

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

HOLY TRINITY, MINCHINHAMPTON & ST BARNABAS, BOX

CHARITY NUMBER 1163940

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2021

INCUMBENT

REVD CANON HOWARD GILBERT

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021

Overview

The Parish of Minchinhampton with Box is situated between the towns of Stroud and Cirencester, in the Diocese of Gloucester. It has two churches, Holy Trinity Minchinhampton and St Barnabas, Box.

The two churches exist for public benefit in the advancement of the Christian Faith by proclaiming the Gospel and by working to address the needs of many, both locally and in the wider community.

The Parish is part of the Minchinhampton with Box and Amberley Benefice.

The PCC

The Parochial Church Council (PCC) is a corporate body established with ex-officio, elected and co-opted members in accordance with the Church Representation Rules of the Church of England. The PCC became a registered charity, number 1163940, with the Charity Commission on 12th October 2015. All members of the PCC are Trustees of the Charity.

The members of the PCC at the time of this report are:-

Ex-Officio

Revd Canon Howard Gilbert
Revd Coral Francis
Linda Jarvis

Elected

Judith Cleever
Tracey Clements
Joan Goldsmith
Ian Jarvis
Simon Ritter

Deanery Synod

Julian Elloway
Jackie Natt
Margaret Sheather
Alison Wood

Church Wardens

Angie Ayling
Caroline Thackray

Co-opted

John Jutsum
Charlotte Roberts

The PCC met nine times during 2021. In addition, the Standing Committee met eleven times in the year. The Standing Committee has seven members who at the time of this report are the Rector, the two Church Wardens, the Secretary, the Treasurer, Linda Jarvis and Jackie Natt. Revd Canon Howard Gilbert was licensed as the Rector of the Minchinhampton with Box and Amberley Benefice in January 2019. Revd Coral Francis, our Curate, came to Minchinhampton with Box in July 2021.

Church Wardens are elected at the annual Vestry Meeting at which all residents of the Parish can attend and vote. The other members of the PCC and the Deanery Synod are elected at the Annual Parochial Church Meeting (APCM) at which only people on the electoral roll can vote. They serve for a period of three years before standing down. After one year has elapsed they are eligible for re-election for a further three year period. Only lay members are eligible for election.

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021 (continued)

Management of Church Business

The PCC saw its role primarily in the formulation, approval and review of strategy, policy and procedures, together with detailed financial scrutiny, including agreeing the annual budget. Formal minutes are taken of the decisions made, which are displayed in church once they have been approved.

Management of Risks and Health and Safety

A full risk assessment for the churches has been produced. In addition a suitably qualified person was until early 2022 our Health and Safety Officer. Fire and burglar alarms are tested regularly by approved agents.

In addition Ecclesiastical Insurance carried out their five yearly insurance review in 2018. They recommended we carry out a full electrical inspection of the Church which has been completed, with all the matters arising from this inspection being addressed.

Safeguarding of Children, Young People and Vulnerable Adults

There are agreed Safeguarding Policies in place for Children, Young People and Vulnerable Adults. These policies have been subject to annual review by the PCC. There are two nominated Safeguarding Officers whose contact details are prominently displayed.

There were no reports of concern made during the year.

Insured Risks

There were no claims on our insurers, Ecclesiastical Insurance Office plc, in 2021.

FINANCIAL REVIEW

The results for the year are shown on page 7. For the second year in a row, Covid-19 affected all areas of the Church's activities. While the Church was open throughout the year, lockdown rules had to be observed. These included 'social distancing' of two metres from people outside your 'bubble', wearing masks inside the building, and hand sanitizing on entry and exit. For much of the year there was no singing, weddings were limited to fifteen people and funerals to thirty.

Many regular Church-goers did not attend Church services at all during this period for fear of getting Covid-19, although those who did attend benefitted from the Church re-ordering which enabled the chairs to be spread at least two metres apart. The Rector organised for all services to be live-streamed either on 'Zoom' or 'Facebook'. Many people watched these services from their homes.

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021 (continued)

FINANCIAL REVIEW (continued)

Compared to 2020 when the Church was completely shut for sixteen weeks, average attendance at services improved. Despite this, General Fund Income fell following the non-Covid related deaths of three significant stewardship givers, by nearly 7% year on year.

Restricted donations were again just over £50,000 in the year. This reflects the on-going attempts to raise money for the 6Ps Appeal, but also a grant we received from Historic England of £21,176 to tackle damp which appeared on the north side of the Chancel. This damp has now been successfully treated, paintwork has been repaired and broken tiles replaced.

At the same time the number of concerts and third party bookings in Church, while being above 2020 levels, were much reduced from pre-Covid levels. Attendance at these events had to follow the lockdown rules. Chair yoga, pilates classes and the fortnightly Probus meetings in the Porch Room resumed in July 2021 and the first concert in Church took place in the autumn.

The very few concerts that were able to be held in 2021 was particularly disappointing as we were optimistic of achieving much higher income from this source when the re-ordering of the nave of the Church was completed in 2019.

So total General Income fell by £10,807 from 2020 to 2021 for the reasons already mentioned. At the same time Restricted Income fell by £9,107, mainly as a result of the lower gift aid recovered, as the source of the donations switched from individuals to Trusts and Historic England.

2021 General Fund expenditure was £2,938 below the 2020 level, primarily due to a £5,089 reduction in the Parish Share paid. In 2021 the PCC paid Parish Share of £59,663, which with the £33,936 paid by Amberley, meant our Benefice paid Parish Share of £93,599 the year. The Diocese had however requested £109,464 giving an underpayment in the year of £15,865. The Parish Share paid did not cover the costs the Diocese incurred for our Benefice, and clearly means we are not contributing to the costs of less financially well off Parishes as we did in the years leading up to 2015. Other areas of General Expenditure were approximately in line with the 2020 levels.

The £10,807 reduction in General income in 2021 offset to some degree by the lower General Expenditure, resulted in a General Fund deficit of £7,289 in the year. The PCC has the reserves to cover this deficit, but at the end of 2021 the reserves were slightly below the level recommended by the Archbishop's Council. The PCC is committed to restoring the recommended level by the end of 2022.

Because of Covid, less focus was put on 6Ps work to re-order Minchinhampton Parish Church in 2021. A further £27,455 was raised in the year bringing the total amount raised to date to

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021 (continued)

FINANCIAL REVIEW (continued)

£962,505. As there are only two 6Ps projects remaining to be done, the restoration of our excellent organ, and the repair work on the two large Hardman windows in the east and south of the Church, it has been agreed that the balance in the Organ fund of £17,223 will be transferred to the 6Ps Fund. As a result £979,728 has been raised towards 6Ps by the end of 2021, more than 75% of the £1.3m we originally set out to raise. A fantastic achievement.

At the end of 2021, it was decided the balance in the 6Ps Fund should be split between the organ and the stained glass windows. As a result the organ fund holds £59,234 at the end of December 2021 and the stained glass window fund, formerly the 6Ps fund, £30,684.

While little 6Ps work was done in the year, there was some non-6Ps work. As already mentioned £21,176 was spent on the Chancel damp problems, which was totally funded by Historic England. In addition £33,394 was spent on Vestry Cottage. Vestry Cottage is on a commercial lease from the Parish Council, which obliges the PCC to maintain all the internal parts of the cottage including wiring, gas fittings, the internal walls, paintwork, etc. There has been no expenditure on Vestry Cottage for many years, so with the arrival of a new verges it was decided it was time to do the work. Of the £33,394 spent, £31,971 was charged to Fabric Reserves with the balance of £1,423 being included in General Expenditure.

The level of General Income and Expenditure at St Barnabas Church in Box was very similar to that in 2020, and resulted in a small surplus of £64. The Friends of Box Church contributed £1,560 in the year towards future capital expenditure, bringing the total amount held by the Friends to £4,892 at the end of 2021. There was no capital expenditure in Box in 2021.

In 2016 the PCC adopted a policy in line with the recommendations of the Archbishop's Council that Minchinhampton Church should hold General reserves equivalent to two months general expenses, plus an additional two month's salary costs of non-clergy personnel. It is also part of this policy to hold some Fabric Reserves towards the likely building works arising from the quinquennial inspection.

At the end of 2021 Minchinhampton Church General Reserves stood at £26,467, some £400 below the recommended level the policy dictates. As for the Fabric Reserves, a very full and thorough quinquennial inspection was carried out in 2017 by our architect. This detailed work to be done over the next five years. Most of this has now been done with the exception of the work on the organ and the stained glass. As noted above we are now trying to raise money for these two projects. The work done has left the Fabric Reserves at zero at the end of 2021, and these reserves now need to be built up considerably.

For Box Church the PCC has adopted the policy of holding General Reserves equivalent to six month's general expenses, plus sufficient reserves to cover future costs arising from the quinquennial inspection which was completed in 2019. The reserves held by St Barnabas Box were a little above this level at the end of 2021.

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

ANNUAL REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021 (continued)

FINANCIAL REVIEW (continued)

The PCC will continue to monitor the Church's finances to ensure we retain our secure foundations.

The PCC want to thank GCSD for carrying out the independent examination of these accounts.

CHURCH ADMINISTRATION

The PCC also want to thank Mrs Christine Gibson for her hard work during the year as Church Administrator. She can be contacted at the Parish Office on 01453 889004 or on email at admin@minchchurch.org.uk

The address of the Parish Office is, The Parish Office, The Rectory, Butt Street, Minchinhampton, Glos GL6 9JP

Approved by the PCC on 23rd March 2022 and signed on their behalf by:-



Revd Canon Howard Gilbert
Rector



Mrs Caroline Thackray
Churchwarden



Mrs Angie Ayling
Churchwarden

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

BASIS OF INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021

Independent Examiner's Report to the Members/Trustees of the Parochial Church Council of Minchinhampton with Box Parochial Church Council.

This report is on the Church Funds for the year ended 31 December 2021 which are set out in pages 7 & 8 and in England and Wales in respect of an examination carried out under the Charities Act 2011 ('the Act') and Church Accounting Regulations 2006 ('the Regulations').

Respective responsibilities of the PCC and the examiner

As members of the PCC, you are responsible for the preparation of the accounts.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and found in the Church Guidance, 2006 Edition. The examination included a review of the accounting records maintained by the Parochial Church Council and a comparison of the accounts with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) Which gives me reasonable cause to believe that in any material respect, the PCC as trustees, have not met the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the requirements of the Act and the Regulations; or

2) To which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.



.....
Mr J Owens BSc FCA
GCSD Accountants Limited
701 Stonehouse Park
Sperry Way
STONEHOUSE
Gloucestershire
GL10 3UT

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	General Funds	Designated Funds	Restricted Funds	2021	2020
Income						
Donations from all sources	2	122,067	-	55,831	177,898	195,065
Trading Receipts	3	11,502	-	2,704	14,206	16,614
Interest		10	-	40	50	389
Total Income		133,579	-	58,575	192,154	212,068
Expenditure						
Missionary & Charitable Donations	7	25	-	3,345	3,370	10,348
Parish Share		59,663	-	-	59,663	64,752
Property Costs	4	28,989	17,624	38,775	85,388	132,887
Church Running Costs	5	25,060	-	4,119	29,179	24,959
Administration Costs	6	18,106	-	-	18,106	17,338
Total Expenditure		131,843	17,624	46,239	195,706	250,284
Transfers from Other Funds		3,500	11,000	3,025	17,525	18,653
Transfers to Other Funds		(12,525)	(1,500)	(3,500)	(17,525)	(18,653)
Surplus / (Deficit) for the Year		(7,289)	(8,124)	11,861	(3,552)	(38,216)
Balance Brought Forward at 1st January 2021		41,724	8,624	98,453	148,801	187,017
Balance Carried Forward at 31st December 2021		34,435	500	110,314	145,249	148,801

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2021

	Notes	2021	2020
ASSETS			
Debtors and Prepayments	8	6,826	7,395
Short Term Deposits	9	102,246	85,010
Current Bank Accounts	10	<u>55,825</u>	<u>75,972</u>
		164,897	168,377
LESS LIABILITIES			
Creditors and Accruals	11	(19,648)	(19,576)
NET TOTAL ASSETS		<u>145,249</u>	<u>148,801</u>
 CHURCH RESERVES			
General Funds	12	34,435	41,724
Designated Funds	13	500	8,624
Restricted Funds	14	110,314	98,453
TOTAL FUNDS		<u>145,249</u>	<u>148,801</u>

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

a.) Basis of Accounting

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006, the Charities Act 2011, the Charities SORP 2005, and with other applicable accounting standards.

The Financial Statements have been prepared under the historical cost convention and on an accruals accounting basis. They show the combined results for Holy Trinity, Minchinhampton and St. Barnabas, Box.

b.) Funds

The Church has the following three types of Funds:-

General Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for use on the general purposes of the PCC.

Designated Funds represent the funds of the PCC that have been designated for a particular purpose by the PCC from the General Funds. These funds can be transferred back to General Funds by the PCC. Details of the funds making up the Designated Funds are shown in note 13 of this Financial Statement.

Restricted Funds represent funds given to the PCC for a particular purpose. An example of this is money given to a charity collection such as Water Aid, or funds given by the Friends of St. Barnabas Box. Such funds can only be used for the purpose for which they were given. They cannot be transferred to General or Designated Funds by the PCC. A complete list of the various Restricted Funds is shown in note 14 of this Financial Statements.

c.) Funds included in these accounts

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

d.) Income

Collections are recognised when they are received by the PCC. Planned giving is only recorded when received. Income tax recoverable on gift aided donations is recognised when the related income is received. Likewise VAT recoverable under the Listed Places of Worship Grant Scheme is recognised when the related payment is made. Sales of magazines are accounted for net of expenses.

e.) Fixed Assets

All expenditure incurred in the year on consecrated or benefice buildings, parish offices or on the repair and maintenance of church furnishings is written off.

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES (CONTINUED)

f.) Trustees

The members of the PCC are all Trustees of the PCC. They receive no remuneration for this role.

g.) Staff

The Rector and the Curate were reimbursed travelling, telephone and other costs during the year. It is the policy of the PCC to reimburse all relevant expenditure.

During the year the PCC paid under contract an administrator, vergers and director of music. All expenditure is shown in the financial statements.

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

	General Funds	Designated Funds	Restricted Funds	2021	2020
2. INCOME FROM DONORS					
Parishioners' Planned Giving	88,496	-	4,571	93,067	98,866
Collections and Donations	9,955	-	50,919	60,874	58,247
Contribution from the Lilian South Trust	3,700	-	-	3,700	3,700
Income Tax Recoverable	19,916	-	341	20,257	33,252
Legacies	-	-	-	-	1,000
	122,067	-	55,831	177,898	195,065
3. TRADING RECEIPTS					
Concerts and Lectures	1965	-	-	1,965	324
Magazine Profit	-	-	2,704	2,704	3,271
Porch Room Rent	473	-	-	473	256
Funeral / Wedding Fees (Note 15)	9,064	-	-	9,064	12,763
	11,502	-	2,704	14,206	16,614
4. PROPERTY COSTS					
Lighting and Heating	7,339	-	-	7,339	6,785
Insurance	6,984	-	-	6,984	6,797
Water Rates	80	-	-	80	48
Repairs and Maintenance	8,710	17,624	38,775	65,109	37,424
Upkeep of Churchyard	3,799	-	-	3,799	6,885
Cleaning	2,077	-	-	2,077	1,736
Re-ordering	-	-	-	-	73,212
	28,989	17,624	38,775	85,388	132,887

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

	General Funds	Designated Funds	Restricted Funds	2021	2020
5. CHURCH RUNNING COSTS					
Clergy Expenses	1,364	-	-	1,364	2,127
Children's work	190	-	233	423	208
Verger's Cost	12,859	-	-	12,859	11,448
Organists & Music	9,335	-	-	9,335	9,147
Choir and Choristers	-	-	1,200	1,200	600
Organ Maintenance	-	-	-	-	-
Services Consumables	643	-	-	643	328
Bell Ringers	-	-	360	360	122
Hospitality	591	-	-	591	48
Flowers	-	-	2,326	2,326	787
Other church running expenses	78	-	-	78	144
	25,060	-	4,119	29,179	24,959
6. ADMINISTRATION COSTS					
Salary & National Insurance	10,625	-	-	10,625	10,722
Printing, Postage and Stationery	2,176	-	-	2,176	1,613
Telephone	2,278	-	-	2,278	1,943
Audit Fee	300	-	-	300	300
Subscriptions and Licences	565	-	-	565	337
Technology Updating	1,386	-	-	1,386	1,465
Stroud Deanery	776	-	-	776	858
Rector's Discretionary Fund	-	-	-	-	100
	18,106	-	-	18,106	17,338

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021	2020
7. CHARITABLE DONATIONS MADE		
Friends of Gloucester Cathedral	25	25
The Long Table	-	78
Marah	106	-
Crisis	106	78
Medecin Sans Frontiere	106	77
Masasi - Flood Relief	-	340
Masasi - Poultry Project	-	4,500
Masasi - University fees for Raymond Tayari	-	1,250
Masasi - University fees for Moses Nyuchi	1,008	-
Masasi - University fees for Faraja Stephen	1,008	-
Masasi - University fees for David Ombeni	1,011	-
Masasi - Rondo Chapel	-	4,000
	3,370	10,348
8. DEBTORS AND PREPAYMENTS		
Income Tax recoverable	6,325	6,969
VAT recoverable under the Listed Places of Worship Grant Scheme	-	-
Box Prepaid Expenses	501	426
Other Debtors and Prepayments	-	-
	6,826	7,395

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

		2021	2020
9. SHORT-TERM DEPOSITS			
Church of England (CBF):	General Fund	13,213	13,206
	Fabric Fund	518	23,507
	Organ Fund	58,018	16,821
	Re-ordering Fund	24,198	25,180
	Box General Fund	5,801	5,798
Lloyds Bank:	Minchinhampton Church Flower Guild	498	498
		102,246	85,010
10. BANK ACCOUNTS (LLOYDS)			
	Minchinhampton Church	29,456	31,133
	Minchinhampton Church - Reordering account	4,981	24,364
	St Barnabas Church, Box	6,345	5,058
	Minchinhampton Church Flower Guild	2,373	2,461
	Minchinhampton Church Bell Ringers	1,324	1,400
	Minchinhampton Church Magazine Fund	6,025	7,411
	Minchinhampton Church Choir	1,895	1,413
	Box Church Flower Guild	305	247
	Masasi	2,630	216
	Cornwall Bursary	491	2,269
		55,825	75,972
11. CREDITORS AND ACCRUALS			
	Accruals	16,139	13,661
	Pre-received Income - Weddings and Magazine Fund	3,456	5,862
	Joint Hospitality Fund	53	53
		19,648	19,576

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

	Balance 01.01.21	Receipts in 2021	Payments in 2021	Balance 31.12.21
12. GENERAL FUNDS				
Holy Trinity, Minchinhampton	33,821	137,262	144,616	26,467
St Barnabas, Box	7,903	2,672	2,607	7,968
	41,724	139,934	147,223	34,435
13. DESIGNATED FUNDS				
Fabric Fund	7,624	10,000	17,624	-
Masasi	500	1,000	1,500	-
Rector's Discretionary Fund	500	-	-	500
	8,624	11,000	19,124	500
14. RESTRICTED FUNDS				
Fabric	16,061	1,342	17,403	-
Organ	17,223	42,191	180	59,234
Mission Fund	1,000	-	-	1,000
Re-Ordering Fund / Stained Glass	46,398	27,264	42,978	30,684
School Assemblies	233	-	233	-
Messy Church and Junior Church	-	-	-	-
Tower	1,400	480	556	1,324
Choir	1,413	1,381	1,200	1,594
Minchinhampton Flower Guild	2,959	2,166	2,254	2,871
Magazine Fund	4,481	9,140	9,936	3,685
Minch Front Garden	-	166	-	166
Minch Junior Choir	-	217	-	217
Box - Louise Hiscocks	1,050	-	-	1,050
- Friends of Box	3,332	1,560	-	4,892
- Molly Hoyle	171	-	-	171
- Flower Guild	247	130	72	305
Masasi - General	216	2,414	-	2,630
- Rondo Chapel	-	-	-	0
- Cornwall Bursary	2,269	1,250	3,028	491
	98,453	89,701	77,840	110,314

MINCHINHAMPTON WITH BOX PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021		2020	
	£	£	£	£
15. PAROCHIAL FEES				
Receipts from Funerals, Weddings, etc		19,820		23,427
Less: Gloucester Diocese	3,446		4,272	
Non-stipendary clergy	1,610		982	
Verger	2,325		1,515	
Organists	1,395		1,045	
Bell Ringers	480		-	
Choir	-		-	
Skip hire	1,500		2,850	
		10,756		10,664
Net Funeral and Wedding Fees (to note 3)		<u>9,064</u>		<u>12,763</u>

16. REORDERING - TOTAL FUNDING AND COSTS TO END 2021

	£
Funds received	
From Trusts - beginning in 2014	604,866
From legacies	29,938
From local companies	25,300
Gifts from individuals, Church and local organisations	230,093
Fund raising activities	72,308
Transfer from first Organ Fund	17,223
Total Funds received to end 2021	<u>979,728</u>
Reordering expenses	
Amount paid to date on new Church floor and associated work	670,659
Amount paid for chairs	71,613
Amount spent on Sound and AV system	74,944
Amount spent on Entrance Porch	68,501
Amount spent on organ and windows	1,158
	<u>886,875</u>
Retentions still to be paid on above - included in accruals in accounts	2,935
Total expenses of work commissioned and done to end 2021	<u>889,810</u>
Balance carried forward for work on the organ and stained glass	<u>89,918</u>

Notes:-

a.) Gifts from individuals shown above include the related gift aid recovery.

b.) Reordering expenses are net of VAT recovered under the HMRC Listed Places of Worship VAT recovery scheme. To end 2021 VAT worth £150,209 has been recovered.