

Registered Charity Number: 1163999

**REPORT OF THE TRUSTEES AND
INDEPENDENTLY EXAMINED
RECEIPTS AND PAYMENTS ACCOUNTS
AND STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 30 JUNE 2023
FOR
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION**



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 1 July 2022 Period start date to 30 June 2023 Period end date

Charity name: Ethnic Minority Welsh Women Achievement Association

Charity registration number: Charity Registration No. 1163999

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!</p> <p>EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>EMWWAA is able to recognise and celebrate the achievements of wonderful women of ethnic origin by organizing a biennial awards ceremony. EMWWAA profiles the achievements of women who are at multiple disadvantages-not only are they women, but they are also ethnic minority women who have faced barriers of language, culture, appearance, and religion. EMWWAA seeks to make visible how these women have made significant contributions to Wales and to Welsh life and how they have used their talent to help and inspire others.</p> <p>Attending and participation events that further the objects of the charity.</p> <p>In December 2018 the Heritage Lottery Fund awarded a grant for EMWWAA to</p>

		<p>deliver a project for "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales".</p> <p>This project will reveal how ethnic minority women have built lives in Wales and made significant contributions to Welsh society. Our focus is on the life stories of ethnic minority women who were born or have settled in various parts of Wales since 1948. This oral history, collected in both audio and audio-visual forms and complemented by family photos, will form the basis for a book, DVD, website, and an archive. It will be made accessible to a wide audience via the Peoples' Collection. The women featured include both some from long-settled often mixed families and women who have come from various parts of South and East Asia, Africa, the Caribbean, and the Middle East. Some arrived as migrant workers, others as refugees, students, or the wives of students. Their life experience is an important part of the history of multi-ethnic Wales and helps chart social changes since the 1950s. Individual stories testify both to struggle against the odds and to the remarkable contribution that minority women have made to many sectors of Welsh society.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Every two years EMWWAA proudly hosts the EMWWAA Awards Ceremony to honour the best and brightest ethnic women in Wales.</p> <p>This enables the women to build their self confidence and</p> <p>EMWWAA has also organised many fundraisers and other events</p> <p>We did fund-raising for Ukraine last year.</p> <p>We launched our book- seventy years of struggle—published by the Parthian</p> <p>We have also held a festival of Communities, it was the first event of its type for bringing all the communities together.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Not Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As as 30 June 2023 the charity has unrestricted reserves of £29,991 and restricted reserves of £414. These reserves are held in cash in two separate bank accounts.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>Unrestricted reserves are held for future award events and general running of the charity. Reserves are held to support the charity in years in which the award ceremony does not take place and to meet unexpected costs.</p> <p>Restricted reserves relate to the Hetitage Lottery Fund project "70 Years of struggle and Achievement: Life Stories of Ethnic Minoroty Women in Wales"</p>
Amount of reserves held	Para 1.22	£30,405
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p>Not having enough applicants for the award ceremony</p> <p>Not having enough income</p>

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	By Charity registration as an unincorporated charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees of different nationalities are recommended to us and trustees are consulted for appointment as laid down in the charity's constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We collaborate with BAWSO, Chwarae Teg, Diverse Cymru, Race Equality First, Race Council Cymru, Cardiff University, University of Wales Trinity Saint David We have 11 trustees including Chair, Treasurer, Vice Chair and Secretary
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Ethnic Minority Welsh Women Achievement Association
Other name the charity uses	EMWWAA
Registered charity number	Charity Registration No. 1163999
Charity's principal address	2 Lynn Close Cyncoed, Cardiff CF23 6LG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Prof. Meena Upadhyaya, OBE			
2	Nisha Rawindaran			
3	Vimla Patel MBE			
4	Chetna Sinha			
5	Sivaneswary Sivapalan			
6	Temmy Woolston			
7	Tania Ghfari			
8	Maria Lazarou			
9	Shehla Khan			
10	Suzanne Smart			
11	Kaori Onoda			
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

We do not have any disclosure

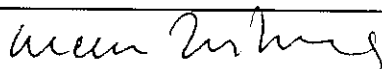
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Meena Upadhyaya	
Full name(s)	Prof. Meena Upadhyaya	
Position (eg Secretary, Chair, etc)	Chair	
Date	26.09.2023	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

**On accounts for the year
ended**

30 JUNE 2023

**Charity no
(if any)**

1163999

Set out on pages

3 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

26/9/23

Name:

James Burnett ACA ACCA

**Relevant professional
qualification(s) or body
(if any):**

Institute of Chartered Accountants

Address:

HODGE BAKSHI CHARTERED ACCOUNTANTS

Churchgate House, Church Road, Whitchurch

CARDIFF, CF4 2DX

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2022 TO 30 JUNE 2023**

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS	TOTAL FUNDS 2022
	£	£	£	£
Receipts				
Grants received	-	-	-	26,420
Awards Ceremoney ticket sales	11,225	-	11,225	9,050
Award Ceremony Sponsorship	18,250	-	18,250	13,600
Adverts and Donations	1,340	-	1,340	-
Fund Raising	-	-	-	875
Total Receipts	30,815	-	30,815	49,945
Payments				
Heritage Lottery Fund	-	3,343	3,343	11,383
Welsh Government Grant - Women in COVID award	-	-	-	9,307
Awards Ceremony	26,043	-	26,043	16,431
Community Cohesion event	3,857	-	3,857	-
Donations	-	-	-	2,900
Admin support	600	-	600	1,232
Accountancy	1,200	-	1,200	-
Total Payments	31,700	3,343	35,043	41,253
Net of (payments) / receipts	(885)	(3,343)	(4,228)	8,692
Cash funds last year end	30,875	3,757	34,632	25,940
Cash funds this year end	29,990	414	30,404	34,632

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2022 TO 30 JUNE 2023

	UNRESTRICTED FUNDS 2023 £	RESTRICTED FUNDS 2023 £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Receipts				
Grants received				
Heritage Lottery Fund	-	-	-	16,720
Welsh Government Grant - Women in COVID award	-	-	-	9,700
Award Ceremony Ticket Sales	11,225	-	11,225	9,050
Award Ceremony Sponsorship				
BAWSO	-	-	-	2,900
Cardiff University	5,000	-	5,000	5,000
Llanaug	-	-	-	700
Chwarae Teg	2,500	-	2,500	2,500
Race Council	-	-	-	2,500
Unite Union	2,500	-	2,500	-
Unison Cymru	1,000	-	1,000	-
University of Wales	1,000	-	1,000	-
University of south Wales	2,500	-	2,500	-
Mudlad Meithrin CY	1,000	-	1,000	-
TUC Wales	250	-	250	-
Health Education	2,500	-	2,500	-
Donations				
Advert and donations	1,340	-	1,340	-
Fund Raising	-	-	-	875
Total Receipts	30,815	-	30,815	49,945
Payments				
Heritage Lottery Fund				
Expenses	-	3,271	3,271	-
Project management	-	-	-	790
Eva Lavine	-	-	-	1,000
Sampson	-	-	-	1,538
Publisher	-	-	-	6,000
Bank charges	-	72	72	72
Book launch expenses	-	-	-	1,886
Professional fees	-	-	-	97
Welsh Government Grant - Women in COVID award				
Awards expenses	-	-	-	5,307
PA Agency work	-	-	-	2,000
Admin Support	-	-	-	2,000
Awards Ceremony				
Refunded tickets	350	-	350	210
Awards expenses	4,324	-	4,324	3,295
Venue hire	2,628	-	2,628	1,875
Publicity	2,000	-	2,000	-
Audio and Visual	4,140	-	4,140	2,951
Catering	11,950	-	11,950	8,100
Printing postage and Telephone	651	-	651	-
Community Cohesion event				
Community event	3,857	-	3,857	-
Donations				
Comic Relief	-	-	-	2,000
Ukraine relief	-	-	-	900
Admin Support	600	-	600	1,232
Accountancy	1,200	-	1,200	-
Total Payments	31,700	3,343	35,043	41,253
Net of Receipts/(Payments)	(885)	(3,343)	(4,228)	8,692

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 JUNE 2023

	2023		2022	
	£	£	£	£
	Unrestricted funds	Restricted funds	Unrestricted funds	Restricted funds
Cash funds				
Current account - Natwest Bank	29,990	-	30,875	-
Current account - Unity Bank	-	414	-	3,757
Total cash funds	29,990	414	30,875	3,757

SIGNED ON BEHALF OF THE TRUSTEES

Prof Meena Upadhyaya



Date of approval :

26.9.2023