

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

England & Wales · Charity number 1163999

Details

Other names	WAWAA, WELSH ASIAN WOMEN ACHIEVEMENT ASSOCIATION, EMWWAA
Status	Registered
Legal form	Other
Registered	2015-10-15
Register	View on the Charity Commission register

Contact

Address	2 Llyn Close Cyncoed Cardiff CF23 6LG
Phone	07979155320
Website	www.EMWWAA.org.UK

Activities

Objects: THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY;1. A BIENNIAL AWARDS CEREMONY THAT RECOGNISES AND CELEBRATES THE ACHIEVEMENTS OF WOMEN AND GIRLS IN WALES FROM AN ETHNIC MINORITY BACKGROUND WHO HAVE MADE A SIGNIFICANT CONTRIBUTION TO THEIR COMMUNITIES.2. CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY3. SUCH OTHER MEANS AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE

Activities: To empower and inspire women and girls of ethnic minorities in Wales.To facilitate community cohesion and integration.The promotion of equality and diversity for the public benefitTraining course on confidence building and interview skills Newsletter every year

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£36,246	£36,043	-	-
2024-06-30	£21,924	£17,236	-	-
2023-06-30	£30,815	£35,043	-	-
2022-06-30	£49,945	£41,253	-	-
2021-06-30	£4,100	£11,028	-	-

Trustees

Name	Role	Appointed
Dr MEENA UPADHYAYA OBE FRCPATH	Chair	2010-10-10
Dr Tania Ghafari		2019-09-27
Masudah Ali		2023-09-27
Natalie Jones		2023-09-27
Nisha Rawindaran		2018-08-19
SIVANESWARY SIVAPALAN		2015-07-16
Shehla Khan		2020-09-17
Suzanne Maria Smart		2022-01-11
Temmy Woolston		2019-11-29
Vimlaben Harilal Patel		2010-10-10

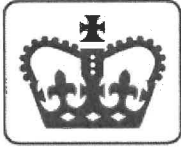
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

England & Wales - Charity number 1163999

Accounts

Registered Charity Number: 1163999

**REPORT OF THE TRUSTEES AND
INDEPENDENTLY EXAMINED
RECEIPTS AND PAYMENTS ACCOUNTS
AND STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 30 JUNE 2025
FOR
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION**



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

**On accounts for the year
ended**

30 JUNE 2025

**Charity no
(if any)**

1163999

Set out on pages

3 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

JB

Date:

12.2.2026

Name:

James Burnett ACA ACCA

**Relevant professional
qualification(s) or body
(if any):**

Institute of Chartered Accountants

Address:

HODGE BAKSHI CHARTERED ACCOUNTANTS

Churchgate House, Church Road, Whitchurch

CARDIFF, CF4 2DX

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).



Trustees' Annual Report for the period

From **1 July 2024 To 30 June 2025**

Charity name: Ethnic Minority Welsh Women Achievement Association

Charity registration number: Charity Registration No. 1163999

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!</p> <p>EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.</p> <p>On the evening of 17 May, the grand hall of the historic Coal Exchange Hotel in Cardiff came alive with colour, music, and celebration as the Ethnic Minority Welsh Women Achievement Association (EMWWAA) hosted its biannual awards ceremony. The event, now firmly established as one of Wales's most inspiring celebrations of women's achievements, welcomed around 400 guests, a true gathering of people from every race, background, and walk of life, united in honouring extraordinary women and girls.</p> <p>The atmosphere was electric from the start. Guests were welcomed with warmth and anticipation, knowing the night would be one to remember. The distinguished Baroness Debbie Wilcox graced the occasion as Chief Guest, delivering a deeply moving speech that drew on her own lived experiences, inspiring the</p>

audience with her message of resilience, leadership, and hope.

The celebrations continued with a burst of global culture, a series of **riveting international dance performances** that swept the audience from one corner of the world to another, showcasing the richness of diversity that the EMWWAA embodies.

No celebration of excellence would be complete without exceptional cuisine. Renowned chef **Stephen Gomes**, a celebrated figure in both national and international culinary circles, curated an exquisite menu for the evening. Each dish was a testament to his artistry, adding a sensory feast to an already unforgettable night.

The highlight of the evening was, of course, the awards. Across **nine prestigious categories**— Science, Technology & Healthcare; Management & Leadership; Business; Arts, Culture & Sports; Social & Humanitarian; Self-Development; Young Achiever; Violence Against Women; and Lifetime Achievement—the spotlight shone brightly on women and girls who have broken barriers, uplifted communities, and forged new paths. **Fifty-five remarkable finalists** were celebrated, with **twenty deserving winners** taking home the honours.

As each award was announced, the room filled with applause, pride, and emotion. These were not just trophies; they were symbols of determination, courage, and vision. From trailblazers in science to champions of human rights, every winner carried a story that could inspire generations.

The 2025 EMWWAA Awards were more than an event; they were a powerful reminder of what can be achieved when talent meets opportunity and when diversity is not just acknowledged but celebrated. The night ended with hearts full, spirits lifted, and a renewed commitment to building a Wales where every woman and girl, regardless of background, can rise and thrive.

On the 22nd of June, the **Festival of Communities**, organised by EMWWAA, was celebrated with great enthusiasm in Swansea. The event attracted approximately **500 attendees from across Wales**, creating a vibrant and diverse gathering of people from various backgrounds.

		<p>The festival featured 22 international performances, showcasing music, dance, and cultural traditions from around the world. In addition to the captivating performances, several healthcare stalls were set up to promote awareness about important health issues, including diabetes, cardiovascular diseases, cancer, and many others.</p> <p>Beyond the entertainment and education, the Festival of Communities served as a powerful platform to bring people together, fostering understanding, unity, and appreciation of different cultures. It successfully highlighted the richness of diversity in Wales and strengthened the bonds between its many communities. At the end all attendees enjoyed complimentary international cuisine.</p> <p>Both the functions celebrated multiculturalism and facilitated community cohesion and integration, objectives of EMWWAA.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	
Both Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	

Contribution made by volunteers	Para 1.38	We had 10 volunteers who gave their valuable time to EMWWAA and the Festival of Communities in publicity, decision making, attending meetings, funding etc.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Every two years EMWWAA proudly hosts the EMWWAA Awards Ceremony to honour the best and brightest women from Ethnic Minority background in Wales.</p> <p>This enables the women to build their self confidence</p> <p>Emwwaa also organises the festival of communities. It is an annual event which facilitates community cohesion and integration.</p> <p>EMWWAA has also contributed to the organisation of many fundraisers and other events</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>Empowering ethnic minority women in Wales by giving prestigious awards. We have identified a cohort of women and girls who will aid Wales progress in Healthcare, Education, Economy and the third sector.</p> <p>Community cohesion and integrations: Festival of Communities facilitated community cohesion and integration.</p>
Performance of fundraising activities against objectives set	Para 1.41	We have received funding from Comic Relief via BAWSO
Investment performance against objectives	Para 1.41	

Not Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As at 30 June 2025 the charity held £33,248 of unrestricted funds and £2,047 of restricted funds. These funds are held in cash in a charity bank account.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted reserves are held for future award events and general running of the charity. Reserves are held to support the charity in years in which the award ceremony does not take place and to meet unexpected costs.
Amount of reserves held	Para 1.22	35,295
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	Not having enough applicants for the award ceremony Not having enough income and other resources
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity is an unincorporated association governed by a constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	By Charity registration
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees of different nationalities are recommended to us and trustees are consulted for appointment as laid down in the charity's constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We collaborate with BAWSO, DiverseCymru, Race Equality First, Race Council Cymru, Cardiff University, University of Wales Trinity Saint David, University of South Wales, Cardiff Sixth Form College. We have 10 trustees including Chair, Treasurer, Vice Chair and Secretary
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Ethnic Minority Welsh Women Achievement Association
Other name the charity uses	EMWWAA
Registered charity number	Charity Registration No. 1163999
Charity's principal address	2 Lynn Close Cyncoed, Cardiff CF23 6LG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Prof. Meena Upadhyaya, OBE			
2	Nisha Rawindaran			
3	Vimla Patel			
4	Masuda Ali			
5	Sivanes Sivpalan			
6	Temmy Woolston			
7	Tania Ghfari			
8	Natalie Jones			
9	Shehla Khan			
10	Suzanne Smart			
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

We do not have any disclosure

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	V. H Patel	
Full name(s)	Vimlaben Harilal Patel	
Position (eg Secretary, Chair, etc)	Trustee	
Date	12/2/2026	

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2024 TO 30 JUNE 2025**

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS	TOTAL FUNDS 2024 £
	£	£	£	£
Receipts				
Awards ceremony ticket sales	9,494	-	9,494	695
Award ceremony sponsorship	19,000	-	19,000	3,500
Celebratory dinner	-	-	-	915
Comic Relief / BAWSO grant receipt	-	5,987	5,987	-
Adverts and donations	765	-	765	40
Book sale	-	-	-	1,025
Community cohesion event	1,000	-	1,000	15,749
Total receipts	30,259	5,987	36,246	21,924
Payments				
Awards ceremony	23,822	-	23,822	1,080
Comic Relief / BAWSO grant expenditure	-	3,940	3,940	-
Community cohesion event	6,750	-	6,750	14,307
Donations	-	-	-	350
Admin support	91	-	91	239
Accountancy	1,440	-	1,440	1,260
Total payments	32,103	3,940	36,043	17,236
Net of (Payments) / Receipts	(1,844)	2,047	203	4,688
Cash funds as at last year end	35,092	-	35,092	30,404
Cash funds as at this year end	33,248	2,047	35,295	35,092

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
 RECEIPTS AND PAYMENTS ACCOUNTS
 FROM 1 JULY 2024 TO 30 JUNE 2025

	UNRESTRICTED FUNDS 2025 £	RESTRICTED FUNDS 2025 £	TOTAL FUNDS 2025 £	TOTAL FUNDS 2024 £
Receipts				
Award ceremony				
Ticket sales	9,494	-	9,494	695
Sponsorship				
BAWSO	2,500	-	2,500	2,500
Cardiff 6th Form College	2,000	-	2,000	-
Cardiff University	5,000	-	5,000	-
Oxfam	-	-	-	1,000
S4C	2,000	-	2,000	-
Unite Union	2,500	-	2,500	-
University of south Wales	2,500	-	2,500	-
WAG 4 Awards	2,500	-	2,500	-
Celebratory dinner ticket sales	-	-	-	915
Grant received				
Comic Relief / BAWSO grant	-	5,987	5,987	-
Donations				
Advert and donations	765	-	765	40
Book sale	-	-	-	1,025
Community Cohesion event				
Sponsorship				
Royal Commonwealth	-	-	-	250
University of south Wales	-	-	-	3,500
Welsh Government	-	-	-	4,999
Race Equality First	1,000	-	1,000	7,000
Total receipts	30,259	5,987	36,246	21,924
Payments				
Grant expenditure				
Venue hire	-	2,000	2,000	-
Admin support	-	1,940	1,940	-
Awards Ceremony				
Refunded tickets	735	-	735	-
Awards expenses	3,583	-	3,583	-
Venue hire	2,300	-	2,300	-
Audio and visual	4,200	-	4,200	-
Catering	12,720	-	12,720	-
Printing, postage and telephone	284	-	284	-
Celebratory dinner	-	-	-	1,020
Awards expenses	-	-	-	60
Community cohesion event				
Volunteer costs	-	-	-	450
Hire of AV at City Hall	-	-	-	1,764
Catering	6,750	-	6,750	5,500
Misc cost	-	-	-	3,769
Hall Hire	-	-	-	2,741
Printing	-	-	-	84
Donations				
Donation made	-	-	-	350
Admin support				
Website cost	91	-	91	221
Bank charges	-	-	-	17
Accountancy	1,440	-	1,440	1,260
Total payments	32,103	3,940	36,043	17,236
Net of (Payments) / Receipts	(1,844)	2,047	203	4,688

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

STATEMENT OF ASSETS AND LIABILITIES

AS AT 30 JUNE 2025

	2025			2024		
	£ Unrestricted funds	£ Restricted funds	£ Total	£ Unrestricted funds	£ Restricted funds	£ Total
Cash funds						
Current account - Natwest Bank	33,248	2,047	35,295	35,092	-	35,092
Total cash funds	33,248	2,047	35,295	35,092	-	35,092

SIGNED ON BEHALF OF THE TRUSTEES

Mrs Vimla Patel

V. Patel
.....

Date of approval :

12/2/2026
.....

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

England & Wales - Charity number 1163999

Accounts

Registered Charity Number: 1163999

**REPORT OF THE TRUSTEES AND
INDEPENDENTLY EXAMINED
RECEIPTS AND PAYMENTS ACCOUNTS
AND STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 30 JUNE 2023
FOR
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION**



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 1 July 2022 Period start date to 30 June 2023 Period end date

Charity name: Ethnic Minority Welsh Women Achievement Association

Charity registration number: Charity Registration No. 1163999

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!</p> <p>EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>EMWWAA is able to recognise and celebrate the achievements of wonderful women of ethnic origin by organizing a biennial awards ceremony. EMWWAA profiles the achievements of women who are at multiple disadvantages-not only are they women, but they are also ethnic minority women who have faced barriers of language, culture, appearance, and religion. EMWWAA seeks to make visible how these women have made significant contributions to Wales and to Welsh life and how they have used their talent to help and inspire others.</p> <p>Attending and participation events that further the objects of the charity.</p> <p>In December 2018 the Heritage Lottery Fund awarded a grant for EMWWAA to</p>

		<p>deliver a project for "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales".</p> <p>This project will reveal how ethnic minority women have built lives in Wales and made significant contributions to Welsh society. Our focus is on the life stories of ethnic minority women who were born or have settled in various parts of Wales since 1948. This oral history, collected in both audio and audio-visual forms and complemented by family photos, will form the basis for a book, DVD, website, and an archive. It will be made accessible to a wide audience via the Peoples' Collection. The women featured include both some from long-settled often mixed families and women who have come from various parts of South and East Asia, Africa, the Caribbean, and the Middle East. Some arrived as migrant workers, others as refugees, students, or the wives of students. Their life experience is an important part of the history of multi-ethnic Wales and helps chart social changes since the 1950s. Individual stories testify both to struggle against the odds and to the remarkable contribution that minority women have made to many sectors of Welsh society.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm they have had regard to the guidance issued by the Charity Commission on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Every two years EMWWAA proudly hosts the EMWWAA Awards Ceremony to honour the best and brightest ethnic women in Wales.</p> <p>This enables the women to build their self confidence and</p> <p>EMWWAA has also organised many fundraisers and other events</p> <p>We did fund-raising for Ukraine last year.</p> <p>We launched our book- seventy years of struggle—published by the Parthian</p> <p>We have also held a festival of Communities, it was the first event of its type for bringing all the communities together.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Not Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As as 30 June 2023 the charity has unrestricted reserves of £29,991 and restricted reserves of £414. These reserves are held in cash in two separate bank accounts.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted reserves are held for future award events and general running of the charity. Reserves are held to support the charity in years in which the award ceremony does not take place and to meet unexpected costs. Restricted reserves relate to the Hetitage Lottery Fund project "70 Years of struggle and Achievement: Life Stories of Ethnic Minority Women in Wales"
Amount of reserves held	Para 1.22	£30,405
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not having enough applicants for the award ceremony Not having enough income

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	By Charity registration as an unincorporated charity
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees of different nationalities are recommended to us and trustees are consulted for appointment as laid down in the charity's constitution.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	We collaborate with BAWSO, Chwarae Teg, Diverse Cumru, Race Equality First, Race Council Cymru, Cardiff University, University of Wales Trinity Saint David We have 11 trustees including Chair, Treasurer, Vice Chair and Secretary
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Ethnic Minority Welsh Women Achievement Association
Other name the charity uses	EMWWAA
Registered charity number	Charity Registration No. 1163999
Charity's principal address	2 Lynn Close Cyncoed, Cardiff CF23 6LG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Prof. Meena Upadhyaya, OBE			
2	Nisha Rawindaran			
3	Vimla Patel MBE			
4	Chetna Sinha			
5	Sivaneswary Sivapalan			
6	Temmy Woolston			
7	Tania Ghfari			
8	Maria Lazarou			
9	Shehla Khan			
10	Suzanne Smart			
11	Kaori Onoda			
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20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

We do not have any disclosure

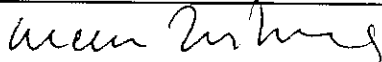
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Meena Upadhyaya	
Full name(s)	Prof. Meena Upadhyaya	
Position (eg Secretary, Chair, etc)	Chair	
Date	26.09.2023	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

**On accounts for the year
ended**

30 JUNE 2023

**Charity no
(if any)**

1163999

Set out on pages

3 to 5

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2023.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

JBH

Date:

26/9/23

Name:

James Burnett ACA ACCA

**Relevant professional
qualification(s) or body
(if any):**

Institute of Chartered Accountants

Address:

HODGE BAKSHI CHARTERED ACCOUNTANTS

Churchgate House, Church Road, Whitchurch

CARDIFF, CF4 2DX

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2022 TO 30 JUNE 2023**

	UNRESTRICTED FUNDS	RESTRICTED FUNDS	TOTAL FUNDS	TOTAL FUNDS 2022
	£	£	£	£
Receipts				
Grants received	-	-	-	26,420
Awards Ceremoney ticket sales	11,225	-	11,225	9,050
Award Ceremony Sponsorship	18,250	-	18,250	13,600
Adverts and Donations	1,340	-	1,340	-
Fund Raising	-	-	-	875
Total Receipts	30,815	-	30,815	49,945
Payments				
Heritage Lottery Fund	-	3,343	3,343	11,383
Welsh Government Grant - Women in COVID award	-	-	-	9,307
Awards Ceremony	26,043	-	26,043	16,431
Community Cohesion event	3,857	-	3,857	-
Donations	-	-	-	2,900
Admin support	600	-	600	1,232
Accountancy	1,200	-	1,200	-
Total Payments	31,700	3,343	35,043	41,253
Net of (payments) / receipts	(885)	(3,343)	(4,228)	8,692
Cash funds last year end	30,875	3,757	34,632	25,940
Cash funds this year end	29,990	414	30,404	34,632

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2022 TO 30 JUNE 2023**

	UNRESTRICTED FUNDS 2023 £	RESTRICTED FUNDS 2023 £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Receipts				
Grants received				
Heritage Lottery Fund	-	-	-	16,720
Welsh Government Grant - Women in COVID award	-	-	-	9,700
Award Ceremony Ticket Sales	11,225	-	11,225	9,050
Award Ceremony Sponsorship				
BAWSO	-	-	-	2,900
Cardiff University	5,000	-	5,000	5,000
Llŷmawr	-	-	-	700
Chwarae Teg	2,500	-	2,500	2,500
Race Council	-	-	-	2,500
Unite Union	2,500	-	2,500	-
Unison Cymru	1,000	-	1,000	-
University of Wales	1,000	-	1,000	-
University of south Wales	2,500	-	2,500	-
Mudlad Meithrin CY	1,000	-	1,000	-
TUC Wales	250	-	250	-
Health Education	2,500	-	2,500	-
Donations				
Advert and donations	1,340	-	1,340	-
Fund Raising				
	-	-	-	875
Total Receipts	30,815	-	30,815	49,945
Payments				
Heritage Lottery Fund				
Expenses	-	3,271	3,271	-
Project management	-	-	-	790
Eva Lavine	-	-	-	1,000
Sampson	-	-	-	1,538
Publisher	-	-	-	6,000
Bank charges	-	72	72	72
Book launch expenses	-	-	-	1,886
Professional fees	-	-	-	97
Welsh Government Grant - Women in COVID award				
Awards expenses	-	-	-	5,307
PA Agency work	-	-	-	2,000
Admin Support	-	-	-	2,000
Awards Ceremony				
Refunded tickets	350	-	350	210
Awards expenses	4,324	-	4,324	3,295
Venue hire	2,628	-	2,628	1,875
Publicity	2,000	-	2,000	-
Audio and Visual	4,140	-	4,140	2,951
Catering	11,950	-	11,950	8,100
Printing postage and Telephone	651	-	651	-
Community Cohesion event				
Community event	3,857	-	3,857	-
Donations				
Comic Relief	-	-	-	2,000
Ukraine relief	-	-	-	900
Admin Support				
	600	-	600	1,232
Accountancy				
	1,200	-	1,200	-
Total Payments	31,700	3,343	35,043	41,253
Net of Receipts/(Payments)	(885)	(3,343)	(4,228)	8,692

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
STATEMENT OF ASSETS AND LIABILITIES
AS AT 30 JUNE 2023

	2023		2022	
	£ Unrestricted funds	£ Restricted funds	£ Unrestricted funds	£ Restricted funds
Cash funds				
Current account - Natwest Bank	29,990	-	30,875	-
Current account - Unity Bank	-	414	-	3,757
Total cash funds	29,990	414	30,875	3,757

SIGNED ON BEHALF OF THE TRUSTEES

Prof Meena Upadhyaya



Date of approval :

26.9.2023

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

England & Wales - Charity number 1163999

Accounts

Registered Charity Number: 1163999

**REPORT OF THE TRUSTEES AND
INDEPENDENTLY REVIEWED
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2022
FOR
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION**



Trustees' Annual Report for the period

From 01/07/2021 Period start date To 30/06/2022 Period end date

Charity name: ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

Charity registration number: 1163999

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Ethnic Minority Welsh Women Achievement Association (EMWWAA) formerly known as the Welsh Asian Women Achievement Award (WAWAA) is a charitable organisation that aims to create a network of women and girls of ethnic minority origin across Wales to provide beacons of inspiration for current and upcoming generations!</p> <p>EMWWAA's aim is to empower and inspire women and girls of ethnic minorities in Wales through recognition of their contributions. We aim to identify role models for the communities and facilitate community cohesion and integration with the mainstream systems.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>EMWWAA is able to recognise and celebrate the achievements of wonderful women of ethnic origin by organizing a biennial awards ceremony. EMWWAA profiles the achievements of women who are at multiple disadvantages-not only are they women, but they are also ethnic minority women who have faced barriers of language, culture, appearance, and religion. EMWWAA seeks to make visible how these women have made significant contributions to Wales and to Welsh life and how they have used their talent to help and inspire others.</p> <p>Attending and participation events that further the objects of the charity.</p> <p>In December 2018 the Heritage Lottery Fund awarded a grant for EMWWAA to deliver a project for "70 Years of Struggle</p>

		<p>and Achievement: Life Stories of Ethnic Minority Women in Wales”.</p> <p>This project will reveal how ethnic minority women have built lives in Wales and made significant contributions to Welsh society. Our focus is on the life stories of ethnic minority women who were born or have settled in various parts of Wales since 1948. This oral history, collected in both audio and audio-visual forms and complemented by family photos, will form the basis for a book, DVD, website, and an archive. It will be made accessible to a wide audience via the Peoples’ Collection. The women featured include both some from long-settled often mixed families and women who have come from various parts of South and East Asia, Africa, the Caribbean, and the Middle East. Some arrived as migrant workers, others as refugees, students, or the wives of students. Their life experience is an important part of the history of multi-ethnic Wales and helps chart social changes since the 1950s. Individual stories testify both to struggle against the odds and to the remarkable contribution that minority women have made to many sectors of Welsh society.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have adopted the guidance issued by the Charity Commission on public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	We had 12 volunteers who gave their valued time to EMWWAA in publicity, decision making, admin support, attending meetings, fundraising etc.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Every two years EMWWAA proudly hosts the EMWWAA Awards Ceremony to honour the best and brightest ethnic women in Wales.</p> <p>These profiles the achievements of women who are at multiple disadvantages. This enables the women to build their self confidence and inspiration to others.</p> <p>EMWWAA has also organised many fundraising and other events.</p> <p>It works in partnership with many other organisations.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	As at 30 June 2022 the charity had unrestricted reserves of £27,482 and restricted reserves of £7,150. These reserves are held in cash in two separate bank accounts.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Unrestricted reserves are held for future award events and the general running of the charity. Reserves are held to support the charity in years which the award ceremony does not take place and to meet any unexpected costs. Restricted reserves relate to the Heritage Lottery Fund project "70 Years of Struggle and Achievement: Life Stories of Ethnic Minority Women in Wales"
Amount of reserves held	Para 1.22	The Trustees consider it prudent to hold a reserve of £20,000 equal to one year's possible grants.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Trust by Charity registration
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Ethnic Minority Welsh Women Achievement Association
Other name the charity uses	EMWWAA
Registered charity number	Charity Registration No. 1163999
Charity's principal address	2 Lynn Close Cyncoed, Cardiff CF23 6LG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr. Meena Upadhyaya, OBE	Chair		
2	Suzanne Maria Smart	Trustee	11/01/2022	
3	Vimla Patel	Treasurer		
4	Chetna Sinha	Trustee		
5	Shehla Khan	Trustee		
6	Kaori Onada	Trustee		
7	Temmy Woolston	Trustee		
8	Maria Christina Lazarou	Trustee		
9	Dr Tania Ghafari	Trustee		
10	Nisha Rawindaran	Trustee		
11	Sivaneswary Sivapalan	Trustee		
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>meena Upadhyaya</i>	
Full name(s)	Prof. Meena Upadhyaya	
Position (eg Secretary, Chair, etc)	Chair	
Date	12.04.2023	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

**On accounts for the year
ended**

30 JUNE 2022

**Charity no
(if any)**

1163999

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2022.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

JStt

Date:

26.4.2023

Name:

James Burnett ACA ACCA

**Relevant professional
qualification(s) or body
(if any):**

Institute of Chartered Accountants

Address:

HODGE BAKSHI CHARTERED ACCOUNTANTS

Churchgate House, Church Road, Whitchurch,

CARDIFF, CF14 2DX

Section 8

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Empty box for disclosure details.

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2021 TO 30 JUNE 2022

RECEIPTS	UNRESTRICTED FUNDS 2022	RESTRICTED FUNDS 2022	TOTAL FUNDS 2022	TOTAL FUNDS 2021
Grants received		26,420	26,420	-
Awards Ceremoney ticket sales	9,050		9,050	
Award Ceremony Sponsorship	13,600		13,600	3,750
Fund Raising	875		875	350
TOTAL RECEIPTS	23,525	26,420	49,945	4,100
PAYMENTS				
Heritage Lottery Fund		11,383	11,383	7,064
Welsh Government Grant - Women in COVID award		9,307	9,307	-
Awards Ceremony	16,431		16,431	1,660
Donations	2,900		2,900	-
Admin support	1,232		1,232	1,704
Accountancy			-	600
TOTAL PAYMENTS	20,563	20,690	41,253	11,028
SURPLUS/DEFICIT	2,962	5,730	8,692	(6,928)
FUNDS AT 1 JULY 2020				32,868
SURPLUS / DEFICIT				(6,928)
FUNDS AT 30 JUNE 2021				25,940
FUNDS AT 1 JULY 2021	24,520	1,420	25,940	
SURPLUS/DEFICIT	2,962	5,730	8,692	
FUNDS AT 30 JUNE 2022	27,482	7,150	34,632	

CHARITY NUMBER : 1163999

**ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION
RECEIPTS AND PAYMENTS ACCOUNTS
FROM 1 JULY 2021 TO 30 JUNE 2022**

RECEIPTS	UNRESTRICTED FUNDS 2022	RESTRICTED FUNDS 2022	TOTAL FUNDS 2022	TOTAL FUNDS 2021
			-	
Grants received			-	-
Heritage Lottery Fund		16,720	16,720	
Welsh Government Grant - Women in COVID award		9,700	9,700	
			-	
Award Ceremony Ticket Sales	9,050		9,050	
			-	
Award Ceremony Sponsorship			-	
BAWSO	2,900		2,900	1,200
Cardiff University	5,000		5,000	
Llamau	700		700	
Chwarae Teg	2,500		2,500	
Race Council	2,500		2,500	
Cardiff Friends	-		-	50
Unite Union	-		-	2,500
			-	
Fund Raising	875		875	350
			-	
TOTAL RECEIPTS	23,525	26,420	49,945	4,100
PAYMENTS				
Heritage Lottery Fund				
Project management		790	790	1,188
Eva Lavine		1,000	1,000	4,000
Sampson		1,538	1,538	
Publisher		6,000	6,000	-
Bank charges		72	72	72
Book launch expenses		1,886	1,886	1,100
Professional fees		97	97	704
Welsh Government Grant - Women in COVID award				
Awards expenses		5,307	5,307	
PA Agency work		2,000	2,000	
Admin Support		2,000	2,000	
Awards Ceremony				
Refunded tickets	210		210	
Awards expenses	3,295		3,295	
Venue hire	1,875		1,875	
Website				280
Audio and Visual	2,951		2,951	1,380
Catering	8,100		8,100	
Donations				
Comic Relief	2,000		2,000	
Ukraine relief	900		900	
Admin Support	1,232		1,232	1,704
Accountancy				600
TOTAL PAYMENTS	20,563	20,690	41,253	11,028
SURPLUS/DEFICIT	2,962	5,730	8,692	(6,928)

CHARITY NUMBER : 1163999

ETHNIC MINORITY WELSH WOMEN ACHIEVEMENT ASSOCIATION

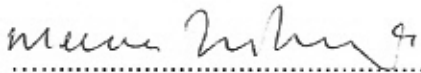
STATEMENT OF ASSETS AND LIABILITIES

FROM 1 JULY 2021 TO 30 JUNE 2022

CASH FUNDS	2022	2021
Current account - Natwest	30,875	24,520
Current account - Unity Bank	3,757	1,420
TOTAL CASH FUNDS	<u>34,632</u>	<u>25,940</u>

SIGNED ON BEHALF OF THE TRUSTEES

Prof Meena Upadhyaya


.....

Date:

25/04/2023
.....