

Charity registration number 01163896 (England and Wales)

Charity registration number SC047495 (Scotland)

Company registration number 09617554 (England and Wales)

**THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON
DIVISION**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Jamil Bahou	
	Stuart Bartram	
	Bruce Basso	
	Kieran Jones	
	Pedro Mairos	
	Dawn Miller	
	Christopher Moseley	
	Caroline Rankin	
	William Ross	
	Suzanne Scatliffe	
	Hank Watkins	
	Riva Dumeny	(Resigned 31 March 2021)
	Brendan McManus	(Resigned 31 March 2021)
Secretary	Jolle Wever	(Resigned 31 March 2021)
	Janis Stylianou	(Appointed 31 March 2021)
	Alexandre Guerin	(Appointed 8 September 2021)
	Mark Trumper	(Appointed 8 September 2021)
Charity number (England and Wales)	01163896	
Charity number (Scotland)	SC047495	
Company number	09617554	
Registered office	71-75 Shelton Street Covent Garden London WC2H 9JQ	
Independent examiner	Stephen Meredith FCA DChA Alliotts LLP 4th Floor Friary Court 13-21 High Street Guildford Surrey GU1 3DL	

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

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THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 DECEMBER 2021*

The trustees present their report and accounts for the year ended 31 December 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Foundation's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

The Insurance Industry Charitable Foundation – London Division ('IICF UK') exists to enrich lives and enhance local communities by uniting the Insurance industry in grants, volunteering and leadership. It furthers those charitable purposes which the trustees may from time to time determine.

The primary activity of IICF UK is the provision of grants to registered nonprofit organisations in the UK.

The trustees, also known as the board of directors, confirm they have referred to the Charity Commission's guidance on public benefit when reviewing the Foundation's aims and objectives, in planning future activities, and in preparing the strategy and procedures for grant making. The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

The IICF UK, is a charity registered with the Charity Commission in England and Wales and Office of the Scottish Regulator (OSCR).

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Foundation should undertake.

Achievements and performance

The worldwide coronavirus pandemic (Covid-19) continued to have an impact on IICF's operations and income generation. However, IICF UK maintained strong support from its board of directors and successfully adapted its fundraising events and campaigns to reflect the changing situation and mitigate the financial impact of the pandemic. Key achievements realised by the trustees and Executive Director in 2021 are set out below.

Fundraising and Events

- IICF held three fundraising events to promote thought leadership and raise funds for community grants:
 - In March, IICF reimagined its annual Gala Dinner as a virtual Wine & Cheese tasting. IICF successfully raised £50,000 for its community grants programme and brought together more than 200 industry colleagues.
 - In September, forty-eight players joined IICF for its Annual Charity Golf Tournament, the first in-person event since the spring of 2020.
 - In early November, IICF held a forum on Placing Purpose at the Heart of ESG virtually and in London. Five speakers shared insights and best practices on purpose, community investment programmes and ESG strategies that drive social and business benefit.
- The Foundation launched a second industry-wide campaign in December 2020 in response to needs expressed by IICF's grant recipient charities: The IICF UK Covid-19 Revitalising Communities Fund. The aim is to raise funds to help people at risk from digital and food poverty in communities across the country.
- To raise funds for this campaign, IICF held its second IICF International Step-Up Challenge in the spring of 2021. The challenge brought together hundreds of industry employees from more than 12 countries to promote well-being while raising funds for charity.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

Grants Programme

- With funds raised through IICF UK's Covid-19 Revitalising Communities Fund, IICF awarded £28,000 in grants to three charities in 2021: The Access Project, akt and Women's Inclusive Team. IICF also donated 10 laptops to grant recipient charities following an in-kind corporate donation.
- In addition, the Grants Committee followed the approved strategy to select 2022 grant recipients. The Board of Directors approved community grants totalling £42,000 to four charities: City in the Community, Scrان Academy, Spartans Community Football Academy and Vision Foundation. Grants were paid out in December 2021.

Volunteering

- In response to the pandemic, IICF adapted to offer virtual and community-based projects for Week of Giving, a dedicated week of volunteer projects in each of IICF's five regions. In the UK, approximately 100 volunteers participated in projects including sorting clothes and food for people facing homelessness in London, helping one charity relocate its food pantry and participating in mock interviews for disadvantaged young people.

Leadership

- In 2021, IICF launched affiliate membership to expand its reach and impact in the UK. Affiliate members represent their company and function as a committee for governance purposes. Two affiliate members joined in 2021: W/R/B Underwriting and Kennedys Law.
- Companies represented on the IICF UK board of directors remained consistent in 2021 so the board stands at 14 members.
- The Associate Board, 26 young professionals representing 18 companies, continued to play an integral role in planning new, virtual events and volunteering projects and delivering social media campaigns describing IICF's community impact.

Financial review

The statement of financial activities shows total income of £303,284 (2020: £228,385) and total expenditure of £259,419 (2020: £248,128). As indicated above, included in expenditure are grant commitments of £73,200 (2020: £91,200).

The balance sheet shows total funds of £44,488 (2020: £623), all of which was unrestricted.

Reserves policy

Reserves are needed to bridge the gap between the spending and receiving of income and to cover unplanned grant making expenditure. The trustees consider that the ideal level of reserves as at 31 December 2021 would be £60,000, to cover six months of operations. At the period end, free (unrestricted reserves) stood at £44,488 (2020: £623). The trustees will put a formal Reserves Policy in place once consistent revenue growth is achieved.

Risk management

The board of directors established a risk management strategy in June 2016 and performed a review of this policy alongside other aspects of foundation governance in 2021. The risk management policy comprises:

- an annual review of the principal risks and uncertainties that the charity faces,
- the establishment of policies, systems and procedures to mitigate risks identified in the annual review, and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Risk based approach to measuring performance against stated strategies and budget.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

Plans for future periods

IICF strategic focus remains the same in 2022 – to diversify and grow both membership and fundraising revenue and, in turn, create greater long-term financial stability. To achieve this, the board of directors defined and approved the following strategic priorities:

- Expand affiliate membership for small-to-medium sized businesses in London and regional cities in the UK.
- Grow the board of directors. Focus on c-suite engagement and relationships with companies represented on the associate board and on IICF boards in the United States.
- Retain focus on donor stewardship to retain board members; for instance, through tailored communications and volunteering with IICF grant recipient charities.
- Invest in marketing and communications to run tailored campaigns and refresh promotional content.

IICF is planning in-person events in 2022; however, it will adapt to meet any changes to government guidelines regarding the pandemic.

Fundraising policy

The IICF UK undertakes the following fundraising activities to raise funds for grants to registered nonprofit organisations in the UK:

- Hold in person and on-line fundraising events incorporating ticket sales and sponsorships as well as a raffle or live auction at the event. These events are planned by a professional events planner and promoted by the Executive Director, the board of directors and active supporters of the charity. The IICF UK does not engage a professional fundraiser or commercial participator. The Executive Director and Events Committee monitor fundraising activities carried out prior to and during events.
- Run an annual Personal Leadership Campaign in which the board of directors are invited to make an optional, personal donation to the IICF UK.

Neither the charity nor any person acting on behalf of the charity was subject to an undertaking to be bound by any voluntary scheme for regulating fund-raising, or any voluntary standard of fund-raising, in respect of activities on behalf of the charity. Nor did they receive a complaint for the purpose of fundraising.

To protect vulnerable people and other members of the public from behaviour that intrudes on an individual's privacy or places undue pressure on an individual to give money or other resources, the IICF UK reviews and cleans its database of contacts (all of whom have attended an event or meeting with the charity) annually, gives individuals the option to unsubscribe from emails and does not pass on individuals' contact details to any third party not contracted by the charity for a specific purpose such as event planning.

Structure, governance and management

The Insurance Industry Charitable Foundation - London Division is a company limited by guarantee (no. 9617554) governed by its Memorandum and Articles of Association dated 1 June 2015. This document was amended following approval by the board of directors on 2 June 2016 and 8 December 2016. The amendments clarified the charity's objects to refine activities undertaken by the charity and to register in Scotland, respectively. It is also registered as a charity with the Charity Commission of England and Wales (no. 1163896) and the Office of the Scottish Charity regulator (no. SC047495).

Each member of the company agrees to contribute £1 in the event of the charitable company winding up.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Jamil Bahou	
Stuart Bartram	
Bruce Basso	
Kieran Jones	
Pedro Mairos	
Dawn Miller	
Christopher Moseley	
Caroline Rankin	
William Ross	
Suzanne Scatliffe	
Hank Watkins	
Riva Dumeny	(Resigned 31 March 2021)
Brendan McManus	(Resigned 31 March 2021)
Jolle Wever	(Resigned 31 March 2021)
Janis Stylianou	(Appointed 31 March 2021)
Alexandre Guerin	(Appointed 8 September 2021)
Mark Trumper	(Appointed 8 September 2021)

Recruitment and appointment of trustees

As set out in the Articles of Association the trustees can be nominated by Founding members, or Sustaining members, who are firms within the insurance industry, who are in good standing, and who have made a sufficient financial contribution to the charity. There is no restriction on the length of appointment.

The board of directors, which requires a minimum of three members, administers the charity. The board typically meets quarterly and holds an annual strategic planning session.

An Executive Director is appointed by the trustees and the CEO of IICF to manage the day-to-day operations and growth of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees.

Trustee induction and training

New trustees participate in orientation to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, charity policies, decision-making processes, the business plan and strategy, and recent financial performance of the charity. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Pay policy for senior staff

The directors consider the board of directors, who are the Foundation's trustees, and the Executive Director, to be the key management personnel of the charity responsible for leading the Foundation and managing its day-to-day operations. All directors give of their time freely and no director received remuneration in the year.

The pay of the Executive Director is set by IICF's Compensation Committee, which also reviews the Executive Director's performance each year. Members of this committee include the IICF UK's Board Chair, the CEO of IICF and Board Chairs of divisions of IICF, the related US non-profit. The charity pays the Executive Director's salary.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

None of the Foundation's trustees receive remuneration or other benefit from their work with the charity.

Any connection between a trustee of the charity with a recipient charity, supplier of services or substantial donor must be disclosed to the full board of trustees. In the current year, no such related party transactions were reported, other than the relationship to the Insurance Industry Charitable Foundation, a US non-profit body that has provided initial set-up support to the charity.

Statement of trustees' responsibilities

The charity trustees (who are also the directors of the Insurance Industry Charitable Foundation - London Division for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently,
- observe the methods and principles in the Charities SORP,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' report was approved by the Board of Trustees.

Dawn Miller

Dawn Miller (Aug 1, 2022 17:27 GMT+1)

Dawn Miller

Trustee

Dated: 18 July 2022

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

I report to the trustees on my examination of the accounts of The Insurance Industry Charitable Foundation-London Division (the Foundation) for the year ended 31 December 2021.

Responsibilities and basis of report

As the trustees of the Foundation (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the accounts of the Foundation are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Foundation's accounts carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

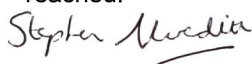
Independent examiner's statement

Since the Foundation is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Foundation as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Stephen Meredith FCA DChA
Alliotts LLP
4th Floor Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

Dated: 18 July 2022

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Unrestricted funds 2020 £
	Notes		
<u>Income from:</u>			
Donations and legacies	3	160,633	91,194
Other trading activities	4	142,649	137,189
Investments	5	2	2
Total income		<u>303,284</u>	<u>228,385</u>
<u>Expenditure on:</u>			
Raising funds	6	115,831	109,889
Charitable activities	7	<u>143,588</u>	<u>138,239</u>
Total expenditure		<u>259,419</u>	<u>248,128</u>
Net income/(expenditure) for the year/ Net movement in funds		43,865	(19,743)
Fund balances at 1 January 2021		<u>623</u>	<u>20,366</u>
Fund balances at 31 December 2021		<u><u>44,488</u></u>	<u><u>623</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	13	9,075		26,799	
Cash at bank and in hand		88,303		36,200	
		<u>97,378</u>		<u>62,999</u>	
Creditors: amounts falling due within one year	14	(52,890)		(62,376)	
Net current assets			44,488		623
Income funds					
Unrestricted funds			44,488		623
			<u>44,488</u>		<u>623</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2021.

The trustees' are responsible for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its income and expenditure for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime, as set out in Financial Reporting Standard 102 section 1A and part 15 of the Companies Act 2006 applicable to small companies.

The financial statements were approved by the Trustees on 18 July 2022

Dawn Miller

Dawn Miller (Aug 1, 2022 17:27 GMT+1)

Dawn Miller 01/08/2022
Trustee

Company registration number 09617554

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS *FOR THE YEAR ENDED 31 DECEMBER 2021*

1 Accounting policies

Charity information

The Insurance Industry Charitable Foundation-London Division is a private company limited by guarantee incorporated in England and Wales. The registered office is 71-75 Shelton Street, Covent Garden, London, WC2H 9JQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Foundation's governing document, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Foundation is a Public Benefit Entity as defined by FRS 102.

The Foundation has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the Foundation. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Foundation has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Income is recognised when the Foundation is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Foundation has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Foundation has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Where services are provided to the charity as a donation that would normally be purchased from suppliers, the contribution is included in the financial statements as both income and expenditure at its estimated fair value based on the value of the contribution to the charity.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that result in the payment being unavoidable.

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Expenditure on charitable activities includes expenditure associated with the research activities and include both the direct costs, support costs and governance costs relating to these activities. Overhead costs have been allocated as follows:

- Fundraising 67%
- Charitable activities 33%

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The Foundation has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Foundation's balance sheet when the Foundation becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the Foundation's contractual obligations expire or are discharged or cancelled.

1.8 Employee benefits

Termination benefits are recognised immediately as an expense when the Foundation is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.9 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Foundation's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Deferred income

Deferred income arises when payment has been received in advance for a service to be delivered in a future period. Some transactions require judgement on the period to which that service relates and therefore the element of income to be deferred. The carrying amount of deferred income at 31 December 2021 was £0 (2020 - £14,000).

Key sources of estimation uncertainty

Accrued expenditure

Determining expenditure that should be accrued for requires some estimation to future liabilities. The estimates are made by reference to previous transactions of a similar nature. The carrying amount of accruals at 31 December 2021 was £6,951 (2020 - £7,490).

3 Donations and legacies

	2021 £	2020 £
Donations and gifts	133,633	77,194
Donated goods and services (gifts in kind)	27,000	14,000
	<u>160,633</u>	<u>91,194</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

4 Income from other trading activities

	2021 £	2020 £
Fundraising events	142,649	137,189

5 Investments

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
Interest receivable	2	2

6 Raising funds

	Unrestricted funds	Unrestricted funds
	2021 £	2020 £
<u>Fundraising and publicity</u>		
Seeking donations, grants and legacies	2,480	2,160
Other fundraising costs	29,053	16,094
Support costs	84,298	91,635
Fundraising and publicity	115,831	109,889

7 Charitable activities

	2021 £	2020 £
Grant funding of activities (see note 8)	73,200	91,200
Share of support costs (see note 9)	69,148	45,959
Share of governance costs (see note 9)	1,240	1,080
	143,588	138,239

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 DECEMBER 2021*

8 Grants payable

	2021 £	2020 £
Grants to institutions:		
Other	73,200	91,200
	<u>73,200</u>	<u>91,200</u>

The analysis of grants payable is detailed in the Trustees' Report.

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

9 Support costs

	Support costs	Governance costs	2021 Support costs	Governance costs	2020
	£	£	£	£	£
Staff costs	107,578	-	107,578	108,711	108,711
Exchange Losses	249	-	249	736	736
Administrative support	394	-	394	305	305
Printing, postage & stationery	420	-	420	110	110
Telephone	894	-	894	1,072	1,072
Accountancy	8,118	-	8,118	8,050	8,050
Computer running costs	634	-	634	963	963
Consulting	30,675	-	30,675	18,359	18,359
Motor and travel expenses	684	-	684	(2,309)	(2,309)
Insurance	3,606	-	3,606	1,364	1,364
Bank charges	194	-	194	233	233
Accountancy	-	3,720	3,720	-	3,240
	<u>153,446</u>	<u>3,720</u>	<u>157,166</u>	<u>137,594</u>	<u>140,834</u>
Analysed between					
Fundraising	84,298	2,480	86,778	91,635	93,795
Charitable activities	69,148	1,240	70,388	45,959	47,039
	<u>153,446</u>	<u>3,720</u>	<u>157,166</u>	<u>137,594</u>	<u>140,834</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the Foundation during the year.

11 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	1	1

Employment costs

	2021 £	2020 £
Wages and salaries	96,633	98,187
Social security costs	8,414	8,055
Other pension costs	2,531	2,469
	107,578	108,711

The number of employees whose annual remuneration was £60,000 or more were:

	2021 Number	2020 Number
£100,000 - £109,999	1	1

12 Taxation

The Insurance Industry Charitable Foundation is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

13 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Trade debtors	-	10,500
Prepayments and accrued income	9,075	16,299
	9,075	26,799

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

14 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Borrowings		30,000	30,000
Other taxation and social security		3,282	3,501
Deferred income	16	-	14,000
Trade creditors		11,497	3,026
Other creditors		1,160	4,359
Accruals and deferred income		6,951	7,490
		<u>52,890</u>	<u>62,376</u>

15 Loans and overdrafts

	2021 £	2020 £
Other loans	<u>30,000</u>	<u>30,000</u>
Payable within one year	<u>30,000</u>	<u>30,000</u>

The charity has taken a short term, interest free, unsecured loan of £30,000 from the affiliated charity in the United States which requires no repayment of the loan, or any part of it, until at least after the end of 2022.

16 Deferred income

	2021 £	2020 £
Other deferred income	<u>-</u>	<u>14,000</u>

Deferred income is included in the financial statements as follows:

	2021 £	2020 £
Deferred income is included within:		
Current liabilities	<u>-</u>	<u>14,000</u>
Movements in the year:		
Deferred income at 1 January 2021	14,000	-
Released from previous periods	(14,000)	-
Resources deferred in the year	<u>-</u>	<u>14,000</u>
Deferred income at 31 December 2021	<u>-</u>	<u>14,000</u>

THE INSURANCE INDUSTRY CHARITABLE FOUNDATION-LONDON DIVISION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

17 Retirement benefit schemes

Defined contribution schemes

The Foundation operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Foundation in an independently administered fund.

The charge to the SOFA in respect of defined contribution schemes was £2,531 (2020 - £2,469).

18 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	107,578	108,711

Transactions with related parties

During the year the Foundation entered into the following transactions with related parties:

The Insurance Industry Charitable Foundation, a United States 501(c)(3) non-profit organisation (IICF) is related to IICF London, as Mr. William Ross, a director of IICF London, is Chief Executive Officer of IICF. In 2015 IICF provided initial funding by way of donation to IICF London. Within the prior year 2020, the United States foundation made an interest free, unsecured loan of £30,000 to IICF. At the year end IICF London owed £30,000 to the United States foundation (2020: £30,000).

19 Control

The Trustees make up the members of the charitable company. There is no overall controlling party.

20 Members Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, an amount not exceeding £1.