

Charity registration number 01163896 (England and Wales)

Charity registration number SC047495 (Scotland)

Company registration number 09617554 (England and Wales)

**THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON
DIVISION**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Stuart Bartram	
Bruce Basso	
Sarah Davies	(Appointed 31 March 2023)
Alexandre Guerin	(Resigned 5 April 2023)
Kieran Jones	
Jessica Knowles	(Appointed 29 June 2023)
Julian Laville	(Appointed 29 June 2023)
Chris Lockwood	(Appointed 5 April 2023)
Pedro Mairos	(Resigned 5 April 2023)
Dawn Miller	
Caroline Rankin	(Resigned 31 March 2023)
David Roberts	
William Ross	
Suzanne Scatliffe	(Resigned 5 April 2023)
Caroline Smurthwaite	(Appointed 5 April 2023)
Mark Trumper	
Hank Watkins	

Secretary

Wendy Wilder

Charity number (England and Wales)

01163896

Charity number (Scotland)

SC047495

Company number

09617554

Registered office

71-75 Shelton Street
Covent Garden
London
WC2H 9JQ

Independent examiner

Stephen Meredith FCA DChA
Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

**THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON
DIVISION**

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THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 DECEMBER 2023*

The trustees present their report and accounts for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Foundation's [governing document], the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The Insurance Industry Charitable Foundation – London Division ('IICF UK') exists to enrich lives and enhance local communities by uniting the Insurance industry in grants, volunteering and leadership. It furthers those charitable purposes which the trustees may from time to time determine.

The primary activity of IICF UK is the provision of grants to registered nonprofit organisations in the UK.

The trustees, also known as the board of directors, confirm they have referred to the Charity Commission's guidance on public benefit when reviewing the Foundation's aims and objectives, in planning future activities, and in preparing the strategy and procedures for grant making. The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

The IICF UK, is a charity registered with the Charity Commission in England and Wales and Office of the Scottish Regulator (OSCR).

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

Achievements and performance

In 2023, successfully rebuilt revenue and support from corporate donors to achieve greater financial stability, the primary aim of year one of the three-year strategy approved by the board in 2022.

IICF UK maintained strong support with existing and new members, attracted new corporate supporters, and helped to change the lives of more than 1,300 people in communities in England and Scotland through grants awarded for 2023 projects. At the same time, the charity continued to raise funds for its community grants programme in 2024.

Through investment in freelance resource, IICF UK refined grants and foundation policies to maintain strong governance and strengthened its value proposition by more clearly articulating the charity's purpose and ways in which the foundation is working to advance social mobility as part of the social pillar of ESG.

Achievements realised by the trustees, committee members and Executive Director in 2023 are described below.

Leadership

The charity's leadership is comprised of an Executive Director, who manages day-to-day operations and engagement with grant recipient charities and fourteen board of directors, who serve as the charity's trustees.

At year-end, six companies partnered with IICF UK as affiliate members: Carbon Underwriting, Kennedys, MedPro International, Sidley, W/R/B Underwriting and Vitesse PSP.

The Associate Board, 25 early-career professionals representing 21 companies, continued to play an integral role in planning fundraising events and volunteering projects, cultivating relationships with industry associations, and preparing foundation communications.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Community Grants Programme & Impact

The charity's impact centres around its Community Grants Programme, focusing on social mobility and helping individuals and communities in England and Scotland to continue learning, secure employment and make a new start in life. The Board of Directors approved grants recommended by IICF UK's Grants Committee totalling £61,000 to eight charities: Bookmark Reading Charity, Every Youth, Go Live Theatre Projects!, halow, Key4Life, St Giles, Vision Foundation and Women's Inclusive Team. Grants were awarded in December 2023.

In 2023, IICF UK raised further funds for its Revitalising Communities Fund focusing on the cost-of-living crisis and awarded a further £20,000 in grants to two charities: Envision and ReachOut.

Volunteering

Connecting corporate and charity partners through community and skills-based volunteering remains an integral part of IICF UK's story of impact. In October, the charity held its signature Week of Giving across five divisions in the UK and United States. In the UK, nearly 200 volunteers contributed an estimated 700 hours and participated in projects including conservation work, serving lunch to people facing homelessness, writing letters to children in hospital, helping out at food banks and City farms and donating clothes and food to local non-profit organisations. To expand its volunteering offering, IICF UK launched 'Volunteer with IICF' in 2023. To deliver this programme, volunteering opportunities centred around a particular theme were announced each quarter, providing supporters with focus as well as flexibility in the way that they volunteer.

Events and Fundraising

In the spring, IICF UK held its Charity Golf Tournament as well as the annual Step Up Challenge, bringing together hundreds of employees from more than 15 countries to get active while raising funds for IICF UK's Revitalising Communities Fund. In 2022, this campaign raised funds to reduce the digital divide by providing data and devices to disadvantaged and vulnerable young people.

In September, IICF UK held its sixth annual conference on Social Purpose and Inclusion at the Tower of London, convening leaders from across industry sectors on themes including inclusion and ESG. Many participants regarded the programme as one of IICF UK's strongest, starting to position the charity as a thought leader on social impact, or the S of ESG, a topic that reflects both IICF UK's mission and the industry's inherent social purpose. IICF plans to further its thought leadership on this topic in 2023.

Following rail strikes in June, IICF UK moved its annual Gala Dinner to October. The first in-person dinner since 2019, the event brought together over 200 guests to recognise and celebrate the industry's impact in the community and served to strengthen supporters' commitment to the foundation.

Leadership

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THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2023*

Strategic Review

While IICF UK successfully navigated numerous challenges to achieve success in 2022, the Executive Director and board of directors recognised the need for a new approach in order to realise pre-pandemic income levels and drive future growth. To this end, the Executive Director led a strategic review, working alongside the board to evaluate the current market, the foundation's financial performance and strategic options for the future.

Options presented to the UK board of directors and IICF UK's international board of governors included:

1. Adapt: Retain a presence in the UK through individual membership and international programmes led by the IICF UK charity in the United States (e.g., Week of Giving) rather than have a physical presence; and
2. Invest & Grow: Secure investment from IICF UK's affiliated charity in the United States for freelance resource to support day-to-day operations as well as an investment of members' time to drive membership growth.

The IICF UK board of directors and international board of governors agreed to invest and grow the UK charity and to review options again in one year's time.

Financial review

The statement of financial activities shows total income of £296,504 (2022: £245,188) and total expenditure of £314,639 (2022: £262,193). As indicated above, included in expenditure are grant commitments of £86,250 (2022: £54,600).

The balance sheet shows total funds of £9,348 (2022: £27,483), all of which was unrestricted.

Reserves policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned grant making expenditure. The trustees consider that the ideal level of reserves as at 31 December 2023 would be £60,000, to cover six months of operations. At the period end, free (unrestricted reserves) stood at £9,348 (2022: £27,483). The charity will implement a formal reserves policy once it achieves increase and stable income, expected within two years.

Risk management

The board of directors established a risk management strategy in June 2016 and performs an annual review this policy. The risk management policy comprises:

- an annual review of the principal risks and uncertainties that the charity faces,
- the establishment of policies, systems and procedures to mitigate risks identified in the annual review, and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Risk based approach to measuring performance against stated strategies and budget.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for future periods

In 2022, the board of directors approved a three year strategy to grow the charity in the UK, incorporating plans to stabilise and increase membership in 2023 and to explore new opportunities for collaboration and income diversification in 2024 and 2025. Recognising the importance of creating unique value for both our charity and corporate partners, priorities for the coming year include:

- Expand Affiliate Membership into regional cities by raising awareness through local industry associations and events in cities such as Manchester where there is a strong insurance presence.
- Increase the size of the board of directors to generate greater income by cultivating relationships and engagement at a senior level.
- Offer tangible ways corporate partners can connect with IICF UK's grant recipient charities to advance social mobility and inclusion.

At the same time, IICF UK will continue to hold volunteering and fundraising events to drive stewardship of existing members and raise funds for IICF UK's community grants programme. To address local community needs, the 2024 Revitalising Communities Fund will raise funds to help create better futures for young people who feel disempowered about the future by giving them a voice, for instance through school or community projects.

Fundraising policy

The charity undertakes the following fundraising activities to raise funds for grants to registered non-profit organisations in the UK:

- Hold in person and on-line fundraising events and campaigns incorporating ticket sales and sponsorships as well as a raffle or live auction at the event. These events are planned by a professional events planner and promoted by the Executive Director, the board of directors and active supporters of the charity. The IICF UK does not engage a professional fundraiser or commercial participator. The Executive Director and Executive Committee monitor fundraising activities carried out prior to and during events.
- Run an annual fundraising campaign, The Revitalising Communities Fund, to meet specific community needs. In 2023, funds raised through personal and corporate donations and IICF's International Step Up Challenge benefited young people particularly impacted by the cost-of-living crisis.

Neither the charity nor any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or any voluntary standard of fund-raising, in respect of activities on behalf of the charity.

Nor did they receive a complaint for the purpose of fundraising.

To protect vulnerable people and other members of the public from behaviour that intrudes on an individual's privacy or places undue pressure on an individual to give money or other resources, the IICF UK reviews and cleans its database of contacts (all of whom have attended an event or meeting with the charity) annually, gives individuals the option to unsubscribe from emails and does not pass on individuals' contact details to any third party not contracted by the charity for a specific purpose such as event planning.

Structure, governance and management

Governing Document

The Insurance Industry Charitable Foundation - London Division is a company limited by guarantee (no. 9617554) governed by its Memorandum and Articles of Association dated 1 June 2015. This document was amended following approval by the board of directors on 2 June 2016, 8 December 2016 and 8 December 2022. The first amendments clarified the charity's objects to refine activities undertaken by the charity and to register in Scotland, respectively. It is also registered as a charity with the Charity Commission of England and Wales (no. 1163896) and the Office of the Scottish Charity regulator (no. SC047495). The amendments in 2022 clarified the roles of Observer and Delegate and to specify that board meetings can be in person, hybrid or virtual.

Each member of the company agrees to contribute £1 in the event of the charitable company winding up.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2023*

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Stuart Bartram	
Bruce Basso	
Sarah Davies	(Appointed 31 March 2023)
Alexandre Guerin	(Resigned 5 April 2023)
Kieran Jones	
Jessica Knowles	(Appointed 29 June 2023)
Julian Laville	(Appointed 29 June 2023)
Chris Lockwood	(Appointed 5 April 2023)
Pedro Mairos	(Resigned 5 April 2023)
Dawn Miller	
Caroline Rankin	(Resigned 31 March 2023)
David Roberts	
William Ross	
Suzanne Scatliffe	(Resigned 5 April 2023)
Caroline Smurthwaite	(Appointed 5 April 2023)
Mark Trumper	
Hank Watkins	

Appointment of trustees

As set out in the Articles of Association the trustees can be nominated by Founding members, or Sustaining members, who are firms within the insurance industry, who are in good standing, and who have made a sufficient financial contribution to the charity. There is no restriction on the length of appointment.

The board of directors, which requires a minimum of three members, administers the charity. The board meets quarterly and holds an annual strategic planning session at the start of each year.

An Executive Director is appointed by the trustees and the CEO of IICF UK to manage the day-to-day operations and growth of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees.

Trustee induction and training

New trustees participate in orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, charity policies, decision-making processes, the business plan and strategy, and recent financial performance of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Pay policy for senior staff

The directors consider the board of directors, who are the Foundation's trustees, and the Executive Director, to be the key management personnel of the charity responsible for leading the Foundation and managing its day-to-day operations. All directors give of their time freely and no director received remuneration in the year.

The pay of the Executive Director is set by IICF UK's Compensation Committee, which also reviews the Executive Director's performance each year. Members of this committee include the IICF UK's Board Chair, the CEO of IICF UK and Board Chairs of divisions of IICF UK, the related US non-profit. The charity pays the Executive Director's salary.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

None of the Foundation's trustees receive remuneration or other benefit from their work with the charity.

Any connection between a trustee of the charity with a recipient charity, supplier of services or substantial donor must be disclosed to the full board of trustees. In the current year, no such related party transactions were reported, other than the relationship to the Insurance Industry Charitable Foundation, a US non-profit body that has provided initial set-up support to the charity.

Statement of trustees' responsibilities

The charity trustees (who are also the directors of the Insurance Industry Charitable Foundation - London Division for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' report was approved by the Board of Trustees.


Dawn Miller (Jul 15, 2024 10:17 GMT+1)

Dawn Miller

Trustee

Dated: 15/07/2024....

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE INSURANCE INDUSTRY CHARITABLE FOUNDATION- LONDON DIVISION

I report to the trustees on my examination of the accounts of The Insurance Industry Charitable Foundation-London Division (the Foundation) for the year ended 31 December 2023.

Responsibilities and basis of report

As the trustees of the Foundation (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Foundation are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Foundation's accounts carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Foundation is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Foundation as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Meredith FCA DChA
Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

Dated: 15/07/2024

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Unrestricted funds 2022 £
	Notes		
<u>Income from:</u>			
Donations and legacies	3	123,029	137,680
Other trading activities	4	173,469	107,505
Investments	5	6	3
Total income		296,504	245,188
<u>Expenditure on:</u>			
Raising funds	6	172,088	165,021
Charitable activities	7	142,551	97,172
Total expenditure		314,639	262,193
Net expenditure for the year/ Net movement in funds		(18,135)	(17,005)
Fund balances at 1 January 2023		27,483	44,488
Fund balances at 31 December 2023		9,348	27,483

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	14	17,178		30,319	
Cash at bank and in hand		25,621		39,783	
		<u>42,799</u>		<u>70,102</u>	
Creditors: amounts falling due within one year	16	(33,451)		(42,619)	
Net current assets			9,348		27,483
Net assets excluding pension liability			9,348		27,483
			<u>9,348</u>		<u>27,483</u>
The funds of the Foundation					
Unrestricted funds			9,348		27,483
			<u>9,348</u>		<u>27,483</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023.

The trustees' are responsible for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime, as set out in Financial Reporting Standard 102 section 1A and part 15 of the Companies Act 2006 applicable to small companies.

The financial statements were approved by the trustees on 15/07/2024.....

Dawn Miller
Dawn Miller (Jul 15, 2024 10:17 GMT+1)
 Dawn Miller
 Trustee

Company registration number 09617554 (England and Wales)

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Insurance Industry Charitable Foundation-London Division is a private company limited by guarantee incorporated in England and Wales. The registered office is 71-75 Shelton Street, Covent Garden, London, WC2H 9JQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Foundation is a Public Benefit Entity as defined by FRS 102.

The Foundation has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Foundation has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Where services are provided to the charity as a donation that would normally be purchased from suppliers, the contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

1.5 Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Expenditure on charitable activities includes expenditure associated with the research activities and include both the direct costs, support costs and governance costs relating to these activities. Overhead costs have been allocated as follows:

- Fundraising 67%
- Charitable activities 33%

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies (Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the Foundation's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Deferred income

Deferred income arises when payment has been received in advance for a service to be delivered in a future period. Some transactions require judgement on the period to which that service relates and therefore the element of income to be deferred. The carrying amount of deferred income at 31 December 2023 was £0 (2022 - £0).

Key sources of estimation uncertainty

Accrued expenditure

Determining expenditure that should be accrued for requires some estimation to future liabilities. The estimates are made by reference to previous transactions of a similar nature. The carrying amount of accruals at 31 December 2023 was £23,940 (2022 - £8,230).

3 Donations and legacies

	2023 £	2022 £
Donations and gifts	123,029	137,680
	<u>123,029</u>	<u>137,680</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

4 Income from other trading activities

	2023 £	2022 £
Fundraising events	173,469	107,505

5 Income from investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	6	3

6 Raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	2,948	2,948
Other fundraising costs	59,485	79,876
Support costs	109,655	82,197
Fundraising and publicity	172,088	165,021

7 Expenditure on charitable activities

	2023 £	2022 £
Direct costs		
Grant funding of activities (see note 8)	86,250	54,600
Share of support and governance costs (see note 9)		
Support	54,827	41,098
Governance	1,474	1,474
	142,551	97,172
Analysis by fund		
Unrestricted funds	142,551	97,172

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

8 Grants payable

	2023 £	2022 £
Grants to institutions:		
Bookmark Reading charity	10,000	6,800
Every Youth	10,000	-
Go Live Theatre	5,000	-
Halow Project	5,000	-
Key4Life	10,000	-
St Giles Trust	12,500	500
Vision Foundation	10,000	-
Women's Inclusive Team	1,180	-
Envision	10,000	-
Reach Out Youth	10,000	-
Other < £1,000 grants	2,570	-
Kids Out	-	7,100
Womans Inclusive	-	10,000
Break charity	-	9,300
The Spartans Community	-	10,000
Ignite Hub	-	5,900
Friends of Dorothy	-	5,000
	<u>86,250</u>	<u>54,600</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

9 Support costs

	Support costs	Governance costs	2023 Support costs	Governance costs	2022
	£	£	£	£	£
Staff costs	124,457	-	124,457	109,928	109,928
Exchange Losses/(gains)	534	-	534	(112)	(112)
Administrative support	292	-	292	163	163
Printing, postage & stationery	266	-	266	106	106
Telephone	443	-	443	558	558
Accountancy	12,490	-	12,490	6,584	6,584
Computer running costs	631	-	631	446	446
Consulting	20,189	-	20,189	2,217	2,217
Motor and travel expenses	3,607	-	3,607	1,959	1,959
Insurance	1,499	-	1,499	1,247	1,247
Bank charges	74	-	74	199	199
Accountancy	-	4,422	4,422	-	4,422
	<u>164,482</u>	<u>4,422</u>	<u>168,904</u>	<u>123,295</u>	<u>127,717</u>
Analysed between					
Fundraising	109,655	2,948	112,603	82,197	85,145
Charitable activities	54,827	1,474	56,301	41,098	42,572
	<u>164,482</u>	<u>4,422</u>	<u>168,904</u>	<u>123,295</u>	<u>127,717</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Net movement in funds	2023	2022
	£	£
The net movement in funds is stated after charging/(crediting):		
Exchange losses/(gains)	534	(112)
	<u> </u>	<u> </u>

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Foundation during the year.

12 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
	1	1
	<u> </u>	<u> </u>

Employment costs

	2023	2022
	£	£
Wages and salaries	112,386	99,385
Social security costs	8,734	8,038
Other pension costs	3,337	2,505
	<u> </u>	<u> </u>
	124,457	109,928
	<u> </u>	<u> </u>

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2023	2022
	Number	Number
£100,000 - £109,999	1	1
	<u> </u>	<u> </u>

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023	2022
	£	£
Aggregate compensation	124,457	109,928
	<u> </u>	<u> </u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

13 Taxation

The Insurance Industry Charitable Foundation is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

14 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	11,000	29,263
Other debtors	405	100
Prepayments and accrued income	5,773	956
	<u>17,178</u>	<u>30,319</u>

15 Loans and overdrafts

	2023 £	2022 £
Other loans	-	30,000
	<u>-</u>	<u>30,000</u>
Payable within one year	-	30,000
	<u>-</u>	<u>30,000</u>

16 Creditors: amounts falling due within one year

	2023 £	2022 £
Borrowings	-	30,000
Other taxation and social security	3,531	3,579
Trade creditors	5,225	510
Other creditors	755	300
Accruals and deferred income	23,940	8,230
	<u>33,451</u>	<u>42,619</u>

17 Retirement benefit schemes

	2023 £	2022 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>3,337</u>	<u>2,505</u>

The Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Foundation in an independently administered fund.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	27,483	296,504	(314,639)	9,348
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	44,488	245,188	(262,193)	27,483
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

19 Related party transactions

Transactions with related parties

During the year the Foundation entered into the following transactions with related parties:

The Insurance Industry Charitable Foundation, a United States 501(c)(3) non-profit organisation (IICF) is related to IICF London, as Mr. William Ross, a director of IICF London, is Chief Executive Officer of IICF. In 2015 IICF provided initial funding by way of donation to IICF London.

In 2020, the United States foundation made an interest free, unsecured loan of £30,000 to IICF London which was converted to a donation to the charity during the current year.

At the year end IICF London owed £nil to the United States foundation (2022: £30,000).

20 Control

The Trustees make up the members of the charitable company. There is no overall controlling party.

21 Members Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, an amount not exceeding £1.