

**REGISTERED COMPANY NUMBER: 02646433 (Wales)**  
**REGISTERED CHARITY NUMBER: 1163959**

Report of the Trustees and  
Financial Statements for the Year Ended 31 March 2024  
for  
The Welsh Association of Youth Clubs  
Trading as Youth Cymru

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The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Contents of the Financial Statements  
for the Year Ended 31 March 2024

	Page
Report of the Trustees	1 to 14
Report of the Independent Auditors	15 to 18
Statement of Financial Activities	19
Balance Sheet	20 to 21
Cash Flow Statement	22
Notes to the Cash Flow Statement	23
Notes to the Financial Statements	24 to 37
Detailed Statement of Financial Activities	38 to 39

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The charity operated during the year from its registered office in Treforest in the name of Youth Cymru. The Objectives of the Charity are, for the benefit of the public in Wales, alone or in conjunction with others, to help young people to develop their physical, mental and spiritual capacities so that they grow to full maturity as individuals and as members of society, in order that their condition of life may be improved.

Youth Cymru provides services and support for the youth sector in Wales, both directly through its programmes, projects and activities, as well as through its partnership work via organisational membership. Membership ranges from small voluntary sector organisations to more extensive statutory sector services. Youth Cymru continues to work to support these groups to improve their effectiveness and encouraging the formation of new clubs and groups.

During this period it has operated in all 22 local authority areas of Wales working towards drawing in additional substantial income and resources for the sector and providing vital support to young people, youth workers and the youth organisations.

The Charity is funded from several sources including a grant from the Welsh Government which supports core charity activities. Additionally, grants are received for specific projects and programmes, gifts/donations, and training income. All money raised by or on behalf of the Charity are applied to further its charitable objectives.

### **Significant activities, including public benefit**

The trustees confirm that they have complied with their duty in section 17(5) of the 2011 Charities Act with regard to the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives in planning for future activities.

During this year, the Charity has continued to provide services and operate projects in accordance with the objectives set out in our Articles of Association.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

## **ACHIEVEMENT AND PERFORMANCE**

2023-2024 has been a transformative year for Youth Cymru. Despite the challenges posed by a rapidly changing youth sector, we continued to empower young people across Wales, delivering impactful projects and services that promote personal growth, community engagement, and wellbeing. This report outlines our key achievements, including the successful delivery of national projects, expansion into new areas of work, and partnerships that have extended our reach. Our commitment to youth work, young people's mental health, extending opportunities to enable skills development for young people and professionals remains central to our mission, as reflected in our diverse activities over the past year.

### **Organisational Overview**

Youth Cymru's mission is to support the holistic development of young people across Wales, empowering them to realise their full potential through a diverse range of creative, educational, and personal growth opportunities. Our programmes primarily target young people aged 11-25, with a strong focus on fostering inclusivity, building resilience, and cultivating leadership. We place particular emphasis on youth mobility, ensuring that young people across Wales have access to enriching experiences regardless of their geographic or socio-economic backgrounds. Through our youth work programmes, social action initiatives, and accredited qualifications, we empower young people to make meaningful contributions to their communities. Additionally, we are committed to the professional development of the youth workforce in Wales, offering accredited training and facilitating national networking groups. These platforms enable professionals to develop and share best practices, ensuring continuous improvement and high standards in youth work across the nation.

### **Strengthening Our Presence in North and South East Wales**

This year, we have significantly extended and consolidated our presence in Wrexham and Newport, expanding our reach to meet the specific needs of these communities. By increasing our on-the-ground services and deepening our local partnerships, we have been able to offer tailored support to young people facing social, financial, and educational challenges in these regions. In Wrexham, strengthened collaborations with organisations such as WCD Young Carers and EYST, and in Newport with Newport Youth Service and Urban Circle, have enabled us to deliver critical services, including access to sexual health resources, mental health workshops, and creative arts programmes.

These efforts have solidified our role as a key provider of youth services across both North and South East Wales, extending our reach to support marginalized groups such as young carers, asylum seekers, and youth at risk of exclusion. Through our increased presence, we have been able to create safe spaces, provide vital resources, and ensure that more young people in these regions receive the support they need to thrive.

In Newport, we have consolidated our presence by actively responding to local needs, expanding our services to address the challenges faced by young people in the region. Through collaboration with local youth groups and services, we've delivered social action projects, employability workshops, and creative development programs that help young people build confidence, develop skills, and access opportunities they may not have otherwise. Our work in Newport has been driven by a commitment to understanding the specific needs of the community and ensuring our programs are accessible, impactful, and responsive.

### **Expanding Impact and Enhancing Services**

Through these expansions, Youth Cymru has not only increased its geographical reach but has also enhanced the scope and quality of services offered to young people. We are committed to ensuring that no young person in Wales is left behind, regardless of their location or circumstances. By working closely with community partners and leveraging our national network of over 400+ youth sector members, we've been able to promote our projects widely and ensure that our programmes remain relevant, responsive, and impactful.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

Looking forward, our focus remains on deepening these community ties and continuing to grow our presence in underserved areas, ensuring that all young people in Wales have the opportunity to thrive.

**Key Achievements 2023-2024**

**1. Securing Funding and Expanding Projects**

This year, one of our primary objectives was to secure significant funding to not only sustain but also expand our ongoing projects. These funds were strategically directed towards initiatives focused on promoting equality, diversity, digital inclusion, and overall wellbeing for young people across Wales. Through the generous support of various funding bodies and partners, we were able to achieve several key milestones, each contributing to the empowerment and development of young people. Some notable highlights include:

- Equality, Diversity, and Inclusion: In collaboration with Plan UK, we delivered impactful workshops aimed at addressing problematic gender behaviours, particularly among young boys. These workshops focused on breaking down harmful stereotypes, promoting healthy masculinity, and fostering respect and equality in peer relationships. By engaging young people in discussions around gender equity, we provided a safe space for reflection and learning, equipping participants with the skills to challenge societal norms and encourage more inclusive behaviour in their communities.

- Digital Inclusion: Recognising the growing importance of digital access, we launched a series of initiatives aimed at bridging the digital divide for disadvantaged young people. Through our Vodafone SIM card initiative, we provided hundreds of young people with free data and devices, enabling them to participate in online learning, apply for jobs, and stay connected with essential services. By offering these resources, we ensured that young people, especially those from low-income backgrounds, had the necessary tools to thrive in an increasingly digital world.

- Health and Wellbeing: Supporting the mental health and wellbeing of young people remained a top priority throughout the year. In Wrexham, our Wellbeing Workshops focused on using art as a therapeutic tool, helping young people express their emotions and cope with the stresses of daily life. These workshops provided a creative outlet where participants could explore various mediums, including painting and drawing, in a supportive group setting. Following the success of these sessions, we plan to expand the programme to introduce new forms of creative therapy, such as pottery and sculpture, offering even more diverse ways for young people to engage in self-care and emotional expression.

Through these initiatives, our ability to secure vital funding not only allowed us to maintain the high standard of our existing programs but also to grow our services to reach more young people in need. By expanding the scope of our projects, we continue to play a crucial role in promoting equality, bridging the digital divide, and supporting the mental health and wellbeing of young people across Wales.

**2. Youth Participation and Leadership Development**

Youth Cymru remains deeply committed to fostering youth leadership and encouraging active participation in decision-making processes. This year, we made significant strides in empowering young people to take on leadership roles and influence both our organisation's direction and their own communities. Our focus on youth participation has not only amplified the voices of young people but has also provided them with valuable skills and experiences to support their personal and professional growth.

Key achievements include:

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

- Llais Ifanc: Our flagship young leaders' group, Llais Ifanc, experienced significant growth this year with the addition of 15 new members, bringing the total to 27 active participants. These young leaders played an integral role in driving youth-led social action projects, addressing key issues such as climate change, mental health, and social justice. Beyond leading community-based initiatives, members of Llais Ifanc were also actively involved in shaping our organization's governance, ensuring that youth perspectives were represented at the highest levels. Their contributions have been instrumental in enhancing the relevance and impact of our work, and their leadership continues to inspire their peers and communities.

- New Trustees: We are proud to have welcomed two new trustees to our board this year. These appointments mark an important step in ensuring that a broad range of perspectives, including those of young people, influence the strategic direction of Youth Cymru. The inclusion of these new trustees brings fresh insights into our governance discussions, with a particular focus on enhancing youth services, expanding community engagement, and driving organisational development. By integrating new voices into our leadership structure, we are fostering inclusivity while ensuring the ongoing growth and relevance of the organization.

- Youth Academy Partnership: In an exciting collaboration with the National Academy for Educational Leadership, we launched the Youth Academy Partnership, which focuses on bridging the gap between youth work and formal education. This initiative provides young people with leadership and professional development opportunities through structured youth work integrated within educational settings. Participants engage in a range of activities, from leadership training to mentorship, empowering them to take on roles of responsibility within their schools and communities. This partnership not only enriches the personal development of young people but also highlights the vital role youth work plays in supporting educational outcomes and fostering well-rounded leaders.

Through these initiatives, Youth Cymru continues to cultivate a culture of youth participation and leadership, where young people are empowered to make meaningful contributions to both their communities and our organization. By offering opportunities for leadership, governance involvement, and professional development, we are equipping the next generation of leaders with the skills, confidence, and support they need to thrive.

### **3. Employment, Skills, and Life Skills Development**

Youth Cymru remains steadfast in its commitment to enhancing employability, life skills, and the personal development of young people across Wales. By offering targeted training, accredited qualifications, and innovative projects, we are empowering young people to gain the skills, confidence, and experiences needed to thrive in both their personal and professional lives. This year, we exceeded our targets and saw remarkable progress in several key areas:

- Accreditation and Training: We successfully delivered: 228 Youth Achievement Awards (YAA) and 667 Agored Cymru qualifications, far surpassing our initial expectations. These qualifications provided young people with formal recognition of their skills and achievements, covering a wide range of topics such as leadership, communication, teamwork, and community involvement. By earning these credits, participants not only improved their employability prospects but also built the confidence to take on new challenges in their personal lives and within their communities. The success of these accredited programs highlights Youth Cymru's role as a leader in youth development, offering pathways that are both accessible and impactful for young people from diverse backgrounds.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

- AVOW Youth Podcast: One of our standout projects this year was the AVOW Youth Podcast, a youth-led initiative designed to give young people a platform to explore and discuss issues important to them while developing media and communication skills. Through hands-on training, participants learned the entire process of podcast creation, from research and scriptwriting to editing and production. The podcast covered a wide range of topics, including the experiences of young carers, youth wellbeing, mental health, and social issues relevant to their peers. This project not only provided valuable media skills but also fostered a sense of ownership and empowerment, as participants were able to raise awareness and engage their communities in important conversations. The AVOW Youth Podcast has become an inspiring example of how creative platforms can be used to develop both technical skills and self-expression among young people.

- Employment and Life Skills Development: In addition to formal qualifications and creative initiatives, we continued to offer workshops and support programmes aimed at enhancing key life skills such as financial literacy, job application techniques, and interview preparation. These workshops were designed to equip young people with practical tools for entering the workforce and managing their personal lives more effectively. Participants were provided with guidance on creating CVs, preparing for interviews, and building resilience in the face of job market challenges. By focusing on both employability and essential life skills, we have been able to offer young people a holistic development experience, ensuring they are well-prepared for the future.

Through our accredited programmes, creative projects like the AVOW Youth Podcast, and life skills workshops, Youth Cymru continues to make a tangible difference in the lives of young people. We are committed to providing opportunities that not only enhance employability but also foster personal growth, resilience, and confidence, ensuring that young people across Wales are equipped with the skills they need to succeed in all aspects of life.

#### **4. Strategic Partnerships and Collaborations**

The success we've achieved this year is largely a result of the robust strategic partnerships and collaborations we've fostered with key organisations. These partnerships have allowed us to expand our reach, enhance our resources, and deliver critical services to marginalised and at-risk young people across Wales. Some key partnerships that contributed to our impact include:

- Principality Building Society: Their support played a pivotal role in enhancing the facilities and resources available to marginalised young people in Wales. By funding initiatives that improved physical and digital infrastructure, we were able to create more inclusive, safe spaces where young people can access educational resources, wellbeing support, and personal development programs. This partnership has been instrumental in ensuring that even the most vulnerable youth have the environment and tools they need to succeed.

- Nationwide Building Society: Our continued partnership with Nationwide Building Society supported the growth of the Aspiring Champions Project, a programme aimed at helping at-risk youth transitioning out of custody. This project focuses on reintegration, offering mentorship, skills development, and emotional support to young people as they re-enter society. With Nationwide's backing, we've been able to expand the scope of the project, reaching more participants and providing them with tailored resources to foster resilience, build life skills, and reduce the likelihood of reoffending. This collaboration remains a cornerstone in our efforts to address youth crime prevention and support rehabilitation.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

- Garfield Weston Foundation: Funding from the Garfield Weston Foundation enabled us to significantly expand our work in North Wales, particularly by facilitating strategic partnerships with organisations like WCD Young Carers and the Ethnic Youth Support Team (EYST). These collaborations allowed us to deliver essential, targeted services to vulnerable young people, including young carers, asylum seekers, and ethnic minority youth. Key initiatives supported through this funding included access to sexual health services, which provided critical education and resources for maintaining safe and healthy lifestyles, and digital inclusion support, which helped young people bridge the digital divide by equipping them with devices and internet access for education and employment opportunities. Additionally, we were able to offer specialized workshops focused on mental health, wellbeing, and leadership development, tailored to the unique needs of these marginalized groups.

- SewGood Initiative: A major highlight this year was the SewGood Project, which provided accredited sewing and upcycling workshops to young people aged 11-25. The workshops offered participants opportunities to develop new skills, gain qualifications, and build resilience and problem-solving abilities. By bringing young people together in creative activities, we promoted wellbeing and encouraged self-expression, particularly for those living in financial deprivation, young carers, POC communities, asylum seekers, and those at risk of exclusion from education or involvement with the criminal justice system.

Through these partnerships, we've been able to extend the breadth and depth of our services, ensuring that young people across Wales have access to the resources, guidance, and support they need to overcome challenges and achieve their potential. Our collaborative approach not only amplifies the impact of each project but also reinforces the importance of a collective effort in supporting youth development and empowerment.

## **5. Sector Leadership and Representation**

Youth Cymru continues to play a pivotal role in shaping the landscape of youth work policy and services across Wales. Through active engagement in strategic discussions, national conferences, and sector-wide initiatives, we ensure that the voices and needs of young people are represented at every level of decision-making. Our leadership extends across a variety of platforms, highlighting our ongoing commitment to innovation, excellence, and the development of forward-thinking youth services. Key highlights from this year include:

- Youth Work Excellence Awards: Youth Cymru took an active role in shaping the future of youth work by participating in the judging of the Youth Work Excellence Awards, which celebrate innovation and outstanding achievements within the sector. By recognizing and promoting best practices, we helped shine a light on pioneering programmes and individuals who have made a tangible difference in the lives of young people. This involvement not only reflects our commitment to high standards in youth work but also positions us as key contributors to the continuous improvement of services across Wales.

- Strategic Youth Sector Support: Over the past year, Youth Cymru has continued to play an active role in strategic meetings with the Welsh Government and a broad range of partner organisations. As a national voluntary voice for young people, we have been instrumental in bridging the gap between policymakers and the real-world experiences of youth across Wales. These meetings have provided us with valuable opportunities to influence and shape the development of national policies on key issues such as digital safety, youth mobility, mental health, and education.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

Our involvement ensures that policy discussions are informed by the lived experiences of young people, allowing us to advocate for practical solutions that meet their needs. We have been particularly influential in advancing initiatives focused on digital literacy and online safety, helping to create frameworks that protect young people while promoting equitable access to digital resources. Our work in this area highlights the importance of ensuring all young people, regardless of background, are equipped with the tools they need to succeed in an increasingly digital world.

Additionally, our contributions to youth mobility developments in Wales as part of our Cross Nations Partnership have been critical in ensuring that young people across Wales have access to the same opportunities for education, personal growth, and employment, regardless of their geographic location. Through these efforts, we continue to demonstrate the vital role of the voluntary sector in shaping policies that reflect the needs and aspirations of young people, ensuring their voices are central to the decision-making process. Our unique position as a grassroots organisation, working directly with young people, has allowed us to bring practical, on-the-ground insights to policy discussions, ensuring that the voices of youth are not only heard but are at the forefront of decision-making. Our leadership in areas such as digital literacy\* and online safety has been particularly impactful, contributing to the creation of frameworks that protect young people in the digital age while also promoting their digital inclusion. These efforts reflect our commitment to ensuring that all young people, regardless of their socio-economic background or location, have access to safe and equitable opportunities for education, personal growth, and employment.

Our work on youth mobility policy has been instrumental in shaping strategies that promote equitable access to opportunities for young people across Wales, particularly those in rural or marginalized communities. By leading best practice in these discussions, we have helped create a policy environment that supports young people in overcoming barriers to mobility, ensuring they can fully participate in educational, social, and employment opportunities. Through our leadership, we have demonstrated the vital importance of the voluntary sector's role in informing and shaping policy, acting as a bridge between young people's lived experiences and the strategic objectives of national policymakers. This ensures that future policies are not only effective but also truly responsive to the needs and aspirations of the youth we serve.

- Youth Work Conference: Although the Youth Work Conference was postponed this year, our commitment to sector leadership and knowledge-sharing remains unwavering. We continue to plan and prepare for future workshops and conferences where we aim to foster collaboration among youth workers, educators, and policymakers. These gatherings will provide a platform for exchanging ideas, exploring innovative solutions, and sharing best practices that can enhance the effectiveness and reach of youth services across Wales. In particular, we are focused on leading discussions around inclusivity, mental health support, and digital engagement, ensuring that the sector remains responsive to the evolving needs of young people in a post-pandemic world.

- Representation in Key Networks: Youth Cymru's leadership extends beyond national policy and events, as we actively represent the youth sector in several key networks and working groups. By participating in cross-sector collaborations, we ensure that youth services remain connected with broader societal goals, such as reducing inequality, promoting sustainability, and fostering social justice. Our representation in these networks allows us to advocate for the rights and needs of marginalized young people while contributing to a unified vision for the future of youth work in Wales.

Through our sector leadership and representation, Youth Cymru continues to drive positive change, ensuring that young people are not only heard but also actively shaping the policies and services that impact their lives. Our proactive engagement with government, partners, and the broader youth work community demonstrates our ongoing commitment to advancing the sector and improving outcomes for young people across Wales.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**6. Youth Participation and Decision-Making**

Youth Cymru remains deeply committed to embedding youth participation at the heart of our organisational processes, ensuring that young people play an active role in shaping the services and policies that affect their lives. By creating meaningful opportunities for young people to engage in decision-making, we empower them to influence change and become leaders in their communities. This year, we made significant progress in amplifying the voices of young people across Wales, with several key initiatives driving this forward:

- Youth Hustings Events: We successfully organised two highly impactful Youth Hustings events, one in North Wales and the other in South Wales, providing young people with a platform to engage directly with local decision-makers. These events allowed participants to ask critical questions, voice their concerns, and influence discussions on the future of youth services in their regions. The hustings were particularly effective in bridging the gap between young people and policymakers, fostering a greater understanding of the issues that matter most to youth, including mental health support, educational opportunities, and social justice. The events also provided valuable insights for local authorities and youth service providers, ensuring that young people's perspectives are considered in future planning and service delivery.

- Consultation with "Hard-to-Reach" Groups: Recognising the importance of inclusivity, we conducted extensive consultations with over 100 young people from marginalised and "hard-to-reach" communities. These consultations included focus groups, roadshows, and targeted outreach efforts to ensure that young people from diverse backgrounds-such as ethnic minorities, young carers, LGBTQ+ youth, and those facing socio-economic challenges-were represented. By engaging with these groups, we ensured that their unique experiences and needs were not only heard but also integrated into our future planning and service development. The feedback gathered from these consultations has directly influenced our strategic priorities, guiding us to develop more accessible and inclusive services that cater to the most vulnerable young people in Wales.

- Youth-Led Governance: In addition to organising events and consultations, we further strengthened our commitment to youth participation by embedding young people into our governance structures. This year, young leaders from our Llais Ifanc group played a key role in contributing to our decision-making processes, offering fresh perspectives on our policies, projects, and organisational direction. Their input has been invaluable in ensuring that Youth Cymru remains responsive to the evolving needs of young people. By integrating young voices into every level of our work, from program design to strategic planning, we continue to uphold our mission of youth-led development and leadership.

- Ongoing Engagement and Feedback Mechanisms: Beyond formal events and consultations, we have established ongoing feedback mechanisms to maintain a continuous dialogue with young people. Through online surveys, social media engagement, and regular check-ins with youth participants, we have created multiple channels for young people to share their thoughts and ideas. This feedback loop allows us to stay agile and responsive, ensuring that our programs remain relevant and impactful. Young people are not only contributors to these conversations but are also empowered to take ownership of projects, fostering a greater sense of agency and leadership within their communities.

Through these initiatives, Youth Cymru has reinforced its commitment to ensuring that young people are at the centre of our decision-making processes. By providing platforms for dialogue, actively seeking the voices of marginalized groups, and embedding youth participation in our governance structures, we continue to lead the way in fostering an inclusive and youth-driven approach to shaping the future of youth services in Wales.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**FINANCIAL REVIEW**

**Financial position**

The results for the year and financial position of the Charity are as shown in the annexed financial statements.

The net surplus for the year amounted to £13,014 (2023 - deficit £44,007). A surplus of £21,808 (2023 - deficit £38,590) is attributed to unrestricted funds and a deficit of £7,994 (2023 - £5,135) to restricted funds.

At 31 March 2024 the balance on the unrestricted funds amounted to £472,123 (2023 - £451,285) and the balance on the restricted funds amounted to £20,441 (2023 - £28,265).

**Principal funding sources**

During the year the Charity was awarded funding of £95,958 (2023 £90,486) by the Welsh Government, in relation to the National Voluntary Youth Organisations (NVYO) Grant Scheme. The Award provides core funding, to help it to continue to achieve its main charitable objectives.

During the year, the Charity was awarded funding of £51,250 (2023 £46,028) by The Co Op Foundation, to provide youth groups across Wales with opportunities to work together to reason and identify needs within their communities.

During the year, the Charity was awarded funding of £35,768 (2023 £20,000) from the Youth Endowment Fund. The Youth Endowment Fund supports programmes and community partnerships across England and Wales working with children at risk of being drawn into crime and violence, and builds up knowledge of what works to prevent that.

During the year, the Charity was awarded funding of £76,310 (2023 £85,312) from UK Youth. The funding was provided to carry out various projects during the year including Inspire and Be Internet Citizens.

During the year, the Charity was awarded funding of £40,000 (2023 £nil) from Garfield Weston. The funding was provided to expand work in North Wales, to deliver essential targeted services to vulnerable young people.

During the year, the Charity was awarded funding of £50,000 (2023 £nil) from Nationwide. The funding was provided to support the growth of the aspiring champions project, a project aimed at helping at risk youth transitioning out of custody.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**FINANCIAL REVIEW**

**Reserves policy**

Youth Cymru's policy is to maintain a prudent level of reserves in order to fund any deficit and to meet unexpected outgoings.

At the end of the year the Association's total reserves amounted to £492,564 (2023 £479,550). However, of this, free reserves amounted to £197,158 (2023 £180,039)

The Fixed Asset Fund of £235,187 (2023 £241,714) represents the net book value of the Association's fixed assets held in property. This is represented by the property from which the Association operates. All fixed assets are used for operational purposes in pursuance of the Association's charitable activities. The value of the fund could only be realised by disposing of the Association's property. Whilst this would provide funds in the short term that could be used to further the Association's objectives, it would also result in an increase in operational costs, because of the resulting need to lease premises. The Trustees do not consider this to be a wise use of its resources.

Reserves amounting to £35,311 (2023 £23,580) have been designated for future work to be carried out in respect of the Agored Accreditation and Youth Achievement Award Training.

Restricted funds at the end of the year amounted to £20,441 (2023 £28,265). Further details are given in note 19 to the financial statements.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

## **FUTURE PLANS**

As we look to the future, Youth Cymru is committed to building on the momentum we've established across Wales, particularly in Wrexham and Newport. This year, we have been diligently developing a new **\*\*five-year strategy\*\***, which will be launched in 2024. This strategy has been shaped through extensive consultation with young people, community members, and stakeholders across the youth sector. We have engaged in in-depth discussions to identify the evolving needs and aspirations of young people in Wales, ensuring that our future direction is guided by their voices.

Our new strategy will focus on expanding our youth work programs, strengthening partnerships, and creating innovative initiatives that address key challenges such as mental health, social exclusion, and employability. We will continue to offer creative, inclusive opportunities for young people to develop leadership skills, resilience, and a sense of community. By leveraging our growing network of over 300 partners and our established presence in key areas, we will ensure that all young people in Wales have access to the support and resources they need to achieve their full potential.

We are excited to launch this strategy in 2024 and embark on a new chapter, which will guide our mission and growth over the next five years, further empowering young people and creating lasting positive change across Wales.

2023-2024 has been a year of growth, collaboration, and innovation for Youth Cymru. We have exceeded many of our goals, delivering impactful projects that have supported young people across Wales. Our work in Wrexham, Newport, and beyond has been strengthened by invaluable partnerships, allowing us to expand our reach and provide critical support to some of the most marginalised communities.

We have embraced new opportunities, deepened our partnerships, and responded to the evolving needs of young people with resilience and creativity. Our achievements this year, from delivering accredited qualifications to fostering leadership through social action, are just the beginning.

As we look to the future, we are excited to launch our new five-year strategy in 2024, which will guide our mission and growth, ensuring that young people across Wales have the resources and opportunities they need to thrive in an ever-changing world. Together with our partners, staff, and the incredible young people we serve, we are ready to build on this success and continue making a lasting positive impact across Wales. The future is bright, and we are excited for what's to come.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Charity is operated in accordance with its Memorandum and Articles of Association, which were last amended on 14 March 2015. It is registered as a Charity with the Charities Commission. The Board of Trustees has ultimate responsibility for the management and financial matters of Youth Cymru.

### **Recruitment and appointment of new trustees**

As set out in the Articles of Association, one third of the Trustees must retire annually. They may be re-elected. Trustees may be elected at the Annual General Meeting of the Board or Special Meeting called for that purpose. The Articles of Association also empower the Board of Trustees to appoint any member of Youth Cymru as a member of the Board by way of addition to the Board. Nominations to the Board of Trustees are from within the serving membership of the Executive Committee.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

Responsibility for the day to day running of the Organisation is delegated as appropriate the Joint Chief Executives.

Members of the Board of Trustees, who are directors for the purposes of the Companies Act and trustees for the purposes of charity law, who served during the year, are listed on page 13.

The Board of Trustees meets on a regular basis to take decisions on behalf of the Charity. Recommendations in respect of financial and staffing issues are made to the Board by a sub-committee - The Resources Committee - which is chaired by Anthony Hill.

**Induction and training of new trustees**

New trustees are directed towards guidance issued by The Charity Commission and provided by a bespoke induction programme depending on individual experience and needs.

**Wider network**

As one of a number of voluntary organisations providing services in the youth sector in Wales, the charity works alongside, and cooperates with, a variety of other statutory and non-statutory bodies. It also belongs to a number of umbrella organisations, including the Council for Wales of Voluntary Youth Services. Many services are provided to, and run in conjunction with, the Statutory Sector, especially local authorities.

Youth Cymru also works in partnership with similar organisations in the other countries of the UK and the Republic of Ireland, including UK Youth, Youth Scotland, Youth Action Northern Ireland and Youth Work Ireland.

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed, and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. During the year, the Board has reviewed each of the charity's operations and activities as part of an overall risk assessment approach. All new ventures are appraised, on the basis of significant risks being identified, with policies and procedures put into place to minimise such risks.

As mentioned above, decisions are taken by the Board of Trustees, which meets on a regular basis, having taken appropriate recommendations from the Resources Committee.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

02646433 (Wales)

**Registered Charity number**

1163959

**Registered office**

Unit D  
Upper Boat Trading Estate  
Treforest  
Mid Glamorgan  
CF37 5BP

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**Trustees**

E L Chivers Chairperson  
A J Fry Vice Chairperson (resigned 27/1/24)  
K R Coates Treasurer  
A R Hill  
C A Curzon Hole  
C Ryan  
N Sudarsan  
R Frost  
G J Jones  
I Bater  
S M Cullen (appointed 11/11/23)  
V Kolovou (appointed 11/11/23)

**Auditors**

Ashmole & Co  
Chartered Certified Accountants  
First Floor  
1 St John's Court  
Upper Fforest Way, Enterprise Park  
Swansea  
SA6 8QQ

**Bankers**

HSBC Bank Plc  
56 Queen Street  
Cardiff  
CF10 2PX

**Joint Chief Executive & Secretary**

M Ryan  
J Griffiths

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Welsh Association of Youth Clubs for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Report of the Trustees  
for the Year Ended 31 March 2024

**STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Ashmole & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on ..... 9.11.2024 ..... and signed on its behalf by:



.....  
K R Coates - Trustee

Report of the Independent Auditors to the Trustees of  
The Welsh Association of Youth Clubs

**Opinion**

We have audited the financial statements of The Welsh Association of Youth Clubs (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Report of the Independent Auditors to the Trustees of  
The Welsh Association of Youth Clubs

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Trustees of  
The Welsh Association of Youth Clubs

**Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statement, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- Obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the company is complying with the legal and regulatory framework;
- inquired of management, and those charged with governance, about their own identification and assessments of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, and the Companies Act 2006. We performed audit procedures to detect non-compliance which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to any significant, unusual transactions and transactions entered into outside the normal course of business.

Report of the Independent Auditors to the Trustees of  
The Welsh Association of Youth Clubs

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

S Keith

for and on behalf of Ashmole & Co  
Chartered Certified Accountants  
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006  
First Floor  
1 St John's Court  
Upper Fforest Way, Enterprise Park  
Swansea  
SA6 8QQ

Date: 11 / 12 / 2024.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	2,368	95,958	98,326	95,117
<b>Charitable activities</b>	5				
Project delivery		17,415	314,438	331,853	184,714
Training		22,671	-	22,671	20,940
Other trading activities	3	3,585	-	3,585	4,292
Investment income	4	1,569	-	1,569	827
Other income		-	-	-	927
<b>Total</b>		<u>47,608</u>	<u>410,396</u>	<u>458,004</u>	<u>306,817</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	4,547	-	4,547	6,032
<b>Charitable activities</b>	7				
Project delivery		20,818	418,390	439,208	341,690
Training		2,914	-	2,914	3,905
<b>Total</b>		<u>28,279</u>	<u>418,390</u>	<u>446,669</u>	<u>351,627</u>
Net gains on investments		<u>1,679</u>	<u>-</u>	<u>1,679</u>	<u>803</u>
<b>NET INCOME/(EXPENDITURE)</b>		21,008	(7,994)	13,014	(44,007)
<b>Transfers between funds</b>	19	<u>(170)</u>	<u>170</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		20,838	(7,824)	13,014	(44,007)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		451,285	28,265	479,550	523,557
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>472,123</u></u>	<u><u>20,441</u></u>	<u><u>492,564</u></u>	<u><u>479,550</u></u>

The notes form part of these financial statements

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Balance Sheet  
31 March 2024

	Notes	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	14	239,695	247,697
Investments	15	19,958	18,279
		<u>259,653</u>	<u>265,976</u>
<b>CURRENT ASSETS</b>			
Debtors	16	9,101	338
Cash at bank and in hand		279,314	437,377
		<u>288,415</u>	<u>437,715</u>
<b>CREDITORS</b>			
Amounts falling due within one year	17	(55,504)	(224,141)
		<u>232,911</u>	<u>213,574</u>
<b>NET CURRENT ASSETS</b>			
		<u>232,911</u>	<u>213,574</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		<u>492,564</u>	<u>479,550</u>
<b>NET ASSETS</b>			
		<u>492,564</u>	<u>479,550</u>
<b>FUNDS</b>	19		
Unrestricted funds		472,123	451,285
Restricted funds		20,441	28,265
<b>TOTAL FUNDS</b>		<u>492,564</u>	<u>479,550</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Balance Sheet - continued  
31 March 2024

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9.11.2024 and were signed on its behalf by:



K R Coates - Trustee

The notes form part of these financial statements

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Cash Flow Statement  
for the Year Ended 31 March 2024

Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>		
Cash generated from operations                      1	(159,632)	120,547
Net cash (used in)/provided by operating activities	(159,632)	120,547
 <b>Cash flows from investing activities</b>		
Interest received	1,569	827
Net cash provided by investing activities	1,569	827
 <b>Change in cash and cash equivalents in the reporting period</b>	(158,063)	121,374
<b>Cash and cash equivalents at the beginning of the reporting period</b>	437,377	316,003
 <b>Cash and cash equivalents at the end of the reporting period</b>	279,314	437,377

The notes form part of these financial statements

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2024

**1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
<b>Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)</b>	13,014	(44,007)
<b>Adjustments for:</b>		
Depreciation charges	8,002	8,488
Gain on investments	(1,679)	(803)
Interest received	(1,569)	(827)
(Increase)/decrease in debtors	(8,763)	7,024
(Decrease)/increase in creditors	(168,637)	150,672
<b>Net cash (used in)/provided by operations</b>	<u>(159,632)</u>	<u>120,547</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/23 £	Cash flow £	At 31/3/24 £
<b>Net cash</b>			
Cash at bank and in hand	437,377	(158,063)	279,314
	<u>437,377</u>	<u>(158,063)</u>	<u>279,314</u>
<b>Total</b>	<u>437,377</u>	<u>(158,063)</u>	<u>279,314</u>

The notes form part of these financial statements

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements  
for the Year Ended 31 March 2024

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Allocation and apportionment of costs**

Costs have been allocated between the activities either by direct allocation or apportionment in the ratio of income received from the activities

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on reducing balance and 15% on reducing balance

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. Individual fixed assets costing £500 or more are capitalised at cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value of each asset over its expected life.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

**Unrestricted funds**

The general fund can be used in accordance with the charitable objectives at the discretion of the trustees. Unrestricted funds that are used for a designated purpose are segregated from the general fund..

**Designated funds**

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

The Fixed Asset Fund is a designated fund representing the net book value of the Association's fixed assets. In addition to a small amount of office equipment and furniture, this is mainly represented by the property from which the Association operates. All fixed assets are used for operational purposes in pursuance of the Association's charitable activities.

**Agored Accreditation and Youth Achievement Awards**

The Agored Accreditation and Youth Achievements Award Fund is a designated fund which has been set aside at the discretion of the trustees for the continuation of this work in all areas of Wales.

**Restricted funds**

Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**2. DONATIONS AND LEGACIES**

	2024	2023
	£	£
Donations	2,346	4,601
Grants	95,958	90,486
Grant amortisation	22	30
	<u>98,326</u>	<u>95,117</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Welsh Assembly Government	<u>95,958</u>	<u>90,486</u>

**3. OTHER TRADING ACTIVITIES**

	2024	2023
	£	£
Fundraising events	2,597	2,353
Solar electricity income	988	1,939
	<u>3,585</u>	<u>4,292</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**4. INVESTMENT INCOME**

	2024	2023
	£	£
Deposit account interest	1,569	827

**5. INCOME FROM CHARITABLE ACTIVITIES**

		2024	2023
	Activity	£	£
Office & bike rentals	Project delivery	3,860	3,314
Grants	Project delivery	327,993	181,400
Youth Achievements			
Awards	Training	-	10,600
Training income	Training	22,671	6,240
Grants	Training	-	4,100
		<u>354,524</u>	<u>205,654</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Welsh Assembly Government	19,776	-
UK Youth	76,310	85,312
Co-op Foundation	51,250	46,028
Community Foundation in Wales	-	11,000
MAPS - Youth Checkpoints	8,950	-
Youth Endowment Fund	35,768	20,000
Royal Society of Chemistry	-	2,000
Nationwide - Charity Trust	50,000	-
Garfield Weston	40,000	-
Swansea University	7,000	2,400
Newport Live Talking Shops	-	15,550
Boys & Girls Clubs of Wales	-	3,210
National Academy for Educational Leadership	10,000	-
AVOW & Glyndwr University	3,000	-
Wrexham County Council	755	-
British Science Association	2,200	-
Sterling Lotteri Cymru	10,000	-
YMCA - George Williams Collage	1,350	-
Cardiff University		
	5,744	-
Plan International Uk	5,890	-
	<u>327,993</u>	<u>185,500</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**6. RAISING FUNDS**

**Raising donations and legacies**

	2024	2023
	£	£
Affiliation & registration fees	4,547	6,032
	<u>4,547</u>	<u>6,032</u>

**7. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 8) £	Support costs (see note 9) £	Totals £
Project delivery	431,697	7,511	439,208
Training	2,914	-	2,914
	<u>434,611</u>	<u>7,511</u>	<u>442,122</u>

**8. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2024	2023
	£	£
Staff costs	268,134	242,899
Rates and water	1,174	1,552
Insurance	1,557	1,240
Light and heat	2,631	1,549
Telephone	5,004	6,410
Postage and stationery	3,001	2,455
Repairs & renewals	6,618	9,047
Travel	8,691	13,349
General expenses	7,461	791
Tutors fees & training materials etc.	13,632	4,280
Hub grants	81,748	28,112
Staff training	2,812	1,890
Technology	6,572	4,369
Events	2,933	1,265
Promotion	1,544	1,104
Consultancy	12,737	3,357
HR Support	-	5,850
Equipment hire	360	406
Depreciation	8,002	8,488
	<u>434,611</u>	<u>338,413</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**9. SUPPORT COSTS**

	Finance	Governance costs	Totals
	£	£	£
Project delivery	191	7,320	7,511
	<u>191</u>	<u>7,320</u>	<u>7,511</u>

Support costs, included in the above, are as follows:

**Finance**

	2024 Project delivery £	2023 Total activities £
Bank charges	191	222
	<u>191</u>	<u>222</u>

**Governance costs**

	2024 Project delivery £	2023 Total activities £
Auditors' remuneration	7,320	6,960
	<u>7,320</u>	<u>6,960</u>

**10. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Auditors' remuneration	7,320	6,960
Depreciation - owned assets	8,002	8,488
	<u>7,320</u>	<u>8,488</u>

**11. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**12. STAFF COSTS**

	2024 £	2023 £
Gross wages	235,190	212,215
Employers National Insurance	19,151	17,951
Employers Pension	13,793	12,733
	<u>268,134</u>	<u>242,899</u>

The average number of employees during the year was 7 (2023 - 6).

No employee received emoluments in excess of £60,000 during the year ended 31 March 2024.

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	4,631	90,486	95,117
<b>Charitable activities</b>			
Project delivery	3,314	181,400	184,714
Training	20,940	-	20,940
Other trading activities	4,292	-	4,292
Investment income	827	-	827
Other income	927	-	927
<b>Total</b>	<u>34,931</u>	<u>271,886</u>	<u>306,817</u>
<b>EXPENDITURE ON</b>			
Raising funds	6,032	-	6,032
<b>Charitable activities</b>			
Project delivery	64,387	277,303	341,690
Training	3,905	-	3,905
<b>Total</b>	<u>74,324</u>	<u>277,303</u>	<u>351,627</u>
Net gains on investments	<u>803</u>	<u>-</u>	<u>803</u>
<b>NET INCOME/(EXPENDITURE)</b>	(38,590)	(5,417)	(44,007)
<b>Transfers between funds</b>	<u>(282)</u>	<u>282</u>	<u>-</u>
<b>Net movement in funds</b>	(38,872)	(5,135)	(44,007)

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	490,157	33,400	523,557
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>451,285</u>	<u>28,265</u>	<u>479,550</u>

**14. TANGIBLE FIXED ASSETS**

	Freehold property £	Improvements to property £	Plant and machinery £	Totals £
<b>COST</b>				
At 1 April 2023 and 31 March 2024	<u>315,345</u>	<u>10,999</u>	<u>48,752</u>	<u>375,096</u>
<b>DEPRECIATION</b>				
At 1 April 2023	81,990	2,640	42,769	127,399
Charge for year	<u>6,307</u>	<u>220</u>	<u>1,475</u>	<u>8,002</u>
At 31 March 2024	<u>88,297</u>	<u>2,860</u>	<u>44,244</u>	<u>135,401</u>
<b>NET BOOK VALUE</b>				
At 31 March 2024	<u>227,048</u>	<u>8,139</u>	<u>4,508</u>	<u>239,695</u>
At 31 March 2023	<u>233,355</u>	<u>8,359</u>	<u>5,983</u>	<u>247,697</u>

**15. FIXED ASSET INVESTMENTS**

	Unlisted investments £
<b>MARKET VALUE</b>	
At 1 April 2023	18,279
Additions	<u>1,679</u>
At 31 March 2024	<u>19,958</u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>19,958</u>
At 31 March 2023	<u>18,279</u>

There were no investment assets outside the UK.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**15. FIXED ASSET INVESTMENTS - continued**

The valuation of investments is in accordance with market value of the fund as provided by CCLA Investment Management Ltd dated 31 March 2024.

**16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Other debtors	8,727	47
Prepayments	374	291
	<u>9,101</u>	<u>338</u>

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Deferred income	34,794	210,426
Accrued expenses	20,642	13,625
Deferred government grants	68	90
	<u>55,504</u>	<u>224,141</u>

**Deferred Income**

Balance at 1 April 2023	210,426
Amount released to Incoming Resources	(210,426)
Amount deferred in year	34,794
	<u>34,794</u>
Balance at 31 March 2024	<u>34,794</u>

Deferred income represents money received in advance of providing training courses, and also grant income received in advance of project commencement in respect of the financial year ended 31 March 2024.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Fixed assets	239,654	41	239,695	247,697
Investments	19,958	-	19,958	18,279
Current assets	242,821	45,594	288,415	437,715
Current liabilities	(30,310)	(25,194)	(55,504)	(224,141)
	<u>472,123</u>	<u>20,441</u>	<u>492,564</u>	<u>479,550</u>

**19. MOVEMENT IN FUNDS**

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
<b>Unrestricted funds</b>				
General fund	185,991	15,804	(170)	201,625
Fixed Asset Fund	241,714	(6,527)	-	235,187
Agored Accreditation and Youth Achievement Award Training	23,580	11,731	-	35,311
	<u>451,285</u>	<u>21,008</u>	<u>(170)</u>	<u>472,123</u>
<b>Restricted funds</b>				
Clive Beck	1,500	-	-	1,500
Gwirforce	49	(8)	-	41
Trans*form Cymru Project	6,124	-	-	6,124
The Big Music Project	8,000	-	-	8,000
Community Foundation in Wales	9,382	(9,382)	-	-
Boys & Girls Clubs of Wales	3,210	(3,210)	-	-
AVOW & Glyndwr University	-	(9)	9	-
British Science Week	-	(161)	161	-
NVYO - Young People Participation & Engagement	-	4,776	-	4,776
	<u>28,265</u>	<u>(7,994)</u>	<u>170</u>	<u>20,441</u>
<b>TOTAL FUNDS</b>	<u>479,550</u>	<u>13,014</u>	<u>-</u>	<u>492,564</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**19. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	24,937	(10,812)	1,679	15,804
Fixed Asset Fund	-	(6,527)	-	(6,527)
Agored Accreditation and Youth Achievement Award Training	22,671	(10,940)	-	11,731
	<u>47,608</u>	<u>(28,279)</u>	<u>1,679</u>	<u>21,008</u>
<b>Restricted funds</b>				
Gwirforce	-	(8)	-	(8)
National Voluntary Youth Organisation Grant	95,958	(95,958)	-	-
Youth Endowment Fund	35,768	(35,768)	-	-
Inspire	73,560	(73,560)	-	-
Garfield Weston Grants	40,000	(40,000)	-	-
Community Foundation in Wales	-	(9,382)	-	(9,382)
Nationwide	50,000	(50,000)	-	-
Co-op Foundation - Cynethin	51,250	(51,250)	-	-
CADW Myths & Legends	10,000	(10,000)	-	-
Boys & Girls Clubs of Wales	-	(3,210)	-	(3,210)
MAPS - Talk Learn Do	8,950	(8,950)	-	-
Plan Uk	5,890	(5,890)	-	-
AVOW & Glyndwr University	3,000	(3,009)	-	(9)
Lotteri Cymru - Arts & Crafts	10,000	(10,000)	-	-
Taith Pathway	5,744	(5,744)	-	-
British Science Week	500	(661)	-	(161)
National Academy for Education Wales	10,000	(10,000)	-	-
NVYO - Young People Participation & Engagement	9,776	(5,000)	-	4,776
	<u>410,396</u>	<u>(418,390)</u>	<u>-</u>	<u>(7,994)</u>
<b>TOTAL FUNDS</b>	<u>458,004</u>	<u>(446,669)</u>	<u>1,679</u>	<u>13,014</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**19. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
<b>Unrestricted funds</b>				
General fund	222,851	(36,578)	(282)	185,991
Fixed Asset Fund	248,241	(6,527)	-	241,714
Agored Accreditation and Youth Achievement Award Training	19,065	4,515	-	23,580
	<u>490,157</u>	<u>(38,590)</u>	<u>(282)</u>	<u>451,285</u>
<b>Restricted funds</b>				
Clive Beck	1,500	-	-	1,500
Gwirforce	60	(11)	-	49
Trans*form Cymru Project	6,124	-	-	6,124
The Big Music Project	8,000	-	-	8,000
Co-Op - Lonliness Project	416	(698)	282	-
Garfield Weston Grants	300	(300)	-	-
Royal Society of Chemistry	8,000	(8,000)	-	-
Caerphilly CBC	9,000	(9,000)	-	-
Community Foundation in Wales	-	9,382	-	9,382
Boys & Girls Clubs of Wales	-	3,210	-	3,210
	<u>33,400</u>	<u>(5,417)</u>	<u>282</u>	<u>28,265</u>
<b>TOTAL FUNDS</b>	<u>523,557</u>	<u>(44,007)</u>	<u>-</u>	<u>479,550</u>

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**19. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	20,231	(57,612)	803	(36,578)
Fixed Asset Fund	-	(6,527)	-	(6,527)
Agored Accreditation and Youth Achievement Award Training	10,600	(6,085)	-	4,515
Swansea University	2,400	(2,400)	-	-
Thriving Minds	1,700	(1,700)	-	-
	<u>34,931</u>	<u>(74,324)</u>	<u>803</u>	<u>(38,590)</u>
<b>Restricted funds</b>				
Gwirforce	-	(11)	-	(11)
National Voluntary Youth Organisation Grant	90,486	(90,486)	-	-
Co-Op - Lonliness Project	20,360	(21,058)	-	(698)
Youth Endowment Fund	20,000	(20,000)	-	-
Be Internet Citizens	4,160	(4,160)	-	-
Inspire	79,452	(79,452)	-	-
Garfield Weston Grants	-	(300)	-	(300)
Royal Society of Chemistry	2,000	(10,000)	-	(8,000)
Caerphilly CBC	-	(9,000)	-	(9,000)
Newport Live - Talking Shops	15,550	(15,550)	-	-
Community Foundation in Wales	11,000	(1,618)	-	9,382
Co-op Foundation - Cynethin	25,668	(25,668)	-	-
Boys & Girls Clubs of Wales	3,210	-	-	3,210
	<u>271,886</u>	<u>(277,303)</u>	<u>-</u>	<u>(5,417)</u>
<b>TOTAL FUNDS</b>	<u>306,817</u>	<u>(351,627)</u>	<u>803</u>	<u>(44,007)</u>

**Funds**

The Fixed Asset Fund represents the net book value of the Association's fixed assets. These are used for operational purposes in pursuance of the Association's charitable activities.

Agored Accreditation and Youth Achievement Award Training is an unrestricted fund, the charity generates income by providing training to youth workers.

Gwirforce Fund represents the net book value of the assets held within the fund.

The Trans\*form Cymru Project is a restricted fund provided by the Welsh Government in the form of an Equality and Inclusion Grant. The objectives include the undertaking of research and consultation across Wales on the current understanding of professionals who work with young people who identify as trans\* and their ability to advise, inform and advocate for them.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**19. MOVEMENT IN FUNDS - continued**

The Big Music Project is a restricted fund provided by The Big Lottery. Youth Cymru is working as a partner organisation with UK Youth to help deliver the project in Wales. The aim is to create career opportunities within the Music Industry for 18-24 year olds and to use music opportunities to help young people develop employability skills such as team work and project management.

National Voluntary Youth Organisation Grant is a restricted fund provided by the Welsh Government in the form of a core funding grant.

Youth Endowment Fund is a restricted fund to deliver weekly online workshops and social media support for vulnerable young people.

Inspire is a restricted fund for delivering inspiring events throughout Wales.

Community Foundation Wales is a restricted fund to provide resources to support work taking place at the Wrexham premises.

Boys & Girls Clubs of Wales is a restricted fund to support young girls from refugee and asylum seeking communities to engage in sports activities.

Co-op Foundation Cynethin is a restricted fund to provide youth groups across Wales with opportunities to work together to reason and identify needs within their community.

Newport Live Talking shops is a restricted fund for use on the culture and democratic information centre in Newport city centre.

Garfield Weston is a restricted fund to deliver essential targeted services to vulnerable young people.

Nationwide Building Society Aspiring Champions is a restricted fund to support at risk youth transitioning out of custody.

National Academy for Educational Leadership Wales is a restricted fund to provide young people with leadership and professional development opportunities.

Loteri Cymru is a restricted fund to support planning and delivery of DIY and craft workshops.

Energy Saving Trust is a restricted fund to actively involve and mobilise young people in Wales to proactively combat climate change.

MAPS is a restricted fund to support the delivery of the talk, learn do project.

Association of Voluntary Organisations in Wales is a restricted fund to be used on the AVOW youth podcast project.

British Science Week is a restricted fund to work directly with audiences who are under represented and currently not engaged in science activity.

Taith P is a restricted funding project to involve youth work professionals across our 5 Nations partnership to promote the aims of Taith and their objectives, building meaningful relationships & help build a shared future vision of experiences for children and young people to benefit from across Wales

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2024

**19. MOVEMENT IN FUNDS - continued**

Plan Uk is restricted funding for the 'Test & Learn' project to engage with boys/young men in approaches to reducing gender-based violence.

**20. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2024

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	2,346	4,601
Grants	95,958	90,486
Grant amortisation	22	30
	<hr/> 98,326	<hr/> 95,117
<b>Other trading activities</b>		
Fundraising events	2,597	2,353
Solar electricity income	988	1,939
	<hr/> 3,585	<hr/> 4,292
<b>Investment income</b>		
Deposit account interest	1,569	827
<b>Charitable activities</b>		
Youth Achievements Awards	-	10,600
Training income	22,671	6,240
Office & bike rentals	3,860	3,314
Grants	327,993	185,500
	<hr/> 354,524	<hr/> 205,654
<b>Other income</b>		
Other income	-	927
	<hr/>	<hr/>
<b>Total incoming resources</b>	458,004	306,817
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Affiliation & registration fees	4,547	6,032
<b>Charitable activities</b>		
Wages	268,134	242,899
Rates and water	1,174	1,552
Insurance	1,557	1,240
Light and heat	2,631	1,549
Carried forward	273,496	247,240

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The Welsh Association of Youth Clubs  
Trading as Youth Cymru

Detailed Statement of Financial Activities  
for the Year Ended 31 March 2024

	2024 £	2023 £
<b>Charitable activities</b>		
Brought forward	273,496	247,240
Telephone	5,004	6,410
Postage and stationery	3,001	2,455
Repairs & renewals	6,618	9,047
Travel	8,691	13,349
General expenses	7,461	791
Tutors fees & training materials etc.	13,632	4,280
Hub grants	81,748	28,112
Staff training	2,812	1,890
Technology	6,572	4,369
Events	2,933	1,265
Promotion	1,544	1,104
Consultancy	12,737	3,357
HR Support	-	5,850
Equipment hire	360	406
Depreciation of tangible fixed assets	8,002	8,488
	<hr/> 434,611	<hr/> 338,413
<b>Support costs</b>		
<b>Finance</b>		
Bank charges	191	222
<b>Governance costs</b>		
Auditors' remuneration	7,320	6,960
	<hr/>	<hr/>
Total resources expended	446,669	351,627
	<hr/>	<hr/>
<b>Net income/(expenditure)</b>	11,335	(44,810)
	<hr/> <hr/>	<hr/> <hr/>

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