

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Details

Status Registered

Legal form CIO

Registered 2015-12-08

Register [View on the Charity Commission register](#)

Contact

Address 61 Somers Road
Rugby
CV22 7DG

Phone 0 1788 560674

Email gracebiblechurchrugby@gmail.com

Website www.gracebiblechurchrugby.org

Activities

Objects: THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE EVANGELICAL CHRISTIAN FAITH IN RUGBY, WARWICKSHIRE AND SUCH OTHER PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE.

Activities: The Object of the CIO is, for the public benefit, the advancement of the evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

Classification

- **How:** Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£114,404	£109,665	-	-
2024-04-05	£104,782	£93,044	-	-
2023-04-05	£90,907	£78,719	-	-
2022-04-05	£83,485	£54,100	-	-
2021-04-05	£65,348	£44,865	-	-

Trustees

Name	Role	Appointed
THOMAS JAMES MCCONNELL Jr.	Chair	2015-12-08
Antony Michael Coote		2016-04-19
Claudio Marcelo Da Silva Farinha		2024-07-05

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Accounts

Grace Bible Rugby Church

Annual Report and Financial Statement 2025

Grace Bible Rugby Church

Charity Registration Number: 1164758

31 March 2025

Annual Report and Financial Statement

Grace Bible Rugby Church

Annual Report and Financial Statement 2025

Legal and administrative information

Annual Report of the Trustees

Independent Examiner's report to the Trustees

Statement of financial activities

Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP
Independent Examiner	Christine Cheung-Poston Flat 48, Samford House Charlotte Terrace London N1 0JF

The Trustees submit their annual report and the financial statements of Grace Bible Church Rugby (GBCR) (“the Charity”) from the establishment of the Charity to 31 March 2019. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

Trustees

The Trustees meet 4 times a year to discuss a full range of matters relating to strategy, project work, recruitment, finance and general administration. None of the Trustees receives remuneration for their remuneration duties. Trustees aim to maintain and, where necessary, expand this range of skills and experience through training.

The induction process for any individual newly appointed to the board of Trustees comprises an initial meeting with at least two of the Trustees (whenever possible one of these two Trustees being the Chair) and a written role description, referring to other key documents: • the Charity Commission’s guidance ‘The Essential Trustee’ • the Trust Deed of the Charity • the Charity’s financial position.

The Church is governed by the elders in accordance with its Constitution. The procedure for appointing new elders is set out in the Church Rules. Decisions are taken by the elders and communicated to the members of the church through church meetings or informal announcements at the Sunday services.

The Elders during the period of 1 April 2024-31 March 2025 were;

2 additional Elders were inducted into the eldership on the 26th of March 2025, namely Michael Saineti and Antony Coote (see below)

Rev Timothy Atkins (resigned as Pastor & Trustee on the 22nd of June 2024)
Rev Thomas McConnell Jr
Rev Claudio Farinha
Rev Michael Saineti
Rev Antony Coote

The elders met 6 times during the period 1st April 2024 – 31st March 2025

Staff

The staff who served either during the period or were in post at the date of this report are:

Name	Title
Timothy Simon John Atkins	Pastor / Elder (resigned as mentioned above)
Thomas James McConnell	Pastor / Elder
Claudio Farinha	Missionary / Elder

1. Acknowledgements

Grace Bible Church Rugby is grateful to Christine Cheung-Poston for examining the accounts for 2024-25.

2. Aims and Purposes

The object of the CIO is, for the public benefit, the advancement of the Evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

3. Objectives and Activities

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby (GBCR) states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Accordingly, we have held weekly worship services that are open to the public which are advertised via the internet, social media, personal invitation flyers and word of mouth. These services have been streamed to enable people to participate from home. We have held weekly prayer meetings open to members and regular attenders. We are committed to encouraging as many people as possible to live out their faith within the community of Rugby and wherever else they may go.

4. Achievements and Performance

Worship Services

Public worship services have been held on Sunday mornings throughout the year. We continue to provide a livestream service for people who are unable to attend the service in person due to illness, holiday etc. Services are recorded and made available to the public via our YouTube channel.

As of 13th November 2023, these services have been held at Houlton School in Rugby or at the Griffin Primary School (when Houlton is not available). We also hire out Dunchurch Baptist Church for our baptism services. We began the church year with a week of prayer running from the 1st to the 7th of September 2024. Prayer meetings have been held in private homes twice monthly.

Special services have been held at Christmas for the benefit of the local community. These were advertised on our website and via flyers distributed to homes in area around the school building.

Training and Christian Growth

We have offered a 6-Part Evangelism Class which ran from the 14th of September to the 10th of November. We also offered a 14-week class on the Fundamentals of the Faith which began on the 17th of September to the 1st of March.

Pastor Cláudio Farinha has focused on shepherding and preaching, and Pastor Tom McConnell has been leading Grace Bible Academy, the Bible training part of GBCR, and leading GBCR free Biblical Counselling ministry, while working on a doctorate in Biblical Counselling which should finish ca. May 2024. Once Pastor Tom finishes his doctorate, we hope that this will enable the church to expand its current training capability and to broaden its scope. It will also make training available to a greater number of people than previously.

11th Anniversary

On 23rd February 2025, GBCR celebrated its 12th anniversary. We celebrated this special time with an international fellowship meal at the end of the service.

Future leadership

The Elders have identified several men who have potential for future leadership. The elders have been doing this for a few years and continue to test the Biblical qualifications of these men as well as their spiritual gifts.

Ladies' Ministry

The Women of Grace group continues to meet to study the Bible and pray together.

They have been meeting once a month on Saturday mornings.

They also engage in discipleship and evangelism.

They went through a book about pride called "From Pride to Humility"

Men's ministry

The Men's Group continues to meet to study the Bible and pray together.

They have been meeting once a month on Friday evenings.

They spent this year going through a book on resolving conflict called "Resolving Everyday Conflict".

They also engage in discipleship and evangelism.

Links to Churches and Other Groups

Tom McConnell continues to work as an elder of GBCR, and is a missionary from Grace Community Church in Los Angeles, USA. Tom is studying for a doctorate in Biblical Counselling through 'The Master's Seminary' in Los Angeles, California which provides strong links with likeminded ministers in the US. He continues to be part of 'The Master's Seminary Fellowship' group in the UK which meets monthly for prayer and encouragement.

Tim Atkins served as an occupational elder until the 22nd of June 2024.

Claudio Farinha transitioned as an occupational elder from the 1st of August 2024

GBCR has welcomed 8 visiting preachers and 2 other church members have assisted the elders in the preaching ministry of the church.

Pastoral Care

Cláudio Farinha focused on the pastoral care of GBCR by regularly visiting the members of the church. These visits provide an opportunity for counselling, teaching and mutual encouragement.

The elders continue to develop other members in the church to provide spiritual instruction, mutual encouragement, and growth through discipleship relationships.

The Martha Ministry has provided meals for families going through short term emergencies, e.g. bereavement, the birth of a child.

Biblical Counselling

The elders of GBCR and their wives continue to be certified through the Association of Certified Biblical Counsellors in the USA. Tom McConnell is the elder over this ministry and has been focusing on improving the Biblical counselling administrative and legal policies and structures.

We have of members of GBCR that are at different levels of pursuing certification in Biblical Counselling through ACBC (Association of Certified Biblical Counsellors). One of those members has successfully become certified through ACBC.

Grace Bible Church Rugby continues to provide free counselling to those with spiritual problems, both locally and internationally. This has been advertised via the church's website, the website of the Association of Certified Biblical Counsellors and by word of mouth.

Mission and Evangelism

During April 2024 – July 2024, Claudio and Nikki Farinha continue to serve on the Island of Madeira as missionaries preaching the Christian message. They continue their efforts to plant a new church and have shared the Christian message with thousands of people through 1-1 conversations, distributing Christian literature and hosting Bible studies. They have made a temporary return to Grace Bible Church Rugby, with Cláudio serving as an occupational elder from the 1st of August 2024.

While Cláudio is in Rugby, England, the church planting ministry continues in the island of Madeira. This ministry continues to be the auspices of GBCR. Once the new church is able to exist in its own right, the intention is that it will be made independent under Claudio's pastoral leadership.

The Evangelism Team regularly visit Rugby town centre to bring the Christian message to members of the public through distributing Christian literature and engaging in 1-1 conversations. Other evangelistic events have also been organised, such a Family Christmas Service, and meals where the members of the church invite their neighbours, friends and family. Members of the congregation continue to tell others the message of the Christian faith as part of everyday life which continues to have a positive impact on the community.

5. Financial Review

Financial Activity and Financial Position

The statement of Financial Activities and Balance Sheet can be found on **page 11**. The Charity have available cash of **110,562.29** at the year end.

It is the policy of the church to hold reserves as follows:

Emergency Fund: **£30,000.00**. This has been drawn down to 0 for a temporary period as the church is in a transitional period.

6. Responsibilities of the Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

7. Approval

The report of the Trustees was approved by the Trustees on **31/01/2026** and signed on its behalf by:



Antony Coote
Trustee & Elder (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER The Trustees consider that an audit is not required for this period (under section 144(2) of the Act) and that an independent examination is needed.

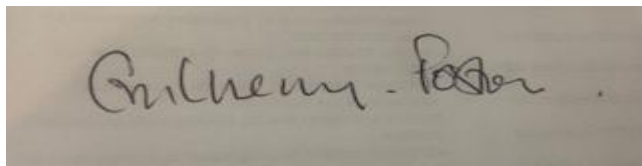
It is my responsibility to: • examine the accounts (under section 145 of the Act); • follow the procedures laid down in the General Direction given by the Charity Commission (under section 145(5)(b) of the Act); and • state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or 2. the accounts do not accord with those records; or 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christine Cheung-Poston
31/01/2026

Statement of Financial Activities for the period ended 31 March 2025.

	FY 22-23	FY 23-24	FY 24-25
Income	90,907.02	104,781.66	114,404.05
Voluntary	90,610.94	103,436.07	111,185.88
Interest earned	296.08	1,345.59	3,218.17
Expenditure	-78,719.28	-93,044.19	-109,664.82
Administration Costs	-3,209.38	-4,098.75	-3,436.75
Church Life & Outreach	-2,737.33	-30,054.24	-19,727.60
Employee Costs	-31,631.69	-29,877.47	-49,897.95
Governance	-250.00	-300.00	-300.00
Mission Events	-17,516.04	-1,603.37	-494.80
Office Expenses	-537.19	-698.61	-299.10
IT Expenses	-1,960.73	-2,227.04	-2,430.07
Travel Expenses	-3,380.84	-3,531.99	-7,330.81
Worship Expenses	-2,917.08	-1,486.92	-1,413.90
Rent	-14,579.00	-19,165.80	-24,333.84
Grand Total	12,187.74	11,737.47	4,739.23

Fund Movements			
	Opening Balance 23-24	Closing Balance 24-25	Movement
Restricted Fund	22,642.95	32,321.52	9,678.57
Building Fund	17,278.78	17,575.67	296.89
GBA Fund	1,843.45	4,437.24	2,593.79
Madeira Fund	3,520.72	10,308.61	6,787.89
Unrestricted Fund	82,353.88	78,240.77	-4,113.11
Building Fund	11,250.00	14,250.00	3,000.00
Deacons Fund	500.00	500.00	0.00
Emergency Fund	30,000.00	0.00	-30,000.00
General Fund	30,603.88	51,240.77	20,636.89
Maderia Fund	10,000.00	12,250.00	2,250.00
Grand Total	104,996.83	110,562.29	5,565.46

At the end of the financial year, the Charity held **£110,562.29** at the bank, of which **£32,321.52** were for restricted purposes, see above table.

The financial statements have been prepared under the Charities Act 2011 and drawn up on the cash basis accounting policy.

Trustees giving for the period amounted to £14,820.22 from one of the trustees via his company.

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Accounts

Grace Bible Rugby Church

Annual Report and Financial Statement 2024

Grace Bible Rugby Church

Charity Registration Number: 1164758

31 March 2024

Annual Report and Financial Statement

Grace Bible Rugby Church

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Legal and administrative information

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Charity Name Grace Bible Rugby Church

Charity Registration no. 1 164758
The Charity was registered with the Charity Commission on 08/12/2015

Registered Office: 61 Somers Road
Rugby
CV22 7DG

Aims and Purposes

The object of the CIO is, for the public benefit, the advancement of the Evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

Objectives

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christ's likeness.

Trustees The trustees who served during the period or who were serving at the date of this report were:

Name	Date of appointment
Timothy Simon John Atkins	08/12/2015
Thomas James McConnell	08/12/2015
Antony Michael Coote	01/05/2016

Key Management Personnel Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff are the Elders of Grace Bible Church Rugby.

Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP
Independent Examiner	Christine Cheung-Poston Flat 48, Samford House Charlotte Terrace London N1 0JF

The Trustees submit their annual report and the financial statements of Grace Bible Church Rugby (GBCR) (“the Charity”) from the establishment of the Charity to 31 March 2019. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

Trustees

The Trustees meet 4 times a year to discuss a full range of matters relating to strategy, project work, recruitment, finance and general administration. None of the Trustees receives remuneration for their remuneration duties. Trustees aim to maintain and, where necessary, expand this range of skills and experience through training.

The induction process for any individual newly appointed to the board of Trustees comprises an initial meeting with at least two of the Trustees (whenever possible one of these two Trustees being the Chair) and a written role description, referring to other key documents: • the Charity Commission’s guidance ‘The Essential Trustee’ • the Trust Deed of the Charity • the Charity’s financial position.

The Church is governed by the elders in accordance with its Constitution. The procedure for appointing new elders is set out in the Church Rules. Decisions are taken by the elders and communicated to the members of the church through church meetings or informal announcements at the Sunday services.

The Elders during the period of 1 April 2023-31 March 2024 were;

Rev Timothy Atkins
Rev Thomas McConnell Jr
Rev Claudio Farinha

The elders met 13 times during the period 1st April 2023 – 31st March 2024

Staff

The staff who served either during the period or were in post at the date of this report are:

Name	Title
Timothy Simon John Atkins	Pastor / Elder
Thomas James McConnell	Pastor / Elder
Claudio Farinha	Missionary / Elder

1. Acknowledgements

Grace Bible Church Rugby is grateful to Christine Cheung-Poston for examining the accounts for 2023-24.

2. Aims and Purposes

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In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby (GBCR) states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Accordingly, we have held weekly worship services that are open to the public which are advertised via the internet, social media, personal invitation flyers and word of mouth. These services have been streamed to enable people to participate from home. We have held weekly prayer meetings open to members and regular attenders. We are committed to encouraging as many people as possible to live out their faith within the community of Rugby and wherever else they may go.

4. Achievements and Performance

Worship Services

Public worship services have been held on Sunday mornings throughout the year. We continue to provide a livestream service for people who are unable to attend the service in person due to illness, holiday etc. Services are recorded and made available to the public via our YouTube channel.

As of 13th November 2023, these services have been held at Houlton School in Rugby or at the Griffin Primary School (when Houlton is not available). We also hire out Dunchurch Baptist Church for our baptism services. We began the church year with a week of prayer running from the 3rd to the 10th of September 2023. Prayer meetings have been held in private homes twice monthly.

Special services have been held at Christmas for the benefit of the local community. These were advertised on our website and via flyers distributed to homes in area around the school building.

Training and Christian Growth

We have offered a 14-week class on the Fundamentals of the Faith which began on the 23rd of January 2024. We also offered a class on How to Interpret the Bible (Hermeneutics) which ran from the 21st of January to the 10th of March 2024.

Pastor Tim Atkins has focused on shepherding and preaching, Pastor Cláudio Farinha has focused on the church plant in Madeira and Pastor Tom McConnell has been leading Grace Bible Academy, the Bible training part of GBCR, and leading GBCR free Biblical Counselling ministry, while working on a doctorate in Biblical Counselling which should finish ca. May 2024. Once Pastor Tom finishes his doctorate, we hope that this will enable the church to expand its current training capability and to broaden its scope. It will also make training available to a greater number of people than previously.

11th Anniversary

On 11th February 2024, GBCR celebrated its 11th anniversary. We celebrated this special time with an international fellowship meal at the end of the service.

Future leadership

The Elders have identified several men who have potential for future leadership. The elders have been doing this for a few years and continue to test the Biblical qualifications of these men as well as their spiritual gifts.

Ladies' Ministry

The Women of Grace group continues to meet to study the Bible and pray together.

They have been meeting once a month on Saturday mornings.

They also engage in discipleship and evangelism.

They went through a book about God's Design for Women.

Men's ministry

The Men's Group continues to meet to study the Bible and pray together.

They have been meeting once a month on Friday evenings.

They spent this year going through a video series about the Attributes of God.

They also engage in discipleship and evangelism.

Links to Churches and Other Groups

Tom McConnell continues to work as an elder of GBCR, and is a missionary from Grace Community Church in Los Angeles, USA. Tom is studying for a doctorate in Biblical Counselling through 'The Master's Seminary' in Los Angeles, California which provides strong links with likeminded ministers in the US. He continues to be part of 'The Master's Seminary Fellowship' group in the UK which meets monthly for prayer and encouragement.

Tim Atkins continues to serve as the Occupational Elder. He is a member of the Fellowship of Independent Evangelical Church's Pastors Network and part of 'The Master's Seminary Fellowship' group.

Claudio Farinha is an elder of the church continues to work in Madeira as a missionary.

He has been developing network links with churches in Portugal and Spain.

The church continues to support him and the family as they go on behalf of GBCR.

GBCR has welcomed 2 visiting preachers and 2 other church members have assisted the elders in the preaching ministry of the church.

Pastoral Care

Tim Atkins focused on the pastoral care of GBCR by regularly visiting the members of the church. These visits provide an opportunity for counselling, teaching and mutual encouragement.

The elders continue to develop other members in the church to provide spiritual instruction, mutual encouragement, and growth through discipleship relationships.

Tim and Angela Atkins made another visit to Claudio and Nikki Farinha in June 2023 to encourage and support them in their church planning work. Tom McConnell also visited the Farinha family in February 2024 to encourage them and support the first Short Term Missions' Trip to Madeira.

The Martha Ministry has provided meals for families going through short term emergencies, e.g. bereavement, the birth of a child.

Biblical Counselling

The elders of GBCR and their wives continue to be certified through the Association of Certified Biblical Counsellors in the USA. Tom McConnell is the elder over this ministry and has been focusing on improving the Biblical counselling administrative and legal policies and structures.

We have of members of GBCR that are at different levels of pursuing certification in Biblical Counselling through ACBC (Association of Certified Biblical Counsellors). One of those members has begun the last phase of this certification (50-hour supervised counselling).

Grace Bible Church Rugby continues to provide free counselling to those with spiritual problems, both locally and internationally. This has been advertised via the church's website, the website of the Association of Certified Biblical Counsellors and by word of mouth.

Mission and Evangelism

During April 2023 – March 2024, Claudio and Nikki Farinha continue to serve on the Island of Madeira as missionaries preaching the Christian message. They continue their efforts to plant a new church and have shared the Christian message with thousands of people through 1-1 conversations, distributing Christian literature and hosting Bible studies.

This ministry continues to be the auspices of GBCR. Once the new church is able to exist in its own right, the intention is that it will be made independent under Claudio's pastoral leadership.

The Evangelism Team regularly visit Rugby town centre to bring the Christian message to members of the public through distributing Christian literature and engaging in 1-1 conversations. Other evangelistic events have also been organised, such a Family Christmas Service, and meals where the members of the church invite their neighbours, friends and family. Members of the congregation continue to tell others the message of the Christian faith as part of everyday life which continues to have a positive impact on the community.

5. Financial Review

Financial Activity and Financial Position

The statement of Financial Activities and Balance Sheet can be found on **page 11**. The Charity have available cash of **104,996.83** at the year end.

It is the policy of the church to hold reserves as follows:

Emergency Fund: **£30,000.00**

6. Responsibilities of the Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

7. Approval

The report of the Trustees was approved by the Trustees on **14/01/2025** and signed on its behalf by:



Antony Coote
Trustee (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER The Trustees consider that an audit is not required for this period (under section 144(2) of the Act) and that an independent examination is needed.

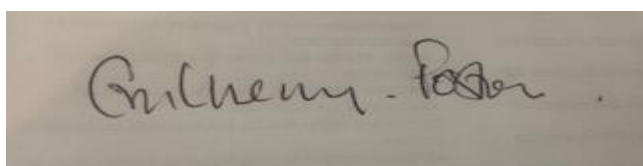
It is my responsibility to: • examine the accounts (under section 145 of the Act); • follow the procedures laid down in the General Direction given by the Charity Commission (under section 145(5)(b) of the Act); and • state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or 2. the accounts do not accord with those records; or 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A photograph of a handwritten signature in black ink on a light-colored surface. The signature appears to read "Christine Cheung-Poston".

Christine Cheung-Poston

1st January 2025

Statement of Financial Activities for the period ended 31 March 2024.

	FY 21-22	FY 22-23	FY 23-24
Income	83,484.55	90,907.02	104,781.66
Voluntary	83,455.66	90,610.94	103,436.07
Other Income			
Interest earned	28.89	296.08	1,345.59
Expenditure	-54,099.83	-78,719.28	-93,044.19
Administration Costs	-4,377.46	-3,209.38	-4,098.75
Building & Facilities	-177.64	0.00	0.00
Church Life & Outreach	-4,455.78	-2,737.33	-30,054.24
Employee Costs	-25,572.19	-31,631.69	-29,877.47
Governance	-250.00	-250.00	-300.00
Mission & Ministry	-1,099.30	-17,516.04	-1,603.37
Office Expenses	-2,695.16	-537.19	-698.61
IT Expenses	-2,109.51	-1,960.73	-2,227.04
Travel Expenses	-1,174.12	-3,380.84	-3,531.99
Worship Expenses	-1,108.34	-2,917.08	-1,486.92
Rent	-11,080.33	-14,579.00	-19,165.80
Grand Total	29,384.72	12,187.74	11,737.47

Fund Movements			
	Opening Balance 22-23	Closing Balance 23-24	Movement
Restricted Fund	30,926.02	22,642.95	-8,283.07
Building Fund	15,138.14	17,278.78	2,140.64
Children's Ministry Fund	245.00	0	-245.00
GBA Fund	0.00	1,843.45	1,843.45
Madeira Fund	15,542.88	3,520.72	-12,022.16
Unrestricted Fund	62,201.81	82,353.88	20,152.07
Building Fund	8,400.00	11,250.00	2,850.00
Deacons Fund	500.00	500.00	0.00
Emergency Fund	24,000.00	30,000.00	6,000.00
General Fund	21,101.81	30,603.88	9,502.07
Maderia Fund	8,200.00	10,000.00	1,800.00
Grand Total	93,127.83	104,996.83	11,869.00

At the end of the financial year, the Charity held **£104,996.83** at the bank, of which **£22,642.95** were for restricted purposes, see above table.

The financial statements have been prepared under the Charities Act 2011 and drawn up on the cash basis accounting policy.

Trustees giving for the period amounted to £18,389.00 and this included the giving from one of the trustees via his company.

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Accounts

Grace Bible Rugby Church

Annual Report and Financial Statement 2023

Grace Bible Rugby Church

Charity Registration Number: 1164758

31 March 2023

Annual Report and Financial Statement

Grace Bible Rugby Church

Annual Report and Financial Statement 2023

Legal and administrative information

Annual Report of the Trustees

Independent Examiner's report to the Trustees

Statement of financial activities

Charity Name Grace Bible Rugby Church

Charity Registration no. 1 164758
The Charity was registered with the Charity Commission on 08/12/2015

Registered Office: 61 Somers Road
Rugby
CV22 7DG

Aims and Purposes

The object of the CIO is, for the public benefit, the advancement of the Evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

Objectives

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Trustees The trustees who served during the period or who were serving at the date of this report were:

Name	Date of appointment
Thomas James McConnell	08/12/2015
Timothy Simon John Atkins	08/12/2015
Antony Michael Coote	01/05/2016

Key Management Personnel Those in charge of planning, directing, controlling, running and operating the Charity, including those members of staff who are the senior management personnel to whom the trustees have delegated significant authority or responsibility in the day-to-day running of the charity is the Occupational Elder.

Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP
Independent Examiner	Christine Cheung-Poston Flat 48, Samford House Charlotte Terrace London N1 0JF

The Trustees submit their annual report and the financial statements of Grace Bible Church Rugby (GBCR) (“the Charity”) from the establishment of the Charity to 31 March 2019. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

Trustees

The Trustees meet 4 times a year to discuss a full range of matters relating to strategy, project work, recruitment, finance and general administration. None of the Trustees receives remuneration for their remuneration duties. Trustees aim to maintain and, where necessary, expand this range of skills and experience through training.

The induction process for any individual newly appointed to the board of Trustees comprises an initial meeting with at least two of the Trustees (whenever possible one of these two Trustees being the Chair) and a written role description, referring to other key documents: • the Charity Commission’s guidance ‘The Essential Trustee’ • the Trust Deed of the Charity • the Charity’s financial position.

The Church is governed by the elders in accordance with its Constitution. The procedure for appointing new elders is set out in the Church Rules. Decisions are taken by the elders and communicated to the members of the church through church meetings or informal announcements at the Sunday services.

The Elders are;

Rev Thomas McConnell Jr
Rev Timothy Atkins
Rev Claudio Farinha

The elders met 14 times during the period 1st April 2022 – 31 March 2023

Staff

The staff who served either during the period or were in post at the date of this report are:

Name	Title
Timothy Simon John Atkins	Pastor / Elder
Thomas James McConnell	Pastor / Elder
Claudio Farinha	Administrator / Elder

1. Acknowledgements

Grace Bible Church Rugby is grateful to Christine Cheung-Poston for examining the accounts for 2022-23.

2. Aims and Purposes

The object of the CIO is, for the public benefit, the advancement of the Evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

3. Objectives and Activities

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby (GBCR) states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Accordingly, we have held weekly worship services that are open to the public which are advertised via the internet, social media, personal invitation flyers and word of mouth. These services have been streamed to enable people to participate from home. We have held weekly prayer meetings open to members and regular attenders. We are committed to encouraging as many people as possible to live out their faith within the community of Rugby and wherever else they may go.

4. Achievements and Performance

Worship Services

Public worship services have been held on Sunday mornings throughout the year. A livestream was provided for people who are unable to attend the service in person due to illness, holiday etc. Services are recorded and made available to the public via our YouTube channel. As of 13th November 2023, these services have been held at Houlton School in Rugby or at the Scout Hut at Boughton Leigh Junior School (Bank holiday weekends only).

Prayer meetings have been held in private homes twice monthly.

Special services have been held at Christmas for the benefit of the local community. These were advertised on our website and via flyers distributed to homes in area around the school building.

Training and Christian Growth

Our theological and biblical counselling training has been paused as we go through our pastoral transition plan (see below). This plan will see changes in the employment of the Elders at GBCR to free up more time for training in the future. This in turn will enable the church to expand its current training capability and to broaden its scope. It will also make training available to a greater number of people than previously.

Training and Christian Growth

Our theological and biblical counselling training has been paused as we go through our pastoral transition plan (see below). This plan will see changes in the employment of the Elders at GBCR to free up more time for training in the future. This in turn will enable the church to expand its current training capability and to broaden its scope. It will also make training available to a greater number of people than previously.

10th Anniversary

On 12th February 2023, GBCR celebrated its 10th anniversary. A special service with a visiting preacher was arranged and a meal was held with around 100 people attending.

Future leadership

The Elders have identified several men who have potential for future leadership. They are currently testing the mens' gifts and training them to assess their suitability for future leadership roles.

Ladies' Ministry

The Women of Grace group continues to meet to study the Bible and pray together. They also engage in discipleship and evangelism. The core study material has been a series of talks on the book of Titus.

Men's ministry

The Men's Breakfast continues to meet to study the Bible and pray together. They also engage in discipleship and evangelism.

Links to Churches and Other Groups

The former Occupational Elder, Tom McConnell retains his place on the Eldership, and is a missionary from Grace Community Church in Los Angeles, USA, and he maintains strong links with the staff from that church, who are available from time to time to give wise counsel. He has also met with other ministers in the UK from time to time for prayer and encouragement and assisted other churches by preaching.

Tim Atkins has taken over the role of Occupational Elder. He is a member of the Fellowship of Independent Evangelical Church's Pastors Network. This gives Tim the opportunity to network with other pastors and churches in the area, with a view to providing support in leading services and preaching where necessary. Tim has also recently joined a ministers fraternal comprising those with links to Grace Community Church in Los Angeles, USA.

Claudio Farinha is an elder of the church and has now moved with his family to his home of Madeira to work as a missionary there. Prior to leaving, he engaged in deputation to raise support for the work in Madeira. The church has supported him and the family as they go on behalf of GBCR.

GBCR has welcomed 3 visiting preachers and 2 other church members have assisted the elders in the preaching ministry of the church.

Pastoral Care

The Occupational Elder has implemented a programme of regular pastoral visitation for all members of the church. This enables the Elders to focus their pastoral care on specific households in the circumstances in which they find themselves. These visits provide an opportunity for counselling, teaching and mutual encouragement.

In addition, the church continues to encourage the development of discipling relationships between members of the church for spiritual instruction, mutual encouragement, and growth.

Tim and Angela Atkins recently visited Claudio and Nikki Farinha in their new home in Madeira to encourage and support them in their church planning work.

The Martha Ministry has provided meals for families going through short term emergencies, e.g. bereavement, the birth of a child.

Biblical Counselling

6 members of the church have been trained and certified as qualified biblical counsellors through the Association of Certified Biblical Counsellors in the USA. They have provided free counselling to those with spiritual problems, both locally and internationally. This has been advertised via the church's website, the website of the Association of Certified Biblical Counsellors and by word of mouth.

Mission and Evangelism

During 2023-23 Claudio and Nikki Farinha moved to the Island of Madeira to work as missionaries preaching the Christian message. They plan to start a church there. Initially this will be under the auspices of GBCR. Once the new church is able to exist in its own right, the intention is that it will be made independent under Claudio's pastoral leadership.

The Evangelism Team regularly visit Rugby town centre to bring the Christian message to members of the public. Other evangelistic events have also been organised, such as a ladies Carol Evening at Christmas.

Members of the congregation continue to tell others the message of the Christian faith as part of everyday life. Subsequent enquiries have been followed up by the Elders.

5. Pastoral Transition Plan

This plan was created by Elders in previous years and is now in the process of implementation, as follows:

Pastor Tom McConnell has stepped down from his role as Occupational Elder of the church in June 2022, to enable his family to return temporarily to the USA to obtain sufficient financial support to cover full-time service at GBCR. He will retain his place as Elder of GBCR. He will return in September 2023 to take up a role developing and leading the counselling and church planting ministries of the church.

Pastor Tim Atkins has taken up the role of full-time Pastor of the church. His role focusses on the teaching and discipleship ministries of the church as well as the pastoral care. He also oversees the day to day running of the church.

Pastor Claudio Farinha has now moved with his family to Madeira and is resident there in Machico. He regularly visits the capital Funchal and other sites to share the gospel of Jesus Christ with members of the public. This is part of GBCR's ministry to bring the gospel to all those who have not yet believed it, and to see churches created to carry on this work.

6. Financial Review

Financial Activity and Financial Position

The statement of Financial Activities and Balance Sheet can be found on **page 10**. The Charity have available cash of **£93,127.83** at the year end.

It is the policy of the church to hold reserves as follows:

Emergency Fund: **£24,000.00**

7. Responsibilities of the Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

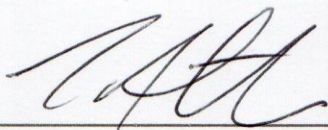
In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

8. Approval

The report of the Trustees was approved by the Trustees on 14/01/24 (Date) and signed on its behalf by:



Tim Atkins
Elder & Trustee (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER The Trustees consider that an audit is not required for this period (under section 144(2) of the Act) and that an independent examination is needed.

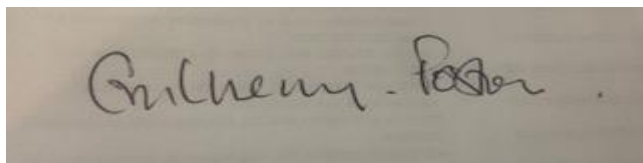
It is my responsibility to: • examine the accounts (under section 145 of the Act); • follow the procedures laid down in the General Direction given by the Charity Commission (under section 145(5)(b) of the Act); and • state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or 2. the accounts do not accord with those records; or 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A photograph of a handwritten signature in black ink on a light-colored background. The signature reads "Christine Cheung-Poston".

Christine Cheung-Poston
23rd December 2023

Statement of Financial Activities for the period ended 31 March 2023.

	FY 20-21	FY 21-22	FY 22-23
Income	65,347.51	83,484.55	90,907.02
Voluntary	55,302.85	83,455.66	90,610.94
Other Income	10,000.00		
Interest earned	44.66	28.89	296.08
Expenditure	-44,864.84	-54,099.83	-78,719.28
Administrations Costs	-3,375.37	-4,377.46	-3,209.38
Building & Facilities		-177.64	0.00
Church Life & Outreach	-28,131.40	-30,027.97	-34,369.02
Governance	-250.00	-250.00	-250.00
Mission & Ministry	-453.55	-1,099.30	-17,516.04
Office Expenses	-28.07	-2,695.16	-537.19
IT Expenses	-2,126.44	-2,109.51	-1,960.73
Travel Expenses		-1,174.12	-3,380.84
Worship Expenses	-3,635.27	-1,108.34	-2,917.08
Rent	-6,864.74	-11,080.33	-14,579.00
Grand Total	20,482.67	29,384.72	12,187.74

Fund Movements			
	Opening Balance 21-22	Closing Balance 22-23	Movement
Restricted Fund	7,964.09	30,926.02	22,961.93
Building Fund	0.00	15,138.14	15,138.14
Children's Ministry Fund	245.00	245.00	0.00
Madeira Fund	7,719.09	15,542.88	7,823.79
Unrestricted Fund	73,225.38	62,201.81	-11,023.57
Building Fund	5,250.00	8,400.00	3,150.00
Deacons Fund	500.00	500.00	0.00
Emergency Fund	24,000.00	24,000.00	0.00
General Fund	32,035.38	21,101.81	-10,933.57
Maderia Fund	6,400.00	8,200.00	1,800.00
Pastor's Training Fund	5,040.00	0.00	-5,040.00
Grand Total	81,189.47	93,127.83	11,938.36

At the end of the financial year, the Charity held **£93,127.83** at the bank, of which **£30,926.02** were for restricted purposes, see above table.

The financial statements have been prepared under the Charities Act 2011 and drawn up on the cash basis accounting policy.

Trustees giving for the period amounted to £19,955.50 and this included the giving from one of the trustees via his company.

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Accounts

Grace Bible Rugby Church

Annual Report and Financial Statement 2022

Grace Bible Rugby Church

Charity Registration Number: 1164758

31 March 2022

Annual Report and Financial Statement

Grace Bible Rugby Church

Annual Report and Financial Statement 2022

Legal and administrative information

Annual Report of the Trustees

Independent Examiner's report to the Trustees

Statement of financial activities

Bankers	Barclays Bank Plc 1 Churchill Place London E14 5HP
Independent Examiner	Christine Cheung-Poston Flat 48, Samford House Charlotte Terrace London N1 0JF

The Trustees submit their annual report and the financial statements of Grace Bible Church Rugby (GBCR) (“the Charity”) from the establishment of the Charity to 31 March 2019. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

Trustees

The Trustees meet 4 times a year to discuss a full range of matters relating to strategy, project work, recruitment, finance and general administration. None of the Trustees receives remuneration. Trustees aim to maintain and, where necessary, expand this range of skills and experience through training.

The induction process for any individual newly appointed to the board of Trustees comprises an initial meeting with at least two of the Trustees (whenever possible one of these two Trustees being the Chair) and a written role description, referring to other key documents: • the Charity Commission’s guidance ‘The Essential Trustee’ • the Trust Deed of the Charity • the Charity’s financial position.

The Church is governed by the elders in accordance with its Constitution. The procedure for appointing new elders is set out in the Church Rules. Decisions are taken by the elders and communicated to the members of the church through church meetings or informal announcements at the Sunday services.

The Elders are;

Thomas McConnell Jr (Pastor)

Timothy Atkins

Claudio Farinha

The elders met 12 times during the period 1st April 2021 – 31 March 2022

2 Staff

The staff who served either during the period or were in post at the date of this report are:

Name	Title
Thomas James McConnell	Pastor / Elder
Claudio Farinha	Administrator / Elder

1. Aims and Purposes

The object of the CIO is, for the public benefit, the advancement of the Evangelical Christian faith in Rugby, Warwickshire and such other parts of the United Kingdom and the world as the charity trustees may from time to time decide.

2. Objectives and Activities

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Accordingly, we have held weekly worship services that are open to the public and advertised these via the internet, social media, personal invitation flyers and word of mouth. We are committed to encouraging as many people as possible to live out their faith within the community of Rugby and elsewhere.

3. Achievements and Performance

Worship Services

Public worship services have been held on Sunday mornings throughout the year. Additional events, such as fellowship meals and baptismal services have also been held. Prayer meetings have been held twice monthly and men's and ladies' bible studies once a month.

Training and Christian Growth

Training in Theology and Christian Service has been offered to church members and attendees as follows;

Biblical Interpretation Class – Tom McConnell led a weekly course on Biblical Interpretation which was provided free for members and visitors who wished to attend. This taught basic principles for biblical interpretation and interacted with many current erroneous views on how to study the bible. The aim was for attendees to be able to read the bible more knowledgeably and to gain a deeper understanding of how to apply it in later life.

Biblical Parenting Class – Tim Atkins led a weekly course on biblical parenting which was provided free for members and visitors who wished to attend. Attendees were presented with the biblical data regarding parenting and the learning was embedded via practical homework exercises. The course interacted with non-biblical theories of parenting and demonstrated how biblical principles lead to the best outcomes for children and families.

Grace Bible Academy – in May of this year, Claudio Farinha became the first graduate of Grace Bible Academy (GBA). GBA is an academy the Elders have set up as a ministry of GBCR.

Ladies bible studies – these have been on Fridays once a month for men to study the bible and grow in their knowledge and application of the Christian faith.

Men's Breakfasts – these have been on Saturdays once a month for men to study the bible and grow in their knowledge and application of the Christian faith.

Links to Churches and Other Groups

The Pastor, Tom McConnell, has attended the local ministers fraternal and met informally with Christian leaders in the area. He has also attended fraternal meetings via Zoom for graduates of The Masters Seminary who are working in the UK. As a missionary from Grace Community Church in Los Angeles, CA, he maintains strong links with the staff from that church, who are available from time to time to give wise counsel.

Tim Atkins is an elder of the church and a member of the Fellowship of Independent Evangelical Church's Pastors Network. This gives Tim the opportunity to network with other pastors and churches in the area, with a view to providing support in leading services and preaching where necessary. Tim and his wife recently attended the FIEC's local Church Leader's conference and are prayerfully planning to move into full time ministry (see Pastoral Transition below)

Tom McConnell, Tim Atkins, and Claudio Farinha have preached in other churches in the Rugby area and Grace Bible Church Rugby has welcomed 3 visiting preachers from other churches or Christian organisations. Church members Christian Mba and Cyner Emilio have also preached at GBCR services.

Pastoral Care

The elders have visited church members in their homes to administer pastoral care during the year. The Martha Ministry has provided meals for families going through short term emergencies.

Biblical Counselling

One person has become a certified biblical counsellor with the Association of Certified Biblical Counsellors. This has grown our certified counselling staff to 5 and they have provided counselling for church members and the public. Several more church members are at differing levels in their training to become certified.

Tom McConnell has begun the process of developing a biblical counselling training centre at Grace Bible Church Rugby.

Mission and Evangelism

Madeira Project – Claudio and Nikki Farinha are at an advanced stage of planning to move to Madeira to plant a church on the island. Their projected date to leave is January 2023.

Evangelism – The Evangelism Team regularly visit Rugby town centre to bring the Christian message to members of the public. Evangelistic leaflets and flyers publicising services have been distributed around the surrounding residential area as well as over a new build estate on the edge of Rugby.

Pastoral Transition – To develop the ministries of GBCR further, and to help the church to grow spiritually and numerically, the Elders have devised a Pastoral Transition plan. This will involve Tom McConnell stepping back as the full-time paid Elder of GBCR to enable Tim Atkins to take his place. This will take place on 1st June 2022. Tom will retain his place on the Eldership. He and his wife will visit the USA on furlough to build up their existing financial support base to enable them to return in August 2023. On his return, Tom will seek to develop the Counselling Training and Church planting ministries of the church, whilst continuing to contribute to the Elders oversight of the church.

Meanwhile, Claudio will move to Madeira to plant a church there. He will retain his place on the Eldership. Initially his stay will be for 1 year, but he will aim to raise ongoing financial support to enable him to stay for longer.

Tim Atkins will focus on the preaching, pastoral care and disciplining ministries of GBCR to ensure the churches existing ministry to members and to the Rugby area is maintained. The Elders will continue their oversight of GBCR by holding monthly video conferencing meetings.

This plan will enable GBCR to widen its ministry to a larger number of people and spread the Christian faith in other areas of the UK and abroad, as per the aims and purposes above

4. Financial Review

4.1 Financial Activity and Financial Position

The statement of Financial Activities and Balance Sheet can be found on **page 10**. The Charity have available cash of **£81,189.87** at the year end.

It is the policy of the church to hold reserves as follows:

Emergency Fund: **£24,000.00**

5. Responsibilities of the Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

6. Approval

The report of the Trustees was approved by the Trustees on 17 January 2023 and signed on its behalf by:



Tim Atkins
Elder & Trustee (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

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Tim Atkins
Elder & Trustee (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER The Trustees consider that an audit is not required for this period (under section 144(2) of the Act) and that an independent examination is needed.

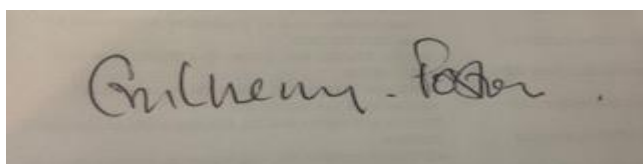
It is my responsibility to: • examine the accounts (under section 145 of the Act); • follow the procedures laid down in the General Direction given by the Charity Commission (under section 145(5)(b) of the Act); and • state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

INDEPENDENT EXAMINER'S STATEMENT I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or 2. the accounts do not accord with those records; or 3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christine Cheung-Poston

3rd December 2022

Statement of Financial Activities:

Statement of Financial Activities for the period ended 31 March 2022.

	Financial Year 20/21	Financial Year 21/22
Income	65,392.17	83,484.55
Other Income	10,000.00	1,164.34
Voluntary	55,347.51	82,291.32
Interest earned	44.66	28.89
Expenditure	-44,864.84	-54,099.83
Administrations Costs	-3,375.37	-4,377.46
Building & Facilities		-177.64
Church Life & Outreach	-6,832.10	-4,455.78
Employee Costs	-24,934.57	-25,572.19
Gifts		
Governance	-250.00	-250.00
HR		
Mission & Ministry	-453.55	-1,099.30
Office Expenses	-2,154.51	-2,695.16
IT Expenses		-2,109.51
Travel Expenses		-1,174.12
Premises Costs		
Professional Fee		
Worship Expenses		-1,108.34
Rent	-6,864.74	-11,080.33
Grand Total	20,527.33	29,384.72

Fund Balances	FY 20-21	FY 21-22
Unrestricted	13,974.56	24,299.00
General	13,974.56	24,299.00
Designated	245.00	245.00
Children Ministry Fund	245.00	245.00
Restricted Fund		7,719.09
Madeira Project Fund		7,719.09
Grand Total	14,219.56	32,263.09

Please note that there was an erroneous omission made in the previous Financial Year (2020/2021) where an "Interest Earned" amount of £44.66 had been accidentally left out on the income section of the Financial Activities statement. It has now been corrected for this Financial Statement submission.

At the end of the financial year, the Charity held **£81,189.87** at bank of which £245.00 and £7,719.09 are for designated and restricted purposes, see above table.

The financial statements have been prepared under the Charities Act 2011 and drawn up on the cash basis accounting policy.

Trustees giving for the period amounted to £17,420.90 and this included the giving from one of the trustees via his company.

GRACE BIBLE CHURCH RUGBY

England & Wales - Charity number 1164758

Accounts

Grace Bible Rugby Church

Annual Report and Financial Statement 2021

Grace Bible Rugby Church

Charity Registration Number: 1164758

31 March 2021

Annual Report and Financial Statement

Grace Bible Rugby Church

Annual Report and Financial Statement 2021

Legal and administrative information

Annual Report of the Trustees

Independent Examiner's report to the Trustees

Statement of financial activities

Key Management Personnel Those in charge of planning, directing, controlling, running and operating the Charity, including directing members of staff and directing the Trustees in the day-to-day running of the charity are the Elders of Grace Bible Church Rugby.

Bankers Barclays Bank Plc
1 Churchill Place
London
E14 5HP

Independent Examiner Christine Cheung-Poston
Flat 48, Samford House
Charlotte Terrace
London
N1 0JF

The Trustees submit their annual report and the financial statements of Grace Bible Church Rugby (GBCR) ("the Charity") from the establishment of the Charity to 31 March 2021. The legal and administrative information set out earlier in this document forms part of this report.

1. Structure, Governance & Management

Trustees

The Trustees meet 4 times a year to discuss a full range of matters relating to strategy, project work, recruitment, finance and general administration. None of the Trustees receives remuneration. Trustees aim to maintain and, where necessary, expand this range of skills and experience through training.

The induction process for any individual newly appointed to the board of Trustees comprises an initial meeting with at least two of the Trustees (whenever possible one of these two Trustees being the Chair) and a written role description, referring to other key documents: • the Charity Commission's guidance 'The Essential Trustee' • the Trust Deed of the Charity • the Charity's financial position.

The Church is governed by the elders in accordance with its Constitution. The procedure for appointing new elders is set out in the Church Rules. Decisions are taken by the elders and communicated to the members of the church through church meetings or informal announcements at the Sunday services.

The Elders are:

Thomas McConnell Jr (Pastor)

Timothy Atkins

Claudio Farinha

The elders met 13 times during the period April 2020 – 2021

Staff

The staff who served either during the period or were in post at the date of this report are:

Name	Title
Thomas James McConnell Jr	Pastor / Elder
Claudio Farinha	Administrator / Elder

1. Activities, Strategies and the Public Benefit

In running the charity and compiling this report, the trustees have had regard to the Charity Commission's guidance on public benefit.

The mission statement for Grace Bible Church Rugby states;

We exist to glorify God by preaching and teaching the Word of God, so that people are transformed into Christlikeness.

Accordingly, we have held weekly worship services that are open to the public which are advertised via the internet, social media, personal invitation flyers and word of mouth. These services have been streamed to enable people to participate from home. We have held weekly prayer meetings open to members and regular attenders. We are committed to encouraging as many people as possible to live out their faith within the community of Rugby and wherever else they may go.

2. Achievements and Performance

Worship Services

Public worship services have been held on Sunday mornings throughout the year. During lockdown for COVID 19 these were streamed online, but as regulations relaxed, we have been able also to meet in person. In addition to this, during lockdown meetings for prayer and bible study have been held weekly.

Training and Christian Growth

Training in Theology and Christian Service has been offered to church members and attendees as follows.

Theological and Missionary training – 2021 saw the first graduation from GBCR's Bible Academy. This opens the way for a couple from our church to return to the husband's childhood home in Madeira and promote the Christian faith on that Island as part of the church's Madeira project

Future leadership – we have continued our ongoing review of candidates for future leadership in our church as well as the other ministries within the church. However, this has been hampered by the regulations preventing in-person worship services

COVID 19 Lockdown – during lockdown we placed members of the congregation in small "Elders' groups", which met every other week for prayer and bible study. These

also served to promote mutual encouragement, breakdown isolation and maintain and create robust personal relationships. We also saw many people joining us via our livestream services and contact the church online. These were followed up by the Elders and integrated into the life of the church.

Ladies' Ministry

The Elders have identified the need for the existing Ladies ministry to be brought under their leadership. This ministry had previously existed informally, generally being organised by the Elders wives. Bringing it under the church leadership establishes it as a formal ministry of the church. This enhances our ability train ladies for biblical ministry in the church and strengthens the pastoral care the ladies receive. This in turn strengthens the church spiritually and builds on our ability to witness in the community.

Links to Churches and Other Groups

The Pastor, Tom McConnell, is a missionary from Grace Community Church in Los Angeles, CA, and he maintains strong links with the staff from that church, who are available from time to time to give wise counsel. He has also met with other ministers in the UK from time to time for prayer and encouragement and assisted other churches by preaching.

Tim Atkins is an elder of the church and a member of the Fellowship of Independent Evangelical Church's Pastors Network. This gives Tim the opportunity to network with other pastors and churches in the area, with a view to providing support in leading services and preaching where necessary. Tim has also preached at a church led by an ex-member of Grace Bible Church Rugby.

Claudio Farinha is an elder of the church and has graduated from the church's Grace Bible Academy. He is making plans to return with his family to his home of Madeira to work as a missionary there. He is preparing material to publicise this, with a view to advertising the work to other churches and individuals might be interested in prayer and financial support.

Grace Bible Church Rugby has welcomed 2 visiting preachers and one other church member has assisted the elders in the preaching ministry of the church.

Pastoral Care

COVID 19 Lockdown prevented the elders from visiting church members in their homes to administer pastoral care for much of the year. Instead, visits were conducted by phone, video conferencing and the Elders groups mentioned above. Contacts have also been maintained via social media. The Elders have increased the contacts they have with the congregation to mitigate the loss of communication due to the loss of in-person services. With the relaxing of regulations, in-person visiting has once again become possible.

The Martha Ministry has provided meals for families going through short term emergencies, e.g., bereavement, the birth of a child.

Biblical Counselling

5 members of the church have been trained and certified as qualified to provide biblical counselling to those with spiritual problems. This has been advertised via the church's website, the website of

the Association of Certified Biblical Counsellors and by word of mouth. They have provided an on-going ministry within the church and internationally.

Mission and Evangelism

Claudio and Nikki Farinha have commenced firm preparations to move to Madeira in 2021 to work as missionaries preaching the Christian message.

The Evangelism Team regularly visit Rugby town centre to bring the Christian message to members of the public.

Members of the congregation continue to tell others the message of the Christian faith as part of everyday life. Subsequent enquiries have been followed up by the Elders.

Pastoral Transition Plan

Grace Bible Church Rugby celebrated its 8th anniversary in February 2021. As part of the on-going development of the church's ministry the Elders have planned changes to the leadership of the church, to enable GBCR to more effectively minister to its members and to widen its ministry beyond our own community to other parts of the UK. Accordingly, the following changes in leadership are planned:

Pastor Tom McConnell will step down from his role as full-time Pastor of the church in summer 2021, to enable his family to return temporarily to return to the USA to obtain sufficient financial support to cover full-time service at GBCR. He will retain his place as Elder of Grace Bible Church Rugby. He plans to return in 2023 to take up the role of Elder Responsible for Church Planting and Discipleship Training (which includes GBCR'S Biblical Counselling Ministry & Training).

Tim Atkins will take up the role of full-time Pastor of the church when Tom McConnell steps down, so that the focus on pastoral leadership of the church is maintained.

Claudio Farinha will contact individuals and churches for prayer and financial support to the Madeira project. He will then move to Madeira to work as a church-planting missionary-Pastor after his missionary financial support has been secured. He will initially retain his place as an Elder of Grace Bible Church Rugby while he begins church-planting work on Madeira.

3. Financial Review

3.1 Financial Activity and Financial Position

The statement of Financial Activities and Balance Sheet can be found on page 10. The Charity have available cash of £49,171.78 at the year end.

4. Reserves Policy

It is the policy of the church to hold reserves as follows; 6 months of average expenses, currently sitting at £24,000.

5. Responsibilities of the Trustees for the Financial Statements

The Trustees are responsible for preparing the report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Charity law in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of income and expenditure of the Charity for that period.

In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the activities of the Charity will continue.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the Charity and financial information included in the Charity's website.

6. Approval

The report of the Trustees was approved by the Trustees on 26 December 2021 and signed on its behalf by:



Thomas J McConnell Jr.
Elder & Trustee (GBCR)

This report is made solely to the Trustees in accordance with section 145 of the Charities Act 2011 ("the Act"). My independent examination has been undertaken so that I might state to the Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by the law, I do not accept responsibility to anyone other than the Trust and the Trustees for my independent examination, for this report, or the opinions I have formed.

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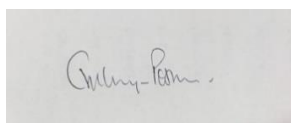
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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christine Cheung-Poston
24th December 2021

Statement of Financial Activities:

Statement of Financial Activities for the period ended 31 March 2021.

	Financial Year 19/20	Financial Year 20/21
Income	57,546.89	65,347.51
Other Income	1,211.18	10,000.00
Voluntary	56,335.71	55,347.51
Expenditure	-43,824.98	-44,864.84
Administrations Costs	-894.19	-3,375.37
Building & Facilities	-99.20	
Church Life & Outreach	-1,969.82	-6,832.10
Employee Costs	-23,862.26	-24,934.57
Gifts	-1,606.14	
Governance	-250.00	-250.00
HR		
Mission & Ministry	-3,579.51	-453.55
Office Expenses	-4,488.86	-2,154.51
Premises Costs		
Professional Fee		
Rent	-7,075.00	-6,864.74
Service Cost		
Grand Total	13,721.91	20,482.67

Fund Balances	FY 18-19	FY 19-20	FY 20-21	Grand Total
Unrestricted	19,740.96	15,211.26	13,974.56	48,926.78
General	19,740.96	15,211.26	13,974.56	48,926.78
Designated		245.00	245.00	245.00
Children Ministry Fund		245.00	245.00	245.00
Grand Total	19,740.96	15,456.26	14,219.56	49,171.78

At the end of the financial year, the Charity held £49,171.78 at bank of which £245.00 is for designated purposes, see above table.

The financial statements have been prepared under the Charities Act 2011 and drawn up on the cash basis accounting policy.

Trustees giving for the period amounted to £12,837.12 and this included the giving from one of the trustees via his company.