

Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	1	4	2022		31	3	2023

Charity name

Black Families Education Support Group

Other names charity is known by

Registered charity number (if any)

1164447

Charity's principal address

South Vaults

Green Park Station

Bath

Postcode

BA1 1JB

Names of the charity trustees who manage the charity

Trustee name Office (if any)

Dates acted if not for whole year

Name of person (or body) entitled to appoint trustee (if any)

1 Paul Satterly Chair & Acting Treasurer

2 Rod Dixon Vice Chair

3 Andrea Smith Secretary

4 Victoria Miles Trustee

5 Elaine Ward Trustee

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Name of chief executive or names of senior staff members

Jason Pegg Development Manager

Description of the charity's trusts	
Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointment by Charity Trustees by a resolution passed at a properly convened meeting of the Charity Trustees

Summary of the objects of the charity set out in its governing document	The promotion of race equality and cultural diversity in the education system, specialising in the support of Black and Minority Ethnic children and young people, by: Providing a programme of educational activities, including supplementary schooling, mentoring and support services; Providing advice, information and advocacy support for parents/carers in relation to their children's education; Delivering projects aimed at promoting equality within the education system; Providing information and raising awareness on educational legislation and issues related to race equality and cultural diversity; Working in partnership with other equalities groups who provide services to young people. The organisation's purpose is the promotion of race equality and cultural diversity in the education system. This purpose is beneficial to both the public in general and to individuals defined by reference to the protected characteristic of race. The organisation's purpose is of public benefit in the following ways: It aims to challenge racism and discrimination within the education system to reduce inequalities between different ethnic groups, particularly in relation to educational opportunities, academic achievement and school exclusion. It aims to reduce inequalities between different ethnic groups within the education system by delivering projects which tackle discrimination and promote equality, improving attainment and progression for Black and Minority Ethnic pupils.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)	within the education system by delivering projects which tackle discrimination and promote equality, improving attainment and progression for Black and Minority Ethnic pupils. This work is of benefit to the general public as it seeks to prevent racism and discrimination to create a fairer, just and more equal society where all pupils can achieve, progress and succeed regardless of ethnic background. In addition to the benefit to the general public the organisation's purpose is also of benefit to a particular section of the public who are defined by reference to the protected characteristic of race. This section of the public includes children and young people from minority ethnic backgrounds, and their parents, who suffer from racial discrimination, disadvantage and inequality in relation to the education system. The main activities undertaken during this period by the charity to carry out its charitable purposes for the public benefit included the delivery of the following projects and services: A Supplementary School programme to positively impact on the educational achievement, motivation and future aspirations of BME pupils and to promote a positive sense of identity in BME children and young people, enhancing confidence and self esteem and giving them a greater awareness of their history, heritage, culture and language. A Mentoring programme for Black and Minority Ethnic young people to impact positively on their education and social and emotional well being; enhance their learning and engagement with education and reduce the risk of school exclusion. An Advice and Advocacy service to support parents in relation to their children's education which seeks to enable parents of Black and Minority Ethnic children to participate more effectively in decisions about their children's education, helping them support their children by working in partnership with schools and voicing their views and concerns effectively on a range of issues including school exclusion. In making decisions about the organisation's purpose and the activities to carry out that purpose the trustees have complied with their duty to have due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.
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Summary of the main achievements of the charity during the year	Supplementary School Programme - This year saw the organisation's Supplementary School Programme running for 30 weeks, 2 hours each week on Saturdays for students aged 11-16. This year's curriculum for example saw students participating in work to help develop and launch a Race Equality Charter for schools in Bath and North East Somerset; taking part in a workshop for Bath Carnival; and continuing work with the local heritage sector to explore the legacy of racism and slavery in the city through a project with Beckford's Tower. The organisation's Supplementary School has created a well organised, caring, positive and safe environment, with all the required policies and procedures in place and in which young people are engaged and positive about the service being provided. The organisation also continues to ensure that the
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safe environment, with all the required policies and procedures in place and in which young people are engaged and positive about the service being provided. The organisation also continues to ensure that the children and young people who access its services are safe from harm and as such continues to ensure its safeguarding policies and procedures are in line with current legislation and good practice guidance. In addition staff make an active contribution to keeping children safe through local child protection processes when necessary e.g. child protection conferences, core group and strategy meetings, by contributing to the development and implementation of plans to reduce risks to children and young people.

Advice and Advocacy Service - During this year the organisation continued to provide information, advice and advocacy support for families in relation to their children's education. The areas where information, advice and support are provided for families can cover a range of areas including exclusion from school and exclusion appeals; Support for families around Special Educational Needs and Disability; School admissions and school place appeals. In addition the organisation works with schools, other voluntary organisations and services to continue to identify needs and implement support strategies for children and young people in relation to their education and issues of racial equality where necessary. The organisation is also committed to working within the Local Authority's Early Help Framework, working collaboratively to identify any extra help that might be needed to ensure children and young people receive the right support at an early stage before their needs increase. This can involve attendance at Team Around the Child / Family meetings and other multi agency meetings and forums.

Mentoring Programme - The Mentoring Programme continued to provide 1:1 mentoring support face to face for children and young people in schools. The programme responded to new referrals coming in from schools throughout the year. It demonstrated its potential to achieve success in terms of producing positive outcomes for pupils, in relation to identity, confidence and self esteem. In addition the mentoring programme continues to make an important contribution to the organisation's sustainability through schools paying for the mentoring service.

Race Equality Policy and Practice Partnership Working - During this year the organisation has continued to work in partnership with schools, a range of organisations and services within the Local Authority in relation to progressing race equality and promoting good practice within the local education system. In particular this year the organisation has focused on working to address key issues in relation to racial equality and education through the finalising and launch via a public Webinar, of a Race Equality Charter for Schools achieved through working with its partners on the Race Equality and Education Task Group. The Charter aims to provide schools with a robust and consistent framework to enable them to identify issues relating to race and racism, develop effective actions to address those issues and achieve lasting, positive changes in relation to race equality within the education system across B&NES. Following a successful launch, and with over 50 schools across the Local Authority signing up to the Charter during the year, the organisation developed a race equality audit tool for schools and delivered a training programme with its task group partners to support schools with the effective implementation of the Race Equality Charter.

Funding and Sustainability In relation to funding, this year saw the continuation of Bath and North East Somerset Council's commission for the organisation to provide an Information Advice and Advocacy service for parents / carers in relation to their children's education. The Mentoring Programme and Race Equality Training Workshops also provided two sources of income generation, continuing to diversify and strengthen the organisation's income streams and future sustainability going forward. The organisation also utilised new grants to fund its work during this year from South Gloucestershire Local Authority to deliver mentoring provision and the Quartet Community Foundation to improve organisational resilience.

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Brief statement of the charity’s policy on reserves	The trustees’ policy on reserves is to maintain sufficient reserves to cover 6 months of operating costs for the organisation. This level of reserves is deemed as reasonable and sufficient to secure the organisation’s future sustainability against any unforeseen circumstances or changes.
Details of any funds materially in deficit	

Section F	Other optional information

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Paul Satterly	Victoria Miles
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	22/1/24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Black Families Education Support Group

No (if any)
1164447

Receipts and payments accounts

CC16a

For the period
from

Period start date
01-Apr-22

To

Period end date
31-Mar-23

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Bank Interest	-	-	-	-	-
Incoming resources from charitable activities	17,249	11,270	-	28,519	34,556
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	17,249	11,270	-	28,519	34,556
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	17,249	11,270	-	28,519	34,556
A3 Payments					
Staff costs	9,474	14,615	-	24,089	24,089
Premises costs	4,610		-	4,610	4,578
Administration support costs			-	-	-
Travelling expenses	551		-	551	638
Professional fees	313		-	313	260
Independent Examiner's fees	420		-	420	840
Incidental costs	15		-	15	-
Charitable expenditure	300		-	300	400
	-	-	-	-	-
Sub total	15,683	14,615	-	30,298	30,805
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	15,683	14,615	-	30,298	30,805
Net of receipts/(payments)	1,566	- 3,345	-	- 1,779	3,751
A5 Transfers between funds	1,655	- 1,655	-	-	-
A6 Cash funds last year end	13,893	5,000	-	18,893	15,142
Cash funds this year end	17,114	-	-	17,114	18,893

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank current account	17,114	-	-
		-	-	-
		-	-	-
	Total cash funds	17,114	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
		P J Satterly	Paul Satterly	22 Jan 2024



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Black Families Education Support Group

**On accounts for the year
ended**

31st March 2023

**Charity no
(if any)**

1164447

Set out on pages

1-2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

29th January 2024

Name:

Mark Garrett

**Relevant professional
qualification(s) or body
(if any):**

F.C.A.

Address:

Unit 23, Leafield Industrial Estate

Neston, Corsham

Wiltshire. SN13 9RS

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None