to shape, develop and strengthen the capacity and resilience of the neighbourly activity and community infrastructure (both institutional and physical) that are emerging.

We remain clear that the role of ODCF staff (going forward under the wider umbrella of *TogetherWeCan!*) is to support neighbours to identify and share their gifts, to support each other, to realise their ideas, and to take the lead in building a resilient and flourishing community locally. We are very intentionally building a resilient 'community ecology', where power and agency in the neighbourhood is built, 'at the speed of trust', among local residents, with the involvement of (and need for) paid professionals simultaneously being reduced, and local neighbours taking on both voluntary and paid roles in the ongoing work.

## **FINANCIAL REVIEW**

During the year 2020-21, ODCF's activities were largely funded through the 4<sup>th</sup> 'extension' year of the initially 3-year *TogetherWeCan!* project grant from Big Lottery Fund (Reaching Communities), with match funding from Firs & Bromford Neighbours Together (the local Big Local partnership), interrupted by a 6-month 'emergency' grant from BLF, now rebranded as The National Lottery Community Fund. This has enabled us

## **Report of the Trustees (continued)**

to cover all of our organizational running costs, alongside staffing and project costs. We continue to be aware, however, that our levels of unrestricted funds remain low (see below).

### **Reserves policy**

ODCF Trustees are seeking to build up, and then maintain, reserve funds equivalent to 3 months salary costs (including redundancy payments) and the fulfilment of any other legal obligations (e.g. rent). At the time of writing, free reserves are low, but increasing (largely through additional small grants of a less restricted nature). Trustees recognize that this is a significant risk factor for the future of the Charity, and are working to address this challenge through local fundraising events and activities.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

Open Door Community Foundation Limited is a company limited by guarantee (No. 09549202) and a registered charity (No. 1164850) governed by its Memorandum and Articles of Association. The Charitable Company was incorporated on 19 April 2015 and obtained its registration as a Charity on 15 December 2015 when it commenced its activities.

### **Appointment of trustees, induction & training**

Trustees are appointed in accordance with the Charity's Memorandum and Articles (section 19), with up to 6 nominated by the 'Founding Member' (the PCC of St Philip & St James, Hodge Hill), and up to a further 5 nominated by the Board of Trustees. Recruitment of new Trustees is the responsibility of the Board of Trustees, with support from ODCF's staff members.

Key criteria for new trustees include:

- Understanding and sharing the distinctive ethos and approach of ODCF
- Bringing skills and experience that enrich the Trustees' work of oversight
- A rootedness in, or a connection to, the neighbourhood of the Firs & Bromford in which ODCF's work is focused

Induction for new Trustees includes time spent with the Chair and other key Trustees, time spent shadowing our staff, and a review of our core policies and procedures (including safeguarding and risk management). Trustees are alert to the value of ongoing training and support, and draw particularly on the support offered by Thrive Together Birmingham, who regularly send an advisor to ODCF Board meetings, and facilitate an annual away day for Trustees and staff together.

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## **Report of the Trustees (continued)**

### **Organisational structure**

As a very small Charity, organisational structure is relatively simple. The two full-time paid staff are line managed by one of the Trustees (the local vicar), who also acts as Secretary to the Board and Designated Safeguarding Lead for the Charity. The Green Connector is line managed by the Street Connector Mentor. The Board of Trustees also has a separate Safeguarding Trustee. Day-to-day financial management is supported by our partner organisation, Worth Unlimited, whose Operations Manager also acts as our Company Secretary. There is a Trustee on the Board who takes the lead on financial oversight.

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## Report of the Trustees (continued)

### REFERENCE AND ADMINISTRATIVE INFORMATION

**Trustees:**

T Myddleton-Evans (resigned 10/11/2021)  
Parochial Church Council of St Philip & St James Hodge Hill  
Rev A Barrett  
P Hall  
AC Sheppard  
D Smith

**Charity Number:**

1164850

**Company Number:**

09549202

**Registered Office:**

8 Dreghorn Road  
Birmingham  
B36 8LJ

**Independent Examiner:**

Karen Hanlan Independent Examiner Limited  
12 Waterloo Close  
Wellesbourne  
CV35 9JG

**Bankers:**

Unity Trust Bank plc  
Nine Brindley Place  
Birmingham  
B1 2HB

Approved by the Board and signed on its behalf by:

*P Hall*

*Co-Chair of Trustees:*

Date: 19<sup>th</sup> January 2022

*P Hall*

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## **Statement of Trustees' Responsibilities**

The trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit incurred by the charitable company for that year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to exist.

The trustees have overall responsibility for ensuring that the charitable company has an appropriate system of controls, financial and otherwise.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- the charitable company is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charitable company complies with relevant laws and regulations.

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## Independent Examiner's Report to the Trustees of Open Door Community Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2021 which are set out on pages 15 to 25.

### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 386 of the 2006 Act other than the requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with my examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs. K Hanlan, ACA  
Karen Hanlan Independent Examiner Limited  
12 Waterloo Close  
Wellesbourne  
CV35 9JG

Date: 19.1.22

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**Statement of Financial Activities (including an Income & Expenditure account)**

|                                                                         | Note | Un-<br>restricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ | Total<br>funds<br>2020<br>£ |
|-------------------------------------------------------------------------|------|-----------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Income:</b>                                                          |      |                                         |                                  |                             |                             |
| Donations & legacies                                                    | 1    | 69                                      | 129,551                          | <b>129,620</b>              | 94,439                      |
| Charitable Activities                                                   | 2    | -                                       | 73                               | <b>73</b>                   | 1,500                       |
| <b>Total income</b>                                                     |      | <b>69</b>                               | <b>129,624</b>                   | <b>129,693</b>              | <b>95,939</b>               |
| <b>Expenditure:</b>                                                     |      |                                         |                                  |                             |                             |
| Charitable Activities                                                   | 3    | 167                                     | 114,457                          | <b>114,624</b>              | 98,330                      |
| <b>Total expenditure</b>                                                |      | <b>-</b>                                | <b>114,457</b>                   | <b>114,624</b>              | <b>98,330</b>               |
| <b>Net (expenditure)/ income and<br/>net movement in funds for year</b> |      | <b>(98)</b>                             | <b>15,167</b>                    | <b>15,069</b>               | <b>(2,391)</b>              |
| <b>Reconciliation of funds:</b>                                         |      |                                         |                                  |                             |                             |
| Total funds brought forward                                             |      | 5,536                                   | 9,524                            | <b>15,060</b>               | 17,451                      |
| <b>Total funds carried forward</b>                                      |      | <b>5,438</b>                            | <b>24,691</b>                    | <b>30,129</b>               | <b>15,060</b>               |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

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## Balance Sheet

|                                                | Notes | 2021<br>£      | 2020<br>£     |
|------------------------------------------------|-------|----------------|---------------|
| <b>Current Assets</b>                          |       |                |               |
| Debtors and prepayments                        | 5     | 9,545          | 6,294         |
| Cash at bank and in hand                       |       | <b>21,885</b>  | 10,524        |
|                                                |       | <b>31,430</b>  | 16,818        |
| <b>Current Liabilities</b>                     |       |                |               |
| Creditors: amounts falling due within one year | 6     | <b>(1,301)</b> | (1,758)       |
| <b>Net current assets</b>                      |       | <b>30,129</b>  | <b>15,060</b> |
| <b>Net assets</b>                              |       | <b>30,129</b>  | <b>15,060</b> |
| <b>Funds of the charity:</b>                   |       |                |               |
| Restricted Funds                               | 7     | 24,691         | 9,524         |
| Unrestricted Funds                             |       | <b>5,438</b>   | 5,536         |
| <b>Total charity funds</b>                     |       | <b>30,129</b>  | <b>15,060</b> |

The accompanying accounting policies and notes form part of these financial statements.

Registered Company number: 09549202

For the year ended 30 April 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

(a) The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006 - however, in accordance with section 145 of the Charities Act 2011 the financial statements have been examined by an independent examiner whose report appears on page 14.

(b) The directors/trustees acknowledge their responsibility for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Trustees and signed on their behalf by:



P Hall  
Co-Chair of Trustees

Date: 19<sup>th</sup> January 2022

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## **Principal accounting policies**

### **Status of the company**

The charitable company is limited by guarantee and does not have share capital.

The liability of members is limited to £1 per member.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

### **Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102)(updated 1 January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Open Door Community Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

### **Going concern statement**

The financial statements have been prepared on a going concern basis which assumes that the Company will continue to operate. The validity of this assumption is dependent upon the continuance of support from the Company's key funders and in response to the progress made by the Company in pursuing a viable budget including the obtaining of further grants and other funds. The Company's current business plan shows that the Company will be able to operate in the foreseeable future. Based on this understanding, the directors believe that it remains appropriate to prepare the financial statements on a going concern basis. The financial statements do not include any adjustments, which would result from the basis of preparation being inappropriate.

### **Funds**

General accumulated funds are unrestricted funds available for general purposes and include funds designated for a particular purpose; the use of such funds remains at the discretion of the trustees.

Restricted funds are funds subject to conditions imposed by the donor or by specific terms of the appeal under which the funds are raised. The restrictive conditions are binding upon the Charitable Company.

## **Principal accounting policies (Continued)**

### **Income**

Items of income are recognised and included in the accounts when all of the following criteria are met:

- The charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of the income is considered probable; and
- the amount can be measured reliably.

### **Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the direct costs of projects and activities undertaken to further the purposes of the charity and their associated support & governance costs.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### **Taxation**

As a registered charity no provision is considered necessary for taxation.

### **Pensions**

The charity contributes into a Group Personal Pension Plan for employees. This pension plan is defined contribution in nature and as required under FRS102 the annual cost is recognised as incurred and included in the Statement of Financial Activities.

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## Notes to the financial statements

### 1. Donations & legacies

|                                                                                                                   | 2021           | 2020          |
|-------------------------------------------------------------------------------------------------------------------|----------------|---------------|
|                                                                                                                   | £              | £             |
| Subscriptions and donations                                                                                       | 69             | 10            |
| Unrestricted grants                                                                                               | -              | 2,225         |
|                                                                                                                   | <u>69</u>      | <u>2,235</u>  |
| Restricted:                                                                                                       |                |               |
| Restricted donations                                                                                              | 247            | 424           |
| Hodge Hill Church                                                                                                 | -              | 1,075         |
| Thomas Dole Charity                                                                                               | -              | 1,200         |
| Heart of England Community Foundation                                                                             | 20,000         | -             |
| Groundworks/HS2                                                                                                   | 18,797         | -             |
| Church Urban Fund Near Neighbours                                                                                 | 3,000          | -             |
| Thrive Together Birmingham                                                                                        | 2,000          | -             |
| Baron Davenport                                                                                                   | 400            | -             |
| Worth Unlimited (including grants from National Lottery Community fund and Firs and Bromford Neighbours Together) | 85,107         | 89,505        |
|                                                                                                                   | <u>129,551</u> | <u>92,204</u> |
| Total                                                                                                             | <u>129,620</u> | <u>94,439</u> |

### 2. Charitable Activities

|               | 2021      | 2020         |
|---------------|-----------|--------------|
|               | £         | £            |
| Unrestricted: |           |              |
| Earned income | 73        | 1,500        |
|               | <u>73</u> | <u>1,500</u> |

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## Notes to the financial statements (continued)

### 3. Expenditure

|                                       | Un-<br>Restricted | Restricted     | 2021<br>Total  | Un-<br>Restricted | Restricted    | 2020<br>Total |
|---------------------------------------|-------------------|----------------|----------------|-------------------|---------------|---------------|
|                                       | £                 | £              | £              | £                 | £             | £             |
| <b>Direct Charitable expenditure:</b> |                   |                |                |                   |               |               |
| Salary costs                          | -                 | 70,344         | <b>70,344</b>  | 1,331             | 68,371        | <b>69,702</b> |
| Direct programme costs                | 85                | 28,088         | <b>28,173</b>  | 382               | 13,674        | <b>14,056</b> |
| Other direct costs                    | -                 | -              | -              | -                 | 313           | <b>313</b>    |
| <b>Support costs:</b>                 |                   |                |                |                   |               |               |
| Bookkeeping                           | -                 | 3,600          | <b>3,600</b>   | -                 | 3,600         | <b>3,600</b>  |
| Payroll administration                | -                 | 624            | <b>624</b>     | -                 | 623           | <b>623</b>    |
| Mobile phones                         | -                 | 660            | <b>660</b>     | -                 | 846           | <b>846</b>    |
| Staff training & travel               | -                 | 680            | <b>680</b>     | -                 | 1,286         | <b>1,286</b>  |
| Volunteer costs                       | -                 | 218            | <b>218</b>     | -                 | 216           | <b>216</b>    |
| Publicity/printing                    | -                 | 1,210          | <b>1,210</b>   | -                 | 778           | <b>778</b>    |
| Subscriptions                         | 13                | 1,224          | <b>1,237</b>   | -                 | 242           | <b>242</b>    |
| Equipment                             | -                 | 745            | <b>745</b>     | 64                | 85            | <b>149</b>    |
| Office supplies                       | 33                | 521            | <b>554</b>     | 3                 | 188           | <b>191</b>    |
| Rent                                  | -                 | 5,280          | <b>5,280</b>   | -                 | 5,280         | <b>5,280</b>  |
| Insurance                             | -                 | 352            | <b>352</b>     | -                 | 176           | <b>176</b>    |
| Bank charges                          | 36                | 36             | <b>72</b>      | 54                | 18            | <b>72</b>     |
| <b>Governance costs:</b>              |                   |                |                |                   |               |               |
| Legal & professional fees             | -                 | -              | -              | -                 | -             | -             |
| Independent Examiners fee             | -                 | 875            | <b>875</b>     | -                 | 800           | <b>800</b>    |
| <b>Total</b>                          | <b>167</b>        | <b>114,457</b> | <b>114,624</b> | <b>1,834</b>      | <b>96,496</b> | <b>98,330</b> |

### 4. Analysis of staff costs, trustee remuneration and expenses

|                    | 2021<br>£     | 2020<br>£ |
|--------------------|---------------|-----------|
| Salaries           | <b>64,843</b> | 63,540    |
| National Insurance | <b>1,286</b>  | 2,032     |
| Pension costs      | <b>4,215</b>  | 4,130     |
| <b>Total</b>       | <b>70,344</b> | 69,702    |

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## Notes to the financial statements (continued)

The Charitable Company employed an average of 3 (2020: 3) staff during the year.

No employees had benefits in excess of £60,000 (2020: nil). Pension costs are allocated to activities in proportion to the related staffing costs incurred.

Expenses of £220.30 were reimbursed to two Trustees during the year (2020: One Trustee £287).

Trustee Indemnity Insurance is paid for by the Charity as part of its overall insurance cover.

The key management personnel of the charity comprise the trustees only, Trustees receive no remuneration or other benefits from the charity. The pay of key management personnel for the year was £nil (2020: £nil).

### 5. Debtors

|                   | 2021         | 2020         |
|-------------------|--------------|--------------|
|                   | £            | £            |
| Prepayments       | 1,103        | 749          |
| Income receivable | 8,442        | 5,545        |
|                   | <u>9,545</u> | <u>6,294</u> |

### 6. Creditors: amounts falling due within one year

|                 | 2021         | 2020         |
|-----------------|--------------|--------------|
|                 | £            | £            |
| Trade creditors | 63           | 340          |
| Accruals        | 1,238        | 1,418        |
|                 | <u>1,301</u> | <u>1,758</u> |

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## Notes to the financial statements (continued)

### 7. Restricted funds

The income funds of the charity include restricted funds comprising the following amounts which have been applied for specific purposes:

| 2021                                                 | Movement in Funds                     |                |                  |           | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|---------------------------------------|----------------|------------------|-----------|-----------------------------------|
|                                                      | Balance<br>At<br>beginning<br>of year | Income         | Expenditure      | Transfers |                                   |
|                                                      | £                                     | £              | £                | £         |                                   |
| Baron Davenport                                      | -                                     | 400            | (400)            | -         | -                                 |
| Community Trust Fund                                 | 21                                    | -              | (21)             | -         | -                                 |
| Church Urban Fund Near Neighbours                    | -                                     | 3,000          | -                | -         | 3,000                             |
| Drop in                                              | 21                                    | -              | (16)             | -         | 5                                 |
| Groundworks/HS2                                      | -                                     | 18,797         | (4,628)          | -         | 14,169                            |
| Heart of England CF                                  | -                                     | 20,024         | (20,024)         | -         | -                                 |
| Hodge Hill Church                                    | 980                                   | -              | (802)            | -         | 178                               |
| Near Neighbours Fund                                 | 2,352                                 | -              | -                | -         | 2,352                             |
| Police Mutual                                        | 227                                   | -              | -                | -         | 227                               |
| Thomas Dole                                          | 1,200                                 | -              | (1,000)          | -         | 200                               |
| Thrive Together Birmingham                           | -                                     | 2,000          | -                | -         | 2,000                             |
| Worth Unlimited – Green Connector<br>& FBNT projects | 3,288                                 | 12,214         | (13,212)         | -         | 2,290                             |
| Worth Unlimited – Together We Can!                   | 1,435                                 | 73,189         | (74,354)         | -         | 270                               |
| <b>Total</b>                                         | <b>9,524</b>                          | <b>129,624</b> | <b>(114,457)</b> | <b>-</b>  | <b>24,691</b>                     |

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## Notes to the financial statements (continued)

| 2020                                                 | Movement in Funds                          |             |                  |                | Balance<br>At end of<br>year<br>£ |
|------------------------------------------------------|--------------------------------------------|-------------|------------------|----------------|-----------------------------------|
|                                                      | Balance<br>At<br>beginning<br>of year<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ |                                   |
|                                                      |                                            |             |                  |                |                                   |
| Big Lottery Awards for All                           | 463                                        | -           | (463)            | -              | -                                 |
| Birmingham Airport CT Fund                           | 960                                        | -           | (939)            | -              | 21                                |
| Drop in                                              | 305                                        | 235         | (519)            | -              | 21                                |
| Hodge Hill Church                                    | -                                          | 1,075       | (95)             | -              | 980                               |
| Near Neighbours Fund                                 | 2,997                                      | -           | (645)            | -              | 2,352                             |
| Police Mutual                                        | 258                                        | -           | (31)             | -              | 227                               |
| Thomas Dole                                          | -                                          | 1,200       | -                | -              | 1,200                             |
| WA Cadbury CT                                        | 100                                        | -           | (100)            | -              | -                                 |
| Worth Unlimited – Green Connector<br>& FBNT projects | 6,177                                      | 22,368      | (25,257)         | -              | 3,288                             |
| Worth Unlimited – Together We Can!                   | 2,556                                      | 67,326      | (68,447)         | -              | 1,435                             |
| Total                                                | 13,816                                     | 92,204      | (96,496)         | -              | 9,524                             |

### Birmingham Airport Community Trust Fund

Funding towards the Bromford Village Green project to create a forest garden by and for the local community.

### Baron Davenport

Purchase of IT equipment

### Big Lottery Awards for All project

Funding towards worker costs, venue hire and equipment for women-focused 'Grow-Cook-Eat' work.

### Church Urban Fund

Delivery of the 'Knowing Me, Knowing You' neighbourhood connecting project.

### Drop in

Donation towards the refreshments and other costs of running the Tuesday Drop-In support session.

### Groundworks (HS2)

The development of a Local Pantry for Firs and Bromford.

### Heart of England Community Foundation

Funding towards Green Connection salary and resource costs

### Hodge Hill Church

Funding towards Street Connector programme

## Notes to the financial statements (continued)

### **Near Neighbours Fund**

Funding for Community Conversations project.

### **Police Mutual**

Funding towards 'Real Junk Food' project

### **Thomas Dole Charity**

Funding towards the purchase of 3 laptops for staff

### **Thrive Together Birmingham**

Match funding for the *Together We Can!* project, in particular to support volunteer costs.

### **WA Cadbury Charitable Trust**

Funding for a legal advisor for the Tuesday Drop-In support session.

### **Worth Unlimited funding**

Worth Unlimited, acting as the Locally Trusted Organisation for Firs and Bromford Neighbours Together (Big Local Programme) for:

- the employment of a Green Connector and resources for garden projects and events
- support towards other local events and initiatives

As part of a partnership programme utilizing National Lottery Community Fund and Firs and Bromford Neighbours Together funds for:

- the employment and running costs for the adult-focused strand of *Together We Can!*

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## Notes to the financial statements (continued)

### 8. Analysis of net assets between funds

| <b>2021</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 25,992                   | 5,438                      | 31,430        |
| Current liabilities | (1,301)                  | -                          | (1,301)       |
| Total funds         | <u>24,691</u>            | <u>5,438</u>               | <u>30,129</u> |

| <b>2020</b>         | Restricted<br>funds<br>£ | Unrestricted<br>funds<br>£ | Total<br>£    |
|---------------------|--------------------------|----------------------------|---------------|
| Current assets      | 11,282                   | 5,536                      | 16,818        |
| Current liabilities | (1,758)                  | -                          | (1,758)       |
| Total funds         | <u>9,524</u>             | <u>5,536</u>               | <u>15,060</u> |

### 9. Controlling Interests

The charity is controlled by the trustees.

### 10. Related party transactions

There were no transactions with related parties in the year.

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## Notes to the financial statements (continued)

### 11. Comparative statement of financial activities

|                                                                    | Unrestricted<br>funds<br>2020<br>£ | Restricted<br>funds<br>2020<br>£ | Total funds<br>2020<br>£ |
|--------------------------------------------------------------------|------------------------------------|----------------------------------|--------------------------|
| <b>Income</b>                                                      |                                    |                                  |                          |
| Donations & legacies                                               | 2,235                              | 92,204                           | 94,439                   |
| Charitable Activities                                              | 1,500                              | -                                | 1,500                    |
| <b>Total income</b>                                                | <b>3,735</b>                       | <b>92,204</b>                    | <b>95,939</b>            |
| <b>Expenditure</b>                                                 |                                    |                                  |                          |
| Charitable Activities                                              | 1,834                              | 96,496                           | 98,330                   |
| <b>Total expenditure</b>                                           | <b>1,834</b>                       | <b>96,496</b>                    | <b>98,330</b>            |
| <b>Net income/(expenditure) and net movement in funds for year</b> | <b>1,901</b>                       | <b>(4,292)</b>                   | <b>(2,391)</b>           |
| <b>Reconciliation of funds:</b>                                    |                                    |                                  |                          |
| Total funds brought forward                                        | 3,635                              | 13,816                           | 17,451                   |
| <b>Total funds carried forward</b>                                 | <b>5,536</b>                       | <b>9,524</b>                     | <b>15,060</b>            |