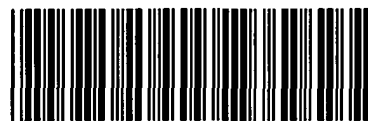




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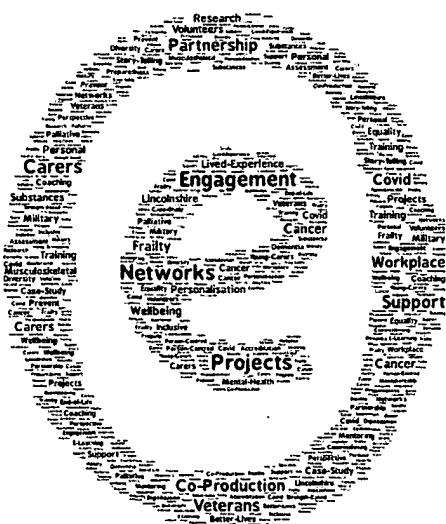
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COMPANIES HOUSE



Every-One (Cares) Annual Report

1st April 2024 - 31st March 2025

Making Wellbeing Personal

No 5, The Stables, Wellingore Hall,
Wellingore, Lincoln,
Lincolnshire, LN5 0HU

Charity Number: 1164639
Registered Company Number: 08548267

Tel: 01522 811 582
Email: hello@every-one.org.uk
Website: www.every-one.org.uk

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Foreword

I am pleased to present our ongoing journey of growth, which strengthens our commitment to our mission of *Making Wellbeing Personal*. By building constructive partnerships with others, we champion change and provide services, facilitation, and practical tools that help secure more person-centred approaches. We take pride in our impact across diverse settings—bringing people together to question processes, influence practice, and shift perceptions so that person-centred working becomes the norm.

This Annual Report for 2024–2025 reflects a year of expansion in both the breadth and depth of what we do, and the positive difference this makes in people's lives mixed with a period of significant challenge. However, our ability to adapt and evolve remains one of our greatest strengths, and we look ahead with confidence to deepening our work alongside valued partners.

Our role as advocates for co-production has never been more central. We actively seek new opportunities to enhance what we can offer to people in Lincolnshire and beyond, and we are excited about the fresh workstreams and projects that lie ahead.

On behalf of the Board, I extend heartfelt thanks to our volunteers, staff, Associates, partners, and our Chief Executive. Their dedication ensures that we continue to make a real impact on wellbeing across Lincolnshire and beyond. I especially wish to acknowledge the team's creativity, flexibility, and determination, which enable Every-One to adapt and thrive in times of change, challenge, and uncertainty.

Further information about our work can be found at www.every-one.org.uk.



Kevin Kendall
Chair

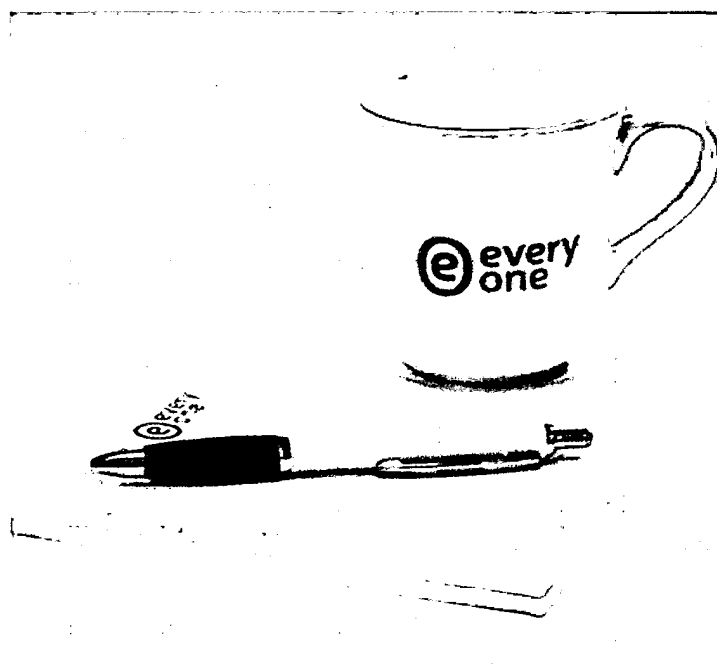
Reference and Administrative Information

Charity Name: Every-One (Cares)

Charity Registration Number: 1164639

Company Registration Number: 08548267

Registered Office and
Operational Address: No 5, The Stables, Wellingore Hall, Wellingore,
Lincoln, LN5 0HU



Management Committee

Board of Trustees

Mr. Kevin Kendall	Chair / Non-Executive Director (September 2023 – current)
Mrs. Debra Williams	Treasurer / Non-Executive Director (December 2022 - current)
Mr. John Day	Non-Executive Director (October 2016 - current)
Mr. Colin Warren	Non-Executive Director (November 2019 – current)
Mrs. Beverley Tiley	Non-Executive Director (November 2021 - current)
Mr. David Reed	Non-Executive Director (September 2024 – current)
Mr. Paul Drury	Non-Executive Director / Previous Chair (November 2020 – January 2025)

Team

Vicky Thomson	Chief Executive Officer
Colin Hopkirk	Business Development Lead
Lynn Kendall	Business Administration Lead
Paula Batchelor	Peri Meri Project Lead
Sharon Keeble	Peri Meri Project Support Officer
Tom Blackman	Lead for Partnerships & Business Development

Our Aims

Our Charity's purposes as set out in the objects contained in the company's Memorandum of Association are to:

Every-One supports carers and the people they care for to have choice and to be in control of their own wellbeing. This is done through the development of personalised services, project development and delivery of training and awareness raising sessions.

Our Objectives

The objectives of the charity are:

For the benefit of the public, the promotion of the relief of carers, former carers, and the people for whom they care, by:

- a) providing advice, training, education, information, services and assistance to carers, former carers and the people for whom they care;
- b) raising public awareness of carers, former carers and the people for whom they care such awareness to include their needs;
- c) facilitating communication - among carers, former carers and the people for whom they care; and between such aforementioned persons and employers, policy makers and service providers; and
- d) providing preventative services in order to reduce the requirement for care.

Our Vision:
Every-One
makes
wellbeing personal
with everyone we support

Our Mission:

We connect, collaborate with and coordinate services that commit to placing people at the centre of their own wellbeing, through enabling individual choice and control

Our Principles:

- People should be at the centre of their own health and social care through having choice and control
- Services should be built around the person and not the process
- Many people need support to exercise their choice and control effectively
- People are the experts in their own lives and sharing their lived experiences can improve services and support
- Where possible, people are best supported within the community they live in and in a way that recognises the whole person

Our Values:

Person-centred - treating people as individuals
Empathy – caring and compassionate for people
Optimism – positive, brave and agile
Partnership working – developing and being part of networks
Learning – evolving and innovating
Engaging – valuing people and the lived-experience

Ensuring our work delivers our aims

Each year, we take time to reflect on our aims, objectives, and activities. This process allows us to review what has been achieved over the past 12 months and to assess the outcomes of our work. We consider how successful our key activities have been and the positive difference they have made for the people and groups we exist to support. This reflection ensures that our aims, objectives, and activities remain aligned with our core purposes. In carrying out this review, we draw on the Charity Commission's general guidance on public benefit.

The focus of our work

Our core objectives for the year remained focused on enhancing people's lives by working in partnership with them. To achieve this, we adopted the following strategies:

- Development and provision of a range of services with people.
- Working with people with lived experience to develop, design and deliver services.
- Working with commissioners to deliver a range of projects and services.
- Ensure the sustainability of Every-One



How our activities deliver public benefit

When determining the charity's activities, the Trustees take account of the Charity Commission's guidance on public benefit. Details of our main activities and the groups we support are outlined below. All of our work is centred on enhancing people's lives and is carried out in line with our charitable purposes for the public good. Every-One sustains its services through a blend of grant funding, commissioned work, and chargeable services.

Who used & benefitted from our services?

Every-One is a Lincolnshire based organisation. Lincolnshire is the 4th largest county in England with one of the fastest-growing county populations as people come here from other parts of the UK and overseas. Lincolnshire has 768,400 residents (2021 ONS census figures) which represents a 7.7% increase on the 713,653 residents in the 2011 Census. Our objects do not, however, limit our services to Lincolnshire.

In 2024/25, our facilitation of co-production with people with lived experience of health and care services expanded significantly. New areas of work - including Carers Contingency Planning, Adult Services leaflet review and FIT Test & Bowel Cancer Screening - have strengthened our role as both an expert resource and a trusted facilitator of co-production across the county.

In 2024/25
we produced **12**
co-production
newsletters

Our *Peri Meri Menopause* project continues to be particularly successful. It has established a programme of support, delivered numerous online sessions and facilitated marketplace style events that meets local need.

Beyond health and care, our work continues to benefit carers, people who are cared for, and specific communities through a variety of services and activities. These include our facilitation of the Lincolnshire Military, Veteran and Families Wellbeing Network and our involvement in Stardust. Our wellbeing and personalisation training offer continues to evolve, providing direct training that focuses on person-centred approaches and amplifies the voices of those with lived experience.

We are committed to ensuring equal access to services, recognising that no one should be disadvantaged in engaging with what we provide. We work flexibly - adapting timing, travel, and delivery arrangements where needed—and actively support people with lived experience to share their stories and influence service design. Through this, we have built a strong and dedicated network that contributes to service development via co-production, volunteer-led projects, and the direct delivery of support.

Strategic Engagement & Influencing Policy

A core part of Every-One's work is our strategic engagement with partners across the statutory, private, and voluntary sectors. We actively promote person-centred approaches and champion the value of co-production, influencing policy, strategy, and service delivery by working alongside people with lived experience.

We continue to play a key role in shaping and delivering strategic initiatives. For example, we have contributed to the *It's All About People* personalisation agenda in Health and Social Care and continue to be instrumental in spreading the word of the Lincolnshire *Our Shared Agreement* - both of which are central to health and care strategies in the county.

To ensure the wellbeing agenda and person-centred approaches remain visible and embedded, we participate in a wide range of events, meetings, and workshops across Lincolnshire.

Training

Our training offer continues to grow and our core offer includes:

- What is Co-production?
- Co-production Champion Training
- Writing a Person-Centred Case Study
- Personalisation in Care & Support Planning (accredited through the Personalised Care Institute)
- Person Centred Learning Network – Reflective Sessions
- Telling Your Story
- Menopause Awareness

In 2024/25
we delivered **238 hours**
of training

We have plans to further increase our training and awareness services to help influence policy and delivery.

Engagement and Co-production

Our motto - *Making Wellbeing Personal* - sits at the heart of everything we do. We ensure that people are actively involved in shaping our work, helping to design and develop both our services and those delivered by partner organisations.

In 2024/25, we facilitated more than **403 hours** of co-production across a wide range of settings and with diverse groups of people. This has become the foundation of how we make wellbeing truly personal.

In 2024/25
we facilitated over
403 hours of
co-production activities

We were also invited on multiple occasions to present at conferences and events, showcasing the benefits of co-production and using these opportunities to influence policy and practice across partner agencies.

Our Services

We deliver a range of direct services, activities and training working in partnership with other service providers across the county and beyond. Some of these are detailed below.

Stardust



Working with parents, Every-One facilitates Stardust, a musical theatre and drama group for young adults with additional needs. Based in Lincoln, the group meets weekly and work towards performances which are always a joy to watch. The group meet socially, and we have seen their confidence and skills develop. The members are proud to be part of Stardust and we are proud to be able to support them.



Peri Meri Menopause

With funding from The National Lottery Community Fund, we are able to deliver our programme of support for those experiencing menopause symptoms. The programme offers a range of sessions in different locations, receiving excellent feedback from participants. Further work has evolved within this project including online mindfulness sessions, support to men affected by menopause and collation of resources.



Short Break Caravans

Every-One managed two short break caravans at Butlins, Skegness, on behalf of Lincolnshire County Council. The caravans offered much needed and affordable short breaks for families with a child with a disability. We received feedback from families that the breaks have a positive impact on their wellbeing, and through greater promotion we increased the number accessing breaks over time. In 2024 however, Every-One decided to step away from delivering the short break caravans to enable us to focus on our other work areas.



Lincolnshire Military, Veterans and Families Network

Every-One believes in the value of bringing partners together to focus on support for our Armed Forces community. The Network meets bi-monthly and provides a networking opportunity to service providers as well as presentations, information sharing and the opportunity for joint working. The group meets online, and the membership continues to grow.

In support of our work with the Armed Forces community, we are very pleased to hold the Silver Award from the Armed Forces Covenant.

In 2024/25
we circulated **44**
updates for our
Lincolnshire Armed
Forces Network



Our Shared Agreement

As co-production facilitation lead, we have worked with our partners from health, care and people with lived experience to build this framework to change the relationship between people and services across Lincolnshire. The Our Shared Agreement is gaining momentum and was launched at the It's All About People conference in July 2024.



NHS Charities Together

As part of the wider NHS Charities Together project in Lincolnshire, Every-One facilitated both the Lincolnshire Managing Excessive Tiredness & Fatigue Co-production Group (formerly Long Covid) and the NHS Staff Carers Group. These groups supported the work of the wider programme with partners at Lincolnshire County Council Connect To Support, Active Lincolnshire and SHINE. The funding was made available through LVET. The project came to an end in 2024, but the legacy still continues through the resources co-produced with people with lived experience.



East Midlands ADASS – Building Co-production Together in the East Midlands

Every-One was commissioned to facilitate the engagement of people from across the East Midlands, to produce a set of recommendations and an action plan. The plan was presented and adopted by EM ADASS and is currently in delivery



C.A.K.E. (Collaboration and Knowledge Exchange)

Working with the University of Lincoln, we have developed an innovative approach to engaging the public in academic research through co-production. We can support academic researchers to identify key points in the research cycle, where co-production with public participants can inform and enrich research, from project design and funding applications, through to the dissemination of findings, giving them the tools and confidence to do this well.



Carers Emergency and Contingency Planning Review

Every-One was commissioned to co-produce a fundamental review of the current Carers Emergency response Service. After a series of co-production workshops with carers, the people they care for and relevant professionals, a final report was submitted detailing recommendations.



Lincolnshire County Council – Co-production Strategic Partner

Every-One worked extensively with Lincolnshire County Council to support Adult Carer & Community Wellbeing services to embrace co-production approaches into their work. This has been done through delivering:

- Co-production Awareness Training across all teams
- Facilitating 2 cohorts of Co-production Champion training and ongoing mentoring
- Facilitating a number of co-production projects around specific work areas
- Co-produced a range of support tools for staff and Champions



Co-production

Every-One holds a positive track record of co-production development and facilitation within Lincolnshire. In addition to the work detailed above, during 2024 – 2025 we facilitated and supported a range of co-production pieces including:

- Lincolnshire Cancer Co-production Group & Mablethorpe Cancer Co-production group
- Lincolnshire Managing Excessive Tiredness & Fatigue Co-production Group
- Lincolnshire Carers in the NHS Co-production Group
- Kisimul Schools Co-production Support
- MSK (Muscular Skeletal) Co-production Group
- The Lincolnshire Co-production Conversation (a Co-production Framework)
- Bowel Cancer Screening - FIT Test
- Mablethorpe Cancer, Cuppa and Chat Group
- Lincolnshire County Council – Occupational Therapy
- City of Lincoln – Vision 2030 engagement event
- Ermine Project
- Carers & Arts REN Project
- Veterans Voices, Places, Pathways & People DMWS Project

Networking

Every-One has successfully developed its networking and engagement with wider partners. These include:

- Lincolnshire Voluntary Engagement Team (LVET)
- Lincolnshire Military, Veterans and Families Wellbeing Network
- Involving Lincs
- National Voices
- Lincolnshire Care Association (LinCA)
- Coalition for Personalised Care

Financial Review

Every-One has continued to deliver its services and project work against a backdrop of ongoing challenges within the Lincolnshire health and care sector and significant change on the horizon.

Throughout the year, we secured additional funding from a variety of sources, enabling us to deliver on project targets and extend our impact. Much of this success has been made possible by the dedication of people with lived experience who generously share their stories to help shape services.

The final few months of the financial year proved particularly challenging, requiring significant effort to ensure our sustainability. During this period, both the Board and staff worked intensively to develop new workstreams, strengthen our financial resilience, and submit a wide range of funding applications.

Principal Funding Sources

Every-One has successfully attracted the following funding for which we are very grateful:

- The National Lottery Community Fund
- Lincolnshire County Council
 - Short Break Caravans
 - Strategic Co-production Partnership support
- SHINE
 - Peri Meri Menopause Project
- Lincolnshire Integrated Care Board
 - Lincolnshire Macmillan Cancer Co-production
 - Mablethorpe Cancer Co-production
 - Personalisation in Care & Support Training
 - Our Shared Agreement Co-production
 - MSK Co-production Group
- LVET / NHS Charities Together
 - NHS Staff Carers
 - Managing Excessive Tiredness & Fatigue Co-production
- Various donations and fundraising from individuals and groups
- Training delivery fees

Investment Policy

Apart from maintaining a prudent level of reserves each year, the majority of the charity's funds are allocated for short-term use or committed to existing project work.

As the organisation continues to develop, it has not been considered appropriate to invest funds at this stage, as they are needed to support ongoing change and ensure the charity's sustainability.

Reserves Policy

The Management Committee has examined the charity's requirements for reserves in the light of the main risks to the organisation. It has established a policy whereby unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3- and 6-month's expenditures. This has been achieved and the organisation has reserves equivalent to at least 3 months running costs. As an evolving organisation, this continues to be a challenge.

Please see our audited accounts 2024/25 for details of Unrestricted Funds and Reserves.



Plans for Future

Despite the financial challenges experienced through the early part of 2025, the charity continues to evolve and look positively to the future.

Our future strategy prioritises sustainability of what we do. The focus areas to help achieve our objectives are Quality to ensure excellence, Growth, Our Team, Delivery for everyone and Community, leaving no one behind.

During the first year, we took steps to implement the plan and have successfully met some of the objectives. Future reporting will reflect how we fully implement and embed the strategic themes into the Organisation over the next 12 months.



Structure, Governance & Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 29th May 2013, and registered as a charity on 1st December 2015. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10. Our change of name was registered at Companies House on 20th September 2016.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of four years after which they must be re-elected at the next Annual General Meeting.

All members of the Management Committee give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in our accounts.

The nature of the charity's work focuses on carers and the people they care for and as such, the Management Committee seeks to ensure that their needs are appropriately reflected through the diversity of the trustee body. The majority of the Management Committee therefore are or have been carers or cared for themselves.

The Management Committee bring a broad and balanced mix of skills and experiences to the organisation.

Trustee Induction and Training

Most trustees are already familiar with the practical work of the organisation however any new trustees are inducted to ensure that they understand the background, business, and services, and are appraised of the risks and opportunities that the organisation faces.

Opportunities for training and development are circulated to the Management Committee as and when they arise.

Key Management Remuneration

Every-One has a Key Management Remuneration policy which can be found within our Policy Manual, located on our website at <https://every-one.org.uk/about-us/governance/>

Risk Management

The Management Committee is aware of the major risks to the organisation through the regular reports to the Board presented by the Chief Executive Officer and these are addressed through the Organisational Risk Log document.

Organisational Structure

Every-One has a Management Committee who meet at least monthly and are responsible for the strategic direction and policy of the charity. At present the Management Committee has 6 members from a variety of professional backgrounds relevant to the work of the charity. The Chief Executive Officer is an Executive member of the Board.

A scheme of delegation is in place and day-to-day responsibility for the provision of service rests with the Chief Executive Officer. The Chief Executive Officer is responsible for ensuring that the charity delivers the services specified and that key targets are met. The Chief Executive Officer is also responsible for the day-to-day operational management of the charity, individual supervision of the staff team and ensuring the team continue to develop their skills and working practices in line with good practice.

Every-One employs a small staff team and engages a range of Associates who act on a freelance basis to develop and delivery services as and when funding allows.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015). The Management Committee is also responsible for safeguarding assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee.

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report, are set out in our Accounts.

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is not relevant accounting information of which the company's independent examiners are unaware; and
- As the directors of the company, we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant accounting information and to establish that the charity's independent examiners are aware of that information.

Approved at the Annual General Meeting held on 11th September 2024 and signed on its behalf by:



Signed.....

Mr. Kevin Kendall
Chair and Director of Every-One (Cares)

Date 17th September 2025

Contacting Us

Chief Executive: Vicky Thomson

Telephone: 01522 811 582

Address: No 5, The Stables,
Wellingore Hall,
Wellingore,
Lincoln,
LN5 0HU

Email: hello@every-one.org.uk

Website: www.every-one.org.uk



@EveryOneUK



@Every_OneUK



Every-One

**It is important to us that our organisation is accessible.
For a copy of our accessibility guide, please visit our website
(<http://www.every-one.org.uk/accessibility>)
or contact us for a copy.**

Registered Charity No. 1164639 Registered in England No. 08548267
Registered Office: No 5, The Stables, Wellingore Hall, Wellingore, Lincoln, LN5 0HU

Charity registration number 1164639

Company registration number 08548267 (England and Wales)

EVERY-ONE (CARES)

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

EVERY-ONE (CARES)

LEGAL AND ADMINISTRATIVE INFORMATION

Chairman	Mr Kevin Kendall	(Appointed 24 January 2025)
Chief Executive Officer	Mrs Vicky Thomson	
Trustees	Mr Kevin Kendall (Chairman Interim) Mrs Debra Williams (Treasurer) Mr John Day (Deputy Treasurer) Mr Colin Warren Mrs Beverley Tiley Mr David Reed	(Appointed 11 September 2024)
Charity number	1164639	
Company number	08548267	
Principal address	No 5 The Stables Wellingore Hall Wellingore Lincoln LN5 0HU	
Registered office	No 5 The Stables Wellingore Hall Wellingore Lincoln LN5 0HU	
Independent examiner	TC Group 1-4 London Road Spalding Lincolnshire PE11 2TA	
Accountants	TC Group 1-4 London Road Spalding Lincolnshire PE11 2TA	

EVERY-ONE (CARES)

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EVERY-ONE (CARES)

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and financial statements for the year ended 31 March 2025.

The charity prepares a detailed report Annual Report which is included as part of this document and is to be read in conjunction with the accounts that follow. The required Trustees' Report detail for a charity of this size is included in this Annual Report and will also be available on the Charity Commission website.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr Paul Drury	(Resigned 22 January 2025)
Mr Kevin Kendall (Chairman - Interim)	
Mrs Debra Williams (Treasurer)	
Mr John Day (Deputy Treasurer)	
Mr Colin Warren	
Mrs Beverley Tiley	
Mr David Reed	(Appointed 11 September 2024)

The trustees' report was approved by the Board of Trustees.



Mr Kevin Kendall (Chairman)

Trustee

Dated: 17 September 2025

EVERY-ONE (CARES)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees, who are also the directors of Every-One (Cares) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

EVERY-ONE (CARES)

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF EVERY-ONE (CARES)

I report to the trustees on my examination of the financial statements of Every-One (Cares) (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICEAW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Josh Rowbottom FCA
TC Group
1-4 London Road
Spalding
Lincolnshire
PE11 2TA

Dated: 24 October 2025

EVERY-ONE (CARES)**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT****FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	58,293	8,757	67,050	86,987	6,212	93,199
Charitable activities	4	1,655	351,411	353,066	118,862	101,285	220,147
Total income		59,948	360,168	420,116	205,849	107,497	313,346
Expenditure on:							
Charitable activities	5	23,331	392,187	415,518	228,888	60,093	288,981
Total expenditure		23,331	392,187	415,518	228,888	60,093	288,981
Net income/(expenditure) and movement in funds		36,617	(32,019)	4,598	(23,039)	47,404	24,365
Reconciliation of funds:							
Fund balances at 1 April 2024		154,166	94,613	248,779	177,205	47,209	224,414
Fund balances at 31 March 2025		190,783	62,594	253,377	154,166	94,613	248,779

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

EVERY-ONE (CARES)**BALANCE SHEET****AS AT 31 MARCH 2025**

		2025	2024
	Notes	£	£
Fixed assets			
Tangible assets	10	4,468	3,989
Current assets			
Debtors	11	43,173	45,779
Cash at bank and in hand		238,461	234,923
		281,634	280,702
Creditors: amounts falling due within one year	12	(32,725)	(35,912)
Net current assets		248,909	244,790
Total assets less current liabilities		253,377	248,779
Net assets excluding pension liability		253,377	248,779
The funds of the charity			
Restricted income funds	13	62,594	94,613
Unrestricted funds		190,783	154,166
		253,377	248,779

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

EVERY-ONE (CARES)

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2025

The financial statements were approved by the trustees on 17 September 2025

A handwritten signature in black ink, appearing to read 'D. Williams'.

Mrs Debra Williams (Treasurer)
Trustee

Company registration number 08548267 (England and Wales)

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Every-One (Cares) is a private company limited by guarantee incorporated in England and Wales. The registered office is No 5 The Stables, Wellingore Hall, Wellingore, Lincoln, LN5 0HU.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

General equipment	20% reducing balance per annum
Computer equipment	33% straight line per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies

(Continued)

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

EVERY-ONE (CARES)**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****1 Accounting policies****(Continued)****1.11 Government grants**

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Donations and gifts	1,460	8,757	10,217	1,230	6,212	7,442
Grants, including capital gains	56,833	-	56,833	85,757	-	85,757
	<u>58,293</u>	<u>8,757</u>	<u>67,050</u>	<u>86,987</u>	<u>6,212</u>	<u>93,199</u>

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Carer support projects	105	326,628	326,733	187,772
Care services	1,550	-	1,550	15,225
Short breaks	-	13,975	13,975	17,150
Stardust income	-	10,808	10,808	-
	<u>1,655</u>	<u>351,411</u>	<u>353,066</u>	<u>220,147</u>

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

5 Charitable activities

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2025	2025	2025	2024
	£	£	£	£
Wages and salaries	167,753	58,380	226,133	137,627
Staff pensions (Defined contribution)	2,936	920	3,856	2,854
Consultancy / Associates	21,097	55,604	76,701	48,529
Short break caravan costs	-	7,301	7,301	20,628
Stardust costs	-	11,357	11,357	-
Service delivery	-	14,841	14,841	6,049
Staff training	211	461	672	95
Rent and rates	9,498	1,334	10,832	8,888
Room hire	190	9,249	9,439	4,364
Insurance	1,279	-	1,279	1,756
Telephone	1,991	1,583	3,574	2,363
Office expenses	261	-	261	470
Information technology	2,136	1,740	3,876	2,759
Printing and photocopying	846	443	1,289	1,413
Postage and stationery	355	616	971	505
Subscriptions	6,112	660	6,772	5,780
General overhead allocation	20,532	3,422	23,954	30,958
Travel and subsistence	1,267	2,041	3,308	2,568
Promotional expenses	176	1,670	1,846	2,535
Accountancy fees	1,710	-	1,710	2,041
Independent examiner's fee	1,350	-	1,350	1,230
Professional fees	713	-	713	720
Bank charges	67	-	67	1,677
Depreciation of fixtures and fittings	156	-	156	195
Depreciation of office equipment	2,601	659	3,260	2,977
Allocation of restricted funds contributing to overheads	(219,906)	219,906		
	<u>23,331</u>	<u>392,187</u>	<u>415,518</u>	<u>288,981</u>

6 Net movement in funds

	2025	2024
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	3,416	3,172
Room hire	9,439	4,364
	<u></u>	<u></u>

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees, consultants and associates during the year was:

	2025 Number	2024 Number
Chief Executive	1	1
Administration and Business Lead	1	1
Project Workers	3	3
Consultants and Associates	9	8
Deputy Chief Executive	1	1
Lead for partnerships and business development	1	-
Engagement lead	1	-
Total	17	14

Employment costs	2025 £	2024 £
Wages and salaries	203,182	129,905
Social security costs	14,132	7,116
Pension costs	3,856	2,854
Staff training	672	-
Non-payroll costs	8,819	-
	230,661	139,875

The charity holds contracts with consultants and associates who are not employees but are included in the detail above, as an indicator of their interaction with the charity in delivering its aims and objectives.

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

No provision for taxation has been made in these accounts as the company is a registered charity and all surplus funds are applied for charitable purposes.

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

10 Tangible fixed assets

	General equipment £	Computer equipment £	Total £
Cost			
At 1 April 2024	2,977	12,101	15,078
Additions	-	3,895	3,895
	<u>2,977</u>	<u>15,996</u>	<u>18,973</u>
At 31 March 2025	2,977	15,996	18,973
Depreciation and impairment			
At 1 April 2024	2,197	8,892	11,089
Depreciation charged in the year	156	3,260	3,416
	<u>2,353</u>	<u>12,152</u>	<u>14,505</u>
At 31 March 2025	2,353	12,152	14,505
Carrying amount			
At 31 March 2025	<u>624</u>	<u>3,844</u>	<u>4,468</u>
At 31 March 2024	<u>780</u>	<u>3,209</u>	<u>3,989</u>

11 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	18,487	42,430
Prepayments and accrued income	24,686	3,349
	<u>43,173</u>	<u>45,779</u>

12 Creditors: amounts falling due within one year

	2025 £	2024 £
Deferred income	29,955	28,540
Accruals and deferred income	2,770	7,372
	<u>32,725</u>	<u>35,912</u>

EVERY-ONE (CARES)**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE YEAR ENDED 31 MARCH 2025****13 Restricted funds**

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Movement in funds			Movement in funds			Balance at 31 March 2025
	Balance at 1 April 2023	Incoming resources	Resources expended	Balance at 1 April 2024	Incoming resources	Resources expended	
	£	£	£	£	£	£	£
Restricted fund	47,209	107,497	(60,093)	94,613	360,168	(392,187)	62,594

Restricted funds are made up of a combination of funds originally provided from a number of sources:

- Lincolnshire County Council
- National Lottery Funding
- NHS Lincolnshire
- Defence Medical Welfare Service (DMWS)
- University of Lincoln
- NHS Charities Together and Shine
- Bridge Church Lincoln
- Lincolnshire Voluntary Engagement Team
- Shine

During the current year the charity has reviewed its expenses and allocated a supported element to ongoing delivery of the services it provides via restricted funds. This allocation of £219,906 is included in the breakdown of charitable activities.

14 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	154,166	59,948	(23,331)	190,783
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	177,205	205,849	(228,888)	154,166
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

EVERY-ONE (CARES)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	3,809	659	4,468
Current assets/(liabilities)	186,974	61,935	248,909
	<u>190,783</u>	<u>62,594</u>	<u>253,377</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	2,671	1,318	3,989
Current assets/(liabilities)	151,495	93,295	244,790
	<u>154,166</u>	<u>94,613</u>	<u>248,779</u>

16 Parent and ultimate parent undertakings

The ultimate controlling party is the Board of Trustees.

17 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Total associated costs	<u>47,002</u>	<u>45,139</u>

Expenses were reimbursed during the year of £1,535 (2024 - £517).