

BUILD UP FOUNDATION

England & Wales · Charity number 1163872

Details

Other names	RISK AGENCY, RA
Status	Registered
Legal form	Charitable company
Company number	09365881
Registered	2015-10-07
Register	View on the Charity Commission register

Contact

Address
Cody Dock
11C South Crescent
Canning Town
London
E16 4TL

Phone 07427704291

Website www.buildup.org.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE IN THE GREATER LONDON AREA BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION;(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Confident, skilled and resilient young people whose ambitions aren't limited by where they've grown up. Build Up Foundation puts young people in control of construction projects that make a lasting contribution to their local community. We give young people the opportunity to take decisions, influence their local area and see the real-life impact they can have.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£365,770	£394,823	-	-
2024-03-31	£320,692	£319,330	-	-
2023-03-31	£245,043	£236,342	-	-
2022-03-31	£218,019	£208,897	-	-
2021-03-31	£284,661	£202,201	-	-

Trustees

Name	Role	Appointed
HANNAH MONTEITH	Chair	2014-10-13
LINNIE MCLARTY		2014-10-13
Melissa Haniff		2025-04-01
Neba Sere		2022-03-26

BUILD UP FOUNDATION

England & Wales - Charity number 1163872

Accounts



BUILD UP

ANNUAL REPORT

2024 - 2025



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Welcome!

When I was 18, I answered a message asking for people to help redesign a walking route near where I live which had become run down. Through that project, Build Up equipped me and other young people with practical design skills, supported us through meetings with local residents and empowered us to advocate for ourselves in meetings with consultants and councillors.

Urban spaces are changing rapidly, and it's easy to feel disconnected from the decisions which dictate so much of our experience of the world around us. With Build Up projects, young people are given both the practical skills to build our own spaces and a sense of ownership over the places we use. We become stakeholders in our physical community, and the processes of change become tangible and accessible. Young people are not just the future: we're here now, and with Build Up we can make spaces which serve our actual daily needs.

These projects allow our voices to be heard: they let us know that our needs are important, and that our insight is valuable. Giving young people a say in the built environment means giving us agency to solve the problems we face, and making spaces which are practical, welcoming and inclusive.

Freddie Beresford, Youth Advisory Board

I'm proud of the work our young people and team have put into growing our organisation, and the impact this is having within our communities. In 2021, mid-Covid, young people on work placements with us, current trustees and staff met in a London park to plan our future. Our aim was to support young people to have greater say over our organisational decisions and to make a plan to get there.

Four years later, Build Up looks significantly different. Led by an immensely talented Youth Advisory Board, our projects and strategy are shaped by young people. Why? We believe young people are best placed to make decisions for their communities. By practically developing young people's skills and the agency to lead change in their communities, Build Up can support young people create a fairer society.

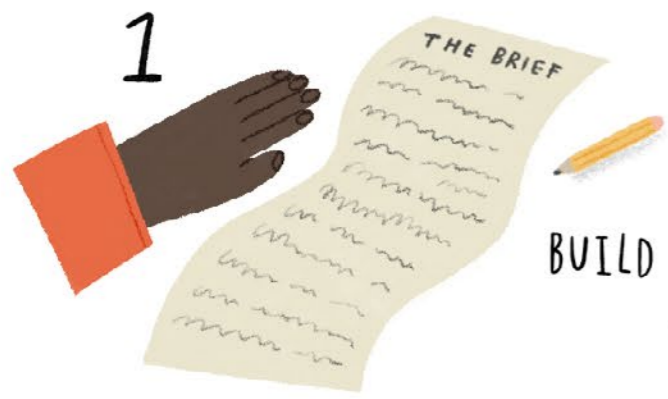
Neba Sere, Chair



Our aim is to **build the power** of young people to shape where they live, and to fundamentally **change who can make decisions** about London.

Build Up runs practical design and construction projects for young people aged 10-25, which create permanent, high-quality and accessible spaces for local communities. We have three main goals:

1. Young people develop skills, confidence and power to lead change
2. Local people are involved and included in regeneration
3. A stronger sense of community, now and in the future



1

BUILD UP WORKS WITH LOCAL PARTNERS TO CREATE A PROJECT BRIEF.



6

A SHARED SPACE DESIGNED, BUILT AND OWNED BY LOCAL PEOPLE

2

YOUNG PEOPLE CONSULT PEOPLE OF ALL AGES AND DEVELOP A DESIGN



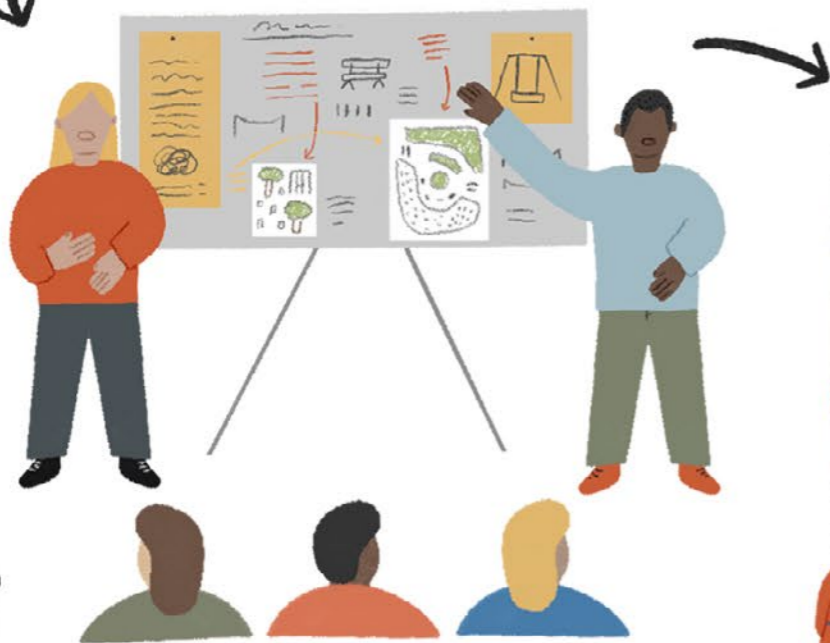
THE NEW SPACE IS OPENED BY YOUNG PEOPLE

5



3

THEY PITCH PROPOSALS BACK TO COMMUNITY MEMBERS



4

YOUNG PEOPLE BUILD THEIR DESIGN, SUPPORTED BY PROFESSIONAL STAFF AND VOLUNTEERS





Our year in numbers:

7299 young people directly benefiting from our spaces

301 young change makers

11 paid staff positions for local young people

5 projects designs

4 new spaces

3 existing spaces improved

1 youth-led action research project



2024-25 Highlights

1. BUILD UP'S 'OPEN CALL' IS BIGGER THAN EVER

We believe young people are best placed to identify which projects are needed most. By building their skills and agency to make decisions, we maximise our impact as an organisation.

This is the Build Up Open Call - a public call out to young people, residents, and community organisations. Applicants propose projects in response to priorities set annually by our Youth Advisory Board. Board members then visit project sites and select which proposals Build Up should deliver. This year, we ran two Open Calls for public and community spaces, receiving a record 37 submissions from across London.

2. YOUTH-LED PROJECT DEVELOPMENT

Build Up is supporting young people to practically lead projects from selection through to delivery. Last year, our Youth Advisory Board prioritised taking action on youth-led research in Deptford, linking poor mental health to a lack of safe youth spaces. This year, the research authors and our Youth Advisory Board worked with 30 local young people to develop the project. Together, they shaped a strategy to improve existing spaces rather than create new ones, identified a key site for improvement, and secured council support for their proposal.

3. OUR DESIGN SECURED £330,000 FOR RED PATH

Red Path is an important pedestrian and cycling route in Hackney Wick that has long been neglected. By placing local young people at the centre of its improvement, we've shown the power of youth-led change. Four young people co-led the project with expert consultants, developing a proposal shaped by community feedback.

Their design has now been adopted by the London Borough of Hackney, who used it to secure £330,000 of funding. This investment will deliver immediate capital works and develop a long-term improvement plan - both shaped by local young people.

Open Call

Youth Advisory Board member Aleska Asme introduces the Build Up Open Call.

The Build Up Open Call is our way of asking, "What could you build with young people if you had the chance?" It's an invitation for groups with outdoor spaces in need of transformation to pitch a project they want support with. On the surface, it sounds simple. It includes an application form, a proposal, a bit of dreaming. But for me, being part of the Youth Advisory Board (YAB) reviewing these applications, it's become much more than that. It's a way for young people to have real power in deciding which communities get long-term, hands-on support. The YAB consists of young people, reviewing spaces that will benefit other young people.

This was my first year experiencing the Open Call, and the importance of it. Everyone that applies is essentially saying, "We have a need that we can't meet alone." Our job is to listen, evaluate honestly, and make sure our decision actually reflects where that need is greatest, not just which idea sounds the coolest or most exciting for the young people. We take that seriously. When we shortlist the applications and go on site visits, you can feel the differences between spaces: some are neglected, some are overcrowded, some are full of potential but lacking any real investment. Seeing that up close makes the responsibility very real.

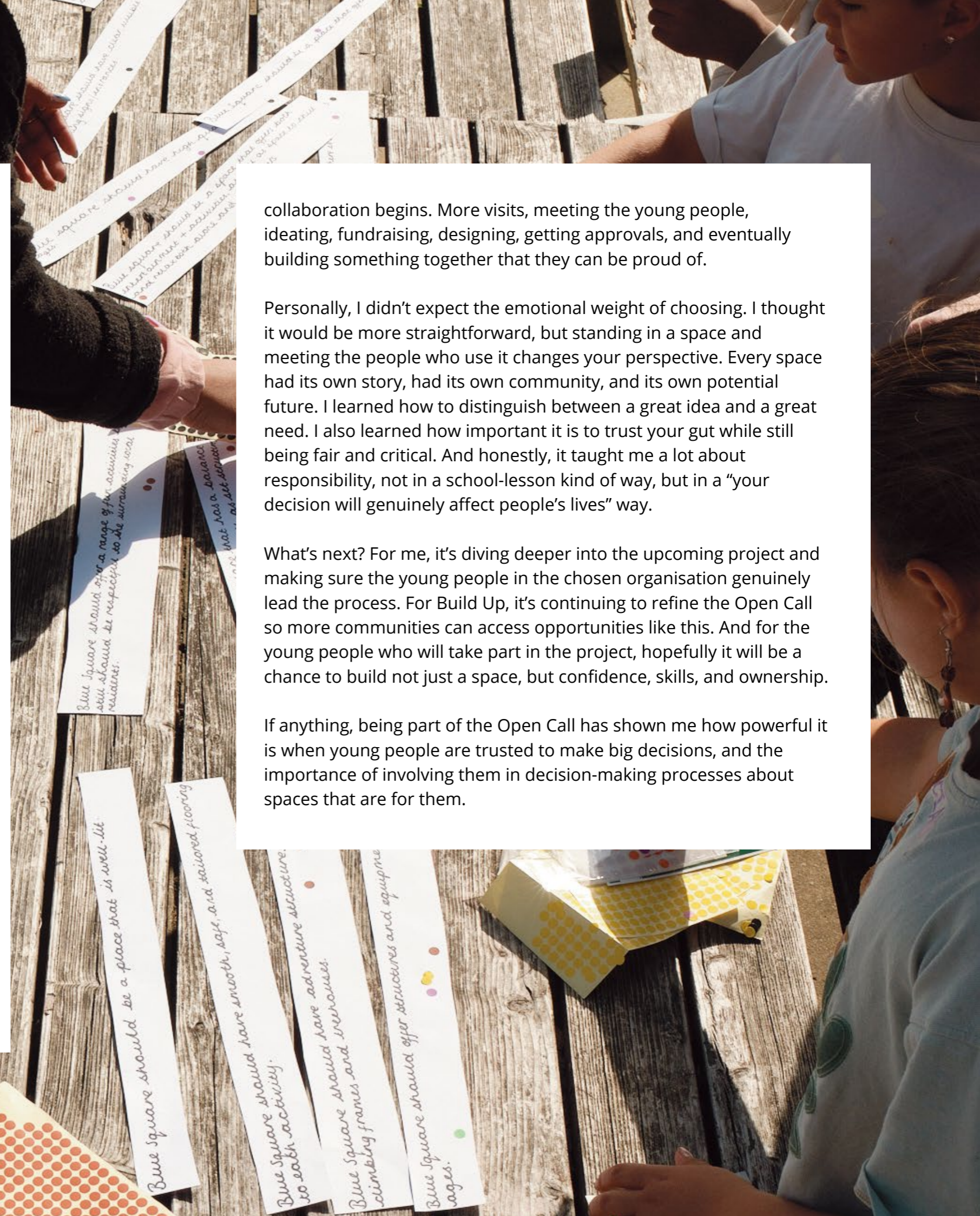
The process itself has a rhythm: applications, reviews, debates, site visits, more debates, selecting our top three, and then handing those over to Build Up staff for partnership development. Sometimes we end up with one partner, sometimes two, depending on the scale of the builds. After that, the long journey of 6 to 24 months of

collaboration begins. More visits, meeting the young people, ideating, fundraising, designing, getting approvals, and eventually building something together that they can be proud of.

Personally, I didn't expect the emotional weight of choosing. I thought it would be more straightforward, but standing in a space and meeting the people who use it changes your perspective. Every space had its own story, had its own community, and its own potential future. I learned how to distinguish between a great idea and a great need. I also learned how important it is to trust your gut while still being fair and critical. And honestly, it taught me a lot about responsibility, not in a school-lesson kind of way, but in a "your decision will genuinely affect people's lives" way.

What's next? For me, it's diving deeper into the upcoming project and making sure the young people in the chosen organisation genuinely lead the process. For Build Up, it's continuing to refine the Open Call so more communities can access opportunities like this. And for the young people who will take part in the project, hopefully it will be a chance to build not just a space, but confidence, skills, and ownership.

If anything, being part of the Open Call has shown me how powerful it is when young people are trusted to make big decisions, and the importance of involving them in decision-making processes about spaces that are for them.





**THIS YEAR'S PROGRESS
TOWARDS OUR GOALS...**

1. YOUNG PEOPLE DEVELOP SKILLS, CONFIDENCE & POWER TO LEAD CHANGE

This year **301 young people** have taken part in Build Up projects, leading the transformation of parks, estates and public spaces in their local neighbourhoods.

POWER, CONFIDENCE & SELF BELIEF

78% feel more confident they could overcome challenges and learn from their mistakes

After taking part, **84%** of young people said that they felt able to have a say about their area or help their community, now or in the future.

75% of parents & guardians felt that their young people developed more personal confidence and self-belief during the project.

“ I always thought you have to be, like, over 18 to, like, start building, and be able to build stuff. And then knowing that I did this, i can make a change. ” *Shania 12 / project participant*

DEVELOPING SKILLS



100% developed their employability skills



83% developed their communication skills



89% learnt new design and construction skills

Javarron's Story

Hello, my name is Javarron. I am from South West London and I was a part of the Build Up project that took place in Larkhall Park in Summer 2024.

I got involved with Build Up through the Director of Oasis Play, who informed me about an amazing project for young people in the community to take part in. It sounded too good to miss out on. The project was for a group of young people between 12-18 to design and build a structure that they could hang out in.

This structure they designed was for the older young people to access in the park. There is a seating area where people can sit high up, accessed by a net and a climbing wall. The structure also has a seating area below it, which is good for young people who may not be able to climb or access the top. This can also be used when it's raining as there are not that many places in the park that are shielded from the rain.

My role initially was to help recruit and inform young people in the area about this project. Then during the project I helped keep them motivated throughout the design and build, encouraging them to get out of their comfort zones whilst trying new things. My role also involved me working with a group to help to practically build the structure. The way the day would take place would be firstly safety checks and a briefing, then splitting into smaller groups to complete different tasks, such as measuring and cutting pieces of wood to size and drilling them into place. With frequent breaks in between, before you know it the workshop for that day was completed. Due to this project I learned and became more familiar with tools that I would not usually use on a daily basis. These are things that will stay with me for many years.

Another thing I definitely enjoyed about this project was young people that didn't know each other or wouldn't usually socialise with each other coming together to build a structure that they could call their own. It was definitely a treasurable and wholesome thing to see. They also got to design and build a

“ Overall, the project taught many skills for the people involved. Not only physical skills with the tools, but social skills with interacting with each other to build something they designed. ”

structure that they and other people who use the park can use. This is something they can be happy with and show their friends that they had a part in, which gives them a sense of pride and happiness. Everyone looked forward to the opening day that was set for the structure in the park to be officially open to the public, which the Mayor of Lambeth attended. The young people involved were given a certificate for their hard work and dedication from myself and the staff. To finish the opening, there was food prepared to celebrate the structure being completed.

This also helps to teach them that they can do anything they put their mind to, and that many hands make light work. This was really important for me because not many projects like this happen in that area and, in my opinion, they are hard to find and access for lower income places. This was such a wholesome experience and one I will never forget.

One thing I would like to ask the person or people reading this is to please, if you can, interact with the young people in your community and be patient with them. This is honestly really important because many of them are misunderstood and are just looking for guidance.



“ The most valuable skills is to work together as a team. Because I don’t usually work in, like, more than groups of two, I’m used to working alone most of the time.

The biggest challenge was probably not to giving up, because sometimes I give up on things that get really, really hard. When we were drilling, I kept like kind of moving the drill off the screw. So yeah, that frustrated me a little bit. But it takes time and practice to learn something. ”

Laylah, 15 / project participant

“ It’s had a great impact. You can clearly see the children/young people’s confidence grow and communication skills improve. ”

Parent / Homerton Adventure Playground

2. LOCAL PEOPLE ARE INVOLVED AND INCLUDED IN REGENERATION

Of the parents, guardians and project partners who gave their feedback...

100%

felt the project had made a positive change to the local neighbourhood

89%

felt the space was more appealing and welcoming

Of the young people who gave their feedback...

95%

said the space felt safer and cleaner, and wanted to spend more time there

100%

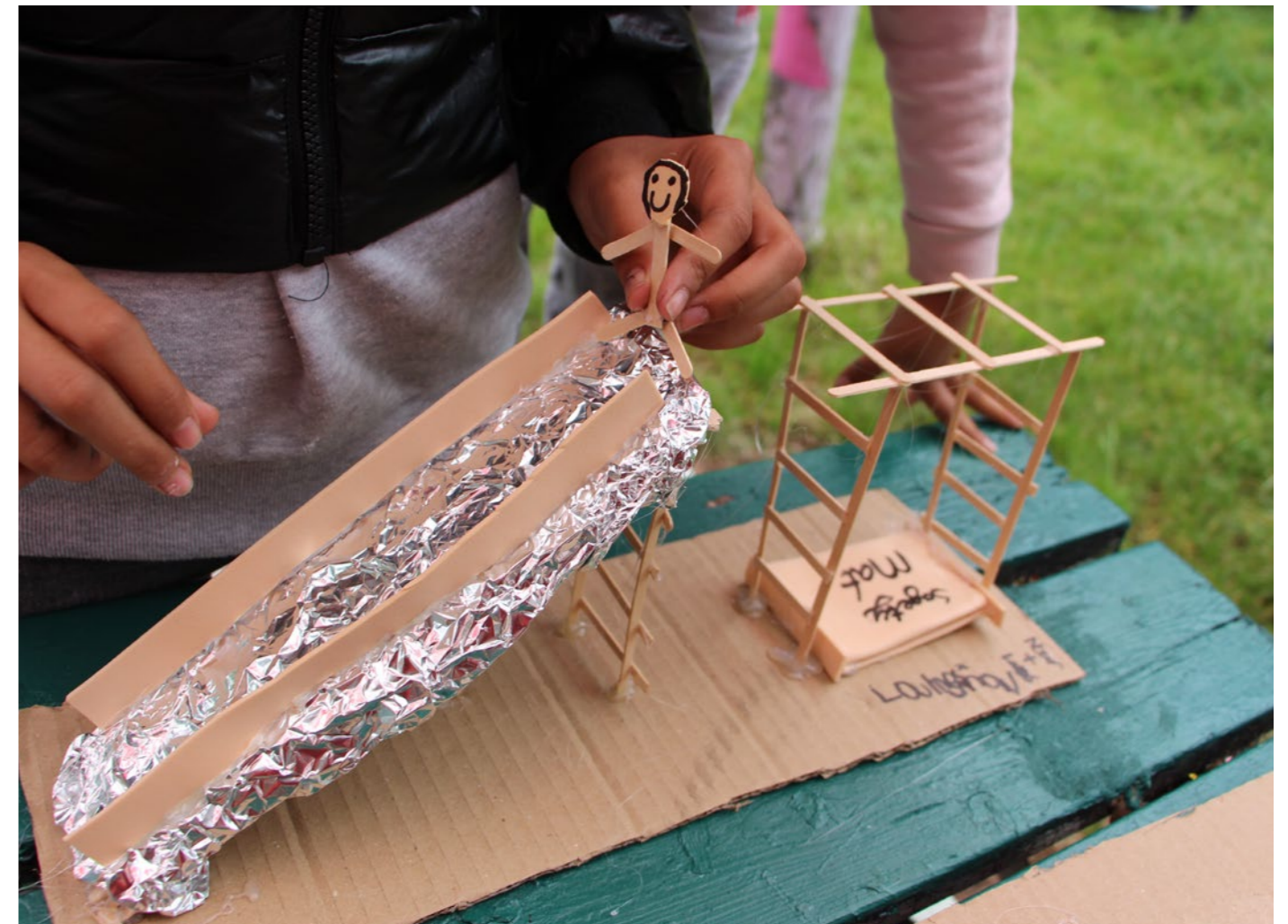
felt the project achieved its objectives

“ What was great is Build Up had this whole consultation, design and build process. So young people weren't just involved in the build; they actual guided the construction element. ”

Alex Draper - Lambeth council / project partner

“ Obviously this area has a lot of parks that have just been built, but the fact that we've actually built this structure it's really good because it's like, if someone asks you, where should we go, you could go like, ah we should go to this structure. And did you know I kind of built it as well. ”

Marcel, 14 / project participant





3. A STRONGER SENSE OF COMMUNITY, NOW & IN THE FUTURE



83%

Of people felt public spaces had made the area feel safer



78%

Of young people have formed new friendships through the project



86%

Of partners, parents, guardians and residents made more local connections as a result of the project

Jaydiene's Story

Hello, my name is Jaydiene. I am 17 years old. I did my first ever Build Up project when I was 12 at Somerford Grove Adventure Playground and I have done two projects with them since.

I got involved through the playground letting me know about an opportunity happening during the half term and asking if it would be something I would like to be involved in. The project was about building a drop slide. I think originally it was supposed to be an add on to the existing treehouse but they decided to do it on its own to avoid the treehouse becoming overly cluttered. My role was to help with the build and help other young people take part in afternoon group sessions.

Something I got out of this project is learning what my weaknesses are and how I could build on them which is really helpful for future projects and life in general. For example, I don't feel confident teaching other people what to do. A way I figured out how to get better at this is instead of creating a teaching setting, I would frame it as a conversation. I would give the young people tips and tricks of how to do something instead of telling them you have to do this in one specific way. This would help the person being taught feel more relaxed.

Overall, it was a very euphoric experience being involved with this project and I'm very thankful to have been given the opportunity to take part. Something I'm doing differently after doing this project is I want to learn more about carpentry and I would like to pursue this field of work. Why I enjoy carpentry is because I like to learn whilst being "hands on" and practical in comparison to a traditional classroom setting. I am also a massive fan of lego which I think contributes to the career choice.

I gained a lot of experience out of this opportunity: I learned how to use some new tools - I think out of all the power tools the circular saw is probably my favourite. I also gained experience of a generic 9 to 5 working day. I found the whole experience very fun, the days flowed very nicely and seeing the progress of the slide was honestly incredible.

“ Something I would say is important for me and my community especially is having spaces for people to feel free and relaxed. Due to the area I live in being quite closed off, there aren't many places to feel free and that's not great. ”

I hope with the addition of the slide at the playground it has made more people want to get outside more and for longer. I have been attending the playground on and off for about 11 years now and my time there has been amazing and its sad to see that places like these aren't around anymore. Something I would like you as the reader to do is try and get more involved within your community. It doesn't have to be something massive but something significant. Quality over quantity.



Arda's Story

My name is Arda, and I am going to share my experiences on a Build Up work placement at Homerton Adventure Playground. The project aimed to create a new more exciting and "risky" play structure to match what the kids wanted.

After some designing with the team and listening to the young people's ideas, we decided on a balance pole. This feature included a ramp at one end and a tower at the other, connecting it to the rest of the playground structure.

My role was to support the team to Build the project. I was constantly involved in tasks like measuring, cutting, and screwing wood, which helped bring the design to life. Additionally, I took on responsibilities such as taking care of some of the young people who came to participate in building with us. This gave the kids the chance to contribute to their playground, and it also required me to supervise and engage with them to keep things safe and enjoyable.

Through this project, I gained valuable practical experience and developed new skills in construction and teamwork. It also gave me the chance to connect with experienced team members and bond with the kids who were directly benefiting from the work. Seeing the young people's excitement and knowing we were making a positive impact on their play space made it a truly rewarding experience.

One of the most valuable things that came from this project was the opportunity to learn skills that are unique to this kind of environment. For example, I got to use tools I had never worked with before, gaining first hand experience that you would not be able to get from just reading or watching.

However, I also found unexpected lessons, such as learning how to interact with and look after young people. This added a whole new feeling to the experience, as it needed me to be patient, adaptable, and focus on safety while still making the project fun and engaging for them.

I believe this project was important not just for the practical skills it provided but also for the impact it had on the area and the small community surrounding the Adventure Playground.

“ It felt meaningful to contribute to a space where kids could have fun, challenge themselves, and explore. Helping to enhance this environment showed me how projects like this can bring people together and make a positive difference in their lives. ”





Thank you to our supporters

Grants and Donations

Apax Foundation
City Bridge Foundation
Ellis Campbell Charitable Foundation
Garfield Weston Foundation
Hale Trust
John Laing Charitable Trust
Lennox Hannay Charitable Trust
Larkhall Park Partnership Fund
London Borough of Newham
London Legacy Development Corporation
London Marathon Foundation
National Lottery Awards for All
Postcode Society Trust
Quinn London
Quintessentially Foundation
RG Hills Charitable Trust
The Fore
Tudor Trust
Worshipful Company of Builders' Merchants
Worshipful Company of Constructors
Worshipful Company of Coopers
Worshipful Company of Fan Makers
Worshipful Company of Glovers
Worshipful Company of Gold & Silver Wyre Drawers
Worshipful Company of Insurers
Worshipful Company of Tylers and Bricklayers
Worshipful Company of World Traders

In-Kind support

Adventure Playground Engineers
Heyne Tillett Steel
Lawsons Timber Building & Fencing Supplies
Quinn London



Next steps...

Next year, we are aiming to deliver the projects our Youth Advisory Board has identified and expand the Open Call to reach more young people. We will support Youth Advisory Board members to take on larger roles in our organisation and lead the development of projects from selection through to completion.

Build Up's Youth Advisory Board's current priorities are:

- 1. Creating new and improving existing local spaces where young people can spend time outside home and school.**
- 2. Setting up projects that build young people's power and influence in decisions about their local area.**

Want to get involved?

We're always keen to connect with people and organisations that can help set up projects or support our work. To find out more, please visit our website or get in touch with our Director, Huan Rimington, using the contact details below.

Phone: 07427 704291

Email: hello@buildup.org.uk

Website: www.buildup.org.uk

Instagram: [@build_up_foundation](https://www.instagram.com/build_up_foundation)

2. Trustees' Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with its financial statements for the year ended 31 March 2025. They have complied with the duty to have due regard to guidance issued by the Charity Commission.

Administrative Details of the Charity, Its Trustees And Advisers

Charity registration

1163872

Company number

09365881

Registered office

Cody Dock, 11c South Crescent, Canning Town, London E16 4TL

Website

www.buildup.org.uk

Trustees

Neba Sere	(Chair)
Hannah Monteith	(Trustee)
Linnie McLarty	(Trustee)
Melissa Haniff	(Trustee)

Independent accounts examiner

Kubed Solutions Limited
Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Bankers

NatWest Bank
Black Lion House
45 Whitechapel Road
London
E1 1DU

Senior staff

Huan Rimington (Director)

Structure, Governance and Management

The charity is controlled by its governing document, the Memorandum and Articles of Association, and constitutes a company limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 23rd December 2014 and registered as a charity on 7th October 2015.

The Board of Trustees is responsible for overseeing strategic development, and ensuring legal and statutory compliance. It meets on a three-monthly basis. Trustees and company secretaries play an active role in operational matters as needs dictate. Responsibility for day-to-day management of the charity is delegated to the Director.

Trustee positions are advertised through networks, contacts and on our website. Anyone interested in joining the Board is required to complete an application outlining how their skills and experience meet the requirements of the role. All shortlisted candidates are interviewed by the Chair of Trustees and the Director. New trustees receive a full induction prior to joining the Board.

Aims and Objectives

Build Up Foundation (Build Up) runs practical construction projects for young people aged 10-25 years old to design and build structures in their local communities. Working in community centres, housing estates and public places, we support young people to design and build places that matter to them and allow them to have a genuine say in the regeneration of their community.

We enable participants to take on new roles and experiences, which help them fulfil their potential and make successful pathways into long-term employment, education and community life.

Our objectives, as set out in our governing document, are:

To act as a resource for young people in the Greater London area by providing advice and assistance, and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

Build Up's Theory of Change

MISSION

At Build Up, our aim is to build the power of young people to shape where they live and to fundamentally change who can make decisions about London. We do this through practical design and construction processes, which create permanent, high-quality and accessible spaces for local communities.

GOALS

Young people develop skills, confidence and power to lead change

Local people are involved and included in regeneration

A stronger sense of community, now and in the future

KEY OUTCOMES

Young people gain practical, vocational and social skills
 Young people develop resilience, confidence & self-belief
 Young people who have experienced marginalisation have the belief that they can effect change, now and in the future
 Young people are in charge of practical, physical and visible changes to the world around them

People feel included in change that's happening locally
 People feel positive about the change that is being created in their community
 The creation of permanent, high quality, accessible spaces for everyone

People feel welcome, safe and want to spend time in their local area
 People (and organisations) feel increased trust and connection with other residents of all ages, backgrounds and genders

HOW WE ACHIEVE OUR OUTCOMES (ACTIVITIES)

The following activities take place across the consultation process, the design phase, the construction process, and the public opening and use of the new community space

Young people make meaningful decisions:

For example, being involved in **city planning meetings** with policy-makers, or **deciding what kind of facilities or structures will be included** in the project (play equipment, seating, garden areas etc.)

Young people access new roles & experiences:

By **working directly with a wide range of tradespeople and professionals**, as well as **diverse groups of peers** who have different opinions, abilities and needs

Young people have the space and time to **reflect on learning** as they go, and **celebrate achievements**

Young people are trusted & given responsibility:

They **use construction tools** and are guided in learning how to **assess and manage risks**

Young people are supported to **find what motivates them** within a project, then have opportunities to lead on activities e.g. **practical tasks, community engagement, presentation skills** etc.

Young people learn by doing:

Applying **critical thinking and problem-solving skills to overcome challenges** on and off site, and use of **peer-to-peer learning** when teaching new skills

Exploring inclusion issues as they are encountered (e.g. sexism in construction), with staff **facilitating safe spaces** for young people to negotiate personal differences and conflict

Involving the wider community:

Build Up works in **close partnership with local community groups**. Young people **consult other community members** to help shape their design ideas, and then work together during **volunteering days**

Public openings take place for young people to 'hand back' spaces to their community and celebrate achievements together

Beneficiaries

Build Up Foundation works with disadvantaged young people aged 10-25 years old with diverse needs. These include:

- Young people from low income households
- Young people with experience of the care system or deemed at risk to social services
- Young people with experience of the criminal justice system and/or at risk of offending
- Young refugees and asylum seekers
- Black, Asian and Minority Ethnic young people
- LGBTQ+ young people
- Young people experiencing behavioural difficulties, emotional trauma, mental health issues and barriers to education
- Young people at risk of gang exploitation
- Young people who are NEET (not in education, employment or training)
- Young people who are deemed at risk and outside mainstream education (eg. in PRUs)

Across London, young people are being sidelined, ignored, forgotten, and feel they can't take part in changes that affect their lives. All young people need opportunities and experiences to fulfil their true potential. Access to this experience depends on who you know; and for young people that don't get on well with school, the way forward is harder still. Our young people are held back by our society; they are deprived of the support, resources and connections they need to grow up and make successful transitions into adulthood. We aim to change this.

Public Benefit

In setting our objectives and planning our activities, the trustees have given consideration to the Charity Commission's guidance on public benefit (PB1, PB2 and PB3) and have taken these into account in making all decisions. We have not departed from this guidance in 2024-25.

Build Up's objectives are "to act as a resource for young people in the Greater London area by providing advice and assistance and organising programmes of physical, educational and other activities". These are pursued by providing opportunities for disadvantaged young people to gain skills and experience through designing and building new spaces for their communities.

In-Kind Support

We would like to say a special thank you to our in-kind supporters, who have donated materials, goods and services throughout the year. Lawsons Timber Building and Fencing Supplies continued to generously supply construction materials for summer projects. Adventure Playground Engineers donated materials and playground design expertise, and Quinn London provided construction staff to our Homerton Grove Project. We have also been supported by pro bono engineering services from Heyne Tillett Steel.

Financial Review

Build Up received total income of £365,770 during the financial year ending 31st March 2025 (2023/24: £320,692). This income comprised donations of £12,409 (2023/24: £60,374) and income from charitable activities, in the form of donations, grants and commissions, of £353,338 (2023/24: £259,671). Other income amounted to £22 (2023/24: £647).

Of the total income, £173,366 was restricted (2023/24: £59,955) to specific projects, equipment or activities and £192,404 (2023/24: £260,737) was unrestricted in its nature. All the restricted income has been expended during the year.

Build Up has continued to benefit from diverse income streams from a range of funders as can be seen in Note 2 to the accounts. The majority of income received has been unrestricted, notably £31,487 from Ellis Campbell Charitable Foundation, £30,000 from Garfield Weston Foundation, £25,000 from Postcode Society Trust, £24,750 from the Tudor Trust and £21,366 from the London Legacy Development Corporation. Notable restricted income has been received from City Bridge Foundation (£50,000), John Laing Charitable Trust (£35,900), and London Marathon Foundation (£19,994).

During the year we were able to use this income to fund activity across 10 projects, which has also been reflected in the increase in our overall expenditure during the year. Expenditure on charitable activities increased from £318,980 to £394,823 which is reflective of the increased income we have received during the year to spend on project activity. Despite uncertain economic conditions, Build Up has continued to commit to worthwhile projects incurring the necessary staff and material costs to ensure this work continues. All our annual income has been spent in direct or indirect pursuit of our charitable activities. We have made a deficit in the year of £29,053. This has arisen due to committing our own funds to the delivery of activities during fluctuations in project income within the year. We are projecting a surplus position for subsequent years that will offset this shortfall.

Pension Arrangements

All eligible Build Up Foundation employees have been enrolled into the organisation's NEST pension scheme, unless they have opted out. Employer contributions of £6,895 (2023/24: £7,329) have been made by Build Up during the year.

Reserves Policy

In recent years Build Up has proactively strengthened the reserve position from £50,962 in 2020/21 to £152,607 at 31st March 2024. This was part of a deliberate policy of growing our reserves so we could continue to fund key projects even if our income fluctuated. This was the case this year, and we have reported a deficit of £29,053 which has left our reserve position at £123,554 with all of these reserves being unrestricted in nature. There are no restricted funds carried over into the next year.

Reserves are maintained to provide a financial buffer to support the organisation through periods of uncertainty. Specifically to:

- Comply with the reserves policy of maintaining 4 months of forecasted operational expenditure to provide stability in case of unexpected events and ensure that the organisation remains robust. As at 31st March 2025, this amounts to £130,390 which

slightly exceeds our reserve position for this year. We are expecting to make surpluses in future years and have budgeted to offset this shortfall in our future plans in order to replenish reserves.

- Mitigate the uncertainty of going into the next financial year with significant unsecured income that could prevent us from carrying out our planned charitable activities if the funding does not transpire.

The Trustees have assessed Build Up's financial viability by considering its reserve position, cash flow and future expected income and confirm at the time of signing that it remains a going concern.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to them. As at 31st March 2025, the biggest risk to Build Up's operations continued to be the uncertain economic conditions impacting on our commissioners, funders and supporters, as well as resulting increases in material costs. We have set up robust systems to budget, track and manage expenditure, thus reducing risks of unforeseen costs. We review the budget for the current and coming year at least quarterly and have engaged the necessary financial expertise to oversee our financial obligations.

We will continue to work with a wide variety of commissions, funders and supporters, which together provide greater resilience, and we will hold reserves to allocate to project delivery in event of unforeseen funding gaps. We proactively fundraise to secure multi-year funding alongside support for specific projects.

Other risks faced include the availability of grant funding and commission income as well as further disruption caused by inflationary price increases. Build Up has a robust financial management system that forecasts financial information for the next 3 years in order to plan ahead and anticipate financial challenges.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, they have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and group, and of the income, expenditure and financial activities of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The company has taken advantage of small company exemptions, being a small company, not to include a Strategic Report; however the content in the Trustees Report constitutes similar content to a Strategic Report, as described in SORP Information Sheet 5, published by the Charity Commission.

Approved and authorised for issue by the Board of Trustees on 16th December 2025 and signed on their behalf by:-



Neba Sere
(Trustee and Director - Chair)



Hannah Montieth
(Trustee and Director)

3. Independent Examiner's Report

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Gouri Kubair

Address: Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Date: 16th December 2025

4. Statement of Financial Activities

INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted General £	Unrestricted Designated £	Restricted £	Total 2025 £	Total 2024 £
Income from:						
Donations	2	10,409	-	2,000	12,409	60,374
Charitable activities	2	181,973	-	171,366	353,339	259,671
Other operating income	3	22	-	-	22	647
Total		192,404	-	173,366	365,770	320,692
Expenditure on:						
Fundraising		-	-	-	-	350
Charitable activities	4	216,457	5,000	173,366	394,823	318,980
Total		216,457	5,000	173,366	394,823	319,330
Net Income / (expenditure)		(24,053)	(5,000)	-	(29,053)	1,362
Transfers between funds		-	-	-	-	-
Net movement in funds		(24,053)	(5,000)	-	(29,053)	1,362
Reconciliation of funds						
Funds brought forward	12	147,607	5,000	-	152,607	151,245
Total funds carried forward		123,554	-	-	123,554	152,607

All transactions are derived from continuing activities.
There were no recognised gains and losses in either the current or the previous year.
The notes on pages 23 to 25 form part of these financial statements.

5. Balance Sheet

AS AT 31 MARCH 2025

	Notes	2025 £	2024 £
Fixed assets	8	5,908	6,166
Current assets			
Cash at bank and in hand		75,292	97,474
Debtors: amounts falling due within one year	9	48,340	125,169
		<u>123,632</u>	<u>222,643</u>
Creditors: amounts falling due within one year	10	5,986	76,202
Net current assets		<u>117,646</u>	<u>146,441</u>
Net assets		<u>123,554</u>	<u>152,607</u>
Funds			
Unrestricted funds			
General funds	12	123,554	147,607
Designated funds	12	-	5,000
Restricted funds	12	-	-
Total funds		<u>123,554</u>	<u>152,607</u>

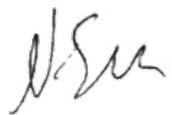
The notes on pages 23 to 25 form part of these financial statements.

For the financial year ended 31 March 2025 the charity was entitled to exemption from audit under section 477 Companies Act 2006. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the Board of Trustees on 16th December 2025 and signed on their behalf by:



Neba Sere (Trustee and Director - Chair)



Hannah Montieth (Trustee and Director)

Registered company number (England and Wales): 1163872

Registered charity number (England and Wales): 09365881

6. Notes To The Financial Statements

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting Policies

1.1 Accounting convention

The financial statements are prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities (SORP 2015 – FRS 102 version), applicable accounting standards and the Companies Act 2006. The charity has taken advantage of the Small Entity provisions of FRS 102. The financial statements are presented in Sterling (£).

Statement on going concern

After reviewing the charity's forecasts and projections, the directors have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2 Company status

The charity is a company limited by guarantee. The directors of the company are the trustees named on page 18. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

1.4 Expenditure

All expenditure is included on an accruals basis and is inclusive of all VAT, which cannot be reclaimed, and is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, other costs are apportioned on the basis staff time incurred.

1.5 Depreciation

Apart from purchases of individual items of furniture and office equipment costing less than £1,000 and computer software, which are written off in full in the year of purchase, all fixed assets are depreciated over their anticipated useful lives on a straight line basis as follows: IT equipment - 3 years, Motor vehicles - 5 years.

1.6 Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds are unrestricted funds which the Trustees have earmarked for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. The aim and use of

any restricted funds are set out in the notes of the financial statements.

1.7 Gifts in Kind

Gifts in kind and donated goods and services are recognised in the accounts when the benefit to the charity is quantifiable and measurable. The value is the price the charity estimates it would pay should it purchase equivalent goods or services. The estimated valuation of gifts in kind is based on the value of the contribution to the charity, or the valuation the charity would have had to pay to to acquire the goods or services. A corresponding amount is recognised within expenditure in the period of receipt.

2 Analysis of income

	Unrestricted	Restricted	2025 Total
	£	£	£
<u>Donations</u>			
Apax Foundation	3,000		3,000
RG Hills Charitable Trust	1,500		1,500
Hale Trust		1,000	1,000
Quintessentially Foundation	1,000		1,000
Worshipful Company of Glovers		1,000	1,000
Worshipful Company of Tylers and Bricklayers	525		525
Worshipful Company of Builders' Merchants	500		500
Other	12		12
<u>Donated materials and services</u>			
Lawsons Builders Merchants	2,837		2,837
HTS Engineering	1,035		1,035
	10,409	2,000	12,409
<u>Grants and commissions</u>			
City Bridge Foundation		50,000	50,000
John Laing Charitable Trust		35,900	35,900
Ellis Campbell Charitable Foundation	31,487		31,487
Garfield Weston Foundation	30,000		30,000
Postcode Society Trust	25,000		25,000
Tudor Trust	24,750		24,750
London Legacy Development Corporation	21,366		21,366
London Marathon Foundation		19,994	19,994
National Lottery Awards for All		19,598	19,598
Hackney Play Association	19,923		19,923
People's Empowerment Alliance for Custom House	17,887		17,887
Worshipful Company of Builders' Merchants		15,998	15,998
Larkhall Park Partnership Fund		10,306	10,306
The Fore	10,000		10,000
Worshipful Company of World Traders		4,970	4,970
Worshipful Company of Coopers		4,000	4,000
Worshipful Company of Fan Makers		3,000	3,000
Worshipful Company of Constructors		2,100	2,100
Lennox Hannay Charitable Trust		2,000	2,000
Worshipful Company of Gold & Silver Wyre Drawers		1,500	1,500
Quinn London	1,409		1,409
London Borough of Newham		1,000	1,000
Worshipful Company of Insurers		1,000	1,000
Friends of Tottenham Recreation Ground	150		150
	181,973	171,366	353,339

3 Other Operating Income

	2025	2024
	£	£
Miscellaneous income	22	647
	22	647

4 Analysis of expenditure on charitable activities

a) by fund type

	Unrestricted funds	Restricted funds	Total funds 2025
	£	£	£
Adventure Playgrounds, Youth and Community Groups	65,544	56,974	122,519
Public spaces	111,217	80,140	191,357
Support costs	44,696	36,251	80,947
	221,457	173,366	394,823

	Unrestricted funds	Restricted funds	Total funds 2024
	£	£	£
Adventure Playgrounds, Youth and Community Groups	52,205	22,167	74,372
Public spaces	151,333	29,856	181,189
Support costs	55,487	7,932	63,419
	259,025	59,955	318,980

b) by activity

	Activities undertaken directly	Support costs	Total funds 2025
	£	£	£
Adventure Playgrounds, Youth and Community Groups	122,519	31,596	154,115
Public spaces	191,357	49,350	240,708
	313,876	80,947	394,823
	Activities undertaken directly	Support costs	Total funds 2024
	£	£	£
Adventure Playgrounds, Youth and Community Groups	74,372	18,455	92,827
Public spaces	181,189	44,964	226,153
	255,561	63,419	318,980

5 Analysis of support costs

	2025	2024
	£	£
Staff costs and professional fees	64,009	45,241
Office, rent and governance	16,937	18,179
	<u>80,947</u>	<u>63,419</u>

6 Staff remuneration and numbers

	2024	2024
	£	£
Wages and salaries paid to employees	100,399	94,466
Employer's national insurance contributions	4,697	5,123
Employer's contributions to pension plans	6,895	7,329
	<u>111,992</u>	<u>106,917</u>

No employees received emoluments in excess of £60,000.

The average number of full time equivalent employees is 2 (2024: 2)

7 Trustee remuneration and expenses

The trustees received no remuneration or reimbursements of expenses in the year or previously.

8 Fixed assets

	IT equipment	Motor vehicles	2025 Total
Cost	£	£	£
Total at 1st April 2024	4,354	14,580	18,934
Additions	4,787	-	4,787
Disposals	-	-	-
Total at 31st March 2025	<u>9,141</u>	<u>14,580</u>	<u>23,721</u>
Depreciation			
Total at 1st April 2024	3,870	8,898	12,768
Disposals	-	-	-
Depreciation	2,079	2,966	5,045
Total at 31st March 2025	<u>5,949</u>	<u>11,864</u>	<u>17,813</u>
Net book value			
At 31st March 2024	483	5,682	6,165
At 31st March 2025	<u>3,192</u>	<u>2,716</u>	<u>5,908</u>

9 Debtors: amounts falling due within one year

	2025	2024
	£	£
Debtors	<u>48,340</u>	<u>125,169</u>

10 Creditors: amounts falling due within one year

	2025	2024
	£	£
Creditors	<u>5,986</u>	<u>76,202</u>

11 Analysis of net assets between funds

	Unrestricted funds			Total Funds
	General funds	Designated funds	Restricted funds	
	£	£	£	£
Fixed assets	5,908	-	-	5,908
Current assets	123,632	-	-	123,632
Less: current liabilities	(5,986)	-	-	(5,986)
	<u>123,554</u>	<u>-</u>	<u>-</u>	<u>123,554</u>

12 Movements in Funds

	At 31 March 2024	Incoming Resources	Resources Expended	Transfers	At 31 March 2025
	£	£	£	£	£
Unrestricted funds					
General funds	147,607	192,404	216,457	-	123,554
Designated funds	5,000	-	5,000	-	-
Restricted funds	-	173,366	173,366	-	-
	<u>152,607</u>	<u>365,770</u>	<u>394,823</u>	<u>-</u>	<u>123,554</u>

General funds are intended to provide a financial buffer and are in line with our reserve policy of being 4 months of organisational running costs.

At the end of 2024, £5,000 was set aside by the Trustees as a designated fund with the intention of using this amount towards internally funded project activity, as opposed to the project being funded by an external funder. Rather than use the full annual surplus to supplement our reserve position, the Trustees wanted to ensure funds were available to either start or complete a project where sufficient funds were not received or where the project outputs changed. This fund has been expended on project activity during the 2025 financial year.



BUILD UP FOUNDATION

England & Wales - Charity number 1163872

Accounts



BUILD UP

ANNUAL REPORT

2023 - 2024



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Welcome!

Hello, my name is Jaydiene. I am 17 years old. I did my first ever Build Up project when I was 12, at Somerford Grove Adventure Playground and I have done a few projects with them since. To introduce this year's annual report, I am going to give you an insight of my experience with Build Up.

When I get asked to work on a project it's always a great experience. It gives you a chance to create something for the community while having fun. While doing a Build Up project in April, I learned about a construction focused college called the Building Crafts College. At the time I was studying computing which I hated, so I decided to take a risk and apply. I'm now learning site carpentry at the college. The decision to change career paths came from my love of being hands on and seeing things come together in real time. Participating in Build Up projects helped me realise that, which I will forever be thankful for.

Something I have built that I'm proud of is the treehouse at Somerford Grove. I am proud of it because I built it with my friends and we all had an excellent time. I received a prestigious award for it, and made a contact for life.

Jaydiene Ramsay, Youth Advisory Board

The last 12 months at Build Up have been exceptionally busy, with projects taking place across eight London boroughs involving 306 dedicated young people.

Together we have built four new spaces and designed a further three, each created by the young people who use them. We are especially proud to have set up the Red Path Project, an innovative community co-design initiative and a first for London. The project puts local young people and residents in charge of the redesign of an important, but inaccessible, pedestrian and cycling path in Hackney.

I would like to personally thank all our young people, work placement team, volunteers, staff, partners, parents, funders and supporters. Without you, this year would not have been possible.

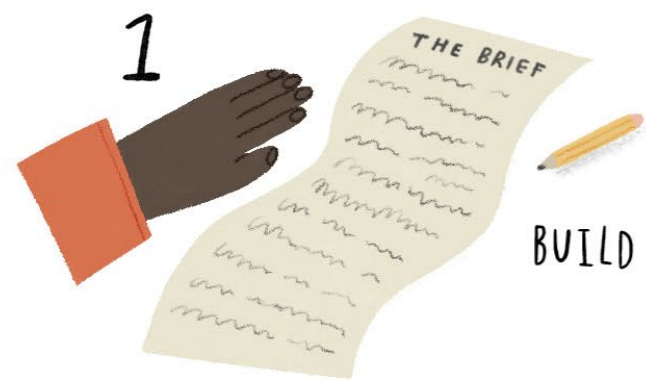
Hannah Monteith, Chair



Our aim is to **build the power** of young people to shape where they live, and to fundamentally **change who can make decisions** about London.

Build Up runs practical design and construction processes for young people aged 10-23, which create permanent, high-quality and accessible spaces for local communities. We have three main goals:

1. Young people develop skills, confidence and power to lead change
2. Local people are involved and included in regeneration
3. A stronger sense of community, now and in the future



1
BUILD UP WORKS WITH LOCAL PARTNERS
TO CREATE A PROJECT BRIEF.



6
A SHARED SPACE
DESIGNED, BUILT
AND OWNED
BY LOCAL PEOPLE

2

YOUNG PEOPLE CONSULT
PEOPLE OF ALL AGES
AND DEVELOP A DESIGN



5
THE NEW SPACE IS
OPENED BY YOUNG
PEOPLE

5



3

THEY PITCH PROPOSALS BACK TO
COMMUNITY MEMBERS



4

YOUNG PEOPLE BUILD THEIR DESIGN,
SUPPORTED BY PROFESSIONAL STAFF
AND VOLUNTEERS





Our year in numbers:

4924 young people directly benefiting from our spaces

306 young change-makers

10 paid staff positions for local young people

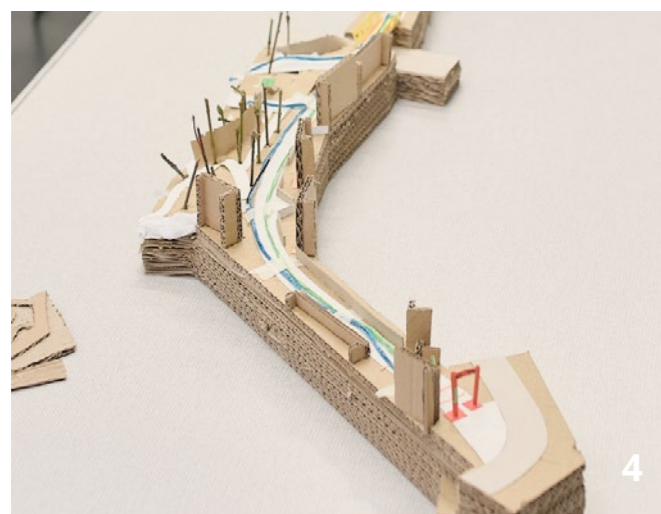
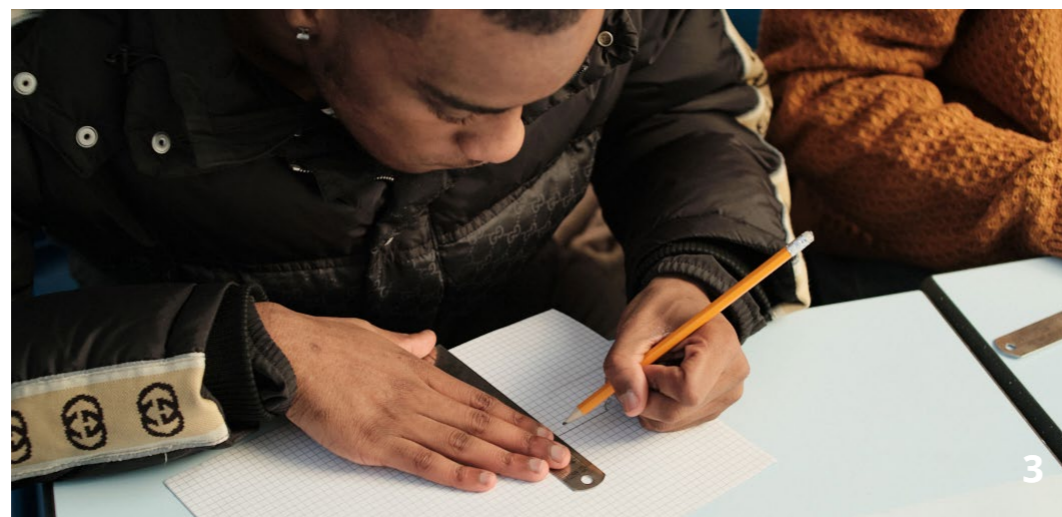
4 new spaces

6 project designs

2 existing spaces improved

1 youth-led action research project

2023 - 24 Highlights



1. YEAR ONE OF OUR YOUTH ADVISORY BOARD

Our Youth Advisory Board reviewed the results of their listening campaign to hear 100 young people's experiences of their area. They identified "creating safe spaces where young people can hang out" as Build Up's key priority. To make this happen, the board agreed that Build Up would run a public open call and commission a researcher to identify new projects outside of its current network.

2. BUILD UP OPEN CALL 2024

Our Youth Advisory Board selected two public space projects for Build Up to deliver. In Lambeth, we will deliver a space designed with and for young people in Larkhall Park. In Lewisham, we will build on research produced by young researchers Aleksa Asme and Kaylah Stephens, which has linked experiences of poor mental health to a lack of safe youth spaces. Build Up will be working with Asme, Stephens, our Youth Advisory Board and local young people to identify a project that takes action on this research.

3. RED PATH PROJECT

We set up the Red Path Project - an innovative community co-design initiative, which puts local young people and residents in charge of the redesign of an important pedestrian and cycling path in Hackney Wick. The project is led by four co-leaders, working with our partners Space Black, Hackney Quest and London Borough of Hackney.

4. YOUNG PEOPLE CREATED SIX PROJECT DESIGNS

This year our young people created designs for a pedestrian and cycling path in Hackney, a new outdoor space for a community centre in Barnet, a community picnic area in Custom House, an extension to an Adventure Playground in Haringey, new a community garden in Lewisham and a fireside kitchen in Tower Hamlets.

5. YOUNG PEOPLE COMPLETED FOUR NEW SPACES

This year our young people built four new spaces in four boroughs, learning skills in construction, carpentry, painting, gardening and landscaping. Our young people also helped maintain and improve two existing spaces for their community.



**THIS YEAR'S PROGRESS
TOWARDS OUR GOALS...**

1. YOUNG PEOPLE DEVELOP SKILLS, CONFIDENCE & POWER TO LEAD CHANGE

This year **306 young people** have taken part in Build Up projects, leading the transformation of parks, estates and public spaces in their local neighbourhoods.

POWER & SELF BELIEF

After taking part, **72%** of young people said that they felt able to have a say about their area or help their community, now or in the future.

84% feel more confident in leadership skills (leading others, overcoming challenges, independent working)

80% of parents & guardians felt that their young people developed more confidence and self-belief during the project.

CONFIDENCE AND RESILIENCE

86% of young people feel the project helped them learn from their mistakes and overcome challenges

DEVELOPING SKILLS



96% learnt design and construction skills



70% developed their listening & communication skills



69% developed skills for working with others

Shanice's Story

Custom House has been living in the shadow of regeneration for 20 years. This has left a legacy of poor, unstable housing, private and public sector abandonment and large numbers of people moving in and out of the area. The young people in the area are unsure if their estate will be the next to go and feel decisions are made without any input from the community they are in. The 20 years of delayed regeneration has meant a lack of investment and many spaces for young people have disappeared. Other spaces are inaccessible or of poor quality, leaving few places for residents of all ages.

Shanice at 16 was one of the eldest members of the Build Up Custom House project. She had recently moved to Custom House and was keen to meet other young people her age. However, she described herself as shy and having trouble making friends. She suffers from chronic pain which in the past has held her back from participating in activities.

Shanice's Project Experience

Shanice didn't know anyone in the group. She was keen to make friends but aware that she was shy and found it difficult. On the project, she was able to use her skills to assist the other people and began to feel confident as someone the younger participants could rely on.

"I was basically an adult figure, I just felt like I had to be responsible

At first I was quite shy, I don't normally interact with people but I have learnt to open up and talk to these people. Build Up has helped me communicate with people and not stay isolated. It helped me see there are people just a bit outside my block of my age who I can interact with."

Shanice was enthusiastic to keep the project on task and was happy to participate in all aspects of the build. She especially liked planning the painting design for the ends of the table and benches, working with a group to develop an intricate flower design. At the end she told a staff

member that, due to her chronic pain, she was really proud of being able to participate in all the practical elements of the project.

Shanice completed the project proud of what had been accomplished and excited to share the new space she had created with her family and friends.

"When the whole thing is done then you get to see what you have achieved and you can be proud of yourself that you managed to get through it.

Build Up has made a space where we can actually go and just relax because the park is not always open at night. The small space we have is perfect for any family who does the same."

A lasting impact

At the end of the build, Shanice felt energised and excited about the change she could make, "bursting with ideas on how it could be improved". She told staff it had changed her perception of who could make a difference as before she just accepted the situation around her as normal.

"At first I didn't think there was anything we could change about the neighborhood I felt like everything was normal, but after Build Up I feel like there is so much I could change "



“The biggest challenge was how to use the saw because it was very difficult at first, and I wanted to give up but the [Build Up staff] told me to keep having a go and it kinda helped me and I actually managed to do it very well ”

Hannah 12, Project Participant

“It made me feel like you can change [your local area], like here for example, put lots of plants to make it better and build benches and stuff ”

Ines 10, Project Participant

“On the first day, because everyone knew that I was a math whizz, everyone made me do all the measurements, and from then on I’ve taken over this persona of being responsible and being an adult, so if I saw someone doing something and I felt like they needed to be watched over, I’d just stand there and help them ”

Nafi 16, Project Participant

“When the whole thing is done then you get to see what you have achieved and you can be proud of yourself that you managed to get through it and you got to finish it.

Because some people once they start something they cant ever finish it, so it makes you feel proud that you actually manage to finish something. And everyone else can benefit from it ”

Fatima 16, Project Participant

2. LOCAL PEOPLE ARE INVOLVED AND INCLUDED IN REGENERATION

80%

felt the project has made the place more inclusive

73%

of young people want to spend more time in their area

74%

felt the project made the area safer

83%

felt projects made a positive change to the area

“The community has been centered at every stage of the process, rather than given a tokenistic consultation with minimal impact on the actual final product.”

”

Destiny 22, Project Participant

“

I heard a bit of some storytelling from people over the time of like, ‘the young people just did it’, and I think that’s a really powerful and hopeful message that in the face of all of this neglect... the young people got together, imagined something better and then built it ”

Becky Turner, Project Partner, People’s Empowerment Alliance for Custom House (PEACH)

“

More people are going to feel free to come to and gather because there’s a bench, a table and a garden, so lots of people can sit down and eat their food - it’s a mini meet up place. I personally know I am going to bring all my friends here as a meet up spot before we go somewhere else ”

Nafi 16, Project Participant





Freddie's Journey

My name is Freddie Beresford, I am 18 years old and I have lived on the Gascoyne estate for 3 years. I am an aspiring political journalist with a passion for social justice.

I first heard about the Red Path redevelopment project in August 2023. Living about 10 minutes from the path, I had used it many times as a convenient cut-through: coming off Mabley Green to head towards Stratford; walking from Homerton to meet friends on the green; getting home from Hackney Wick. I paid it very little mind, just viewing it as another run-down, neglected walkway I'd steer clear of in the dark. No-one else seemed to care about it, so why would I?

Learning that there was a committed partnership of local and specialist charities working to improve the path was a surprise at first. It's easy to get used to the idea that our streets aren't worth working to improve; that no-one would really bother putting time and effort into a public works project like this. Reading about the project, it was a pleasant reminder that there are people who care, and that with the right focus of resources, it is possible to improve our own communities. The more I learnt about the project, the more excited I felt about its potential. I have a keen interest in accessible design, particularly tactile paving. I envisioned a path that was not only technically accessible, but easy and pleasant to use for all. My initial designs were relentlessly practical - I had a lot of ideas about how the path could be resurfaced to improve accessibility. After our first site visit the ideas of the rest of the team inspired me to think of the bigger picture more creatively: to consider how we could make walking down the path feel safe, comfortable and enjoyable rather than simply necessary.

From the beginning, this project was unusual. The idea to redesign at all was put forward by a young adult from the local community, who was also part of our design team. The community has been centred at every stage of the process, rather than given a tokenistic consultation with minimal impact on the actual final product.

Although some elements of the project were much harder for me than they likely would have been for a professional architect (amongst many other things, this project has taught me that I am not cut out for technical drawing), the final product, a design concept born out of an authentic local collaboration, is infinitely more valuable than something that could be drawn up by someone with no care for the area or how it is actually used by the community. Allowing local people to create our own spaces means an increased emotional investment and pride in them; a major issue with the path was that it felt neglected and poorly maintained. What better way to increase the number of local people who care about the space than have us design it ourselves?

“ Working on the Red Path project, I felt empowered and valued. Although we had support from professional urban planners from Space Black and Build Up, and sought expertise from various external consultants, the design concepts drawn up were entirely drawn from the community: from us, as a team of local young people, but also from people we met at the community sessions we ran alongside the design sessions ”

We adapted our designs to consider what is valuable to the people who use the path. We met a local resident, for instance, who works to maintain the corner of Mabley Green that backs onto the path, and on his guidance we were able to design a new pathway into the green, which would make the Red Path feel more pleasant and open, without damaging the existing ecosystem.

I hope that the success of this project is part of a new movement towards urban planning which honestly centres communities. With a little faith and the right support, we have proven that local people are capable of creating bold, yet practical designs that meet the diverse needs of our neighbourhoods.



3. A STRONGER SENSE OF COMMUNITY, NOW & IN THE FUTURE



100%

of people engaging with the project say they feel the space is more welcoming



67%

have met or worked with people of different backgrounds and experiences



77%

of young people engaged with other community members

“From what I heard, there was a lot of positivity and stories of just hopefulness and pride in the young people. It was a big act of care in a place which doesn’t ever receive much care and I think some people saw that.

“I’ve seen the young people at certain other events, and there seems to be more connection or unity between them...so I think it’s improved relationships there.

The residents who were taking care of it were so excited, there was so much excitement just at something happening. Especially the fruit trees in the orchard, everyone is very excited for when they grow. ”

Becky Turner, Project Partner, People’s Empowerment Alliance for Custom House (PEACH)







Thank you to our supporters

Grants and Donations

Axis Foundation
Canary Wharf Construction Fund
City Bridge Trust
Gowling WLG (UK) Charitable Trust
Kunal Amin
London Borough of Greenwich (Greenwich Neighbourhood Growth Fund)
London Community Foundation
London Legacy Development Corporation
Metropolitan Workshop
Re:arc
The Charterhouse Charitable Trust
The Ellis Campbell Charitable Foundation
The Fore
The Innholders' Charitable Foundation
The Lockett Trust
The Music Sales Charitable Trust
The Ogilvie Charities
The Worshipful Company of Builders' Merchants
The Worshipful Company of Coopers
The Worshipful Company of Curriers
The Worshipful Company of Fan Makers
The Worshipful Company of Glovers
The Worshipful Company of Vintners
The Worshipful Company of World Traders
Wick Award

In-Kind support

Adventure Playground Engineers
ARUP
Canary Wharf Contractors Limited
Lawsons Timber Building & Fencing Supplies
London Borough of Greenwich
Real Deals For You
The Worshipful Company of Builders' Merchants
Vectorworks



Next steps...

Next year, we are aiming to continue increasing young people's involvement and decision-making in all aspects of our organisation, including identifying which projects we deliver, shaping their development and reviewing their impact. We will deliver on the current priorities of our Youth Advisory Board:

- 1. Create new and improve existing local spaces where young people can spend time outside home and school.**
- 2. Set up projects that give young people a voice during an area's regeneration.**

Want to get involved?

We're always keen to connect with people and organisations that can help set up projects or support our work. To find out more, please visit our website or get in touch with our Director, Huan Rimington, using the contact details below.

Phone: 07427 704291

Email: info@buildup.org.uk

Website: www.buildup.org.uk

Instagram: [@build_up_foundation](https://www.instagram.com/build_up_foundation)

2. Trustees' Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with its financial statements for the year ended 31 March 2024. They have complied with the duty to have due regard to guidance issued by the Charity Commission.

Administrative Details of the Charity, Its Trustees And Advisers

Charity registration

1163872

Company number

09365881

Registered office

Cody Dock, 11c South Crescent, Canning Town, London E16 4TL

Website

www.buildup.org.uk

Trustees

Hannah Monteith	(Chair)
Neba Sere	(Vice Chair)
Linnie McLarty	(Trustee)

Independent accounts examiner

Kubed Solutions Limited
Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Bankers

NatWest Bank
Black Lion House
45 Whitechapel Road
London
E1 1DU

Senior staff

Huan Rimington (Director)

Structure, Governance and Management

The charity is controlled by its governing document, the Memorandum and Articles of Association, and constitutes a company limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 23rd December 2014 and registered as a charity on 7th October 2015.

The Board of Trustees is responsible for overseeing strategic development, and ensuring legal and statutory compliance. It meets on a three-monthly basis. Trustees and company secretaries play an active role in operational matters as needs dictate. Responsibility for day-to-day management of the charity is delegated to the Director.

Trustee positions are advertised through networks, contacts and on our website. Anyone interested in joining the Board is required to complete an application outlining how their skills and experience meet the requirements of the role. All shortlisted candidates are interviewed by the Chair of Trustees and the Director. New trustees receive a full induction prior to joining the Board.

Aims and Objectives

Build Up Foundation (Build Up) runs practical construction projects for young people aged 10-23 years old to design and build structures in their local communities. Working in community centres, housing estates and public places, we support young people to design and build places that matter to them and allow them to have a genuine say in the regeneration of their community.

We enable participants to take on new roles and experiences, which help them fulfil their potential and make successful pathways into long-term employment, education and community life.

Our objectives, as set out in our governing document, are:

To act as a resource for young people in the Greater London area by providing advice and assistance, and organising programmes of physical, educational and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

Build Up's Theory of Change

MISSION

At Build Up, our aim is to build the power of young people to shape where they live and to fundamentally change who can make decisions about London. We do this through practical design and construction processes, which create permanent, high-quality and accessible spaces for local communities.

GOALS

Young people develop skills, confidence and power to lead change

Local people are involved and included in regeneration

A stronger sense of community, now and in the future

KEY OUTCOMES

Young people gain practical, vocational and social skills
 Young people develop resilience, confidence & self-belief
 Young people who have experienced marginalisation have the belief that they can effect change, now and in the future
 Young people are in charge of practical, physical and visible changes to the world around them

People feel included in change that's happening locally
 People feel positive about the change that is being created in their community
 The creation of permanent, high quality, accessible spaces for everyone

People feel welcome, safe and want to spend time in their local area
 People (and organisations) feel increased trust and connection with other residents of all ages, backgrounds and genders

HOW WE ACHIEVE OUR OUTCOMES (ACTIVITIES)

The following activities take place across the consultation process, the design phase, the construction process, and the public opening and use of the new community space

Young people make meaningful decisions:

For example, being involved in **city planning meetings** with policy-makers, or **deciding what kind of facilities or structures will be included** in the project (play equipment, seating, garden areas etc.)

Young people access new roles & experiences:

By **working directly with a wide range of tradespeople and professionals**, as well as **diverse groups of peers** who have different opinions, abilities and needs

Young people have the space and time to **reflect on learning** as they go, and **celebrate achievements**

Young people are trusted & given responsibility:

They **use construction tools** and are guided in learning how to **assess and manage risks**

Young people are supported to **find what motivates them** within a project, then have opportunities to lead on activities e.g. **practical tasks, community engagement, presentation skills** etc.

Young people learn by doing:

Applying **critical thinking and problem-solving skills to overcome challenges** on and off site, and use of **peer-to-peer learning** when teaching new skills

Exploring inclusion issues as they are encountered (e.g. sexism in construction), with staff **facilitating safe spaces** for young people to negotiate personal differences and conflict

Involving the wider community:

Build Up works in **close partnership with local community groups**. Young people **consult other community members** to help shape their design ideas, and then work together during **volunteering days**

Public openings take place for young people to 'hand back' spaces to their community and celebrate achievements together

Beneficiaries

Build Up Foundation works with disadvantaged young people aged 10-23 years old with diverse needs. These include:

- Young people from low income households
- Young people with experience of the care system or deemed at risk to social services
- Young people with experience of the criminal justice system and/or at risk of offending
- Young refugees and asylum seekers
- Black, Asian and Minority Ethnic young people
- LGBTQ+ young people
- Young people experiencing behavioural difficulties, emotional trauma, mental health issues and barriers to education
- Young people at risk of gang exploitation
- Young people who are NEET (not in education, employment or training)
- Young people who are deemed at risk and outside mainstream education (eg. in PRUs)

Across London, young people are being sidelined, ignored, forgotten, and feel they can't take part in changes that affect their lives. All young people need opportunities and experiences to fulfil their true potential. Access to this experience depends on who you know; and for young people that don't get one well with school, the way forward is harder still. Our young people are held back by our society; they are deprived of the support, resources and connections they need to grow up and make successful transitions into adulthood. We aim to change this.

Public Benefit

In setting our objectives and planning our activities, the trustees have given consideration to the Charity Commission's guidance on public benefit (PB1, PB2 and PB3) and have taken these into account in making all decisions. We have not departed from this guidance in 2023-24.

Build Up's objectives are "to act as a resource for young people in the Greater London area by providing advice and assistance and organising programmes of physical, educational and other activities". These are pursued by providing opportunities for disadvantaged young people to gain skills and experience through designing and building new spaces for their communities.

In-Kind Support

We would like to say a special thank you to our in-kind supporters, who have donated materials, goods and services throughout the year. The Worshipful Company of Builders' Merchants continued to support our projects through donating materials, tools and fixings. Lawsons Timber Building and Fencing Supplies have supplied timber to use on our projects at Hughes House and Somerford Grove. We have also been supported by pro bono engineering services from Arup and building work support from Canary Wharf Contractors Limited.

We would also like to thank and acknowledge support and assistance from Real Deals For You, Vectorworks, Royal London Borough of Greenwich, Adventure Playground Engineers and Wick Award.

Financial Review

Build Up received total income of £320,692 during the financial year ending 31st March 2024 (2022/23: £245,043). This income comprised donations of £60,374 (2022/23: £41,609) and income from charitable activities, in the form of donations, grants and commissions, of £259,671 (2022/23: £202,391). Other income amounted to £647 (2022/23: £1,043).

Of the total income, £59,955 was restricted (2022/23: £65,501) to specific projects, equipment or activities and £260,737 (2022/23: £179,542) was unrestricted in its nature. All the restricted income has been expended during the year.

Build Up has continued to benefit from diverse income streams from a range of funders as can be seen in Note 2 to the accounts. The majority of income received has been unrestricted, notably £53,593 from the Re:arc Institute, £38,624 from London Legacy Development Corporation (LLDC), £29,988 from the Ellis Campbell Trust, £26,533 from the Royal London Borough of Greenwich and £20,000 from The Fore. Notable restricted income has been received from the Worshipful Company of Builders' Merchants (£16,245) and the Canary Wharf Construction Fund (£15,497).

During the year we were able to use this income to fund ten key projects which has also been reflected in the increase in our overall expenditure during the year from £236,342 in 2023 to £319,330. Of this, expenditure on charitable activities increased from £231,542 to £318,980 which is reflective of the increased income we have received during the year. Despite uncertain economic conditions, Build Up has continued to commit to worthwhile projects incurring the necessary staff and material costs to ensure this work continues. Nearly all our annual income has been spent in direct or indirect pursuit of our charitable activities.

Pension Arrangements

All eligible Build Up employees have been enrolled into the organisation's NEST pension scheme, unless they have opted out. Employer contributions of £7,329 (2022/23: £6,228) have been made by Build Up during the year.

Reserves Policy

Build Up's total reserves have grown in recent years and are £152,607 at 31st March 2024. This represents a small increase since last year (£151,245). Reserves comprise £147,607 in general funds and £5,000 designated funds. There are no restricted funds carried over into the next year.

Reserves are maintained to provide a financial buffer to support the organisation through periods of uncertainty. Specifically to:

- Comply with the reserves policy of maintaining 4 months of forecasted operational expenditure to provide stability in case of unexpected events and ensure that the organisation remains robust. As at 31st March 2024, this amounts to £148,210.
- Mitigate the uncertainty of going into the next financial year with significant unsecured income that could prevent us from carrying out our planned charitable activities if the funding does not transpire.

The Trustees have assessed Build Up's financial viability by considering its reserve position, cash flow and future expected income and confirm at the time of signing that it remains a going concern.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to them. As at 31st March 2024 the biggest risk to Build Up's operations continued to be the uncertain economic conditions impacting on our commissioners, funders and supporters, as well as resulting increases in material costs. We have set up robust systems to budget, track and manage expenditure, thus reducing risks of unforeseen costs. We review the budget for the current and coming year at least quarterly and have engaged the necessary financial expertise to oversee our financial obligations.

We will continue to work with a wide variety of commissions, funders and supporters, which together provide greater resilience, and we will hold reserves to allocate to project delivery in event of unforeseen funding gaps. We proactively fundraise to secure multi-year funding alongside support for specific projects.

Other risks faced include the availability of grant funding and commission income as well as further disruption caused by inflationary price increases. Build Up has a robust financial management system that forecasts financial information for the next 3 years in order to plan ahead and anticipate financial challenges.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, they have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and group, and of the income, expenditure and financial activities of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The company has taken advantage of small company exemptions, being a small company, not to include a Strategic Report; however the content in the Trustees Report constitutes similar content to a Strategic Report, as described in SORP Information Sheet 5, published by the Charity Commission.

Approved and authorised for issue by the Board of Trustees on 16th December 2024 and signed on their behalf by:-



Hannah Montieth
(Trustee and Director - Chair)



Neba Sere
(Trustee and Director - Vice Chair)

3. Independent Examiner's Report

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Gouri Kubair

Address: Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Date: 16th December 2024

4. Statement of Financial Activities

INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted General £	Unrestricted Designated £	Restricted £	Total 2024 £	Total 2023 £
Income from:						
Donations	2	43,629	-	16,745	60,374	41,609
Charitable activities	2	216,461	-	43,210	259,671	202,391
Other operating income	3	647	-	-	647	1,043
Total		260,737	-	59,955	320,692	245,043
Expenditure on:						
Fundraising		350	-	-	350	4,800
Charitable activities	4	259,025	-	59,955	318,980	231,542
Total		259,375	-	59,955	319,330	236,342
Net Income / (expenditure)		1,362	-	(0)	1,362	8,701
Transfers between funds		-	-	-	-	-
Net movement in funds		1,362	-	(0)	1,362	8,701
Reconciliation of funds						
Funds brought forward	11	146,245	5,000	-	151,245	142,544
Total funds carried forward		147,607	5,000	(0)	152,607	151,245

All transactions are derived from continuing activities.
There were no recognised gains and losses in either the current or the previous year.
The notes on pages 23 to 25 form part of these financial statements.

5. Balance Sheet

AS AT 31 MARCH 2024

	Notes	2024 £	2023 £
Fixed assets	8	6,166	10,085
Current assets			
Cash at bank and in hand		97,474	115,978
Debtors: amounts falling due within one year	9	<u>125,169</u>	<u>59,594</u>
		222,643	175,572
Creditors: amounts falling due within one year	10	76,202	34,412
Net current assets		<u>146,441</u>	<u>141,160</u>
Net assets		<u>152,607</u>	<u>151,245</u>
Funds			
Unrestricted funds			
General funds	12	147,607	146,245
Designated funds	12	5,000	5,000
Restricted funds	12	-	-
Total funds		<u>152,607</u>	<u>151,245</u>

For the financial year ended 31 March 2024 the charity was entitled to exemption from audit under section 477 Companies Act 2006. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

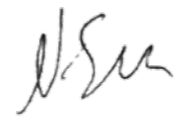
The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the Board of Trustees on 16th December 2024 and signed on their behalf by:



Hannah Montieth (Trustee and Director - Chair)



Neba Sere (Trustee and Director - Vice Chair)

Registered company number (England and Wales): 1163872

Registered charity number (England and Wales): 09365881

6. Notes To The Financial Statements

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting Policies

1.1 Accounting convention

The financial statements are prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities (SORP 2015 – FRS 102 version), applicable accounting standards and the Companies Act 2006. The charity has taken advantage of the Small Entity provisions of FRS 102. The financial statements are presented in Sterling (£).

Statement on going concern

After reviewing the charity's forecasts and projections, the directors have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2 Company status

The charity is a company limited by guarantee. The directors of the company are the trustees named on page 5. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

1.4 Expenditure

All expenditure is included on an accruals basis and is inclusive of all VAT, which cannot be reclaimed, and is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, other costs are apportioned on the basis staff time incurred.

1.5 Depreciation

Apart from purchases of individual items of furniture and office equipment costing less than £1,000 and computer software, which are written off in full in the year of purchase, all fixed assets are depreciated over their anticipated useful lives on a straight line basis as follows: IT equipment - 3 years, Motor vehicles - 5 years.

1.6 Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds are unrestricted funds which the Trustees have earmarked for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. The aim and use of any restricted funds are set out in the notes of the financial statements.

1.7 Gifts in Kind

Gifts in kind and donated goods and services are recognised in the accounts when the benefit to the charity is quantifiable and measurable. The value is the price the charity estimates it would pay should it purchase equivalent goods or services. The estimated valuation of gifts in kind is based on the value of the contribution to the charity, or the valuation the charity would have had to pay to acquire the goods or services. A corresponding amount is recognised within expenditure in the period of receipt.

2 Analysis of income

	Unrestricted £	Restricted £	2024 Total £
Donations			
Worshipful Company of Builders Merchants		16,245	16,245
Worshipful Company of Coopers	3,150		3,150
Worshipful Company of Fan Makers	3,000		3,000
Kunal Amin	2,880		2,880
Lockett Trust	1,000		1,000
Ogilvie Charities	1,000		1,000
Gowling WLG (UK) Charitable Trust	750		750
Chester Music Ltd	525		525
Worshipful Company of Glovers		500	500
Metropolitan Workshop	500		500
Donations under £500	431		431
Donated materials and services			
Worshipful Company of Builders Merchants	7,000		7,000
ARUP Engineering	7,000		7,000
Canary Wharf Contractor Fund	9,019		9,019
Lawsons Timber Building & Fencing Supplies	5,286		5,286
Vectorworks	2,088		2,088
	43,629	16,745	60,374
Grants and commissions			
Re:arc Institute	53,593		53,593
London Legacy Development Corporation	38,624		38,624
Ellis Campbell Trust	29,988		29,988
Royal Borough of Greenwich	26,533		26,533
The Fore	20,000		20,000
Canary Wharf Construction Fund		15,497	15,497
London Community Fund	15,000		15,000
The Kennington Association	10,273		10,273
People's Empowerment Alliance for Custom House (PEACH)	9,500		9,500
Charterhouse Charitable Trust		7,753	7,753
Axis Foundation		6,500	6,500
Vintners' Foundation		5,000	5,000
Hackney Quest	5,000		5,000
Worshipful Company of World Traders		4,160	4,160
Evergreen Play Association	3,600		3,600
City Bridge Trust	3,000		3,000
Worshipful Company of Innholders		2,000	2,000
Worshipful Company of Curriers		1,800	1,800
London Borough of Waltham Forest	925		925
Greenwich Ward		500	500
Stonegrove Community Trust	425		425
	216,461	43,210	259,671

3 Other Operating Income

	2024 £	2023 £
Miscellaneous income	647	1,043
	647	1,043

4 Analysis of expenditure on charitable activities

a) by fund type

	Unrestricted funds £	Restricted funds £	Total funds 2024 £
Adventure Playgrounds, Youth and Community Groups	52,205	22,167	74,372
Public spaces	151,333	29,856	181,189
Support costs	55,487	7,932	63,419
	259,025	59,955	318,980

	Unrestricted funds £	Restricted funds £	Total funds 2023 £
Adventure Playgrounds, Youth and Community Groups	79,616	31,061	110,677
Public spaces	58,866	26,005	84,871
Support costs	25,524	10,470	35,994
	164,006	67,536	231,542

b) by activity

	Activities undertaken directly £	Support costs £	Total funds 2024 £
Adventure Playgrounds, Youth and Community Groups	74,372	18,455	92,827
Public spaces	181,189	44,964	226,153
	255,561	63,419	318,980

	Activities undertaken directly £	Support costs £	Total funds 2023 £
Adventure Playgrounds, Youth and Community Groups	110,677	20,372	131,049
Public spaces	84,871	15,622	100,493
	195,548	35,994	231,542

5 Analysis of support costs

	2024	2023
	£	£
Staff costs and professional fees	45,241	24,544
Office, rent and governance	18,179	11,450
	<u>63,419</u>	<u>35,994</u>

6 Staff remuneration and numbers

	2024	2023
	£	£
Wages and salaries paid to employees	94,466	87,953
Employer's national insurance contributions	5,123	4,013
Employer's contributions to pension plans	7,329	6,228
	<u>106,918</u>	<u>98,194</u>

No employees received emoluments in excess of £60,000.

The average number of full time equivalent employees is 2 (2023: 2)

7 Trustee remuneration and expenses

The trustees received no remuneration or reimbursements of expenses in the year or previously.

8 Fixed assets

	IT equipment	Motor vehicles	2024 Total
	£	£	£
Cost			
Total at 1st April 2023	4,354	14,580	18,934
Additions	-	-	-
Disposals	-	-	-
Total at 31st March 2024	<u>4,354</u>	<u>14,580</u>	<u>18,934</u>
Depreciation			
Total at 1st April 2023	2,917	5,932	8,849
Disposals	-	-	-
Depreciation	953	2,966	3,919
Total at 31st March 2024	<u>3,870</u>	<u>8,898</u>	<u>12,768</u>
Net book value			
At 31st March 2023	1,437	8,648	10,085
At 31st March 2024	<u>484</u>	<u>5,682</u>	<u>6,166</u>

9 Debtors: amounts falling due within one year

	2024	2023
	£	£
Debtors	<u>125,169</u>	<u>59,594</u>

10 Creditors: amounts falling due within one year

	2024	2023
	£	£
Creditors	<u>76,202</u>	<u>34,412</u>

11 Analysis of net assets between funds

	Unrestricted funds			
	General funds	Designated funds	Restricted funds	Total Funds
	£	£	£	£
Fixed assets	6,166	-	-	6,166
Current assets	217,644	5,000	-	222,644
Less: current liabilities	(76,202)	-	-	(76,202)
	<u>147,607</u>	<u>5,000</u>	<u>-</u>	<u>152,607</u>

12 Movements in Funds

	At 31 March 2023	Incoming Resources	Resources Expended	Transfers	At 31 March 2024
	£	£	£	£	£
Unrestricted funds					
General funds	146,245	260,737	259,375	-	147,607
Designated funds	5,000	-	-	-	5,000
Restricted funds	-	59,955	59,955	-	(0)
	<u>151,245</u>	<u>320,691</u>	<u>319,330</u>	<u>-</u>	<u>152,607</u>

General funds are intended to provide a financial buffer and are in line with our reserve policy of being 4 months of organisational running costs.

At the end of both 2023 and 2024 financial years £5,000 was set aside by the Trustees as a designated fund with the intention of using this amount towards internally funded project activity, as opposed to the project being funded by an external funder. Rather than use the full annual surplus to supplement our reserve position, the Trustees wanted to ensure funds were available to either start or complete a project where sufficient funds were not received or where the project outputs changed. This fund is expected to be used in the 2025 financial year.



Build Up Foundation

Registered Charity 1163872, Company Number 09365881

This report has been designed using resources from Flaticon.com and Pixel perfect

BUILD UP FOUNDATION

England & Wales - Charity number 1163872

Accounts



BUILD UP

ANNUAL REPORT

2022 - 2023



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Welcome!

Build Up exists for all young people to have a meaningful role and a say in the future of their communities. Thanks to the dedication of our partners, funders and supporters across our 13 projects, 352 young people have taken practical action to make London a better city for everyone.

This year we have invested time and resources into expanded roles for young people within Build Up. We have created five paid work placements roles, providing at least one paid role for a young person on every project we deliver. Our new Youth Advisory Board has launched a listening campaign to hear the experiences of 100 young people in their local area and shape our priorities for 2023.

I would like to personally thank the efforts and hard work of all our young people, work placement team, volunteers, staff, partners, parents, funders and supporters that make our work possible.

Hannah Monteith, Chair

I was part of the Build Up work placement team from March 2022 until August 2023. My placement was in design, and I worked with young people (10-23) on designing projects for their local environment. Working at Build Up has been a wonderful experience and I'm glad to be part of such a team. I get to work with different people from different backgrounds and learnt so much in the process. It has also taught me how much more there is to the built environment than just drawing buildings.

I joined the Build Up advisory board this January. It was created this year and involves work placement team members and graduates like myself coming together to share ideas on how we can enable young people to shape our projects. I hope that the advisory board achieves its goals of helping Build Up to create a more inclusive environment for young people and enabling them to have a say over development and decisions in their area.

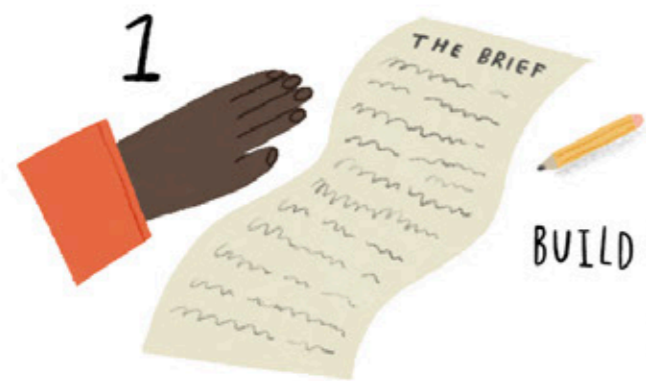
Bewaji Oyesanya, Youth Advisory Board

A photograph of a wooden bench on a grassy field. The bench is made of light-colored wood and is positioned in the foreground. In the background, there are trees with yellow and green leaves, a soccer goal, and a clear blue sky. The overall scene is bright and sunny.

Our aim is to **build the power** of young people to shape where they live, and to fundamentally **change who can make decisions** about London.

Build Up runs practical design and construction processes for young people aged 10 - 23, which create permanent, high-quality and accessible spaces for local communities. We have three main goals:

1. Young people develop skills, confidence and power to lead change
2. Local people are involved and included in regeneration
3. A stronger sense of community, now and in the future



1
BUILD UP WORKS WITH LOCAL PARTNERS
TO CREATE A PROJECT BRIEF.

2
YOUNG PEOPLE CONSULT
PEOPLE OF ALL AGES
AND DEVELOP A DESIGN



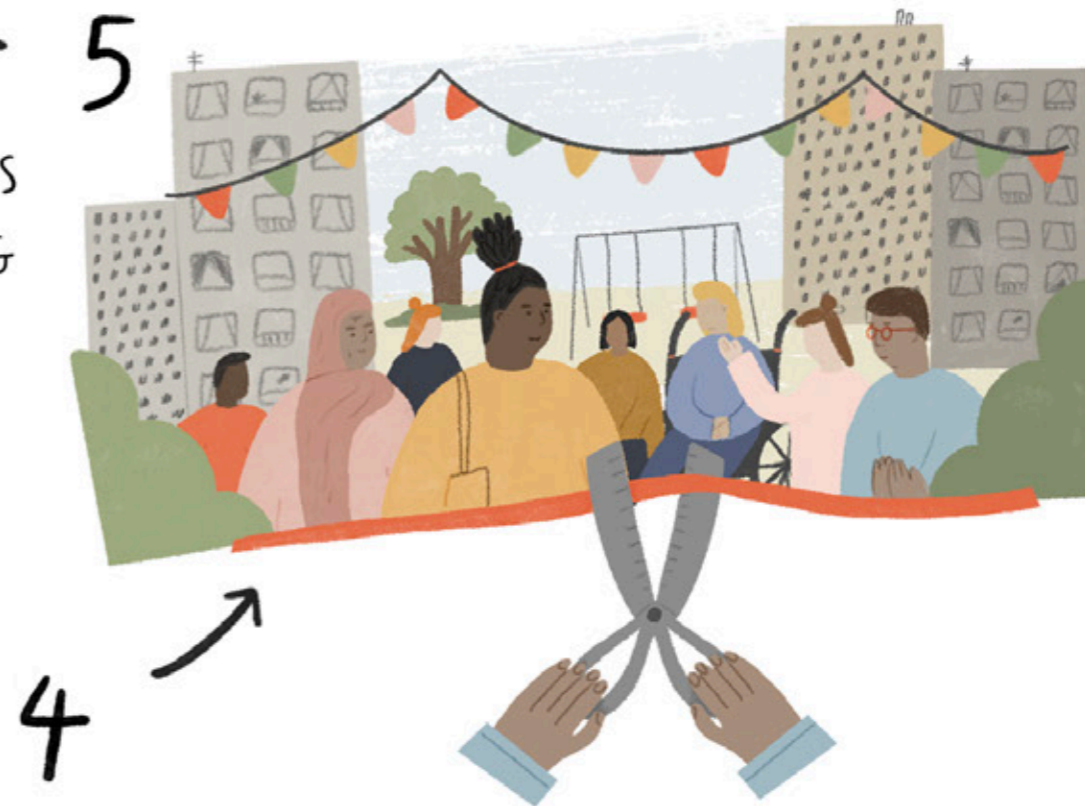
3
THEY PITCH PROPOSALS BACK TO
COMMUNITY MEMBERS



4
THE NEW SPACE IS
OPENED BY YOUNG
PEOPLE



5
A SHARED SPACE
DESIGNED, BUILT
AND OWNED
BY LOCAL PEOPLE



6
YOUNG PEOPLE BUILD THEIR DESIGN,
SUPPORTED BY PROFESSIONAL STAFF
AND VOLUNTEERS



Our year in numbers:

8 spaces transformed

352 young change-makers

30 partnerships formed with schools, youth clubs, local businesses and community groups

3000 young people directly benefiting from our spaces

5 paid staff positions for local young people

2022 - 23 Highlights

1. OUR YOUTH ADVISORY BOARD

This year we set up our first formal youth advisory board to shape Build Up's work in 2023. The board launched a listening campaign to hear 100 young people's experiences of their local area and identify Build Up's priorities for the next year.

2. WE CREATED FIVE PAID WORK PLACEMENT ROLES FOR LOCAL YOUNG PEOPLE

In the second year of our expanded work placement programme, we created five paid roles in design and construction. We are really proud that this year a third of the staff on Build Up's youth sessions were work placement programme members.

3. OVER 1500 YOUNG PEOPLE TOOK PART IN CLIMATE HOME, A YOUTH-LED CLIMATE JUSTICE FESTIVAL BUILT BY YOUNG PEOPLE

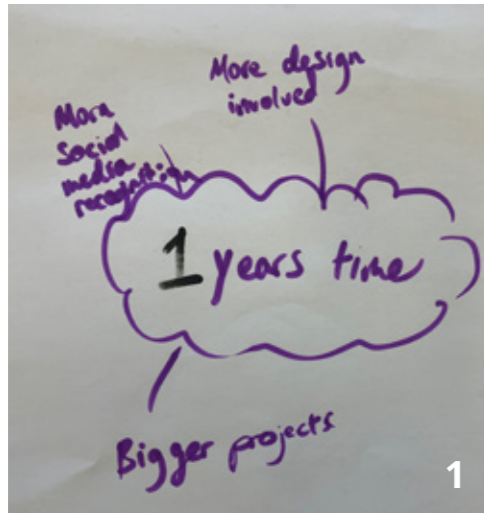
Build Up worked with Sounds Like Chaos, Practice Architecture, The Albany and Youth First to create Climate Home: a summer long programme of events, performances and workshops centering young people in the climate justice movement. Build Up's young people built the festival stage, a permanent new facility for Richard MacVicar Adventure Playground, Deptford.

4. WE RAN OUR FIRST LARGE SCALE PUBLIC SPACE DESIGN PROJECT WITH YOUNG PEOPLE

In February and March, Build Up worked with 14 young people to commence our first large scale public realm design project. Working in partnership with community organisation One Stonegrove, Fuse Youth Project and architects Kennedy Woods, the team developed a new design for the external areas of the One Stonegrove community centre.

5. BEST EMERGING PRACTICE AWARD WINNERS

Build Up is proud to have won Best Emerging Practice at the Thornton Education Trust Inspire Future Generations Awards.





**THIS YEAR'S PROGRESS
TOWARDS OUR GOALS...**

1. YOUNG PEOPLE DEVELOP SKILLS, CONFIDENCE & POWER TO LEAD CHANGE

This year **352 young people** have taken part in Build Up projects, leading the transformation of parks, estates and public spaces in their local neighbourhoods.

POWER & SELF BELIEF

After taking part, **82%** of young people said that they felt able to have a say about their area or help their community, now or in the future.

100% of parents & guardians felt that young people developed more personal confidence and self-belief during the project.

93% of young people felt listened to in their local area as a result of the project.

CONFIDENCE IN THEIR ABILITIES

85% of young people feel more confident working independently

78% of young people feel more confident communicating their ideas

DEVELOPING SKILLS



96% learnt new construction skills



74% developed their listening & communication skills



85% developed skills for working with others

“ I’ve worked with Build Up for 3 months now and it has been such a great experience. I’ve worked on 4 projects within those 3 months, my first being a project in Tottenham Recreation Ground, where I helped build a parkour course with a group of kids from a local primary school. Another was building benches at a community centre and the third was in the Olympic Park. My most recent project was building a treehouse at an adventure playground.

I’ve learnt so much during my time working with Build Up. How to use tools I’ve never used in school, how to teach and lead a group of kids to carry out tasks. I think this whole experience has helped me build confidence in leading a group and sharing my ideas on projects. I even gained unexpected experience in interviewing when being a part of the youth panel interviewing for a new Programme Manager. My favourite part has to be building things I’ve never built before, such as the treehouse and working with loads of different people, which have definitely helped with my social skills. ”

Daniela, 19, Work Placement Programme





“ I feel more confident, because I can go into new experiences equipped with the skills I’ve learned. ”

Sudez, 10, Project Participant



“ The best part for me, was the building the treehouse in general, because normally I have nothing to do, I’m a free man. I don’t have much to do, apart from stay home and stay on my phone. It was good to use my time wisely to come out and learn, to learn useful skills. ”

Danny, 14, Project Participant

“ The young people involved see themselves as people with ideas and they are learning how to get the resources to make them a reality. They can see their ideas not only matter but that they are central to their communities. ”

Gemma Rowan, Project Partner, Sounds Like Chaos

2. LOCAL PEOPLE ARE INVOLVED AND INCLUDED IN REGENERATION

100%

feel the project has made the space more inclusive

89%

of young people want to spend more time in their area

67%

felt the space made the area safer

100%

felt public space projects made a positive change to the area

“ I think the Peace Garden is a step in the right direction. Our attitude and relationship to nature is important for proper development.”

Ajay, 19, Project Participant

“ They were fantastic. The staff from Build Up were so calm, so patient. Absolutely wonderful. Because the young boys and girls they were working with were special needs and they were so patient with them. I can't praise them enough. I mean, you've only got to talk to the young people. Because when I said to him, oh, how do you fancy doing that again. They all went yeah, yeah. And even the girls that hadn't engaged before took part. I didn't think it would keep their attention span. But it did. They were out there till way after their time to go. And just yeah, just everyone. They just all were really, really engrossed in it.”

Julie Fyffe, Project Partner, Belvedere Community Centre

“ There's never been a time where engaging young people in urban communities has been more important. Without Build Up's skills, enthusiasm and know-how, we would not have made such a significant impact in Tottenham and Newham.”

Mike De-Ath, Project Partner, HTA Design





João's Story

João, 16, was part of Build Up's Project in Somerford Adventure Playground in Tottenham, creating a new treehouse. Build Up have had a long relationship with Somerford Grove and João has participated in three Build Up projects.

João has been going to Somerford Grove for 8 years and has a strong relationship with the playground and staff members. According to staff, João has had a challenging childhood and experienced bullying at school. João's dad has a long-term illness, and as a result he takes on a lot of responsibility in his family. He brings this responsibility to the playground to support others.

"When it comes to free time, I have to choose wisely what to do because I don't know if my dad needs me." João

"He's found it really, really difficult. I think this [Somerford Grove] is a bit of a safe haven for him." Tam Carrigan, Senior Playworker

João's project experience

João wasn't that keen on being involved with the construction of the project when it started, he seemed shy and wanted to spend time doing other things around the playground.

However, once he joined he was keen that the work was done to a high standard; and wanted the other young people to take the project seriously, not mess around and get things done.

He regularly showed leadership skills, showing others how to do practical tasks and took the lead in ensuring everything was finished which meant the project progressed. He was a good motivator to the other young people and was able to help others focus when they got over excited.

"It was fun. It was first time any of us had done this, so we didn't know how to do it: we never

had really built a treehouse before. We got to use the machines, put forward our ideas and applied them to the work. The fun bit is you actually get to do the practical making of it."
João

A space to be and to grow

With challenges in family life and at school, it's been really important for João to have a space for himself on the project and at Somerford Grove. It's clear when talking to João that he is proud of the playground and his input into it through various Build Up projects.

Through opportunities like this, João has been able to develop as a responsible young adult and as an older young person on the project, supporting his peers with their own development. According to Tam, Senior Playworker, this *"was a real change to him in previous years"*. Now, João sometimes helps Tam maintain and care for the playground.

" Normally, when we say our ideas, they don't make it into reality. But this time some of the ideas actually went to the final project."

João, 16, Project Participant

3. A STRONGER SENSE OF COMMUNITY, NOW & IN THE FUTURE



81%

of young people felt a stronger connection to their neighbourhood.



100%

of people engaging with the project say they feel the space is more welcoming.



67%

have met or worked with people of different backgrounds and experiences.

“ Yeah, the young people love it. It’s one of the most used things in the park. There is a platform people can sit on and you do get people sitting having a chat on there but also a lot of kids using the ramp to run up and jump on in the bars. It’s incredibly well used and really well liked.

Everyone talks about how it looks cared for. Something that looks crafted rather than just something that’s been plonked in. You know, not some generic catalog thing. I think that makes people feel pride in the park which is really important.”

Kristiana Heapy, Project Partner, Friends of Tottenham Recreation Ground



IMATE HOME





Next steps...

Next year, we're aiming to expand the breadth and depth of our work, by involving more young people in every stage of creating positive physical change in their local area.

We will deliver on the priorities of our youth advisory board: "creating safe spaces where young people can hang out".

- 1. Create new spaces where young people can hang out in local areas.**
- 2. Set up projects that give young people a say in regeneration.**
- 3. Expand our understanding of how Build Up can promote the safety of young people in their built environment.**

Want to get involved?

We're always keen to connect with people and organisations that can help set up projects or support our work. To find out more, please visit our website or get in touch with our Director, Huan Rimington, using the contact details below.

Phone: 07427 704291

Email: info@buildup.org.uk

Website: www.buildup.org.uk

Instagram: [@build_up_foundation](https://www.instagram.com/build_up_foundation)

2. Trustees' Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with its financial statements for the year ended 31 March 2023. They have complied with the duty to have due regard to guidance issued by the Charity Commission.

Administrative Details Of The Charity, Its Trustees And Advisers

Charity registration

1163872

Company number

09365881

Registered office

Cody Dock, 11c South Crescent, Canning Town, London E16 4TL

Website

www.buildup.org.uk

Trustees

Hannah Monteith	(Chair)
Neba Sere	(Vice Chair)
Linnie McLarty	(Trustee)

Independent accounts examiner

Kubed Solutions Limited
Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Bankers

NatWest Bank
Black Lion House
45 Whitechapel Road
London
E1 1DU

Senior staff

Huan Rimington (Director)

Structure, Governance And Management

The charity is controlled by its governing document, the Memorandum and Articles of Association, and constitutes a company limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 23rd December 2014 and registered as a charity on 7th October 2015.

The Board of Trustees is responsible for overseeing strategic development, and ensuring legal and statutory compliance. It meets on a three-monthly basis. Trustees and company secretaries play an active role in operational matters as needs dictate. Responsibility for day-to-day management of the charity is delegated to the Director.

Trustee positions are advertised through networks, contacts and on our website. Anyone interested in joining the board is required to complete an application outlining how their skills and experience meet the requirements of the role. All shortlisted candidates are interviewed by the chair of trustees and the director. New trustees receive a full induction prior to joining the board.

Aims And Objectives

Build Up runs practical construction projects for those aged 10-23 years old to design and build structures in their local communities. Working in community centres, housing estates and public places, we support young people to design and build places that matter to them and allow them to have a genuine say in the regeneration of their community.

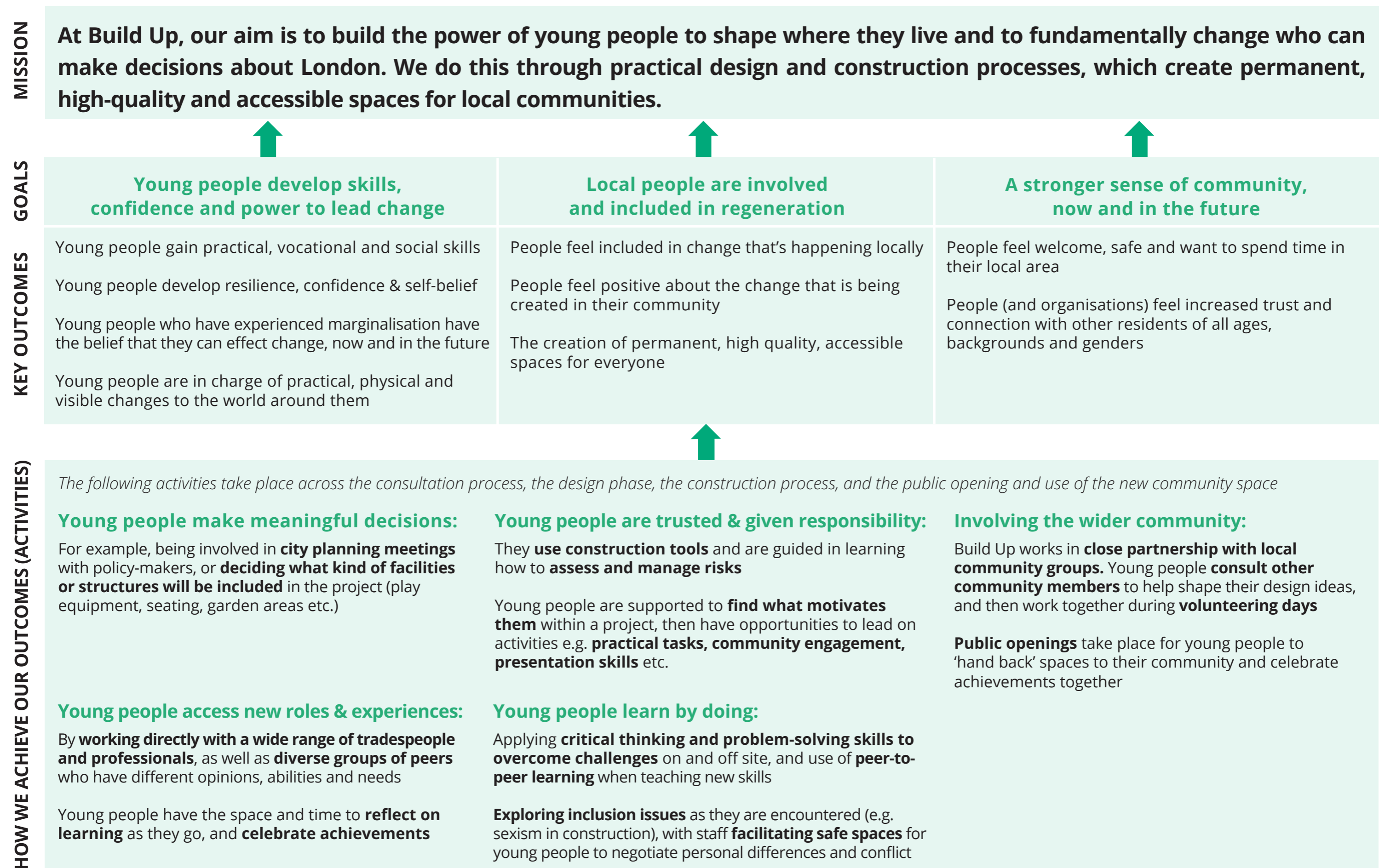
We enable participants to take on new roles and experiences, which help them fulfil their potential and make successful pathways into long-term employment, education and community life.

Our objectives, as set out in our governing document, are:

To act as a resource for young people in the Greater London area by providing advice and assistance, and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

Build Up's Theory of Change



Beneficiaries

Build Up Foundation works with disadvantaged young people aged 10-23 years old with diverse needs. These include:

- Young people from low income households
- Young people with experience of the care system or deemed at risk to social services
- Young people with experience of the criminal justice system and/or at risk of offending
- Young refugees and asylum seekers
- Black, Asian and Minority Ethnic young people
- LGBT young people
- Young people experiencing behavioural difficulties, emotional trauma, mental health issues and barriers to education
- Young people at risk of gang exploitation
- Young people who are NEET (not in education, employment or training)
- Young people who are deemed at risk and outside mainstream education (eg. in PRUs)

Across London, young people are being side-lined, ignored, forgotten and feel they can't take part in changes that affect their lives. All young people need opportunities and experiences to fulfil their true potential. Access to this experience depends on who you know and for young people that don't get one well with school, the way forward is harder still. Our young people are held back by our society; they are deprived of the support, resources and connections they need to grow up and make successful transitions into adulthood. We aim to change this.

Public Benefit

In setting our objectives and planning our activities, the trustees have given consideration to the Charity Commission's guidance on public benefit (PB1, PB2 and PB3) and have taken these into account in making all decisions. We have not departed from this guidance in 2022-23.

Build Up Foundation's objectives are "to act as a resource for young people in the Greater London area by providing advice and assistance and organising programmes of physical, educational and other activities". These are pursued by providing opportunities for disadvantaged young people to gain skills and experience through designing and building new spaces for their communities.

In Kind Support

We would like to say a special thank you to our in kind supporters, who have donated materials, goods and services throughout the year. The Worshipful Company of Builders Merchants and Toolbank continued to support our projects through the donation of tools and fixings. Our Climate Home project in Lewisham was supported by pro bono engineering services from Arup and subsidised rates on timber from Lawson's Timber Building & Fencing Supplies. Adventure Playground Engineers provided Build Up with workshop space free of charge.

Financial Review

Build Up received total income of £245,053 during the financial year ending 31st March 2023

(£218,019 in 2022). The income comprised donations of £41,609 (2021/22: £19,944) and income from charitable activities, in the form of donations, grants and commissions, of £202,391 (2021/22: £186,990). Other income amounted to £1,043 (2021/22: £11,085) with the income last year being from the government furlough scheme.

Of the total income, £65,501 was restricted (2021/22: £43,910) and £179,542 (2021/22: £174,109) was unrestricted. This has all been expended during the year.

Build Up has continued to benefit from diverse income streams from a range of funders as can be seen in Note 2 to the accounts. The majority of income received has been unrestricted in nature, notably £50,000 from the Re:arc Institute, £24,180 from Friends of Tottenham Recreation Ground and Boundary Playing Fields and £20,000 from DCR Allen Charitable Trust. We also received £27,825 from City Bridge Trust and £22,820 from London Community Foundation as restricted funding.

During the year Build Up were able to use this income to fund a number of key projects in eight different spaces which has also been reflected in the increase in our overall expenditure during the year from £208,896 in 2022 to £236,342. Of this, expenditure on charitable activities increased from £199,296 to £231,542 which is reflective of the increased income we have received during the year. Despite uncertain economic conditions, Build Up has continued to commit to worthwhile projects incurring the necessary staff and material costs to ensure this work continues.

Pension Arrangements

All eligible Build Up Foundation employees have been enrolled into the organisation's NEST pension scheme, unless they have opted out. Employer contributions of £6,228 (2021/22: £6,460) have been made by Build Up during the year.

Reserves Policy

Build Up's total reserves have grown from £142,544 to £151,245 during the year. Reserves comprise £146,245 general funds and £5,000 designated funds. There are no restricted funds carried over into the next year,

Reserves are maintained to provide a financial buffer to support the organisation through periods of uncertainty. Specifically to:

- Comply with the reserves policy of maintaining 4 months of forecasted operational expenditure to provide stability in case of unexpected events and ensure that the organisation remains robust. As at 31 March 2023, this amounts to £116,021.
- Mitigate the uncertainty of going into the next financial year with significant unsecured income that could prevent us from carrying out our planned charitable activities if the funding does not transpire. In this respect, the remaining £30,224 of our reserves has been allocated to support the costs of running projects in the event we are not able convert unsecured income into confirmed funding.

The Trustees have assessed Build Up's financial viability by considering its reserve position, cash flow and future expected income and confirm at the time of signing that it remains a going concern.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to them. As at 31st March 2023 the biggest risk to Build Up's operations continued to be the uncertain economic conditions impacting on our commissioners, funders and supporters, as well as resulting increases in material costs. We have set up new systems to budget, track and manage materials expenditure, thus reducing risks of unforeseen costs. We will continue to work with a wide variety of commissions, funders and supporters, which together provide greater resilience, and we will hold reserves to allocate to project delivery in event of unforeseen funding gaps.

Other risks faced include the availability of grant funding and commission income as well as further disruption caused by inflationary price increases. Build Up have a robust financial management system that forecasts financial information for the next 3 years in order to plan ahead and anticipate financial challenges.

Statement Of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, they have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and group, and of the income, expenditure and financial activities of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The company has taken advantage of small company exemptions, being a small company, not to include a Strategic Report; however the content in the Trustees Report constitutes similar content to a Strategic Report, as described in SORP Information Sheet 5, published by the Charity Commission.

Approved and authorised for issue by the Board of Trustees on 20th December 2023 and signed on their behalf by:-



Hannah Montieth
(Trustee and Director - Chair)



Neba Sere
(Trustee and Director - Vice Chair)

3. Independent Examiner's Report

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Gouri Kubair

Address: Kubed Solutions Ltd, P. O. Box 482, AL10 1GG, United Kingdom

Date: 20th December 2023

4. Statement of Financial Activities

INCORPORATING AND INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted General £	Unrestricted Designated £	Restricted £	Total 2023 £	Total 2022 £
Income from:						
Donations	2	35,427	-	6,183	41,609	19,944
Charitable activities	2	143,073	-	59,318	202,391	186,990
Other operating income	3	1,043	-	-	1,043	11,085
Total		<u>179,542</u>	<u>-</u>	<u>65,501</u>	245,043	<u>218,019</u>
Expenditure on:						
Fundraising		4,800	-	-	4,800	9,601
Charitable activities	4	159,006	5,000	67,536	231,542	199,296
Total		<u>163,806</u>	<u>5,000</u>	<u>67,536</u>	236,342	<u>208,897</u>
Net Income / (expenditure)		15,736	(5,000)	(2,035)	8,701	9,122
Transfers between funds		(5,000)	5,000	-	-	-
Net movement in funds		<u>10,736</u>	<u>-</u>	<u>(2,035)</u>	8,701	<u>9,122</u>
Reconciliation of funds						
Funds brought forward	11	135,509	5,000	2,035	142,544	133,422
Total funds carried forward		<u>146,245</u>	<u>5,000</u>	<u>-</u>	151,245	<u>142,544</u>

All transactions are derived from continuing activities.
There were no recognised gains and losses in either the current or the previous year.
The notes on pages 21 to 23 form part of these financial statements.

5. Balance Sheet

AS AT 31 MARCH 2023

	Notes	2023 £	2022 £
Fixed assets	9	10,085	13,521
Current assets			
Cash at bank and in hand		115,978	121,904
Debtors: amounts falling due within one year	9	59,594	12,207
		<u>175,572</u>	<u>134,111</u>
Creditors: amounts falling due within one year	10	34,412	5,088
Net current assets		<u>141,160</u>	<u>129,023</u>
Net assets		<u>151,245</u>	<u>142,544</u>
Funds			
Unrestricted funds			
General funds	12	146,245	135,509
Designated funds	12	5,000	5,000
Restricted funds	12	-	2,035
Total funds		<u>151,245</u>	<u>142,544</u>

The notes on pages 21 to 23 form part of these financial statements.

For the financial year ended 31 March 2023 the charity was entitled to exemption from audit under section 477 Companies Act 2006. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the Board of Trustees on 20 December 2023 and signed on their behalf by:



Hannah Montieth (Trustee and Director - Chair)



Neba Sere (Trustee and Director - Vice Chair)

Registered company number (England and Wales): 1163872

Registered charity number (England and Wales): 09365881

6. Notes To The Financial Statements

For the year ended 31 March 2023

1 Accounting Policies

1.1 Accounting convention

The financial statements are prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities (SORP 2015 – FRS 102 version), applicable accounting standards and the Companies Act 2006. The charity has taken advantage of the Small Entity provisions of FRS 102. The financial statements are presented in Sterling (£).

Statement on going concern

After reviewing the charity's forecasts and projections, the directors have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2 Company status

The charity is a company limited by guarantee. The directors of the company are the trustees named on page 5. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

1.4 Expenditure

All expenditure is included on an accruals basis and is inclusive of all VAT, which cannot be reclaimed, and is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, other costs are apportioned on the basis staff time incurred.

1.5 Depreciation

Apart from purchases of individual items of furniture and office equipment costing less than £1,000 and computer software, which are written off in full in the year of purchase, all fixed assets are depreciated over their anticipated useful lives on a straight line basis as follows: IT equipment - 3 years, Motor vehicles - 5 years.

1.6 Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds are unrestricted funds which the Trustees have earmarked for a specific purpose. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor. The aim and use of any restricted funds are set out in the notes of the financial statements.

1.7 Gifts in Kind

Gifts in kind and donated goods and services are recognised in the accounts when the benefit to the charity is quantifiable and measurable. The value is the price the charity estimates it would pay should it purchase equivalent goods or services. The estimated valuation of gifts in kind is based on the value of the contribution to the charity, or the valuation the charity would have had to pay to acquire the goods or services. A corresponding amount is recognised within expenditure in the period of receipt.

2 Analysis of income

			2023
	Unrestricted	Restricted	Total
	£	£	£
<u>Donations</u>			
The Tobacco Pipe Makers and Tocabbo Trade Benevolent Fund	6,250		6,250
Worshipful Company of Builders Merchants		6,183	6,183
Worshipful Company of Fan Makers	5,500		5,500
The Desmond Foundation	5,000		5,000
Lennox Hannay Trust	2,000		2,000
Worshipful Company of Security Professionals	1,500		1,500
Worshipful Company of Gold & Silver Wyre Drawers	1,500		1,500
The Hale Trust	1,000		1,000
New London Architecture	500		500
Gowling WLG (UK) Charitable Trust	500		500
Donations of £100 or less	147		147
<u>Donated materials and services</u>			
Tool Bank	8,530		8,530
ARUP Engineering	3,000		3,000
	35,427	6,183	41,609
<u>Grants and commissions</u>			
Re:arc Institute	50,000		50,000
City Bridge Trust (see note)	1,325	26,500	27,825
Friends of Tottenham Recreation Ground and Boundary Playing Fields	24,180		24,180
London Community Foundation		22,820	22,820
DCR Allen Charitable Trust	20,000		20,000
Tudor Trust	15,000		15,000
Worshipful Company of World Traders' Charitable Trust	3,000		3,000
National Lottery - Community Fund		9,998	9,998
Stonegrove Community Trust	7,680		7,680
Practice Architecture	6,740		6,740
Peabody Trust	5,000		5,000
Victoria & Albert Museum	3,200		3,200
Sounds Like Chaos	2,135		2,135
London Borough of Waltham Forest	1,850		1,850
Loughborough Action Group	1,000		1,000
Friends of Tower Hamlets Cemetary Park	1,000		1,000
Allford Hall Monaghan Morris	500		500
University of Westminster	463		463
	143,073	59,318	202,391

Note: City Bridge Trust have provided total restricted grant funding of £46,000 over a two year period. In 21/22 £19,500 was received that has been classified as restricted income in line with the terms of the grant.

3 Other Operating Income

	2023	2022
	£	£
Recovery from HM Government of 80% of furloughed staff costs	-	9,840
Miscellaneous income	1,043	1,245
	1,043	11,085

4 Analysis of expenditure on charitable activities

a) by fund type

	Unrestricted general funds	Restricted funds	Total funds 2023
	£	£	£
Adventure Playgrounds, Youth and Community Groups	79,616	31,061	110,677
Public spaces	58,866	26,005	84,871
Support costs	25,524	10,470	35,994
	164,006	67,536	231,542

	Unrestricted funds	Restricted funds	Total funds 2022
	£	£	£
Adventure Playgrounds, Youth and Community Groups	46,460	2,333	48,793
Public spaces	68,100	41,933	110,032
Support costs	32,141	8,330	40,471
	146,701	52,596	199,296

b) by activity

	Activities undertaken directly	Support costs	Total funds 2023
	£	£	£
Adventure Playgrounds, Youth and Community Groups	110,677	20,372	131,049
Public spaces	84,871	15,622	100,493
	195,548	35,994	231,542

	Activities undertaken directly	Support costs	Total funds 2022
	£	£	£
Adventure Playgrounds, Youth and Community Groups	48,793	12,433	61,226
Public spaces	110,032	28,038	138,070
	158,825	40,471	199,296

5 Analysis of support costs

	2023	2022
	£	£
Staff costs and professional fees	24,544	28,955
Office, rent and governance	11,450	11,516
	<u>35,994</u>	<u>40,471</u>

6 Staff remuneration and numbers

	2023	2022
	£	£
Wages and salaries paid to employees	87,953	95,378
Employer's national insurance contributions	4,013	4,584
Employer's contributions to pension plans	6,228	6,460
	<u>98,194</u>	<u>106,423</u>

The 2022 staff costs include those costs for employees furloughed during the year. The 80% recovery from HM Government is included in Other Operating Income.

No employees received emoluments in excess of £60,000.

The average number of full time equivalent employees is 2 (2021/22: 2)

7 Trustee remuneration and expenses

The trustees received no remuneration or reimbursements of expenses in the year or previously.

8 Fixed assets

	IT equipment	Motor vehicles	2023 Total
Cost	£	£	£
Total at 1st April 2022	4,313	14,580	18,893
Additions	1,451	-	1,451
Disposals	(1,410)	-	(1,410)
Total at 31st March 2023	<u>4,354</u>	<u>14,580</u>	<u>18,934</u>
Depreciation			
Total at 1st April 2022	2,406	2,966	5,372
Disposals	(1,410)	-	(1,410)
Depreciation	1,921	2,966	4,887
Total at 31st March 2023	<u>2,917</u>	<u>5,932</u>	<u>8,849</u>
Net book value			
At 31st March 2022	1,907	11,614	13,521
At 31st March 2023	<u>1,437</u>	<u>8,648</u>	<u>10,085</u>

9 Debtors: amounts falling due within one year

	2023	2022
	£	£
Debtors	<u>59,594</u>	<u>12,207</u>

10 Creditors: amounts falling due within one year

	2023	2022
	£	£
Creditors	<u>34,412</u>	<u>5,087</u>

11 Analysis of net assets between funds

	Unrestricted funds			Total
	General funds	Designated funds	Restricted funds	Funds
	£	£	£	£
Fixed assets	10,085	-	-	10,085
Current assets	170,572	5,000	-	175,572
Less: current liabilities	<u>(34,412)</u>	<u>-</u>	<u>-</u>	<u>(34,412)</u>
	<u>146,245</u>	<u>5,000</u>	<u>-</u>	<u>151,245</u>

12 Movements in Funds

	At 31 March 2022	Incoming Resources	Resources Expended	Transfers	At 31 March 2023
	£	£	£	£	£
Unrestricted funds					
General funds	135,509	179,542	163,806	(5,000)	146,245
Designated funds	5,000	-	5,000	5,000	5,000
Restricted funds	2,035	65,501	67,536	-	-
	<u>142,544</u>	<u>245,043</u>	<u>236,342</u>	<u>-</u>	<u>151,245</u>

General funds are intended to provide a financial buffer and are in line with our reserve policy of being 4 months of organisational running costs.

At the end of both 2022 and 2023 financial years £5,000 was set aside by the Trustees as a designated fund with the intention of using this amount towards internally funded project activity, as opposed to the project being funded by an external funder. Rather than use the full annual surplus to supplement our reserve position, the Trustees wanted to ensure funds were available to either start or complete a project where sufficient funds were not received or where the project outputs changed.

The restricted reserves at the end of 2022 relates to the final year's depreciation on a van that was purchased in line with a grant we received. All restricted income received during the year has been spent with no amounts to carry forward.



Build Up Foundation

Registered Charity 1163872, Company Number 09365881

This report has been designed using resources from Flaticon.com and Pixel perfect

BUILD UP FOUNDATION

England & Wales - Charity number 1163872

Accounts



BUILD UP
ANNUAL REPORT
2021 - 2022



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Welcome!

This year has been Build Up's busiest ever, and I'm proud that we have worked with 317 young people across 8 projects and launched our longitudinal evaluation of projects from 2018-21. I'm excited to be taking over the leadership of Build Up's trustee board and would like to thank Hannah Monteith for her work as chair and welcome new trustee Neba Sere.

Putting our projects back on has required a huge amount of work, and I would like to acknowledge the support of all our partners in doing so. Running youth and community organisations in the aftermath of Covid-19 is an enormous day-to-day challenge; and their staff and volunteers have set aside a huge amount of time to enable young people to have a voice in their community.

The efforts and hard work of all our staff, volunteers, young people, partners, funders and supporters have made this year and our recovery possible. Thank you for your continued support!

- Linnie Mclarty / Chair

I got involved with Build Up when I was in college and the teachers recommended doing some work experience to use our skills. I liked the idea of what Build Up did so I joined the charity on two projects, one at a youth theatre and another at a youth centre.

Build Up not only generally cares about young people's ideas, but also allows them to assist in making them. The projects also help the community by building what they need, and this improves quality of life for everyone.

We need more Build Up projects to help more youth understand that they can change things in the world around them.

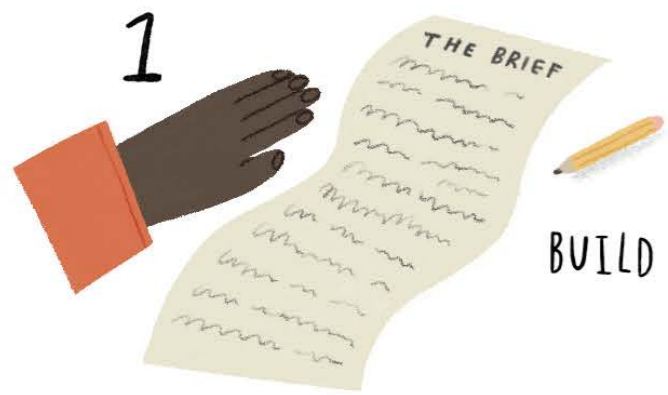
- Joshua, 19 / paid work experience

Our aim is to **build the power** of young people to shape where they live, and to fundamentally **change who can make decisions** about London.

Build Up runs practical design and construction processes for young people aged 10 - 23, which create permanent, high-quality and accessible spaces for local communities. We have three main goals:

1. Young people develop skills, confidence and power to lead change
2. Local people are involved and included in regeneration
3. A stronger sense of community, now and in the future





1
BUILD UP WORKS WITH LOCAL PARTNERS
TO CREATE A PROJECT BRIEF.



6
A SHARED SPACE
DESIGNED, BUILT
AND OWNED
BY LOCAL PEOPLE

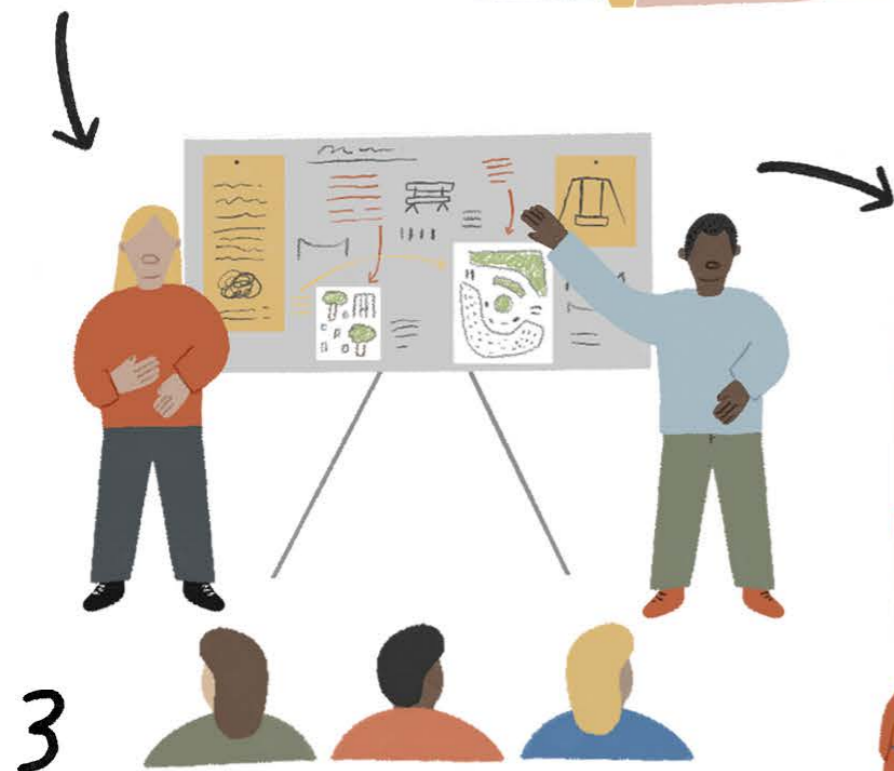
2
YOUNG PEOPLE CONSULT
PEOPLE OF ALL AGES
AND DEVELOP A DESIGN



5
THE NEW SPACE IS
OPENED BY YOUNG
PEOPLE



4
YOUNG PEOPLE BUILD THEIR DESIGN,
SUPPORTED BY PROFESSIONAL STAFF
AND VOLUNTEERS



3
THEY PITCH PROPOSALS BACK TO
COMMUNITY MEMBERS

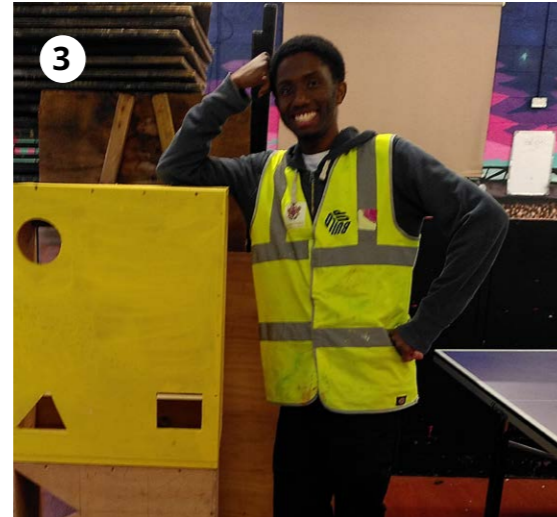




Our year in numbers:

- 8** spaces transformed
- 317** young change-makers
- 22** partnerships formed with schools, youth clubs, local businesses and community groups
- 37** local volunteers working in collaboration with young people
- 42** residents involved in the design and planning of neighbourhood spaces

2021 - 22 Highlights



1. WE LAUNCHED OUR OPEN CALL FOR YOUNG PEOPLE TO NOMINATE OUR NEXT PROJECTS

We invited local young people and youth and community organisations to submit an idea for a project to improve their local area. In September and February, our youth panel selected the two projects they felt would have the most impact. These were a new treehouse in Haringey and Theatre seating in Lewisham.

2. WE RETURNED TO ALDRICHE WAY TO CONTINUE TO SUPPORTING YOUNG PEOPLE TO SHAPE THEIR ESTATE

In summer, 38 young people came together to design and build the second phase of “The Shade” community space. The roof was omitted from the original design due to antisocial behaviour (ASB) concerns. However, after no recorded ASB incidents on site in the last 3 years, in 2021 the roof was given the go ahead and built alongside new seating and games. The project was opened by young people and the leader of the council at an event attended by 250 people.

3. WE LAUNCHED OUR NEW ANNUAL PAID WORK EXPERIENCE PROGRAMME AND RECRUITED OUR FIRST COHORT

This year we expanded our work placement scheme into a regular yearly programme offering older young people London Living Wage paid roles in both design and construction. In February and March, we recruited for our programme cohort, who have now worked on our projects at Tottenham Rec, Belvedere Community Centre and Lewisham Youth Theatre.

4. OUR PROJECTS RECEIVED MULTIPLE AWARDS

Build Up won TET’s Inspire Future Generations Award (Commended), was Regional Finalist at 2021 Civic Trust Awards, and the Shade was shortlisted for a Waltham Forest Design Award.

5. OUR WORK WAS FEATURED IN THE BRITISH COUNCIL’S PUBLICATION FOR THE VENICE BIENNALE

Build Up was featured as a best practice example of youth-led design in this year’s publication for the Architecture Biennale in Venice, commissioned by The British Council.



**THIS YEAR'S PROGRESS
TOWARDS OUR GOALS...**

1. YOUNG PEOPLE DEVELOP SKILLS, CONFIDENCE & POWER TO LEAD CHANGE

This year **317 young people** have taken part in Build Up projects, leading the transformation of parks, estates and public spaces in their local neighbourhoods.

POWER & SELF BELIEF

After taking part, **97%** of young people feel that their views about the local area have been listened to.

100% of parents & guardians felt that their young people developed more personal confidence and self-belief during the project.

CONFIDENCE IN THEIR ABILITIES

83% feel more confident to overcome challenges

91% feel more confident in leading their or their teams work

80% feel more confident to communicate their ideas

DEVELOPING SKILLS



97% learnt design and construction skills



77% improved their listening and communication skills



80% developed skills for working with others

“ We got a chance to say our opinions and make all the decisions, which is really important because we’re going to be the future adults. ”

- Sakura, 11 / project participant



“ They come from 0 and end at 100. The kids were so excited with what they made and they were calling over to their friends and their family and saying ‘look what I did, look what I made’. And soon as we finished it all, the kids were out there playing with it, ”

- Joshua, 18 / paid work experience

“ It’s important that we built it, because it shows what we can accomplish together as a team. ”

- James, 12 / project participant



Tayshia's Story

Tayshia, 15, has been going to Somerford Grove Adventure Playground since she was 9 when her Grandma signed her up to Sisterhood (girls group). She took part in her first Build Up project four years ago when the Sisterhood group built seating, and in October 2021, Tayshia took part in Build Up's treehouse build.

"Usually I wouldn't be using any tools, I'm not the type of person who would as I'm scared I might hurt myself, but doing this, makes me feel like if a job was needed doing I would do it and use the drills again". Tayshia 2018

When Tayshia got involved in her first project, she had only recently started going to the Sisterhood sessions and would be shy and noticeably lacking in confidence amongst her peers. When interviewed in 2022, Tayshia recounted it was her first-time using tools and talked about how she had developed skills and confidence on projects since then; so much so that she was now having pro sawing competitions with her peers.

"We had this one part, where I was so confident at sawing we had a little race, to see who can saw the most efficient and fastest and who had the cleanest cut. I didn't win the race but my cut was so smooth and straight I felt like I won". Tayshia 2022

Through talking to Tayshia its clear how much her confidence has grown. Somerford Grove playground is always changing, and she has been able to use her skills in the new developments on site. As a result of her experience, she has recently chosen to take DT for her GCSE's.

"It is important to have a space where girls can mostly do construction because it is like with football: people say that girls can't play football because they don't have the talent, they aren't in the big teams and they don't get recognised on TV. So girls need a space where they can play football, and it's the same with construction." Tayshia, 2018.

Most of Tayshia's friends don't attend the playground anymore, but she still helps out and is keen to continue to be involved in building projects and shaping the future of the playground that she loves.

“

I think it's good, 'cause they have watched us build it and now they're using it. If that gets taken down when they are older, they can say to the young people that are here, I saw that being built, or I was a part of the building. So I think just that in itself is really good.

"It's history, because that part there, I can say to my children, ah you know I built that, you know when I was younger, back in the old days. I built this, I built that. It was such a great experience, it taught me life skills. I'm doing something to help out, if that makes sense."

2. LOCAL PEOPLE ARE INVOLVED AND INCLUDED IN REGENERATION

100%

feel the project has made a **positive change** to the local neighbourhood.

100%

feel more included in change that's happening locally.

“ Sometimes the council don't really listen, or they're just busy or not bothered. So it's important to take action like we've done. ”

- Paul, 12 / project participant

“ We wanted to work with young people in a meaningful way rather than in a tick-box way, and bring in specialist skills to reach young people in a way that we can't. Build Up gave us the vehicle to do that in a safe and directed way. And the project absolutely delivered that. It also acted as a catalyst for other projects, as well as a good hook for cementing relationships with the local school and councillors. And it demonstrated the successfulness of our [community] business model. It was successful in everything that I wanted it to achieve. ”

- Sarah Cotton, project partner





NOTICE
Please do not park
vehicles on the
grass.

Build Up

Community
Court

NO
BALL
GAMES

3. A STRONGER SENSE OF COMMUNITY, NOW & IN THE FUTURE



100%

feel that the new space is more appealing to spend time in with friends or family



70%

feel a stronger sense of connection to their neighbourhood



100%

of people engaging with the project say they've had a chance to work with people from different backgrounds

“ We live and work in a really poor area. There's a lot of violence, a lot of crime on the street. Very often children are directly affected by it and when we speak to children they often tell us how afraid they are going out to play or going to and from school. A lot of the young people that we work with on a regular basis are from quite difficult environments at home, quite stressed environments at home. And you can see how that plays out on them when they come in. ”

By working with Build Up, it allows our children to interact with new adults in a different way so that they can then present themselves with a fresh set of eyes. And then they feel the sense that they're appreciated, they feel valued. When they're involved in a project from start to finish, they have a huge sense of confidence-building, and they can show how resolute they are and what skills they've got. Children have their own ideas about how other people see them, and that's important for them. ”

- Tam, project partner





Next steps...

Our aim this year was to recover from Covid-19 and we are proud to have got our projects back to full capacity, working with more young people than ever before. Next year, we want to build on exciting developments in the past twelve months and develop youth opportunities for progression and leadership across all aspects of our organisation.

- 1. Expand our Paid Work Experience Programme, giving more young people aged 18-23 paid experience as part of our team**
- 2. Support more young people to identify, design and build the projects that are going to have the most impact on their communities**
- 3. Develop new types of project to enable Build Up to work with more grassroots community groups.**

Want to get involved?

We're always keen to connect with people and organisations that can help set up projects or support our work. To find out more, please visit our website or get in touch with using the contact details below.

Phone: 07427 704291

Email: info@buildup.org.uk

Website: www.buildup.org.uk

Instagram: [build_up_foundation](https://www.instagram.com/build_up_foundation)

2. Trustees' Report

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with its financial statements for the year ended 31 March 2022. They have complied with the duty to have due regard to guidance issued by the Charity Commission.

Administrative Details Of The Charity, Its Trustees And Advisers

Charity registration
1163872

Company number
09365881

Registered office
Cody Dock, 11c South Crescent, Canning Town, London E16 4TL

Website
www.buildup.org.uk

Trustees

Linnie McLarty	(Chair)
Hannah Monteith	(Vice-chair)
Neba Sere	(Treasurer)

Independent accounts examiner
Kunal Amin, ACA
9 Firs Avenue, Colney Hatch Lane, London N11 3NE

Bankers
NatWest Bank
Black Lion House
45 Whitechapel Road
London
E1 1DU

Senior staff
Huan Rimington (Director)

Structure, Governance And Management

The charity is controlled by its governing document, the Memorandum and Articles of Association, and constitutes a company limited by guarantee, as defined by the Companies Act 2006. The company was incorporated on 23rd December 2014 and registered as a charity on 7th October 2015.

The Board of Trustees is responsible for overseeing strategic development, and ensuring legal and statutory compliance. It meets on a three-monthly basis. Trustees and company secretaries play an active role in operational matters as needs dictate. Responsibility for day-to-day management of the charity is delegated to the Director.

Trustee positions are advertised through networks, contacts and on our website. Anyone interested in joining the board is required to complete an application outlining how their skills and experience meet the requirements of the role. All shortlisted candidates are interviewed by the chair of trustees and the director. New trustees receive a full induction prior to joining the board.

Aims And Objectives

Build Up runs practical construction projects for those aged 10-23 years old to design and build structures in their local communities. Working in community centres, housing estates and public places, we support young people to design and build places that matter to them and allow them to have a genuine say in the regeneration of their community.

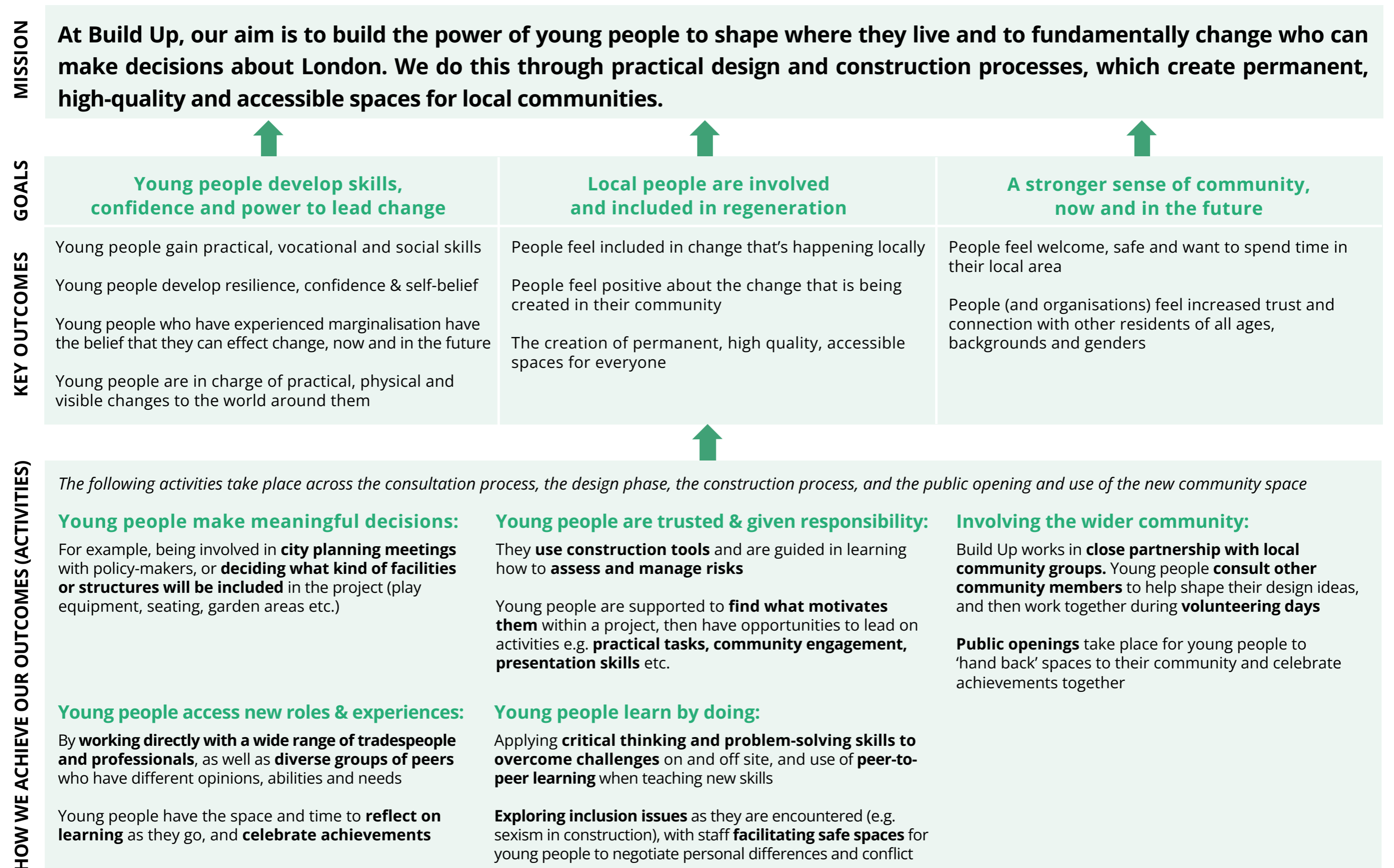
We enable participants to take on new roles and experiences, which help them fulfil their potential and make successful pathways into long-term employment, education and community life.

Our objectives, as set out in our governing document, are:

To act as a resource for young people in the Greater London area by providing advice and assistance, and organising programmes of physical, educational and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances, with a view to improving the conditions of life of such persons.

Build Up's Theory of Change



Beneficiaries

Build Up Foundation works with disadvantaged young people aged 10-23 years old with diverse needs. These include:

- Young people from low income households
- Young people with experience of the care system or deemed at risk to social services
- Young people with experience of the criminal justice system and/or at risk of offending
- Young refugees and asylum seekers
- Black, Asian and Minority Ethnic young people
- LGBT young people
- Young people experiencing behavioural difficulties, emotional trauma, mental health issues and barriers to education
- Young people at risk of gang exploitation
- Young people who are NEET (not in education, employment or training)
- Young people who are deemed at risk and outside mainstream education (eg. in PRUs)

Across London, young people are being side-lined, ignored, forgotten and feel they can't take part in changes that affect their lives. All young people need opportunities and experiences to fulfil their true potential. Access to this experience depends on who you know and for young people that don't get on well with school, the way forward is harder still. Our young people are held back by our society; they are deprived of the support, resources and connections they need to grow up and make successful transitions into adulthood. We aim to change this.

Public Benefit

In setting our objectives and planning our activities, the trustees have given consideration to the Charity Commission's guidance on public benefit (PB1, PB2 and PB3) and have taken these into account in making all decisions. We have not departed from this guidance in 2021-22.

Build Up Foundation's objectives are "to act as a resource for young people in the Greater London area by providing advice and assistance and organising programmes of physical, educational and other activities". These are pursued by providing opportunities for disadvantaged young people to gain skills and experience through designing and building new spaces for their communities.

In Kind Support

We would like to say a special thank you to our in kind supporters, who have donated materials, goods and services throughout the year. The Worshipful Company of Builders Merchants continued to support our projects through the donation of materials, tools and fixings. Company member, Lawsons Timber Building & Fencing Supplies, funded materials for our Aldriche Way and Somerford Grove projects. Filon donated roofing for two projects and Equans provided tool hire at Aldriche Way. Adventure Playground Engineers and Second Home provided Build Up with workspace free of charge.

Financial Review

Build Up received total income of £218,019 during the financial year ending 31st March 2022

(£284,661 in 2020/21). The income comprised donations of £19,944 (2020/21: £23,821) and income from charitable activities, in the form of donations, grants and commissions, of £186,990 (2020/21: £195,536). Other income, predominately from the furlough scheme, amounted to £11,085 (2020/21: £65,304).

During the year Build Up were able to use this income to fund a number of key projects, including those that were disrupted and delayed by the pandemic during 2020/21. The slight fall in income this year is due to receiving less government furlough support than last year as well as less emergency core funding to support our activities through the pandemic.

Of the total income, £43,910 was restricted (2021: £21,190) and £174,109 (2021: £263,471) was unrestricted. This has all been expended during the year.

Build Up has continued to benefit from diverse income streams from a range of funders as can be seen in Note 2 to the accounts. The majority of income received has been unrestricted in nature, notably £30,000 from Annette Duvollet Charitable Trust, £30,000 from Tudor Trust, £30,000 from the Garfield Family Trust and £20,000 from Trusthouse Charitable Foundation.

Expenditure has slightly increased from £202,201 to £208,896 in 2022. Of this, expenditure on charitable activities increased from £196,969 to £199,296. Despite uncertain economic conditions, Build Up has continued to commit to worthwhile projects incurring the necessary staff and material costs to ensure the work continues.

Pension Arrangements

All eligible Build Up Foundation employees have been enrolled into the organisation's NEST pension scheme, unless they have opted out. Employer contributions of £6,460 (2021: £8,419) have been made by Build Up during the year.

Reserves Policy

Build Up's total reserves have grown from £133,422 to £142,544 during the year. Reserves comprise £135,509 general funds, £5,000 designated funds and £2,035 restricted funds.

Reserves are maintained to provide a financial buffer to support the organisation through periods of uncertainty. Specifically to:

- Comply with the reserves policy of maintaining 4 months of operational expenditure to provide stability in case of unexpected events and ensure that the organisation remains robust. As at 31 March 2022, this amounts to £88,744.
- Mitigate the uncertainty of going into the next financial year with significant unsecured income that could prevent us from carrying out our charitable activities if the funding does not transpire. In this respect, the remaining £46,735 of our reserves has been allocated to support the costs of running projects in the event we are not able to convert unsecured income into confirmed funding.

The Trustees have assessed Build Up's financial viability by considering its reserve position, cash flow and future expected income and confirm at the time of signing that it remains a going concern.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to them. At 31st March 2022 the biggest risk to the Build Up's operation was uncertain economic conditions impacting on our commissioners, funders and supporters, as well as resulting increases in construction material costs. We have set up new systems to budget, track and manage materials expenditure, thus reducing risks of unforeseen costs. We will continue to work with a wide variety of commissions, funders and supporters, which together provide greater resilience, and we will hold reserves to allocate to project delivery in event of unforeseen funding gaps.

Other risks assessed by the board include the late payment on large commissioned projects, delays in obtaining project permissions, the availability of affordable workshop space at Cody Dock and further Covid-19 disruption. Following the development of a range of service adaptations in 20/21, the board is confident the charity has the means of delivering its services in a wide range of Covid-19 scenarios and the stability to navigate further disruption.

Statement Of Trustees' Responsibilities

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law, they have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and group, and of the income, expenditure and financial activities of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The company has taken advantage of small company exemptions, being a small company, not to include a Strategic Report; however the content in the Trustees Report constitutes similar content to a Strategic Report, as described in SORP Information Sheet 5, published by the Charity Commission.

Approved and authorised for issue by the Board of Trustees on 14th December 2022 and signed on their behalf by:-



Linnie Mclarty
(Trustee and director)



Hannah Montieth
(Trustee and director)

3. Independent Examiners' Report

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Kunal Amin ACA
Address: 9 Firs Avenue, Colney Hatch Lane, London, N11 3NE

Date: 14th December 2022

4. Statement Of Financial Activities

Incorporating income and expenditure account for the year ended 31 March 2022.

	Notes	Unrestricted General £	Unrestricted Designated £	Restricted £	Total 2022 £	Total 2021 £
Income from:						
Donations	2	19,944	-	-	19,944	23,821
Charitable activities	2	143,080	-	43,910	186,990	195,536
Other operating income	3	11,085	-	-	11,085	65,304
Total		<u>174,109</u>	<u>-</u>	<u>43,910</u>	218,019	284,661
Expenditure on:						
Fundraising		9,601	-	-	9,601	5,232
Charitable activities	4	81,289	59,595	58,412	199,296	196,969
Total		<u>90,890</u>	<u>59,595</u>	<u>58,412</u>	208,897	202,201
Net Income / (expenditure)		83,219	(59,595)	(14,502)	9,122	82,460
Transfers between funds		(5,000)	5,000	-	-	-
Net movement in funds		<u>78,219</u>	<u>(54,595)</u>	<u>(14,502)</u>	9,122	82,460
Reconciliation of funds						
Funds brought forward	11	57,290	59,595	16,537	133,422	50,962
Total funds carried forward		<u>135,509</u>	<u>5,000</u>	<u>2,035</u>	142,544	133,422

All transactions are derived from continuing activities.

There were no recognised gains and losses in either the current or the previous year.

The notes on pages 20 to 22 form part of these financial statements.

5. Balance Sheet

As at 31 March 2022	Notes	2022 £	2021 £
Fixed assets	9	13,521	1,935
Current assets			
Cash at bank and in hand		121,904	170,364
Debtors: amounts falling due within one year	9	12,207	11,529
		<u>134,111</u>	<u>181,893</u>
Creditors: amounts falling due within one year	10	5,087	50,406
Net current assets		<u>129,023</u>	<u>131,486</u>
Net assets		<u>142,544</u>	<u>133,422</u>
Funds			
Unrestricted funds			
General funds	12	135,509	57,290
Designated funds	12	5,000	59,595
Restricted funds	12	2,035	16,537
Total funds		<u>142,544</u>	<u>133,422</u>

The notes on pages 20 to 22 form part of these financial statements.

For the financial year ended 31 March 2022 the charity was entitled to exemption from audit under section 477 Companies Act 2006. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the charity.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

These financial statements were approved and authorised for issue by the Board of Trustees on 14th December 2022 and signed on their behalf by:



Linnie McLarty (Trustee and Director)
Registered company number (England and Wales): 1163872
Registered charity number (England and Wales): 09365881



Hannah Montieth (Trustee and Director)

6. Notes To The Financial Statements

For the year ended 31 March 2022

1 Accounting Policies

1.1 Accounting convention

The financial statements are prepared in accordance with the Statement of Recommended Practice: Accounting and reporting by charities (SORP 2015 – FRS 102 version), applicable accounting standards and the Companies Act 2006. The charity has taken advantage of the Small Entity provisions of FRS 102. The financial statements are presented in Sterling (£).

Statement on going concern

After reviewing the charity's forecasts and projections, the directors have reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2 Company status

The charity is a company limited by guarantee. The directors of the company are the trustees named on page 15. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

1.3 Incoming resources

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

1.4 Expenditure

All expenditure is included on an accruals basis and is inclusive of all VAT, which cannot be reclaimed, and is reported as part of the expenditure to which it relates.

- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, other costs are apportioned on the basis staff time incurred.

1.5 Depreciation

Apart from purchases of individual items of furniture and office equipment costing less than £1,000 and computer software, which are written off in full in the year of purchase, all fixed assets are depreciated over their anticipated useful lives on a straight line basis as follows:

- IT equipment - 3 years
- Motor vehicles - 5 years

1.6 Funds

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Designated funds are unrestricted funds which the Trustees have earmarked for a specific purpose. Restricted funds are

funds which are to be used in accordance with specific restrictions imposed by the donor. The aim and use of any restricted funds are set out in the notes of the financial statements.

1.7 Gifts in Kind

Gifts in kind and donated goods and services are recognised in the accounts when the benefit to the charity is quantifiable and measurable. The value is the price the charity estimates it would pay should it purchase equivalent goods or services. The estimated valuation of gifts in kind is based on the value of the contribution to the charity, or the valuation the charity would have had to pay to to acquire the goods or services. A corresponding amount is recognised within expenditure in the period of receipt.

2 Analysis of income

	Unrestricted	Restricted	2022 Total
	£	£	£
Donations			
The Margaret Foundation	5,000		5,000
Casey Trust	1,800		1,800
Worshipful Company Builders Merchants	1,694		1,694
Gowling Trust	1,000		1,000
Worshipful Company Basket Makers	1,000		1,000
Freemen City of London	500		500
Integral Engine Design	500		500
Tylers & Bricklayers Trust (LA)	500		500
Donated materials and services			
Worshipful Company of Builders Merchants	5,977		5,977
Filon Products Ltd	1,973		1,973
	19,944	-	19,944
Grants and commissions			
Annette Duvollet Charitable Trust	30,000		30,000
Tudor Trust	30,000		30,000
Garfield Weston	30,000		30,000
Trusthouse Charitable Foundation		20,000	20,000
City Brige Trust	19,500		19,500
The Palmers Greenery	17,000		17,000
National Lottery - Community Fund		9,995	9,995
Oasisplay	7,500		7,500
Worshipful Company of Builders' Merchants		5,000	5,000
HTA Design	4,000		4,000
Sounds Like Chaos	3,950		3,950
Comic Relief		3,565	3,565
Evelyn May Trust		2,850	2,850
Span Trust		2,500	2,500
London Borough of Waltham Forest	925		925
University of Sheffield	205		205
	143,080	43,910	186,990

3 Other Operating Income

	2022	2021
	£	£
Recovery from HM Government of 80% of furloughed staff costs	9,840	59,156
Income from insurance claim	-	6,100
Miscellaneous income	1,245	48
	11,085	65,304

4 Analysis of expenditure on charitable activities

a) by fund type

	Unrestricted general funds	Restricted funds	Total funds 2022
	£	£	£
Adventure Playgrounds, Youth and Community Groups	46,460	2,333	48,793
Public spaces	68,100	41,933	110,032
Support costs	32,141	8,330	40,471
	146,701	52,596	199,296

	Unrestricted funds	Restricted funds	Total funds 2021
	£	£	£
Adventure Playgrounds, Youth and Community Groups	64,160	1,629	65,789
Public spaces	82,174	10,585	92,759
Support costs	36,045	2,376	38,421
	182,379	14,590	196,969

b) by activity

	Activities undertaken directly	Support costs	Total funds 2022
	£	£	£
Adventure Playgrounds, Youth and Community Groups	48,793	12,433	61,226
Public spaces	110,032	28,038	138,070
	158,825	40,471	199,296

	Activities undertaken directly	Support costs	Total Total funds 2021
	£	£	£
Adventure Playgrounds, Youth and Community Groups	65,789	14,901	80,690
Public spaces	92,759	23,521	116,279
	158,548	38,422	196,969

5 Analysis of support costs

	2022 £	2021 £
Staff costs and professional fees	28,955	31,213
Office, rent and governance	11,516	7,209
	<u>40,471</u>	<u>38,421</u>

6 Staff remuneration and numbers

	2022 £	2021 £
Wages and salaries paid to employees	95,378	118,865
Employer's national insurance contributions	4,584	9,831
Employer's contributions to pension plans	6,460	8,419
	<u>106,423</u>	<u>137,115</u>

Total staff costs include 100% of those costs for employees furloughed during the year. The 80% recovery from HM Government is included in Other Operating Income.

No employees received emoluments in excess of £60,000.

The average number of full time equivalent employees is 2 (2021: 4)

7 Trustee remuneration and expenses

The trustees received no remuneration or reimbursements of expenses in the year or previously.

8 Fixed assets

	IT equipment £	Motor vehicles £	2022 Total £
Cost			
Total at 1st April 2021	2,903	-	2,903
Additions	1,410	14,580	15,990
Disposals	-	-	-
Total at 31st March 2022	<u>4,313</u>	<u>14,580</u>	<u>18,893</u>
Depreciation			
Total at 1st April 2021	968	-	968
Depreciation	1,438	2,966	4,404
Total at 31st March 2022	<u>2,406</u>	<u>2,966</u>	<u>5,372</u>
Net book value			
At 31st March 2021	1,935	-	1,935
At 31st March 2022	<u>1,907</u>	<u>11,614</u>	<u>13,521</u>

9 Debtors: amounts falling due within one year

	2022 £	2021 £
Debtors	<u>12,207</u>	<u>11,529</u>

10 Creditors: amounts falling due within one year

	2022 £	2021 £
Creditors	<u>5,087</u>	<u>50,406</u>

The 2021 creditors balance includes the HMRC Bounce Back Loan of £49,211 which was repaid during the year.

11 Analysis of net assets between funds

	Unrestricted funds			
	General funds £	Designated funds £	Restricted funds £	Total Funds £
Fixed assets	11,486	-	2,035	13,521
Current assets	129,110	5,000	-	134,110
Less: current liabilities	(5,087)	-	-	(5,087)
	<u>135,509</u>	<u>5,000</u>	<u>2,035</u>	<u>142,544</u>

12 Movements in Funds

	At 31 March 2021 £	Incoming Resources £	Resources Expended £	Transfers £	At 31 March 2022 £
Unrestricted funds					
General funds	57,290	174,109	90,889	(5,000)	135,509
Designated funds	59,595	-	59,595	5,000	5,000
Restricted funds	<u>16,537</u>	<u>43,910</u>	<u>58,412</u>	<u>-</u>	<u>2,035</u>
	<u>133,422</u>	<u>218,019</u>	<u>208,896</u>	<u>-</u>	<u>142,544</u>

The Designated Funds balance in 2021 related to the costs allocated to projects that were postponed due to the pandemic. The Trustees wanted to ensure funding for these projects was safeguarded and distinguished from general funds. These projects took place during the current financial year and therefore this fund has been expended in full.

The Restricted Funds balance in 2021 related to funds received from Comic Relief for a series of projects in London. These projects have now been completed during the year. Restricted income received during the year can be seen in Note 2. This has been spent during the year on the restrictions specified by the funder with the balance of £2,035 to be spent in 22/23.

General funds are intended to provide a financial buffer and are in line with our reserve policy of being 4 months of organisational running costs.

The funds transfer relates to £5,000 from this year's surplus to be allocated towards projects funded internally by Build Up, as opposed to being funded by an external funder.

