Annual report and financial Statements

Year ended 31 March 2025

Charity number: 1164234

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Reference and Administrative Information

Charity name:	Amos Trust	
Governing document:	Constitution of a Charitable Incorporated Organisation of which the only voting members are its Charity Trustees dated 28 October 2014 and amended 02 November 2015	
Charity number:	1164234	
Date of registration:	03 November 2015	
Trustees serving during report period:	Robert Cohen	Chair
	Madeleine McGivern	Vice Chair
	Gemma Bell	
	Jane Walker	
	Robin Message	
	Matthew Carson	Treasurer
	Zena Kazeme	(until 08/06/2024)
	Azey Siddiqui	(until 08/06/2024)
	Ayla Lepine	(until 16/09/2024)
	Niul Dillon Hatcher	
	Ahmed Alnaouq	
	Laura Baykara	(from 16/09/2024)
Director:	Chris Rose	
Registered address:	7 Bell Yard London WC2A 2JR	
Bankers:	Royal Bank of Scotland PLC	
Independent Auditor:	Hazlewoods LLP Windsor House Bayshill Road Cheltenham GL50 3AT	

Report of the Trustees

The Trustees present their annual report together with the financial statements of the charity for the year ended 31st March 2025.

This report and the financial statements cover the year 01 April 2024 to 31 March 2025, the ninth year of the Charitable Incorporated Organisation (CIO) since taking over all the assets and liabilities of Amos Trust, registered charity 292592 (The Trust) on 01 April 2016.
The linking of The Trust with the CIO was formally approved by The Charity Commission for England and Wales on 05 August 2021 and the charity number of the Trust was amended to 1164234-1.

The reference and administrative information set out on page 1 forms part of this report.

The financial statements comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015). The financial statements have been prepared on an accrual's basis.

Objectives and activities

Amos Trust is a small, creative human rights organisation that:

- challenges injustice,
- builds hope,
- creates change,

with vibrant grassroots partners around the world

Amos Trust's objects are:

- The promotion of human rights.
- The prevention and relief of poverty.
- The promotion of sustainable development.
- The promotion of the Christian religion.

At Amos Trust we aim to achieve these objects by:

- Working alongside global partners, nurturing innovative local responses to poverty, oppression and conflict.
- Using vibrant and creative ways to raise awareness.
- Building supporters' involvement through visits to partner projects, speaking tours and events.
- Campaigning for change, human rights and justice.

Amos Trust has three main areas of work:

- **Gender Justice –** supporting programmes working with girls and young women who have experienced some of the worst that our world has to offer. Girls and young women who are too often unseen, unheard, and treated as if they do not matter.
- **Climate Justice –** equipping local communities (in Nicaragua) and young women activists to develop sustainable responses to the impact of climate change.
- **Palestine Justice –** promoting Palestinian rights, ending the genocide in Gaza, campaigning for the implementation of international Law (specifically ICC and ICJ rulings), the end of Israel's apartheid policies and the occupation of the West Bank and to a just long-term resolution.

Public benefit

We refer to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, we consider how planned activities will contribute to the aims and objectives that we have set.
As such, the Trustees are confident that Amos Trust has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Achievement and performance

Amos Trust began the year with the following targets for 2024-2025.

Gender Justice

- **Karunalaya**
  - Assist Karunalaya in securing the long-term future of girls' shelter.
  - Provide additional funding and advice if the Chennai Corporation cuts support for the girls' shelter.
- **Umthombo**
  - Continue to support Umthombo's highly successful work with young women.
  - Identify with them how their programmes and Amos Trust's support can be adapted to meet the rapidly deteriorating economic conditions in South Africa.
- **New Generation**
  - Work with New Generation to improve their Monitoring and Evaluation procedures and systems.
  - Support the relaunch of their entrepreneurship programme for young women.
- **Cheka Sana**
  - Build upon the success of their Street Born project and extend the project lifespan.
  - Support them to establish a stable and sustainable management structure.
  - Meet gaps in funding for their outreach work with girls and young women.

Climate Justice

- **CEPAD Nicaragua**
  - Run a Big Give appeal to raise funds for climate durable latrines to replace those destroyed in the 2023 hurricanes.
  - Support the 4th year of CEPAD's 5-year community development and climate resilience programme in 7 communities surrounding Teustepe in Boaco Region of Nicaragua.
  - Bring a team from CEPAD to the UK in September 2024 to share their learning, thank supporters and broaden the supporter base for their activities.
  - Monitor the political situation in Nicaragua.
- **Climate Fellowship**
  - Provide training to the 12 young women climate activists selected for the Climate Fellowship from Central America
  - Provide start-up grants to these 12 young women.
  - Begin to establish the Climate Fellowship by drawing these young Climate Activists into a network to share one another's learning and to understand each other's situations.
  - Monitor and Report back on the use of the programme grant funds and on the learning from the first year of the Climate Fellowship.
  - Recruit a second cohort of 12 young women activists for the Fellowship.
  - Secure funds for the first two years of the Climate Fellowship.

Palestine Justice

- **Emergency Appeal**
  - Continue to run our Emergency appeal for Gaza and the West Bank until such a time as there is a long-term ceasefire.
- **Focus emergency support in Gaza on:**
  - Emergency medical care through our long-term partnership with Al Ahli Hospital in Gaza City.
  - Psychosocial support for highly traumatised children and their parents.
  - Emergency food aid through partnership projects with MA'AN Development and the Welfare Association.
  - The Gaza Sunbirds food aid programmes and link these into programmes being delivered by the Welfare Association.
  - Support the young writers of We are Not Numbers by providing cash payments for the stories they submit of life in Gaza as they document a genocide.

Charitable activities in 2024-2025

The period between April 2024 and March 2025 was dominated by the genocide unfolding in Gaza, the escalating land seizures and violence on the West Bank and the growing international campaign for an end to the violence and for a just, long-term resolution.

Alongside this, Amos Trust witnessed marked changes in our Climate Justice work with the closure of long-term partner CEPAD by the Nicaraguan government and the growth and development of the Climate Fellowship as well as the realignment and refocussing of our Street Justice work around Gender Justice.

Gender Justice

Amos Trust's gender justice programme works with girls and young women who have experienced some of the worst that our world has to offer. Girls and young women who are too often unseen, unheard, and treated as if they do not matter.

We work with inspirational local partners that are committed to reaching and building trust with these young women. Projects that are committed to journeying with them and to creating safe spaces for them. Projects that support young women to live with dignity, to overcome their trauma, to pursue their rights and their aspirations, and to become changemakers within their communities.

We work with partners in South and East Africa and have a flagship project in South India.

Karunalaya, Chennai, India

Karunalaya promotes the rights of and creates opportunities for girls and women from pavement-dwelling and slum communities in North Chennai and those who arrive homeless into the city from across India. Karunalaya do this by:

- focusing on the importance of and need for easy access to education,
- empowering local communities to know and realise their rights,
- creating safe spaces for girls and young women and challenging gender-based violence,
- challenging traditional gender roles, by focusing on attainment and platforming the voices of young women.

Karunalaya in 2024/25:

- Delivered 2,600 supplementary education classes, across 14 pavement dwelling communities and in 5 fishing communities, benefiting 552 girls.
- Cared for 10 girls met by their outreach team at Chennai's railway stations and worked with the Child Welfare Committees to place them in Karunalaya's shelter or in ones closer to their homes.
- Provided safe accommodation to 31 girls at heightened risk of abuse through their girls' shelter. Karunalaya and the girls in their girls' shelter ran a successful two-year advocacy campaign to secure its future after it was threatened with immediate closure in 2023. The shelter's five-year future was secured in June 2024 after registration under the Juvenile Justice Act.
- Delivered a series of awareness sessions with girls on the streets (approximately 25 girls per session) on sexual health, safety, child abuse and child labour and 6 'Theatre of the Oppressed' workshops in pavement-dwelling communities.
- Supported 500 women in the Niruthuda women's rights movement from the pavement-dwelling communities. This included training on domestic violence and economic empowerment, and advocacy actions against police brutality, accessing local amenities and reclaiming public pathways to ensure women's safety at night.
- Supported Pavement Dwellers' Rights Associations (PDRAs) to secure birth certificates and Aadhar cards—applying for 102 and successfully obtaining 97 this year. Also supported PDRAs in their struggle against evictions and to access basic rights, services and permanent in-city housing.

Cheka Sana, Mwanza, Tanzania

Cheka Sana's StreetBorn programme works intensively with teen mothers and girls at risk of early pregnancy who are living and working on the streets of Mwanza, Tanzania's second city. The programme:

- undertakes extensive outreach work with young women involved in Mwanza's sex industry,
- enables young women to support one another in exploring their futures,
- enables free access to healthcare, including perinatal care,
- helps young women secure safe accommodation away from the street, either through home reintegration, foster care or independent living settings,
- provides psychosocial support to process and address trauma,
- provides life and employment skills training, access to work placements or support in establishing their own small business,
- offers ongoing support through young women's groups.

Cheka Sana in 2024/25

- In June 2024, StreetBorn started work with a new cohort of 34 girls and young women.
- 17 already had children; the remainder were pregnant or at risk of early pregnancy due to their involvement in sex work.
- Cheka Sana's team supported them with community health cards so they could access free healthcare; helped them to access STI and HIV testing and any treatment plans if needed and provided one-to-one counselling and group support.
- When ready (and if safe), they supported girls to reconnect with family members and rebuild relationships. For those who couldn't return home, specially trained 'fit persons' (foster carers) were found to help accommodate them. Business skills training was provided before their three-month apprenticeships began with local employers.
- All the previous cohort of 37 young women had successfully made the transition to living away from the street and to securing employment in tailoring, event & party decoration, hairdressing and catering. Cheka Sana's new approach of finding apprenticeships with existing business owners has proved successful.
- Amos has also committed to one year's support of their outreach programme with girls on the street aged 7-14, starting in 2026, to support them through a short-term funding gap. This will assist up to 60 girls and provide wraparound support to their families and communities.

New Generation, Burundi

New Generation Burundi's outreach and 'young women at risk' programme seeks to identify and support children at risk on the streets of Bujumbura, Burundi's capital, and to create opportunities for young women who are trapped in abusive domestic work situations. These programmes:

- reach children on the street, build relationships with them, provide essential care (meals, healthcare), support them to re-enter education, be reintegrated with family or be found alternatives to living on the street
- provide young women domestic workers with opportunities to create their own sustainable businesses through entrepreneurship training and a loan, to build towards a positive future for themselves and their families. These young women are routinely exploited - whether being forced to work long hours for little or no pay, not being given time off or being physically or sexually abused. They are threatened with being made homeless if they do not obey, and if they become pregnant, most are thrown out. New Generation's programme offers life skills and counselling sessions, building confidence and self-esteem, before moving on to business skills training and receiving a loan to establish their own business.

New Generation in 2024/25

- 467 children were engaged by New Generation's outreach team on the streets and invited to attend New Generation's Centre for 1:1 support play sessions, medical care and an assessment of their readiness to return to school.
- Burundi remains the 2nd poorest country in the world and inflation for 2024 averaged 22%. Due to a fuel shortage, New Generation had to reduce outreach visits at the beginning of the year, with additional security concerns affecting the Outreach Team. To address these challenges, New Generation staff have focused on activities held at the centre, providing two meals for children and ensuring medical assistance for those in need:
- 2,165 meals were served during field visits to the street and at the New Generation centre.
- 6 of these children were able to join New Generation's "Road to School" programme, receiving additional support to adjust to school and being provided with all the necessary equipment and uniforms.
- 57 children were provided with medical assistance, the majority (80% in May) for malaria following a fresh outbreak. 1 child needed surgery after being hit by a car. New Generation covered hospitalisation fees, medication and temporary accommodation for those on the streets.
- 38 young women took part in New Generation's young women's domestic workers programme; they are predominantly young women who live in their employers' homes as domestic workers.
- 26 of these young women received training with New Generation's team to set up innovative projects capable of generating an income and having an impact in the communities where they are based. Encouraging them to take charge of their futures.
- New Generation held several larger celebrations and events for the young people throughout the year, including celebrating the Day of the African Child in June for 200 children and young people.

uMthombo, Durban, South Africa

uMthombo's young women's programme seeks to offer a lifeline to young women on the streets, trapped in substance use, abusive relationships or living in unsafe and highly precarious settings (often with their children).
This programme:

- undertakes extensive outreach work to establish trusting relationships with young women on the street
- Invites young women to informal group work sessions, that creatively address topics such as parenting skills, self-confidence, self-efficacy and lifestyles.
- runs a series of residential camps to support young women to take their first steps away from street life - these camps are also used to run detoxification programmes with young women addicted to opiates
- supports young women through trauma healing and building life skills to equip them for independent living and employment
- rebuilds relationships with the young women's families (when safe to do so), to provide the support needed for them to leave the street and reintegrate into home
- provides independent living spaces (rented rooms) for young women who can't return home and supports them to gradually pay their own rent and manage their living expenses.

Umthombo In 2024/25

- uMthombo met and worked with 350 young people on the streets, in abandoned buildings, temporary' camps, and non-commissioned informal settlements.
- 108 of this group were adolescent girls and young women. They worked intensively with 41 of these young women, 33 of whom were previously known to uMthombo and 8 new contacts.
- They worked intensively with 39 young mothers who were responsible for 68 children between them. This work focused on substance misuse, parenting skills, life skills and employability skills.
- 12 of these young women successfully addressed their substance misuse and were able to leave street life; 7 returned home to their families, and 5 moved into independent living spaces in the city.
- During this period, Amos' Head of International Programmes visited Umthombo to look at the specific challenges they faced and their longer-term plans.

Climate Justice

Climate change is a justice issue. Those with the least political and economic power, and the least responsibility for the changing climate, are affected the most.

Amos Trust's Climate Justice work for many years focused on our partnership with CEPAD in Nicaragua and their community-wide response to climate change that featured the development of local leadership, women's empowerment, as well as the development of new sustainable agricultural techniques and new crops.

In 2022 we piloted the Climate Fellowship to take this learning to a wider group of people. After carefully reviewing the pilot programme, we decided to focus the Climate Fellowship's approach to supporting young female climate activists/ land defenders in Mexico and Central America.

CEPAD - Nicaragua

Amos Trust's work with CEPAD focused on a five-year programme with seven communities in the Teustepe region of Boaco that had been badly affected by the impact of climate change. 2024 marked the fourth year of the five-year cycle. All 7 communities made substantive progress in this time. They improved access and electricity supply (only 1 community had electricity at the start of the cycle) and established strong local leadership forums. In addition to this, many community members were able to practice new water harvesting and agricultural techniques after receiving training from CEPAD and had begun to work closely with the local municipal government to address community needs. On the 20th of August 2024, CEPAD was one of 1,500 Nicaraguan NGOs and churches that had their licences revoked without warning as part of a move by the Nicaraguan government to regulate NGOs and churches. They were told to stop all their development work immediately, their bank accounts were frozen and the ownership of their assets, (29 buildings and vehicles) was transferred to government ownership.

While they appealed this, they were informed that if they wished to operate in Nicaragua in the future, they would need to re-register as a new organisation once the legal framework for such organisations was finalised.
CEPAD had no choice but to make all their staff team redundant. Amos' Trustees agreed to provide $30,000 towards redundancy settlements from our reserves.

In April 2024, in addition to Amos' annual grant to CEPAD, we ran a highly successful 2024 Big Green Give appeal for latrines for CEPAD called 'Toilets for Tomorrow'. We are very grateful to the Big Give and all those who donated to this appeal and subsequently gave their permission for these funds to be repurposed for our Climate Fellowship project.
It has emerged that the Nicaraguan Government's overriding aim for deregistration was not to close these churches and faith-based NGOs but to exert greater oversight over them. It is thought that their announcement to immediately stop operating was to clear the decks for new legislation that will separate and provide greater clarity between community-based social development programmes and faith-based projects.
In keeping with this, CEPAD was advised by government ministers that they could continue to meet, carry out their activities and collect cash donations to cover their running costs - whilst the government further investigated their assets. As CEPAD ran projects in 8 regions and had 29 properties across the country, the Trustees clearly could not afford to reopen all their operations but decided to resume those activities that did not rely on international aid and covered their own costs.

CEPAD's Trustees are in the process of registering as a new organisation and appealing against the freezing of their assets. They are looking to create a new, smaller women-led organisation, committed to delivering women's empowerment programmes and microloans to support women's entrepreneurship.

Amos Director Chris Rose was asked to visit Nicaragua in March 2024 to understand more of these developments and to bring closure to our work there. It became clear during this visit that the outstanding funds Amos Trust was holding for CEPAD for their community development work, would not be able to be used for this purpose in the foreseeable future. In consultation with the CEPAD board and the large funders involved in supporting the work, the funds were redirected to a community bank programme as detailed below.

Prestanica

In the early 2000's CEPAD established 'Prestanica', an offshoot microcredit project using a Community Bank model, which involves Prestanica securing investment for a community or group of communities in rural areas to set up their own Community Bank. The Community Bank members, all of whom are women, receive training in how to run a Community Bank. They, in turn, train women from their community who have no collateral to underwrite a loan to run a microbusiness and repay money borrowed. Amos was asked by the CEPAD board to consider whether it would use the outstanding money it held for CEPAD for a Community Bank. Amos' Trustees agreed to do this as the aims of Community Banks met our aims for the work carried out in Nicaragua to date.

Climate Fellowship 2024-25

During 2024, the Climate Fellowship worked with 12 young women land defenders and climate activists from Mexico and Central America to implement projects aimed at helping women adapt to the impacts of climate change, protect local environments, and demonstrate the critical role of women-led initiatives in climate action. Each project was eligible to receive up to $2,500 USD for implementation. Eight of the participants were from Mexico, while the remaining four were from Guatemala, Honduras, Panama, and Costa Rica. We provided four virtual training sessions with the participants to help them shape and strengthen their project ideas. These explored the challenges they aimed to address, guided them in defining clear objectives, structuring budgets and identifying ways to measure impact. Fourteen additional 1:1 mentoring sessions were delivered to eight participants.

As of April 2024, eight participants had completed their projects, three were still in progress and one project could not be implemented due to the growing insecurity faced by the activist from organised crime (narcotrafficking). In early August, Chris Rose (Director of Amos Trust) and Alexia Lizarraga Quintero (Climate Fellowship Manager) travelled to Mexico to visit several of the communities where the projects were being implemented and to meet with participants. Nine participants took part in this learning tour, visiting seven projects across different regions of Mexico. This journey deepened our understanding of the complex and intersecting realities that activists face.

In January 2025, we launched the open call for our second (2025–2026) cohort and received 88 applications. The high number and exceptional quality of applications made the selection process both challenging and inspiring. Key themes emerged across many proposals, including water conservation, soil health and composting, waste management and recycling in urban areas, food security, and family and community gardens. This overwhelming response also reaffirmed the urgent need and enthusiasm for building a community of support among young women climate activists in the region. This is a long-term goal of the Fellowship.

As of April 2025, 14 participants had been selected for the second cohort.

We also extended an invitation to all 188 applicants to join the new regional climate activist network. As a result, we received 64 additional registrations. Combined with the new and previous cohort participants, this growing network now includes over 90 young women and will continue to expand as the Fellowship progresses.

From 12–16 May 2025, we ran our first Women's Learning Circle, which brought together both cohorts for a week of workshops, mutual learning, and solidarity-building. We were delighted that Emily Reyes, Director of CEPAD, was able to join us for this gathering.

Palestine Justice

Amos Trust is committed to promoting Palestinian rights, to ending the genocide in Gaza, to the implementation of international Law (specifically ICC and ICJ rulings), to the end of Israel's apartheid policies and the occupation of the West Bank and to a just long-term resolution. We work with partners on the ground in the West Bank and Gaza, promote Palestinian culture and are involved in a wide range of advocacy and awareness-raising activities.

Gaza overview

The last year has been far worse than any of us could have imagined. The brief pause in fighting from 19th January to 18th March 2025 saw a glimmer of hope as programmes resumed, however, hope was quickly dashed, and the situation became even more desperate.

As of 3 April 2025, the MoH in Gaza (UNOCHA) reported that 50,523 Palestinians had been killed (15,613 children) and 114,776 injured over the 18 months since October 7th, 2023. This included 1,163 people killed and 2,735 injured since the escalation of hostilities on 18 March. Over the course of 18 months 1060 health workers, 409 aid workers,106 civil defence workers and 206 journalists had been killed in Gaza.

One million children need mental health and psychosocial support, and 91% of the population (1.95 million people) face acute food insecurity.
In addition to this:

- 92% of housing units are destroyed or damaged
- 88.5% of schools and all universities require full reconstruction or major rehabilitation
- 89% of WASH facilities are destroyed or damaged, and,
- 65% of Gaza are no go or active displacement areas.

At the time of writing no food aid (nor private supplies), water, fuel or medical supplies have been allowed into Gaza since 2nd March 2025.
In this period, each of our partners has had staff members and those who are involved in their work killed. Their teams have been displaced on multiple occasions, and their premises have been targeted.

Al Ahli Hospital Gaza City

The Al Ahli 'Baptist' hospital in Gaza City is Amos' oldest Palestinian partner organisation, whom we have worked alongside for 30 years. At the start of the year following the destruction and closure of Gaza's largest hospital, Al Shifa, Al Ahli hospital became the only major trauma hospital operating in Gaza City and one of only a handful of hospitals still running in North Gaza. They were inundated with patients, receiving over 200 injured patients each day. They had to try to accommodate 150 inpatients across only 60 beds and had to use the chapel, the two floors in the library buildings and the reception as emergency wards to house people.

Like all health facilities in Gaza and particularly those in Gaza City, Al Ahli was facing multiple challenges. Shortly before writing (June 2025), the hospital was attacked for the 8th time (killing 5, including 4 journalists; and injuring 30 others), in clear breach of the Fourth Geneva Convention. Fuel shortages were a major issue with no electricity supplies to Gaza City since October 7th, 2023. The hospital's solar panels were damaged by targeted Israeli tank fire and, accidentally, by a US aid airdrop. Even when they could secure fuel supplies, overuse had burnt out one of their two generators.

Throughout the year, they also had multiple shortages of medical supplies, food and water. A shortage of medical staff meant that those who were there had to work incredibly long hours, often in dreadful conditions. Despite this, not only did they continue to provide emergency medical services, but as the year progressed, they resumed some diagnostic work and treatment for chronic health conditions among their 22,000 outpatients.

In addition to the work carried out at the hospital, team members who had been displaced to the south and could not return to Gaza City, opened a health clinic for people sheltering in Rafah in late 2023. When Israeli forces occupied Rafah on May 6th, 2024, and displaced the population, they set up a new temporary health clinic in Al Mawasi, a coastal area in Central Gaza, overwhelmed with people seeking shelter from Rafah and other areas.

Run from a temporary prefab building, one doctor saw 80-100 outpatients daily, and they provided an intensive five-day physical and psychosocial support program for 30 children at a time. This facility ran until the ceasefire in January, when the population started to return to Gaza City and Rafah.

When Israel unilaterally terminated the ceasefire on March 18th, 2025, the hospital was inundated once more with those who had been killed and injured. At the year's end, the hospital had 80-100 inpatients. They were treating 250 trauma injuries per day, including 23 surgeries (for often complex injuries) and 120 injury dressings (including acute injuries). In addition to 50 CT scans (Al Ahli had the only functioning scanner in the northern half of Gaza), 200 x-rays, 32 ultrasounds and 85 physiotherapy sessions.

On 13th April 2025, the IOF launched a major attack on Al Ahli. They gave a 20-minute warning to take patients outside (including intensive care patients) before two missiles hit the hospital. Initial estimates put the cost of repairing the damage to the emergency department, genetic department and pharmacy buildings at over $3 million. Al Ahli reopened as quickly as possible but was only able to operate at about 40% of capacity.

Over the course of 2024-2025 Amos Trust provided £60,000 of support for essential fuel costs and for costs associated with outpatient services. We are due to provide further support for rebuilding costs; however, this has been delayed due to the resumption of violence.

Department of Service to Palestinian Refugees/Near East Council of Churches (DSPR)

Over the course of the year, DSPR has provided psychosocial trauma support to 4,400 women and children.

DSPR started to provide psychosocial post-trauma support after the 2009 Operation Cast Lead assault on Gaza. They had initially intended for it to be short-lived but found that since children and parents were being retraumatised regularly, they needed to maintain the service and also refine it to meet the unique conditions in Gaza.

For most of this year, this specialist post-trauma therapeutic work has been impossible to deliver as people are being constantly retraumatised. They did manage to resume post-trauma work between January and March 2025, only to have to bring it to a close once fighting resumed.

Remarkably, DSPR's counsellors were able to deliver play therapy sessions to 2,420 children aged 5-15. These sessions aimed to calm their nervous system and improve their resilience to cope with the continuous stress, trauma and uncertainty of living in a conflict zone. In addition to this, 1,980 women each received eight group psychosocial support sessions providing a space where they felt less alone and more supported. These women were either the children's mothers or those who had had a child killed. Sessions focused on improving women's resilience, providing coping mechanisms and reducing their anxiety. Under these challenging circumstances, DSPR/NECC felt their time was better spent delivering group work sessions, which reached far more women than delivering 1:1 support.

Before the war DSPR/NECC had five centres across Gaza City: a training centre in Khan Younis (southern Gaza), and an under-fives health and psychosocial care centre in Rafah. All their centres in Gaza City and Khan Younis have been destroyed or damaged. Their Rafah Centre, the base of their operations between November 2023 and May 2024, was abandoned after the Israeli assault on Rafah.

In April 2024, DSPR/NECC took over a wedding hall to be their centre of operations in a small town just north of Khan Younis in Southern Gaza, which could serve all those sheltering in this and the Al Mawasi region. During the short-lived ceasefire between Jan - March 2025 they reopened the Rafah Centre, which had not been damaged and also reopened part of their main centre in Gaza City that also had not been damaged, and were able to open a second premises in Gaza City to provide services to women and children. The resumption of violence in March 25 and intense targeting of health facilities and schools have meant that the Rafah centre has had to close. They have also had to cut back on the numbers attending three sites, as the consensus is that large gatherings are being targeted and DSPR/NECC's staff and users are scared that they will come under attack.

The impact on DSPR/NECC's staff has been acute. Not only have most of them been displaced multiple times (many up to 12 times now) and have seen their homes destroyed, but they are suffering from acute food shortages and the crushing of hope following the end of the ceasefire.

We were delighted to host Nader Abu Amsha, the executive director of DSPR in December who joined us for our annual Christmas tour.

Amos Trust are currently the major financial supporters of DSPR's psychosocial trauma support programme. At the end of 2023-2024 financial year, we sent through £20,000 of support and then a subsequent £50,000 in 2024-2025.

Food Aid overview

Food aid became increasingly vital as the year progressed in Gaza, and more and more people were suffering from acute food shortages. These difficulties came to a head in the weeks leading up to the January ceasefire, when no aid was able to come into Gaza. While there was an influx during the first weeks of the ceasefire, Israel's decision to further weaponise food aid by its refusal to allow the entry of all food, water and fuel, (whether private suppliers or as aid) into Gaza on March 2nd 2025, meant that it has become *the* critical issue as more and more people face starvation and forced migration.

In 2024 we worked with three partners to deliver food aid and other essential supplies in Gaza - MA'AN Development, the Welfare Association and Gaza Sunbirds

MA'AN Development

In March 2024 it was reported that for the 1 million-plus people sheltering in Rafah at the southern tip of Gaza, each toilet was being shared by 850 people. We provided a grant of £20,000 to MA'AN Development, one of the leading Palestinian development agencies based in Ramallah, at the end of the 2023-2024 financial year. This was to build 21 new toilets for people who had been displaced in Rafah. Fortunately, the delays in getting aid to communities in Gaza were beneficial as Israel invaded Rafah in May and forced 900,000 people to flee to Central Gaza. The toilet blocks, including sinks, were instead installed in the al Mawasi region at the beginning of June for 1,584 families.

MA'AN Development became the single biggest recipient of aid payments from Amos Trust in the 2024/5 financial year and was provided with total grants of £305,144. This provided

- *hot meals to 138,000 people.*
- *950 blankets for 475 displaced families in the north of Gaza.*
- *Formula milk (1,604 buckets of milk) for 802 families.*

Welfare Association (UK)

We undertook 4 aid missions in Southern and Central Gaza with the Welfare Association (UK) (known in Arabic as Taawon) providing food parcels and hot meals to displaced people.

We granted £90,000 to provide fresh food parcels lasting 10 days each to 2,273 displaced families (13,638 individuals). In August we sent £100,000 for a joint project with the Gaza Sunbirds for the displaced people trying to shelter in the central Gaza region. The Sunbirds were involved in sorting and distributing food parcels for 800 families (4,800 individuals) and hot meals for 160 families (960 individuals) for 10 days. In addition to providing food, this also created 200 working days for unemployed labourers.

Gaza Sunbirds

The Gaza Sunbirds are a paracycling team in Gaza, set up by Alaa al Dali and Karim Ali. Alaa is Palestine's leading cyclist and was shot in the leg by an Israeli sniper with a fragmentation bullet in 2018. Karim Ali is a young Palestinian based in the UK. Amos Trust has collaborated with them since their formation in 2020. Amos' aim has been, and remains, to incubate the project until such a time as it is appropriate for us to step aside.

By October 2023 we had worked with the Sunbirds and Associazione di Cooperazione e Solidarietà (ACS) an Italian NGO, to overcome numerous hurdles and establish a paracycling team in Gaza. Once the assault began on 7th October, we advanced stipends to the athletes so that they could survive, as the borders had been closed and no more supplies were entering Gaza. Two days later, they came back to us, sending pictures and telling us how they had used the money to purchase food for their local communities in Rafah. Working with ACS and our partner in Bethlehem, Holy Land Trust, the Sunbirds continued to distribute aid in Rafah from October 2023 until Rafah was occupied by the Israelis in May2024. At this point, the Sunbirds moved to a tent complex that they had established near Al Mawasi and continued to undertake aid missions as and when possible, either in partnership with ACS and Holy Land Trust, or, in August 2024, with the Welfare Association. They created Pizza Parties to provide hot meals but also to bring some joy to different displaced communities and created a food truck that enabled them to undertake aid distribution with other aid providers.

The goal of the Sunbirds was to represent Palestine at the 2024 Paralympics; however, it proved incredibly difficult/ impossible to obtain visas for the athletes to compete outside Gaza. In April 2024, after months of work with the Palestine Olympic Committee, the opportunity came about for a small group led by Alaa al Dali to leave Gaza and go to compete in the World Cup races that were necessary for Olympic or World Championship entry. The cost of leaving Gaza was disproportionate, but the Sunbirds and Amos Trustees decided that competing and representing on the international stage was very important and that if the cyclists were so committed as to be separated from their families, who would remain in Gaza, the funds should be released. So, a few weeks before Israel took over Rafah and closed the border, the athletes, their trainer and Olympic officials left Gaza.

The challenges for the athletes were immense - having to take part in competitions without key equipment and trying to obtain multiple visas to travel to different countries to take part in the World Cup races. However, Alaa Al Dali successfully competed in Belgium, Italy and Kazakhstan to gain the points needed to qualify for the World Championship in Zurich in September 2025. He was the first cyclist to represent Palestine at the World Championship. As the border with Gaza remains closed and is controlled by the Israeli Military, it has proved impossible for the athletes and their trainers to return home. Alaa is currently going through the asylum process in Belgium, and their coach is starting to train new Para cyclists in Cairo.

We Are Not Numbers (WANN)

Promoting the voices of young writers and reporters in Gaza.

UNOCHA reported that by the end of March 2025 206 journalists had been killed in Gaza making it the deadliest conflict for media workers ever recorded according to the Watson Institute for International and Public Affairs' Costs of War project.

As International journalists have not been allowed entry into Gaza, the responsibility for reporting on the ground and chronicling the genocide has fallen on local journalists, many of whom are young adults who were trained by WANN. Throughout the war, We Are Not Numbers has continued to provide a platform for young writers and reporters in Gaza to document what has been occurring there. We have provided the funding necessary for them to pay writers $100 per story, so that they can have an income. In addition to this, in January 2025, we partnered with WANN to support a small new Tent School in al Mawasi for displaced children. Schools in Gaza have been closed since October 2023 with 95% suffering damage/ or being destroyed. The tent school seeks to provide a start for children who have not yet been in school and for those who were in early years education when the war started.

As well as providing payment to writers based in Gaza, we have also worked alongside those who managed to leave Gaza for Cairo. 200,000 Gazans are currently sheltering in Cairo. Most are unable to work or attend school or higher education, and the vast majority have Post Traumatic Stress Disorder. We are looking to provide therapeutic support to several groups there including the young writers from WANN who are now in Gaza.

We have continued to work closely with WANN to platform Palestinian voices in the UK. In August we showcased Requiem (see below) at the Greenbelt Festival, which used a series of first-hand testimonies from WANN writers chronicling their experiences during the war. And were delighted to be joined by Ahmed Alnaouq (founder) and Hala Hanina at the festival and for several of our Christmas events.

West Bank overview

The deteriorating situation on the West Bank has largely gone under the radar due to the unfolding genocide in Gaza and the attack on Lebanon. There were two key moments when this changed during the year.

The first was the publication of the International Court of Justice's (ICJ) advisory opinion on July 19, 2024, that stated that Israel's continued presence in the Occupied Palestinian Territory, including the West Bank, is unlawful. The court also declared that Israel's settlement activities, annexation, and use of natural resources in the occupied territories violate international law. The ICJ mandated Israel to end its occupation, dismantle settlements, provide reparations, and facilitate the return of displaced people.

The second was the Israeli Iron Wall Offensive. Shortly after the Gaza Ceasefire was declared in January 2025, Israel launched brutal offensives against the West Bank cities of Jenin and Tulkarem, which displaced 40,000 people and led to widespread destruction of large parts of Jenin and Tulkarem, particularly Jenin refugee camp and Nur Shams refugee camp in Tulkarem.

Over the course of the year over 450 Palestinians were killed on the West Bank and over 3,500 injured. Demolitions of Palestinian property predominantly in Area C of the West Bank and in East Jerusalem, and the number of those displaced, rose by 50 % on the previous year (excluding the Iron Wall Offensive). At the year's end, the number of Palestinians from the West Bank and Jerusalem detained in Israeli jails was 9,900, of which 3,498 were administrative detentions held without charge and 400 were children; this reflected a slight increase during the year.

Amos' main focuses over the year were threefold.

1. ***Supporting practical responses to enable communities in Area C (over 60% of the West Bank that is under full Israeli control) to remain on their land.***

We worked closely with our partners, Hebron International Relief Network (HIRN) and Holy Land Trust. We particularly focused on offering funding and support our partners working with the communities to the South and West of Bethlehem and on those in Masafer Yatta in the South Hebron hills. Masafer Yatta has seen a sharp and sustained escalation in settler violence, resulting in both casualties and widespread property damage. The frequency of such incidents has risen dramatically—from an average of 1.5 incidents per month in 2021 to nearly five incidents per month over the past two years. This upward trend has continued into 2025, with OCHA documenting almost six incidents per month in the first quarter alone. Supporting these communities is a major focus for HIRN's work - whether that be small grants, emergency payouts and supplies, investments to sustain community life, support for local schools or for university fees. This has resulted in Amos Trust investing heavily in education programmes with these local schools and in paying the tuition fees for over 70 students. We also worked alongside Holy Land Trust and the US-based, Rebuilding Alliance, to provide the first of a series of caravans to replace buildings that had been destroyed by the Israeli Defence Force. We supported 2 main home rebuilding projects in the villages south and east of Bethlehem where we also provided assistance to families whose homes had been destroyed. One of these projects was to complete the rehousing of a family, which had begun in the previous financial year following the demolition of their family home at the start of 2024. The second was the first phase in a project to rebuild a home with a family whose home had been demolished 3 times. Finally, we also supported Holy Land Trust's ***Hands off Makrour*** campaign after plans were announced for a new Israeli settlement to be built in the Makrour valley, east of Bethlehem, one of the final green spaces in the Bethlehem area. This campaign became a major focus of our October 2025 Run the Wall campaign.

2. Providing emergency relief

Approximately 700,000 Palestinians across the West Bank needed food assistance in 2024, a nearly 100 per cent increase compared with the period before October 2023. Bethlehem municipality's economy is dependent upon tourism and people being able to get visas to work inside Israel. There has been no tourism during this entire period, and only a very limited number of visas have been issued. In addition to this, cuts to UNWRA staff in the refugee camps and only partial payment of government salaries have had a devastating effect on Bethlehem's economy.

We worked with Holy Land Trust to provide food credit notes which could be exchanged for supplies in local shops and supported Alrowwad Community Cultural Centre's (Alrowwad) Ramadan meal programme for people from Aida refugee camp. Shortly after the Israeli offensive against Jenin and Tulkarem began in January, MA'AN Development approached us to ask if we would support the purchase of blankets for those who had been forced out of their homes in Tulkarem. MA'AN had already received support for those displaced from Jenin but needed urgent support for Tulkarem. We were delighted to provide financial support for 600 blankets for 300 families (1,800 people).

3. Promoting Palestinian culture

Amos' commitment to promoting Palestinian culture has revolved around Alrowwad and Holy Land Trust for several years. Specifically, Alrowwad's Beautiful Resistance programmes for children and young people from Bethlehem's three refugee camps - allowing them to take part in Dabka dance, singing/ music, drama, filmmaking and photography and Holy Land Trust's Bet Lahem Live festival.

The Alrowwad programmes became even more important in 2024-2025 as the situation continued to deteriorate in the West Bank refugee camps. Alrowwad has faced significant funding gaps, in part because support has focused on Gaza but also because of a lack of income from their guest house and the lack of international visitors. They also faced repair bills following damage to their two centres because of raids and wanton destruction by the Israeli military. This meant that they had to consolidate their staff team while seeking to maintain all their programme activities and respond to the urgent relief needs of their community. We were delighted to be able to continue to support their programmes and to meet some of their repair costs. We are seeking to further increase our support for them in 2025-2026 and are planning to bring a group of their young dancers to perform in the UK in December.

Amos' Director, Chris Rose, visited Palestine in December 2024 and heard how several arts theatre and circus projects that had been economically viable before October 2023 were on the point of closure. This was due to several factors; no longer being able to afford to pay for services, fear of travelling because of road closures and settler/military violence which left staff were unable to get to the projects. We therefore set up a small grant pot with Holy Land Trust called the Artistic Resilience Fund and made our first grant payments to the Hebron Music Academy and Nablus Circus School.

Awareness Raising, Advocacy and Fundraising

At Amos Trust we will often combine fundraising events with awareness-raising and advocacy activities. As a human rights organisation, we see our primary action as securing Palestinian rights and securing a long-term peaceful resolution.

On January 26, 2024, the International Court of Justice (ICJ) adopted "provisional measures," or binding orders, that included requiring Israel to prevent genocide against Palestinians in Gaza, enable the provision of basic services and humanitarian assistance, and prevent and punish incitement to commit genocide. They also found it plausible that genocidal acts had been committed in Gaza. Since then, despite the high threshold required to prove genocide, more and more bodies have described the Israeli actions in Gaza and the statements from Israeli Cabinet members as being genocidal.

Amos Trust has long accepted this descriptor as highly respected Palestinian organisations have been describing it as such for some time, and because we could not see any other valid way to describe Israel's actions and intentions. With that in mind, we see that the international community has an obligation to exert pressure on the Israeli government to end the genocide in Gaza and must not be involved in activities that further a genocide and crimes against humanity.

We have worked closely with the Palestine Platform - a network of charities with UK offices that work with partners inside the Occupied Palestinian Territories (OPT) and advocate for Palestinian rights. A wide cross section of organisations campaign to pressure the UK government to stop selling weapons to Israel, to enforce the ICC and ICJ rulings and to take all the steps available to it to ensure that Israel allows aid agencies to have free access to Gaza and that supplies of fuels, medical supplies, water and food can enter freely into Gaza. We have continued to participate in organised protests, to promote these with our supporters and to demonstrate our solidarity through a wide variety of activities.

Run the Wall

Given the ongoing genocide, we decided to hold an extra Run The Wall (RTW) in the autumn of 2024, which raised over £17k and drew in over a thousand participants from over 20 countries. Our 2025 RTW in March then saw over 2,000 people take part on the day that the Palestine marathon should have taken place, raising more than £20,000 for our Gaza appeal. In Bethlehem, Amos partners Holy Land Trust, Wi'am, AlRowwad, and Right to Movement launched the weekend with a community run involving around 500 local participants, shared live in the RTW WhatsApp chat. Individuals and groups from over 30 countries joined in, including events organised by Exeter PSC, a group in Guildford and participants in Dubai, UAE. Our partners uMthombo and Karunalaya also took part, as they do each year. In addition to this, we've seen a significant rise in individuals taking on running challenges to fundraise for Amos Trust.

Ventoux, Coast to Coast Challenge and The Big ride

Amos Trust has a long history of organising cycling challenges and of being involved in the Big Ride for Palestine. In May, a combination of Amos staff and volunteers supported 82-year-old Anne Jones as she cycled 20km to the top of Mont Ventoux, climbing to1,600m in appalling weather conditions. She raised £25,000 for our work in Gaza but more importantly gained widespread media coverage and was an inspiration to our partners and many others.

Two weeks later, 50 people took part in the Amos Road Club coast-to-coast three-day challenge, and 12 people undertook the return journey between sunrise and sunset, raising another £15,000. We were actively involved in the Big Ride for Palestine's series of 1-day rides, which, together with several other cycling events, raised support for the Gaza Sunbirds.

Sumud

In April, we presented Sumud, a fundraising event at Union Chapel in London, which raised £20,000 for our emergency appeal. We are deeply grateful to Mogwai, Nadine Shah, David Holmes, Brian Eno, Adnan Joubran, Giles Peterson, Foy Vance, Shabaka, Alabaster de Plume and Beth Rowley, and to Ahmed Masoud, Ahmed Alnaouq and the Palestinian Ambassador Husam Zomlot, Form and Union Chapel.

Requiem and Christmas Tour

To mark the loss of so many lives in Gaza and to give space for people to be still and to mourn, we created an event entitled Requiem. This used a series of readings written by We Are Not Numbers writers documenting their first-hand experience of the genocide in Gaza. These readings were interspersed by a recorded soundscape created by Brian Eno and Adnan Joubran with live musical accompaniment from Said Silbak and Ustavi, together visuals showing key facts and faces of people in Gaza taken before the war. We premiered this at the Greenbelt Festival and then presented it to 600 people at Methodist Central Hall. We are deeply grateful to Methodist Central Hall for their support. We incorporated part s of Requiem into our pre-Christmas tour of England and Wales, which also featured Nader Abu Amsha speaking about the work of DSPR Gaza and writing from We Are Not Numbers. This tour formed a key part of our highly successful Christmas appeal for Gaza.

Food Events, community engagement and fundraising

In June, the second Souk el Salaam event organised by a small team led by Sami Tamimi was held in the courtyard at St James Piccadilly. This proved to be a highly successful, sold-out event to raise funds for our food aid in Gaza. Our thanks to Sami, St James Piccadilly and all those involved. We are deeply grateful for the ongoing support of Fadi Qattan and Rasha Khouri at Akub Restaurant; Matt Emersson at Pirelli Dining; Jess and Laura at Green and Blacks, and to all those who undertook food events and dinners for our emergency appeal. In October 2024, a new group of supporters, largely from the fashion world (Collective Humanity), hosted a highly successful fundraising dinner at Petersham Nurseries which raised over £150,000. Other supporter-led fundraising meals included a Ramadan dinner in Bradford, which raised over £20,000 for the reconstruction of the physiotherapy department at Al Ahli Hospital. Supporter-led fundraising events also included the Gaza surf club film tour across Cornwall, Dance for Plants club nights for Gaza and Climate Fellowship; a sponsored birdwatch; yoga sessions; the sale of broken pottery, and much more.

Speaking events and Webinars

We were invited to undertake a wide variety of speaking events. We also ran our 8th highly successful series of Webinars, with Layan Nasir after her release from Administrative Detention in an Israeli jail, Palestinian writers poet Mosab Abu Toha, writer and lawyer Raja Shehada and the young writers from We are Not Numbers who were in Gaza and Cairo.

Future Activities

Amos Trust was established in 1985 so 2025 is our 40th anniversary. Our 40th Celebrations will undertake several activities synonymous with Amos Trust, including a major celebration event for our supporters in September 2025.

See below our targets for 2025-2026 for each area of our charitable activities. We aim to deliver these targets as fully as possible across all areas, but we anticipate, much like the previous one-and-a-half financial years, that the ongoing Gaza Genocide and annexation of large parts of the West Bank will dominate much of 2025-2026.

Gender Justice

- Increasing our support to our partner in Tanzania, for the StreetBorn programme, enabling them to extend their reach to 40 young women per year rather than 30.
- Supporting their outreach programme for younger girls on the street for 12 months to fill a funding gap in this essential work. This programme aims to support up to 60 girls aged 7-14 met on street outreach.
- Maintaining ongoing support for our other Gender Justice partners working with young women and girls on the streets:
    - supporting our Burundi partner to continue to develop their entrepreneurship programme,
    - ensuring our partner in India can continue to support girls on the streets to remain in education, and that women & girls in pavement-dwelling communities can claim their rights
    - working with our partner in South Africa to help young women overcome substance misuse and move into independent living for a future away from the streets
- Exploring potential new partnerships with women-led organisations working with women and girls experiencing gender injustice.
- Delivering a BBC Radio 4 appeal for one of our Gender Justice partners, which will go live on air in March 2026.
- Completing an M&E visit to Mwanza, Tanzania, inviting the director of our India partner to the UK to join us for our 40th celebration, as well as to having essential meetings with funders and supporters.

Climate Justice

CEPAD

Continuing to monitor the progress of CEPAD Nicaragua as:

- new government guidelines on running NGOs emerge, and they pursue re-registration
- they seek to have their assets returned to them and to secure their use of them
- they start a range of smaller women-led programmes, and,
- Prestanica expands its community bank programme.

Climate Fellowship

- Completing training for the 14 members of the 2nd Cohort of young women Climate activists/ land defenders from Mexico and Central America
- Agreeing and funding their start-up programmes and identify outcomes and learning from these
- Undertaking a Learning Circle, bringing together participants from the 1st and 2nd year cohorts for a week of workshops, mutual learning, and solidarity-building in May 2025.
- Establishing a new regional climate activist network/ community
- Evaluating key learning from the first two cohorts before launching the 3rd year cohort in the spring of 2026.
- Widening links with climate networks and activists in the UK and specifically those focusing on indigenous communities, women's role as climate defenders and on Central America.

Palestine Justice

Gaza

Emergency food aid

- Continuing to provide emergency relief by working closely with local Palestinian partners for as long as the genocide continues. This work will initially focus on the north of Gaza and Gaza City. We currently work with MA'AN Development, Ajyal Association and Taawon UK (formerly Welfare Association)

Health and Psychosocial Support

- Supporting our long-term partners the Al Ahli 'Baptist Hospital in Gaza City when they need financial support
- Funding the psychosocial trauma support work of DSPR and supporting their early years health programmes.

We Are Not Numbers

- Providing direct financial support to the writers from We Are not Numbers and to platform their work as they have become Gaza's journalists.
- Securing funds to expand and deliver their Tent School programme.

Gaza Sunbirds

- Mentoring and overseeing the management of the Gaza Sunbirds,
- Receiving and processing donations for the Sunbirds' Emergency Aid programmes and providing agreed payments to their team in Gaza to carry out this work
- Receiving and processing donations for the Sunbirds Paracycling team and providing agreed payments to meet the costs associated with their representing Palestine in international competitions; and developing riders' hubs for diaspora athletes with disabilities in Belgium and in Egypt
- Assisting the registration of the Sunbirds as a Palestinian NGO and becoming fully established as a UK organisation.

Dedicated funds for post-genocide Gaza

In addition to providing emergency aid to our partners in Gaza, we have allocated funds for the additional activities that will be required once there is an end to the genocide in Gaza and a long-term peace agreement.

- We have allocated £150,000 to enable Al Ahli 'Baptist' Hospital in Gaza City to:
    - carry out essential repairs to its breast cancer screening equipment and the diagnostic centre so that it can resume its breast cancer screening programme as quickly as possible. We have also allocated funds to meet the running costs of this programme
    - carry out repairs to the physiotherapy and burns units
    - launch a joint initiative with UK-based Palestinian disability charity, ABCD, abcdbethlehem.org, to provide medical services to children who have disabilities because of the genocide. It is estimated that there may be as many as 10,000 children with a disability because of the genocide.
- We have allocated £50,000 to work with the Children's Fund and Network Youth Lebanon to support medical graduates from Gaza to complete their registrar training and to receive training in identified specialisms to address the long-term shortages of specialisms in Gaza's health system because of the targeting of health facilities in the war.
- We have allocated £70,000 toward trauma therapy work with children and families. These funds will allow DSPR to recruit additional staff, to establish safe spaces to work from and to start to address the complex PTSD exhibited by up to 1 million children in Gaza.
- We have allocated £150,000 of the funds secured for Gaza Sunbirds emergency aid programmes to enable the Sunbirds to establish para sports and provide psychosocial support to meet the needs of the 10,000 people who have lost a limb because of the genocide.

West Bank

Work in Area C

In addition to our existing activities, we will focus on

- Supporting the Masafer Yatta area following the Israeli High Court ruling that the population of 14 of the 19 villages there should be forcibly removed.
- Continuing our Home rebuilding programme with our partners Holy Land Trust and HIRN.
- Establishing a new partnership with the Tent of Nations farm south of Bethlehem. Amos will assist in meeting their ongoing legal fees and establish a volunteer placement programme.
- Supporting Al Haq (a Palestinian Human Rights NGO) - we have been working in partnership with Al Haq for the last 12 months and need to assess the future direction of this work following the implementation of US sanctions.

Emergency Aid

- Working with our partners to provide emergency support to communities in the West Bank - we will continue to respond to specific requests from them.

Jordan

- Running a new pilot project in Jerash Camp, Amman, with DSPR to support women who are sole breadwinners to establish microbusinesses.

Egypt

- Supporting PMX and Olive You to identify steps to develop community music and trauma support programmes in Cairo for Gazan refugees.

Promoting Palestinian culture

- Supporting a comic strip workshop for emerging artists in Bethlehem with the Lakes Comic Art festival
- Organising a Christmas tour with Alrowwad's young Dabka dancers, including a major Christmas event in London showcasing Palestinian music and dance.
- Increasing support for Alrowwad's Beautiful Resistance programmes.
- Extending the work of the Cultural Resilience fund into a second year.
- Bringing a group of Palestinian poets to perform at the Edinburgh festival fringe, the Greenbelt festival and in London and other locations.
- Taking the replica of the Gaza Lighthouse, created by Gazan Artist Shareef Sahan, to the Greenbelt festival
- Developing future activities centred around our 'On location - Art from Gaza' initiative.

Advocacy, Awareness and Fundraising

- Maintaining and further developing existing advocacy work with Palestine Platform, Palestine Solidarity Campaign and the BDS movement.
- Launching our Palestinian supper club programme
- Supporting Anne Jones, now aged 83, to cycle up the Tourmalet (20 km ascending to 2,100 m) in the Pyrenees, in support of Amos' work in Gaza.
- Delivering our annual 'Roadclub' ride will take place in Cheddar in May 2025 and will once again focus on Palestine.
- Promoting the Big Ride for Palestine.
- Running and supporting a series of high-profile concerts, building on the success of the Sumud event.
- Running a high-profile panel discussion in Spring 2026 to mark Amos' 40th anniversary.
- Resuming Amos' supporter travel programme.

FINANCIAL REVIEW 2024-2025

OVERVIEW

Amos Trust's Charity finances showed resilience and growth in 2024-2025. Income increased by £525k in the financial year rising to £2,615k. This built on the strong income growth from the previous year and reflected the ongoing commitment and generosity of our supporters and funders. Expenditure increased by £519k in the year to £2,160k. This was £594k more than budgeted as our strong financial position enabled us to make higher levels of grant funding available to our programme delivery partners.

The overall surplus for the year was £455k compared to £449k in 2023-2024. The charity had planned a deficit budget for the period to draw down the level of free reserves and restricted funds held. However, this proved impossible from both an income and expenditure perspective. Income wise, the exceptional levels of donations being received in response to the ongoing crisis in Palestine, first seen in the previous year, continued and grew. With regard to expenditure, the logistical and practical challenges faced in making grants that furthered our charitable objectives, were compliant with our due diligence and statutory responsibilities and were in line with the trustees risk tolerances meant that the flow of grant funding to Gaza and the West Bank could not be delivered fast enough to reach a situation where the outflow of funds exceeded the inflow.

Total reserves at year end were £1,569k (2023-24 £1,114k) made up of restricted funds of £1,018k and free reserves of £551k. The level of free reserves held after designation of funds for strategic reserves by the trustees at year end was £91k. Overall the level of free reserves at year end was slightly above the desired level the trustees had set out in the charity's reserves policy for the period (see below).

Overall, the charity ended the year with substantial reserves available to continue providing vital support to our partners to deliver innovative, life-changing programmes as well as enabling us to continue investing in raising awareness, delivering creative advocacy initiatives and attracting and retaining new supporters.

INCOME

Total income for the period was £2,615k (2023-2024 £2,090). Committed regular giving held steady at £170k whereas one-off donations, both unrestricted and in response to specific appeals, increased by 34% from £1,593k in 2023-2024 to £2,141k in 2024-2025. We were unable to deliver any supporter visits to Palestine in 2024-2025 so no income was generated from this activity compared to £137k the previous year. Grant funding received in the year increased by 59% from £191k in 2023-24 to £304k in 2024-2025.

EXPENDITURE

Total expenditure in 2024-2025 was £2,160k (2023-2024 £1,641). The cost of raising funds rose by 4% in the year from £198.5k in 2023-2024 to £207k in 2024-25. This amounts to just under 10% of our total expenditure in the year. Governance costs rose by 36% from £14k to £19k. This represents just 1% of total expenditure for the year. This leaves £1.934 k (2023-2024 £1,363k) spent on the delivery of our charitable activities made up of grants to our programme delivery partners totalling £1,567 (2023-2024 £980k) and £367k (2023-2024 £383k) spent on campaigning and education initiatives.

BALANCE SHEET

The charity continues to show a strong balance sheet. We ended the financial year with total funds of £1,569K (2023-2024 £1,114k). Amos Trust does not own property and carries less than £10k of tangible assets in the form of IT equipment. Cash at bank and in hand make up 95% of the balance sheet.

RESERVES POLICY AND FUNDS

Trustees monitor the charity's reserves position regularly and formally review the reserves policy annually as part of the process of creating the organisation's budget for the next financial year. The policy for 2024-2025 designated free reserves to two funds.

- A resilience and recovery fund to be made up of six months of budgeted operational costs plus six months of budgeted grant payments to partner programmes. The target for this fund for 2024-2025 was £440k
- A special project fund of £20k to enable Amos Trust to respond to opportunities and situations that arise to fund new projects or partnerships before specific funding streams are available.

Free reserves at year end totalled £551k which represents just over seven months' worth of operational costs and agreed partner programme grant funding costs against the target of six months laid out in the policy. The trustees are comfortable with this position, particularly in the light of the current instability in the Middle East.

Restricted funds held at year end amounted to £1,018k, made up of £72k of unspent funds from grant funders and £945k held in funds generated from emergency appeals for Gaza and the West Bank. The unspent funds from grant funders are all subject to agreed payment schedules and will be released in accordance with the funding agreements in place. The trustees are acutely aware of the need to draw down the funds held that have been generated through restricted appeals. As stated above, every effort has been made to spend these funds as quickly as possible whilst following our internal grant making policies and fulfilling our charitable responsibilities. Our strategic financial planning for the next financial year will prioritise the draw down of these funds and ensure that we are ready to respond responsibly and sustainably as soon as circumstances on the ground permit.

GOING CONCERN

The Charity ended the year in a strong financial position. We have a budget in place for 2025-2026 that seeks to maintain and solidify the gains we have seen in our income over the past two years. This, together with prudent expenditure planning going forwards, gives confidence that Amos Trust remains, very much, a going concern.

Structure, Governance and Management

Organisational structure

The Trustees are responsible for administering the charity and meet at least four times a year to agree strategic and policy matters and to review the operational performance of the charity. There are sub-committees covering Finance and Risk, Communications, Fundraising & HR made up of Trustees and staff that meet regularly to provide, oversight and strategic input to these areas. The sub-committees report to the main Trustee meetings where all decisions are made.

The day-to-day management of the charity, strategically and operationally, is the responsibility of the Director, Chris Rose. The Director manages all members of staff.

The staff team as of 31 March 2025 consisted of:

Name	Role	Working time
Chris Rose	Director	Full-time
Katie Hagley	Head of Community Engagement	4 days per week
Nive Hall	Head of Operations & Finance	Full-time
Karin Joseph	Head of Partnerships & Gender	4 days per week
Alexia del Carmen Lizarraga Quintero	Partnerships & Climate Fellowship (maternity cover)	Full-time
Nick Welsh	Head of Communications	Full-time
Jill Howard-Gunasekera	Administration & Travel	4 days per week
Sally Azzam	Community Engagement - Palestine	14 hours per month retainer
Megan Williams	Community Engagement	4.5 days per week

Trustee remuneration

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 9 to the financial statements.

Pay policy

Staff pay differentials are related to skill levels required, workload, responsibilities, qualifications and external labour market forces. Pay reviews are undertaken annually and take account of the following factors:

- The financial position and outlook of the charity
- The National minimum wage and the Living wage
- Levels of responsibility and not-for-profit sector salary benchmarking.

Related parties

All related party connections and transactions between the Trustees or senior management and the charity must be disclosed to the Trustee board in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in note 19 to the financial statements.

Conflicts of Interest

There is a conflict-of-interest policy and a register of interests in place. All Trustees and senior staff are required to update any conflicts of interest annually. Trustees and staff attending Trustee meetings are required to advise the chair of any potential conflicts of interest concerning agenda items.

Risk management

The Trustees have a risk management strategy which comprises:

- A quarterly review of the principal risks and uncertainties that Amos Trust faces via a risk register.
- The delivery of policies, systems, and procedures to mitigate those risks identified in the quarterly reviews.
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.
- An ongoing policy of producing specific risk assessments for events and programme activities.

This work has identified that financial sustainability is the major financial risk for Amos Trust. A key element in the management of financial risk is a regular review of available liquid funds to settle debts and planned expenditure items as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances as well as regularly reclaiming Gift Aid due to ensure sufficient working capital for the charity. Regular oversight of financial information and procedures is also necessary to identify potential problems before they become critical and to guard against fraud or error.

Attention has also been focussed on non-financial risks arising from fire, health and safety, security of premises and detailed specific risk management for events and supporter trips. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

The Trustee's responsibilities in relation to the financial statement

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity at the balance sheet date and of its income and expenditure for that financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles of the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue on that basis.

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of Trustees and signed on its behalf by

Robert Cohen
Chair of Trustees
16 January 2026

Matthew R Carson
Treasurer
16 January 2026

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION

Opinion

We have audited the financial statements of Amos Trust Charitable Incorporated Organisation (the 'charity') for the period ended 31 March 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2025 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION (CONT.)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. We have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our audit work has been undertaken so we might state to the charity's Trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Hazlewoods LLP
Windsor House
Bayshill Road
Cheltenham
GL50 3AT

Date: 15 January 2026

Hazlewoods LLP is eligible to act as an auditor in terms of section 144 of the Charities Act 2011

AMOS TRUST
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2025

	Notes	2024-25 Unrestricted funds £	2024-25 Restricted funds £	2024-25 Total funds £	2023-24 Total funds £
INCOME & ENDOWMENTS FROM					
Donations and legacies	2	490,220	2,080,031	2,570,251	1,914,052
Charitable activities	3	11,907	-	11,907	147,711
Other trading Activities	4	26,988	-	26,988	24,964
Investments	6	5,978	-	5,978	3,748
Total Income		535,093	2,080,031	2,615,124	2,090,475
EXPENDITURE ON					
Raising funds	7	206,990	-	206,990	223,943
Charitable activities	8/9/10/11/12				
Campaigning & education (c&e)		160,535	236,276	396,811	412,833
Programmes with partners (programmes)		125,069	1,431,356	1,556,425	1,004,538
Total expenditure		492,594	1,667,632	2,160,226	1,641,314
NET INCOME/EXPENDITURE		42,499	412,399	454,898	449,161
Transfers between funds		-	-	-	-
Net movement in funds		42,499	412,399	454,898	449,161
RECONCILIATION OF FUNDS					
Total fund brought forward		519,071	595,247	1,114,318	665,157
TOTAL FUNDS CARRIED FORWARD		561,570	1,007,646	1,569,216	1,114,318

AMOS TRUST
BALANCE SHEET
FOR THE YEAR ENDING 31 MARCH 2025

	Notes	2024-25 Unrestricted funds	2024-25 Restricted funds	2024-25 Total funds	2023-24 Total funds
		£	£	£	£
FIXED ASSETS					
Tangible assets	13	8,843	-	8,843	3,568
CURRENT ASSETS					
Stocks	14	6,678	-	6,678	5,174
Debtors	15	100,971	-	100,971	29,359
Cash at bank and in hand		467,951	1,017,646	1,485,597	1,118,064
		575,600	1,017,646	1,593,246	1,152,597
CREDITORS					
Amounts falling due within 1 year	16	(32,873)	-	(32,873)	(41,847)
NET CURRENT ASSETS		542,727	1,017,646	1,560,373	1,110,750
TOTAL ASSETS LESS CURRENT LIABILITIES		551,570	1,017,646	1,569,216	1,114,318
NET ASSETS		551,570	1,017,646	1,569,216	1,114,318

		2024-25 Unrestricted funds	2024-25 Restricted funds	2024-25 Total funds	2023-24 Total funds
FUNDS	17				
Unrestricted funds		£	£	£	£
Unrestricted		91,495	-	91,495	221,030
		91,495	-	91,495	221,030
Designated funds					
Resilience and recovery fund		440,075	-	440,075	318,500
Special project fund		20,000	-	20,000	20,000
		460,075	-	460,075	338,500
Restricted funds					
Grant funding		-	72,037	72,037	64,525
Restricted appeals		-	945,609	945,609	490,263
		-	1,017,646	1,017,646	554,788
TOTAL FUNDS 31 MARCH 2025		551,570	1,017,646	1,569,216	1,114,318

AMOS TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2025

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2024-25	2023-24
Net cash provoded by/used in operating activities	19	367,533	416,122
Increase decrease in cash & cash equivalents in year		367,533	416,122
Cash and cash equivalents at start of year	20	1,118,064	701,942
Cash and cash equivalents at end of year		1,485,597	1,118,064

The financial statements were approved by the board of Trustees and were signed on their behalf by

Robert Cohen
Chair of Trustees
16 January 2026

Matthew Carson
Trustee & Treasurer
16 January 2026

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015) - (Charities SORP 102).

Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102

Critical accounting judgements and estimates

In preparing these financial statements, managment has made judgements, estimates and assumtions that affect the application of the Charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are based on experience and are believed to be reasonable.

Income

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.
Income is credited to the Statement of Financial Activities at the time of receipt and includes the recovery of tax deducted at source. Income received from events is recognised as earned. Investment income is recognised when received.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

These expenses relate to fundraising costs, publicity costs and a percentage of salaries of those involved in fundraising and publicity

Charitable activities

These are the costs associated with the running of activities and costs of advocacy and education.
Administration support and governance costs are allocated to the two main activities of the charity; namely 'campaigning and education' and programmes with partners' on a fair and equitable basis. For salary costs this is based on the estimated percentage of time devoted to each project area by each staff member and for other costs it is based on actual costs or a fair estimate of the total.
Governance costs include fees from professional advisors, audit fees, trustees expenses plus an allocation for staff time

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Computer equipment	Reducing balance -33%
Office furniture suite	Straight line -10%
Other office equipment	Straight line -25%

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items
Stock consists of merchandise created for sale such as Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

Taxation

The charity is exempt from tax on its charitable activities.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

1. ACCOUNTING POLICIES (CONT.)

Fund accounting
The following fund designations are used when allocating income and expenditure and preparing financial reports:
Unrestricted funds
Unrestricted funds are donations and other incoming resources received or generated for charitable purposes
Designated funds
Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
The Amos Trust reserves policy details the following designated funds created to identify and quantify funds to be held to mitigate risks and enable the delivery of our projects and partnerships in a sustainable manner.

- Resilience and recovery fund
- Special projects fund

The target levels for these funds are set annually as part of the budget process. Regular reporting of actual fund levels vs targets forms part of the financial monitoring and management process through the year.

Restricted funds
Restricted funds are to be used for specific purposes within the objects of the charity.
Restricted funds arise when specified by the donor (normally a grant giving organisation) or when funds are generated from a specific appeal where the end use of funds is clearly stated in the appeal information and publicity.
Expenditures which meet these criteria are charged to the fund.

Further explanation of the nature and purpose of each restricted fund is included in the notes to the financial statements.

Ongoing basis
The Trustees have prepared these accounts on an ongoing basis. The Trustees are satisfied that the financial planning and controls in place moving forward mean the charity is able to continue operating for the foreseeable future.

Hire purchase and leasing commitments
Any rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits
The charity operates a NEST workplace pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Programmes with partner grants
Payments to partner projects are recognised when a decision by management is made to make a specific transfer.

In the circumstances where a specific discrete project is arranged which is delivered at a specific time, the income and outgoing resources with respect to that project are recognised at the time of their delivery.

Amos Trust Charitable Trust (registered charity 1164234-1)
Amos Trust operated as a Charitable Trust (registration 292592) between 1985 and 2016 before being constituted as a Charitable Incorporated Organisation (CIO).

The linking of the previous Charitable Trust (292592) and the CIO was formally approved by the Charity Commission for England and Wales in August 2021 with the Trust's charity registration number changing to 1164234-1.
The dedicated bank account for the Charitable Trust was closed in October 2022.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

2. DONATIONS AND LEGACIES	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
Donations	480,998	2,080,031	2,561,029	1,883,052
Legacies	9,222	-	9,222	31,000
	490,220	2,080,031	2,570,251	1,914,052

3. CHARITABLE ACTIVITIES	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
Campaigning & education	11,907	-	11,907	10,725
Supporter trips to vist partner projects	-	-	-	136,986
	11,907	-	11,907	147,711

4. INCOME FROM OTHER TRADING ACTIVITIES	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
Merchandise sales	26,988	-	26,988	24,964
	26,988	-	26,988	24,964

6. INCOME FROM INVESTMENTS	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
Bank interest	5,978	-	5,978	3,748

	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
TOTAL INCOME FOR THE YEAR	**535,093**	**2,080,031**	**2,615,124**	**2,090,475**

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

7. COSTS OF RAISING FUNDS

	2024-25	2023-24
	£	£
Fundraising direct costs	98,435	91,222
Publicity & promotion direct costs	15,273	25,433
Staff costs	93,282	107,288
	206,990	223,943

8. COSTS OF CHARITABLE ACTIVITIES

	Direct costs	Restricted	Staff costs	Support costs	2024-25	2023-24
	£	£	£	£	£	£
Campaigning & education (c&e)	75,991	119,774	161,744	9,209	366,718	398,982
Programmes with partners (programmes)	85,534	1,358,291	86,582	36,884	1,567,291	1,004,538
	161,525	1,478,065	248,326	46,093	1,934,009	1,403,520

9. SUPPORT COSTS

	Staff costs Unrestricted	Staff costs Restricted	Staff costs TOTAL	Support costs	2024-25	2023-24
Campaigning & Education	£	£	£	£	£	£
Management, personnel & compliance	3,814	5,400	9,214	13	18,441	19,247
Operations, finance & administration	10,432	27,975	38,407	-	76,814	29,236
Campaigning & events	30,996	83,127	114,123	9,196	237,442	123,674
	45,242	116,502	161,744	9,209	332,697	172,157
Pprogrammes						
Management of programmes & partner grants	23,517	63,065	86,582	36,884	210,048	82,326
	23,517	63,065	86,582	36,884	210,048	82,326

10. TRUSTEES RENUMERATION AND BENEFITS
There were no trustees' remuneration or other benefits for the year ended 31 March 2025
There were no trustees' expenses paid for the year ended 31 March 2025.

11. GOVERNANCE COSTS

	2024-25	2023-24
	£	£
Trustee meeting costs	913	-
Governance resources	99	-
Staff costs	9,033	7,548
Auditors renumeration	9,182	6,303
Legal & professional fees	-	-
	19,227	13,851

	Unrestricted funds	Restricted funds	Total 2024-25	2023-24
	£	£	£	£
TOTAL EXPENDITURE FOR THE YEAR	**502,594**	**1,657,632**	**2,160,226**	**1,641,314**

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

12. STAFF COSTS

	2024-25	2023-24
	£	£
Wages and salaries	302,586	288,050
Social serurity costs	31,987	30,620
Pensions costs	14,268	14,179
Training & development	1,800	2,863
Recruitment		299
	350,641	336,011

	2024-25	2023-24
The average monthy number of employees during the year was:	7.5	7.0

One employee received employee benefits in excess of £60,000

Amos offers a NEST workplace pension scheme to all eligible employees as per current legislation.

Allocation of staff costs
Staff costs are allocated across budget expenditure areas according to the estimated percentage of time spent by staff on those areas

Expenditure area		2024-25	2023-24
		£	£
Governance		9,033	7,548
Management, personnel & compliance		9,214	19,247
Operations, finance & administration		38,407	29,236
Fundraising & supporter development		93,282	107,288
Campaigning & events	c&e	114,123	114,478
Programmes management & monitoring	programmes	86,582	58,214
		350,641	336,011

13. TANGIBLE FIXED ASSETS

	Computer Equipment	Totals
	£	£
COST		
As at 01 April 2024	104,611	104,611
Additions	11,063	11,063
Disposals	-	-
As as 31 March 2025	115,674	115,674
DEPRECIATION		
As at 01 April 2024	101,043	101,043
Charge for year	4,877	4,877
Eliminated on disposal	911	911
As as 31 March 2025	106,831	106,831
NET BOOK VALUE		
As at 31 March 2025	8,843	8,843
As at 31 March 2024	3,568	3,568

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

14. STOCKS

	2024-25	2023-24
	£	£
Stock held	6,678	5,174

Stock consists of merchandise created for sale such as Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

15. DEBTORS

	2024-25	2023-24
Amounts falling due within one year	£	£
Trade debtors	-	21,663
Tax refunds due	-	-
Prepayments	11,247	3,585
Accrued income	89,724	4,111
	100,971	29,359

16. CREDITORS

	2024-25	2023-24
Amounts falling due within one year	£	£
Trade creditors	2,480	7,397
Taxation & social security	8,418	6,275
Unclaimed refunds for cancelled supporter trips	4,230	4,230
Accruals	-	16,248
Deferred income	15,184	5,394
Pension fund	2,561	2,303
	32,873	41,847

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

17. MOVEMENT IN FUNDS
(see note 1 - Accounting policies for fund definitions)

Income and Expenditure	Area of work	Incoming Resources	Resources Expended	Net Movement in funds
Unrestricted reserves		£	£	£
Unrestricted funds	free	535,093	502,594	32,499
UNRESTRICTED RESERVES TOTAL		535,093	502,594	32,499
Designated reserves				
Resilience and recovery fund	free	-	-	-
Special project fund	programmes	-	-	-
DESIGNATED RESERVES TOTAL		-	-	-
Restricted funds				
Grant funding for programmes with partners				
Cheka Sana, Tanzania	programmes	8,000	15,700	(7,700)
Karunalaya, India	programmes	28,000	38,000	(10,000)
New Generation, Burundi	programmes	37,000	30,010	6,990
Umthombo, South Africa	programmes	10,000	10,000	-
Al Ahli hospital, Gaza	programmes	10,000	-	10,000
Gaza/West Bank emergency appeal	programmes	92,027	109,027	(17,000)
DSPR, Gaza	programmes	65,222	50,000	15,222
Holy Land Trust, Bethlehem	programmes	1,700	1,700	-
We are not Numbers (Gaza	programmes	8,540	8,540	-
CEPAD, Nicaragua	programmes	5,000	5,000	-
Climate Fellowship	programmes	29,000	29,000	-
Nicaragua, Climate resilience	programmes	10,000	-	10,000
		304,489	296,977	7,512
Restricted appeals				
Travel bursaries	c&e	-	-	-
Palestine Justice	c&e	105,006	96,474	8,532
Gaza/West Bank emergency appeals	c&e	241,813	139,802	102,011
HIRN, Hebron	programmes	225,478	232,057	(6,579)
Al Ahli hospital, Gaza - Rosy October appeal	programmes	-	-	-
Gaza/West Bank emergency appeals	programmes	1,178,826	878,712	300,114
Big Green Give 2024	programmes	24,419	13,610	10,809
		1,775,542	1,360,655	414,887
RESTRICTED FUNDS TOTAL		2,080,031	1,657,632	422,399
TOTAL FUNDS		**2,615,124**	**2,160,226**	**454,898**

Grants & Trusts income
Included in the restricted income for specific activities and partner projects are donations from Trusts, grant making organisations and similar

	£	
Street Justice programmes with partners	83,000	- From eight funders
Palestine Justice programmes with partners	177,489	- From twenty-one funders
Climate Justice programmes with partners	44,000	- From four funders
	304,489	

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

17. MOVEMENT IN FUNDS (CONT.)

Net movement in funds for the year	Area of work	Opening balance 01 April 2024	Net movement in funds	Transfer between funds	Closing balance 31 March 2025
Unrestricted reserves		£	£		£
Unrestricted funds	free	188,071	32,499	(129,075)	91,495
UNRESTRICTED RESERVES TOTAL		188,071	32,499	(129,075)	91,495
Designated reserves					
Resilience and recovery fund	free	311,000	-	129,075	440,075
Special project fund	partnerships	20,000	-	-	20,000
DESIGNATED RESERVES TOTAL		331,000	-	129,075	460,075
Restricted funds					
Grant funding for programmes with partners					
Cheka Sana, Tanzania	programmes	7,700	(7,700)	-	-
Karunalaya, India	programmes	23,500	(10,000)	-	13,500
New Generation, Burundi	programmes	13,825	6,990	-	20,815
Umthombo, South Africa	programmes	-	-	-	-
Al Ahli hospital, Gaza	programmes	2,500	10,000	-	12,500
Gaza/West Bank emergency appeal	programmes	17,000	(17,000)	-	-
DSPR Gaza	programmes	-	15,222	-	15,222
Holy Land Trust, Bethlehem	programmes	-	-	-	-
We are not Numbers (Gaza	programmes	-	-	-	-
CEPAD, Nicaragua	programmes	-	-	-	-
Climate Fellowship	programmes	-	-	-	-
Nicaragua, Climate resilience	programmes	-	10,000	-	10,000
Grant funding total		64,525	7,512	-	72,037
Restricted appeals	c&e				
Travel bursaries	c&e	10,750	-	-	10,750
Palestine Justice	c&e	-	8,532	-	8,532
Gaza/West Bank emergency appeals	c&e	112,870	102,011		214,881
HIRN, Hebron	programmes	27,938	(6,579)	-	21,359
Al Ahli hospital, Gaza - Rosy October appeal	programmes	4,333	-	-	4,333
Gaza/West Bank emergency appeal	programmes	374,831	300,114	-	674,945
Big Green Give 2024	programmes	-	10,809	-	10,809
Restricted appeals total		530,722	414,887	-	945,609
RESTRICTED FUNDS TOTAL		595,247	422,399	-	1,017,646
TOTAL FUNDS		**1,114,318**	**454,898**	**-**	**1,569,216**

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2025
These notes form part of these financial statements

18. RELATED PARTY DISCLOSURES

During 2024-2025 grants totalling £31,700k were made to We Are Not Numbers (WANN) an organisation supporting and developing young writers from Gaza Our Trustee Ahmed Alnaouq is the Director and Co-founder of WANN. However, the Charity ensures that Trustees do not participate in any decision making relating to activities where there is any potential conflict of interest for them, as a Related Party.

19. RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.

	2024-25	2023-24
	£	£
(Expenditure) / Income for the reporting period (as per the statement of financial activities)	454,898	449,161
Depreciation charges	(5,275)	771
Decrease / (Increase) in stock	(1,504)	1,321
Decrease / (Increase) in debtors	(71,612)	93,626
(Decrease) / increase in creditors	(8,974)	(128,757)
	367,533	416,122

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	01/04/2024	CASH FLOWS	31/03/2025
	£	£	£
Cash at bank and in hand	1,118,064	367,533	1,485,597