

Charity number: 1164021



**The Blgrave Trust CIO**

**Report and financial statements**

**For the year ended 31 December 2020**

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## Reference and administrative information for the year ended 31 December 2020

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**Charity number** 1164021

**Registered address** The Blagrove Trust  
c/o Cripplegate Foundation  
13 Elliots Place  
London N1 8HX

**Trustees** Trustees who served during the period from formation and up to the date of this report were as follows:

Peter Babudu	Chair, appointed July 2019
Clare Cannock	Appointed June 2016
Segun Olowookere	Finance Lead, appointed July 2019
Daze Aghaji	Appointed, March 2020
Boudicca Pepper	Appointed, March 2020
Tasneem Alom	Appointed, Jan 2018
Linda Epstein	Appointed, Jan 2018
Victor Azubuike	Appointed March 2021
Edward Jacobs	Appointed March 2021
Barbara Ojei Agwaziam	Appointed March 2021
Naomi Ambrose	Appointed March 2021
Diana Leat	Resigned March 2020
Tim Jackson Stops	Resigned October 2020
Sir Paul Neave	Resigned March 2020

<b>Key management</b>	Jo Wells	Director
	Tessa Hibbert	Regional Partnerships Manager
	Edd Fry	Listening Fund, Programme Manager
	Philippa Knott	Policy Manager

**Bankers** Coutts & Co  
440 Strand  
LONDON, WC2 0QS

**Solicitors** Taylors Vinters

**Auditor** Sayer Vincent LLP  
Chartered Accountants and Statutory Auditor  
Invicta House, 108-114 Golden Lane  
LONDON, EC1Y 0TL

## **Report of the Trustees for the year ended 31 December 2020**

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The Blagrove Trustees present their fifth report and the audited financial statements as a charitable incorporated organisation (CIO) for the charity's year ended 31 December 2020.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### **Objectives and activities**

The Blagrove trustees review the aims, objectives and activities of the charity each year in January. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Blagrove Trust reports the success of each key area of work and the benefits the charity has brought to the young people that it supports.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

### **Purposes and aims**

The Blagrove Trust is a proactive funder dedicated to bringing lasting change to the lives of the young people aged 14-25. Our vision is a world where all young people have hope, access to the support they need, a stake in society and influence over their futures.

Our mission is to:

- Bring lasting change to the lives of young people; investing in them as powerful forces for change; acting upon their right to be heard in pursuit of a just and fair society

Our strategic areas of work for 2020 were:

- Funding outstanding youth organisations working directly with 14-25's
- Initiatives that directly give young people a stake in society and supports their own social change efforts
- Funding efforts that influence policy on behalf of and alongside this age group
- Working with the wider funding community to share learning and improve grant-making

We place a strong emphasis on organisations that can demonstrate their commitment to 2 elements that run through our work. These are

- Organisations and initiatives that prioritize listening to young people, youth engagement and leadership
- And are prioritizing young people who are either facing and/or challenging disadvantage or social injustice

In the first half of 2021, we have been refining our objectives with a view to finalizing a new strategy for 2021 - 2026, though our broad commitments and strategic areas will remain largely similar.

## Report of the Trustees for the year ended 31 December 2020

We seek out exciting partnerships with organisations that put young people at the centre of their work, as well as responding to requests for funding that come to us via our website grant requests. We fund both new and existing charities, small, medium or large provided that they can demonstrate the difference they are making. Increasingly we are funding charities and social movements that are run by and for young people. We work primarily across the South East in Hampshire and the Isle of Wight, Sussex, Wiltshire and Berkshire. We occasionally fund charities that are in neighbouring counties and increasingly this will be a feature of our work where the work fits with our strategy. Pro-actively, we also fund national initiatives that advance our mission.

We work to add value to our grants where we can by supporting thematic learning, knowledge exchange, and sector collaboration. We work closely with the wider funding community to share learning and improve grant-making. With few exceptions, we fund for a minimum three-year period, to enable a level of financial stability for our funding partners and we aim to provide unrestricted funding across all our work.

Finally, we pursue our objectives by managing investments in line with our Responsible Investment policy to both create benefit to society and avoid harm, contributing to solutions where possible.

### Achievements and performance

2020 was another exciting year of progress, clarification and consolidation of our work.

During the year, the Trustees made 91 grants (2019: 61) with committed expenditure on grants of £1,814,947. We saw an increase by a third in the number of grants compared to previous years due to the introduction of grant funding to individuals in an exciting new area of work supporting youth led change, and an additional round of giving in response to the Covid pandemic and its effect on young people. This led to an overall increase in number of partnerships in 2020 for the third year running.

Of our 91 partnerships this year they can be broken down as follows:

Service delivery organisations – mainly in the region	47 partnerships
Policy and research	20 partnerships
Youth led change	24 partnerships

Just over half of our funding goes specifically into the region (55%), and we're increasingly funding more charities or social movements that are focused in different parts of the country and/or national.

In the region, the largest proportion of our partners are in Hampshire and Isle of Wight, reflecting both the youth population and size of the county, the larger volume of charities based there, and also that it has some of the poorest areas of our patch.

The income arising from our historical grant funding with three regional Community Foundations which have contributed towards their endowments – Wiltshire, Berkshire and Hampshire – were used towards their coronavirus small grants for the region, benefitting many local people in each area.

## Report of the Trustees for the year ended 31 December 2020

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In the region, the areas where we have the most partnerships are Southampton and Brighton, followed by Swindon, Slough, Portsmouth and Havant. We aim to support young people who are facing the greatest challenges in their lives. In 2020, 62% of our funding went to organisations working with young people in Local Authority areas with the highest proportion of children and young people living in poverty (the 10 most disadvantaged) as nationally defined. This is a slight increase from 2019 when it was 60%.

### About our funding

Nearly all our grants to service delivery and policy charities are unrestricted and span three years – many continue into a further 3 year period, i.e. we are willing to fund for 6 years when the partnership and impact is clear. A larger number of project specific grants reflects the move towards funding young people and social movements which tend to be restricted grants over a shorter-term period.

Year on year, the Blagrove Trust's approved grants has been steadily increasing since we became a CIO. The Blagrove trust does not focus on specific themes of work – rather, we recognize the intersectionality of issues and their relevance to young people's lives. This means we fund a wide-range of organisations focusing on many different areas from mental health, disability, care-leavers, homelessness and many more. Whilst this lack of thematic focus makes it hard to aggregate their impact or do justice to the work of the many incredible organisations we are funding, we know that they are providing both immediate support and long-term system change for the benefit of thousands of young people.

### Key areas of work for the year

- **Covid-19 response:**

In March 2020 as the C19 pandemic unfurled, the team closely monitored events and the impact on young people we serve and our charity partners, increasing our funding to a number of key partners.

In particular we responded as follows:

- Immediate assurance to all our partners of the flexibility of our funding, recognizing the impact on fundraising and the potential growing demand for their services
- Hosting webinars for partners to enable them to share concerns and discuss key aspects of the pandemic's implications such as the move to digital services in the early stages
- Additional grants to a number of key partners who were responding to C19 by scaling their response for young people
- Specific investments on youth employment including research to feed directly into government policy on the future of work and implications for young people; and, research driven by young people themselves to raise their voice and profile in the broader calls for response
- Scaling of our youth leadership work, that invests directly in young people's own efforts to create change, via the launch of a new initiative Challenge and Change (more below)
- Restart Youth – Thanks to National Lottery players, The National Lottery Community Fund awarded the Blagrove Trust funding to support youth organisations through the

## **Report of the Trustees for the year ended 31 December 2020**

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Covid-19 crisis. We worked with NLCF to design a programme of funding called Restart Youth to ensure that young people's voices were at the heart of Covid recovery efforts. This work is led by a group of Young Advisors recruited at the end of the 2020, but implementation commenced in early 2021 so we will report fully during this year.

- **DEI, and centering young people in all our work**

We have made substantial progress during 2020 in this area, both in what we fund but also in how we work. We are supported in our work by 9 self-employed Young Advisors who are co-designing and making funding recommendations across 2 core programmes: Restart Youth and Challenge and Change, and have a further number being recruited during early 2021 for The Listening Fund. This represents a significant step forward in embedding diversity and inclusive practice in grant-making, as the young people come from a range of backgrounds and bring lived experience on for example race, disability, neurodiversity as well as age, into our decision making. We also recruited two more young trustees who joined the Board at the outset of 2020 – aged at that time 20 and 21.

In addition, we are part of a group of funders who have committed support to the creation of a new initiative the Index of Foundation Diversity, Transparency and Accountability. Using carefully selected criteria, this will rank Foundations year on year, on issues such as trustee composition, in order to support efforts to drive forward best practice. Finally, the team have also been part of a group of funders looking at the best ways to capture data about the diversity, equity and inclusion of our grant-making and improved data about where our resources are going and where improvements can be made.

In our own grant-making, all our work focuses on young people who experience poverty and marginalization. In addition we focus a significant proportion of our funding into areas of high deprivation with accessible funding processes that enable a range of organisations to apply to us – both these approaches go to the heart of equitable and inclusive grant-making.

- **Climate**

In Oct 2019, we became a founding signatory of the Funder Commitment on Climate Change <https://fundercommitmentclimatechange.org>. This agreement publicly commits us to play our part in climate change whether it be through educating and learning; committing resources; stewarding our investments for a post-carbon future; de-carbonising our own operations. In 2020 we reported on our progress against these commitments. Notable progress includes: recruitment of a climate activist to our trustee Board and a 2<sup>nd</sup> trustee with considerable interest and knowledge in this space. We have also made a series of direct investments in climate work including grants for the Teach the Future campaign, to repurpose the education system around climate, and support for work preparing for the COP26 climate conference to be held in 2021. Finally, and most significantly we have moved our entire investment portfolio into high quality ESG funds, managed by investment managers who are committed to this work. Fossil fuels are excluded from our portfolio's and tackling environmental and social challenges through thematic and impact strategies supporting the sustainable development goals is embedded.

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- **ESG Olympics**

In 2020 we agreed to be part of a trailblazing initiative led by Friends Provident Foundation to identify the best in class asset manager on ESG – that is Environmental, Social and Governance in investing. Having finalized our own Responsible Investment policy and already moved a portion of our assets to Greenbanks, this seemed like an opportunity to both learn alongside others; use our influence to create wider systemic change whilst being part of a transparent process to guide our decision making when moving our funds. The ‘ESG olympics’ resulted in nearly 60 proposals from fund managers, from which 5 were shortlisted to present in a public forum with sector experts, on how they would invest the funds of 3 Foundation seed investors, in the most ethical manner, relating to environmental, social and governance issues. This level of transparency sent an important market signal and the resulting winners Cazenove have set up the Sustainable Growth Fund, which has already leveraged in over £100 million of investment including Blagrove’s £12 million, and is based around the ABC impact model – Alleviating Harm, Benefiting Society and Contributing to Solutions. It is modelling radical transparency in its reporting on the fund, with coordinated investor meetings planned.

- **The Opportunity Fund**

The Opportunity Fund is a 3-year pilot we initiated and co-produced with Inspire Chili and the Paul Hamlyn Foundation that provides the equivalent of circa 2 days per week basic income to young people from disadvantaged backgrounds aged 18-25 to enable them to pursue the social change initiatives they want – with an emphasis on structural change and/or social entrepreneurialism. This is an important innovation and a key mechanism by which we can support young people directly and learn about what works. The fund launched officially in Feb 2020 with the first cohort of 10 recruited to the programme – 5 entrepreneurs, and 5 campaigners. Despite the fact that these young people have faced the enormous hurdle of lockdowns just at the moment that they were creating, planning and implementing their social businesses and campaigns, and for some really challenging personal circumstances, they have all nonetheless achieved a huge amount. For example, Veego is delivering vegan food to foodbanks across London; Beyond Strength is supporting parents with disabled children; Peckham Pooches is bringing together young men in Peckham who would not normally associate with each other using dog training as a medium; Glow Up Project is starting to work in schools delivering wellbeing sessions for students; and one of our young cohort was nominated for and won a Real Insight award. We are now recruiting the second cohort and are confident that this pilot we will have some strong evidence of the value of this innovative and unique programme, providing young people from challenging backgrounds who don't have access to other forms of social capital and funds support to give them the financial stability to pursue a life of purpose and social change.

- **Policy work**

Throughout 2020 we continued funding a range of organisations working to represent young people’s priority issues and rights in policy-making forums. Additions to the policy funding portfolio in 2020 mean that we now fund organisations working for young people at the level of national policy on issues including climate justice, education systems for the future, and obesity and healthy eating, amongst others. Existing partners continued their powerful, important work and released reports and/or won significant victories on issues such as youth



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homelessness Young and Homeless 2020, support for young people leaving care during the pandemic and disproportionality in the criminal justice system.

We also worked in partnership to fund two pieces of research into the impact of the pandemic on young people's employment prospects and future opportunity sectors. Our ambition was to ensure young people were heard on this crucial issue and to bring together young people's expertise and the knowledge of policy professionals. Youth Employment 2030 can be seen here, and a further policy focused on the future of work will be published in 2021 in time for the government spending review, which it will feed directly into.

- **Youth led work - Challenge and Change**

In July we launched a new fund aimed entirely at reaching young people, who are activating their lived experience to create structural and systems level change. The fund was designed by paid Young Advisors (YAs), who had delegated responsibility to decide who was funded. The YAs were selected for their expertise in grassroots campaigning, policy influencing and social justice marketing and comms. It is a partnership and collaboration with the Centre for Knowledge Equity.

The Blagrove Trust has been evolving our work in this direction for some time – seeking out relationships with young people doing amazing things, growing the portfolio of work we fund to include youth movements and organisations that are either founded by and/or led by young people themselves. As our direct relationships with young people and confidence in this direction has grown, we have been increasingly convinced that funding young people directly is a missing piece in the eco-system of social change with enormous untapped potential. Covid-19, with its significant impact on young people's education and employment prospects for years to come, coming on the back of Brexit, climate change, racial justice and intergenerational equity issues, underlined the urgency of this work - to trust and resource young people to pursue the change they wish to see for their communities and for others.

In the design of this Fund we employed the services of lawyers in order to ensure we were complying with all our obligations as a charitable funder, and we also ran workshops with the young people we are funding to ensure that they understood our charitable purpose and relationship to their work. We have funded 30 young people working as individuals, in collectives and movements, some have in fact now set up as CIC's or are in the process of establishing as charities and Taylor Vinters also ran a session with them on this. They will be benefiting from the support of our partner the Centre for Knowledge Equity and the lived experience leaders movement, with coaching, knowledge exchange and workshops designed around what young people themselves have told us would be helpful.

- **The Listening Fund**

We started 2020 intending to move into the second phase of the Listening Fund, however the pandemic meant significant delays as our funding partners prioritized their coronavirus support. Finally, by the year's end we had confirmed contributions from Tudor Trust, Esmée Fairbairn and Children in Need, with NCLF to follow in 2021. This means that planning could start at the end of 2020. The Fund's overall objectives are:

## Report of the Trustees for the year ended 31 December 2020

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To drive greater accountability to young people by:

- Supporting adult-led organisations to improve their listening practices and share what they learn across the sector;
- Supporting funders to review their listening practices and cultures, and;
- Providing young people with the power and resources to fund the work that they believe is required to improve accountability.

We also published two reports on listening practices and cultures during 2020. The first, *Strength in Solidarity* by Inspire Chili [Strength in Solidarity](#), looked at how listening organisations were able to meet young people's needs in the first few months of the pandemic. The second report, [Do I Hear You?](#) looked at funders' listening, highlighting challenges faced and suggesting ways forward. We anticipate building on this valuable work and unique contribution in the sector, in the second phase of the Fund.

- **Regional Funding**

Our partners across the region worked hard to adapt their services to the challenges of social distancing and lockdown restrictions. Most moved their services online or outside where they could. Our grassroots partners demonstrated their flexibility and importance at this time. For example, Xtrax, a small drop in agency in Hastings, continued to provide face to face advice and case work for many young people throughout. In response to levels of escalating need some partners have scaled their work, for example A Band of Brothers increased their work providing mentoring for young men involved in the criminal justice system to areas along the South Coast, including Portsmouth and Hastings. The impact of the Enthum Foundation in Eastbourne was demonstrated with an external impact review which led to them opening a second home to provide a safe and welcoming space for refugee and asylum-seeking young people.

New partnerships in the year recognized the needs of young people as we come out of Covid, as we invested in the response of the Prince's Trust's Solent region to the sharp rise in unemployment levels of young people in the region; the Harbour Centre in Swindon's support for the increasing number of young asylum seeking young people placed in temporary accommodation as they wait for their cases to be heard; and the Portsmouth Abuse and Rape Counselling Service's work to support and empower young people who experienced sexual violence. With the support of our partner No Limits, we continued to invest in Help Us Move On, a group of youth advocates in Southampton who are using their experiences of services to push for change in the city to ensure young people can make a positive transition to adult life. They had some clear successes in the year, including securing a commitment from the local authority to add a young person's section to their housing strategy, and their survey on the devastating impact on young people's experience of work and learning of Covid was one of the first and most urgent analysis to be heard in the first lockdown.

- **Safeguarding**

The Trust has had a safeguarding policy for a number of years, but this was not only reviewed in 2020 with trustee input as normal, but in addition we sought external expertise to provide some more detailed training to the team. This has been driven not just by our need to ensure that our funded partners, most of whom are working with children or young adults, have effective safeguarding measures in place, but also as we ourselves work with more young

## Report of the Trustees for the year ended 31 December 2020

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adults directly, to ensure that everyone coming into contact with them understands our responsibilities and our processes are fit for purpose. For example, how we communicate with young people online and in person, that our whistleblowing procedure is clearly understood by staff and the young people we work with, and what we should do if we have safeguarding concerns. A further training session, including any trustees able to join will take place in 2021.

- **Collaborating for wider change**

We have been fortunate to work with a whole host of funders during this financial year, many of whom have made substantial or strategic financial contributions to our work. We have been *pledged* contributions to our work some of which will be received during 2021 from co-funding on research to contributions to Challenge and Change, The Listening Fund and the regional programme Restart Youth.

In particular we are excited to report a collaboration with 1989 Charitable Trust, who approached us and have agreed an unrestricted contribution to our work of £1 million p.a. for the next 5 years – this funding will be received in 2021 and recognized in next year's accounts. This allows us to consolidate what we do and scale our work appropriately – it will make a huge contribution to the fulfilment of our mission and we are incredibly grateful. Plans for the strategic use of this money are well underway during 2021.

- **Staffing**

2020 was a challenging year for staff in many ways as the volume of work increased, along with remote working that meant time together as a team was not possible – despite this the team have done an incredible job supporting our partners and growing and expanding our work. We had some staff changes, as one team member went on maternity leave in early August and was replaced by a temporary position for the remainder of the year. We brought in a new Team Assistant towards the end of the year, and have started 2021 with two new recruitments – both young people in line with our mission. This brings our staff FTE to 6, with 7 team members.

- **Governance:**

As the Trust sustains its commitment to diversity, equity and inclusion in all aspects of its work including its governance, we continue to evolve and reflect on what is required to ensure that the way the Board works is inclusive and accessible for all Board members, whether it be through the way in which we provide written information, other regular communications (e.g. Whatsapp) and the tone and nature of the Board meetings themselves. We have also evolved our Board recruitment practice – this has been open for many years now, but moving into 2020 Board recruitments we have modified practice to make it accessible for a wider range of young people with different skills sets. In particular in recruiting two new young trustees during early 2020, we undertook 'mock' Board meetings with 8 candidates and a pre-shared agenda. All the young people who participated in this recruitment, said it was an incredibly positive experience.

- **Feedback**

In line with our commitment to being a funder that models transparent, open communication, minimal bureaucracy and a spirit of partnership in part to free up charity

## **Report of the Trustees for the year ended 31 December 2020**

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time to be most effective, we continue to gather anonymous feedback from both rejected and successful applicants that gives partners an important opportunity to 'speak truth to power'. The Centre for Effective Philanthropy's data clearly shows that funders who survey their grantees repeatedly make the most consistent progress over time - when funders listen, they become more effective. The full feedback is available on our website including from charities who we were not able to fund and we encourage people to read the whole for the narrative reflections within. <https://www.blagravetrust.org/listening/>

*The Blagrove Trust's reporting requirements are simple and easy to comply with:* 9 out of 10

*How well does the Blagrove Trust understand your intended beneficiaries' needs?* 9 out of 10

*We understand what the Blagrove Trust does with the information we provide* 7 out of 10

*The Blagrove Trust explained when it expected to stop working with us.* 8 out of 10.

*Blagrove Trust staff are respectful, helpful and capable.* 10 out of 10.

*The Blagrove Trust does not make excessive demands on our time to support their work.* 9 of 10.

*How likely is it that you would recommend the Blagrove Trust as a funder to another charity?* 10 out of 10.

### **Plans for the future**

During 2021 we have recruited 4 new trustees. The year will see us build on and embed our approach to governance, inducting new trustees well and building a strong team

- Strategy: we are refining and working on our new strategy for the next 5 years – 2021 to 2026
- Communications: we will be overhauling our website to be much more reflective of the young people we serve, by the middle of the year and work has started here already
- HR review – we developed a staff handbook in early 2021, and reviewed JDs and paygrades and contracts – these will be monitored annually and the handbook updated as and when necessary
- Learning: we will be publishing a learning report covering 2019-2021 by mid 2021
- Linked to the learning we have started to refresh our external communications and are planning the re-launch of a new website, focused much more clearly on the young people we serve
- We have launched phase 2 of the Listening Fund, and will have received a total of 4 funder contributions by early 2021 enabling us to get going on this important fund

### **Public benefit**

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefit of the Charity's activities is the support and enablement of vulnerable and disadvantaged children and young people and these are achieved principally by the award and monitoring of grants.

## **Report of the Trustees for the year ended 31 December 2020**

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### **Structure, governance and management**

The Blagrove Trust CIO was established in October 2015, becoming operational from 24 March 2016 with assets transferred from the previous charity with effect from that date.

The Board meets four times a year, in March, July, November and January, and gives detailed consideration to monitoring the progress of the Charity in achieving its performance and quality objectives. This includes reporting on returns from investments in securities and properties, grant strategies, approving grant applications and any other adjustments to costs, as well as the identification and management of risk.

We were particularly sad to say goodbye to two long-serving trustees, who joined Blagrove at its inception and have given over 20 years of incredible service to the Trust, most notably playing a key role in the management of our investments and our property portfolio – the Trust would not be on the sure footing that it is without the service of Paul Neave and Tim Jackson-Stops. We were also very sorry to say goodbye to Diana Leat, who has also served for over 5 years and brought infinite knowledge of philanthropy and guidance to the Trust.

The Trustees and the Trust Director have developed a budget for the year to achieve the objectives of the Charity and the Trust Director has been charged by the Board to be responsible for the delivery of this plan, reporting to the Board on performance.

The Trustees delegate responsibility for the day-to-day operation and management of the Charity to the Trust Director. The Trust Director attends charity networking events and meets with colleagues so that any relevant information, such as new Charity Commission requirements, and sectoral developments relating to good practice and impact measurement, are reported to the Trustees. Where necessary the Trust seeks out other external professional and legal advice.

The Board Finance and Investment Committee continues to meet circa 3 times a year to ensure strong oversight and scrutiny of key aspects of our financial management and investments where necessary. In particular, reviewing our property management and portfolio, refining and documenting a clear and transparent process for decisions and drawing this up into a clear policy.

As the scale of our operational work has grown and in particular we are managing funds on behalf of others and/or involved in joint initiatives, ensuring that our core management and finance capacity is robust and rigorous has been essential and 2020 was an important year for this.

### **Financial review**

Income for 2020 totalled £2,071,226 with £1,786,236 from the investment portfolio and rent on the investment properties. Expenditure totalled £2,537,437. After the net loss on listed investments of £204,734 and the net loss on investment properties of £115,128, the net position was a deficit of £786,073.

The results reflect the sell-off in equity markets at the end of the year with the investment portfolio showing a net loss of £204,734. Against this, the income from our investment and property portfolios fell, producing a total income for the period of £1,786,236. The trustees were able to continue the

## **Report of the Trustees for the year ended 31 December 2020**

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planned programme of grants, resulting in a deficit of £786,073 for the year after the loss on listed investments.

Whilst during 2020 the trustees consider there to have been no significant movement in the values of the investment properties over the period, the impact of Covid-19 on the markets, and our property portfolio in particular with some reduced rental yields means that 2021 will see a reduction in income. The trustees have undertaken revised income projections to take into account the anticipated reductions and are planning accordingly, and closely monitoring the situation.

### **Remuneration policy for key management personnel**

Executive pay is determined by the trustees, with decisions being informed by comparison to salaries within the sector, and subject to a “value for money” test. Trustees review salaries, terms and conditions at the November Board meeting and on recommendation from the Director staff who have been working hard throughout the pandemic received a 2% rise, above the rate of inflation.

### **Investment policy**

The Trustees pursue a policy that provides income for current activities while enhancing the underlying capital value of the Trust assets. We have split the management of the Trust’s listed investments between two investment advisers who have been briefed to invest the funds under their control on a medium-high risk basis so as to obtain above average rates of return. We have also briefed the manager of our commercial property portfolio to continue to obtain above average rates of income return whilst enhancing the capital value of the assets through active management. We review performance to ensure the best outcome for the Trust, and as highlighted earlier in this report are actively engaging with both other Trust and Foundations and new fund managers for a planned move of our investments to align more closely with our mission.

### **Fundraising policy**

The Blagrove Trust does not engage in public fundraising and does not use professional fundraisers or commercial participators. We nevertheless monitor the relevant fundraising regulations and codes to ensure compliance if relevant. During the year there was no non-compliance of these regulations and codes and the Trust received no complaints relating to its fundraising practice.

### **Reserves policy and going concern**

We have agreed to maintain a liquid balance of Trust income equal to no less than three months of annual expenditure to meet forward grant commitments and provide stability in the event of any deterioration in returns from our investments (perhaps resulting from a downturn in the economy) and provide a safeguard against the need to draw on Trust capital. Three months of annual expenditure for the current period equates to over £500,000 and during 2020 as our investments were moved from Investec to Cazenove we freed up over £700,000 in income to ensure our cash flow and reserves are healthy. We will need to review this regularly and are satisfied that we are maintaining an appropriate level of liquidity whilst ensuring that excessive funds are not accumulated.

Capital funds are maintained in order to generate investment income to fund the charity’s activities, as no other fund-raising activities are undertaken.



## **Report of the Trustees for the year ended 31 December 2020**

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The trustees have identified no significant short or medium term financial risks to the charity's continued operations, and therefore the accounts have been prepared on the going concern basis.

### **Risk**

We broadly minimise investment risk through the maintenance of a diverse stock market and property portfolio; finance risk by the preparation and monitoring of budgets; strategic risk by the maintenance of good practice in the allocation of grants; and operational risk and regulation compliance risk through the regular review of activities and the use of professional advisers where necessary.

During the year, a comprehensive analysis of risk was developed and shared with the Board, to highlight key risks. In March 2020 our risk assessment analysis was presented to trustees and considerable work was done in developing a clearer framework for assessing risk and delineating between both 'types' of risk: reputational, impact, external; finance and operations, and the Trust's overall risk appetite. This enables key areas of risk to be flagged and mitigation strategies to be articulated, monitored and updated. Whilst key risks are updated before every Board meeting, the overall framework and analysis is re-visited in more detail annually.

During 2020, the pandemic was clearly a key factor in exposing the Trust to new external risks – in particular and of overriding concern – the considerable hardship for young people affected as a result of insecure employment, and disrupted education. This resulted in our afore mentioned pivot to investing in some research and funding around youth employment specifically during the year which was a specific area of focus for us. Further risks highlighted included the potential for reduced income over a period of time in particular from our property portfolio and subsequent reduction in our own capital as a result. Numerous discussions were held on property and agreement to defer rents where necessary, with clear plans for phased repayment during 2020 and into 2021. Whilst we anticipated this as a high risk, and kept in close touch with our asset managers, the Board also accepted that as a long-term funder, markets would recover and decisions were also made to release some capital in order to ensure sufficient cash flow.

Other key risks associated with the pandemic included: youth sector organisations that we fund being unable to deliver; being underfunded to step up to support young people; additional burdens on a staff team associated with increased workload as a result of pandemic response as well as the implications of remote working over a long period of time. These implications continue at the time of writing and are carefully monitored, though the resilience of the charity sector continues to impress.

Finally the launch of Challenge and Change and direct funding to young people rather than constituted groups, introduced new risks – these were mitigated by operating within a framework clearly set out by our legal advice team and working with 3<sup>rd</sup> party partners to deliver the support elements of the work.

### **Statement of Trustees' responsibilities**

Law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a

## **Report of the Trustees for the year ended 31 December 2020**

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true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principals in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Independent auditor**

Sayer Vincent LLP were re-appointed as the charity's auditor during the period and has expressed its willingness to continue in that capacity.

This report was approved by the Trustees on the 8th of July 2021 and signed by:

**Peter Babudu**  
**Chair of Trustees**



## **Independent auditor's report to the members of The Blagrove Trust**

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### **Opinion**

We have audited the financial statements of The Blagrove Trust (the 'charity') for the year ended 31 December 2020 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on The Blagrove Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other Information**

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with

### **Independent auditor's report to the members of The Blagrove Trust**

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the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in

## **Independent auditor's report to the members of The Blagrove Trust**

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respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

### **Capability of the audit in detecting irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## **Independent auditor's report to the members of The Blagrove Trust**

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### **Use of our report**

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

21 July 2021

Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# The Blagrove Trust

## Statement of financial activities

For the year ended 31 December 2020

	Note	Restricted funds £	Unrestricted Trust capital £	Unrestricted Trust income £	2020 Total £	Restricted £	Trust capital £	Trust income £	Restated 2019 Total £
<b>Income from:</b>									
Grant		280,864	–	–	<b>280,864</b>	455,000	–	–	455,000
Charitable activities		–	–	4,126	<b>4,126</b>			9,693	9,693
Investments									
Investment properties		–	–	1,060,526	<b>1,060,526</b>	–	–	1,148,717	1,148,717
Listed securities		–	–	725,681	<b>725,681</b>	–	–	1,138,627	1,138,627
Gross interest		–	–	29	<b>29</b>	–	–	2,519	2,519
<b>Total income</b>		<b>280,864</b>	<b>–</b>	<b>1,790,362</b>	<b>2,071,226</b>	<b>455,000</b>	<b>–</b>	<b>2,299,556</b>	<b>2,754,556</b>
<b>Expenditure on:</b>									
Raising funds									
Investment properties		–	–	234,166	<b>234,166</b>	–	–	260,956	260,956
Listed securities		–	137,803	–	<b>137,803</b>	–	146,601	–	146,601
Charitable activities									
Grant making		412,385	–	1,745,496	<b>2,157,881</b>	436,525	–	1,757,994	2,194,519
Linkenholt Countryside Adventure		–	–	7,587	<b>7,587</b>	–	–	15,563	15,563
<b>Total expenditure</b>	3	<b>412,385</b>	<b>137,803</b>	<b>1,987,249</b>	<b>2,537,437</b>	<b>436,525</b>	<b>146,601</b>	<b>2,034,513</b>	<b>2,617,639</b>
<b>Net (expenditure)/income before net (loss)/gains on investments</b>		<b>(131,521)</b>	<b>(137,803)</b>	<b>(196,887)</b>	<b>(466,211)</b>	<b>18,475</b>	<b>(146,601)</b>	<b>265,043</b>	<b>136,917</b>
Net (loss)/gains on investment properties	10	–	(115,128)	–	<b>(115,128)</b>	–	–	–	–
Net (loss)/gains on listed investments	11	–	(204,734)	–	<b>(204,734)</b>	–	2,585,314	–	2,585,314
<b>Net (expenditure)/income</b>		<b>(131,521)</b>	<b>(457,665)</b>	<b>(196,887)</b>	<b>(786,073)</b>	<b>–</b>	<b>2,438,713</b>	<b>265,043</b>	<b>2,722,231</b>
Transfers between funds	16a	199,889	–	(199,889)	–	200,000	–	(200,000)	–
<b>Net movement in funds</b>	16a	<b>68,368</b>	<b>(457,665)</b>	<b>(396,776)</b>	<b>(786,073)</b>	<b>18,475</b>	<b>2,438,713</b>	<b>265,043</b>	<b>2,722,231</b>
<b>Reconciliation of funds:</b>									
Total funds at start of the year – Restated		234,022	41,171,484	935,751	<b>42,341,257</b>	215,547	38,732,771	670,708	39,619,026
<b>Total funds at end of the year</b>	16a	<b>302,390</b>	<b>40,713,819</b>	<b>538,975</b>	<b>41,555,184</b>	<b>234,022</b>	<b>41,171,484</b>	<b>935,751</b>	<b>42,341,257</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 16 to the financial statements.

# The Blagrove Trust

## Balance sheet

As at 31 December 2020

		31 December 2020	31 December Restated 2019
	Note	£	£
<b>Fixed assets:</b>			
Tangible assets	9	69,988	77,253
Investment properties	10	13,000,000	13,115,128
Investments	11	27,946,350	28,702,291
		<b>41,016,338</b>	<b>41,894,672</b>
<b>Current assets:</b>			
Debtors	12	70,444	241,546
Cash at bank and in hand		746,619	738,680
		<b>817,063</b>	<b>980,226</b>
<b>Liabilities:</b>			
Creditors: amounts falling due within one year	13	(266,178)	(518,515)
<b>Net current assets</b>		<b>550,885</b>	<b>461,711</b>
<b>Total assets less current liabilities</b>		<b>41,567,223</b>	<b>42,356,383</b>
Creditors: amounts falling due after one year	14	(12,039)	(15,126)
<b>Total net assets</b>		<b>41,555,184</b>	<b>42,341,257</b>
<b>The funds of the charity:</b>	16		
Restricted funds		302,390	234,022
Unrestricted funds:			
Trust capital		40,713,819	41,171,484
Trust income		538,975	935,751
Total unrestricted funds		<b>41,252,794</b>	<b>42,107,235</b>
<b>Total charity funds</b>		<b>41,555,184</b>	<b>42,341,257</b>

Approved by the trustees on the 8th of July 2021 and signed on their behalf by

**P Babudu**  
Trustee

The Blgrave Trust

Statement of cash flows

For the year ended 31 December 2020

	Note	31 December 2020 £	£	31 December Restated 2019 £	£
<b>Cash flows from operating activities</b>					
<b>Net cash used in operating activities</b>	17	(2,328,493)		(2,259,254)	
<b>Cash flows from investing activities:</b>					
Dividends, interest and rents from investments		1,786,207		2,287,344	
Purchase of fixed assets		(982)		(2,671)	
Proceeds from sale of investments		11,552,381		2,925,878	
Purchase of investments		(11,178,320)		(2,687,314)	
Movement in cash held by investment broker		177,146		(155,798)	
<b>Net cash provided by investing activities</b>		<b>2,336,432</b>		<b>2,367,439</b>	
<b>Change in cash and cash equivalents in the year</b>		<b>7,939</b>		<b>108,185</b>	
Cash and cash equivalents at the beginning of the year		<b>738,680</b>		<b>630,495</b>	
<b>Cash and cash equivalents at the end of the year</b>		<b>746,619</b>		<b>738,680</b>	

Notes to the financial statements

For the year ended 31 December 2020

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**1 Accounting policies**

**a) Statutory information**

The Blagrove Trust is a charitable incorporated organisation (CIO) registered with the Charity Commission in England & Wales. The registered office and operational address is 13 Elliott's Place, London N1 8HX.

**b) Basis of preparation**

The accounts (financial statements) have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

**c) Public benefit entity**

The charity meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

The trustees consider that there are no material uncertainties about the CIO's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting year.

**e) Income**

Income is recognised and included in the accounts when the CIO has entitlement, any performance conditions attached to the income have been met or are fully within the control of the CIO, receipt of the income is probable and the amount can be measured reliably.

**f) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**g) Expenditure and irrecoverable VAT**

All expenditure is included on an accruals basis and is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the professional costs incurred by the charity in managing the investment portfolios, and the associated support costs.
- Expenditure on charitable activities includes the costs of grants undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**h) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes of the entity.



**1 Accounting policies (continued)**

**i) Grants payable**

Grants payable are made to third parties in furtherance of the CIO's objects. Single or multi-year grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the CIO.

Provision for grants are made once the CIO has made a commitment at a meeting of the Trustees and this has been communicated to the grantee. The CIO uses annual reviews to determine whether funding is provided in the subsequent years of a recurring obligation and retains the discretion to terminate a grant. For this reason, an immediate liability arises only for the first year of the funding commitment.

**j) Tangible fixed assets**

Tangible fixed assets are stated at cost or donated value less depreciation.

Depreciation is provided at rates calculated to write down the cost, less estimated residual value, of each asset over its expected useful life as follows:

- |                                   |                            |
|-----------------------------------|----------------------------|
| ● Leasehold property improvements | over the term of the lease |
| ● Plant and machinery             | 20% reducing balance       |

**k) Investment properties**

Investment properties are included in the balance sheet at their market value and are not depreciated.

**Listed investments**

Listed investments are included in the balance sheet at their market value and realised and unrealised gains and losses are shown net in the statement of financial activities.

**l) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**m) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**n) Creditors and provisions**

Creditors and provisions are recognised where the CIO has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**o) Pensions**

The Blagrove Trust operates a defined contribution scheme for its employees.

The CIO has committed to providing a pension to an ex-employee. The payment is intended to cover the cost of the council tax and minor household repairs of the recipient. The provision is calculated by multiplying the estimated life expectancy by the annual cost, discounted at a rate based on a high quality corporate bond of equivalent currency and term to arrive at the scheme liability. The scheme is closed to new entrants and movements in the provision are calculated and credited to the profit and loss account on an annual basis.

**p) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measure at their settlement value.

The Blgrave Trust

Notes to the financial statements

For the year ended 31 December 2020

3a Analysis of expenditure (current year)

	Raising funds– investment properties £	Raising funds– listed securities £	Charitable activities		Governance costs £	Support costs £	31 December 2020 Total £	31 December 2019 Total £
			Grant making £	Linkenholt Countryside Adventure £				
Grants awarded (note 4)	–	–	1,814,947	–	–	–	1,814,947	1,997,321
Staff costs (note 6)	–	–	–	–	–	170,943	170,943	132,555
Investment manager fees	–	109,561	–	–	–	–	109,561	113,735
Investment property manager fees	101,115	–	–	–	–	–	101,115	126,614
Investment property expenses	104,809	–	–	–	–	–	104,809	101,476
Consultancy	–	–	173,486	–	–	–	173,486	57,692
Linkenholt Countryside Adventure lease costs	–	–	–	7,587	–	–	7,587	15,563
Travel and subsistence	–	–	–	–	–	4,774	4,774	10,875
Rental and IT	–	–	–	–	–	3,941	3,941	3,782
Administrative costs–Rathbones	–	–	–	–	–	–	–	5,508
Administrative costs–general	–	–	–	–	–	9,970	9,970	3,027
Conference and networking	–	–	–	–	–	2,355	2,355	11,992
Subscription and membership costs	–	–	–	–	–	6,161	6,161	9,270
Governance	–	–	–	–	1,800	–	1,800	1,961
Depreciation	–	–	–	–	–	8,247	8,247	8,231
Audit, accountancy and legal	–	–	–	–	8,880	8,861	17,741	18,037
	205,924	109,561	1,988,433	7,587	10,680	215,252	2,537,437	2,617,639
Support costs	26,907	26,907	161,438	–	–	(215,252)	–	–
Governance costs	1,335	1,335	8,010	–	(10,680)	–	–	–
<b>Total expenditure 2020</b>	<b>234,166</b>	<b>137,803</b>	<b>2,157,881</b>	<b>7,587</b>	<b>–</b>	<b>–</b>	<b>2,537,437</b>	
Total expenditure 2019	260,956	146,601	2,194,519	15,563	–	–		2,617,639

The Blagrove Trust

Notes to the financial statements

For the year ended 31 December 2020

3b Analysis of expenditure (prior year)

	Raising funds– investment properties £	Raising funds– listed securities £	Charitable activities		Governance costs £	Support costs £	Year ended 31 December 2019 Total £
			Grant making £	Linkenholt Countryside Adventure £			
Grants awarded (note 4)	–	–	1,997,321	–	–	–	1,997,321
Staff costs (note 6)	–	–	–	–	–	132,555	132,555
Investment manager fees	–	113,735	–	–	–	–	113,735
Investment property manager fees	126,614	–	–	–	–	–	126,614
Investment property expenses	101,476	–	–	–	–	–	101,476
Consultancy	–	–	–	–	–	57,692	57,692
Linkenholt Countryside Adventure lease costs	–	–	–	15,563	–	–	15,563
Travel and subsistence	–	–	–	–	–	10,875	10,875
Rental and IT	–	–	–	–	–	3,782	3,782
Administrative costs–Rathbones	–	–	–	–	–	5,508	5,508
Administrative costs–general	–	–	–	–	–	3,027	3,027
Conference and networking	–	–	–	–	–	11,992	11,992
Subscription and membership costs	–	–	–	–	–	9,270	9,270
Governance	–	–	–	–	1,961	–	1,961
Depreciation	–	–	–	–	–	8,231	8,231
Audit, accountancy and legal	–	–	–	–	8,450	9,587	18,037
	228,090	113,735	1,997,321	15,563	10,411	252,519	2,617,639
Support costs	31,565	31,565	189,389	–	–	(252,519)	–
Governance costs	1,301	1,301	7,809	–	(10,411)	–	–
<b>Total expenditure year ended 31 December 2019</b>	<b>260,956</b>	<b>146,601</b>	<b>2,194,519</b>	<b>15,563</b>	<b>–</b>	<b>–</b>	<b>2,617,639</b>

## Notes to the financial statements

## For the year ended 31 December 2020

## 4 Grants awarded

The Charity undertakes its charitable activities predominantly through grant making and awarded grants to the following organisations during the year ended 31 December 2020. All grants were to institutions, with the exception of those Challenge and Change which were primarily to individuals and collectives:

	2020 £	2019 £
<b>Unrestricted grants:</b>		
<b>Core grants – supporting young people facing disadvantage</b>		
1625 Independent	35,000	25,000
A Band of Brothers	–	30,000
Active Communities	20,000	20,000
Amber Foundation	–	30,000
ASD Family Support	10,000	–
Audio Active	30,000	30,000
Beat Routes	15,000	15,000
Berkshire Youth	20,000	–
Catch 22 Fundraising	15,000	–
Commission Comms and Learning Piece TBC	20,000	–
Community First	40,000	–
Dallaglio Rugby Works	24,000	24,000
Dame Kelly Holmes	–	36,000
Empire Fighting Chance	25,000	25,000
Enthum House	20,000	20,000
Esteem	15,000	–
Hasting and Rother mediation	13,000	–
Inner Flame	–	15,000
Index of Foundation Diversity	10,000	–
Isle of Wight Youth Trust	30,000	–
It's your choice	25,000	25,000
Jamie's farm	20,000	20,000
Learning 2 Work	–	15,000
Motiv8 South Ltd	40,000	20,000
No5 Young People	20,000	20,000
Off the record	20,000	20,000
PARCS	25,000	–
Personal Support Unit	–	10,000
QEST	–	12,000
Radical Restart	6,000	–
Role Models Project	–	10,000
Seeds for Success	–	10,000
Small Grants	–	6,412
Spear Brighton Trust	10,000	10,000
Straight Talking UK	20,000	–
Tarner Community	25,000	25,000
Team Domencia	35,000	25,000
The Amber Foundation	40,000	–
The Black and Ethnic Minorities Young People's Project	10,000	–
The Harbour Project	20,000	–
The Platform Project	10,000	10,000
The Prince's Trust – Covid 19 grant	25,000	–
The Roberts Centre	–	25,000
The Social Change Agency Ltd	60,000	–
Unloc	40,000	40,000
Wealden Works	10,000	10,000
Xtrax	12,000	12,000
Yellow Brick Road	20,000	20,000
Yellow Door	40,000	30,000
Yellow Submarine	20,000	24,000
YMCA	70,000	50,000
Youth Action Wiltshire	–	40,000
Youth Adventure Trust	25,000	25,000
Youth Engagement	10,000	–
Youth Options	30,000	30,000

Notes to the financial statements

For the year ended 31 December 2020

4	Grants awarded (continued)	2020 £	2019 £
	<b>Policy and Influence</b>		
	Advocacy Academy	20,000	20,000
	Biteback 2030	30,000	-
	British Youth Council	35,000	-
	Campaign Academy	-	23,400
	Campaign Bootcamp	38,400	-
	Catch 22	-	25,000
	Children England	25,000	25,000
	Homeless Link	20,000	20,000
	Index of Foundation Diversity	10,000	-
	Just for Kids Law	50,000	50,000
	Justice	7,500	15,000
	My Life My Say	30,000	30,000
	Natasha Adams	-	18,001
	No Limits	95,000	95,000
	Peace First	40,000	-
	Restless Development	30,000	-
	Southern Policy Centre	-	24,000
	Students Organisation	10,000	-
	The Big Change	30,000	-
	The Shelia McKechnie Foundation	6,000	5,000
	War On Want	15,000	-
	Young Women's Trust	-	45,000
	Youth Access	30,000	-
	Youth Employment	20,000	20,000
	<b>Sub-total</b>	<b>1,573,920</b>	<b>1,231,832</b>
	<b>Youth voice and empowerment</b>		
	Berkshire Youth	-	20,000
	British Youth Council	-	50,050
	Common Purpose	-	10,000
	Isle of Wight Youth Trust	-	30,000
	Social Change Agency	-	80,000
	The Source/Creating Futures	-	30,000
	Youth Access	-	30,000
	YES (Youth Engagement Slough) Consortium	-	40,000
	<b>Total unrestricted grants</b>	<b>1,573,920</b>	<b>1,521,882</b>

4 Grants awarded (continued)

	2020 £	2019 £
<b>Restricted grants:</b>		
<b>Listening Fund</b>		
Become	–	19,629
Carefree	–	20,000
CASY	–	7,440
Centre63	–	15,000
Drive Forward Foundation	–	16,107
Gendered Intelligence	–	19,978
Investing in Children	–	18,213
It's Your Choice	–	–
Just for Kids Law	–	20,000
KRAN	–	17,740
LEAP CC	–	20,000
London Black Women's Project	–	18,447
Prison Reform Trust	–	20,000
Spark Inside	–	20,000
Step by Step	–	19,221
The Beatfreeks	–	20,000
The Change Foundation	–	13,754
The Foyer Federation	–	19,739
The Magdalene Group	–	13,432
The Mix	–	19,583
Trelya	–	19,177
Youth Access	–	19,998
	<hr/>	<hr/>
	–	377,458
<b>Opportunity Fund</b>		
Launch It	31,695	71,695
Peer Power	31,695	28,305
	<hr/>	<hr/>
	63,390	100,000
	<hr/>	<hr/>

Notes to the financial statements

For the year ended 31 December 2020

4	Grants awarded (continued)	2020 £	2019 £
	<b>Challenge and Change Fund</b>		
	AIR UK	5,000	-
	Alexis Maxwell	4,000	-
	Avocados	9,000	-
	Black Trans Foundation	4,560	-
	Centre for Knowledge Equity support	21,000	-
	Community Chaplaincy Association	5,500	-
	Crossroads	4,000	-
	Diaspora Dialogues	4,000	-
	Dikhlo Collective	5,000	-
	Divergent Thinking	5,500	-
	Embracing Difference	4,781	-
	Gazala Tehnseen	3,300	-
	Hannah Green	3,000	-
	Interrupted	4,515	-
	It's OK	7,500	-
	Kent Refugee Action Network Youth Forum	7,000	-
	Malaika	5,440	-
	Our Streets Now	9,661	-
	Radical Body	5,500	-
	ReKindle School	8,000	-
	RIP: STARS	4,000	-
	Steven Hawsworth	2,700	-
	Stories of Muslim lived experience	9,000	-
	The Classroom	5,000	-
	The Solidarity Library	5,000	-
	The Westbury Collective	5,200	-
	Anarkatas of the UK	4,000	-
	UK Isn't Innocent	5,000	-
	Windswept Workshops	4,500	-
	Young Advisors on Criminal Justice	9,000	-
		<b>179,657</b>	-
	<b>Total restricted grants</b>	<b>243,047</b>	477,458
	<b>Total grants at the end of the year:</b>	<b>1,816,967</b>	1,999,340
5	<b>Net (expenditure) / income for the year</b>		
	This is stated after charging:	2020 £	2019 £
	Depreciation	8,247	8,231
	Auditors' remuneration (excluding VAT):		
	Audit	7,600	7,400

Notes to the financial statements

For the year ended 31 December 2020

**6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs in the year were as follows:

	2020 £	2019 £
Salaries and wages	157,230	119,347
Social security costs	11,177	11,189
Employer's contribution to defined contribution pension schemes	2,536	2,019
	<u>170,943</u>	<u>132,555</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2020 No.	2019 No.
£60,000 – £69,999	<u>-</u>	<u>1</u>

The trustees received no remuneration for their role as trustees in the year (2019: £Nil). Related party transactions with trustees are disclosed in note 7 below. During 2020, 4 trustees (2019: 4) were reimbursed expenses totalling £411.62 (2019: £1,165).

The average number of employees (head count based on number of staff employed) during the year was 5.2 (2019: 3.2).

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £134,137 (2019: £117,783).

**7 Related party transactions**

Daze Aghaji a trustee received remuneration for her role in supporting the development of the programme Challenge and Change as a Young Advisor – during 2020 she was paid fees of £900 (2019 – £Nil) for her time.

Two serving trustees were employed by charity partners that we funded during 2020. Segun Olowookere is Finance Director for Restless Development. He was not involved in decision making on that grant and conflict of interest was declared. Clare Cannock was CEO for Isle of Wight Youth Trust but our funding was agreed before she assumed this position. She was not involved in decision making on any continuation funding.

T Jackson-Stops (Trustee) provided property consultancy services to the CIO. During 2020 he was paid fees of £Nil (2019: £1,394).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

**8 Taxation**

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.



Notes to the financial statements

For the year ended 31 December 2020

9 Tangible fixed assets

	Plant and Machinery £	Leasehold improvements £	Total £
<b>Cost</b>			
At the start of the year	13,442	146,648	160,090
Additions in year	982	–	982
Disposals in year	–	–	–
At the end of the year	14,424	146,648	161,072
<b>Depreciation</b>			
At the start of the year	9,848	72,989	82,837
Charge for the year	915	7,332	8,247
At the end of the year	10,763	80,321	91,084
<b>Net book value</b>			
<b>At the end of the year</b>	3,661	66,327	69,988
At the start of the year	3,594	73,659	77,253
All of the above assets are used for charitable purposes.			

10 Investment properties

	2020 £	2019 £
Fair value at the start of the year	13,115,128	13,115,128
Revaluation loss	(115,128)	–
Fair value at the end of the year	13,000,000	13,115,128

The Trustees valued the investment properties on an open market basis at March 2021 and consider there have been no significant movements in the values brought forward from the previous year. The property investments are all held in the UK. The properties were not externally valued in this financial year, but internal valuation was undertaken by Arkwrights property on our behalf and on the instructions of the trustees. Property valuation is undertaken on the basis of rental yields and taking into account market conditions. The valuation was submitted to the Finance and Investment Committee for review.

11 Listed investments

	2020 £	2019 £
Fair value at the start of the year	28,224,539	25,877,789
Additions at cost	11,178,320	2,687,314
Disposal proceeds	(11,552,381)	(2,925,878)
Net (loss)/gain on change in fair value	(204,734)	2,585,314
	27,645,744	28,224,539
Cash held by investment broker pending reinvestment	300,605	477,751
Fair value at the end of the year	27,946,349	28,702,290
Historic cost at the end of the year	19,472,737	19,950,393
Total investments comprise:		
	2,020 £	2,019 £
Listed investments	27,645,744	28,224,539
Cash held for investment	300,605	477,751
Investment in dormant subsidiary	1	1
	27,946,350	28,702,291

**12 Debtors**

	2020 £	2019 £
Trade debtors	55,196	197,016
Prepayments	15,248	12,246
Accrued income – rents in advance	–	22,274
Other Debtors	–	6,088
Taxation	–	3,922
	<b>70,444</b>	<b>241,546</b>

With the exception of listed investments, all of the charity's financial instruments, both assets and liabilities, are measured at amortised cost. The carrying values of these are shown above and also in notes 13 & 14 below.

**13 Creditors: amounts falling due within one year**

	2020 £	Restated 2019 £
Trade creditors	17,110	41,506
Accruals	73,551	48,110
Grant commitments	159,893	150,232
Deferred income	–	267,291
Taxation and social security	15,624	11,376
	<b>266,178</b>	<b>518,515</b>

**14 Creditors: amounts falling due after one year**

	2020 £	2019 £
Annuity provision	12,039	15,126

**15a Analysis of net assets between funds (current year)**

	Trust capital £	Trust income £	Restricted fund £	Total funds £
Tangible fixed assets	69,988	–	–	69,988
Investment properties	13,000,000	–	–	13,000,000
Investments	27,946,350	–	–	27,946,350
Net current (liabilities)/assets	(290,480)	538,975	302,390	550,885
Annuity obligations	(12,039)	–	–	(12,039)
<b>Net assets at 31 December 2020</b>	<b>40,713,819</b>	<b>538,975</b>	<b>302,390</b>	<b>41,555,184</b>

**15b Analysis of net assets between funds (prior year)**

	Trust capital £	Trust income £	Restricted fund £	Total funds £
Tangible fixed assets	77,253	–	–	77,253
Investment properties	13,115,128	–	–	13,115,128
Investments	28,702,291	–	–	28,702,291
Net current assets/(liabilities)	(708,062)	935,751	234,022	461,711
Annuity obligations	(15,126)	–	–	(15,126)
<b>Net assets at 31 December 2019</b>	<b>41,171,484</b>	<b>935,751</b>	<b>234,022</b>	<b>42,341,257</b>

## Notes to the financial statements

## For the year ended 31 December 2020

## 16a Movements in funds (current year)

	At 1 January 2020 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2020 £
<b>Restricted funds</b>					
The Listening Fund	234,022	–	(55,543)	51,521	<b>230,000</b>
The Opportunity Fund	–	120,000	(71,426)	8,036	<b>56,610</b>
Restart Youth	–	–	(332)	332	<b>–</b>
Challenge and Change	–	115,000	(210,276)	100,000	<b>4,724</b>
National Listening Exercise on Youth Employment	–	45,864	(74,808)	40,000	<b>11,056</b>
	<b>234,022</b>	<b>280,864</b>	<b>(412,385)</b>	<b>199,889</b>	<b>302,390</b>
<b>Unrestricted funds</b>					
Trust capital	41,171,484	–	(457,665)	–	<b>40,713,819</b>
Trust income	935,751	1,790,362	(1,987,249)	(199,889)	<b>538,975</b>
<b>Total unrestricted funds</b>	<b>42,107,235</b>	<b>1,790,362</b>	<b>(2,444,914)</b>	<b>(199,889)</b>	<b>41,252,794</b>
<b>Total funds</b>	<b>42,341,257</b>	<b>2,071,226</b>	<b>(2,857,299)</b>	<b>–</b>	<b>41,555,184</b>

The transfers from Trust Income relate to agreed contributions to the relevant restricted funds which the Trustees have authorised for grant making and restricted expenditure within each restricted fund.

## 16b Movements in funds (prior year)

	Restated At 1 January 2019 £	Income & gains £	Expenditure & losses £	Transfers £	Restated At 31 December 2019 £
<b>Restricted funds</b>					
The Listening Fund	215,547	455,000	(436,525)	–	<b>234,022</b>
<b>Unrestricted funds</b>					
Trust capital	38,732,771	2,585,314	(146,601)	–	<b>41,171,484</b>
Trust income	670,708	2,299,556	(2,034,513)	–	<b>935,751</b>
<b>Total unrestricted funds</b>	<b>39,403,479</b>	<b>4,884,870</b>	<b>(2,181,114)</b>	<b>–</b>	<b>42,107,235</b>
<b>Total funds</b>	<b>39,619,026</b>	<b>5,339,870</b>	<b>(2,617,639)</b>	<b>–</b>	<b>42,341,257</b>

**Purposes of restricted funds**

The Listening Fund – a pooled fund to enhance listening and drive accountability to young people.

The Opportunity Fund – a collaboration to invest directly in young entrepreneurs and campaigners.

Restart Youth – a collaboration in the region to provide funding to charities to ensure young people's voice is central to recovery efforts.

Challenge and Change – a fund to support young people activating their Lived experience to create change.

National Listening Exercise on Youth Employment – a research and advocacy initiative to ensure that youth voice is heard during C19 on employment issues.

## 17 Reconciliation of net income to net cash flow from operating activities

	31 December 2020 £	Restated 31 December 2019 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>(786,073)</b>	<b>2,722,231</b>
Depreciation charges	<b>8,247</b>	8,231
Losses/(Gains) on listed investments	<b>204,734</b>	(2,585,314)
Revaluation losses on investment properties	<b>115,128</b>	–
Dividends, interest and rent from investments	<b>(1,786,207)</b>	(2,287,344)
Decrease/(Increase) in debtors	<b>171,102</b>	(187,819)
(Decrease) in creditors	<b>(255,424)</b>	70,761
<b>Net cash used in operating activities</b>	<b>(2,328,493)</b>	<b>(2,259,254)</b>

18 Prior period adjustment

Reserves position	Unrestricted 31 December 2019 £	Restricted 31 December 2019 £	Total £	Unrestricted 1 January 2019 £	Restricted 1 January 2019 £	Total £
Funds previously reported	42,064,581	104,022	42,168,603	39,360,825	85,547	39,446,372
Adjustments on restatement						
Reversal of Accrued Grant Commitments	42,654	130,000	172,654	42,654	130,000	172,654
Funds restated	42,107,235	234,022	42,341,257	39,403,479	215,547	39,619,026

Details of adjustments

Reversal of Accrued Grant Commitments – Incorrectly accounted for the accrual of a grant commitment which was an internal commitment only.

19 Post balance sheet event

The value of our investments has remained healthy, we are awaiting confirmation of the sale of a Blgrave property, 122 High St, Newmarket with a sale having been agreed at £650,000, which will affect the overall value of our property portfolio during 2021. The reason behind the sale of the property is that the existing lease is due to expire in August 2021 with the tenant not looking to renew the lease. The retail market in Newmarket has been impacted by the COVID-19 pandemic and there are concerns the property would remain vacant for an extended period and therefore become a liability to the Trust. A planning consent was granted in August 2019 to convert the 1st Floor and an additional storey at 2nd Floor to residential, comprising a total of 9 flats. Having taken the decision not to implement the planning consent a decision was taken to sell the property with the benefit of the planning consent. The property was purchased in 2010 for £1,050,000 and surrender premium of £500,000 was obtained from Safeway, who held a long leasehold interest, in 2012.