



Amos Trust

Registered charity

Annual report and financial Statements

Year ended 31 March 2021

Charity number: 1164234

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Reference and Administrative Information

Charity name:	Amos Trust	
Governing document:	Constitution of a Charitable Incorporated Organisation who's only voting members are its Charity Trustees dated 28 October 2014 and amended 02 November 2015	
Charity number:	1164234	
Date of registration:	03 November 2015	
Trustees serving during report period:	Jude Levermore Jenny Baker Dan Beesley Richard Elliott Jonathan Smith Madeleine McGivern Gemma Bell Robert Cohen Jane Walker Robin Message Jess Foster Matthew Carson	Until 09/02/2021 (was also Chair) Until 30/03/2021 Until 30/03/2021 Chair from 30/03/2021 From 30/03/2021
Director:	Chris Rose	
Operational address:	St Clement's Church 1 St Clement's Court Clement's Lane London EC4N 7HB	
Independent Auditor:	Hazlewoods LLP Windsor House Bayshill Road Cheltenham GL50 3AT	

Report of the Trustees

The Trustees present their annual report together with the financial statements of the charity for the year ended 31st March 2021.

This report and the financial statements cover the year 01 April 2020 to 31 March 2021, the fifth year of the Charitable Incorporated Organisation (CIO) since taking over all the assets and liabilities of Amos Trust, registered charity 292592 (The Trust) on 01 April 2016. The Trust continues to operate alongside the CIO for the sole purpose of collecting a number of pre-existing regular donations whose mandates prevented their transfer to the CIO. All funds received by The Trust are transferred to the CIO. This report and financial statements are therefore prepared and presented on a consolidated basis. The Trust's Annual Report and financial statements for the year ending 31 March 2021 should be read in conjunction with this report.

The reference and administrative information set out on page 1 forms part of this report.

The financial statements comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015). The financial statements have been prepared on an accrual's basis.

Objectives and activities

Amos Trust is a small, creative human rights organisation that:

- challenges injustice,
- builds hope,
- creates change,

with vibrant grassroots partners around the world

Amos Trust's objects are:

- The promotion of human rights.
- The prevention and relief of poverty.
- The promotion of sustainable development.
- The promotion of the Christian religion.

At Amos Trust we aim to achieve these objects by:

- Working alongside global partners, nurturing innovative local responses to poverty, oppression and conflict.
- Using vibrant and creative ways to raise awareness.
- Building supporters involvement through visits to partner projects, speaking tours and events.
- Campaigning for change, human rights and justice.

Amos Trust has three main areas of work:

- **Street Justice** – transforming the lives of girls and young women on the streets, so they can live free from abuse, with a specific focus on South Africa, Tanzania, Burundi and Southern India.
- **Palestine Justice** – campaigning for a just peace and full equal rights for all who call Israel and Palestine home.
- **Climate Justice** – equipping local communities in Nicaragua to develop sustainable responses to the impact of climate change.

Public benefit

We refer to the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, we consider how planned activities will contribute to the aims and objectives that we have set.

As such, the Trustees are confident that Amos Trust has complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Achievement and Performance

Strategic Development Overview

In 2018 Amos Trust identified the following goals for strategic development until the end of 2021

- Develop, and simultaneously run, effective creative campaigns with clear goals in:
 - Street Justice
 - Palestine Justice
 - Climate Justice
- Widen our reach and demographic to increase the participation, ownership and voice of young adults in the development of Amos' campaigns.
- Develop and clarify the spirituality, values and beliefs that underpin our work and why a spirituality of activism is a pre-requisite for effective campaigns.
- Ensure that Amos Trust has the staffing, governance, policies and procedures required to flourish so that our international partners, supporters, staff, the organisations we work with and the public as a whole trust us and share a universally high impression of Amos Trust.
- Ensure that we have the communications and fundraising capacity required to achieve these goals.
- Secure St Clements as our long-term base.

Key goals for 2020/2021

- Secure immediate additional support for our partners as they seek to respond to the Coronavirus crisis.
- Take all necessary steps to ensure the safety and wellbeing of all staff and supporters and communicate these clearly at the earliest possible moment.
- Rearrange all supporter trips scheduled for 2020/2021 to suitable future dates. Minimise the financial impact of this decision while supporting those who were scheduled to participate and keeping them abreast of changes.
- Reimagine our advocacy and education work, which typically revolves around supporter travel.
- Deliver a series of weekly webinars, starting in April 2020, for an initial 10-week period and then further weekly events until August, before developing plans for the remainder of the year.
- Minimise staff expenditure and all non-essential costs.
- Mothball St Clements for an initial 6-month period and ensure that necessary steps are taken for a safe return to work at the appropriate time. Instigate a review of the future use of the building.
- Review all staff roles in line with changes to working patterns and the cancellation of supporter travel and events.
- Review Amos communications in line with changes occurring in the wider community and ensure more frequent supporter engagement is delivered.
- Decide how to replace revenue lost through cancellation of fundraising challenges and the annual Fundraising dinner.

Governance and Significant Staffing changes

Jude Levermore stepped down as Chair and as a Trustee at the Trustee meeting on 09/02/2021 as this date marked the end of her term. Robert Cohen who has been a trustee since 2016 was subsequently appointed by the Trustees to replace her as chair from 30/03/2021 onwards.

Johnathan Smith stepped down as a Trustee and as Treasurer at the end of March 2021, he had extended his term by a 12-month period to take us through the Covid crisis and until his successor as Treasurer, Matthew Carson, could be appointed to the Trustee body. Jenny Baker (former Chair) came to the end her second term as Trustee at the end of March 2021 and left the Trustee board.

We are extremely thankful to Jude, Johnathan and Jenny for all they have contributed as Trustees, particularly over the last period.

At the end of December 2020 Garth Hewitt retired from his role as Founder of Amos Trust. Garth established Amos Trust in 1985. He stepped down as Director in 2012 and, for the last 8 years, has been undertaking a part time advocacy role largely through writing, recording and performing. We are deeply grateful for the way that Garth created and shaped Amos Trust and all that he (and Gill his wife) has given to the charity since its creation 35 years ago. We hope that they will continue to be involved.

Coronavirus

The Coronavirus pandemic is having far reaching effects on all aspects of our work and partnerships and will continue to do so for the foreseeable future.

We acted quickly at the beginning of the pandemic and responded to the situation we faced with a much revised programme of activities and careful management of costs. We successfully managed to find new ways to engage new and existing supporters and to keep our international partnerships strong.

We launched our emergency Coronavirus Appeal in early March 2020 triggered by our partners in Bethlehem being placed into lockdown. Over the following months the funds we were able to raise grew in importance when it became clear the amazing ways our partners across the globe were responding to the impact of the first wave of infections in their local situations. In total the appeal raised £63K which we were able to distribute between our partners according to need. We also received two further donations of £5K to support Karunalaya's response to the pandemic from the Frederick Mulder Foundation and the Camellia Foundation. Umthombo's pandemic response was supported by exceptional grants of £15K from Let Yourself Trust and £2K from the Frederick Mulder Foundation.

We started posting daily Seeds of Hope reflections on our Facebook and Instagram from 19th March 2020. We continued posting one per day until Easter 202, a total of 380.

We published many of these Seeds of Hope together with song playlists and a number of Words of Hope reflective times in a book of the same name in December 2020. Musician Brian Eno said of it: "What a wonderful collection of writing — rich, deep, broad, funny, touching, angry, and, most importantly, encouraging." We are deeply grateful to all those who gave permission for us to publish their work in this book

We took our weekly St Clement's based Words of Hope reflective time online from the 30th March 2020 onwards. This continues and draws 30 – 50 people to it each week.

We commenced our first series of Webinars on 23rd April 2020. 1,870 individuals were involved in the 29 webinars we hosted in the period, with a wide variety of guests and an average attendance of 142. Of these, 958 (51%) were new to Amos Trust and 725 became supporters. We also had a further 700 people involved in the cooking and awareness raising sessions we ran alongside the Greenbelt Arts Festival and over 500 attended our online concerts and commemoration service. It became apparent that this programme of online activities was greatly valued by our supporters old and new. Many commented on how important they found them during the lockdown periods to connect them with our partners and others involved in our campaign areas – as it allowed them to focus on a wider context and instilled hope.

Webinars became a key feature of each of the campaigns we delivered as we sought to integrate each of our campaign channels around a central message. Over the course of the year, we ran four further successful campaigns- two of which were associated with challenge activities. The financial support for the appeals associated with these campaigns exceeded any of our previous appeal responses and marked people's desire to support those most in need. The lack of commuting and loss of the opportunity to travel and attend events left some of our supporters with a temporary increase in disposable income from which they were able to generously support our work. We do not expect this situation to continue.

We ended up cancelling a total of 12 supporter trips that we had scheduled in for 2020 and all of those for 2021. We believe that the earliest trips that we will be able to run will not be until Spring 2022. Initial concerns about lost revenue and money lost on prebooked flights proved unfounded and we were able to offer a full refund to all those who had booked to travel with us.

Amos' Office, St Clements Eastcheap, as with much of the City of London, would remain closed to all intents and purposes for the entire financial year as the team worked from home. The negotiations to secure St Clements as our long-term base were paused and will be picked up again in the second quarter of 2021. We are assessing future staffing needs for the church and how we most effectively use it as a resource for Amos Trust and for the wider advocacy work we are committed to.

As of April 1st, 2020, 6 of 8 Amos staff were placed on furlough as we recalibrated workloads and sought to respond to the curtailment of all planned programme activities. However, as we formulated new ways of working, it quickly became clear how our work would revolve around how effective our online communications were and we therefore brought our Comms Lead off furlough in early May.

We took staff off furlough as needs demanded through the year. The government's flexible furlough scheme proved highly valuable in allowing us the time to work out the best ways forward to come through 2020-2021 in a stronger position than we could have imagined at the start of the year.

Over the course of the year Azey Siddiqui resigned as Fundraiser to pursue a change in career and Isobel Webster's post as PA to Founder ended with Garth Hewitt's retirement.

Further changes to existing staff roles are due to be implemented from June 2021.

A draft budget, which was to be presented to Trustees in March was shelved and drawn up afresh in June. The major item removed from this initial budget was our supporter visits which normally make up over 25% of scheduled income and expenditure.

The revised budget contained a more cautious assessment of scheduled income for the year. However, donor support outstripped our expectations and we have been amazed by the very generous support we have received. This support has been donated by a relatively large number of individuals and a small number of grant making Trusts with no institutional/large-scale funders. We also generated income through sales, rentals and fundraising activities.

We also received three significant legacies in 2020 and shrunk our core costs. The success of our appeals, legacies and reduced costs meant that we had significantly lessened our financial risks by the year end, while also significantly increasing the support passed on to partner projects. This means that we enter 2021-2022, which we now anticipate being harder financially, in a healthy financial position.

Palestine Justice

West Bank

The Trump led Middle East peace plan, first announced in January 2020 and the impact of Covid dominated our work with Palestinian partners and our campaigns for Palestine.

Covid has had a devastating effect on our partners – most of whom are based in Bethlehem. Bethlehem relies on tourism for over 70 % of its formal and informal employment and with this suddenly ending for a year, most of the population had no income. No state income support was available. Bethlehem experienced three waves of Coronavirus, and, at the end of the reporting year, vaccination roll out had barely started. These factors have had a devastating effect on the community and on our partners, most of whom have not been able to pay their staff salaries. We sent through emergency relief to each partner to assist them to continue to operate and to support the emergency responses each was undertaking in their communities.

In response to the backing outlined in the Trump plan, the Israeli Government announced that they would look to annex up to one third of the Occupied Palestinian Territories of the West Bank.

Many commentators stated that this annexation of the West Bank has been continuing surreptitiously for many years. The Israeli State has achieved this through the establishment of a combination of large scale and new smaller settler blocks, the demarcation of parcels of land as being Israeli State Land, the large agricultural holdings along the Jordan valley, the route of Separation Wall and infrastructure projects such as the Israeli controlled road system. The threat of this annexation being formalised galvanised international opinion. We joined other NGO, advocacy organisations, churches and governments in condemning the plan

Just Walk Again

In July 2020 we launched Just Walk Again.

In 2017 we walked from London to Jerusalem to apologise to the Palestinian people for Britain's Balfour Declaration.

In 2020 we were walking again

- to show our solidarity with the Palestinian people by between us walking 3,000miles the distance from London Jerusalem.
- to say "No!" to Israel's plans to annex up to 1/3 of the Palestinian West Bank
- to raise the money needed to keep campaigning for justice for Palestinians

In total over 280 people walked in excess of 12,000 miles and raised £66.5K more than twice times our original target. The participants included most of those involved in the 2017 walk and especially those based in Australia and New Zealand.

The Israeli Government shelved plans for annexation in August following the establishment of full diplomatic relations with UAE. However, the ongoing creeping annexation has continued, focussing on the Jordan Valley, East Jerusalem and the South Hebron Hills.

In October, as we could not organise a home rebuild trip, we agreed with Holy Land Trust and HIRN, two of our partners in The West Bank, to raise enough funds to rebuild a home for a family just South of Bethlehem, whose previous home was destroyed by the Israeli Defence Force (IDF) in 2015. Building work began on Christmas Day, however within a week there had been 3 visits from the IDF and in early February a section 1797 demolition order was served. This normally leads to a home demolition within 72 hours. However, our partners managed to put a challenge in the courts to delay the demolition, while we galvanised support with numerous supporters (over 120) writing to their MP's and the Foreign Secretary, to insist that they put pressure on the Israeli government. At the end of the reporting year the situation was still unresolved in the courts, and no further building work had been allowed on the half-built home.

Run the Wall

In March each year we normally take a team of runners to take part in the Palestine Marathon, to raise funds and awareness. The Marathon was cancelled for 2020. We are keen to raise awareness that 2022 will mark the 20th anniversary of the start of the building of the Separation Wall in the West Bank, and the massive impact that this has had on people's lives. We therefore decided to organise a virtual Run the Wall – asking people to run in their own localities to complete a cumulative distance of 750km, the approximate length of the Separation Wall.

We decided to focus on securing the outstanding sums needed for the Home rebuild as a fundraising target for Run the Wall. Right to Movement, who had established the first Palestine Marathon in 2013 agreed to partner with us on the activity and to get runners to take part across Palestine and East Jerusalem. Once again, we far exceeded our expectations with over 400 people taking part. The participants were drawn from across England, Northern Ireland, Wales, Scotland, Ireland, the USA, Denmark, Germany, Norway, the Netherlands, Turkey, South Africa, Burundi, Mauritius, Australia, Egypt, Dubai, UAE and of course, Palestine — where our friends at Right to Movement had an incredible 140 people taking part and our partner, Holy Land Trust another, 15. In total Run The Wall raised more than £50K in the reporting period.

Gaza

Our targets for the year were interwoven with our Ahlan Gaza campaign and sought to raise awareness of the facts on the ground in Gaza, dismantle stereotypes concerning the people who live there and raise essential funds for our partners – NECC and the Al Ahli Hospital.

Gaza was experiencing its 13th year of blockade with over 70% of the population on food aid, 95% of the water undrinkable, 12-hour long power cuts, and over 40% unemployment rates. The Covid outbreak meant that it was even more isolated than normal, and while for a long period they managed to prevent infections reaching the wider population, when it did finally reach the general population, the Gazan health services, which were already under immense strain were quickly unable to cope. We worked with Fady Hanona, a local film maker, [to document the Covid Outbreak in Gaza](#) and how the community were responding.

In October, to coincide with breast Cancer Awareness month, we ran our Women for Women Appeal for Al Ahli Hospital's screening programme. We were delighted to be joined in the webinar by members of the hospital team which in turn led to several large donations for the hospital.

The Focus for our 2020 Christmas appeal was our partner NECC, specifically for their youth training programmes and mental health work. We ran a series of online events and concerts, created a new film using Massive Attack's song Protection (we are deeply grateful to the band and their agent) sung by Beth Rowley and, for the first time, were successful in securing match funding from the Big Give. The meant that needed to secure at least £20,000 in a week to ensure that our donations were doubled. Our supporters hit that target within 3 hours of the appeal going live and, in total, the appeal went on to raise £127,000, far outstripping any of our previous appeals.

We are Not numbers

We were introduced to We are Not Numbers, a Gazan creative communications organisation staffed and managed by young people, through a Gaza paracycling project which we featured in a webinar in December. We had been impressed by their work for several years and in early 2021 ran our most successful webinar with them a virtual tour of Jabalia Camp in Gaza City. Following the success of this we entered into a two-year agreement with them where they will be our lead partner on the ground for our Ahlan Gaza campaign.

Climate Justice

Nicaragua

We returned to the UK from a supporter trip Nicaragua a week before the first lockdown began in March 2020. Nicaragua is the second poorest country in the Western Hemisphere and one of the countries most affected by the impact of climate change. The communities we work with in Teustepe are in Nicaragua's dry corridor. In this area, the problems associated with low annual rainfall are now being compounded by climate change which has led to abnormally long periods of drought followed by deluge rainfall and flash flooding.

Our partners CEPAD were planning graduation ceremonies for the 7 communities in Teustepe which we had supported for the previous 5 years. They run a 5-year programme with 42 communities around Nicaragua in 6 cluster groups. A year of evaluations and assessment is followed by a 5-year intervention programme to develop:

- Climate change adaptations: new crops, changes to agricultural techniques and use of organic fertilisers and pesticides, water harvesting and management
- Community leadership so that the community can organise and claim the rights and grants they are entitled to – this includes extensive training and a focus on equipping local ministers who have considerable influence but little understanding of community development
- Women's empowerment programmes – with a focus on food security and WASH programmes and on microcredit schemes.

CEPAD were in the process of assessing and selecting 7 new communities in Teustepe when Covid struck. They immediately decided to delay this process and to carry on supporting the previous 7 communities through the first, and to date heaviest, wave of the pandemic. While this wave prevented many of the microbusiness from further development, its impact was most felt by the death of much-loved staff member Gilberto Aguirre, one of the founders of CEPAD in 1972, who led on CEPAD radio and much of their work with international groups. Gilberto was married to the CEPAD director Damaris Albuquerque and died from Covid related illness in June. Gilberto and Damaris had been our guests for the Climate Justice Conference in September 2019 and for the Amos day that followed. He was a close and inspirational friend for many at Amos and his loss was immensely felt by all at CEPAD.

Damaris had been due to retire in May 2020. She delayed this till the year's end, following a request from CEPAD's board, when Emily Reyes, CEPAD's administrative lead, took on the position.

CEPAD's local staff in Teustepe had managed to identify the 7 communities they were going to start working with and had brought their plans back on track when two hurricanes hit Nicaragua within a week in early December. The first left extensive damage on the Caribbean coast, the second brought high winds and extensive rainfall to land that was already waterlogged and resulted in extensive damage and flash floods throughout the Teustepe region. Those communities which CEPAD had worked with were able to respond at speed identifying community needs and prioritising responses. This resulted in a very clear set of asks. Amos supporters donated £15,000 to assist and further international support was awarded to the affected villages. The delayed work with the new communities and the graduation of the 7 previous communities was finally underway at the end of the reporting period.

Climate Justice Advocacy

Our wider Climate Justice plans were pushed back as a result of the situation in Nicaragua and the impact of Coronavirus on the UK. The delays to COP 25 and the inability to bring people together meant that we needed to reassess our wider response to the call for climate justice from communities in the global south most affected by climate change. We intend to relaunch this in April 2021 with an appeal to secure the remaining funds for the next 5-year cycle (our target income is £100,000) in Nicaragua and to start drawing in and supporting younger climate justice leaders and new voices from the global south.

Street Justice

Umthombo, Durban, South Africa

- Contacted and began work with 576 new children and young people on the streets - (392 Males and 184 Females).
- Continued work with 95 ongoing street-based cases
- Worked with 711 at-risk children in the townships surrounding Durban.

In a standard year, Umthombo would expect to reach approximately 150 new children; the massive increase this year reflects the growing numbers of children forced onto the streets because of the impact of Coronavirus. Since the start of the pandemic, they have also provided 2,000 monthly food packs to young people; served 6,720 pre-cooked meals to children/youth living on the streets; distributed 261 packs of sanitary towels; 72 packs of baby nappies to young mothers; 220 hand sanitizers, 700 bars of soap, and 1,920 face masks.

During the first wave of coronavirus South Africa was hard-hit and was placed under extremely strict lockdown. Umthombo's team eventually secured the necessary permissions to continue their outreach but even before this authorisation managed to provide essential continuous support to children and young people on the streets and in abandoned buildings. The continuity of Umthombo's presence, especially in the lives of young mothers on the street, throughout this crisis has consolidated the trust they have established which enables their work to continue.

Umthombo's ongoing work with young women in abandoned buildings has led to a project starting in January 2021 (funded by the Bloss and Beamer Trust) supporting 10-12 young mothers into independent living. They have worked with these women for up to five years before they feel ready to move away from the streets. This process has involved considerable group and individual support, identifying suitable accommodation for rental, preparing young women to earn an income, and ongoing follow-up support. The aim is for Umthombo to support at least 10 young women they work with through this process each year.

During this period, we secured funding for Umthombo's work from Bloss and Beamer Trust, Let Yourself Trust, and the Frederick Mulder Foundation.

Karunalaya, Chennai, India

- Provided temporary and emergency accommodation to 85 children
- Delivered educational activities to these children and a further 655 children from pavement dwelling communities and those involved in child labour from neighbouring slum communities in North Chennai (Total - 392 girls; 348 boys),
- Ran sports activities for 124 children
- Ran rights-based awareness training to 90 young people,
- Community rights awareness training to 559 women on domestic violence, leadership and women's rights. Counselling was also provided to 42 women and 20 men.
- Provided leadership training to 120 pavement dwelling community members
- Provided Covid Emergency Relief to 3,190 families and Nivar cyclone relief to 500 families.

Karunalaya responded swiftly to the urgent needs of pavement-dwelling communities during the strict lockdowns implemented by the Indian Authorities. Families on the streets lost income overnight from their daily-wage jobs. The team provided thousands of families with food parcels (to last a family at least 3 weeks per parcel) and sanitary supplies. They also supported communities to set up community kitchens to share food and resources and make supplies last longer.

In response to the notable increase in gender-based violence on the streets during lockdown and in the aftermath, Karunalaya established a new women's domestic violence and legal rights centre, training women leaders in pavement-dwelling communities to build a movement of women (*Niruthuda*) who know and can claim their rights. Women from the *Niruthuda* movement have engaged with local police chiefs, demanding to be listened to and respected when coming with gender-based violence cases. Karunalaya has also been directly supporting 13 women with legal aid due to domestic violence situations.

We thank the Camellia Foundation, Frederick Mulder Foundation and the Shahnaz Foundation for their support of our work with Karunalaya this year.

New Generation Burundi

- Worked with 350 boys and 243 girls over the course of the year.
- Please see breakdown in Section 2 under the Funded Project

In April 2020 Dieudonne Nahimana, the founder of New Generation stepped down to run for President of Burundi. His campaign's popularity was not realised in the final election results amidst widespread allegations of corruption. In the end the Presidents' successor was drawn from his political party.

The president of Burundi, who as with the President of Tanzania, had been very outspoken about protecting oneself from Covid-19 through prayer and denied how widespread the disease was, died shortly after the election results were published. The new President was far more open to planning an effective response, which was particularly important for New Generation as they work with and inspire young leaders and very vulnerable children on the streets.

Kevin Ndikiriyo was appointed as New Generation's new National Coordinator, and despite the difficulties with Covid-19 restrictions (which prevented any further work on building a major new centre on their site), were able to continue to run the bulk of their programmes. Their outreach work to the streets continued regularly, whilst limiting the numbers of children they directly supported at their drop-in centre to ensure distancing.

New Generation's entrepreneurship programme has seen 17 young women receive start-up loans and establish their own small businesses after intensive training and support. Despite the impact of coronavirus on the economy, several young women have already begun to turn a profit and pay their loans back, investing in the next cohort of entrepreneurs.

Thanks to JACT for their ongoing support of New Generation's work this year.

Cheka Sana Tanzania

A UK visit by Cheka Sana to take part in a self-defence tour (teaching self-defence to women's groups in the UK) in June 2020 with associated fundraising events, was cancelled due to coronavirus. We are working on future dates and plans for this for a time when international travel is safe and viable.

Changes to senior staffing and an internal review of Cheka Sana's operations, prevented further development of work until early 2021 when Amos Trust established a working relationship with the new director and a new 2-year pilot programme working with young mothers on the streets. In October 2021 we will be running a BBC Radio 4 appeal to raise funds for the second year of this programme.

On Her Terms Advocacy

Amos Trust is co-chairing a new working group focussed on working with girls and young women, as part of the Consortium for Street Children. Our partners are members of this working group, alongside additional practitioners from Nigeria, Sierra Leone, Sri Lanka, Nepal and Indonesia. This group was established at CSC's international conference in November 2020 and is focussed initially on two themes: entrepreneurship with young women, and how to work effectively with the families and boyfriends of girls and young women.

As part of our Amos@6 webinar series, we hosted a number of webinars focussing on On Her Terms and our Street Justice partners. Particularly popular was a webinar featuring Dieudonne Nahimana from Burundi and Mpendulo Nyembe from South Africa, for a discussion on the legacy of colonisation.

Emerging from Covid

We finished 2020/2021 in a far better financial position than we could have foreseen at the beginning of the year. We are immensely grateful to our supporters for their incredible generosity, solidarity and their trust in us throughout this period. We were the beneficiary of three large legacies in the period which have added to the surplus of unrestricted funds we currently hold. We are mindful of this going forward and determined to maximise the impact that our activities and partnerships will be able to have given our strong financial base. We do, however, recognise the considerable uncertainty that exists and the need to plan our responses forward carefully and sustainably.

Future Plans

- Complete a restructuring of the staff team and Trustee board rest, agree new working patterns and appoint staff to new roles, including new Fundraising and Intern positions
- Widen our digital communications through a new podcast series and by further developing webinars and other online resources.
- Launch a new 5-year appeal for Nicaragua.
- In October 2021 we have been selected to be recipient of Radio 4 appeal for our work in Tanzania, this will support a two-year programme entitled Street Born working with very young mothers and their children on the streets of Mwanza.
- Relaunch travel programme with trips to Palestine in March April 2022. There will be a particular focus on ensuring that we clearly communicate the difficult balance we must find in responding to our partners request to come and see (and the life changing impact that these trips have) with the environmental damage caused by flying.
- Launch the We are Not Numbers partnership in Gaza and support the Gaza Sunbirds para-cycling team.
- Complete a Home Rebuilding project in a village south of Bethlehem
- Build on the success of Run the Wall and look to establish an even wider global event in March 2022
- Provide emergency support to India and our other partners as new strains of Coronavirus sweep through the most vulnerable communities.
- Agree the future use of St Clements.

Financial Review

Financial procedures

All income and expenditure transactions are entered into a computerised SAGE accounts system. Bank reconciliations are completed monthly. Invoices received are checked by budget holders and any discrepancies investigated. Supplier invoices are stamped with the date received and signed as proof that the goods or services have been received. Invoices are paid as they fall due. Two signatories are required for all cheques and dual authorisation is required for electronic bank payments. The payroll is processed monthly.

Allocation of donations to funds

Designated funds are made up of funds received where the donor has indicated a preference for which area of Amos Trust's work the donation should support. The Trustees and their delegated employees are committed to abiding by these preferences as far as possible but ultimately retain discretion on the usage for these funds.

The exception to this classification is where funds are received for partner projects or specific campaigns from grant giving bodies, trusts or companies where a contractual arrangement is in place for the funds received. In this instance, these funds will always be allocated to the partner project or campaign specified by the donor and are shown as restricted in the Amos Trust financial statements. These grant agreements normally contain an agreed sum to cover the costs of administering and managing the grant funds.

Income for the period

2020-2021	2019-2020
£1,186,719	£1,092,989

Notes: Total income increased by £93,730 in the year.

Unrestricted and restricted income:

2020-2021		2019-2020	
Unrestricted	Restricted	Unrestricted	Restricted
£1,073,142	£113,577	£1,035,989	£57,000

Notes: Unrestricted income increased by £37,153 in the year
Restricted income increased by £56,577 in the year.

Expenditure for the period

2020-2021	2019-2020
£816,580	£1,132,352

Notes: Total expenditure fell by £315,772 in the year.

Unrestricted and restricted expenditure:

2020-2021		2019-2020	
Unrestricted	Restricted	Unrestricted	Restricted
£693,467	£123,113	£1,077,249	£55,103

Notes: Unrestricted expenditure fell by £383,782 in the year.
Restricted expenditure increased by £68,010 in the year

Income and expenditure breakdowns

Unrestricted Income and Income designated for Advocacy & Education activities		
Fund	2020-2021	2019-2020
General funds	£462,866	£268,009
Street Justice	£33,606	£58,669
Palestine Justice	£94,559	£237,890
Climate Justice	£689	£44,189
Total income	£586,720	£608,757

Core Expenditure and Expenditure on Advocacy & Education activities		
Fund	2020-2021	2019-2020
Core Costs	£201,715	£161,691
Street Justice	£34,519	£86,872
Palestine Justice	£61,314	£330,547
Climate Justice	£19,646	£75,203
Total Expenditure	£317,194	£654,313

Income received for Partner Projects		
Fund	2020-2021	2019-2020
Street Justice partners	£159,866	£107,891
Palestine Justice partners	£397,749	£341,450
Climate Justice partners	£37,384	£34,891
Total Income	£599,999	£484,232

Funding to Partner Projects		
Fund	2020-2021	2019-2020
Street Justice partners	£139,400	£101,379
Palestine Justice partners	£325,835	£341,040
Climate Justice partners	£34,151	£35,620
Total Expenditure	£499,386	£478,039

Financial outcome and funds

Surplus/(Deficit) of funds

2020-2021	2019-2020
£370,139	(£39,363)

Summary of movement of funds

Fund	01/04/2020	Income	Expenditure	Transfers	31/03/2021	Movement
Unrestricted	£71,656	£586,720	(£317,194)	(£2,056)	£339,126	£267,470
Travel Bursaries (restricted)	-	£5,000	-	-	£5,000	£5,000
Unrestricted strategic reserves	£190,819	-	-	-	£190,819	-
Street Justice Partners (designated)	£34,268	£91,289	(£56,287)	-	£69,270	£35,002
Street Justice Partners (restricted)	£21,033	£68,577	(£83,113)	-	£6,497	(£14,536)
Palestine Justice Partners (designated)	£85,171	£357,749	(£285,835)	£2,056	£159,141	£73,970
Palestine Justice Partners (restricted)	-	£40,000	(£40,000)	-	-	-
Climate Justice Partners (designated)	£18,775	£37,384	(£34,151)	-	£22,008	£3,233
Climate Justice Partners (restricted)	-	-	-	-	-	-
Total Funds	£421,722	£1,186,719	(£816,580)	£0	£791,861	£370,139

A more detailed breakdown of the movement of funds, which includes a breakdown of designated and restricted funds for each partner, can be seen in note 16 to the financial statements.

Restricted funds carried forward at year end.

Activity or Partner	Amount c/f	Funder/s	Notes
Travel Bursary fund	£5,000	W4C Ltd	Fund created to grant bursaries to young people to visit Amos partners
Street Justice Cheka Sana Tanzania	£6,497	Let Yourself Trust	Funding for workshops & UK tour not yet delivered
Total funds carried forward	£11,497		

Summary and reserves

Summary

There was an overall surplus for the year of £370,139. The 2020/2021 budget forecast (as revised in June 2020) was for a surplus of £19,454

The key factors that contributed to the surplus are:

- Legacies being received during the year to the value of £151K
- The fantastic response to the major appeals made during the year, with results far exceeding expectations.
 - Coronavirus emergency appeal delivered £63K against a budget of £55K
 - Just Walk Again delivered £66.5K against a budget of £25K
 - Christmas appeal delivered £127.5K against a budget of £25K
 - Run the Wall delivered £54K and was additional to the budget for the year
- The Coronavirus pandemic restricting the ability to travel and to deliver face-to-face activities lead to a reduction in advocacy and education activity costs.

The Trustees agreed to transfer £2,056 from unrestricted funds to the partner fund for Alrowwad in Bethlehem. This was to support their local responses to the pandemic.

At the close of the financial year the Coronavirus pandemic was still heavily affecting our planning and preparation for 2021-2022. We are, however, entering the new financial year on a very sound footing. This will enable us to plan with confidence, adapt as necessary to the profound changes to the world triggered by the pandemic, continue to offer substantial support to our Partners and carefully manage our resources through no doubt challenging times to come.

The Trustees are committed to ensuring the on-going viability of Amos Trust, carefully managing its finances during a difficult economic climate, and putting into place whatever steps are necessary to ensure the Trust is a going concern moving forward.

Reserves Policy

The Trustees' aim is to operate a reserves policy to ensure that a strategic reserve of sufficient net current assets to meet three months UK operating costs (approx. £100,000) and designated funds to meet three months' commitment to each of our main partner projects (approx. £90,000) is held. We aim to maintain this by continuing to broaden the funding sources we approach, increasing applications to grant making trusts and donations from churches, individuals and the corporate sector, together with closing monitoring and controlling our core running costs. Trustees also decided that interest obtained on all funds will be used for general purposes.

Structure, Governance and Management

Organisational structure

The Trustees are responsible for administering the charity and meet at least four times a year to agree strategic and policy matters and to review the operational performance of the charity. Between April and July 2020, when there was most uncertainty around the implications and effects of the Coronavirus pandemic, the Trustees met at least monthly to review the situation and assist the Director and staff team.

The day-to-day management of the charity, strategically and operationally, is the responsibility of the Director, Chris Rose. The Director manages all members of staff.

The staff team as of 31 March 2021 consisted of:

Name	Role	Working time
Chris Rose	Director	Full-time
Nive Hall	Operations & Finance	Full-time
Nick Welsh	Communications	Full-time
Jill Howard-Gunasekera	Administration	4 days per week
Karin Joseph	Street Child Lead	Full time
Katie Hagley	Community Engagement	4 days per week

Trustee remuneration

All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustee expenses are disclosed in note 9 to the financial statements.

Pay policy

Staff pay differentials are related to skill levels required, workload, responsibilities, qualifications and external labour market forces. Pay reviews are undertaken regularly and take account of the following factors:

- The financial position and outlook of the charity
- The National minimum wage and the Living wage
- The general economic outlook, cost of living indices and the position of the not-for-profit sector labour markets.

Related parties

All related party connections and transactions between the Trustees or senior management and the charity must be disclosed to the Trustee board in the same way as any other contractual relationship with a related party. Related party transactions are disclosed in note 17 to the financial statements.

Risk management

The Trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that Amos Trust faces via a risk register.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review.
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for Amos Trust. A key element in the management of financial risk is a regular review of available liquid funds to settle debts and planned expenditure items as they fall due, regular liaison with the bank, and active management of trade debtors and creditors balances as well as regularly reclaiming Gift Aid due to ensure sufficient working capital for the charity. Regular oversight of financial information and procedures is also necessary to identify potential problems before they become critical and to guard against fraud or error.

Attention has also been focussed on non-financial risks arising from fire, health and safety, security of premises and detailed specific risk management for events and supporter trips. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

The Trustee's responsibilities in relation to the financial statement

The Trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity at the balance sheet date and of its income and expenditure for that financial year. In preparing those financial statements, the Trustees should follow best practice and are required to:

- Select suitable accounting policies and apply them consistently
- Observe the methods and principles of the Charity SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue on that basis

The Trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of Trustees and signed on its behalf by

Robert Cohen

Chair of Trustees

14 January 2022

Date

Matthew R Carson

Treasurer

14 January 2022

Date

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION

Opinion

We have audited the financial statements of Amos Trust Charitable Incorporated Organisation (the 'charity') for the period ended 31 March 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2021 and of its incoming resources and application of resources for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF AMOS TRUST CHARITABLE INCORPORATED ORGANISATION (CONT.)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Trustees, as a body, for our audit work, for this report, or for the opinions we have formed.



Hazlewoods LLP
Windsor House
Bayshill Road
Cheltenham
GL50 3AT

Date:

Hazlewoods LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

AMOS TRUST
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2021

	Notes	2020-21 Unrestricted funds £	2020-21 Restricted funds £	2020-21 Total funds £	2019-20 Total funds £
INCOME & ENDOWMENTS FROM					
Donations and legacies	2	964,624	113,577	1,078,201	789,563
Charitable activities	3	52,118	-	52,118	303,320
Coronavirus Job Retention Scheme	4	56,238	-	56,238	-
Investments	5	162	-	162	106
Total Income		1,073,142	113,577	1,186,719	1,092,989
EXPENDITURE ON					
Raising funds	6	111,492	-	111,492	91,060
Charitable activities	7, 8, 9, 10, 11				
Advocacy & education		205,702	-	205,702	597,564
Partner projects		376,273	123,113	499,386	443,728
Total expenditure		693,467	123,113	816,580	1,132,352
NET INCOME/EXPENDITURE		379,675	(9,536)	370,139	(39,363)
Transfers between funds		-	-	-	-
Net movement in funds		379,675	(9,536)	370,139	(39,363)
RECONCILIATION OF FUNDS					
Total fund brought forward		400,689	21,033	421,722	461,085
TOTAL FUNDS CARRIED FORWARD		780,364	11,497	791,861	421,722

AMOS TRUST
BALANCE SHEET
FOR THE YEAR ENDING 31 MARCH 2021

	Notes	2020-21 Unrestricted funds £	2020-21 Restricted funds £	2020-21 Total funds £	2019-20 Total funds £
FIXED ASSETS					
Tangible assets	13	17,179	-	17,179	22,818
CURRENT ASSETS					
Stocks	14	5,376	-	5,376	6,242
Debtors	15	59,958	-	59,958	195,716
Cash at bank and in hand		737,818	11,497	749,315	361,055
		803,152	11,497	814,649	563,013
CREDITORS					
Amounts falling due within 1 year	16	(39,967)	-	(39,967)	(164,109)
NET CURRENT ASSETS					
		763,185	11,497	774,682	398,904
TOTAL ASSETS LESS CURRENT LIABILITIES					
		780,364	11,497	791,861	421,722
NET ASSETS					
		780,364	11,497	791,861	421,722
FUNDS					
Unrestricted funds					
General funds	17	339,126	-	339,126	71,656
Unrestricted reserves		190,819	-	190,819	190,819
Street Justice partner designated funds		69,270	-	69,270	34,268
Palestine Justice partner designated funds		159,141	-	159,141	85,171
Climate Justice partner designated funds		22,008	-	22,008	18,775
		780,364	-	780,364	400,689
Restricted funds					
Travel bursaries		-	5,000	5,000	-
Street Justice - Umthombo, South Africa		-	-	-	-
Street Justice - New Generation, Burundi		-	-	-	5,536
Street Justice - Cheka Sana, Tanzania		-	6,497	6,497	6,497
Street Justice - Karunalaya, India		-	-	-	9,000
Palestine Justice - NECCRW, Gaza		-	-	-	-
		-	11,497	11,497	21,033
		780,364	11,497	791,861	421,722

**AMOS TRUST
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2021**

CASH FLOWS FROM OPERATING ACTIVITIES	Notes	2020-21	2019-20
Net cash provided by/used in operating activities	19	388,260	48,620
Increase decrease in cash & cash equivalents in year		<u>388,260</u>	<u>48,620</u>
Cash and cash equivalents at start of year	20	361,055	312,435
Cash and cash equivalents at end of year		<u><u>749,315</u></u>	<u><u>361,055</u></u>

The financial statements were approved by the board of Trustees and were signed on their behalf by

Robert Cohen

Chair of Trustees

14 January 2022

Matthew R Carson

Treasurer

14 January 2022

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 01 January 2015) - (Charities SORP 102).

Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102

Critical accounting judgements and estimates

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the Charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements are based on experience and are believed to be reasonable.

Income

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income is credited to the Statement of Financial Activities at the time of receipt and includes the recovery of tax deducted at source. Income received from events is recognised as earned. Investment income is recognised when received.

Expenditure

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

These expenses relate to fundraising costs, publicity costs and a percentage of salaries of those involved in fundraising and publicity.

Charitable activities

These are the costs associated with the running of activities and costs of advocacy and education.

Administration support and governance costs are allocated to the two main activities of the charity; namely 'advocacy and education' and 'partner projects' on a fair and equitable basis. For salary costs this is based on the estimated percentage of time devoted to each project area by each staff member and for other costs it is based on actual costs or a fair estimate of the total. Governance costs include fees from professional advisors, audit fees, trustees expenses plus an allocation of staff time.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	Reducing balance -33%
Office furniture suite	Straight line -10%
Other office equipment	Straight line -25%

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021
The notes form part of these financial statements

1. ACCOUNTING POLICIES (CONT.)

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Funds labelled Street Justice, Palestine Justice and Climate Justice consist of money designated for these areas of work plus general funds allocated to that particular area.

Donations or grants received from grant giving bodies, Trusts and companies where a contractual arrangement is in place are treated as restricted and are always allocated to specified partner projects or campaigns (see note 13). Other designated donations may, in certain circumstances, be allocated to other areas at the discretion of the trustees or their delegated staff. Funds are identified by project or campaign as this represents the most meaningful way of presenting the information.

The Trustees have prepared these accounts on an ongoing basis. The Trustees are satisfied that the financial planning and controls in place moving forward mean the charity is able to continue operating for the foreseeable future.

Hire purchase and leasing commitments

Any rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates a NEST workplace pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Partner projects

Payments to partner projects are recognised when a decision by management is made to make a specific transfer.

In the circumstances where a specific discrete project is arranged which is delivered at a specific time, the income and outgoing resources with respect to that project are recognised at the time of their delivery.

Amos Trust Charitable Trust (registered charity 292592)

All funds received into Amos Trust (292592) are transferred to Amos trust CIO (1164234) at time of receipt together with any designations for the funds requested by the donor.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021
The notes form part of these financial statements

2. DONATIONS AND LEGACIES

	Unrestricted funds	Restricted funds	2020-21	2019-20
	£	£	£	£
Donations	813,019	113,577	926,596	770,858
Legacies	151,605	-	151,605	18,705
	964,624	113,577	1,078,201	789,563

3. CHARITABLE ACTIVITIES

	Unrestricted funds	Restricted funds	2020-21	2019-20
	£	£	£	£
Advocacy & education	40,914	-	40,914	51,668
Merchandise sales	11,204	-	11,204	9,768
Supporter trips to visit partner projects	-	-	-	241,884
	52,118	-	52,118	303,320

4. CORONAVIRUS JOB RETENTION SCHEME

Coronavirus Job Retention Scheme	56,238	-	56,238	-
	56,238	-	56,238	-

5. INCOME FROM INVESTMENTS

	Unrestricted funds	Restricted funds	2020-21	2019-20
	£	£	£	£
Bank interest	162	-	162	106

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021

The notes form part of these financial statements

6. COSTS OF RAISING FUNDS

	2020-21	2019-20
	£	£
Staff costs (advocacy & education - a&e)	29,665	18,149
Staff costs (partner projects)	39,056	23,895
Fundraising (a&e)	16,632	10,181
Publicity & promotion (a&e)	5,467	4,524
Fundraising (partner projects)	16,392	23,755
Publicity & promotion (partner projects)	4,280	10,556
	<u>111,492</u>	<u>91,060</u>

7. COSTS OF CHARITABLE ACTIVITIES

	Direct costs	Staff costs	Support costs	2020-21	2019-20
	£	£	£	£	£
Advocacy & education (a&e)	45,930	149,813	-	195,743	576,781
Partner projects (partner)	447,938	33,238	18,210	499,386	443,728
	<u>493,868</u>	<u>183,051</u>	<u>18,210</u>	<u>695,129</u>	<u>1,020,509</u>

8. SUPPORT COSTS

	2020-21
	£
Partner projects	
Support costs allocated to partner projects for - Management, operations, finance & administration	18,210
Staff costs allocated to partner projects	<u>33,238</u>
	<u>51,448</u>

When restricted funds are received, there is normally an agreed amount or percentage of the funding received allocated to core costs to cover a portion of the staff time and direct costs required for managing, monitoring and evaluating the grant.

The above support costs equate to approximately 11.5% of the income received in the year designated for partner projects.

9. TRUSTEES REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021.

There were no trustees' expenses paid for the year ended 31 March 2021.

10. GOVERNANCE COSTS

	2020-21	2019-20
	£	£
Trustee meeting costs	-	342
Staff costs	5,159	9,275
Auditors remuneration	4,800	11,166
Legal & professional fees	-	-
	<u>9,959</u>	<u>20,783</u>

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021
The notes form part of these financial statements

11. STAFF COSTS

	2020-21	2019-20
	£	£
Wages and salaries	225,666	241,658
Social security costs	17,739	21,179
Pensions costs	10,924	11,908
Redundancy payments	2,602	0
Training & development	-	-
Recruitment	-	-
	<u>256,931</u>	<u>274,745</u>

	2020-21	2019-20
The average monthly number of employees during the year was:	6.5	7.0

No employees received employee benefits in excess of £60,000

Amos offers a NEST workplace pension scheme to all eligible employees as per current legislation.

Allocation of staff costs

Staff costs are allocated across budget expenditure areas according to the estimated percentage of time spent by staff on those areas

Expenditure area		2020-21	2019-20
		£	£
Governance		5,159	5,288
Management, personnel & compliance		5,159	5,288
Cost of staff furloughed under CJRS*		67,419	-
Operations, finance & administration		24,785	29,162
Fundraising & supporter development	a&e	12,121	23,783
Fundraising & supporter development	partners	21,661	35,278
Communications	a&e	17,544	26,954
Communications	partners	17,395	25,139
St Clements office		5,159	5,288
Advocacy - campaigning & events	a&e	45,197	53,538
Advocacy - supporter trips	a&e	2,094	25,937
Partner management & monitoring	partners	33,238	39,090
		<u>256,931</u>	<u>274,745</u>

***Coronavirus Job Retention Scheme (CJRS)**

Various staff were furloughed and/or flexibly furloughed during the year in response to the Coronavirus Pandemic and the subsequent inability of Amos Trust to deliver many activities in the way that had been planned & budgeted.

AMOS TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 MARCH 2021
The notes form part of these financial statements

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds 2019-20 £	Restricted funds 2019-20 £	Total funds 2019-20 £
INCOME & ENDOWMENTS FROM			
Donations and legacies	732,563	57,000	789,563
Charitable activities	303,320	-	303,320
Investments	106	-	106
Total Income	1,035,989	57,000	1,092,989
EXPENDITURE ON			
Raising funds	91,060	-	91,060
Charitable activities			
Advocacy & education	597,564	-	597,564
Partner projects	388,625	55,103	443,728
Total expenditure	1,077,249	55,103	1,132,352
NET INCOME/EXPENDITURE	(41,260)	1,897	(39,363)
Transfers between funds	-	-	-
NET MOVEMENT IN FUNDS	(41,260)	1,897	(39,363)
RECONCILIATION OF FUNDS			
Total funds brought forward	441,949	19,136	461,085
TOTAL FUNDS CARRIED FORWARD	400,689	21,033	421,722

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13. TANGIBLE FIXED ASSETS

	Fixtures & fittings £	Computer Equipment £	Totals £
COST			
As at 01 April 2020	52,896	36,985	89,881
Additions	-	5,860	5,860
Disposals	-	-	-
As at 31 March 2021	52,896	42,845	95,741
DEPRECIATION			
As at 01 April 2020	36,950	30,111	67,061
Charge for year	5,108	3,980	9,088
Eliminated on disposal	-	2,413	2,413
As at 31 March 2020	42,058	36,504	78,562
NET BOOK VALUE			
As at 31 March 2021	10,838	6,341	17,179
As at 31 March 2020	15,946	6,874	22,820

14. STOCKS

	2020-21 £	2019-20 £
Stock held	5,376	6,242

Stock consists of merchandise created for sale such as CD's, DVD's, Books, Cards & Clothing. A record is maintained of all merchandise purchased from suppliers and sold at events or online. This record is reconciled at year end and at various other times by a physical count of all merchandise held.

15. DEBTORS

	2020-21 £	2019-20 £
Amounts falling due within one year		
Trade debtors	37,857	29,806
Tax refunds due	9,469	82,113
Prepayments	7,287	83,797
Accrued income	5,345	-
	59,958	195,716

16. CREDITORS

	2020-21 £	2019-20 £
Amounts falling due within one year		
Trade creditors	476	396
Taxation & social security	5,441	5,191
Unclaimed refunds for cancelled supporter trips	23,493	
Accruals	-	15,937
Deferred income	8,800	138,811
Pension fund	1,757	3,774
	39,967	164,109

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17. MOVEMENT IN FUNDS

Net movement in funds for the year	Opening balance 01 April 2020	Net movement in funds	Transfer between funds	Closing balance 31 March 2021
	£	£		£
<u>Unrestricted funds</u>				
Unrestricted funds	71,656	256,151	(19,870)	307,937
Street Justice designated	-	(913)	913	-
Palestine Justice designated	-	33,245	(2,056)	31,189
Climate Justice designated	-	(18,957)	18,957	-
Unrestricted reserves	190,819	-	-	190,819
	262,475	269,526	(2,056)	529,945
<u>Street Justice partner projects</u>				
Umthombo, South Africa partner	-	17,693		17,693
New Generation, Burundi partner	27,740	1,498		29,238
Cheka Sana, Tanzania partner	2,340	7,777		10,117
Karunahaya, India partner	4,188	8,034		12,222
	34,268	35,002	-	69,270
<u>Palestine Justice partner projects</u>				
Al Ahli hospital, Gaza partner	28,126	(2,828)	-	25,298
NECC, Gaza partner	20,546	32,944	-	53,490
Wi'am, Bethlehem partner	754	2,328	-	3,082
Holy Land Trust, Bethlehem partner	13,837	26,068	-	39,905
Alrowwad, Bethlehem partner	4,350	(6,406)	2,056	-
Palestine network partners partner	17,558	19,808	-	37,366
	85,171	71,914	2,056	159,141
<u>Climate Justice partner projects</u>				
CEPAD Teustepe, Nicaragua partner	18,775	3,233	-	22,008
	18,775	3,233	-	22,008
UNRESTRICTED TOTAL	400,689	379,675	-	780,364
<u>Restricted funds</u>				
Travel bursaries a&e		5,000		5,000
Street Justice - Umthombo, South Africa partner		-		-
Street Justice - New Generation, Burundi partner	5,536	(5,536)	-	-
Street Justice - Cheka Sana, Tanzania partner	6,497	-	-	6,497
Street Justice - Karunahaya, India partner	9,000	(9,000)	-	-
Palestine justice - NECC, Gaza partner	-	-	-	-
RESTRICTED TOTAL	21,033	(9,536)	-	11,497
TOTAL FUNDS	421,722	370,139	-	791,861

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17. MOVEMENT IN FUNDS (CONT.)

Income and Expenditure		Incoming Resources	Resources Expended	Net Movement in funds
		£	£	£
<u>Unrestricted funds</u>				
General fund		457,866	(201,715)	256,151
Street Justice	a&e	33,606	(34,519)	(913)
Palestine Justice	a&e	94,559	(61,314)	33,245
Climate Justice	a&e	689	(19,646)	(18,957)
		<u>586,720</u>	<u>(317,194)</u>	<u>269,526</u>
<u>Street Justice partner projects</u>				
Umthombo, South Africa	partner	42,593	(24,900)	17,693
New Generation, Burundi	partner	9,677	(8,179)	1,498
Cheka Sana, Tanzania	partner	11,425	(3,648)	7,777
Karunalaya, India	partner	27,594	(19,560)	8,034
		<u>91,289</u>	<u>(56,287)</u>	<u>35,002</u>
<u>Palestine Justice partner projects</u>				
Al Ahli hospital, Gaza	partner	52,116	(54,944)	(2,828)
NECC, Gaza	partner	64,644	(31,700)	32,944
Wi'am, Bethlehem	partner	16,977	(14,649)	2,328
Holy Land Trust, Bethlehem	partner	74,765	(48,697)	26,068
Alrowwad, Bethlehem	partner	5,220	(11,626)	(6,406)
Palestine network partners	partner	144,027	(124,219)	19,808
		<u>357,749</u>	<u>(285,835)</u>	<u>71,914</u>
<u>Climate Justice partner projects</u>				
CEPAD Teustepe, Nicaragua	partner	37,384	(34,151)	3,233
		<u>37,384</u>	<u>(34,151)</u>	<u>3,233</u>
UNRESTRICTED TOTAL		1,073,142	(693,467)	379,675
<u>Restricted funds</u>				
Travel bursaries	a&e	5,000	-	5,000
Street Justice - Umthombo, South Africa	partner	26,000	(26,000)	-
Street Justice - New Generation, Burundi	partner	25,000	(30,536)	(5,536)
Street Justice - Cheka Sana, Tanzania	partner	-	-	-
Street Justice - Karunalaya, India	partner	17,577	(26,577)	(9,000)
Palestine Justice - NECCRW, Gaza	partner	40,000	(40,000)	-
		<u>113,577</u>	<u>(123,113)</u>	<u>(9,536)</u>
RESTRICTED TOTAL		113,577	(123,113)	(9,536)
TOTAL FUNDS		<u>1,186,719</u>	<u>(816,580)</u>	<u>370,139</u>

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**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
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The notes form part of these financial statements

17. MOVEMENT IN FUNDS (CONT.)

Restricted funds

Included in the restricted income for specific activities and partner projects are the following donations from Trusts, grant making organisations and similar

	£	
Travel Bursaries fund		
Travel Bursaries fund	5,000	- Donation from W4C Ltd
Street Justice partners		
Karunalaya, India	5,050	- Grant from Frederick Mulder Foundation
Karunalaya, India	5,000	- Grant from Camellia Foundation
Karunalaya, India	6,527	- Grant from Shahnaz Foundation
Karunalaya, India	1,000	- Grant from Austin Bailey Foundation
New Generation, Burundi	25,000	- Grant from John Armitage Charitable Trust
Umthombo, South Africa	9,000	- Grants from Beamer & Bloss Fund
Umthombo, South Africa	15,000	- Grant from Let Yourself Trust
Umthombo, South Africa	2,000	- Grant from Frederick Mulder Foundation
Palestine Justice partners		
NECC, Gaza	5,000	- Grant from Edukid
NECC, Gaza	10,000	- Grant from Alex & William De Winton Trust
NECC, Gaza	10,000	- Grant from Big Give Trust Champion funding
NECC, Gaza	15,000	- Grant from Let Yourself Trust
	<u>113,577</u>	

18. RELATED PARTY DISCLOSURES

St Clement's Church

Amos Trust's office is in St Clement's Church, Eastcheap. Amos do not pay rent for the office space.

The vestry at the rear of the church is licensed to an antique book company. The licence fee they pay comes to Amos Trust and is used to cover the running costs of the building.

The licence fees received in 2020-2021 amounted to £22,700

19. RECONCILIATION OF NET INCOME / (EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.

	2020-21 £	2019-20 £
(Expenditure) / Income for the reporting period (as per the statement of financial activities)	370,139	(39,363)
Depreciation charges	5,639	2,619
Decrease / (Increase) in stock	866	(398)
Decrease / (Increase) in debtors	135,758	(5,605)
(Decrease) / increase in creditors	<u>(124,142)</u>	<u>91,367</u>
	<u>388,260</u>	<u>48,620</u>

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	31 March 2020	cash flows	31 March 2021
	£	£	£
Cash at bank and in hand	361,055	388,260	749,315

**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2021**

This page does not form part of the statutory financial statements

INCOME	2020-21
Donations & Legacies	£
Donations	926,596
Legacies	151,605
	<u>1,078,201</u>
Charitable activities	
Advocacy and education events	6,415
Merchandise	11,204
Income from St Clements	34,499
Supporter trips	-
	<u>52,118</u>
Government grants	
Coronavirus Job Retention Scheme	56,238
	<u>56,238</u>
Investment income	
Deposit account interest	162
	<u>162</u>
Total Income	<u>1,186,719</u>
EXPENDITURE	
Raising funds	
Salaries & charges	68,721
Fundraising costs	30,267
Database	2,757
Publicity and comms	9,747
	<u>111,492</u>
Charitable activities	
Supporter tours	4,699
Merchandise sales	9,500
Advocacy & campaigning events	365
Travel & subsistence	366
St Clements costs	13,517
St Clements salaries allocation	5,159
Street justice advocacy, campaigning and events	381
Street justice salaries allocation	19,401
Umthombo, South Africa	46,800
New Generation, Burundi	33,715
Cheka Sana, Tanzania	3,648
Karunalaya, India	43,028
Palestine justice advocacy, campaigning and events	5,474
Palestine justice salaries allocation	19,617
Al Ahli hospital, Gaza	54,944
NECC, Gaza	65,700
Wi'am, Bethlehem	14,649
Holy Land Trust, Bethlehem	48,697
Alrowwad, Bethlehem	11,626
Palestine network partners	124,219
Climate justice advocacy, campaigning and events	-
Climate justice salaries allocation	6,179
CEPAD Teustepe, Nicaragua	34,151
	<u>565,835</u>

**AMOS TRUST - DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDING 31 MARCH 2021**

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EXPENDITURE (CONT.)

Management, Admin & Finance

Salaries & charges	100,805
Printing, postage & stationery	2,574
Telephone	1,806
Insurance	1,612
Computer & IT costs	9,354
Depreciation of assets	11,006
Bank charges	1,836
Safeguarding	89
Other office costs	212
	129,294

Governance

Salaries & charges	5,159
Trustee meeting costs	-
Auditors remuneration	4,800
	9,959

Total expenditure	816,580
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Net Income/Expenditure	370,139
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