



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Unite

**On accounts for the year
ended**

24th November 2022

**Charity no
(if any)**

1164544

Set out on pages

1-5

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 24/11/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

A. Baker

Date:

14/08/2023

Name:

Adam Baker

**Relevant professional
qualification(s) or body
(if any):**

MAAT
Association of Accounting Technicians

Address:

332 Marsh Lane

Erdington

Birmingham B23 6HP

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

UNITE

Registered Charity No. 1164544

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 24 NOVEMBER 2022

TRUSTEE APPROVAL

We approve the financial statements and confirm that we have made available all relevant records and information for their preparation.

Signed 

Sukhwinder Singh

Trustee

Date: 15/08/2023

The notes form part of these financial statements

UNITE

Registered Charity No. 1164544

Notes to the financial Statements

For the Year Ended 24th November 2022

1. ACCOUNTING POLICIES

Basis of Preparing the Financial Statements

These financial statements of the charity, which is a public, benefit entity under FRS 102 have been prepared in accordance with the Charities SORP (FSR 102) Accounting and Reporting by the Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FSR 102)(effective 1st January 2015) and Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

Charitable Activities

Charitable expenditure comprise those costs incurred by the charity in undertaking activities and projects that further its charitable aims for the benefit of its beneficiaries.

Tangible Fixed Assets

Depreciation is provided at the following annual rates in order to write off each asset, over its estimated useful life:

Computer Equipment	-	25% on reducing balance
Motor Vehicle	-	25% on reducing balance
Office Furniture	-	25% on reducing balance

Stocks

Stock is valued at the lower of the fair value of goods donated and their replacement cost. The fair value of goods donated is assessed by the trustees when the goods are received.

Taxation

The charity is exempt from tax on its charitable activities.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report (including Directors' report) for the period

From: 25/11/2021 **Period start date**

To: 24/11/2022 **Period end date**

Charity name: Unite

Charity registration number: 1164544

Company number: N/A

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To relieve financial hardship but not exclusively to help those who are homeless or living in substandard accommodation by such means as the trustees deem fit, but without limitation to: a. Working with hostels and shelter b. Educating those with poor education by assisting with job search and job applications c. Providing money management and debt advice d. Through the provision of food banks serving food to those in need. 2. To promote and protect good health, but not exclusively by raising awareness. a. providing courses concerning domestic violence, b. to support centres which assist those suffering from domestic violence, the elderly, disabled infirm. 3. To promote religious harmony through the provision of religious education courses recognized by UK Board of Education and holding religious events and exhibitions to increase a better understanding of other faiths and systems of life, holding events celebrating culture and heritage of local communities 4. To promote the rehabilitation and resettlement of offenders, ex-offenders, and those at risk of offending by running course and online education and projects to increase rehabilitation by way of meeting resettlement needs, conflict resolution and mentoring.

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charities general activities in the financial year have been supported by the award of a National Lottery Funded Project – Awards for All Project to support Women in Construction and Groundwork Project to support unemployed/disadvantaged communities into employment. The charity also participated in the Governments Kick-Start scheme to support 18-24 years old into employment by providing paid placements. The Awards For All – Women In Construction We set up a construction employment programme for women, where they attended college courses, personal and employability development training, and work experience with local construction companies. All women were welcomed, but there was a focus on attracting women from disadvantaged BAME communities, due to their under-representation in the industry. The project made a difference to the lives of women as presented an opportunity for them to gain skills and qualifications in a high-income industry that is currently experiencing a chronic skill shortage. Women who benefited most are those from low-skilled, low-income groups. Many were single parents working 2-3 jobs to provide for themselves and their families. The construction industry presents an opportunity for higher earnings, thus enhancing these women's financial status, social well-being, and work-life balance. We expected the programme to run initially for a year but will continue to seek funds and partnerships to enable its sustainability. To promote the project, we conducted out-reach work in local communities and one to one with local women -hold construction awareness workshops in accessible community venues - create flyers for distribution in public places -participated in career and construction awareness events and made presentations to women's organisations, local churches, and other organisations - made full use of social media platforms. Kick-Start Scheme The Kickstart Scheme provided funding to create new jobs for 18- to 24-year-olds on Universal Credit who were at risk of long-term unemployment. The Company participated in this scheme and supported the young people to develop their employability skills.
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		Support provided included: • looking for long-term work, including career advice and setting goals • support with curriculum vitae (CV) and interview preparations • developing their skills in the workplace ESF Groundwork Project Provided support to people aged 18 and over to address barriers moving them closer to the labour market. We provided an individualised approach and broad approach to those who are vulnerable and with multiple barriers tailored support to move them closer to employment or training
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	We confirm that the trustees have had regard to the guidance by the charity Commission on Public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	Our volunteers made contributions by supporting the delivery of projects and activities delivered by the Charity. The outstanding efforts during the pandemic and post pandemic has meant our services have reached the hardest to help. We are grateful for the work done by our volunteers.
Other		

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Our activities have benefitted the communities by making people and communities feel more connected and ensures individuals felt supported, less lonely, and isolated. Our outreach sessions, coffee mornings, arts & craft sessions, Let's talk sessions and other activity sessions, ensured people remained active and were able to connect with others, the information sharing events made people aware of the services available to help them connect. Our activities brought communities together by providing opportunities to engage and socialise with others, thus reducing loneliness and building relationships that helped them re-engage in society and benefited society. Supported individuals to address specific barriers preventing them from moving towards employment. Including improving employability but more importantly addressing wider barriers that were directly related to work, such as mental health and substance misuse issues.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial review

Review of the charity's financial position at the end of the period	Para 1.21	The charity has continued to work through turbulent times, dealing with the effects of the pandemic. This year's financial position at the end of the period reflects this. The charity is reporting a loss.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves held
Amount of reserves held	Para 1.22	£0.00
Reasons for holding zero reserves	Para 1.22	This year's financial position at the end of the period reflects this. The charity is reporting a loss and therefore holding zero reserves
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There are no uncertainties about the charity continuing as a going concern

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	N/A
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		

Structure, governance and management

Description of charity's trusts:		
Type of governing document: for example, trust deed, memorandum and articles of association etc	Para 1.25	constitution as the governing document – commission's model foundation CIO constitution
How is the charity constituted? for example limited company, unincorporated association, CIO	Para 1.25	model foundation CIO constitution
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointment of charity trustees (1) Apart from the first charity trustees, every trustee must be appointed [for a term of [three] years] by a resolution passed at a properly convened meeting of the charity trustees. (2) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. (3) Nominated Trustee[s] (a) [Sukhwinder Singh] ("the appointing body") may appoint [3] charity trustees. (b) Any appointment must be made at a meeting held according to the ordinary practice of the appointing body. (c) Each appointment must be for a term of [three] years. (d) The appointment will be effective from the later of: (i) the date of the vacancy; and (ii) the date on which the charity trustees or their secretary or clerk are informed of the appointment. (e) The person appointed need not be a member of the appointing body. (f) A trustee appointed by the appointing body has the same duty under clause 9(1) as the other charity trustees to act in the way he or she decides in good faith would be most likely to further the purposes of the CIO]

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	N/A
The charity's organisational structure and any wider network with which the charity works	Para 1.51	N/A
Relationship with any related parties	Para 1.51	N/A
Other		

Reference and administrative details

Charity name	Unite
Other name the charity uses	Unite For Success
Registered charity number	1164544
Charity's principal address	1st Floor , 332 Marsh Lane , Erdington, Birmingham B23 6HP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Sukhwinder Singh	Chair		
2	Baljit Kaur Sarai			
3	Surinder Kaur			
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Corporate trustees – names of the directors at the date the report was approved

Director name	
N/A	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year
N/A	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

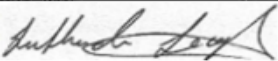
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Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)		
Full name(s)	Sukhwinder Singh	Surinder Kaur
Position (for example Secretary, Chair, etc)	Chair	Trustee

Date

15/08/2023

UNITE

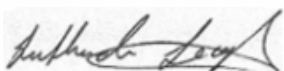
Registered Charity No. 1164544

BALANCE SHEET

AS AT 24TH NOVEMBER 2022

	2022	2021
FIXED ASSETS		
Tangible Assets	£ 9,681	£ 9,298
CURRENT ASSETS		
Trade Debtors	£ 388	£ 10,219
Bank Account 1	£ 44,309	£ 33,241
Bank Account 2	£ - £ 44,697	£ 8 £ 43,468
TOTAL CURRENT ASSETS	£ 54,378	£ 52,766
CURRENT LIABILITIES		
Creditors: Amounts falling Due Within One Year	-£ 1,266 -£ 1,266	-£ 322 -£ 322
Creditors: Amounts Falling Due After More Than One Year	-£ 50,000 -£ 50,000	-£ 50,000 -£ 50,000
NET ASSETS (Liabilities)	£ 3,112	£ 2,444
FINANCED BY:		
Balance brought forward	£ 2,444	£ 17,277
Profit/Deficit for the year	£ 668	-£ 14,833
	£ 3,112	£ 2,444

The financial statements were approved by the Board of Trustees on 14th August 2023 and were signed on its behalf by:-



Mr Sukhwinder Singh
Trustee

UNITE

Registered Charity No. 1164544

Tangible Fixed Assets

for the year ended 24TH NOVEMBER 2022

	Plant & Machinery	Motor Vehicles	Fixtures & Fittings	Computer Equipment	Total
Cost					
As at 25 November 2021	£ 153	£ 14,914	£ 1,371	£ 5,716	£ 22,154
Additions	£ -	£ -	£ -	£ 383	£ 383
As at 25 November 2022	£ 153	£ 14,914	£ 1,371	£ 6,099	£ 22,537
Depreciation					
As at 25 November 2021	£ 38	£ 10,195	£ 380	£ 2,243	£ 12,856
Provided during the period	£ -	£ -	£ -	£ -	£ -
As at 25 November 2022	£ 38	£ 10,195	£ 380	£ 2,243	£ 12,856
Net Book Value					
As at 24 November 2022	£ 115	£ 4,719	£ 991	£ 3,856	£ 9,681
As at 24 November 2021	£ 115	£ 4,719	£ 991	£ 3,473	£ 9,298

UNITE

Registered Charity No. 1164544

Profit and Loss Account

for the year ended 24TH NOVEMBER 2022

	2022	2021
INCOME:		
Sales	£ 150,488	£ 14,877
Rental Income	£ 53,090	0
Grants and Subsidies Received	<u>£ 14,000</u>	<u>£ 77,697</u>
	£ 217,578	£ 92,574
COST OF SALES:		
Training seminars and workshops	£ -	£ 23,625
Subcontractor costs	<u>£ 70,340</u>	<u>£ 11,607</u>
	£ 70,340	£ 35,232
	<u>£ 147,238</u>	<u>£ 57,342</u>
Administrative Expenses:		
Wages and Salaries	£ 35,791	£ 19,182
Employers NI	£ -	£ 373
Subcontractor costs	£ -	£ 385
Staff expenses	£ 26,996	£ 700
Travel and subsistence expenses	£ 2,592	£ 697
Rent	£ 66,078	£ 950
Repairs and Maintenance	£ 362	£ 550
Cleaning	£ 180	£ 628
Hire and leasing of computer and other equipment	£ 1,528	£ 775
Vehicle running costs	£ 457	£ 365
Vehicle fuel costs	£ 195	£ 672
Vehicle insurance costs	£ 66	£ 928
Computer software costs	£ 119	£ 216
Insurance	£ 2,180	£ 1,303
Printing, Postage and stationery	£ 1,000	£ 670
Stationery	£ 1,593	£ 98
Telecommunications and data costs	£ 4,014	£ 3,810
Accountancy Fees	£ 636	£ 1,390
Professional Fees	£ -	£ 114
Consultancy Fees	£ -	£ 21,795
Professional Subscriptions	£ 119	£ 40
Bank charges	£ 84	£ 297
Charitable donations	£ 500	£ 5,700
Other office costs	£ 1,466	£ 2,389
Depreciation	£ -	£ 3,099
Sundries	<u>£ 118</u>	<u>£ 5,049</u>
	£ 146,074	£ 72,175
NET DEFICIT	<u>£ 1,164</u>	<u>-£ 14,833</u>
Other interest receivable and similar income		
Bank Interest receivable	<u>£ 15</u>	0
Interest payable and similar expenses		
Bank Charges	£ 85	
Bank loan Interest	<u>£ 426</u>	0
	<u>£ 668</u>	<u>-£ 14,833</u>