

Company number: 09583057
Charity number: 1164839

THE HUNGER PROJECT UK

TRUSTEES' REPORT AND ACCOUNTS

31 December 2021

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THE HUNGER PROJECT UK

REFERENCE AND ADMINISTRATIVE INFORMATION

REGISTERED CHARITY NUMBER

1164839

COMPANY NUMBER

09583057

GOVERNING DOCUMENT

Memorandum and Articles of Association, as amended by Special Resolution on 26 July 2021.

TRUSTEES

Judith Pollock (Chair) (resigned 21 March 2022)

Irena Tullis

Monique Surridge

Rob Shepherd (resigned 21 March 2022)

Mandakini Lakhani

Joanna Elliott

COMPANY SECRETARY

Elspeth Cox MVO

REGISTERED OFFICE

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ACCOUNTANTS

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THE HUNGER PROJECT UK

TRUSTEES' INTRODUCTION

The ongoing global Covid-19 pandemic pushed already vulnerable people further into hunger and poverty making the core tenets of The Hunger Project's work more relevant than ever. What started as a health crisis quickly turned into a humanitarian crisis affecting lives and livelihoods. THP's unique approach to unleashing people's potential created the foundations for stopping the spread of Covid-19 in rural villages, and our village partners leveraged their years of leadership training with us on the village frontlines. We continued to support the leadership and resilience of our community partners in the face of challenges, equipping them with reliable information and connecting them with needed services.

This community-led response to COVID-19 has been different in each country. Please refer to the following link for the details: <https://thp.org/news/community-response-to-covid/>

For our local staff and village partners, while COVID-19 presented a significant challenge, some approached it as "yet another challenge" alongside their existing challenges of hunger, poverty, the impacts of climate change and more. The Hunger Project was able to continue some level of our usual programming (within the restrictions) throughout the year, and as a result our village partners celebrated some incredible achievements.

The global impact of THP during the pandemic has been strengthened through sustainable, long-term strategies which include:

Half a million leaders around the world.

The mighty force of 550,000 local volunteer leaders (Animators) trained by The Hunger Project were our greatest asset in confronting COVID-19. They are uniquely placed to respond to specific local needs because they're already on the ground, they've built up trusting relationships over time, and they can identify the most vulnerable people in their communities. Through their established distribution network, they can easily and effectively reach every person in the villages they serve.

Activated leader mindset.

The years of training by THP directly prepared our village partners to ask themselves 'what can I do right now?' (rather than waiting for instruction) and mobilise into immediate action as frontline leaders in this crisis. They embodied the 'leader mindset' (instead of the 'victim' mindset) and felt empowered to rise to the challenge.

Minimal interruption.

The Hunger Project's work continued with minimal interruption, thanks to our approach of putting people in the driver's seat of their own development and of employing local staff. Despite lockdowns and international travel bans, planned activities were able to continue and new initiatives were introduced.

Partnership with others.

THP has always recognised the importance of partnership, and particularly now, given the scale of the issue, we needed to link in with local and national governments and other NGOs.

Human dignity.

Even in the face of a global pandemic, one of our core principles of Human Dignity has remained at the heart of all our decision-making and actions.

THE HUNGER PROJECT UK

TRUSTEES' INTRODUCTION (Continued)

Our rapid response to COVID-19 in numbers.

- 7,682 Tippy Taps handwashing stations installed so communities can protect themselves against germs
- 108,909 people participated in specially designed water, sanitation, and hygiene workshops
- 217,391 food rations distributed to people on the brink of destitution. (Although THP usually has a 'No handouts' policy, this new idea was put forward by Elected Women who saw the dire need in their villages)
- 501,216 people in India reached with health care messages through phone trees and WhatsApp groups run by Elected Women
- 278,361 face masks made and distributed to help protect those most at risk
- 276,520 public health leaflets and posters made and distributed across communities to combat misinformation
- 352,228 kgs of hand sanitiser, soap and disinfectant made and distributed 5 million people reached with public health messages via radio broadcast

The impacts of the pandemic have also been felt on our work at The Hunger Project UK ("THP-UK"). Lockdown restrictions have continued to prevent staff from accessing our offices and stopped us from running fundraising events. The UK fundraising environment has been impacted as people have faced uncertainty about their future and have been more motivated to respond to appeals addressing the impact of the pandemic close to home.

The pandemic continued to restrict our fundraising in 2021, so we continued running THP UK with a minimum staff. Since October 2020 and throughout 2021, we have been running a slimmed down operation with one part time administrative employee and with Trustees taking active roles in running the organisation on a pro-bono basis. This arrangement allowed us to manage THP-UK at minimum cost. Despite difficult economic circumstances, due to the swift action and dedication of volunteers, trustees, consultants, employees and donors, we ended the financial year 2021 with a profit of £86,305, with total funds carried forward of £134,371. In comparison, in 2020, we made a small deficit of £151, and funds carried forward of £48,066. This result has put us on a strong financial footing, which will enable us to invest in staff and fundraising in 2022 and to increase our contribution to our charitable projects globally.

Our Charitable Activities

We continued to directly support THP's programmatic work by managing the restricted grant funded programme Safe Choices for Deaf Girls in partnership with THP-Uganda, which successfully completed in June 2021. We returned the amount of £6,420 of underspent funds back to UK Aid.

Our improved cash position by the end of FY 2021 enabled us to transfer £20,000 of unrestricted funds to THP Global, our global headquarters, in support of unrestricted activities.

The following report details THP-UK's achievements and financial results in 2021. During the year our net revenue was £147,558 (£132,985 in 2020).

It will take all of us to achieve the sustainable end of hunger. So, we were thrilled when the UN announced the Global Goals for Sustainable Development, including the goal of Zero Hunger.

Our efforts, as part of the THP global family, contributed to much broader outcomes as we seek to end hunger by 2030. THP tracks our work over years so we can observe changes in key impact areas within communities, allowing us to understand both areas of success and needed growth in our programs.

THE HUNGER PROJECT UK

TRUSTEES' INTRODUCTION (Continued)

Hunger is linked to a nexus of issues – **only in addressing them together can any of them be solved on a sustainable basis**. Here are a few data highlights of our outcomes and how our partner communities are achieving progress on the Sustainable Development Goals:

In 2021:

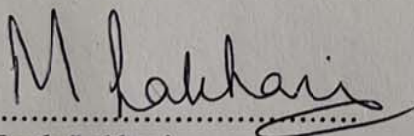
- THP trained more than 44,220 people in income generation and skills workshops.
- THP trained nearly 47,611 people in food security workshops
- Self-reliant epicentres saw a 37% increase in comprehensive correct knowledge of HIV/AIDs for people over 15 years old.
- 42,316 people actively participated in THP-generated financial services, 63% of which were women

Additionally,

- Since 2015, 27,738 people have graduated from functional adult literacy classes across partner communities in Africa.
- Since 2001, 194,906 elected women representatives in India have been trained to participate in rural governance and are bringing water and electricity to their villages
- Since 2015, The Hunger Project has constructed or rehabilitated 11,018 latrines across eight countries in Africa
- Since 2015, 4,089 people were trained in participatory local democracy across rural, Indigenous communities in Mexico.

These amazing outcomes were made possible because of the generosity and commitment of THP global donors enabling others to take control of their own lives and futures. By investing in people and putting them in the driving seat of their own development, hunger can still end for good, and people's lives can be transformed forever.

We are pleased to report that THP-UK has not experienced a loss in regular donations during this year. We are very grateful to our loyal donors of many years, who continued to support us throughout the past two years of the pandemic and the support of new donors who have been inspired by our work. We hope that in partnership, we can continue to grow THP-UK to make an even greater impact on our work globally.



Manda Lakhani

On behalf of THP-UK Trustees

Date: 27/9/22

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT)

The Trustees present their report and financial statements for the year ended 31 December 2021.

Structure, Governance and Management

The Hunger Project UK is a registered charity in England & Wales 1164839, a company limited by guarantee registered in England & Wales 9583057 and is governed by its Memorandum and Articles of Association. The Trustees, who are also Directors under company law, are appointed to the Board by existing Trustees, subject to there being no fewer than four Trustees at any one time. There have been no changes to Board positions in 2021. The Trustees all give their time to the charity on a voluntary basis and receive no remuneration. Out-of-pocket expenses may be reimbursed.

The Trustees meet approximately every six weeks in person or by zoom, to discuss matters relevant to the charity. They work with the Country Director to develop long term strategic plans for the charity and agree an annual workplan and budget. Responsibility for the implementation of the plans and for day-to-day operations is delegated to the Country Director and her team.

Year 2021 continued to be marked by the Covid-19 pandemic, social distancing and economic uncertainty. As fundraising activity remained at low levels, trustees had to continue to operate the charity in order to minimise costs. As salaries had in the past, represented 90% of our cost base, Trustees continued to work pro bono for THP UK and covered the main operations of the charity: fundraising, marketing & communications, IT and finance.

In April 2021, the UK government-initiated Kickstart, a scheme providing financial support to employers who would employ young people 16–24-year-olds on Universal credit, who are at risk of long-term unemployment. THP UK employed one part-time member of staff for a period of 3 months.

In October 21, we hired a part time Virtual Assistant/ Marketing Manager, supporting the Board on marketing, fundraising and communication with donors.

We have been very fortunate to have several volunteers who have come forward to help us this year with our databases, overall operations and our Unleashed Women fundraising campaign.

Trustees are confident that maintaining significantly reduced costs and our focus on increasing efficiencies in the donor databases, operating systems and communications has put THP on a solid footing and set the charity up for a strong start in 2022.

THP-UK is affiliated with The Hunger Project (THP), a global organisation, comprising a lead organisation in the USA, partner countries (of which the UK is one) dedicated to advocacy and fundraising and 13 programme country offices leading our work on the ground in Africa, SE Asia and Latin America. THP-UK is an independently incorporated organisation in the UK and its relationship with THP is governed by a Global Partnership Agreement. The Board Chair and the Country Director regularly engage in committees and meetings to address global strategy, fundraising and co-ordination.

Objectives, Activities and Achievements

THP is a strategic organisation and a global movement which has been in operation for more than 40 years to develop and disseminate effective strategies to end world hunger and poverty.

Our Vision

A world where every woman, man and child lead a healthy, fulfilling life of self-reliance and dignity.

Our Mission

To end hunger and poverty by pioneering sustainable, grassroots, women-centred strategies and advocating for their widespread adoption in countries throughout the world.

The activities of THP-UK are specifically restricted to advancing the following charitable objectives:

1. To advance the education of the public in subjects relevant to world hunger and starvation
2. To promote and assist in the provision of educational research which is likely to be of assistance in relieving poverty and hunger in any part of the world
3. To assist in the eradication of world hunger and starvation by providing or assist in providing, financial and practical support for the people in any part of the world who are in need and who are hungry.

THP works to break the cycle of poverty. We believe hungry people themselves are the key to ending hunger. In partnership, we unleash their vision, commitment, and leadership so they can feed themselves and their families.

THP's approach is different from the conventional top-down planning used by many development agencies and governments. These top-down approaches follow a service-delivery model and often fail to utilise our most important resource: the creativity and self-reliance of people living in conditions of hunger and poverty themselves. We do not give hand-outs but instead, a hand-up based on a holistic approach centred on people and their community's needs and aspirations.

Working on the ground in Africa, South Asia, and Latin America, THP's programmes empower people to create lasting, society-wide progress. They address the causes and impacts of endemic hunger and poverty in a holistic way including health, education, nutrition, family income, gender equality, and environmental sustainability.

The 3 essential elements of THP's strategies in any country are

1. Empowering women as key change agents
2. Mobilising communities for self-reliant action
3. Fostering effective partnerships with local government.

Our Principles:

1. HUMAN DIGNITY

All human beings are born free and equal in dignity and rights, including the right to food, health, work, and education. We must not treat people living in conditions of hunger as beneficiaries, which can crush dignity, but rather as the key resource for ending hunger.

2. GENDER EQUALITY

Women bear the major responsibility for meeting basic needs, yet are systematically denied the resources, freedom of action and voice in decision-making to fulfil that responsibility. An essential part of ending hunger must be to cause society-wide change towards gender equality.

3. EMPOWERMENT

In the face of social suppression, focused and sustained action is required to awaken people to the possibility of self-reliance, to build confidence, and to organise communities to take charge of their own development.

4. LEVERAGE

Ending chronic hunger requires action which catalyses large-scale systemic change. We must step back regularly – assess our impact within the evolving social/political/ economic environment – and launch the highest leveraged actions we can meet this challenge.

5. INTERCONNECTEDNESS

Our actions are shaped by and affect all other people and our natural environment. Hunger and poverty are not problems of one country or another but are global issues. We are all global citizens, working as equal partners in a common front to end hunger.

6. SUSTAINABILITY

Solutions to ending hunger must be sustainable locally, socially, economically, and environmentally.

7. SOCIAL TRANSFORMATION

People's self-reliance is suppressed by conditions such as corruption, armed conflict, racism and the subjugation of women. These are all rooted in an age-old and nearly universal patriarchal mindset that must be transformed as part of a fundamental shift in the way society is organised.

8. HOLISTIC APPROACH

Hunger is inextricably linked to a nexus of issues including decent work, health, education, environmental sustainability and social justice. Only in addressing these together will any of them be solved on a sustainable basis.

9. DECENTRALISATION

Individual and community ownership of local development is critical. Actions are most successful if decisions are made close to the people. This requires effective national and local government working in partnership with the people.

10. TRANSFORMATIVE LEADERSHIP

Ending hunger requires a new kind of leadership: not top-down, authority-based leadership, but leadership which awakens people to their own power – leadership “with” people rather than leadership “over” people.

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

The Hunger Project UK in 2021:

THP UK supports the activities of THP Global primarily through fundraising and advocacy. Selected highlights of our achievements in 2021 against our 3 core objectives are described here:

OBJECTIVE 1: Contribute towards ending hunger and poverty by 2030 through financial contribution and support to projects in programme countries.

THP-UK carries out a series of fundraising activities to secure donations from individuals, community groups and companies in support of its education and advocacy activities in the UK and THP programmes worldwide.

Safe Choices for Deaf Girls

THP-UK began managing its first UK Aid (British Government) grant funding in 2019 for a programme to improve sexual and reproductive health services and outcomes for deaf girls in Uganda. The 2-year grant funds' activities were implemented by THP Uganda.

It was a significant achievement for THP-UK to meet the due diligence requirements and secure an international development grant of this nature. In early 2020, some of the programme activities had to be put on pause due to COVID-19 and were replaced by COVID-19 prevention initiatives. A grant extension was agreed to allow for the completion of programme activities.

In 2021, we continued to directly support THP's programmatic work by managing this restricted grant funded programme Safe Choices for Deaf Girls in partnership with THP-Uganda, which successfully completed in June 2021. We returned the amount of £6,420 of underspent funds back to the UK Aid. We are currently awaiting confirmation from UK Aid on completion of their final audit.

The outcomes of the programme achieved:

- 1084 beneficiaries reached, meaning deaf girls able to access Sexual & Reproductive Health Services (SRHR).
- 14 Health Facilities Offering SRHR to deaf girls as a result of existing referral mechanisms.
- 284 deaf girls trained as peer-to-peer educators to support their peers.
- Deaf girls reached 5142 times with SRH information and services.
- Leaflets and DVDs on sexual and reproductive health were translated and adapted for deaf girls using images, infographics, and sign language.
- 192 local leaders and media actors were trained on SRHS rights and access. This led to 5 radio programmes dedicated to the issue.
- 30 parents of deaf girls attended a workshop on becoming an agent of change for deaf girls and being empowered to support their children. Parents committed to learn sign language and created a Parents of the Deaf association.
- A 10-day training for 57 health workers was organised. Topics included reproductive health issues specific to deaf girls and training in sign language.
- A learning session on reproductive health issues was held for educators of deaf girls.
- Participations in school meetings and key events such as the National Girls Summit with deaf girls and young deaf mothers sharing their stories and challenges.

Agro-Ecology Program

In this report, we would also like to share an update on the positive impact of a £15,000 grant by Treasanthon Trust, which THP UK received and transferred to THP Uganda in 2020.

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

The grant has been split for the following work in Uganda: £10,000 was used for Covid 19 relief work and £5,000 towards scaling up Agro-ecology for food sovereignty and environmental sustainability. The Agro-ecology programme in Uganda started in 1999 and is still ongoing.

To mitigate the effects of climate change, THP-Uganda works with rural farming communities to adopt climate-resilient and sustainable farming practices. Specifically, many epicenters in Uganda encourage a practice called agro-ecology, where farmers create a sustainable relationship between plants, animals, people, and nature for the benefit of all. One of the key practices of agro-ecology is to avoid using harsh pesticides or chemical fertilizers that can harm the ecosystem and instead use locally made organic materials. Many farmers now make organic fertilizers and pesticides at home.

THP-Uganda has established demonstration gardens at the epicenters where agroecology is practiced which has increased adoption. Additionally, farmers have seen that the cost of production has been substantially reduced, as they are able to preserve seeds from the past season and no longer have to spend on buying manufactured fertilizers.

This program is community led, using Epicenter Strategy. Through the epicenter strategy typically 5,000-15,000 people are brought together as a cluster of rural villages – giving villages more clout with local government than a single village is likely to have and increasing a community's ability to collectively utilise resources.

OBJECTIVE 2: Raise public awareness of international development, THP's empowerment approach and the role of individuals in ending hunger and abject poverty.

Throughout 2021 we shared updates on THP's global programmatic work, disseminated infographics, case studies and developments relating to hunger and poverty to our constituency of supporters through newsletters and social media channels.

Our fundraising activities had to be adjusted on the back of the Covid 19 pandemic and we refocused from events-led fundraising to directly approaching corporates, foundations, and our loyal donor base:

Corporate & Foundation donations

We are grateful for the total of £16,727 of unrestricted funds which were raised from Faberge UK Limited, Work For Good Ltd, Liden Myers Solicitors, Canon Sharples CoE Primary & Nursery school, just to list a few.

Individual Donors

We are also grateful to our long-term regular donors, schools, foundations and other individual donors who fundraised for THP UK throughout the year. In 2021 they donated the total of £84,347. This is a great result under difficult circumstances.

Fundraising Campaigns

Unleashed Women:

THP-UK decided to relaunch the Unleashed Women campaign in 2021 as a networking movement for women in leadership. It has gained a lot of traction and attracted new Unleashed Women who have joined the community.

The Unleashed Women campaign is not only raising valuable funds for THP-UK but enables the organisation to educate the public on the pivotal role of women and girls in ending hunger and extreme poverty.

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

Each Unleashed Woman acts as a catalyst to mobilise her colleagues, peers, friends, and relatives, advocating and campaigning for women and girls' empowerment through their fundraising activities and social media. We are grateful to all our current Unleashed Women and supporters, including companies such as One of Many, renewing their commitment and creating inspirational fundraising and awareness raising initiatives.

Throughout 2021, we organized Rethinking What's Possible workshops under the banner of our "Unleashed Women" movement. This is a THP leadership and self-improvement course, which focuses on shifting mindsets and empowering people to make a greater impact in their own lives by learning from the empowered women in the villages in which we work. Women attending these courses have an opportunity to become Unleashed Women by investing in THP-UK and potentially becoming long term ambassadors for us. Funds raised through these leadership sessions are being invested in "women only focused activities" in THP Programme countries. In 2021, we raised £8,000 from Unleashed Women activities.

Giving Tuesday:

THP-UK's Giving Tuesday campaign raised £3,850 from its donor base in 2021.

Giving Tuesday is a global day of giving and is a day when people are encouraged to do good. Over the last decade, this idea has grown into a global movement that inspires people to give, collaborate and celebrate generosity.

The aim of THP's campaign was to highlight the importance of mindset change, empowerment and training not only in the corporate world but also as part of sustainable solutions to end hunger and poverty and achieve the Sustainable Development Goals. As part of the campaign, coaching professionals supported The Hunger Project's approach and strategy through social media and raised funds by donating a portion of their income on the day.

OBJECTIVE 3: To be a more efficient and more effective organisation.

In 2021 we continued to invest time and resources in making significant improvements to THP-UK's governance and operational procedures, in order to create a more streamlined operation and bring down costs even further.

In a difficult and economically uncertain climate, where fundraising activities by small charities like ours was challenging, we remained focused on maintaining low operational costs, investing in improving IT efficiencies:

- Strong support from THP Global in managing our website, our social media channels and communicating THP's Global charitable activities.
- Improved our use of Donorfy, the UK based charity focused database software, to manage donors' data and improve communication with our donor base.
- Improved our use of Mailchimp to be more effective in marketing communications
- Integrated several existing fundraising platforms with Donorfy to improve coordination of data
- Integrated existing fundraising platforms onto Xero, the accounting software.
- Simplified the donation process on all our fundraising platforms.
- Streamlined and integrated the payment processing platforms (Stripe, Go Cardless etc)

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

Public Benefit:

The Trustees confirm that they have complied with their duty under the Charities Act 2011, to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

Going Concern:

The Trustees use the going concern basis of accounting in the preparation of the financial statements. Having undertaken a major cost cutting and restructuring exercise in 2020, the average monthly running costs were reduced to around £2,500 by the end of 2020. Throughout 2021, with increased fundraising, we were able to hire consultants, which resulted in the average monthly running costs being increased to £5,000. We finished the financial year with £134,371 cash surplus.

The Board agreed that from 2022, the minimum cash reserve maintained will be £60,000. In the unlikely scenario that all donations and one-off fundraising ceases, THP-UK will have sufficient cash reserves to continue paying its obligations for at least 12 months.

Volunteers:

Each year THP-UK benefits from the support of volunteers and interns, who support our work both in the office and at our events. Volunteers are unpaid, but their travel expenses and a meal allowance are reimbursed on provision of receipts. During 2021, we benefited from the support of 4 volunteers and interns.

Financial Review

The charity remained solvent throughout the year and had sufficient resources at the end of the year to meet foreseeable expenses. The financial year ended in a cash surplus of £134,371, a considerable improvement on the previous year. THP-UK benefitted from cash reserves built in the previous years, and £86,305 fundraising in addition to crucial costs savings achieved during the year, largely a result of the pro-bono work carried out by the Trustees. We were able to distribute £20,000 of funds to support program activities through THP Global.

General donations

THP-UK thanks its generous supporters who gave the total of £153,978 (£132,985 in 2020) during the course of the year. Our fundraising activities had to be adjusted during lockdowns and social distancing. As many other charities, we had to refocus our activities from events-led fundraising to directly approaching corporates, foundations, and our loyal donor base.

Corporate & Foundation donations:

We are grateful for the total of £16,727 of unrestricted funds which were raised from Faberge UK Limited, Work For Good Ltd, Liden Myers Solicitors, Canon Sharples CoE Primary & Nursery school, just to list a few.

Individual Donors:

We are also grateful to our long-term regular donors, schools, foundations and other individual donors who fundraised for THP UK throughout the year. In 2021 they donated the total of £84,347. This is a great result under difficult circumstances.

Fundraising Events:

In 2021, we raised £8,000 of funds through our newly launched Unleashed Women campaign. This included funds raised from the "Rethinking What's Possible" workshops.

In December last year we ran The Giving Tuesday campaign, which raised £3,850. The donations are captured under the Individual donors above.

Both events raised a total of £11,850 (£6,542 in 2020).

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

Unfortunately, our annual World Hunger Day fundraising event was cancelled due to lockdown and social distancing (it raised £6,542 in 2020).

UK Government grants.

In 2021 THP UK did not receive any new government grants to finance projects in program countries.

Support to programmes from Trusts and Grants:

In 2021, we continued to directly support THP's programmatic work by managing the restricted grant funded programme Safe Choices for Deaf Girls in partnership with THP-Uganda, which successfully completed in June 2021. We returned the amount of £6,420 of underspent funds back to the UK Aid.

Gift Aid

THP-UK makes all reasonable efforts to secure Gift Aid on donations it receives, where donors' consent. Gift Aid claims raised £13,801, which included reclaiming monies due from the previous year (£6,650 in 2020).

Charitable expenditure

Total expenditure was £61,253 (£133,136 in 2020). Expenditure on charitable activities was £26,107 (£72,155 in 2020), representing 42% of total expenditure in 2021.

Fundraising

Costs of raising funds were £35,146 (£60,981 in 2020), with an associated income of £126,776 (£96,978 in 2020). £3.58 was raised for every pound spent on fundraising. (£1.59 in 2020).

Investment Policy

The charity's powers of investment are set out in the Articles of Association and are vested in the Board of Trustees. The investment strategy is set by the Trustees and is subject to the sufficiency of funds to meet the ongoing administration of the charity. Any funds surplus to this are transferred to THP global office to support programmes in the field. Therefore, there has been no investment income.

Reserves Policy

On 31st December 2021, THP-UK held £134,371 (£48,066 in 2020) in cash. As per the Board's decision, it was agreed to hold the minimum reserve of £60,000. The Trustees regularly review the level of reserves held by the charity to ensure they are sufficient. Given the nature of the charity, the Trustees do not believe it is necessary to hold significant levels of reserves; sufficient reserves are held to cover up to six months of normal expenditure.

Plans for the Future

The charity intends to continue raising the maximum funds possible for THP's work in the developing world, promoting public knowledge and understanding of hunger related issues, building alliances in development forums as well as in partnership with like-minded organisations and sponsors. As a small to mid-sized charity, we constantly seek to raise funds to support these activities in the most cost-effective way. Funds are raised through a diverse portfolio of activities including individual donations, corporate donations, sporting challenges, events and grants from trusts and foundations, so that THP-UK is not overly reliant on a single income stream.

THE HUNGER PROJECT UK

TRUSTEES' ANNUAL REPORT (INCLUDING DIRECTORS' REPORT) (Continued)

Following two years of costs cutting and careful cost management, THP UK is well positioned to enter year 2022 with a growth strategy in line which includes putting in place a well-qualified team which will focus on diversified fundraising, promotion of our charitable work amongst our donors and working closely with our Global team, both in partner and programme countries. We aim to formulate and begin to implement a new 5-year Strategy for THP UK in line with the new THP Global 5-year strategy, which is currently being formulated for 2022.

Risk Management

The Trustees have kept under consideration the major strategy, business, and operational risks that the charity faces and confirm that systems have been established to enable their regular review by the Board. The impact of any risks can therefore be assessed, and the necessary steps taken to mitigate those risks.

Accounting and Reporting Responsibilities

The Directors are responsible for preparing the Directors' Report and the accounts in accordance with applicable law and regulations.

Company law requires the Directors to prepare accounts for each financial year. Under that law the Directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Standards and applicable law). Under company law the Directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these accounts, the Directors are required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

For and on behalf of the Board of Trustees



Irena Tullis
Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE HUNGER PROJECT UK

I report on the accounts of The Hunger Project UK for the year ended 31 December 2021, which are set out in pages 15 to 23.

Respective responsibilities of Trustees and examiner

The Charity's Trustees (who are also the directors of the company for the purposes of Company Law) are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the Act) and that an independent examination is needed. No audit is required under Part 16 of the Companies Act. It is my responsibility to:

- examine the accounts (under section 145 of the Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:-

- (a) accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- (b) the accounts do not accord with such records;
- (c) where accounts are prepared on an accruals basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS 102);
- (d) any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.



.....
Scott Lawrence FCA
HAZLEWOODS LLP
Chartered Accountants
Windsor House
Bayshill Road
Cheltenham
GL50 3AT

Date..29.September.2022..

THE HUNGER PROJECT UK

STATEMENT OF FINANCIAL ACTIVITIES (including summary income and expenditure account)

For the year ended 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	4	133,196	(6,420)	126,776	126,029
Charitable activities	4	20,782	-	20,782	6,956
TOTAL INCOME		<u>153,978</u>	<u>(6,420)</u>	<u>147,558</u>	<u>132,985</u>
EXPENDITURE ON					
Raising funds	5	35,146	-	35,146	60,981
Charitable activities	5	26,107	-	26,107	72,155
TOTAL EXPENDITURE		<u>61,253</u>	<u>-</u>	<u>61,253</u>	<u>133,136</u>
NET MOVEMENTS IN FUNDS		92,725	(6,420)	86,305	(151)
Transfers between funds		(6,420)	6,420	-	-
Net movement in funds		<u>86,305</u>	<u>-</u>	<u>86,305</u>	<u>(151)</u>
TOTAL FUNDS BROUGHT FORWARD		48,066	-	48,066	48,217
TOTAL FUNDS CARRIED FORWARD		<u><u>134,371</u></u>	<u><u>-</u></u>	<u><u>134,371</u></u>	<u><u>48,066</u></u>

THE HUNGER PROJECT UK

Charity no. 1164839

Company no. 09583057

BALANCE SHEET

31 December 2021

	Note	2021 £	2020 £
CURRENT ASSETS			
Debtors	9	3,035	4,036
Cash at bank		135,466	46,071
		<u>138,501</u>	<u>50,107</u>
LIABILITIES			
Creditors – due within one year	10	(4,130)	(2,041)
NET CURRENT ASSETS		<u>134,371</u>	<u>48,066</u>
NET ASSETS EMPLOYED		<u><u>134,371</u></u>	<u><u>48,066</u></u>

REPRESENTED BY:**FUNDS**

Restricted Funds	11	-	-
Unrestricted Funds	11	134,371	48,066
TOTAL FUNDS CARRIED FORWARD		<u><u>134,371</u></u>	<u><u>48,066</u></u>

The Company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

The members have not required the Company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the special provisions applicable to small companies subject to the small companies' regime in accordance with FRS 102 SORP.

Irena Tullis
.....

Irena Tullis

29/09/2022
.....

Date

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

1 GENERAL INFORMATION

The company is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

The address of its registered office is:
JMJ Associates
Building 5, 566 Chiswick High Road
London
Chiswick Park
Chiswick
W4 5YF

2 ACCOUNTING POLICIES

The accounts are prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Companies Act 2006 and the Charities Act 2011.

The Charity constitutes a public benefit entity as defined by FRS 102.

Incoming Resources

Donations, gifts and legacies represent amounts received during the year, together with any associated tax refund. Gifts in kind for use by the Charity are recognised as incoming resources when receivable at a reasonable estimate of their value. Assets given for distribution are only recognised when distributed.

Grants receivable for specific purposes are credited to the statement of financial activities in the year to which they relate as soon as conditions for receipt have been met. Unspent balances are carried forward to subsequent years within restricted funds.

Grants for immediate financial support, or received against costs previously incurred are recognised immediately in the Statement of Financial Activities. Voluntary income is shown gross before deduction of fund-raising expenditure.

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Grants Payable

Grant expenditure is recognised only when the grants become payable. Grants approved for payment in future years are disclosed as commitments, but not recorded as expenditure until they become due for payment.

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

2 ACCOUNTING POLICIES (Continued)

Resources Expended

All expenditure is accounted for under the accruals concept. The irrecoverable element of Value Added Tax is included within the item of expense to which it relates.

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Expenditure on charitable activities includes governance, administration, support to THP's field offices, management of grants and reporting, promoting awareness of international development, or promoting THP's strategies to the UK community and campaigns. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Funds

General unrestricted funds comprise accumulated surpluses and deficits on general activities. They are available for use at the discretion of the Trustees in furtherance of the Charity's objectives. Restricted funds are funds subject to specific conditions imposed by the donor(s).

Going concern

The Trustees have considered the future of the Charity and its ability to continue, and consider that there is no material uncertainty about the charity's ability to continue.

3 TRUSTEES AND REMUNERATION AND EXPENSES

None of the Trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

No reimbursement of expenses has been made or is due to be made to any of the Trustees in respect of the year.

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

4 INCOMING RESOURCES

Donations and legacies	Unrestricted funds	Restricted funds	Total	Total 2020
	£	£	£	£
THP Uganda	-	-	-	13,500
General donations	84,347	-	84,347	68,232
Gift Aid recoverable	13,801	-	13,801	6,650
Corporate donations	16,727	-	16,727	3,627
Events	8,613	-	8,613	6,542
Government grants	9,708	(6,420)	3,288	27,478
	<u>133,196</u>	<u>(6,420)</u>	<u>126,776</u>	<u>126,029</u>

In 2020, £29,051 of donations and legacies related to restricted funds. The remaining £96,978 related to unrestricted funds.

Government grants included grants from the local authority in relation to Coronavirus support, and the Kickstart Scheme.

Charitable activities	Unrestricted funds	Restricted funds	Total	Total 2020
	£	£	£	£
World Hunger Day	75	-	75	3,417
Unleashed Women	20,707	-	20,707	3,539
	<u>20,782</u>	<u>-</u>	<u>20,782</u>	<u>6,956</u>

All income from charitable activities in 2020 related to unrestricted funds.

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

5 EXPENDITURE

	Note	Unrestricted funds £	Restricted funds £	Total £	Total 2020 £
Costs of raising funds					
Salaries, temporary staff and consultants	7	13,566	-	13,566	58,958
Costs of events and challenges		1,050	-	1,050	88
Fundraising and networking		-	-	-	210
Support costs	6	20,530	-	20,530	1,725
		<u>35,146</u>	<u>-</u>	<u>35,146</u>	<u>60,981</u>
Expenditure on charitable activities					
Salaries, temporary staff and consultants	7	4,982	-	4,982	34,496
Grant management		-	-	-	1,978
Programme funding		21,125	-	21,125	22,053
Support costs	6	-	-	-	13,628
		<u>26,107</u>	<u>-</u>	<u>26,107</u>	<u>72,155</u>

Costs of raising funds in 2020 all related to unrestricted funds. In 2020, expenditure on charitable activities constituted £30,231 in relation to restricted funds, and £41,924 in relation to unrestricted funds.

Support costs have been allocated between fundraising costs and charitable activities based on which costs relate to those respective activities.

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

6 SUPPORT COSTS

	Unrestricted funds £	Restricted funds £	Total £	Total 2020 £
Rent of office	924	-	924	1,410
Insurance	365	-	365	740
Volunteer expenses	-	-	-	99
Bank charges and interest	2,138	-	2,138	1,452
IT and website costs	2,394	-	2,394	605
Printing, postage and stationery	214	-	214	370
Independent examination fees*	1,200	-	1,200	780
Accountancy fees*	1,940	-	1,940	780
Professional fees	1,460	-	1,460	3,887
Bookkeeping fees and payroll costs	6,220	-	6,220	1,416
Subscriptions	3,475	-	3,475	3,003
Small office equipment	-	-	-	704
Sundry costs	200	-	200	107
	<u>20,530</u>	<u>-</u>	<u>20,530</u>	<u>15,353</u>

*There were no other services provided by, or fees paid to, the independent examiner.

7 STAFF COSTS

	2021 £	2020 £
Gross salaries	7,700	62,333
Redundancy costs	-	8,000
Employer's NI net of Employment Allowance	-	2,369
Employer's pension contributions	108	1,514
	<u>7,808</u>	<u>85,874</u>
Freelancers and consultants	10,740	19,238
	<u>18,548</u>	<u>93,454</u>

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000. During the year, the charity employed 1 person (2020: 2 people). Staff costs have been allocated between fundraising costs and charitable activities based on time spent on those respective activities.

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

8 TRUSTEES' REMUNERATION AND EXPENSES

During the year none of the Trustees have been paid any remuneration or received any other benefits from an employment with the Charity or a related entity.

During the year reimbursements totalling £308.50 (2020: £nil) were paid to two Trustees for out-of-pocket expenses.

9 DEBTORS

	2021 £	2020 £
Prepayments and accrued income	<u>3,035</u>	<u>4,036</u>

10 CREDITORS - due within one year

	2020 £	2020 £
Trade creditors	747	-
Accruals and deferred income	3,324	1,881
Taxation and social security	59	-
Other creditors	-	160
	<u>4,130</u>	<u>2,041</u>

11 STATEMENT OF MOVEMENTS ON FUNDS

2021	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Funds brought forward	48,066	-	48,066	48,217
Net incoming resources for the year	92,725	(6,420)	86,305	(151)
Transfers between funds	<u>(6,420)</u>	<u>6,420</u>	-	-
Funds carried forward	<u>134,371</u>	<u>-</u>	<u>134,371</u>	<u>48,066</u>

Movement on restricted funds were as follows:

	Funds brought forward £	Income £	Expenditure £	Transfer	Funds carried forward £
Deaf girls Uganda clawback of income	-	(6,420)	-	6,420	-
	<u>-</u>	<u>(6,420)</u>	<u>-</u>	<u>6,420</u>	<u>-</u>

THE HUNGER PROJECT UK

NOTES TO THE ACCOUNTS

For the year ended 31 December 2021

10 STATEMENT OF MOVEMENTS ON FUNDS (Continued)

2020	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Funds brought forward	47,037	1,180	48,217	41,026
Net incoming resources for the year	<u>1,029</u>	<u>(1,180)</u>	<u>(151)</u>	<u>7,191</u>
Funds carried forward	<u>48,066</u>	<u>-</u>	<u>48,066</u>	<u>48,217</u>

Movement on restricted funds were as follows:

	Funds brought forward £	Income £	Expenditure £	Funds carried forward £
Uganda Covid 19	-	9,000	9,000	-
Uganda agroecology	-	4,500	4,500	-
Deaf girls Uganda	-	15,551	15,551	-
Grant management	1,180	-	1,180	-
	<u>1,180</u>	<u>29,051</u>	<u>30,231</u>	<u>-</u>

12 RELATED PARTY TRANSACTIONS

There were no related party transactions during the year.