

MEDWAY PLUS

England & Wales · Charity number 1163985

Details

Other names MEDWAY+

Status Registered

Legal form CIO

Registered 2015-10-15

Register [View on the Charity Commission register](#)

Contact

Address Community Centre
Melville Court
Brompton Hill
ME4 4XQ

Phone 07734069133

Email marie.medwayplus@outlook.com

Website <https://medwayplus.wordpress.com/>

Activities

Objects: 1. TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITY OF MEDWAY IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY;2. THE PROMOTION FOR THE BENEFIT OF THE PUBLIC OF URBAN OR RURAL REGENERATION IN AREAS OF SOCIAL AND ECONOMIC DEPRIVATION (AND IN PARTICULAR IN MEDWAY) BY ALL OR ANY OF THE FOLLOWING MEANS: (A) THE RELIEF OF FINANCIAL HARDSHIP:(B) THE RELIEF OF UNEMPLOYMENT:(C) THE ADVANCEMENT OF EDUCATION, TRAINING OR RETRAINING, PARTICULARLY AMONG UNEMPLOYED PEOPLE, AND PROVIDING UNEMPLOYED PEOPLE WITH WORK EXPERIENCE:(D) THE PROVISION OF FINANCIAL ASSISTANCE, TECHNICAL ASSISTANCE OR BUSINESS ADVICE OR CONSULTANCY IN ORDER TO PROVIDE TRAINING AND EMPLOYMENT OPPORTUNITIES FOR UNEMPLOYED PEOPLE IN CASES OF FINANCIAL OR OTHER CHARITABLE NEED THROUGH HELP: (I) IN SETTING UP THEIR OWN BUSINESS, OR (II) TO EXISTING BUSINESSES:(E) THE MAINTENANCE, IMPROVEMENT OR PROVISION OF PUBLIC AMENITIES:(F) THE PROVISION OF RECREATIONAL FACILITIES FOR THE PUBLIC AT LARGE OR THOSE WHO BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES:(G) THE PROTECTION OR CONSERVATION OF THE ENVIRONMENT:(H) THE PROVISION OF PUBLIC HEALTH FACILITIES AND CHILDCARE:(I) THE PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME:(J) SUCH OTHER MEANS AS MAY FROM TIME TO TIME BE DETERMINED SUBJECT TO THE PRIOR WRITTEN CONSENT OF THE CHARITY COMMISSIONERS FOR ENGLAND AND WALES.

Activities: The objects of the CIO are:1.To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society2.The promotion for the benefit of the public of urban or rural regeneration in areas of social and economic deprivation

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- Kent
- Medway

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£37,125	£76,570	-	-
2024-03-31	£101,430	£48,821	-	-
2023-03-31	£59,970	£77,327	-	-
2022-03-31	£44,133	£83,366	-	-
2021-03-31	£98,024	£106,507	-	-

Trustees

Name	Role	Appointed
IRENE HELLER	Chair	2015-10-15
ABI JESSOP		2015-10-15
CARL KROON		2015-10-15
DR David Martin Smith		2017-10-04
Katie Louise Jones		2019-10-21
SHANE PATRICK CONVEY		2016-02-17

MEDWAY PLUS

England & Wales - Charity number 1163985

Accounts

MEDWAY PLUS

(Charity No: 1163985)

INDEPENDENT EXAMINATION AND
FINANCIAL STATEMENTS OF THE

CHARITABLE INCOPORATED ORGANISATION

FOR THE YEAR ENDED 31 MARCH 2025

MEDWAY PLUS

CONTENTS

- Independent examiners report 1
- Receipts & payments 2
- Statement of assets & liabilities 3
- Trustees' annual report 4-12



Section A Independent Examiner's Report

**Report to the trustees/
members of**

Medway Plus

**On accounts for the year
ended**

31/03/2025

**Charity no
(if any)**

1163985

Set out on pages

1 - 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2025**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24/06/2025

Name:

Peter Acott

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

10 Littlebourne Road, Maidstone, Kent, ME14 5QP



Receipts and payments accounts

For the period from	01/04/2024	To	31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	208	35,324	-	35,532	100,702
Donations	20	300	-	320	-
Mikulas funds received	-	1,205	-	1,205	707
Sundry income	-	-	-	-	-
Bank interest	-	68	-	68	21
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	228	36,897	-	37,125	101,430
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	228	36,897	-	37,125	101,430
A3 Payments					
Staff Wages	-	45,746	-	45,746	30,273
Staff pension	-	2,563	-	2,563	2,071
Rent	-	1,800	-	1,800	1,800
Donations to Something in Kent	-	3,417	-	3,417	7,050
Project venue & activity costs	-	7,691	-	7,691	-
Project transportation costs	-	7,355	-	7,355	-
Project teacher/instructor fees	-	3,923	-	3,923	3,739
Project specific delivery wages	-	-	-	-	910
Sundry project/event expenses	-	-	-	-	55
Venue/Room hire	-	92	-	92	-
Telephone	-	720	-	720	720
Travelling & subsistence	-	108	-	108	-
Stationery & minor equipment	-	-	-	-	4
Refreshments	-	506	-	506	137
Bank charges	-	60	-	60	60
Insurance	-	385	-	385	385
Accountancy	-	870	-	870	870
Loan repayments	-	-	-	-	-
Mikulas funds paid	-	1,205	-	1,205	707
Sundry expenses	-	129	-	129	40
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	76,570	-	76,570	48,821
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	76,570	-	76,570	48,821
Net of receipts/(payments)	228	(39,673)	-	(39,445)	52,609
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	212	58,431	-	58,643	6,034
Cash funds this year end	440	18,758	-	19,198	58,643

Section B Statement of assets and liabilities at the end of the period


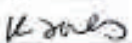
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B1 Cash funds	Bank	440	18,758	-
	Cash	-	-	-
		-	-	-
	Total cash funds <small>(agree balances with receipts and payments account(s))</small>	440	18,758	-

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Laptop	Restricted	722	-
	Monitor	Restricted	259	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Shane Convey	24/06/2025
		Katie Jones	24/06/2025



Trustees' Annual Report for the period

Period start date: 01 04 2024 To Period end date: 31 03 2025
 From To

Section A Reference and administration details

Charity name: Medway Plus

Other names charity is known by: None

Registered charity number (if any): 1163985

Charity's principal address: Community Centre
 Melville Court, Brompton Hill
 Chatham, Kent
 Postcode: ME4 4XL

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Irene Heller	Chair	Whole period	Fellow trustees
2	Abi Jessop		Whole period	Fellow trustees
3	Carl Kroon		Whole period	Fellow trustees
4	Katie Jones		Whole period	Fellow trustees
5	Shane Convey		Whole period	Fellow trustees
6	David Smith		Whole period	Fellow trustees
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17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document

Constitution

How the charity is constituted

Charitable Incorporated Organisation

Trustee selection methods

Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are: -

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- 2) The promotion for the benefit of the public of urban or rural regeneration in areas of social and economical deprivation.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity has undertaken tasks and projects including: -

- 1) **Community Outreach:** Creating Community Associations empowering and strengthening residents participation, management of community facilities and resources, community safety initiatives
- 2) **Coordination and Management of projects:** Managing daily activities delivery, financial and administration of multi million pound projects.

We confirm that the trustees have had regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievements for the period:

The Cut of Her Cloth workshops – April and May 2024 – partnership with Xtina Lamb from Intra Arts

Medway Plus supported 4 workshops of The Cut of Her Cloth project.

Developed by Intra Arts, the project is bringing together communities across the Medway Towns to create processional textile banners, ceremonial garments, celebrating inspirational women with strong links to the area and saluting 70 years of Her Majesty The Queen's reign. The workshops explored women's stories through stitch, appliqué and embroidery.

Running the idea of the project through Medway Plus' network, we had a very positive return from our Muslim community and decided to focus on their community group. The workshops were a very big success and we had many attendees focusing on making cat embroideries and appliqué, in reference to Lorna Wing's love for cats, a psychiatrist born in Gillingham which work revolutionised thinking on autism.

Czech and Slovak Association – Mikulas, Pecenie, Easter

We supported the Czech and Slovak Association with their St Nicholas event (Mikulas), their Pecenie event and an Eastern workshop on admin tasks. We attended the St Nicholas event (Mikulas) this year which was so enjoyable. We saw more than 100 different eastern European families celebrating their culture all together.

Fit for Purpose project (funded by Sport England) (January 2023 to December 2024)

Fit for Purpose aimed to improve physical health and local sports engagement. We targetted migrant communities and young people at risk of becoming NEETs.

We offered a variety of sports activities, including circus sports, watersports, climbing and horse riding. These activities aimed to encourage participants to try new things, learn new skills, and improve their social skills, especially considering the effects of lockdown.

We aimed to create a safe, clean, and fun environment to help overcome initial barriers to engagement, such as health fears, anxiety, and other mental health issues.

The project had several positive impacts:

- Increase participation in recreational and social activities to improve physical health
- Provide new learning and development opportunities
- Support continued participation in new sports and recreational activities
- Encourage participants to take control of their health conditions to be healthier and have fun together
- Engage the most isolated within the community

We had a total of 678 participants benefitting from this project.

Just Move it – The Make Moves Fund (funded by Nike and Spotify) (March to August 2024)

Nike and Spotify have joined forces to launch a brand-new initiative to improve the mental wellbeing of girls by leveraging the power of music to get the least active girls moving.

Our "Just Move It" project was a vibrant initiative which transformed the lives of 220 young women from 10 to 17 inclusive, infusing them with the joy of dance and music. These are girls who have faced hardships, hailing from disadvantaged backgrounds, and the project was here to change that.

We were thrilled to be working with refugee girls who've journeyed from countries like Sudan, Iran, Somalia, Ethiopia, Iraq, and Syria, migrants girls originating from Slovakia, Hungary, Romania, and Bulgaria, the Ukrainian community and those living in the high-deprivation areas around Chatham Central ward.

We mainly worked with the Ukrainian community, Victory Academy school and Walderslade Girls School.

Our project was bursting with energy, offering at least two culturally diverse dance and music sessions each week over a six-month period. These sessions were not just regular classes – they were a celebration of movement and rhythm, led by professional teachers who knew how to create a fun and friendly atmosphere AND by the girls themselves.

We had amazing final showcase where parents, carers and other visitors could come and watch and it was truly amazing to see the inspiring stories through dance and music. We could truly see that the project had empower all those young girls and we were hoping this would develop throughout the two schools we worked with as they carry on the dancing sessions once the project ended.

isOLateD no more ! (funded by the National Lottery Community Fund) (May 2024 to March 2026)

We want to provide a range of social activities for elderly people; older people with long-term health conditions and older people that are most isolated within the community who would not normally be able to access these activities.

We want to run a project around several activities: Afternoon Tea and Cake, Bingo; Karaoke and Talent Show, Trips Out - Beach Trip, Upnor Castle Visit, River Medway Boat Rides, Fort Amherst Tour; Art Class Taster Sessions; Chair Yoga; Dance and Bowling Sessions. We are aiming to support 600 older and isolated people over two years.

We will aim to work with diverse communities such as generation Ukrainians; Muslims through KMWA; Eastern Europeans; Roma; Asian community though Medway Diversity Forum and we will work with lonely elderly people such as residential care homes; residential retirement homes and RVS network.

Fit for Water purpose project (funded by Active Kent and Medway and Kent Trust for Youth Sport, and administered by Kent County Council) (September 2024 to August 2025)

We have received funding from Active Kent and Medway & Kent Trust for Youth to support water sport activities with our migrant communities to improve their physical health and mental well-being and reduce their feeling of loneliness and isolation. Our purpose is to organise two water sport sessions to encourage their participation in recreational and social activities and improve their physical and mental health.

Discovering Medway project (funded by UK Shared Prosperity fund Year 3 and administered by Medway Council) (September 2024 to April 2025)

Project Goal: To provide children with special needs from schools in disadvantaged areas of Medway with valuable experiences and knowledge about their local community by taking them on trips to various landmarks and places of interest within Medway.

Project Objectives:

- To widen the children's knowledge of the towns they live in and expose them to new sights and people.
- To increase their confidence in meeting people from different environments and situations.
- To enhance the children's appreciation of their local area and inspire curiosity about their surroundings.
- To support the Medway 2040 vision and objectives by empowering the next generation of adults with greater knowledge and appreciation of their living environment.

Project Activities:

- Organize trips to various locations in Medway, including museums, historical sites such as castles, cultural places, green flag parks, etc.
- Utilize different modes of transport, such as walking, public

transport, and hired coaches, to reach the destinations.

- Involve the children in planning the journeys and researching the places to be visited to enhance their understanding and engagement.

Project outcomes:

- 456 direct beneficiaries who visited a cultural and historical place in Medway
- 8 Medway schools benefitted from the project out of the 20 schools contacted (no interest or responses from the other schools contacted)

Project Legacy:

- Develop a transferable model for future expansion and funding opportunities.
- Contribute to the long-term well-being and development of children with special needs in Medway.

Note: During this financial year, we have received funding from Chatham Maritime Trust, the National Institute for Health and Care Research, Henry Smith, Kent Community Foundation, Colyer Fergusson, Yorkshire Building Society, Active Kent and Medway, Medway Council shared prosperity fund. As always, we would like to send a huge thank you to all our funders without who it would be impossible to support our diverse communities in Medway!

Section E**Financial review****Brief statement of the charity's policy on reserves**

The charity's policy is to maintain a reserves level equivalent to at least 3 months of operational expenditure.

Details of any funds materially in deficit

None

Further financial review details (Optional information)


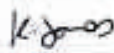
You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Shane Convey	Katie Jones
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	24/06/2025	

MEDWAY PLUS

England & Wales - Charity number 1163985

Accounts

MEDWAY PLUS

(Charity No: 1163985)

INDEPENDENT EXAMINATION AND
FINANCIAL STATEMENTS OF THE
CHARITABLE INCOPORATED ORGANISATION

FOR THE YEAR ENDED 31 MARCH 2024

MEDWAY PLUS

CONTENTS

- Independent examiners report 1
- Receipts & payments 2
- Statement of assets & liabilities 3
- Trustees' annual report 4-11



Section A Independent Examiner's Report

Report to the trustees/ members of	Medway Plus		
On accounts for the year ended	31/03/2024	Charity no (if any)	1163985
Set out on pages	1 - 2		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2024**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

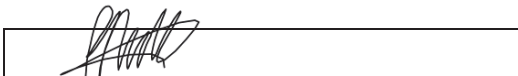
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 08/10/2024

Name: Peter Acott

**Relevant professional
qualification(s) or body
(if any):** FCCA

Address: 10 Littlebourne Road, Maidstone, Kent, ME14 5QP



Receipts and payments accounts

CC16a

For the period from	01/04/2023	To	31/03/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	SIREE restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	212	100,490	-	100,702	59,341
Mikulas funds received	-	707	-	707	605
Sundry income	-	-	-	-	-
Bank interest	-	21	-	21	24
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	212	101,218	-	101,430	59,970
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	212	101,218	-	101,430	59,970
A3 Payments					
Staff Wages	-	30,273	-	30,273	42,813
Staff pension	-	2,071	-	2,071	2,655
Rent	-	1,800	-	1,800	2,800
Donations to Something in Kent	-	7,050	-	7,050	-
Project delivery costs & materials	-	-	-	-	4,293
Project teacher/instructor fees	-	3,739	-	3,739	5,445
Project specific delivery wages	-	910	-	910	56
Sundry project/event expenses	-	55	-	55	-
Venue/Room hire	-	-	-	-	1,625
Telephone	-	720	-	720	720
Travelling & subsistence	-	-	-	-	768
Stationery & minor equipment	-	4	-	4	-
Refreshments	-	137	-	137	392
Bank charges	-	60	-	60	72
Insurance	-	385	-	385	385
Accountancy	-	870	-	870	870
Loan repayments	-	-	-	-	13,750
Mikulas funds paid	-	707	-	707	605
Sundry expenses	-	40	-	40	78
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	48,821	-	48,821	77,327
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	48,821	-	48,821	77,327
Net of receipts/(payments)	212	52,397	-	52,609	(17,357)
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	6,034	-	6,034	23,391
Cash funds this year end	212	58,431	-	58,643	6,034

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B1 Cash funds	Bank	212	58,431	-
	Cash	-	-	-
		-	-	-
	Total cash funds	212	58,431	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

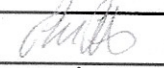
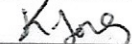
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer	Restricted	479	-
	2 Computers	SIREE	700	-
	Laptop	Restricted	722	181
	Monitor	Restricted	259	-
	Walkie Talkies	Restricted	269	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Shane Convey	08/10/2024
	Katie Jones	08/10/2024



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2023		31	03	2024

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Irene Heller	Chair	Whole period	Fellow trustees
2	Abi Jessop		Whole period	Fellow trustees
3	Carl Kroon		Whole period	Fellow trustees
4	Katie Jones		Whole period	Fellow trustees
5	Shane Convey		Whole period	Fellow trustees
6	David Smith		Whole period	Fellow trustees
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are: -

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- 2) The promotion for the benefit of the public of urban or rural regeneration in areas of social and economical deprivation.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity has undertaken tasks and projects including: -

- 1) **Community Outreach:** Creating Community Associations empowering and strengthening residents participation, management of community facilities and resources, community safety initiatives
- 2) **Coordination and Management of projects:** Managing daily activities delivery, financial and administration of multi million pound projects.

We confirm that the trustees have had regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievements for the period:

Ukrainian Support Fund (funded by the Freemasons' charity) (From February 2023 to January 2024)

We worked with building further relationships with the Ukrainian community in Medway and supported up to 100 Ukrainian Families. Our primary contact has been Vita Hood, a long-term Ukrainian resident who teaches English at Mid-Kent College (and has been an active volunteer for the new arrivals to the UK).

Working with Mid-Kent College, we organised a professional employment adviser and CV writer to be on-site, allowing adults who are attending their English classes to take time out and see them.

We also provided a safe community space once a month, to allow the Ukrainians spread throughout the Medway Towns to meet and socialise. Our activities included water sports and barge rides in the local area, a bus tour of Medway to further familiarise our new friends into the cultural area, cooking workshop, dancing activities and karaoke.

Ageless Art project (funded by Test Bed Fund - Kent and Medway Clinical Commissioning Group) (From September 2022 to April 2023)

Our project addressed integration, inclusion and social isolation for young and old people by introducing them to all types of arts. We took groups from 6 schools (approx. 250 primary school children; approx. 90 sixth form students from secondary school; approx. 12 from college) to Sun Pier House (a not for profit organisation, working to support artists and creative industries in Medway) to meet artists and learn about their work. We booked the Riverside Gallery at SPH for a celebration of Islamic Art and Culture young Muslim artists had the opportunity to display their work. 75 families attended an award evening. The children were from area of high deprivation. We also took elderly people (from care and retirement homes) to have an art workshop to take them out of their isolation. At the end of the project the young people had the opportunity to take a ride on a working barge (6 barge rides in total), going along the River Medway, learning about the area where they live.

Czech and Slovak Association - Mikulas

We supported the Czech and Slovak Association with their St Nicholas event (Mikulas) on admin tasks. We attended the event this year and saw more than 100 different eastern European families celebrating their culture all together.

PLOP project (funded by Awards for All) (October 2022 to October 2023)

For several years we have delivered a water sports project, primarily for younger children with special needs. Minority ethnic groups and six schools attended the water sports centre at Chatham Maritime's Basin 2 to enjoy paddleboarding, kayaking, sailing etc. in an environment beneficial to their wellbeing.

Our purpose was to take residents with physical or mental issues to a unique environment to take part in activities that will improve their self-esteem by working alone and in teams to build self-confidence and improve their wellbeing.

Medway CAN! (funded by Medway Council) (2023)

This project is sponsored by the local authority – Medway Council. It is about healthy lifestyle and exercise. We have arranged for a small rural primary school to develop and sustain a project which will improve the health and life style of children and parents from the school, as well as the wider community. They have organised several sport sessions and healthy cooking workshops and even events where families were invited to participate.

Fit for Purpose project (funded by Sport England) (January 2023 to December 2024)

Fit for Purpose is a new project aiming to improve physical health and local sports engagement. We're targeting migrant communities and young people at risk of becoming NEETs.

We'll offer a variety of sports activities, including circus sports, water sports, climbing, horse riding, and bowling. These activities aim to encourage participants to try new things, learn new skills, and improve their social skills, especially considering the effects of lockdown.

We aim to create a safe, clean, and fun environment to help overcome initial barriers to engagement, such as health fears, anxiety, and other mental health issues.

The project will have several positive impacts:

- Increase participation in recreational and social activities to improve physical health
- Provide new learning and development opportunities
- Support continued participation in new sports and recreational activities
- Encourage participants to take control of their health conditions to be healthier and have fun together
- Engage the most isolated within the community

Just Move it – The Make Moves Fund (funded by Nike and Spotify) (March to August 2024)

Nike and Spotify have joined forces to launch a brand-new initiative to improve the mental wellbeing of girls by leveraging the power of music to get the least active girls moving.

Get ready to be swept off your feet by the “Just Move It” project! This vibrant initiative is all set to transform the lives of 340 young women from 10 to 17 inclusive, infusing them with the joy of dance and music. These are girls who have faced hardships, hailing from disadvantaged backgrounds, and we’re here to change that!

We’re thrilled to be working with refugee girls who’ve journeyed from countries like Sudan, Iran, Somalia, Ethiopia, Iraq, and Syria, migrant girls originating from Slovakia, Hungary, Romania, and Bulgaria, the Ukrainian community and those living in the high-deprivation areas around Chatham Central ward.

Our project is bursting with energy, offering at least two culturally diverse dance and music sessions each week over a six-month period. These sessions won’t just be regular classes - they’ll be a celebration of movement and rhythm, led by a professional teacher who knows how to create a fun and friendly atmosphere AND by the girls themselves.

But that’s not all! For those girls who are ready to step into the spotlight, we’re offering the chance to develop a live performance at the end of the project. This performance isn’t just about showcasing their talent - it’s about inspiring and empowering other young people from their schools and communities.

So, let’s “Just Move It” and dance our way to a brighter, healthier, and happier future!

isOLateD no more !

We want to provide a range of social activities for elderly people; older people with long-term health conditions and older people that are most isolated within the community who would not normally be able to access these activities.

We want to run a project around several activities: Afternoon Tea and Cake, Bingo; Karaoke and Talent Show, Trips Out - Beach Trip, Upnor Castle Visit, River Medway Boat Rides, Fort Amherst Tour; Art Class Taster Sessions; Chair Yoga; Dance and Bowling Sessions. We are aiming to support 1,200 older and isolated people over two years.

We will aim to work with diverse communities such as generation Ukrainians; Muslims through KMWA; Eastern Europeans; Roma; Asian community through Medway Diversity Forum and we will work with lonely elderly people such as residential care homes; residential retirement homes and RVS network.

Note : During this financial year, we have received funding from Henry Smith, Kent Community Foundation, Colyer Fergusson, Foyle Foundation (£7,000), Postcode Society Trust, Sport England, National Lottery Community Fund, Nike And Spotify. We would like to send a huge thank you to all our funders without who it would be impossible to support our diverse communities in Medway !

Section E**Financial review****Brief statement of the charity's policy on reserves**

The charity's policy is to maintain a reserves level equivalent to at least 3 months of operational expenditure.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

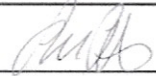
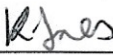
You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Shane Convey	Katie Jones
Position (eg Secretary, Chair, etc)	Trustee	Trustee

Date 08/10/2024

MEDWAY PLUS

England & Wales - Charity number 1163985

Accounts

MEDWAY PLUS

(Charity No: 1163985)

INDEPENDENT EXAMINATION AND
FINANCIAL STATEMENTS OF THE
CHARITABLE INCOPORATED ORGANISATION
FOR THE YEAR ENDED 31 MARCH 2023

MEDWAY PLUS

CONTENTS

- Independent examiners report 1
- Receipts & payments 2
- Statement of assets & liabilities 3
- Trustees' annual report 4-11



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Medway Plus

**On accounts for the year
ended**

31/03/2023

**Charity no
(if any)**

1163985

Set out on pages

1 - 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2023**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

11/08/2023

Name:

Peter Acott

**Relevant professional
qualification(s) or body
(if any):**

FCCA

Address:

10 Littlebourne Road, Maidstone, Kent, ME14 5QP



Receipts and payments accounts

CC16a

For the period from	01/04/2022	To	31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	SIREE restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	5,230	30,951	23,160	59,341	44,039
Mikulas funds received	-	605	-	605	-
Sundry income	-	-	-	-	94
Bank interest	-	24	-	24	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	5,230	31,580	23,160	59,970	44,133
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	5,230	31,580	23,160	59,970	44,133
A3 Payments					
Staff Wages	3,980	38,833	-	42,813	42,711
Staff pension	-	2,655	-	2,655	2,505
Rent	-	2,800	-	2,800	150
Project landscape & gardening	-	-	-	-	1,991
Project delivery costs & materials	-	4,293	-	4,293	9,120
Project teacher/instructor fees	-	5,445	-	5,445	-
Project specific delivery wages	-	56	-	56	254
Sundry project/event expenses	-	-	-	-	-
Venue/Room hire	-	1,625	-	1,625	200
Telephone	-	720	-	720	756
Travelling & subsistence	-	768	-	768	706
Stationery & minor equipment	-	-	-	-	72
Refreshments	-	392	-	392	-
Bank charges	-	72	-	72	96
Insurance	-	385	-	385	385
Accountancy	-	870	-	870	840
FLC audit	-	-	-	-	1,601
Loan repayments	-	-	13,750	13,750	15,000
Professional fees	-	-	-	-	4,000
Mikulas funds paid	-	605	-	605	-
Sundry expenses	-	78	-	78	56
Student hardship fund	-	-	-	-	200
Grant income returned	-	-	-	-	2,195
Sub total	3,980	59,597	13,750	77,327	82,838
A4 Asset and investment purchases, (see table)					
Computer equipment	-	-	-	-	528
Sub total	-	-	-	-	528
Total payments	3,980	59,597	13,750	77,327	83,366
Net of receipts/(payments)	1,250	(28,017)	9,410	(17,357)	(39,233)
A5 Transfers between funds	(1,250)	-	1,250	-	-
A6 Cash funds last year end	-	34,051	(10,660)	23,391	62,624
Cash funds this year end	-	6,034	-	6,034	23,391

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B1 Cash funds	Bank	-	6,034	-
	Cash	-	-	-
		-	-	-
	Total cash funds	-	6,034	-

(agree balances with receipts and payments account(s))

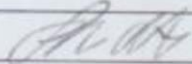

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer	Restricted	479	-
	2 Computers	SIREE	700	-
	Laptop	Restricted	722	361
	Monitor	Restricted	259	-
	Walkie Talkies	Restricted	269	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Shane Convey	11/08/2023
	Katie Jones	11/08/2023



Trustees' Annual Report for the period

	Period start date			Period end date			
From	01	04	2022	To	31	03	2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Irene Heller	Chair	Whole period	Fellow trustees
2	Abi Jessop		Whole period	Fellow trustees
3	Carl Kroon		Whole period	Fellow trustees
4	Katie Jones		Whole period	Fellow trustees
5	Shane Convey		Whole period	Fellow trustees
6	David Smith		Whole period	Fellow trustees
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are: -

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- 2) The promotion for the benefit of the public of urban or rural regeneration in areas of social and economical deprivation.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity has undertaken tasks and projects including: -

- 1) **Community Outreach:** *Creating Community Associations* empowering and strengthening residents participation, management of community facilities and resources, community safety initiatives
- 2) **Coordination and Management of projects:** Managing daily activities delivery, financial and administration of multi million pound projects.

We confirm that the trustees have had regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievements for the period:

Windows of the world (Funded by Involving Medway & KCF) (July 2021 to October 2022)

During the first lockdown, we initiated a scheme to allow people who are isolated with minimal access to greenspaces the opportunity to an option of either a fully planted window box or planter. We gather people's requirements around where the box will be sited, what kind of planting they would like (decorative or herbs/salads/etc). We then supply those people with all the materials, instructions, and best care advice. Our local gardener remains available for any residents who benefitted from our scheme if they need any gardening support. We provided a total of 43 boxes.

Kent and Medway Listens (Funded by Kent County Council) (August 2021 to April 2022)

Partners:

Medway Voluntary Action MVA

MEGAN CIC

Medway Diversity Forum (MDF)

Medway Gender & Sexual Diversity Centre (MGSD)

Centre for Independent Living Kent (CILK)

Befriending Together

We were approached by Medway Voluntary Action to conduct a survey. The focus was to approach hard-to-reach members of the local community, people that were lacking a public voice, and build a picture of how their mental health had been affected by COVID-19 and the associated lockdowns. All resulting answers would be transcribed and anonymized before passing back.

We worked with the English Language Department at Mid-Kent College to deliver activities to their refugee students. We approached the college, asking if the students would be happy to take part in this survey, to which they were more than happy to help.

Throughout a fortnight with help from the tutors, we held interviews with approximately twenty students, making a record of their answers and how they were feeling.

The results of those sessions were transcribed and passed back to the MVA for further analysis and assistance in driving future policy decisions within KCC.

Following on from the previous part of this project, we were awarded money to organise activities for the participants of the surveys. We discussed with the tutors and students what activities they may be interested in and we organised those three:

- A private session at the SOAR Trampoline Park in Gillingham
- A day of drumming & singing with Music For Change
- Four theatre workshops with Compass Collective

Medway's got Talent for the Queen's Jubilee (funded by Medway Plus) (June 2022)

As part of our celebration for the Queen's Platinum Jubilee, we wanted to showcase the fantastic talent we have in our young people in Medway. Six Schools and colleges attended:

- St James Church of England Primary Academy, Isle of Grain
- The Victory Academy secondary school, Chatham
- Delce Academy, Rochester
- Luton Primary School, Chatham
- Phoenix Primary School, Chatham
- ESOL Students from Mid-Kent College, Gillingham

In Addition, musical interludes were presented by the We Can Sing choir and Turkish Kemece soloist, Emine Betul Kilinc.

We had so many wonderful talent on the day and everyone joined in with great enthusiasm to celebrate the day.

Each school brought approximately 25 students and teachers and we had an audience of 100 people attending on that day.

National Institute of Health and Social Care Research (NIHR) (funded by the Clinical Research Network Kent, Surrey and Sussex) (from 2022 to 2024)

The National Institute of Health and Social Care Research (NIHR) approached Medway Plus in early 2022 as a delivery partner in the Medway Towns. Their aim is to build 'Research Ready Communities' so the residents of Medway can gain a better understanding of health and social care through engagement in research projects managed by the NIHR.

Phase One was to build a picture of what the population think 'research' is, how it impacts our daily lives, and what tools and drivers the NIHR would need to build that engagement. Most of this was achieved through having informal conversations at community spaces, working with schools and churches. This information has been passed back to NIHR, and the Phase Two is now in progress to deliver that engagement.

Ukrainian Support Fund (funded by the Freemasons' charity) (From February 2023 to January 2024)

We are supporting up to 100 Ukrainian Families, mainly based at Mid Kent College, Gillingham, learning English. We are arranging a series of workshops with Statutory Services, and a number of events, integrating with other communities. There will be workshops on art, culture, food and sport and we are organising a coach tour of Medway and surrounding areas, to familiarise themselves on their adopted home. We will also organise training on First Aid and Safeguarding and similar courses. We have also found a meeting place where larger numbers can meet, once per month as they have no adequate place to meet currently.

Ageless Art project (funded by Test Bed Fund - Kent and Medway Clinical Commissioning Group) (From September 2022 to April 2023)

Our project addressed integration, inclusion and social isolation for young and old people by introducing them to all types of arts. We took groups from 6 schools (approx. 250 primary school children; approx. 90 sixth form students from secondary school; approx. 12 from college) to Sun Pier House (a not for profit organisation, working to support artists and creative industries in Medway) to meet artists and learn about their work. We booked the Riverside Gallery at SPH for a celebration of Islamic Art and Culture young Muslim artists had the opportunity to display their work. 75 families attended an award evening. The children were from area of high deprivation. We also took elderly people (from care and retirement homes) to have an art workshop to take them out of their isolation. At the end of the project the young people had the opportunity to take a ride on a working barge (6 barge rides in total), going along the River Medway, learning about the area where they live.

Czech and Slovak Association - Mikulas

We supported the Czech and Slovak Association with their Christmas event (Mikulas) on admin tasks.

PLOP project (funded by Awards for All) (October 2022 to October 2023)

For several years we have delivered a water sports project, primarily for younger children with special needs. Minority ethnic groups and six or seven schools will attend the water sports centre at Chatham Maritime's Basin 2 to enjoy paddleboarding, kayaking, sailing etc. in an environment beneficial to their wellbeing. In addition we are providing mental health support and safeguarding advice for beneficiaries in the adjoining club house.

Our purpose is to take residents with physical or mental issues to a unique environment to take part in activities that will improve their self esteem by working alone and in teams to build self-confidence and improve their wellbeing.

Kent and Muslim Welfare Association Test Bed Fund (funded by Test Bed Fund - Kent and Medway Clinical Commissioning Group) (From 2022)

Medway Plus is supporting this befriending project by helping on organising the activities. It is aimed for Muslims to finance cultural and befriending trips. We have taken this community to the Turner Art Gallery, Margate; to the Cranbrook Windmill; to the Science Museum, Victoria & Albert Museum and Natural History Museum in London. The beneficiaries are age from 12 to 60 and we supported around 200 individuals.

Medway CAN! (funded by Medway Council) (2023)

This project is sponsored by the local authority – Medway Council. It is about healthy lifestyle and exercise. We have arranged for a small rural primary school to develop and sustain a project which will improve the health and life style of children and parents from the school, as well as the wider community. They have organised several sport sessions and healthy cooking workshops and even events where families were invited to participate.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity's policy is to maintain a reserves level equivalent to at least 3 months of operational expenditure.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

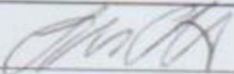
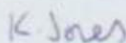
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Shane Convey	Katie Jones
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	11/08/2023	

MEDWAY PLUS

England & Wales - Charity number 1163985

Accounts

MEDWAY PLUS

(Charity No: 1163985)

INDEPENDENT EXAMINATION AND
FINANCIAL STATEMENTS OF THE

CHARITABLE INCOPORATED ORGANISATION

FOR THE YEAR ENDED 31 MARCH 2022

MEDWAY PLUS

CONTENTS

- Independent examiners report 1
- Receipts & payments 2
- Statement of assets & liabilities 3
- Trustees' annual report 4-12



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of Medway Plus

On accounts for the period ended 31/03/2022 **Charity no (if any)** 1163985

Set out on pages 1 - 2

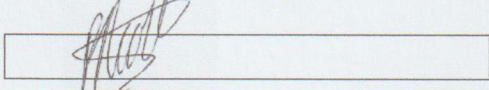
Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 10/10/2022

Name: Peter Acott

Relevant professional qualification(s) or body: ACCA

Address: SHPD Accountants, 10 Littlebourne Road, Maidstone, Kent, ME14 5QP



MEDWAY PLUS 1163985

Receipts and payments accounts

CC16a

For the period from 01/04/2021 To 31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	SIREE restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	-	24,350	19,689	44,039	79,732
JRS Grant income	-	-	-	-	18,292
Sundry income	94	-	-	94	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	94	24,350	19,689	44,133	98,024
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	94	24,350	19,689	44,133	98,024
A3 Payments					
Staff Wages	-	22,484	20,227	42,711	52,059
Staff pension	-	1,213	1,292	2,505	3,395
Rent	-	150	-	150	-
Project landscape & gardening	-	1,991	-	1,991	12,031
Project building repairs	-	-	-	-	3,366
Project delivery costs & materials	-	4,165	4,955	9,120	13,867
Project specific delivery wages	-	254	-	254	8,336
Sundry project/event expenses	-	-	-	-	450
Room hire	-	200	-	200	-
Telephone	-	756	-	756	804
Travelling & subsistence	-	322	384	706	51
Stationery & minor equipment	-	72	-	72	112
Refreshments	-	-	-	-	3
Bank charges	-	96	-	96	69
Insurance	-	385	-	385	385
Accountancy	-	840	-	840	1,038
FLC audit	-	-	1,601	1,601	800
Loan repayments	-	-	15,000	15,000	7,500
Professional fees	-	4,000	-	4,000	-
Arches LNP funds repaid	-	-	-	-	1,119
Sundry expenses	-	56	-	56	-
Student hardship fund	-	200	-	200	-
CAF project hardship fund	-	-	-	-	400
Grant income returned	-	2,195	-	2,195	-
Sub total	-	39,379	43,459	82,838	105,785
A4 Asset and investment purchases, (see table)					
Computer equipment	-	528	-	528	722
Sub total	-	528	-	528	722
Total payments	-	39,907	43,459	83,366	106,507
Net of receipts/(payments)	94	(15,557)	(23,770)	(39,233)	(8,483)
A5 Transfers between funds	(94)	94	-	-	-
A6 Cash funds last year end	-	49,514	13,110	62,624	71,107
Cash funds this year end	-	34,051	(10,660)	23,391	62,624

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	SIREE restricted funds to nearest £
B1 Cash funds	Bank	-	34,051	(10,660)
	Cash	-	-	-
		-	-	-
	Total cash funds	-	34,051	(10,660)

(agree balances with receipts and payments account(s))

Note - SIREE Restrictd Funds: As at 31/03/22 there was anticipated restricted income to be received post year end. This income covers the expenditure incurred within this year that has resulted in the negative funds balance. The income was received in April 2022. The 31/03/22 negative funds have been covered by unrestricted funds that were transferred to general restricted funds in the prior year.

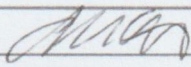
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer	Restricted	479	-
	2 Computers	SIREE	700	175
	Laptop	Restricted	722	542
	Monitor	Restricted	259	-
	Walkie Talkies	Restricted	269	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Shane Convey	10/10/2022
K. Jones	Katie Jones	10/10/2022



Trustees' Annual Report for the period

		Period start date			Period end date		
From	01	04	2021	To	31	03	2022

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Irene Heller	Chair	Whole period	Fellow trustees
2	Abi Jessop		Whole period	Fellow trustees
3	Carl Kroon		Whole period	Fellow trustees
4	Robert Rose		To 31/10/21	Fellow trustees
5	Shane Convey		Whole period	Fellow trustees
6	David Smith		Whole period	Fellow trustees
7	Katie Jones		Whole period	Fellow trustees
8				
9				
10				
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13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by existing trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO are: -

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- 2) The promotion for the benefit of the public of urban or rural regeneration in areas of social and economical deprivation.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity has undertaken tasks and projects including: -

- 1) **Community Outreach:** Creating Community Associations empowering and strengthening residents participation, management of community facilities and resources, community safety initiatives
- 2) **Coordination and Management of projects:** Managing daily activities delivery, financial and administration of multi million pound projects.

We confirm that the trustees have had regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievements for the period:**SIREE (01/03/2018 to 30/09/2021)**

Financed by the INTERREG 2 SEAS programme

Programme priority specific objective SO 1.3 Increase the development of social innovation applications in order to make more efficient and effective local services to address the key societal challenges in the 2 Seas area.

Start date : 01/03/2018

End date : extended until 30/09/2021 due to covid pandemic

Partnership :

LP	University of Greenwich (UK)
PP2	VIVES University College (BEL)
PP3	Medway Plus (UK)
PP4	University College Roosevelt (NL)
PP5	City of Mechelen (BEL)
PP6	ADICE (Fra)
PP7	Municipality of Middelburg (NL)
PP8	Arhus (BEL)
PP9	Learning Shop Wests Flanders (BEL)

Objective of the project : Over 1.2m refugees arrived in Europe in 2016, 147,815 within the 2 Seas region alone (R1) creating pressures and challenges on the host communities.

The project aims to **improve the social and economic integration of refugees in the partner regions** and wider 2 Sea area by co-creating and introducing new demonstrations to increase the engagement of refugees in the **education** process and to improve the economic independence of refugees through **self-employment**.

What we achieved in Medway and Kent :

WP1 Education

The goals of the WP1-study are to explore barriers which refugees may face but also to reveal potential opportunities which may exist within the field of education and parental involvement with regard to school children's education. It also serves as a ground work for establishing learning communities involving refugees and migrants, which will generate action plans in a process of co-creation during the next phase of the project. In addition, it sheds light on the role of local government policies in strengthening education.

In Medway, we had 7 learning communities running with our local schools. We had numerous learning communities that went on every week. Our learning communities have implemented Action Plans where our refugees and migrants express what activity could benefit their lives. Among all activities, we had coffee mornings, where parents shared their concerns in a friendly environment, we had English lessons through community cook up where parents and pupils learnt English whilst learning healthy cooking, and we also had some social activities such as water sport sessions, online cookery courses with students for a better integration in life and for building up self-confidence. We also organised forest schools for migrant and local families to mix and build something together.

WP2 Self Employment

We collected data about refugee and migrant entrepreneurs starting a new business using semi-structured interviews and focus groups. The specific goal was to identify their entrepreneurial skills' and knowledge gaps.

We contacted several individuals to make interviews and we supported self entrepreneurs refugee to go through the SIREE website <http://how-to-be-an-entrepreneur-abroad.com/>

We interviewed several politicians to understand what are the policies existing to help migrant and refugees on entrepreneurship. Those interviews were analysed by our university partners who reached conclusions on the state of how the things run.

Arches Local Luton's Urban Trees (April 2020-Dec 2021) (Funded by the Orchard Community Energy's community fund)

We supported Arches Local with their Luton's Urban Trees project. It was an exciting project to bring the community and our young people together to plant nearly 50 urban trees in one of Kent's most deprived and polluted neighbourhoods (Luton, Chatham). All these trees were picked, planted and maintained by our communities for years to come.

In recent years scientific studies have shown urban trees ability to filter urban pollutants (up to 21 kg per year, per tree), mitigating climate change, reducing fossil fuel usage, transforming our biodiversity and improving our mental wellbeing by lowering the level of cortisol in our brains. These trees could potentially absorb 882kg every year for fifty years to come.

This project became even more important when we consider our three local primary schools and the terrible case of Ella Kissi-Debrah. Ella, a nine-year-old girl who's fatal asthma attack is believed to have been linked to air pollution.

Barrow Cadbury Trust (funded by BCT) (Nov 2020 to May 2021)

Following the success of our KCF emergency covid fund, we extended our purchasing of tablets, phones and laptop to our migrant and refugee communities to reduce further isolation. We especially targeted refugee students at Mid Kent College in Medway who were already feeling lonely to keep in contact with the school teachers, their carers and friends. Mid Kent College helped us to support the students the most in needs.

We helped several migrants family who had no resources to purchase schools uniforms and also gave out some art and craft to help keeping the kids busy when they could not go out much due to the pandemic. We support the Salvation Army by giving food for families the most in need.

We created a virtual One Stop Shop/directory to support our communities on employment, housing advice, crime, discrimination, benefits, community safety, etc. as it can be quite confusing with all the support existing out there.

We created a job club for migrants and refugees where they could get helped with their CVs, job searches, interview, confidence building, access to training etc. We have good contact with local employer and the local authority who worked with us on this.

We encouraged cooking by organising weekly online cooking sessions with migrant families. This was to make our people participating to healthy activities that stimulate the mind as well as the body. They learn to engage in team activities as well as an individual and it was a great success.

Growth Fund Business Support Fund (Funded by Social Investment Business) (July to October 2021)

The objective of this fund was to create a feasibility study reviewing the organisation structure, local delivery mechanisms and fundraising strategy, (including training and support) to enable the integrity, security and financial stability of the organisation.

Windows of the world (Funded by Involving Medway & KCF) (July 2021 to October 2022)

During the first lockdown, we initiated a scheme to allow people who are isolated with minimal access to greenspaces the opportunity to an option of either a fully planted window box or planter. We gather people's requirements around where the box will be sited, what kind of planting they would like (decorative or herbs/salads/etc). We then supply those people with all the materials, instructions, and best care advice. Our local gardener remains available for any residents who benefitted from our scheme if they need any gardening support.

Kent and Medway Listens (Funded by Kent County Council) (August 2021 to April 2022)

Partners:

Medway Voluntary Action MVA

MEGAN CIC

Medway Diversity Forum (MDF)

Medway Gender & Sexual Diversity Centre (MGSD)

Centre for Independent Living Kent (CILK)

Befriending Together

We were approached by Medway Voluntary Action to conduct a survey. The focus was to approach hard-to-reach members of the local community, people that were lacking a public voice, and build a picture of how their mental health had been affected by COVID-19 and the associated lockdowns. All resulting answers would be transcribed and anonymized before passing back.

We worked with the English Language Department at Mid-Kent College to deliver activities to their refugee students. We approached the college, asking if the students would be happy to take part in this survey, to which they were more than happy to help.

Throughout a fortnight with help from the tutors, we held interviews with approximately twenty students, making a record of their answers and how they were feeling.

The results of those sessions were transcribed and passed back to the MVA for further analysis and assistance in driving future policy decisions within KCC.

Following on from the previous part of this project, we were awarded money to organise activities for the participants of the surveys. We discussed with the tutors and students what activities they may be interested in and we organised those three:

- A private session at the SOAR Trampoline Park in Gillingham
- A day of drumming & singing with Music For Change
- Four theatre workshops with Compass Collective

Medway's got Talent for the Queen's Jubilee (funded by Medway Plus) (June 2022)

As part of our celebration for the Queen's Platinum Jubilee, we wanted to showcase the fantastic talent we have in our young people in Medway. Six Schools and colleges attended:

- St James Church of England Primary Academy, Isle of Grain
- The Victory Academy, Chatham
- Delce Academy, Rochester
- Luton Primary School, Chatham
- Phoenix Primary School, Chatham
- ESOL Students from Mid-Kent College, Gillingham

In Addition, musical interludes were presented by the We Can Sing choir and Turkish Kemece soloist, Emine Betul Kilinc.

We had so many wonderful talent on the day and everyone joined in with great enthusiasm to celebrate the day.

Section E**Financial review****Brief statement of the charity's policy on reserves**

The charity's policy is to maintain a reserves level equivalent to at least 3 months of operational expenditure.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

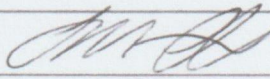
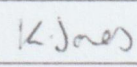
You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Shane Convey	Katie Jones
Position (eg Secretary, Chair, etc)	Trustee	Trustee

Date 10/10/2022

MEDWAY PLUS

England & Wales - Charity number 1163985

Accounts

MEDWAY PLUS

(Charity No: 1163985)

INDEPENDENT EXAMINATION AND
FINANCIAL STATEMENTS OF THE

CHARITABLE INCOPORATED ORGANISATION

FOR THE YEAR ENDED 31 MARCH 2021

MEDWAY PLUS

CONTENTS

- Independent examiners report 1
- Receipts & payments 2
- Statement of assets & liabilities 3
- Trustees' annual report 4-13



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Medway Plus

On accounts for the
period ended

31/03/2021

Charity no
(if any)

1163985

Set out on pages

1 - 2

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

06/12/2021

Name:

Peter Acott

Relevant professional qualification(s) or body:

ACCA

Address:

SHPD Accountants, 10 Littlebourne Road, Maidstone, Kent, ME14 5QP



MEDWAY PLUS 1163985

Receipts and payments accounts

CC16a

For the period from 01/04/2020 To 31/03/2021

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	SIREE restricted funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grant Income	-	42,100	37,632	79,732	122,948
JRS Grant income	18,292	-	-	18,292	-
KCF - Loan	-	-	-	-	25,000
KCF - Grant	-	-	-	-	7,500
Czech Slovak Association (CSA) funds	-	-	-	-	276
Arches LNP funds	-	-	-	-	2,452
Other funds received	-	-	-	-	90
	-	-	-	-	-
Sub total (Gross income for AR)	18,292	42,100	37,632	98,024	158,266
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	18,292	42,100	37,632	98,024	158,266
A3 Payments					
Staff Wages	-	20,824	31,235	52,059	59,025
Staff pension	-	1,358	2,037	3,395	3,384
Rent	-	-	-	-	3,705
Project landscape & gardening	-	12,031	-	12,031	8,300
Project building repairs	-	3,366	-	3,366	-
Project delivery costs & materials	-	13,492	375	13,867	11,363
Project teacher fees	-	-	-	-	1,440
Project specific delivery wages	-	8,336	-	8,336	3,042
Sundry project/event expenses	-	450	-	450	39
Room hire	-	-	-	-	200
Telephone	-	804	-	804	870
Travelling & subsistence	-	46	5	51	3,609
Stationery & minor equipment	-	98	14	112	343
Refreshments	-	-	3	3	1,007
Bank charges	-	69	-	69	60
Insurance	-	385	-	385	385
Accountancy	-	1,038	-	1,038	780
FLC audit	-	-	800	800	1,601
Loan repayments	-	-	7,500	7,500	15,000
Sundry expenses	-	-	-	-	100
Arches LNP funds repaid	-	1,119	-	1,119	1,333
CSA funds repaid	-	-	-	-	276
CAF project hardship fund	-	400	-	400	-
	-	-	-	-	-
Sub total	-	63,816	41,969	105,785	115,862
A4 Asset and investment purchases, (see table)					
Computer equipment	-	722	-	722	-
Sub total	-	722	-	722	-
Total payments	-	64,538	41,969	106,507	115,862
Net of receipts/(payments)	18,292	(22,438)	(4,337)	(8,483)	42,404
A5 Transfers between funds	(18,292)	18,292	-	-	-
A6 Cash funds last year end	-	53,660	17,447	71,107	28,703
Cash funds this year end	-	49,514	13,110	62,624	71,107

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	SIREE restricted funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Bank	-	49,514	13,110
	Cash	-	-	-
		-	-	-
	Total cash funds	-	49,514	13,110
(agree balances with receipts and payments account(s))				

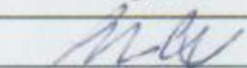

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
				-
B3 Investment assets			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		Computer	Restricted	479
B4 Assets retained for the charity's own use	2 Computers	SIREE	700	350
	Laptop	Restricted	722	722
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
				-
B5 Liabilities			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Shane Convey	06/12/2021
	Robert Rose	06/12/2021



Trustees' Annual Report for the period

	Period start date				Period end date		
From	01	04	2020	To	31	03	2021

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
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4	Robert Rose		Whole period	Fellow trustees
5	Shane Convey		Whole period	Fellow trustees
6	David Smith		Whole period	Fellow trustees
7	Katie Jones		Whole period	Fellow trustees
8				
9				
10				
11				
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13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

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- trustees' consideration of major risks and the system and procedures to manage them.

--

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Summary of the objects of the charity set out in its governing document

The objects of the CIO are: -

- 1) To develop the capacity and skills of the members of the socially and economically disadvantaged community of Medway and Kent in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
- 2) The promotion for the benefit of the public of urban or rural regeneration in areas of social and economical deprivation.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity has undertaken tasks and projects including: -

- 1) **Community Outreach:** Creating Community Associations empowering and strengthening residents participation, management of community facilities and resources, community safety initiatives
- 2) **Coordination and Management of projects:** Managing daily activities delivery, financial and administration of multi million pound projects.

We confirm that the trustees have had regard to the Charity Commission's guidance on public benefit.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Achievements for the period:

SIREE (01/03/2018 to 30/09/2021)

Financed by the INTERREG 2 SEAS programme

Programme priority specific objective SO 1.3 Increase the development of social innovation applications in order to make more efficient and effective local services to address the key societal challenges in the 2 Seas area.

Start date : 01/03/2018

End date : extended until 30/09/2021 due to covid pandemic

Partnership :

- LP University of Greenwich (UK)
- PP2 VIVES University College (BEL)
- PP3 Medway Plus (UK)
- PP4 University College Roosevelt (NL)
- PP5 City of Mechelen (BEL)
- PP6 ADICE (Fra)
- PP7 Municipality of Middelburg (NL)
- PP8 Arhus (BEL)
- PP9 Learning Shop Wests Flanders (BEL)

Objective of the project : Over 1.2m refugees arrived in Europe in 2016, 147,815 within the 2 Seas region alone (R1) creating pressures and challenges on the host communities.

The project aims to **improve the social and economic integration of refugees in the partner regions** and wider 2 Sea area by co-creating and introducing new demonstrations to increase the engagement of refugees in the **education** process and to improve the economic independence of refugees through **self-employment**.

What we achieved in Medway and Kent :

WP1 Education

The goals of the WP1-study are to explore barriers which refugees may face but also to reveal potential opportunities which may exist within the field of education and parental involvement with regard to school children's education. It also serves as a ground work for establishing learning communities involving refugees and migrants, which will generate action plans in a process of co-creation during the next phase of the project. In addition, it sheds light on the role of local government policies in strengthening education.

In Medway, our purpose is to have 9 learning communities with our local schools and we have almost reached this result ! We had numerous learning communities that went on every week and we invite you to follow us on facebook for more details. Our learning communities have implemented Action Plans where our refugees and migrants express what activity could benefit their lives. Among all activities, we already have had coffee mornings, where parents share their concerns in a friendly environment, we had English lessons through community cook up where parents and pupils learnt English whilst learning healthy cooking, and we also had some social activities such as water sport sessions, online cookery courses with students for a better integration in life and for building up self-confidence. We also organised forest schools for migrant and local families to mix and build something together. The pandemic has largely decreased our extent of activities but we are thinking this through to adapt ourselves and open our minds to new horizons.

WP2 Self Employment

We are collecting data about refugee and migrant entrepreneurs starting a new business using semi-structured interviews and focus groups. The specific goal is to identify their entrepreneurial skills' and knowledge gaps.

We have started to contact several individuals to make interviews and we are now ready to start helping our self entrepreneurs refugee to go through our new SIREE website <http://how-to-be-an-entrepreneur-abroad.com/>

We have interviewed several politicians to understand what are the policies existing to help migrant and refugees on entrepreneurship. Those interviews will be analysed by our university partners.

WP4 SIREE Communication :

Website : **SIREE website**

Linked in : **Linkedin**

Facebook : Siree.eu

SIREE World Refugee Day event : 20th June 2019

SIREE Human Rights Day event : 10th December 2019

Making It Work (September 2019 to January 2021)

We have been awarded a Community Grant to launch a new employment outreach service in 6 of the most deprived areas of Medway, where unemployment levels are high and job prospects low.

The grant has been awarded by the Education and Skills Funding Agency (ESFA) via European Social Fund funding (ESF); and is being administered by charity CXK.

Our new project delivered 1:1 employability support and training, primarily supporting the older community, migrants, women, disabled and those suffering social isolation and unwilling to visit town centre establishments. The new initiative provides support with CV preparation, job searching, and help individuals to build the confidence and direction they need to boost their potential and move towards employment.

The service delivered to our resident's doorstep, meaning that they did not have to travel far to access the service, and can access it in familiar and comfortable surroundings.

We ran different workshops around Medway, online and on demand to adapt to the pandemic. Unfortunately we did not reach the results expected in this project as when the pandemic reached us we were not able to reach a lot of people who wanted to engage with us. As the funders had a deadline which was just after the pandemic started to slow down, we did not manage to achieve our expected outcomes.

Arches Local Neighbourhood planning

We are supporting Arches Local with their development of a neighbourhood plan within their area.

Arches Local Luton's Urban Trees (Started in April 2020)

We are supporting Arches Local with their Luton's Urban Trees project. It is an exciting project to bring the community and our young people together to plant nearly 50 urban trees in one of Kent's most deprived and polluted neighbourhoods (Luton, Chatham). All these trees will be picked, planted and maintained by our communities for years to come.

In recent years scientific studies have shown urban trees ability to filter urban pollutants (up to 21 kg per year, per tree), mitigating climate change, reducing fossil fuel usage, transforming our biodiversity and improving our mental wellbeing by lowering the level of cortisol in our brains. These trees could potentially absorb 882kg every year for fifty years to come.

This project becomes even more important when we consider our three local primary schools and the terrible case of Ella Kissi-Debrah. Ella, a nine-year-old girl who's fatal asthma attack is believed to have been linked to air pollution.

Testing the Water : water sport project in Medway (funded by KCF through the Involving Medway Fund) – May 2020 until September 2020 :

As we ran a water sport project in the past which was very successful, we wanted to do it again and enable disadvantaged residents to improve their wellbeing by participating in an outdoor activity that they would otherwise never experience.

Our purpose is to take residents with physical or mental issues to a unique environment to take part in activities that will improve their self esteem by working alone and in teams to build self-confidence and improve their wellbeing. We struggled to find hard to reach group during the pandemic but managed to take children in needs, migrant kids and refugee students to take part in paddleboarding and kayaking. Unfortunately due to covid restrictions, we could not have access to sports that had to be played as a team

KCF Emergency Corona Fund (May 2020 to January 2021)

The project helped to tackle mental health issues and social isolation in Medway's most disadvantaged neighbourhoods.

We offered opportunities to social isolated elderly residents to receive a tablet with associated equipment to stay in contact with family, friends and carers. We had the tablets and instructions leaflets delivered to their door and offer some online support on how to use it. Each tablet was set up to be used straight away. It enabled them to stay connected with people who would otherwise have been very isolated during the pandemic as they could not go to centres for activities anymore. They have enabled people to take part in weekly video coffee and chat calls, groups for poetry and weekly quizzes and even dress up theme days. It has been a tremendous benefit to help reduce loneliness and isolation in our Medway community.

We also gave tablets to people with mental health disabilities which supported them to keep in contact with families during this difficult time.

CAF project (February to March 2021)

This project allowed us to use the grant as a hardship fund for schools where families had desperate needs during the pandemic. It was used to support people who could not move out of their house and had no help during the pandemic.

We also created a herb garden in one of our local school to encourage volunteers to take part in an activity to relieve the pressure that Covid brought. This activity deployed a network of gardening champions who had not been out much because of Covid.

Barrow Cadbury Trust (BCT) (Nov 2020 to May 2021)

Following the success of our KCF emergency covid fund, we extended our purchasing of tablets, phones and laptop to our migrant and refugee communities to reduce further isolation. We especially targeted refugee students at Mid Kent College in Medway who were already feeling lonely to keep in contact with the school teachers, their carers and friends. Mid Kent College helped us to support the students the most in needs.

We helped several migrants family who had no resources to purchase schools uniforms and also gave out some art and craft to help keeping the kids busy when they could not go out much due to the pandemic. We support the Salvation Army by giving food for families the most in need.

We created a virtual One Stop Shop/directory to support our communities on employment, housing advice, crime, discrimination, benefits, community safety, etc. as it can be quite confusing with all the support existing out there.

We created a job club for migrants and refugees where they could get helped with their CVs, job searches, interview, confidence building, access to training etc. We have good contact with local employer and the local authority who worked with us on this.

We encouraged cooking by organising weekly online cooking sessions with migrant families. This was to make our people participating to healthy activities that stimulate the mind as well as the body. They learn to engage in team activities as well as an individual and it was a great success.

Section E**Financial review**

Brief statement of the charity's policy on reserves

The charity's policy is to maintain a reserves level equivalent to at least 3 months of operational expenditure.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

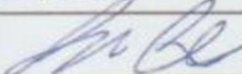
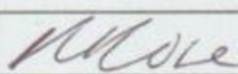
You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Shane Convey	Robert Rose
Position (eg Secretary, Chair, etc)	Trustee	Trustee
Date	06/12/2021	