

**Registered Charity Number: 1163999**

**REPORT OF THE TRUSTEES AND  
INDEPENDENTLY REVIEWED  
RECEIPTS AND PAYMENTS ACCOUNTS  
FOR THE YEAR ENDED 30 JUNE 2022  
FOR  
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION**



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/07/2021 Period start date To 30/06/2022 Period end date

Charity name: ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

Charity registration number: 1163999

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!</p> <p>EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>EMWWAA is able to recognise and celebrate the achievements of wonderful women of ethnic origin by organizing a biennial awards ceremony. EMWWAA profiles the achievements of women who are at multiple disadvantages-not only are they women, but they are also ethnic minority women who have faced barriers of language, culture, appearance, and religion. EMWWAA seeks to make visible how these women have made significant contributions to Wales and to Welsh life and how they have used their talent to help and inspire others.</p> <p>Attending and participation events that further the objects of the charity.</p> <p>In December 2018 the Heritage Lottery Fund awarded a grant for EMWWAA to deliver a project for "70 Years of Struggle</p>

		<p>and Achievement: Life Stories of Ethnic Minority Women in Wales”.</p> <p>This project will reveal how ethnic minority women have built lives in Wales and made significant contributions to Welsh society. Our focus is on the life stories of ethnic minority women who were born or have settled in various parts of Wales since 1948. This oral history, collected in both audio and audio-visual forms and complemented by family photos, will form the basis for a book, DVD, website, and an archive. It will be made accessible to a wide audience via the Peoples’ Collection. The women featured include both some from long-settled often mixed families and women who have come from various parts of South and East Asia, Africa, the Caribbean, and the Middle East. Some arrived as migrant workers, others as refugees, students, or the wives of students. Their life experience is an important part of the history of multi-ethnic Wales and helps chart social changes since the 1950s. Individual stories testify both to struggle against the odds and to the remarkable contribution that minority women have made to many sectors of Welsh society.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have adopted the guidance issued by the Charity Commission on public benefit

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	We had 12 volunteers who gave their valued time to EMWWAA in publicity, decision making, admin support, attending meetings, fundraising etc.
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Every two years EMWWAA proudly hosts the EMWWAA Awards Ceremony to honour the best and brightest ethnic women in Wales.</p> <p>These profiles the achievements of women who are at multiple disadvantages. This enables the women to build their self confidence and inspiration to others.</p> <p>EMWWAA has also organised many fundraising and other events.</p> <p>It works in partnership with many other organisations.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As at 30 June 2022 the charity had unrestricted reserves of £27,482 and restricted reserves of £7,150. These reserves are held in cash in two separate bank accounts.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted reserves are held for future award events and the general running of the charity. Reserves are held to support the charity in years which the award ceremony does not take place and to meet any unexpected costs.  Restricted reserves relate to the Heritage Lottery Fund project "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales"
Amount of reserves held	Para 1.22	The Trustees consider it prudent to hold a reserve of £20,000 equal to one year's possible grants.
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>N/A</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>None</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Trust by Charity registration
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Ethnic Minority Welsh Women Achievement Association
Other name the charity uses	EMWWAA
Registered charity number	Charity Registration No. 1163999
Charity's principal address	2 Lynn Close Cyncoed, Cardiff CF23 6LG

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr. Meena Upadhyaya, OBE	Chair		
2	Suzanne Maria Smart	Trustee	11/01/2022	
3	Vimla Patel	Treasurer		
4	Chetna Sinha	Trustee		
5	Shehla Khan	Trustee		
6	Kaori Onada	Trustee		
7	Temmy Woolston	Trustee		
8	Maria Christina Lazarou	Trustee		
9	Dr Tania Ghafari	Trustee		
10	Nisha Rawindaran	Trustee		
11	Sivaneswary Sivapalan	Trustee		
12				
13				
14				
15				
16				
17				
18				
19				
20				

## Corporate trustees – names of the directors at the date the report was approved

Director name		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>meena Upadhyaya</i>	
Full name(s)	Prof. Meena Upadhyaya	
Position (eg Secretary, Chair, etc)	Chair	
Date	12.04.2023	



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

On accounts for the year  
ended

30 JUNE 2022

Charity no  
(if any)

1163999

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2022.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

JBT

Date:

26.4.2023

Name:

James Burnett ACA ACCA

Relevant professional  
qualification(s) or body  
(if any):

Institute of Chartered Accountants

Address:

HODGE BAKSHI CHARTERED ACCOUNTANTS

Churchgate House, Church Road, Whitchurch,
CARDIFF, CF14 2DX

**Section 8****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION  
RECEIPTS AND PAYMENTS ACCOUNTS  
FROM 1 JULY 2021 TO 30 JUNE 2022**

RECEIPTS	UNRESTRICTED FUNDS 2022	RESTRICTED FUNDS 2022	TOTAL FUNDS 2022	TOTAL FUNDS 2021
			-	
Grants received		26,420	26,420	
Awards Ceremoney ticket sales	9,050		9,050	
Award Ceremony Sponsorship	13,600		13,600	3,750
Fund Raising	875		875	350
<b>TOTAL RECEIPTS</b>	<b>23,525</b>	<b>26,420</b>	<b>49,945</b>	<b>4,100</b>
<b>PAYMENTS</b>				
			-	
Heritage Lottery Fund		11,383	11,383	7,064
Welsh Government Grant - Women in COVID award		9,307	9,307	-
Awards Ceremony	16,431		16,431	1,660
Donations	2,900		2,900	-
Admin support	1,232		1,232	1,704
Accountancy			-	600
			-	
<b>TOTAL PAYMENTS</b>	<b>20,563</b>	<b>20,690</b>	<b>41,253</b>	<b>11,028</b>
<b>SURPLUS/DEFICIT</b>	<b>2,962</b>	<b>5,730</b>	<b>8,692</b>	<b>(6,928)</b>
<b>FUNDS AT 1 JULY 2020</b>				<b>32,868</b>
<b>SURPLUS / DEFICIT</b>				<b>(6,928)</b>
<b>FUNDS AT 30 JUNE 2021</b>				<b>25,940</b>
<b>FUNDS AT 1 JULY 2021</b>	<b>24,520</b>	<b>1,420</b>	<b>25,940</b>	
<b>SURPLUS/DEFICIT</b>	<b>2,962</b>	<b>5,730</b>	<b>8,692</b>	
<b>FUNDS AT 30 JUNE 2022</b>	<b>27,482</b>	<b>7,150</b>	<b>34,632</b>	

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION  
RECEIPTS AND PAYMENTS ACCOUNTS  
FROM 1 JULY 2021 TO 30 JUNE 2022**

RECEIPTS	UNRESTRICTED FUNDS 2022	RESTRICTED FUNDS 2022	TOTAL FUNDS 2022	TOTAL FUNDS 2021
			-	
<b>Grants received</b>			-	-
Heritage Lottery Fund		16,720	16,720	
Welsh Government Grant - Women in COVID award		9,700	9,700	
			-	
<b>Award Ceremony Ticket Sales</b>	9,050		9,050	
			-	
<b>Award Ceremony Sponsorship</b>			-	
BAWSO	2,900		2,900	1,200
Cardiff University	5,000		5,000	
Llamau	700		700	
Chwarae Teg	2,500		2,500	
Race Council	2,500		2,500	
Cardiff Friends	-		-	50
Unite Union	-		-	2,500
			-	
<b>Fund Raising</b>	875		875	350
			-	
<b>TOTAL RECEIPTS</b>	<b>23,525</b>	<b>26,420</b>	<b>49,945</b>	<b>4,100</b>
<b>PAYMENTS</b>				
<b>Heritage Lottery Fund</b>				
Project management		790	790	1,188
Eva Lavine		1,000	1,000	4,000
Sampson		1,538	1,538	
Publisher		6,000	6,000	-
Bank charges		72	72	72
Book launch expenses		1,886	1,886	1,100
Professional fees		97	97	704
<b>Welsh Government Grant - Women in COVID award</b>				
Awards expenses		5,307	5,307	
PA Agency work		2,000	2,000	
Admin Support		2,000	2,000	
<b>Awards Ceremony</b>				
Refunded tickets	210		210	
Awards expenses	3,295		3,295	
Venue hire	1,875		1,875	
Website				280
Audio and Visual	2,951		2,951	1,380
Catering	8,100		8,100	
<b>Donations</b>				
Comic Relief	2,000		2,000	
Ukraine relief	900		900	
<b>Admin Support</b>	1,232		1,232	1,704
<b>Accountancy</b>				600
<b>TOTAL PAYMENTS</b>	<b>20,563</b>	<b>20,690</b>	<b>41,253</b>	<b>11,028</b>
<b>SURPLUS/DEFICIT</b>	<b>2,962</b>	<b>5,730</b>	<b>8,692</b>	<b>(6,928)</b>

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

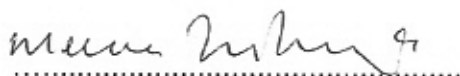
STATEMENT OF ASSETS AND LIABILITIES

FROM 1 JULY 2021 TO 30 JUNE 2022

CASH FUNDS	2022	2021
Current account - Natwest	30,875	24,520
Current account - Unity Bank	3,757	1,420
<b>TOTAL CASH FUNDS</b>	<b><u>34,632</u></b>	<b><u>25,940</u></b>

SIGNED ON BEHALF OF THE TRUSTEES

Prof Meena Upadhyaya

  
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Date:

25/04/2023  
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