



The Professional Association of Lecturers
in Youth and Community Work

**TAG: The Professional Association of Lecturers in Youth and
Community Work**

(A Charitable Company Limited by Guarantee)

Charity Number: 1164809

Company Number: 7233585

Directors' Report and Financial Statements

For the period 31st August 2022 to 9th June 2023

Prepared by Professor Sinéad Gormally

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Legal and Administrative Information

TAG: The Professional Association of Lecturers in Youth and Community Work

Report of the Directors for the period ended 7th June 2023

The Directors present their report and financial statements for the company's annual report for the period from 31st August 2022 to 7th June 2023

Reference and Administrative Information

Company Name:	TAG: The Professional Association of Lecturers in Youth and Community Work
Company registration number:	7233585
Charity number:	1164809
Registered Office:	BG Futures Bishop Grosseteste University Longdales Road Lincoln LN1 3DY

Directors:

Sinéad Gormally

Tracie Trimmer-Platman

Rachael Rouncefield

Simon Williams

Jess Achilleos

Pam Aldred

Accountant:

Sharon White, SLW Accountancy, Unit 15A Sidings Place, Station Road, Uppingham, Rutland, LE15 9TX

Bankers:

Lloyds TSB Bank Plc, 2-6 Market Street, Wigan, Lancashire, WN1 1JN

Chairs Report – Sinéad Gormally, June 2023:

This year has been busy for the association. We have recruited new directors and re-established and reinvigorated the Strategic Development Committee (SDC). We now have 11 members on the SDC and 6 directors, 4 of whom are new in the past year. We continue to be supported by a National Officer and Operations Manager. We have throughout this year worked collaboratively to explore and implement the strategic priorities. We have clearly identified strategic responsibilities for each director ensuring the operationalisation of the strategic plan. We have created specific roles for each director aligning with the areas of the plan- strategic, organising, influencing and creating. Details of the work conducted in the last year will be detailed below. However, I want to note what a pleasure it has been to be chair of such a vibrant, committed and progressive association, dedicated to the progressing the field of community and youth work. The landscape, as always, is changing. We have new challenges ahead but the Directors and SDC are committed to partnership working and ensuring the needs and standards of the practice and professional fields of youth work and community development are positively progressing.

Directors and Strategic Development Committee:

As a member led association, Directors continue to be responsible for ensuring that the Association vision and strategy is in line with its charitable aims and purpose and maintains good working practices in line with its legal requirements. Building on last year's decision to replace the Steering Group with a Strategic Development Committee (SDC) that will take responsibility for operationalising the Association's priorities and agreed projects. In the last reporting year, the make up of the Board of Directors and SDC has changed dramatically. Christine Smith stepped down after years of dedicated work to the association. We have had a number of new directors join- Rachael Rouncefield, Simon Williams, Jess Achilleos and Pam Alldred. Tracie Trimmer-Platman has been Vice Chair this year and will continue this role moving forward. Simon Williams will take on role of Chair for the forthcoming year (2023-2024) with Sinéad Gormally stepping down as Chair. Sinéad has agreed to stay on for one year as a director to support the transition to the new chair and the induction of new board members. Rachel Rouncefield will continue as Secretary and Fin

Cullen has agreed to take on a communications role. Pam Alldred is responsible for research.

Members Connect has continued to provide an accessible online platform for members to engage in discussion with each other in relation to issues that matter. Members Connect will continue to be one of the ways that members can get involved in the Association and feed in ideas.

Commissioned roles:

TAG: PALYCW is a member led Association that commissions two key roles - a National Officer and an administrator, that enable the operationalisation of strategic aims and priorities. This year Directors have reviewed those commissioned roles. The National Officer role, subject to funding, was last year a 2-year role carried out over 2 days per week. This year, we have had to make the difficult financial decision to reduce this to 1 day a week due to no further funding being achieved for operational costs. The Operations Manager role has also been reduced to 1 day a week, in line with financial pressures but can be dependent on operational necessity at specific times of the year, e.g. the annual conference. These roles, whilst vital to maintain the level of engagement members have come to expect, will need to be continually reviewed dependent on funding generation.

Despite the reduction in hours, the two commissioned roles work collaboratively with each other, with the National Officer taking a lead on working with Directors on strategy engagement and partnership, and the Operations Manager working with Directors on the organisation of the Association including maintaining the system of membership and the website, communications and convening networks. The National Officer is Professor Mike Seal and the Operations Manager is Paula Smallcombe. These officer roles are pivotal to the work of the Association as a member led Association. Association Directors extend a thank you to both officers for all of their hard work on behalf of, and in support of Directors, the wider membership and partners.

Membership and Association website:

Directors have identified the changing profile of the Associations membership and the need to review membership categories. This has resulted in a change in pricing and the introduction of new categorisation of membership. These now are: Institutional Subscription (up to 5 members), Additional Member Institutional Subscription (any above the 5 members on institutional subscription), Individual Membership, Affiliate Membership, Emeritus Membership and International Subscription.

This change reflects the consideration that whilst ensuring that membership remains accessible and inclusive, we need to be responsive to the changing sector whilst balancing the operational needs of the Association. The Operations Manager has undertaken website training and has maintained the website information and facilitated members' ability to create an individual profile, network and connect with other members through Membermojo. Whilst funding has not been identified to further develop our social media and online presence, Fin Cullen (SDC Member) has agreed to take responsibility for Social Media Communication and will further this strategy in the coming year.

Association bulletin:

The Association has continued to produce a regular monthly bulletin providing members with a wealth of information related to teaching, research and knowledge exchange, sharing good practices, events and funding information. In this reporting year the format and frequency of the bulletin has changed. The bulletin is now disseminated weekly and is theme based. Themes include a focus on member publications, funding opportunities, specific journal focus, roles and jobs available in the sector amongst others. This has been received well by members. A special thanks to Mike Seal for the work on the bulletin as a means of engaging, disseminating and promoting the work of the members and the broader sector. This has been an invaluable resource for members and will continue to be prioritised moving forward.

Working groups and Networks:

WIRE groups:

The National Officer was asked by Directors to take a lead on reviewing WIRE groups that were established before and during the pandemic, and to take learning from what has worked well and to inform what form these might take going forwards. A particular consideration was the need to consolidate organising structures, reduce any potential bureaucracy and maximise opportunities to take action. Some of the WIRE groups that were listed as active were not active or had been convened for a different purpose. The outcomes of the review of WIRE groups will be fed into the new SDC for consideration with active groups continuing to be supported.

NYA, ETS, Workforce Development and Apprenticeship working group:

The National Officer continues to sit on the National Youth Agency (NYA) Advisory Board and the Association continues to have two places on the English Training Standards (ETS) Committee which is convened by the NYA and oversees professional validation. This year the Association has contributed to ETS sub groups including the review of professional validation guidelines and the workforce development strategy. The Association has set up a national apprenticeship working group so that members who are looking to develop a level 6 apprenticeship can work collaboratively and support each other in developing good practice. In September 2022 two new Association members will be identified to take up a role on ETS. They will be drawn from Directors and SDG.

Working collaboratively:

Commonwealth Higher Education Consortium for Youth Work:

The Association has continued to work with the Commonwealth in the previous twelve months. It successfully secured a grant agreement with the Commonwealth Higher

Education Consortium for Youth Work. The Commonwealth Higher Education Consortium for Youth Work (CHEC4YW) was officially launched at the 9th Commonwealth Youth Ministers Meeting held in Kampala in 2017, by President Museveni. The Consortium supports the education and training of youth workers through a bachelor's degree programme made available as an Open Educational Resource (OER) to Higher Education Institutions (HEIs) that agree to deliver the programme with minimal fees for the students. It provides technical support to the partner HEIs for the optimal delivery of the bachelor's degree in Youth Work. The degree is delivered through Open and Distance Learning (ODL), ensuring it is inclusive and accessible for all, including in marginalized and remote areas. Members of the CHEC4YW include the Namibian College of Open Learning, The University of Seychelles and several others that require development of their capacity to deliver a youth work degree, as well as to address several challenges that need to be addressed for the long-term sustainability of the youth work professionalisation process. The secured grant agreement was for £21k and was on the agreement that the following work would be completed. However, time scales have been delayed and a further update will be provided in next year's Chair's report.

(a) An accountable sum of £2,500 payable upon signature of this agreement and first set of deliverables and elements of technical support, as per the attached results management schedule, by no later than 30 February 2023.

(b) £5,000 upon completion of training or technical support for designated Higher Education Institutions to a standard deemed to be satisfactory by the Secretariat, as per the attached results management schedule, to be delivered by no later than 30 May 2023.

PALYCW

(c) £3,000 upon completion of two series of four Pan Commonwealth webinar training sessions, to a standard deemed to be satisfactory by the Secretariat, as per the attached results management schedule, to be delivered by no later than 30 July 2023.

(d) £4,500 upon completion of training/technical support to at least three Commonwealth universities or institutions, to a standard deemed to be satisfactory by the Secretariat, as per the attached results management schedule, to be delivered by no later than 30 September 2023.

(e) £6,000 upon delivery of technical support to at least four institutions in the development of the Youth Work degree, to a standard deemed to be satisfactory by the Secretariat, as per the attached results management schedule, to be delivered by no later than 30 November 2023.

The Commonwealth Secretariat and the PALYCW shall also seek to establish an Advisory and Reference committee responsible for the review and contextualisation of curricular material submitted by HEIs.

Objectives

1. Capacity building of HEIs that are members of CHEC4YW to deliver youth work diploma and degree programmes of quality.
2. Build youth work knowledge and capacity of academia in Commonwealth countries.
3. Deliver interactive virtual training on youth work for lecturers of HEIs.
4. Establish an advisory and reference committee responsible for the review of curricular material.

Expected Outcomes

1. Enhanced capacity of HEIs that are members of the CHEC4YW to deliver a youth work programme (diploma, degree, Masters) of quality.
2. Capacity building in youth work and successful delivery of Youth Work degree by HEIs, for the professionalisation of the youth work sector across the Commonwealth.
3. Contextual and relevant curricular material that responds to national needs in youth work.

NYA, CLD and NSETS

The Association has actively continued meetings and collaborations with all professional endorsement bodies across the four Nations. Sinéad Gormally also sits on the executive of the Community, Learning and Development Board for Scotland providing greater cohesion with this organisation. The Association have maintained regular meetings with NYA and had all three organisations present at the annual conference.

Report of the Directors for the year ended 31st August 2023:

Purpose and Activities

Our purpose, as set out in the company's memorandum of association, is to: ***Promote research, education and training in youth and community work in higher education for the public benefit.***

In planning the Association's activities in achieving this purpose for the period of this report, the Directors have referred to the Charity Commission's general guidance on public benefit.

The focus of the Association's work for the year in question was on the promotion of research, education and training in youth and community work in higher education. The methods the Association used to meet this purpose included:

- working collaboratively to organise conferences, meetings, lectures, seminars, and courses (online and in person)
- co-operation with a range of stakeholders to enable knowledge exchange activities
- production and dissemination of reports or other documents or electronic materials
- fostering research and supporting the dissemination of outcomes of any such research activity

How the activities of the charitable company deliver public benefit

Directors have worked with Officers and drawn on input from members to review and refresh Project 2025, which is our strategic focus for the Association over the next 3 years (2022-2025). The ethos underpinning Project 2025 is to work with our membership using a **Distributed Agency** model as a process for achieving our strategic goals. Distributed Agency

is a concept, when put to work, that can help navigate organisational and social change processes. The focus is a shift from what *individuals* do to what 'we' can collectively do when brought into relation with each other over space and time.

Project 2025 has four strategic themes for Association activity over five years – with three years remaining. Each year Directors will continue to report on a summary of Association activity around the themes and key actions in the plan. Directors will continue to provide updates on the Association website at regular intervals and through an annual cycle of reporting.

A summary of activities in 'year 2' (2022-2023) towards the Project 2025 are as follows:

Report on activities in 2022-2023 with our Four Strategic Themes

1. Organising: through enhancing operational practices

This theme addresses the core role of the Association as a catalyst for membership activity and wider distributed agency. In the last twelve months the following has taken place:

- Implemented the reviewed and refreshed Association strategic plan
- Implemented the induction training for new Directors and members of the Strategic Development Committee
- Reviewed the Association membership, developed new membership arrangements, as noted above, and updated the website
- Ran a series of member connect meetings
- Initiated a review of WIRE groups to inform and consolidate different models of organising

2. Creating: through enabling member collaborations

This theme builds on 'commonalities of difference' across our national, regional and local contexts. Within this context the following activities have taken place:

- Organised an annual national conference accessible in person event held at University of Derby in June 2023
- Delivered a range of seminars
- Continued the national Apprenticeship Working Group

- Enabled participation in collaborative research in relation to teaching and learning including through regular calls for publishing opportunities for members
- Successfully gained a contract with Bloomsbury on an edited book entitled – Higher Education: Community Connections and Collaborations from previous conference inputs

3. Disseminating: through facilitating shared learning

This theme addresses the interest in developing shared spaces in which to nurture and develop knowledge exchange and innovative research opportunities. The activities within this period have been as follows:

- Continued to support the re-validation and new validation of courses across the UK through peer-based support
- Undertook training for new critical friends and panel members
- Used the bulletin to disseminate funding opportunities, publishing opportunities, new research, good news stories and job opportunities

4. Influencing: through strengthening partnerships

This theme addresses the partnership and representative opportunities for Association members. The activities undertaken this year are as follows:

- Contributed to regular meetings and consultations with sector bodies, both in response to future policy making
- Contributed to strategic committees and working groups including ETS, ETS subgroup for workforce development, and ETS subgroup review of professional validation guidelines to incorporate apprenticeships
- Progressed strategic relationships with the Commonwealth Higher Education Consortium for Youth Work and successfully gained a grant of £21K for future work, detailed above

Summary Statement

The activities being delivered under each theme are underpinned by the principles and practices of the Association. The themes are subject to annual review and in response to

feedback from the Association membership. Annual review informs the process of annual priority setting. The commitment to distributed agency as an organising principle is emergent and is enabling the Association to develop capacity and increase collective impact in line with our vision to 'promote research, education and training in youth and community work for the public benefit'.

Structure, governance and due diligence

In the previous 12 months directors and the SDC have met regularly. At Directors meetings Directors receive reports of meetings attended by representatives of the Association and make decisions concerning the strategic, operational, and financial management of the Association. The Directors continue to operate within the limitations prescribed in its policies and as published in the Association's Rulebook.

Under the requirements of the Memorandum and Articles of Association the Directors are elected to serve for a period of up to three years with one third of the Directorship retiring by rotation each year. Directors are elected at the Annual General Meeting and any Director retiring by rotation may be re-elected at the Annual General Meeting. The Association held its Annual General Meeting on the 9th June 2023 as part of the annual conference held in Glasgow. The AGM confirmed that three Directors were standing down and new Directors were voted in. The outgoing Directors remained in role until August 2023 allowing for a transition period with incoming Directors. Members had the facility to join the meeting in person or online. The meeting was held in accordance with requirements.

Financial Review

Principal Funding Sources

The principal funding sources for the Association are the fees charged for membership and for conferences. In the report period membership fees charged totalled £14636, an increase from the previous financial year. In addition to this, initial payment from the Commonwealth was received of £5000. Details of the annual finances are displayed below.

Investment policy

Directors review the investment policy on an annual basis. In 2022/23 funds generated by the Association have been primarily through membership fees and subsidised from the grant agreement with the Commonwealth. Expenditure from those funds have been committed to support in year activity. On this basis Directors agreed that there were no funds available for investment and gaining regular funding is still a priority of Directors.

Reserves Policy

The Association holds a fund surplus of £18594 which is identified as unrestricted funds and of this £6000 is specifically identified as reserves as of 31.8.2023. The Association does not have any substantial ongoing liabilities (i.e. employment of staff or maintenance of assets). The Directors have set a threshold of a minimum cash reserves policy of £6,000.00 to maintain operating expenses from year to year and to finance any closure or wind-down of the charitable company. The sum of reserves is reviewed annually and has been calculated as commensurate with 3 months basic operating/wind down costs. The reduction of the commissioned roles has facilitated the ability to keep these reserves however, funding is still a priority and will need to be revisited in 2023/24. Any additional surplus funds are held to meet the Association's short-term activity objectives and have been assigned to support the implementation of the Association's strategic plan.

Future Plans

The Directors have assessed that the Association is in good financial health, is viable as a charitable company and that its vision, aims and planned priorities continue to fulfil a recognised need. The Directors will continue to implement the strategic plan, 'Project 2025', to carry forwards the work of the Association.

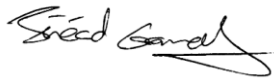
Statement of the Responsibilities of the Directors

In accordance with the Association's memorandum and Articles of Association the directors are responsible for the administration and management of the affairs of the Association and are required to present financial statements for each financial year. Company and charitable law requires the Directors to prepare financial statements which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application including income and expenditure, for the financial year. In instructing financial statements to be prepared, the Directors have to ensure that:

- Suitable accounting policies are selected and applied consistently;
- Judgements and estimates are made that are reasonable and prudent
- Applicable accounting standards were followed, subject to any material departures disclosed and explained in the financial statements
- Financial statements are prepared on the going concern basis unless it is inappropriate to presume that the Association will continue in operation.

The Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to comply with the Companies Act 2006 and other relevant legislation and confirm that:

- For the year ending 31st August 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.
- The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.
- The accounts have been prepared applicable to small companies subject to the small companies' regime and in accordance with good practice. This report was approved by the outgoing Chair and Company Secretary and presented to the new board of Directors at their meeting on the 8th December 2023.



Sinéad Gormally, Chair Directors



• Pam Alldred, Company Secretary

Company Registration No. 07233585 (England and Wales)

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2023**

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
COMPANY INFORMATION
FOR THE YEAR ENDED 31 AUGUST 2023**

Directors	Mr Simon Williams Ms Jess Achilleos Ms Rachel Caroline Rouncefield Dr Pam Alldred Dr Trimmer-Platman Dr Sinead Gormally
Secretary	Dr Pam Alldred
Company Number	07233585 (England and Wales)
Registered Office	BG FUTURES, BISHOP GROSSETESTE UNIVERSIT LONGDALES ROAD LINCOLN LN1 3DY ENGLAND
Accountants	SLW Accountancy 15A Sidings Place Station Road Uppingham Rutland LE15 9TX

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023**

The directors present their report and accounts for the year ended 31 August 2023.

Directors

The following directors held office during the whole of the period:

Mr Simon Williams
Ms Jess Achilleos
Ms Rachel Caroline Rounoefield
Dr Pam Alldred
Dr Trimmer-Platman
Dr Sinead Gormally

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

.....
Dr Pam Alldred
Director

Approved by the board on: 28 September 2023

**CHARTERED ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE
PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF TAG: THE
PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY WORK FOR
THE YEAR ENDED 31 AUGUST 2023**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of TAG: The Professional Association of Lecturers in Youth and Community Work for the year ended 31 August 2023 as set out on pages 5 - 6 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at icaew.com/membershandbook.

Our work has been undertaken in accordance with AAF 7/16 as detailed at icaew.com/compilation.

SLW Accountancy
Chartered Accountants

15A Sidings Place
Station Road
Uppingham
Rutland
LE15 9TX

28 September 2023

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
INCOME STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023**

	2023	2022
	£	£
Turnover	14,636	11,366
Other income	14,566	5,711
Staff cost	(2,070)	(4,518)
Other charges	(39,064)	(18,738)
Loss	<u>(11,932)</u>	<u>(6,179)</u>

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
STATEMENT OF FINANCIAL POSITION
AS AT 31 AUGUST 2023**

	2023 £	2022 £
Current assets	18,594	30,526
Net current assets	18,594	30,526
Total assets less current liabilities	18,594	30,526
Net assets	18,594	30,526
 Reserves	 18,594	 30,526

NOTES TO THE ACCOUNTS

1 Statutory information

TAG: The Professional Association of Lecturers in Youth and Community Work is a private company, limited by guarantee, registered in England and Wales, registration number 07233585. The registered office is BG FUTURES, BISHOP GROSSETESTE UNIVERSITY, LONGDALES ROAD, LINCOLN, LN1 3DY, ENGLAND.

2 Average number of employees

During the year the average number of employees was 0 (2022: 0).

For the year ending 31 August 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the micro-entity provisions of the Companies Act 2006 and FRS 105, The Financial Reporting Standard applicable to the Micro-entities Regime.

Approved by the board on 28 September 2023

Dr Pam Alldred
Director

Company Registration No. 07233585

**TAG: THE PROFESSIONAL ASSOCIATION OF LECTURERS IN YOUTH AND COMMUNITY
WORK
DETAILED INCOME STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2023**

This schedule does not form part of the statutory accounts.		
	2023	2022
	£	£
Turnover		
Fees	14,636	11,366
Other income		
Other operating income	9,518	5,695
Government grants	5,000	-
Interest receivable	48	16
	14,566	5,711
Staff costs		
Staff training and welfare	1,742	3,183
Travel and subsistence	328	1,237
Motor expenses	-	98
	2,070	4,518
Other		
Telephone and fax	5	42
Internet	438	389
Stationery and printing	-	360
Bank charges	60	275
Insurance	735	724
Software	450	219
Sundry expenses	13	-
Accountancy fees	120	-
Other legal and professional	390	360
Commissions payable	36,853	16,369
	39,064	18,738
Loss on ordinary activities before taxation	(11,932)	(6,179)

Notes:

- (1) This report has been prepared by outgoing Directors who held office as Chair and Company Secretary during the period September 2021 – August 2023. New Directors assumed full responsibility for the Association along with continuing Directors from September 2023 onwards.
- (2) The Associations Annual General Meeting and Conference was held in June 2023 at the University of Derby.
- (3) The Strategic Plan can be accessed through the Association website: <https://www.tagpalycw.org/> or by request to Paula Smallcombe: paula.smallcombe@tagpalycw.org
- (4) Directors decided to commission accountants to prepare end of year accounts for approval by the Association Board of Directors.