

REGISTERED COMPANY NUMBER: 09641041 (England and Wales)
REGISTERED CHARITY NUMBER: 1164620

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
PAUL For Brain Recovery

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

PAUL For Brain Recovery

Contents of the Financial Statements
for the Year Ended 31 March 2025

	Page
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Statement of Financial Position	6 to 7
Statement of Cash Flows	8
Notes to the Statement of Cash Flows	9
Notes to the Financial Statements	10 to 16
Detailed Statement of Financial Activities	17

PAUL For Brain Recovery
Report of the Trustees
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our Charity's purposes as set out in the objects contained in the Company's memorandum of association are:

To relieve the mental sickness of persons resident in Hull and surrounding areas suffering from depression, anxiety or stress caused as a result of brain injury by the provision of counselling, mentoring and support for such persons.

Each year, we undertake a comprehensive review of our aims, objectives, and activities to evaluate our progress and ensure our work continues to deliver meaningful impact. This process involves assessing our achievements over the past 12 months, with a particular focus on the outcomes of key activities and the tangible benefits delivered to individuals and communities across Hull and the East Riding of Yorkshire.

This annual review not only measures the success and effectiveness of our services but also ensures that our charitable purposes remain at the heart of all decision-making. It allows us to refine our strategic direction, adapt to emerging needs, and maintain our focus on the people we support.

In conducting this review, the Trustees have given due regard to the Charity Commission's guidance on public benefit, ensuring that all current and future activities are clearly aligned with our charitable objectives. They have also carefully considered how each planned activity will continue to contribute towards our mission, and how best to maximise benefit for those affected by brain injury.

Significant activities

During this reporting period, the Charity focused on strengthening and expanding our core services to support individuals and families affected by Acquired Brain Injury (ABI). Our work centred on enhancing service quality, ensuring regulatory compliance, and embedding outcome-driven practice across all activities.

In this period, we invested significant time into designing and refining our evidence gathering processes enabling us to both demonstrate the need for our services and measure the tangible impact they create.

Successfully delivered our established service delivery model to support people affected by ABI.

Continued delivery of the NHS Hull CCG community contract in partnership with CHCP.

Ongoing implementation of our Ideas Fund participatory research project, supporting family members of those affected by brain injury.

Offered a flexible model of virtual and face-to-face support, activities, and support.

Developed stronger referral pathways and collaborative relationships with acute and community-based services.

Created new brain education learning materials and resources to raise awareness and build understanding.

Further developed and expanded our service delivery activities and structured progression pathways.

Strengthened our partnership with CISS, enabling more targeted support for unpaid carers.

Embedded Outcome Stars within our service to robustly measure individual progress and service impact.

Partnered with CERT CIC to produce an independent Social Return On Investment (SROI) report, evidencing the value of our work.

Organised key fundraising and awareness events, including:

- o P.A.U.L For Brain Recovery 10K Annual Charity Run
- o P.A.U.L For Brain Recovery Charity Golf Day
- o P.A.U.L For Brain Recovery Celestial Soirée Charity Ball
- o Charity Partner for the Humber Bridge Sportive

Delivered our CPD-Certified ABI Awareness Training, improving understanding of brain injury across sectors.

PAUL For Brain Recovery

Report of the Trustees **for the Year Ended 31 March 2025**

OBJECTIVES AND ACTIVITIES

Public benefit

We remained committed to upholding the highest standards by adhering to all relevant policies and procedures, meeting legal obligations set out by the Charity Commission and the Health and Safety Executive. Crucially, we used service user feedback to inform service design, ensuring our offer remained responsive, relevant, and person-centred. This work also supported the development of a clear progression pathway, helping individuals navigate their recovery journey with structure and purpose.

STRATEGIC REPORT

Reserves policy

The trustees of the charity will ensure that the charity has sufficient cash to ensure it has sufficient available funds for operations. Due to the current financial climate, the Trustees have taken the decision that as a general rule the charity aims to maintain reserves equivalent to approximately 6 to 12 months turnover.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

The charity Trustees are responsible for the overall planning of the business to ensure it achieves the charity objectives and meets any legal requirements as set out by the Charity Commission and the Health and Safety Executive. This then feeds down to the CEO and Operations & Finance Manager who are tasked with implementing and managing the operational day to day activities that take place.

Although we are not actively seeking to recruit any new Trustees at this time, we are fully aware of the need to bring new skills and ideas onboard. Current Trustees are conscious of this and should they highlight a potential new Trustee e.g., they have specific skills, experience etc. that would help to develop the charity then they will share this with the other Trustees. If agreed, any potential new Trustee would then be put through a comprehensive vetting process. Following this and prior to any individual been asked to take up a position on the Trustee Board their appointment must be unanimously approved by all of the current Trustees.

Key management remuneration

Trustee payments

Reimbursements - None of the trustees have been reimbursed for payments during this period.

Waived expenses

Total travel costs for Trustees to attend monthly meetings (none have claimed these expenses back from the charity).

Mark Spence

Travel to Trustee meetings: approx. 10.8-mile round trip x 0.45p per mile x 12 meetings in 2024/25 = £58.32.

Ricardo Seaton

Travel to Trustee meetings: approx. 10.5-mile round trip x 0.45p per mile x 12 meetings in 2024/25 = £56.70.

Richard Hirst

Travel to Trustee meetings: approx. 10.2-mile round trip x 0.45p per mile x 12 meetings in 2024/25 = £55.08.

Mark Carmichael

Travel to Trustee meetings: approx. 5-mile round trip x 0.45p per mile x 12 meetings in 2024/25 = £27.

Kerry Rose

Travel to Trustee meetings: approx. 11.4-mile round trip x 0.45p per mile x 12 meeting in 2024/25 = £61.56

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

09641041 (England and Wales)

PAUL For Brain Recovery

Report of the Trustees
for the Year Ended 31 March 2025

Registered Charity number
1164620

Registered office
Wilberforce Health Centre
6-10 Story Street
Hull
East Yorkshire
HU1 3SA

Trustees
Mr R A F Seaton
Mr M Spence
Mr R Hirst
Mr M Carmichael
Mrs K A Rose

Independent Examiner
360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Bankers
National Westminster Bank Plc
34 King Edward Street
Hull
East Yorkshire
HU1 3SS

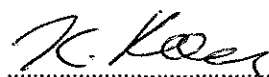
The trustees (who are also the directors of PAUL For Brain Recovery for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and group and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and group for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and group and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 12-9-25 and signed on the board's behalf by:



Mrs K A Rose - Trustee

Independent Examiner's Report to the Trustees of
PAUL For Brain Recovery

Independent examiner's report to the trustees of PAUL For Brain Recovery ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

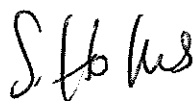
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sophie Holmes ACA FCCA
The Institute of Chartered Accountants in England and Wales

360 Accountants Limited
18-19 Albion Street
Hull
East Yorkshire
HU1 3TG

Date: 2/10/25

PAUL For Brain Recovery

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	319,264	-	319,264	306,755
Charitable activities	3				
Raising donations and legacies		166,171	45,650	211,821	195,024
Total		<u>485,435</u>	<u>45,650</u>	<u>531,085</u>	<u>501,779</u>
 EXPENDITURE ON					
Raising funds	4	476,597	44,099	520,696	277,895
Charitable activities					
Raising donations and legacies		-	-	-	185,946
Other		-	-	-	(1,684)
Total		<u>476,597</u>	<u>44,099</u>	<u>520,696</u>	<u>462,157</u>
 NET INCOME		8,838	1,551	10,389	39,622
 RECONCILIATION OF FUNDS					
Total funds brought forward		177,713	5,018	182,731	143,109
 TOTAL FUNDS CARRIED FORWARD		<u><u>186,551</u></u>	<u><u>6,569</u></u>	<u><u>193,120</u></u>	<u><u>182,731</u></u>

The notes form part of these financial statements

PAUL For Brain Recovery

Statement of Financial Position
31 March 2025

	Notes	Unrestricted fund £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	9	23,010	-	23,010	2,221
CURRENT ASSETS					
Stocks	10	1,600	-	1,600	-
Debtors	11	11,863	-	11,863	5,398
Cash at bank		152,566	6,569	159,135	177,041
		<u>166,029</u>	<u>6,569</u>	<u>172,598</u>	<u>182,439</u>
CREDITORS					
Amounts falling due within one year	12	(2,488)	-	(2,488)	(1,929)
NET CURRENT ASSETS		<u>163,541</u>	<u>6,569</u>	<u>170,110</u>	<u>180,510</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>186,551</u>	<u>6,569</u>	<u>193,120</u>	<u>182,731</u>
NET ASSETS		<u>186,551</u>	<u>6,569</u>	<u>193,120</u>	<u>182,731</u>
FUNDS	13				
Unrestricted funds				186,551	177,713
Restricted funds				6,569	5,018
TOTAL FUNDS				<u>193,120</u>	<u>182,731</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

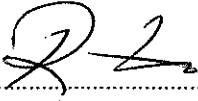
The financial statements were approved by the Board of Trustees and authorised for issue on 10-9-25 and were signed on its behalf by:


Mrs K A Rose - Trustee

The notes form part of these financial statements

PAUL For Brain Recovery

Statement of Financial Position - continued
31 March 2025

A handwritten signature in black ink, appearing to be 'R Hirst', written over a dotted line.

Mr R Hirst - Trustee

The notes form part of these financial statements

PAUL For Brain Recovery

Statement of Cash Flows
for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	6,922	43,553
Net cash provided by operating activities		<u>6,922</u>	<u>43,553</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(24,828)</u>	<u>(2,260)</u>
Net cash used in investing activities		<u>(24,828)</u>	<u>(2,260)</u>
 Change in cash and cash equivalents in the reporting period		<u>(17,906)</u>	<u>41,293</u>
Cash and cash equivalents at the beginning of the reporting period		<u>177,041</u>	<u>135,748</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>159,135</u></u>	<u><u>177,041</u></u>

The notes form part of these financial statements

PAUL For Brain Recovery

Notes to the Statement of Cash Flows
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25	31.3.24
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	10,389	39,622
Adjustments for:		
Depreciation charges	4,039	3,191
Increase in stocks	(1,600)	-
(Increase)/decrease in debtors	(6,465)	268
Increase in creditors	559	472
Net cash provided by operations	<u>6,922</u>	<u>43,553</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank and in hand	177,041	(17,906)	159,135
	177,041	(17,906)	159,135
Total	<u>177,041</u>	<u>(17,906)</u>	<u>159,135</u>

The notes form part of these financial statements

PAUL For Brain Recovery

Notes to the Financial Statements for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. DONATIONS AND LEGACIES		31.3.25	31.3.24
		£	£
Donations		193,064	187,255
Gift in kind income		126,200	119,500
		319,264	306,755
3. INCOME FROM CHARITABLE ACTIVITIES		31.3.25	31.3.24
	Activity	£	£
Grants	Raising donations and legacies	211,821	195,024
Grants received, included in the above, are as follows:		31.3.25	31.3.24
		£	£
Grants		166,171	195,024
4. RAISING FUNDS			
Raising donations and legacies		31.3.25	31.3.24
		£	£
Support costs		433,592	176,052
Other trading activities		31.3.25	31.3.24
		£	£
Purchases		87,104	101,843
Aggregate amounts		520,696	277,895
5. SUPPORT COSTS			
	Management	Finance	Information technology
	£	£	£
Raising donations and legacies	403,891	4,755	19,669

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. SUPPORT COSTS - continued

	Other	Governance	Totals
	£	costs	£
Raising donations and legacies	<u>2,344</u>	<u>2,933</u>	<u>433,592</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	4,039	3,191
Other operating leases	<u>115,000</u>	<u>110,000</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	214,741	168,701
Social security costs	17,866	13,855
Other pension costs	4,325	3,390
	<u>236,932</u>	<u>185,946</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Part Time	8	3
Full Time	3	5
	<u>11</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2024	16,766	-	10,849	27,615
Additions	2,370	18,570	3,888	24,828
	<u>19,136</u>	<u>18,570</u>	<u>14,737</u>	<u>52,443</u>
At 31 March 2025				
DEPRECIATION				
At 1 April 2024	16,766	-	8,628	25,394
Charge for year	40	3,095	904	4,039
	<u>16,806</u>	<u>3,095</u>	<u>9,532</u>	<u>29,433</u>
At 31 March 2025				
NET BOOK VALUE				
At 31 March 2025	<u>2,330</u>	<u>15,475</u>	<u>5,205</u>	<u>23,010</u>
At 31 March 2024	<u>-</u>	<u>-</u>	<u>2,221</u>	<u>2,221</u>

10. STOCKS

	31.3.25 £	31.3.24 £
Stocks	<u>1,600</u>	<u>-</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	11,382	5,398
Prepayments	481	-
	<u>11,863</u>	<u>5,398</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade creditors	(40)	-
Other creditors	1,028	679
Accruals and deferred income	1,500	1,250
	<u>2,488</u>	<u>1,929</u>

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	177,713	8,838	186,551
Restricted funds			
Restricted	5,018	1,551	6,569
TOTAL FUNDS	<u>182,731</u>	<u>10,389</u>	<u>193,120</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	485,435	(476,597)	8,838
Restricted funds			
Restricted	45,650	(44,099)	1,551
TOTAL FUNDS	<u>531,085</u>	<u>(520,696)</u>	<u>10,389</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	143,109	34,604	177,713
Restricted funds			
Restricted	-	5,018	5,018
TOTAL FUNDS	<u>143,109</u>	<u>39,622</u>	<u>182,731</u>

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	453,936	(419,332)	34,604
Restricted funds			
Restricted	47,843	(42,825)	5,018
TOTAL FUNDS	<u>501,779</u>	<u>(462,157)</u>	<u>39,622</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	143,109	43,442	186,551
Restricted funds			
Restricted	-	6,569	6,569
TOTAL FUNDS	<u>143,109</u>	<u>50,011</u>	<u>193,120</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	939,371	(895,929)	43,442
Restricted funds			
Restricted	93,493	(86,924)	6,569
TOTAL FUNDS	<u>1,032,864</u>	<u>(982,853)</u>	<u>50,011</u>

PAUL For Brain Recovery

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. RELATED PARTY DISCLOSURES

The trustees offer their time and services to the charity.

Paul Talks Limited, a company registered in England and Wales, is controlled by an employee of PAUL for Brain Recovery, and charitable donations were made from the company during the year totalling £200 (2024 - £3,910).

PAUL For Brain Recovery

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	193,064	187,255
Gift in kind income	126,200	119,500
	319,264	306,755
Charitable activities		
Grants	211,821	195,024
Total incoming resources	531,085	501,779
EXPENDITURE		
Other trading activities		
Purchases	87,104	101,843
Support costs		
Management		
Wages	214,741	168,701
Social security	17,866	13,855
Pensions	4,325	3,390
Other operating leases	115,000	110,000
Insurance	3,349	2,974
Telephone	3,272	2,832
Postage and stationery	10,814	11,744
Advertising	10,247	3,812
Sundries	12,465	6,577
Motor, travel and subsistence	8,195	7,062
Consultancy	3,617	4,655
	403,891	335,602
Finance		
Bank charges	716	710
Depreciation of tangible fixed assets	4,039	3,191
	4,755	3,901
Information technology		
Repairs and renewals	19,669	15,960
Other		
Subscriptions	2,344	2,516
Governance costs		
Accountancy and legal fees	2,933	2,335
Total resources expended	520,696	462,157
Net income	10,389	39,622

This page does not form part of the statutory financial statements