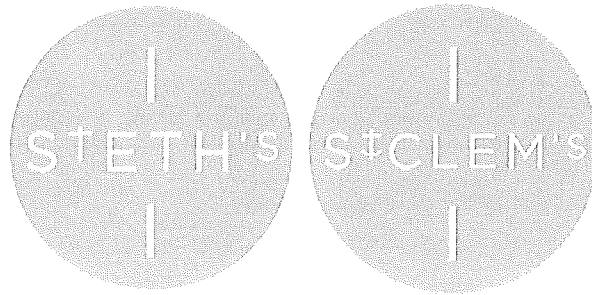


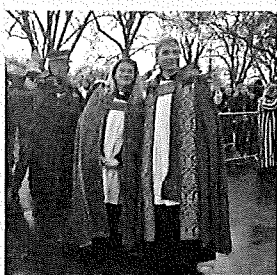
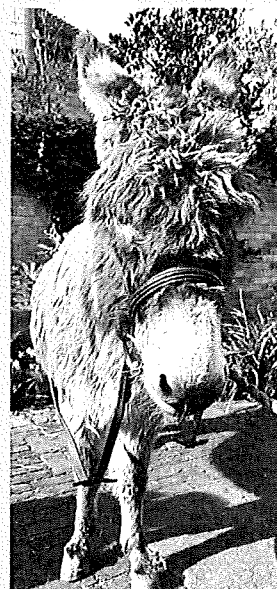
# **The Parochial Church Council of St Etheldreda with St Clement, Fulham**

**Registered Charity No: 1163860**

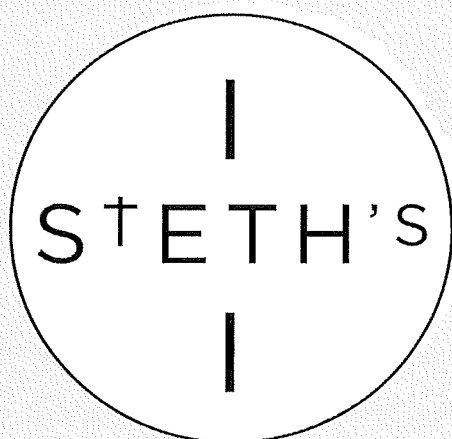


## **Annual Report**

**Year ending 31<sup>st</sup> December 2024  
For presentation to the Annual Parochial Church Meeting  
In St Etheldreda Church  
On Sunday 27<sup>th</sup> April 2025**



## Life at St Eth's Fulham



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## CHARITY PARTICULARS

|                                    |  |
|------------------------------------|--|
| <b>Charity Name</b>                | The Parochial Church Council of St Etheldreda with St Clement, Fulham  |
| <b>Charity Registration Number</b> | 1163860<br>St Etheldreda Church<br>528 Fulham Palace Road, Fulham, SW6 6JF<br>(For correspondence)   |
| <b>Officers</b>                    |  |
| Chairman:                          | Rev. Ross Gunderson  |
| Deputy Chairman:                   | M. Christian Malissard   |
| Secretary:                         | Mrs Louise Beanland  |
| Treasurer:                         | Mr Patrick Litton  |
| Minutes Secretary:                 | Mrs Louise Beanland  |
| Electoral Roll Officer:            | Mrs Alison Power   |
| Church Safeguarding Officer:       | Mrs Louise Beanland  |
| Trustees:                          |  |
| Churchwarden:                      | Mr Thomas Sheen  |
| Churchwarden:                      | Mrs Alison Power   |
| Deanery Synod Representative:      | Mrs Caroline Grieve – Deanery Synod Secretary<br>Mr Patrick Litton - appointed 23 <sup>rd</sup> April 2024<br>Ms Nicole Dunlop - appointed 23 <sup>rd</sup> April 2024   |
| <b>PCC Members:</b>                | Mr Mike Barnes<br>Mrs Judy Barrett<br>Mrs Heidi Bury<br>Ms Irene Daley<br>Ms Nicole Dunlop<br>Mrs Jean Ellwood<br>Mrs Caroline Grieve<br>Rev Briony Mackie<br>M. Christian Malissard<br>Mrs Fiona Mylchreest<br>Mrs Eva Webb-Sheen<br>Mrs Abimbola Adesina – co-opted September 2024 |
| <b>Website</b>                     | <a href="http://www.stethsfulham.org">www.stethsfulham.org</a>   |
| <b>Banker</b>                      | Lloyds Bank PLC<br>417 North End Road,<br>London,<br>SW6 1NS   |
| <b>Independent Examiner</b>        | Beever & Struthers   |

## INTRODUCTION

The parish and benefice of St. Etheldreda with St. Clement Fulham was formed in 1964 from the union of the benefices of St. Etheldreda, Fulham (1896) St. Clement, Fulham (1884). There are two churches: The Parish Church of St. Etheldreda, and of St. Clement, both situated on Fulham Palace Road, and each has halls attached.

The Parochial Church Council (PCC) is a body corporate.

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## STRUCTURE, GOVERNANCE, AND MANAGEMENT

Membership of the PCC is determined under the Church Representation Rules and consists of certain ex-officio members: the Incumbent, the Churchwardens and members of the Deanery Synod, and 8 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members of the PCC are thereby Trustees of the Registered Charity. Members are warmly encouraged to stand for election to the PCC and we try to ensure diversity and a balance of skills and experience where possible.

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## OBJECTIVES AND ACTIVITIES

The primary objective of the Charity is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent, in promoting in the ecclesiastical parish the whole mission of the Church. There are a number of sub committees including fabric and buildings, youth, finance, mission, music and liturgy.

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## PARISH OF ST ETHELDREDA AND ST CLEMENT, ANNUAL PAROCHIAL CHURCH COUNCIL MEETING, HELD ON SUNDAY 21<sup>st</sup> APRIL 2024 AT THE PARISH CHURCH OF ST ETHELDREDA

### MINUTES

#### ANNUAL MEETING OF PARISHIONERS (commonly known as the Vestry Meeting)

1. Opening Prayer
2. Appointment of the Clerk of the meeting.  
Louise Beanland was proposed by Fr Ross and seconded by Fiona Mylchreest: and was duly elected as Clerk.
3. Election of ChurchWardens.  
Alison Power and Tom Sheen both indicated their willingness to stand again: therefore, nominations were received by the Clerk and were duly elected by the congregation.
4. Any Other Business  
Fr Ross thanked Ali and Tom for serving as ChurchWardens.

## ANNUAL PAROCHIAL CHURCH MEETING (The Annual Meeting)

1. Appointment of the Clerk of the meeting.  
Louise Beanland was proposed by Fr Ross and seconded by Patrick Litton and was duly elected as Clerk.
2. Approval of the minutes of the 2023 APCM report, held on the 23th May 2023.  
The minutes had been published in advance of the meeting, giving Parishioners time to read and raise any questions. None were raised. The approval of the minutes was proposed by Fiona Mylchreest and seconded by Judy Barrett and passed by the congregation.
3. Approval of the Electoral Roll.  
Alison Power reported that we have added approximately 30 names to the roll, making the total 184. A parishioner asked if this was a good number, compared to other Parishes. Fr Ross replied that some churches have a higher number on their roll but do not see that reflected in the weekly attendance. It was added that the names of those on the Electoral Roll are displayed for all to see and that those listed are entitled to vote at the APCM.  
The approval of the Electoral Roll was proposed by Christian Malissard and seconded by Irene Daley and duly approved.
4. Safeguarding.  
Louise Beanland reported that particular attention was being paid to St Clement, given its increased use. She liaises with Rev'd Eva to ensure that procedures are in place. She added that all PCC trustees have received basic awareness safeguarding training and those needing a higher level have completed courses or are on the appropriate waiting lists.  
Fr Ross thanked Louise for her work in the role of Safeguarding Officer.
5. Election to the Deanery Synod.  
Fr Ross explained that we do not have any representatives since the resignation of Lisa Johnson last year. We are entitled to 2 members. Nominations were received from Patrick Litton and Nicole Dunlop and they were duly elected to the Deanery Synod.
6. Presentation of the ChurchWardens' Report on the Fabric.  
Alison Power reported that the big project last year was to update the lighting at St Etheldreda, which has now been completed, and thanked Louise Vale for her role in winning funding. The focus is now on 'Greening the Church' which will involve double glazing the church windows. The Vestry and meeting room have received new windows (and the meeting room a makeover), which has made the environment more pleasant.  
Alison highlighted the new paving outside the church and the new Memorial Garden, designed and tended by Sylvaine Vautel, assisted by Irene Daley. The donation of the new Altar Frontal in the Lady Chapel has been a wonderful addition to the church.  
She thanked Mike Barnes and Martin Chapple as unsung heroes, who were always on hand to see to on-going maintenance. A Parishioner remarked that the flowers in the church always looked beautiful. Alison thanked everyone who makes the time to add to the church life and noted that a 'Thank You' reception is to be organised in May.  
Fr Ross added that Tom (who was not present at the meeting) wanted to say how touched he is by those who turn up to help.
7. Presentation and Adoption of the Treasurer's Report and Accounts.  
Patrick Litton reported that the accounts have been prepared by Beevor and Struthers: this is because our income is above £250,000 and the accounts have to be prepared and signed off by a member of one of the authorised professional bodies.  
In brief - our income last year was £260k and we benefited from 3 large anonymous donations: for the Altar Frontal, the building project at St Clement and an unrestricted donation. We made £78k loss (the actual loss was £103k but was offset by increased value of investments). We will pay £91.3k to the Church of England Common Fund, which is approximately £7k per month. That pays for Fr Ross, Rev'd Briony and Rev'd Eva, the Vicarage, training and pensions. We also spend £3k each month on lighting, heating and maintenance. He asked that members

of the congregation think about increasing their regular donations to the church so that we can cover our monthly bills.

Alison Power pointed out that we have a fixed 3 year contract with an energy company which will expire in January 2025 and it is hoped that prices will have gone down before then.

Patrick noted that he now has a Finance Committee - Judy Barrett, Mike Barnes and Rev'd Briony and thanked them for their work. He also thanked Beevor and Struthers for their preparation of the accounts, He asked for approval of the accounts, which was passed by the congregation. Approval of the accountants was also sought and granted.

Fr Ross thanked Patrick for his work and skills.

8. Highlights of the Year.

Fr Ross pointed out that our attendance numbers (except that for Midnight Mass) have gone up. We are hitting almost 100 every week. A question was asked about why attendance figures are required for specific days. He answered that the Church of England uses October as a marker. A Parishioner commented that the most interesting service was that with the Camels. He noted that it promoted the church in the wider neighbourhood. He suggested that each person forwards the newsletter on, making more people aware of the work we do. He thanked Rev'd Briony for her work on the newsletter.

Fr Ross noted that the Parish has undergone significant internal change this year. We now have 3 members of Clergy, a Parish Administrator and a new Musical Director. To grow, we needed these people in place to continue God's work in his Kingdom. He thanked the congregation for accepting the changes, adding that each person plays their part in planning: Heidi - who looks after Halls Bookings and the Parish administration, Russell - who is bringing new music and experiences into the church and Parish, Marie - who is shadowing Fr Ross in assemblies and helping with work at St John's school, Fiona - for her planning for the camels and the Clergy. The church is in safe hands and is being noticed in the neighbourhood.

Rev'd Briony spoke about her highlights.

She was Priested in July and was thrilled to see so many people attend from St Etheldreda. In July, she sat outside the church on the Fulham Palace Road and invited the public to have a blessing. In February, accompanied by Rachel Jones, she took a group of young people from Fulham Cross Academy to Walsingham Shrine, which was an amazing privilege to share with them, allowing them to broaden their horizons. The arrival of the new Altar frontal for the Lady Chapel has added to its special atmosphere and finally a thank you to Marie for a wonderful music evening, which gave her a strong sense of presence.

Rev'd Eva highlighted the innovations that we, as a Parish, have embarked upon. The Clergy have been given the freedom to go out and serve the community of Fulham, whilst remaining true to being a liturgical, sacramental church. She was thankful that she was able to serve us. Alison Power thanked the Clergy for their work, in particular Fr Ross, to whom we owe a huge debt of gratitude for his work at St Etheldreda.

9. Election of PCC Members.

Louise Beanland explained that Lisa Johnson had resigned at the end of the year, in order to spend more time with her family. Also, 2 current members were required to resign. Fiona Mylchreest and Irene Daley resigned and were seeking re-election to the PCC. Nomination forms were received and they were duly re-elected. There is one place available for anyone who might be interested.

The 1st PCC meeting is on Tuesday 23rd April at 6.00pm. The main topic will be the development of St Clement.

10. Any Other Business.

No further questions were asked. Fr Ross thanked the St Clement working group - Caroline Grieve, Mike Barnes, Fiona Mylchreest and Martin Chapple for their work on the project.

11. Closing Grace.

## PAROCHIAL CHURCH COUNCIL REPORT

### Introduction

We are blessed to be in our two places of worship within the communities that we serve. Much of the signs of growth are made explicit through this report and it has been a joy to help lead this parish into new and exciting endeavours.

### Where Now?

We continue to grow in strength as a parish and our reputation which is also growing has been hard won. The next year holds exciting plans to rebuild the facilities at St Clements, continue our missions in the local schools, and increase the number of services we provide in order to reach as many people in the parish as possible.

Thank you to everybody who have added to the life of the church. God bless each and every one of you.

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## MISSION REPORT

*"We are therefore Christ's ambassadors, as though God were making his appeal through us.*  
2 Corinthians 5, 20

I always feel rather cheeky reporting on mission. It's at the heart of everything we do, as a church and as individuals in the congregation, so I have the privilege of reporting on ALL the activities and efforts of the church, while contributing as ONE of the many people who is sent out from the Sunday eucharist to do God's work in our community.

Mission is about helping other people to encounter Christ. That might be through a flash of light on Fulham Palace Road, or through a joyous procession of camels and carols, but it's more likely to be through an encounter with another person. So whether you served coffee at the back of church, watered our beautiful garden, welcomed people to events and services, helped at school, chatted to a newcomer or prayed for the sick, I'd like to thank you for contributing to mission this year. We can organise events but it's the encounters that are missional.

**The bits you don't see** also contribute to our mission, by keeping our people, policies, data and buildings safe and up to date. The maintenance is on-going and mostly we don't notice because it's done so well in the church and in the halls. Organising tradesmen might not seem missional, but it is: we are indebted to those who work unseen to keep our buildings safe and inviting. Safeguarding is crucial and it's done effectively, without fuss, so our mission can extend to children and vulnerable people. The garden is a triumph of managed creation while inside the flowers are spectacular.

**Christmas** is a time when people who don't usually come to church come to church. We offered a range of services to more people than ever before. Thank you to our readers and our caterers and to everyone who made the church look beautiful and clean and tidy (many times over). **Other special services** were an opportunity to welcome new and returning friends and neighbours. The Palm Sunday procession in the park was fun and faithful. Pentecost in the garden was joyous. Mother Eva's First Mass was a powerful celebration of an extraordinary faith journey. We dedicated our replacement war memorial with local people and on Remembrance Sunday we laid wreaths outside to the music of a lone piper, a testament to our gratitude to the glorious dead. Nothing sets up a



missional encounter like good catering; it's so much easier for people to chat over a BBQ or a glass of something.

**Camels and Carols** was bigger and better this year, with a longer procession ending in the park, steel pans, Fulham Brass Band and lots and lots of our community. A huge thank you to our marshals and musicians and to the people moving banners and barriers. However bigger and better was also more expensive and labour-intensive, so we would like to do a different event on Advent Sunday in 2025: please share your ideas.

**Fiona Mylchreest**

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## MISSION ACTION PLAN

Mission continues to be pushed forward in the parish in the ways set out through our Mission action planning but maybe more importantly PCC meetings.

The current plan is as follows:

1. To increase outreach in the local community, through schools and presence
2. To increase physical capacity (St Clement's build and clergy capacity (more roles filled to help with admin)
3. To have a dedicated youth worker and families' worker
4. To have more public services and processions
5. To have five Eucharist services a week
6. To continue to look at beauty both inside and outside the church, creating an interesting and inviting space for all who visit

The PCC is very pleased to be able to report that,

- a. We have launched a weekday communion service Tuesday – Friday.
- b. Puppet Church trialled at 3.00pm in St Clements has gone through a range of alterations to ensure it is a success. We continue to explore where and when it's best setting is.
- c. We continue to have a close working relationship Fulham Cross Academy School through chaplaincy services, business academy, RS teaching and personnel from our church volunteering on their governing and strategic management board.
- d. We continue our involvement with local primary schools, running regular assemblies and worship at St John's Walham Green Primary School, All Saints CofE Primary School and Queen's Manor Primary School.
- e. A close relationship is maintained through a range of pastoral services to both staff and students at the Bridge Academy (both primary and secondary).
- f. We run additional services to core curriculum within Fulham Cross Academy and the Bridge Academy.
- h. Community engagement has increased across the parish and a number of volunteers, including Duke of Edinburgh young persons are coming forward to help service our parish.

- i. Choir outreach has been tricky at times, but we have plans to bring many more voices into the church.
- j. Noisy Elephants continues every Wednesday and is showing steady growth.
- k. The landscaping and planting of the church continues to bless the church and the local community, so much so that we won the best public gardens in Fulham at an award ceremony at Fulham Palace on behalf of the Fulham Society. The gardens are maintained lovingly by Sylvaine Vautel and Irene Daley.
- l. A number of outside services have taken place which has given the church a positive impact in the local community. The services have included Pentecost, Patronal Festival, a Pet Blessing, Palm Sunday and Camels and Carols.
- m. Our two assistant curates: Rev'd Briony and Rev'd Eva, have wonderfully assisted us in growing God's kingdom in the parish in which we serve.
- n. The team has grown at St Etheldreda from a Vicar and a Curate to a Vicar, two Curates, a Music Director and Parish Administrator, a potential ordinand and mission lead.
- o. Plans are well underway for the St Clement redevelopment. The plans are with the local authority for permissions.
- p. Plans are underway to pilot a teenage debating forum run by Rev'd Eva, Jason Galbraith-Marten, Christian Malissard and Marie Price.
- q. Welcome suppers continue to be run, helping to bridge the gap between church and community.
- r. Poetry evenings continue to be run at St Clement by Andrew Calvocoressi engaging a whole different section of our parish.
- s. Father Ross sits within +Ric Thorpe strategic growth community for the Diocese of London. Thereby making St Etheldreda an example of positive catholic mission.
- t. Fr Ross sits on the steering group of the Hackney Catholic mission group.
- u. The clergy regularly lead worship and pastoral services at Lygon House.
- v. St Ethedreda are visited twice a year by a delegation from the US Episcopal church as an example of catholic mission.
- w. Planning is well under way to go on a retreat/pilgrimage in Lent 2025 with our neighbouring catholic parishes.
- x. We have been in discission with YMIC about joining their scheme of youth work across the area. Papers will be provided for a decision to be made before summer 2025.
- y. Numbers evidenced through the charts on this booklet have shown growth in every area.

A consultation will take place after the APCM regarding the Mission Action Plan. Details will follow shortly.

## VICAR'S REPORT

*"For the bread of God is the bread that comes down from Heaven and gives life to the World"*

John 6.33

This parish brings me joy every day that I am here. We are now a church with a weekday Mass Tuesday – Friday and continue to bring the sacrament to God's assembled. To have imagined this as a possibility 5-6 years ago would have been something of a miracle. This miracle has now been realised, and we are living and praying for an exciting future.

Growth continues in every part of the church, but I recognise that it doesn't come without a willingness to serve both this church and God. I am incredibly thankful for all that everyone does and gives to this parish. To highlight any aspect or service and giving would leave me open to forgetting the plethora of all the jobs and activities that sustain the life of this church.

As always, a massive thank you to the two very capable curates that we have, who continue to surpass all expectations, the ministry team, the PCC and all the working committees. We have achieved a great deal in terms of both our mission to the parish, our depth in faith and willingness to grow in the likeness of Christ as well as works to the fabric of the church.

Much will be mentioned in this report about either continued or new initiatives, where we endeavour to reach all corners of this parish. We now have worldwide recognition in Anglo-Catholic mission. We are visited twice a year by a delegation from the American Episcopal church and I sit on steering committee for Anglo-Catholic mission within the London Diocese. This surely demonstrates that our plans and effort towards building God's kingdom in sacramental churchmanship is working.

Thank you once again for allowing me to service as your Vicar.

**Father Ross Gunderson**

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## CURATES' REPORTS

**Rev'd Briony Mackie**

It is good to reflect on this third and final year of my curacy, as it draws to a close when I have my final service on St Etheldreda's Patronal Festival on 22 June.

There have been so many blessings and much that I have received from my time at St Etheldreda. Working alongside Fr Ross (my 'training incumbent') has been a rich and blessed tutelage. Fr Ross has given me freedom to pursue my own areas of leadership; invested time in walking alongside me in this curacy journey; and has taught me and shared generously from the depths of his wisdom and understanding of the priestly ministry. I am indebted to him for making my time at St Etheldreda such a place of learning. Alongside him, Mother Eva has been a companion for me in my curacy and the strength of this clergy team at St Etheldreda is a real credit to the church.

Amongst all that has happened this past year that I've been involved in, I'd like to pick out two particular highlights. First, the commission of the new set of Stations of the Cross in the church. This process involved the entire church, and it was heartening to see so many people engage with the project. Following a comprehensive search for artists and rigorous selection process, local artist Eve Pettitt was commissioned to paint 14 new depictions of the Stations of the Cross. These are to be installed in Holy Week and will be more contemporary in style and will reflect the diversity of the

congregation. These Stations will significantly add to the aesthetic and devotional life of the church, all to the glory of God.

Second, through my role as part time chaplain at Fulham Cross School, I have initiated a trip for 16 students to go to Malawi in order to build a community centre for children with disabilities. Both the considerable amount of fundraising being done beforehand, and the trip itself will be a life-changing trip for all concerned and has strengthened the strong ties between Fulham Cross Academy and St Etheldreda, as God's love is witnessed through the chaplaincy role.

I am indebted to the community at St Eth for the love and support shown to me in my curacy and grateful to God for leading me to serve my title in this most wonderful of parishes.

#### Rev'd Eva Webb-Sheen

The last year has been another whirlwind! Growing in my role as Deacon and moving towards my Priesting in June, the year was God-filled and full of learning. The formation that has happened over the last year has set the foundations on what it means to be a Priest and serve this parish. In my first year of curacy, I had the privilege of baptising 22 individuals, leading numerous funerals and journeyed with 19 people towards confirmation.

My degree will be completed in June and college study days will come to an end, so I am excited about my next three years here as full time Curate; to celebrate Mass on a regular basis and grow in confidence in the role as Priest. The last two years has been beyond anything that I could have imagined, for the next year I am looking for my feet to stay firmly on the ground and bed in as Curate and Priest.

I feel forever blessed that God called me to serve this Parish, the work that I get to undertake in schools, Lygon House and on the streets of Fulham, I thank God every day that this is now my 'job'.

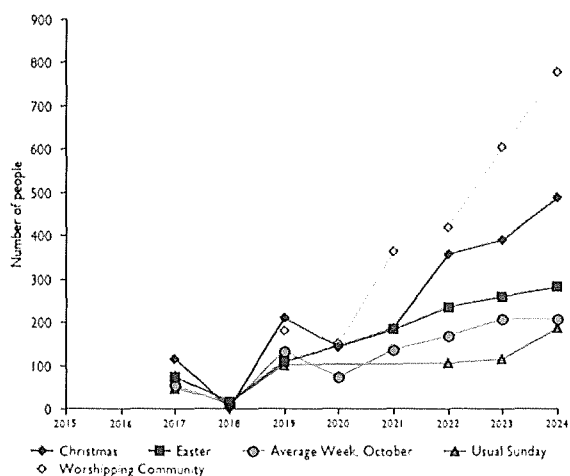
I continue to discern where God is calling me in this Parish, looking for what is next in the role as Curate and how best I can serve the Parish for the next 3 years.

Please remember me and my family in your prayers as I do you.

## CONTINUED AND DEVELOPING WORSHIP

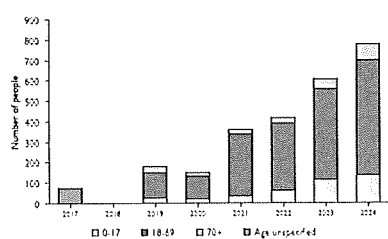
A Service Book has been continuously kept as required and a summary of records of church attendance in person shows that, there has been significant growth in special services attendance was:

### 1. Attendance Summary



|                       | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 * |
|-----------------------|------|------|------|------|------|------|------|------|------|--------|
| Christmas             | -    | -    | 113  | 0    | 208  | 141  | 186  | 355  | 389  | 486    |
| Easter                | -    | -    | 71   | 16   | 107  | -    | 181  | 234  | 258  | 280    |
| Average Week, October | -    | -    | 53   | 8    | 132  | 71   | 136  | 167  | 206  | 205    |
| Usual Sunday          | -    | -    | 45   | 13   | 100  | -    | -    | 104  | 113  | 184    |
| Worshipping Community | -    | -    | 76   | -    | 178  | 150  | 362  | 419  | 605  | 778    |

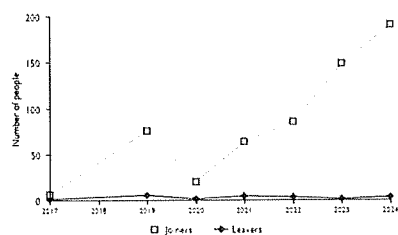
## 2. Worshipping Community



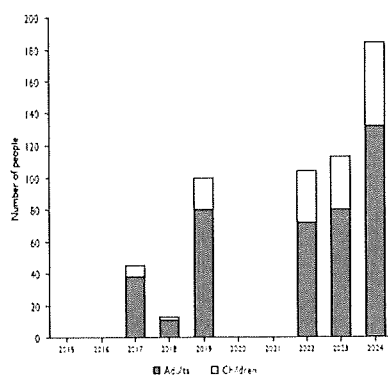
|                 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 * |
|-----------------|------|------|------|------|------|------|------|--------|
| Total           | 76   | -    | 178  | 150  | 362  | 419  | 605  | 778    |
| 0-17            | 0    | -    | 28   | 23   | 37   | 60   | 112  | 134    |
| 18-69           | 0    | -    | 120  | 107  | 300  | 330  | 444  | 565    |
| 70+             | 0    | -    | 30   | 20   | 25   | 29   | 49   | 79     |
| Age unspecified | 76   | -    | 0    | 0    | 0    | 0    | 0    | 0      |
| Joiners         | 6    | -    | 75   | 20   | 63   | 85   | 148  | 190    |
| Leavers         | 1    | -    | 5    | 1    | 4    | 3    | 1    | 3      |

\* N.B. Data entry for is not yet complete for this Parish. As a result these figures may not be comparable to earlier years.

Worshipping Community information has been collected from 2012 onwards.



## 3. Usual Sunday Attendance

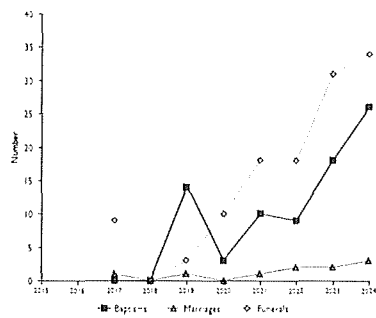


|          | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 * |
|----------|------|------|------|------|------|------|------|------|------|--------|
| Adults   | -    | -    | 38   | 11   | 80   | -    | -    | 72   | 80   | 132    |
| Children | -    | -    | 7    | 2    | 20   | -    | -    | 32   | 33   | 52     |

\* N.B. Data entry for is not yet complete for this Parish. As a result these figures may not be comparable to earlier years.

N.B. Because of the disruption caused by the COVID-19 pandemic, churches were not asked to report their Usual Sunday attendance for 2020 or 2021

#### 4. Baptisms, marriages and funerals

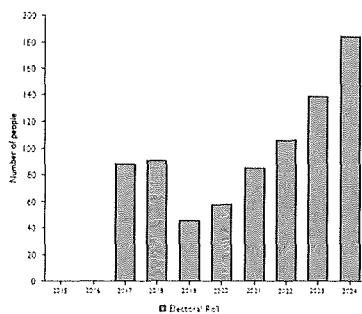


|           | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024* |
|-----------|------|------|------|------|------|------|------|------|------|-------|
| Baptisms  | -    | -    | 0    | 0    | 14   | 3    | 10   | 9    | 18   | 26    |
| Marriages | -    | -    | 1    | 0    | 1    | 0    | 1    | 2    | 2    | 3     |
| Funerals  | -    | -    | 9    | 0    | 3    | 10   | 18   | 18   | 31   | 34    |

\* N.B. Data entry for is not yet complete for this Parish. As a result these figures may not be comparable to earlier years.

- Baptisms: all baptisms & thanksgivings.
- Marriages: marriages and services of prayer & dedication after civil marriages.
- Funerals: those held in church & at crematoria/cemeteries.

#### 5. Electoral Roll



|                | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024* |
|----------------|------|------|------|------|------|------|------|------|------|-------|
| Electoral Roll | -    | -    | 88   | 91   | 45   | 58   | 85   | 106  | 139  | 184   |

\* N.B. Data entry for is not yet complete for this Parish. As a result these figures may not be comparable to earlier years.

N.B. Electoral roll renewal: 2019

I always feel it is difficult to reduce how we see God at work in our Parish to numbers on a chart but the mission statistics show clearly what is being experienced in church, that over the last year there has been significant growth in numbers; not just of families and young people but also of the general congregation.

The worshipping community has seen the sharpest increase and it was after the summer of 2024 that numbers began to be consistently above 100 congregation members for a Sunday service. This has carried on into 2025 with each Sunday still achieving 110+. After the service coffee numbers do not get counted, but as an interesting fact the amount of coffee needed has increased from 2 to 3 urns. It is wonderful to see so many staying after the service for fellowship.

Thursdays have also seen an uptick with a recent Thursday in January having 21 congregation members attending and there is a regular cohort that forms a wonderful worshipping community on Thursdays.

The continued relationships with the local schools mean that clergy and laity are engaging with over 1,300 children and young people each week as well as over 100 adults.

The electoral roll continues to grow and the prayers for 2025 is that the number will reach over 200 members on the roll.

It is always joyful to celebrate such brilliant statistics and to see how the kingdom is growing in this part of Fulham, to see people engaging in Baptism, Marriages and the occasional offices. There is no Confirmation stat but our Confirmation cohort this year of 19 people is the largest to date and is testimony to those who are not just coming through the doors but are actively engaging with parish life, it is always a privilege to journey with individuals towards the Sacrament of Confirmation and to see young people and adults grow in faith.

This Parish is flourishing and it is great thanks to all in our community that are the hands and feet of Christ, who do great work outside the walls of the church and show the local community what being part of our church looks like.  
God is good.

**Rev'd Eva Webb-Sheen**

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## **MUSIC**

**Russell is supported by a music committee made up of Rachel Jones, Father Ross and Nick Price, with welcome support from Louise Beanland.**

St Etheldreda Community Choir has been an absolute pleasure to lead this past year. We've hosted guest musicians to perform, including opera singer Gussie Knopov, spiritual band, trumpeter Nina Tyrell, classical pianist Pierce Faucher, and guest singers from Royal Academy of Music.

We have had the opportunity to take our singing out of the church again, with an invitation to return to sing at Fulham Palace Christmas Market, which we thoroughly enjoyed as a communal St Eths Choir outing.

We have added new choir members and organist Alan Langridge, and we continue to develop the choir and welcome all voices and ages to sing with us.

An example of the development of confidence and ability to sing is one of our young choir members -Katarina Sarmo. Katarina joined the choir last year and has quickly built her confidence brilliantly so much so that she was able to sing the solo of Once In Royal David's City for our Christmas Service, as well as Aria's and other solo performances in services. Thank you to Katarina and the choir for all they do to support each other and help each other to flourish.

The choir has circa 20 choir members, who attend seasonally through the year, they create a welcoming atmosphere and are a friendly community.

I had the opportunity to write a piece of music for Remembrance Sunday, inspired by Father Ross' sermon the previous year. This was performed by the choir with spoken word by Martin Chapple and Dominic Grieve.

My vision for music at St Etheldreda is to adapt and arrange new pieces to be sung for Communion. To have a blend of traditional hymns and adapted pieces helps those worshipping to engage with different parts of the service to support a transcendent communal experience.

### **Noisy Elephants - Wednesdays 10:30am at St Etheldreda**

Leading singing, storytelling and sensory time play for children with their care provider. This has been going well, meeting new families who are not currently in church and adapting the programme to meet the needs of a variety of children. Sessions include music composed in the moment incorporating the children's names and stated likes.

### **Outreach**

Music is a universal connector, breaking down barriers between strangers and providing a channel for spiritual connection, exploration, and communal unity.

It's been great getting to know the wider community of St Etheldreda and I look forward to making more connections with our music, and continuing to grow our choir and outreach programme.

**The Bridge School - Music Provider**

Occasional music class with interactive singing, actions, relaxation and play.

**Queens Manor Primary School**

Engaging the school children in our Camels and Carols event, teaching them a song to perform outside the school on the Camel walking route

**Fulham Cross Academy**

Occasional playing and singing for assemblies or small group sessions led by Mother Briony.

**Mid-summer Music**

An all ages, outdoor, public music event, with an open stage for performers, warming firepit, food and drinks. Choir members are coached and supported to perform, with accompaniment. We will return for Spring Music

If you are curious to learn more about what we are doing or would like to join us to sing, please contact me at:

[music@stethsfulham.org](mailto:music@stethsfulham.org)

or come and say hello after church on a Sunday.

**Russell Swallow**

**Music Director**

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## MANAGEMENT OF PARISH AFFAIRS

The system developed in 2020 of the Standing Committee ("SC") acting as an executive body subject to direction and authorisation at formal PCC meetings has continued. The SC comprises of Vicar, Churchwardens, Treasurer and Lay Chair. SC has met regularly ensuring smooth running of services, daily running of the church and knowledge transfer where applicable. All members of SC and the Treasurer are on the bank mandate which requires two signatures for transactions and four members are on the mandate for CCLA, the investment fund. SC has authority from the PCC (reviewed annually) to make spending decisions currently subject to a limit of £2000 for any one contract.

The Churchwardens have legal responsibility for the fabric and furnishings and have made a separate report. Heidi Bury continues to be responsible for hall lettings and management. We are still seeing record growth in revenue over the last year. The PCC Health & Safety officer is Mike Barnes. The Electoral Roll officer is Alison Power. Written minutes of PCC meetings continue to be kept which refer to the SC reports. A number of special committees continue which include people outside of the PCC these committees are Youth, Fabric and Mission. St Clement, Music and Finance have been formed. If anyone is interested in joining a committee, please speak to the Vicar. These groups are each represented by an individual PCC member. Each committee is planning a range of initiatives to ensure the growth and good name of the Parish.

We give thanks to Louise for her minute taking at all committee meetings.



## YOUTH, YOUNG PEOPLE AND FAMILIES

### Children's Church

This was trialled in the term autumn term and worked well. Clergy and Marie Price lead children's church on a rota. In 2025 there hopes to be an increase in volunteers to help support the running and management of Children's church.

Christmas was extremely positive with all services well attended by families and young people, Christingle (130 people) and Crib Service (70 people) have seen a large increase in participation year on year. There is a clear correlation between the work that is happening in the parish whether it be in schools or from camels that has led to an increase in engagement on Sundays.

### Admission to First Holy Communion

Admission to First Holy Communion has been well attended with a service that took place in November and there will be another service on 2<sup>nd</sup> March 2025, with catechesis beginning 19<sup>th</sup> January. Currently there are five children signed up for the lessons. There is an enthusiasm for children to be admitted to Holy Communion with many families eager to enrol before the age of 7!

### Music and baby groups- Russell

Noisy Elephants continues on a Wednesday at St Etheldreda – it is going well, there is a core of a few families that regularly attend.

### Schools work- Ross, Briony, Eva

Our schools work continues to go from strength to strength. Chaplaincy at Fulham Cross Academy is well established.

From 27<sup>th</sup> January there will be monthly assemblies at Queens Manor School by Clergy. Ross continues to lead assemblies in St John's Walham Green and All Saints Primary School several times a week supported by Briony, Eva and Russell.

The work in schools continues to see transference into church and the community.

### Young people and families

Jade Fitzsimmons is organising young people/ family socials with the first to be on Valentines Day (the last school day before half term) this will follow a format to Messy Church including arts and craft, food and a small talk/song time. The invite will be to all local primary schools that St Etheldreda partners with.

### "Speak up" Debate Club

Eva is establishing a debating club for 11-15 years olds (year 7-10) which will take place on Wednesdays 3.30pm-5.30pm. This will be supported by Marie, Christian and Jason (more help and support is always welcome so please feel free to contact Eva if you would like to take part).

The aim is the young people will develop a confidence in debate and public speaking, that will result in a public debate in July (end of the school summer term). This would take place in the sermon slot on a Sunday.

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## FUNDRAISING

The parish continues to be in receipt of some very generous donations and regular benefactors over the past year including:

- (a) Money to plant our sanctuary garden. This is an ongoing project, and funds will continue to come in for this.
- (b) The parish war memorial has now been installed thanks to a personal generous donation.

- (c) We have installed a flagpole with two flags (the union flag and the diocesan flag), through a generous private donation.
- (d) We continue to receive generous gifts of wine for community events and red-letter days from a neighbour in Doneraile Street.
- (e) We regularly get donations of cakes and confectionary for after services on a Sunday.
- (f) We will have undertaken a Lent campaign regarding Giving in all its forms.
- (g) Fundraising will play a significant role in the next year or so as we look to the development of the St Clement's project, the new Stations of the Cross which have been commissioned and some essential maintenance to the fabric at St Etheldreda.

We wish to thank Patrick Litton, our Treasurer, for the hard work he has put in to keep us up to date, compliant and in good order.

We continue to contribute to the Diocesan Common Fund the full amount of £91,300.

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## SAFEGUARDING

Louise Beanland is our Parish Safeguarding Officer  
Rev'd Eva Webb is our Childrens' Champion

### Safeguarding Report

The Parish Safeguarding Policy is reviewed each year at the first PCC meeting following the APCM and complies with the London Diocese requirements. Safeguarding is on the agenda at every PCC meeting.

All those who work with children and vulnerable adults in the parish have undertaken suitable disclosure procedures, including DBS checks. All members of the PCC refresh their safeguarding training annually.

The Parish Safeguarding Officer and Clergy meet regularly for discussion. Any safeguarding concerns are reported to the Diocese for advice and further action. We are fortunate to have more children attending our Sunday Mass and we are focussing on making sure our procedures are safe and secure.

**Louise Beanland**  
**Parish Safeguarding Officer**

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## GDPR REPORT – PERSONAL INFORMATION AND PRIVACY

Heidi Bury is our GDPR rep. Her continued vigilance and hard work ensure that we are compliant in an ever-changing field is very much appreciated.

## CHARITY REGISTRATION

As a registered charity the PCC has complied with its obligations making its annual return to the Commission and ensuring that all PCC members understand and comply with their duties as charitable trustees. All PCC members annually sign Disqualification Declarations.

**Fr. Ross Gunderson Vicar and PCC Chairperson**

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## THE ST CLEMENT'S PROJECT – PROPOSAL FOR DEVELOPMENT FOR MISSION

1. Our Parish Church is St Etheldreda's at 586 Fulham Palace Road (built in 1959) with its Halls (built in 1996). But we also have the benefit of another church centre known as St Clement's at 286 Fulham Palace Road (built in 1977). These used to be familiarly known as the "Big Church" and the "Little Church" when, before the arrival of Father Ross in 2017/8, we ran two Sunday morning services; one at each church. St Clement's church (really a chapel which opens into a community space with toilets and kitchen) is not consecrated but is licensed by the Bishop of London for use for worship as well as community space. One consequence of this is that the beneficial freehold interest in fact belongs to the PCC i.e. to the Parish trustees; and, subject to planning consent, finance and the formal consent of the London Diocesan Fund, the PCC can do what it wants with the building and its grounds
2. About three years ago Father Ross led a small group including Mother Eva (although she was then only exploring becoming a priest) to consider the future of St Clement's in the context of the north end of the Parish with the help of CCX which is a mission oriented body within the Church of England. One of the things that became clear was that, if we are to achieve more within the Parish, we need permanent residential accommodation for clergy and others
3. So, the PCC decided in 2023 to form a working group to consider development of St Clement's by the construction of residential accommodation which would be its own freehold property and the St Clement's House Project was born. A benefactor who wishes to remain anonymous is prepared to guarantee funding the Project up to a maximum of £500,000. The working group reports to the Fabric Committee of the PCC and the PCC has power over all decisions
4. A full professional team has been appointed including an architect, Denizen Works, and, on 20 December 2024, the PCC applied for planning permission for the proposed development of St Clement's by the addition of two storeys over the existing community space (not the chapel which will remain untouched) to provide three flats: one 3 bedroom family flat, one double bedroom flat and one single studio flat. By the date of the APCM we hope to have been granted planning permission – this Report will be updated as soon as we know the decision of LBHF. We held an exhibition for the community of the designs at St Clement's in January and the same exhibition will have been on show at St Etheldreda for a number of weeks prior to and for the APCM. All comments gratefully received
5. Our quantity surveyor has advised that we are looking at a total cost of about £2 million. We will therefore have to pursue a determined fundraising effort. The working group has taken the advice of a professional fundraising consultant and have already received the results of some research into potential funders. We have been advised that it will be essential to have achieved two things before the actual work of construction can begin: (a) a detailed fundraising package of information as to the proposed building but, also, and more important, the purposes for which we want this additional accommodation; and (b) money in the PCC bank account (or legal commitments to funding) equal to the total cost of construction
6. The really hard work must now begin. The PCC decided on 25 February 2025 to form a Fundraising Committee and is exploring every opportunity and idea and we need your help.

Our parish community is the most important resource the PCC has. We need your help with imagining the future if St Clement's is developed as we want it to be and we need your help with raising the funds

7. The symbol of St Clement is the anchor – the working group wants the new St Clement's House to be a place of safety which is made all the more welcoming as a "house" and more available as a place of prayer and action because there will be people actually living in it as part of our community

**Mike Barnes, Fiona Mylchreest, Martin Chapple and Caroline Grieve**

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## CHURCHWARDENS' FABRIC REPORT

### **Introduction**

As Church Wardens, we are privileged to serve our congregation and support the ministry of our church. This report highlights key developments, activities, and actions required to ensure the maintenance and improvement of St Etheldreda's and St Clement's buildings and surroundings.

### **Installation of new double-glazed windows in the vestry and meeting room**

Following the installation of the double glazing in the vestry and meeting room there has been evidence of condensation/moisture accumulation at certain times of the year. This has been addressed temporarily with the purchase of dehumidifiers and will be reviewed as part of the 2025 Quinquennial Report with the church's appointed surveyor, Chris Daley.

### **Construction of additional accommodation above St Clement's Church and Hall**

A major development proposal for St Clement's is progressing with the agreement of the PCC. The plans include a two-story design incorporating a three-bedroom clergy flat, a one-bedroom flat, and a studio flat, each with its own private entrance. The plans also include upgrades to the ground floor hall and front and rear gardens. The proposal was submitted for planning permission to the London Borough of Hammersmith & Fulham on 20th December 2024.

A public exhibition was held in St Clements Hall from 17th-19th January 2025 to present the plans. The St Clements Development Group, a subsidiary of the Fabric Committee, is now preparing pre- and post-development valuations and financial submissions to funding institutions. Assuming planning permission is granted and financing secured, the project is targeted for completion by Q3 2027.

### **Review of installation of double-glazed windows on the Remembrance Garden side of the church and FPR side onto the sanctuary.**

Structural engineers were engaged to advise on the suitability of the existing precast reinforced concrete window frames to allow for the installation of new double-glazed window sections.

The report found concrete transoms and mullions of the windows generally appeared to be in reasonable condition. There were no obvious signs of any significant structural issues noted with the overall robustness and stability of the transoms and mullions at this stage.

The cracking/spalling of the concrete externally was likely to have been caused by corrosion of the reinforcement following carbonation of the concrete.

Areas where the concrete has spalled off and reinforcement corroded will need to be made good, with the corrosion product removed, reinforcement protected with a suitable corrosion inhibitor, and then a resin repair mortar applied to the spalled areas. A similar approach should also be adopted for the previously repaired areas which have cracked, following removal of the repair mortar.

Given the age of construction and low cover to the reinforcement, it appears likely that the depth of carbonation now exceeds the concrete cover to all the externally exposed transoms and mullions. Consideration will therefore be given to coating the externally exposed elements with a water-repellent solution, such as Silane, to help resist water penetrating the concrete by blocking the pores and capillaries inherent within concrete.

The engineer advised that during the repair works it would be prudent to carry out testing of the transoms and mullions to confirm the quality of the concrete and the extent of carbonation. Concrete structures deteriorate over time, so the testing will provide an indication of their long-term suitability. The church Quinquennial Surveyor is being liaised with to conduct these investigations prior to the execution of the necessary repairs.

#### **Installation of new war memorial tablets on the Remembrance Garden church porch wall**

The Fabric Committee supported Fiona Mylchreest in the installation of the new war memorial tablets in time for the very moving and well-attended Remembrance Day service on 10th November 2024. These works included the removal of the rainwater butt and installation of a new rainwater downpipe immediately adjacent to the memorial site.

#### **Restoration of the Floor in the Upper Hall**

It has long been recognized that the floor in the Upper Hall has required attention to ensure the continued safe operation of this facility, which is critical to parish finances.

After careful review, including consulting with the church Quinquennial Surveyor, it has been determined that the installation of a vinyl floor cover, on a plywood base on top of the existing wooden sprung floor, represented the most appropriate way forward.

Three quotations were obtained, and discussions are now ongoing with the Fabric Committee's preferred contractor to finalise the scope of works, in conjunction with the church Quinquennial Surveyor, before seeking formal sign-off by the PCC.

Following discussions with the nursery as the primary occupier of the hall and the Parish Treasurer in respect of funding, the period 23rd–31st May 2025 has been agreed for the execution of the works.

#### **Lady Chapel Fabric improvements**

The Altar Frontal and cushions in the Lady Chapel have been replaced to be in keeping with the main Church. Other fixtures have been repaired and repainted. As well as reflecting the Chapel's dedication to Our Lady, the new frontal provides a bright and welcoming sight from the Doneraile Street entrance.

#### **Memorial Garden and Churchyards**

The garden areas surrounding the Church continue to provide a beautiful space for congregants and visitors alike. The planting has benefited from the continued expertise and dedication of our garden volunteers, who have ensured that these areas continue to thrive.

The shrubbery surrounding St Clements has also been cut back and thinned, although no formal planting will take place until the completion of the building project.

#### **Preparation for the 2025 Quinquennial Report**

Following the formal appointment of Chris Daley of Taylor Williams Daley Limited to carry out the 2025 Quinquennial Report, arrangements are now being confirmed for the required survey, currently scheduled for the week of 17th February 2025.

#### **Miscellaneous Support**

Members of the Fabric Committee, with Martin Chapple very much to the fore, continued to provide support to address issues such as emergency heating, lighting, plumbing, clearance of blocked gutters and other essential works during the year.

We remain incredibly grateful to our team of dedicated volunteers who give their time and expertise to ensure that all the smaller but vital repairs, refurbishments and maintenance are carried out throughout the year, to ensure the smooth running of the church.

We would also like to thank the additional teams of volunteers who help make sure that the Church looks its very best, particularly for special Services, by coming in to clean and polish.

Without the help of all our volunteers, we would face significantly higher costs and maintenance issues throughout the year.

We continue to work with Green Energy who, at no extra cost to ourselves, have secured us a further three-year contract for our energy requirements at highly competitive rates. The new tariffs will come into effect in March 2025.

Our church plate and other valuables continue to remain in good order and secure. The inventory was made available to the PCC at the same time as the terrier and logbooks for both churches.

We have complied with all our statutory obligations in relation to the use, management, and physical structure of our buildings.

All buildings and their contents are covered by up-to-date annual insurance policies (excluding acts of terrorism) to the level recommended by the Ecclesiastical Insurance Office, and we have Public and Occupiers' Liability Insurance.

#### **Sunday services**

It has been wonderful to see the growth in the church community over the last year. The increase in congregants participating in the life of the church has been a blessing.

To see our children and families go from strength to strength and Kids' Church being well attended has brought such joy.

A thank you to our Clergy team and volunteers who work tirelessly for the Parish and help make St Etheldreda the wonderful community it is.

We would just like to say again what a privilege it is to serve as your churchwardens and to see St Etheldreda flourishing.

## **APPENDIX**

### **Ecclesiastical Jurisdiction and Care of Churches Measure 2018 section 50**

#### **50 Role of churchwardens in inspecting fabric etc. of church**

1. The churchwardens in each parish must, at least once every calendar year, inspect or cause an inspection to be made of the fabric of the church and all articles pertaining to the church.
2. The churchwardens in each parish must, in every calendar year, deliver to the PCC and, on behalf of the PCC, to the annual parochial church meeting a report ("the annual fabric report") on the fabric of the church and all articles appertaining to it, having due regard to the inspection (or inspections) under subsection (1).
3. The annual fabric report must include an account of all actions taken or proposed during the previous calendar year—
  - (a) for the protection and maintenance of the fabric of the church and the articles appertaining to it, and
  - (b) in particular, for the implementation of any recommendation contained in a report under the scheme referred to in section 45 (scheme for inspection of church).
4. In carrying out the duty under subsection (1) or (2), the churchwardens must consult the minister.
5. The annual fabric report must be delivered—
  - (a) to the PCC at its last meeting before the annual parochial church meeting, and
  - (b) to that annual parochial church meeting, with such amendments to the report as the PCC may make.
6. The churchwardens must, as soon as practicable after the beginning of each calendar year, produce to the PCC—
  - (a) the terrier, the inventory and the log-book relating to events occurring in the previous calendar year, and
  - (b) such other records as the churchwardens consider likely to assist the PCC in carrying out its functions in relation to the fabric of the church and articles pertaining to it.
7. The terrier, inventory and log-book produced to the PCC under subsection (6)(a) must be accompanied by a statement signed by the churchwardens to the effect that the contents of each are accurate.

8. In the case of a parish which has more than one church, this section applies in relation to each church.

**Alison Power & Thomas Sheen**  
**Church Wardens**

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## DEANERY SYNOD REPORT

1. The trustee body of the Parish is the PCC. Some PCC members are elected (there are elections at this APCM) but some are *ex officio* that is, they are members because they hold some other office or role e.g. the Vicar and Churchwardens. There are two PCC *ex officio* members who are members because they are the elected representatives of this Parish on the Deanery Synod. They were elected by you, the people on the Parish electoral roll, at the APCM to serve for three years. The next election will be in 2026 **Anyone who is on the Parish Electoral Roll can be elected**
2. Your representatives, with a duty to report to every PCC meeting, are: Nicole Dunlop, Patrick Litton and Caroline Grieve (who is also Deanery Synod secretary and an elected member of both the Kensington Area Council and the Diocesan Synod). St Etheldreda is therefore very well represented and able to make its voice heard in the Deanery and the Diocese and explore how it can be helped and resourced by the wider Church in its work here in the Parish. All three intend to be at the APCM and will be happy to answer questions
3. The Deanery Synod represents all 20 parishes in Hammersmith & Fulham. There is an Area Dean (we have a new one this year, the Rev. Denis Adide who is Vicar of St Stephens with St Thomas in Shepherds Bush and he will serve for the next five years). All the clergy of those 20 parishes are Synod members and each parish elects lay people to represent them. There are five deaneries in the Kensington Area of the Diocese of London and all have synods
4. The Deanery Synod has three important roles: (a) to elect representatives of the Deanery to serve on the Kensington Area Council and, separately, on the London Diocesan Synod (such representatives themselves are *ex officio* members of their respective PCCs), and to elect representatives of the Diocese to serve on the General Synod of the whole Church of England; (b) to appoint some governors to each and every Church of England affiliated school in the Deanery e.g. All Saints, St Johns and Fulham Boys School; and (c) in many ways the most important, to bring all 20 parishes into closer relationship with each other sharing information, advice, good practice and ideas and resources to help the parishes run themselves and to further Christian prayer, worship and action in the Deanery – think Common Fund and the Hammersmith & Fulham Foodbank. No parish is alone as the new Area Dean said at the Synod meeting on 26 February 2025, we belong together
5. The Deanery Synod must meet at least twice every year and in Hammersmith & Fulham we meet four times a year (plus the Area Finance meetings where Archdeacon and the Area Finance Officer presents the Diocesan report on its use of our parish Common Fund payments and makes the case for the amount of parish Common Fund payments which the Diocese needs to cover its costs for the coming year and asks for each parish to make its offer). Some Deanery parishes pay more than 100 per cent and some pay less depending largely upon their ability to pay
6. Each meeting includes a Main Topic of general interest and importance to the whole Deanery as well as finance and business matters. In the last twelve months the Main Topics have included: **Challenges in running a Foodbank** at St Dionis, Parsons Green; **What is alive in our Parishes** at Christchurch, Studdridge Road; the ex Bishop of Kensington, the Rt Rev. Graham Tomlin's new venture, the **Centre for Cultural Witness**, and its highly recommended online forum [www.seenandunseen.com](http://www.seenandunseen.com) at St Paul's, Hammersmith; and the impact of **Deliverance Ministry** (commonly known as exorcism) at St Stephen's, Shepherds Bush

7. Everyone is welcome at Deanery Synod meetings which are open and each take place in a different parish alternating between Hammersmith and Fulham and our PCC Secretary is now provided with notices of meetings so that the dates, venues and times can be included in the Parish weekly email. The next one will have Bishop Emma as the Main Topic presenter and will take place on 3 June 2025. **Come and see – refreshments provided**

**Patrick Litton, Nicole Dunlop and Caroline Grieve**  
**Synod members**

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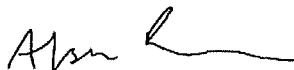
## **PARISH OF ST ETHELDREDA WITH ST CLEMENT, FULHAM REPORT ON REVISION OF ELECTORAL ROLL 2024**

### **Report on Revised Electoral Roll 6 April 2025**

1. Here is the revised Electoral Roll, which stands at a total of 326
2. A written notice seeking applications for addition or removal was displayed at the Parish church:  
St Etheldreda at 528 Fulham Palace Road SW6, from 2 March, requiring applications to be made on or before 30 March 2025.
3. One hundred and forty-four applications were received for addition to the Electoral Roll of which 144 were valid and 0 were not.
4. Two names were removed from the Electoral Roll approved in 2024.
5. This brings the total on the Electoral Roll to 326.

I, Alison Power, Electoral Roll Officer for the Parish, confirm that the above information is correct and that the revised Electoral Roll has been displayed at the Parish Church as from 6 April 2025, subject to any valid objections received by the time and date of the Annual Parochial Church Meeting 11.30am on Sunday 27 April 2025.

Signed





## TREASURER'S REPORT

**Financial Review** Our parish's income continues to exceed the £250,000 turnover limit and therefore continues to require independent examination by a member of one of the authorized professional bodies.

### Overview

The parish had a surplus of £0.2k (2023: £79k). However, this is after including gains (2023: gains) on investments; at an operational level, we managed a surplus of £5.5k (2023: Deficit of £103k). This arose for two main reasons: in 2023 we paid for the new lighting (£102k) and in 2024 there were significant anonymous donations (£94k) to cover initial expenses on the St Clement Build Project. This also produced restricted Gift Aid of £24k.

### Income

We were fortunate to receive some significant donations from anonymous donors. In particular, one generous donor has underwritten all the costs so far of the Saint Clement's Building Project which they specified should be treated as Restricted from 2024. This means that the funds (& associated Gift Aid and accumulated interest) cannot be used for general purposes within the parish. Another donor funded the new Lady Chapel frontal which was delivered in early 2024; a further donor covered the cost of creating and installing the new War Memorial.

We are also grateful to several donors who made one off grants for the work of the parish: The Daisy Trust for Music & Outreach, the Metropolitan Public Gardens Association for funding some of the Remembrance Garden; the Lady Peel Trust for fostering vocations and the Marmalade Schools for sponsoring the Camels in December.

### Income

We have seen an increase in regular giving by parishioners after a giving campaign in 2024. However, our parish continues to be dependent on the rental income generated by its buildings. This might reduce in 2025 owing to the closure of St Clement for building work, but until then we are running at near capacity. The parish is grateful to our Halls Letting Manager, Heidi Bury, who has increased use of the halls where possible.

In the year we received a number of grants; we are grateful to the Lady Peel Trust, the Daisy Trust, Marmalade Schools and the Metropolitan Public Gardens Association for their generous support in 2024.

We have seen a slight decrease in investment income as we had to sell £50k of investments towards the end of 2023 to fund day to day activities. Our investments increased marginally in value in 2024 but these gains are unrealised until the investments are sold.

### Expenses

The PCC committed to pay its full Common Fund request of £93k. This has been maintained for 2025, as we do not think it prudent to commit to the full request with a decrease in rental income in prospect and some significant maintenance expenditure due on our revenue generating assets.

The parish only pays for some costs relating to staffing (the incumbent is paid through the Common Fund), mostly relating to housing and working expenses. The parish began paying for an administrator and Director of Music in 2024 which has helped the better running of the parish and its services. The remaining costs reflect the running costs of the churches and halls.

### Balance Sheet

Net assets of the parish remained approximately the same at £277k

There has been significant expenditure in preparing the information required for the planning permission submission for the building works for Saint Clements. This has been entirely covered by the generosity of an anonymous donor. The donor indicated in 2024 that this donation was to be restricted and therefore the Gift Aid recovered is also treated as restricted as required by the relevant legislation. Without this, the general and designated funds would have decreased by £21k.

However, there are few years without such expenditure as the parish continues to invest in its buildings to make them inviting and to maintain the rental income on which we depend. Without this, the parish would not be able to continue to operate.

#### **Summary**

2024 saw increases in our income, owing to generous benefactors, but also saw us drawing on our historic resources to repair and maintain our parish buildings. We are very fortunate to have these reserves to call upon: many parishes do not have them.

I would also like to thank Beever & Struthers for their work in drawing up and examining these accounts, as well as the members of the Finance Committee (Rev Brionie Mackie, Judy Barrett and Mike Barnes) for their help in reviewing and questioning the accounts in the year.

#### **Policy on reserves**

The aim of the reserves policy is to ensure that the charity's ongoing and future activities are reasonably protected from unexpected fluctuations in its income and expenditure. The PCC a minimum level of unrestricted general funds, also known as free reserves, of £50,000 is appropriate given the risks faced by the charity and the sustainability of its different income streams.

The total reserves at 31 December 2024 was £277,751 (2023: £277,536) of which £22,501 (2023: £6,562) are held in restricted reserves. Free reserves, after allowing for funds tied up in investments were Nil (2023:£20,088).

A handwritten signature in black ink, appearing to read 'P. Litton', with a horizontal line underneath.

**Patrick Litton, MA, FCA**  
**Treasurer**

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Trustees' Report**

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

#### **Objectives and activities**

##### ***Objects and aims***

The primary objective of the Charity is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England. The PCC has the responsibility of co-operating with the Incumbent, in promoting in the ecclesiastical parish the whole mission of the Church. There are a number of sub committees including; fabric and buildings, finance, communication, youth, mission, commercial, music and liturgy.

##### ***Public benefit***

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Financial review**

##### ***Policy on reserves***

The aim of the reserves policy is to ensure that the charity's ongoing and future activities are reasonably protected from unexpected fluctuations in its income and expenditure. The board reviewed the reserves policy and agreed that a minimum level of unrestricted general funds, also known as free reserves, of £50,000 is appropriate given the risks faced by the charity and the sustainability of its different income streams.

##### ***Investment policy and objectives***

The charity invests any surplus cash not required for any immediate working purposes with CCLA, who invest ethically in line with Church of England guidelines on suitable investments. The target income return is 3% and this is monitored by the trustees on a regular basis.

#### **Structure, governance and management**

##### ***Nature of governing document***

The parish and benefice of St. Etheldreda with St. Clement Fulham was formed in 1964 from the union of the benefices of St. Etheldreda, Fulham (1896) St. Clement, Fulham (1884). There are two churches: The Parish Church of St. Etheldreda, and of St. Clement, both situated on Fulham Palace Road, and each has halls attached.

The Parochial Church Council (PCC) is a body corporate.

##### ***Organisational structure***

Membership of the PCC is governed by the Church Representation Rules and consists of certain ex-officio members: the Incumbent, the Churchwardens and members of the Deanery Synod, and 6 members of the church who are elected at the Annual Parochial Church Meeting (APCM). Members of the PCC are thereby Trustees of the Registered Charity. Members are warmly encouraged to stand for election to the PCC and we try to ensure diversity and a balance of skills and experience where possible.

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Trustees' Report (continued)**

#### **Financial instruments**

##### ***Objectives and policies***

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

##### ***Cash flow risk***

The charity's activities expose it primarily to the financial risks of changes in interest rates. Interest bearing assets and liabilities are held at fixed rate to ensure certainty of cash flows.

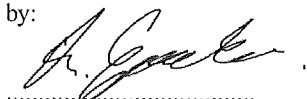
##### ***Credit risk***

The charity's principal financial assets are bank balances and cash, trade and other receivables, and investments. The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds and is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

The charity has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers.

The annual report was approved by the trustees of the charity on 27th April 2025 and signed on its behalf by:



.....  
Rev. Ross Gunderson  
Chairman

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Statement of Trustees' Responsibilities**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 27th April 2025 and signed on its behalf  
by:



Rev. Ross Gunderson  
Chairman

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Independent Examiner's Report to the trustees of The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the charity trustees of The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.


#### **Independent examiner's statement**

Since The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
.....  
Helen Binns FCA  
Chartered Accountants

One Express  
1 George Leigh Street  
Manchester  
M4 5DL

Date: 27/4/25

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Statement of Financial Activities for the Year Ended 31 December 2024**

|                                    | Note | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>2024<br>£    | Total<br>2023<br>£    |
|------------------------------------|------|----------------------------|--------------------------|-----------------------|-----------------------|
| <b>Income and Endowments from:</b> |      |                            |                          |                       |                       |
| Donations and legacies             | 2    | 100,215                    | 118,159                  | 218,374               | 132,673               |
| Charitable activities              | 3    | 1,162                      | -                        | 1,162                 | 1,235                 |
| Activities from generating funds   | 4    | 111,750                    | -                        | 111,750               | 100,793               |
| Investment income                  | 5    | 12,298                     | 127                      | 12,425                | 13,199                |
| Other income                       | 6    | 8,707                      | -                        | 8,707                 | 15,094                |
| Total income                       |      | <u>234,132</u>             | <u>118,286</u>           | <u>352,418</u>        | <u>262,994</u>        |
| <b>Expenditure on:</b>             |      |                            |                          |                       |                       |
| Raising funds                      |      | (18,229)                   | -                        | (18,229)              | (6,846)               |
| Charitable activities              |      | <u>(238,365)</u>           | <u>(101,347)</u>         | <u>(339,712)</u>      | <u>(359,354)</u>      |
| Total expenditure                  |      | (256,594)                  | (101,347)                | (357,941)             | (366,200)             |
| Gains/losses on investment assets  |      | <u>5,738</u>               | <u>-</u>                 | <u>5,738</u>          | <u>24,368</u>         |
| Net (expenditure)/income           |      | <u>(16,724)</u>            | <u>16,939</u>            | <u>215</u>            | <u>(78,838)</u>       |
| Net movement in funds              |      | (16,724)                   | 16,939                   | 215                   | (78,838)              |
| <b>Reconciliation of funds</b>     |      |                            |                          |                       |                       |
| Total funds brought forward        |      | <u>270,974</u>             | <u>6,562</u>             | <u>277,536</u>        | <u>356,374</u>        |
| Total funds carried forward        | 18   | <u><u>254,250</u></u>      | <u><u>23,501</u></u>     | <u><u>277,751</u></u> | <u><u>277,536</u></u> |

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 32 to 43 form an integral part of these financial statements.

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**(Registration number: 1163860)  
Balance Sheet as at 31 December 2024**

|  | Note | 2024<br>£ | 2023<br>£ |
|--|------|-----------|-----------|
| <b>Fixed assets</b>  |      |           |           |
| Investments  | 13   | 256,444   | 250,706   |
| <b>Current assets</b>  |      |           |           |
| Debtors  | 14   | 4,247     | 3,877     |
| Cash at bank and in hand                                       | 15   | 68,460    | 71,724    |
|  |      | 72,707    | 75,601    |
| <b>Creditors: Amounts falling due within one year</b>          | 16   | (46,215)  | (38,401)  |
| <b>Net current assets</b>                                      |      | 26,492    | 37,200    |
| <b>Total assets less current liabilities</b>                   |      | 282,936   | 287,906   |
| <b>Creditors: Amounts falling due after more than one year</b> | 17   | (5,185)   | (10,370)  |
| <b>Net assets</b>  |      | 277,751   | 277,536   |
| <b>Funds of the charity:</b>                                   |      |           |           |
| <b>Restricted income funds</b>                                 |      |           |           |
| Restricted funds   | 18   | 23,501    | 6,562     |
| <b>Unrestricted income funds</b>                               |      |           |           |
| Unrestricted funds   |      | 254,250   | 270,974   |
| <b>Total funds</b>   | 18   | 277,751   | 277,536   |

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on ..... and signed on their behalf by:

.....  
Rev. Ross Gunderson  
Chairman

The notes on pages 32 to 43 form an integral part of these financial statements.



# **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

## **Notes to the Financial Statements for the Year Ended 31 December 2024**

### **1 Accounting policies**

#### **Statement of compliance**

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

#### **Basis of preparation**

The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

#### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Income and endowments**

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### ***Donations and legacies***

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### ***Investment income***

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Fixed asset investments**

Fixed asset investments, other than programme related investments, are included at market value at the balance sheet date. Realised gains and losses on investments are calculated as the difference between sales proceeds and their market value at the start of the year, or their subsequent cost, and are charged or credited to the Statement of Financial Activities in the period of disposal.

Unrealised gains and losses represent the movement in market values during the year and are credited or charged to the Statement of Financial Activities based on the market value at the year end.

#### **Trade debtors**

Debtors includes rent for occupation of the halls at St Etheldreda's and St Clements's which was invoiced before the year end but paid after the year end. It also includes deferred income for hall rentals invoiced in 2022 but for events which took place in 2023. Under the terms and conditions of rental, the hirer may request a refund if they cancel the event and receive a full refund (over 30 days before the event date) or half of the fee if between fourteen and 30 days of the event date.

#### **Cash and cash equivalents**

Cash at bank represents the amounts held in Current and Deposit accounts with Lloyds Bank plc. In the course of 2021, the PCC decided to seek better returns on cash that was not required for immediate purposes. Anything in excess of £50,000 was reinvested in the CBF Church of England Invest Fund – Income Shares. This will be reviewed periodically. However, owing to the imminent start of the Lighting Project, the PCC has decided not to invest further until after it has finished.

#### **Trade creditors**

Agency collections are amounts collected by the church on behalf of others, such as retiring collections or fees payable to the London Diocesan Board of Finance. These will be paid after the year end.

Accounts payable represent operating costs incurred before the year end which will be paid after the year end.

## The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham

### Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

#### Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

#### Financial instruments

##### Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

### 2 Income from donations and legacies

|                              | Unrestricted funds |               | Restricted funds | Total 2024     | Total 2023     |
|------------------------------|--------------------|---------------|------------------|----------------|----------------|
|                              | Designated<br>£    | General<br>£  | £                | £              | £              |
| Donations and legacies;      |                    |               |                  |                |                |
| Planned giving               | -                  | 57,249        | 94,527           | 151,776        | 88,799         |
| Collections and other giving | -                  | 14,487        | -                | 14,487         | 16,812         |
| Other voluntary receipts     | 2,500              | 4,010         | -                | 6,510          | 10,778         |
| Gift aid reclaimed           | -                  | 21,969        | 23,632           | 45,601         | 16,284         |
|                              | <u>2,500</u>       | <u>97,715</u> | <u>118,159</u>   | <u>218,374</u> | <u>132,673</u> |

### 3 Income from charitable activities

|                                | Unrestricted funds<br>General<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|--------------------------------|------------------------------------|--------------------|--------------------|
| Fees for weddings and funerals | <u>1,162</u>                       | <u>1,162</u>       | <u>1,235</u>       |

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

**4 Income from other trading activities**

|                      | Unrestricted funds<br>Designated<br>£ | General<br>£   | Total<br>funds<br>£ | Total<br>2023<br>£ |
|----------------------|---------------------------------------|----------------|---------------------|--------------------|
| Trading income;      |                                       |                |                     |                    |
| Church Hall lettings | -                                     | 110,649        | 110,649             | 98,365             |
| Events income        | 40                                    | 1,061          | 1,101               | 2,428              |
|                      | <u>40</u>                             | <u>111,710</u> | <u>111,750</u>      | <u>100,793</u>     |

**5 Investment income**

|  | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|--|---------------------------------------|--------------------------|--------------------|--------------------|
| Income from dividends;                     |                                       |                          |                    |                    |
| Dividends from investments                 | 11,752                                | -                        | 11,752             | 12,956             |
| Interest receivable and similar<br>income; |                                       |                          |                    |                    |
| Other interest receivable                  | 546                                   | 127                      | 673                | 243                |
|  | <u>12,298</u>                         | <u>127</u>               | <u>12,425</u>      | <u>13,199</u>      |

**6 Other income**

|                | Unrestricted<br>funds<br>General<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|----------------|---------------------------------------|--------------------|--------------------|
| Other receipts | <u>8,707</u>                          | <u>8,707</u>       | <u>15,094</u>      |

**7 Expenditure on raising funds**

**a) Costs of trading activities**

| Note                       | Unrestricted<br>funds<br>General<br>£ | Total<br>2024<br>£ | Total<br>2023<br>£ |
|----------------------------|---------------------------------------|--------------------|--------------------|
| Fundraising trading costs; |                                       |                    |                    |
| Fundraising                | 16,912                                | 16,912             | 6,846              |
| Advertising and marketing  | 1,317                                 | 1,317              | -                  |
|                            | <u>18,229</u>                         | <u>18,229</u>      | <u>6,846</u>       |

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

**8 Expenditure on charitable activities**

|                           | Unrestricted funds |                | Restricted funds | Total 2024     | Total 2023     |
|---------------------------|--------------------|----------------|------------------|----------------|----------------|
|                           | Designated<br>£    | General<br>£   | £                | £              | £              |
| Parish share              | -                  | 91,300         | -                | 91,300         | 82,638         |
| Clergy and staffing costs | 431                | 38,451         | -                | 38,882         | 9,348          |
| Allocated support costs   | 7,241              | 96,676         | 101,347          | 205,264        | 261,729        |
| Governance costs          | -                  | 4,266          | -                | 4,266          | 5,639          |
|                           | <u>7,672</u>       | <u>230,693</u> | <u>101,347</u>   | <u>339,712</u> | <u>359,354</u> |

**9 Analysis of governance and support costs**

**Support costs allocated to charitable activities**

|                                | Designated funds<br>£ | General funds<br>£ | Restricted funds<br>£ | Total 2024<br>£ |
|--------------------------------|-----------------------|--------------------|-----------------------|-----------------|
| Church running expenses        | 1,721                 | 63,132             | 101,347               | 166,200         |
| Hall running expenses          | 5,520                 | 14,577             | 1,146                 | 21,243          |
| Church repairs and maintenance | -                     | 18,677             | -                     | 18,677          |
|                                | <u>7,241</u>          | <u>96,386</u>      | <u>102,493</u>        | <u>206,120</u>  |

|                                | Designated funds<br>£ | General funds<br>£ | Restricted funds<br>£ | Total 2023<br>£ |
|--------------------------------|-----------------------|--------------------|-----------------------|-----------------|
| Church running expenses        | 4,794                 | 79,079             | 85                    | 83,958          |
| Hall running expenses          | -                     | 26,418             | -                     | 26,418          |
| Church repairs and maintenance | 81,595                | 29,609             | 40,149                | 151,353         |
|                                | <u>86,389</u>         | <u>135,106</u>     | <u>40,234</u>         | <u>261,729</u>  |

**Governance costs**

|   | Unrestricted funds<br>General<br>£ | Total 2024<br>£ | Total 2023<br>£ |
|---|------------------------------------|-----------------|-----------------|
| Independent examiner fees               |                                    |                 |                 |
| Examination of the financial statements | 1,440                              | 1,440           | 1,440           |
| Other fees paid to examiners            | 2,826                              | 2,826           | 4,199           |
|   | <u>4,266</u>                       | <u>4,266</u>    | <u>5,639</u>    |

## The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham

### Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

#### 10 Trustees/PCC members transactions and remuneration

During the year the charity made the following transactions with trustees:

##### **Mrs Lisa Johnson (Deanery Synod Representative)**

Mrs Lisa Johnson (Deanery Synod Representative) received remuneration of £Nil (2023: £3,808) during the year.

Payments made for cleaning St Etheldreda church until her resignation on 23 October 2023.

##### **Mrs Heidi Bury**

Mrs Heidi Bury received remuneration of £9,150 (2023: £6,840) during the year.

Payments were made for her role as Hall Lettings Manager.

None of the trustees/PCC members received any remuneration for their role as trustees.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 11 Independent examiner's remuneration

|   | 2024<br>£    | 2023<br>£    |
|---|--------------|--------------|
| Examination of the financial statements | <u>1,440</u> | <u>1,440</u> |
| <b>Other fees to examiners</b>          |              |              |
| All other services                      | <u>2,826</u> | <u>4,199</u> |

#### 12 Taxation

The charity is a registered charity and is therefore exempt from taxation on income derived from its charitable activities, as it falls within the various exemptions available to registered charities. The charity is not registered for VAT and therefore suffers VAT in its expenditure.

#### 13 Fixed asset investments

|             | 2024<br>£      | 2023<br>£      |
|-------------|----------------|----------------|
| Investments | <u>256,444</u> | <u>250,706</u> |

The Fixed Asset (CCLA CBF Church of England Investment Fund - Income Shares) was revalued in 2020 from Current Asset (CCLA CBF Church of England Investment Fund - Income Shares) and will be included as a fixed asset until such time as it is the PCC's intention to dispose of the investment within the next 12 months.

The parish receives quarterly income from investment held by the London Diocesan Board of Finance. In 2024, the parish received £4,758 (2023: £4,685) from the Diocese. The value of the investment, which is endowment capital, was £171,405 (2023: £171,405)

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

**14 Debtors**

|               | <b>2024</b>  | <b>2023</b>  |
|---------------|--------------|--------------|
|               | <b>£</b>     | <b>£</b>     |
| Trade debtors | 270          | 3,348        |
| Prepayments   | 3,977        | 529          |
|               | <u>4,247</u> | <u>3,877</u> |

**15 Cash and cash equivalents**

|              | <b>2024</b>   | <b>2023</b>   |
|--------------|---------------|---------------|
|              | <b>£</b>      | <b>£</b>      |
| Cash at bank | <u>68,460</u> | <u>71,724</u> |

**16 Creditors: amounts falling due within one year**

|                 | <b>2024</b>   | <b>2023</b>   |
|-----------------|---------------|---------------|
|                 | <b>£</b>      | <b>£</b>      |
| Trade creditors | 1,500         | 2,066         |
| Other loans     | 5,185         | 5,185         |
| Other creditors | 11,181        | 10,080        |
| Accruals        | 28,349        | 21,070        |
|                 | <u>46,215</u> | <u>38,401</u> |

**17 Creditors: amounts falling due after one year**

|             | <b>2024</b>  | <b>2023</b>   |
|-------------|--------------|---------------|
|             | <b>£</b>     | <b>£</b>      |
| Other loans | <u>5,185</u> | <u>10,370</u> |

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

**18 Funds**

|                                 | Balance at 1<br>January<br>2024<br>£ | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Other<br>recognised<br>gains/(losses)<br>£ | Balance at<br>31 December<br>2024<br>£ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|--|--|
| <b>Unrestricted funds</b>       |                                      |                            |                            |  |  |
| <i>General</i>                  |                                      |                            |                            |  |  |
| General funds                   | 46,637                               | 231,592                    | (249,292)                  | 5,738                                      | 34,675                                 |
| <i>Designated</i>               |                                      |                            |                            |  |  |
| Buildings & Major<br>Works Fund | 113,420                              | -                          | (5,520)                    | -  | 107,900                                |
| Contingency                     | 50,000                               | -                          | -                          | -  | 50,000                                 |
| Mission Projects Fund           | 33,007                               | 2,540                      | (1,782)                    | -  | 33,765                                 |
| Organ Repair Fund               | 27,910                               | -                          | -                          | -  | 27,910                                 |
|                                 | <u>224,337</u>                       | <u>2,540</u>               | <u>(7,302)</u>             | <u>-</u>                                   | <u>219,575</u>                         |
| <b>Total unrestricted funds</b> | <u>270,974</u>                       | <u>234,132</u>             | <u>(256,594)</u>           | <u>5,738</u>                               | <u>254,250</u>                         |
| <b>Restricted funds</b>         |                                      |                            |                            |  |  |
| St Eth's Community<br>Fund      | 6,562                                | 77                         | -                          | -  | 6,639                                  |
| St Clem's Building<br>Project   | -                                    | 118,209                    | (101,347)                  | -  | 16,862                                 |
| <b>Total restricted funds</b>   | <u>6,562</u>                         | <u>118,286</u>             | <u>(101,347)</u>           | <u>-</u>                                   | <u>23,501</u>                          |
| <b>Total funds</b>              | <u>277,536</u>                       | <u>352,418</u>             | <u>(357,941)</u>           | <u>5,738</u>                               | <u>277,751</u>                         |



The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham

Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

|                                      | Balance at<br>1 January<br>2023<br>£ | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Transfers<br>£ | Other<br>recognised<br>gains/(losses)<br>£ | Balance at<br>31<br>December<br>2023<br>£ |
|--------------------------------------|--------------------------------------|----------------------------|----------------------------|----------------|--|---|
| <b>Unrestricted funds</b>            |                                      |                            |                            |                |  |   |
| <i>General</i>                       |                                      |                            |                            |                |  |   |
| General funds                        | 60,884                               | 260,205                    | (248,820)                  | (50,000)       | 24,368                                     | 46,637                                    |
| <i>Designated</i>                    |                                      |                            |                            |                |  |   |
| Buildings & Major<br>Works Fund      | 126,346                              | 2,789                      | (65,715)                   | 50,000         | -  | 113,420                                   |
| Clergy House<br>Redcoration          | 7,500                                | -                          | (7,500)                    | -              | -  | -   |
| Contingency                          | 50,000                               | -                          | -                          | -              | -  | 50,000                                    |
| Mission Projects Fund                | 34,946                               | -                          | (1,939)                    | -              | -  | 33,007                                    |
| Organ Repair Fund                    | 29,902                               | -                          | (1,992)                    | -              | -  | 27,910                                    |
|                                      | <u>248,694</u>                       | <u>2,789</u>               | <u>(77,146)</u>            | <u>50,000</u>  | <u>-</u>                                   | <u>224,337</u>                            |
| <b>Total unrestricted funds</b>      | <u>309,578</u>                       | <u>262,994</u>             | <u>(325,966)</u>           | <u>-</u>       | <u>24,368</u>                              | <u>270,974</u>                            |
| <b>Restricted</b>                    |                                      |                            |                            |                |  |   |
| St Eth's Community<br>Fund           | 6,562                                | -                          | -                          | -              | -  | 6,562                                     |
| St Eth's Lighting Fund               | 22,420                               | -                          | (22,420)                   | -              | -  | -   |
| SI0806A Ellerby Street<br>Trust Fund | 17,814                               | -                          | (17,814)                   | -              | -  | -   |
| <b>Total restricted funds</b>        | <u>46,796</u>                        | <u>-</u>                   | <u>(40,234)</u>            | <u>-</u>       | <u>-</u>                                   | <u>6,562</u>                              |
| <b>Total funds</b>                   | <u>356,374</u>                       | <u>262,994</u>             | <u>(366,200)</u>           | <u>-</u>       | <u>24,368</u>                              | <u>277,536</u>                            |

## **The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

### **Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

#### *Fund details*

##### *Unrestricted funds*

This represents funds generally available to the PCC to carry out its mission and objectives.

##### *Designated funds*

Designated funds are unrestricted funds which the PCC has designated to be used for specific purposes within the parish, but which could be available if required for general purposes without reference to original donors or grantors.

##### *Buildings & Major Works Fund*

The parish buildings, both churches and halls, require constant attention in order to maintain them in the best condition possible. A regular round of refurbishment is required to keep the halls in good order to generate the income on which the parish depends. In addition, the PCC wishes to extend the office space available in the church to allow for staff to be taken on for missional activities. The PCC set a goal of £200,000 to be built up for use in the next five years. This would be for these building projects. The parish has not yet managed to build sufficient reserves to allow major works to commence and it is the intention to set aside a minimum of £20,000 a year from general funds to build this up after the finalisation of the annual accounts.

##### *Clergy House Redecoration*

The PCC is setting aside £2,500 each year to build up a fund for redecoration of the Clergy House. Since it was extensively refurbished a few years ago upon the appointment of the current incumbent, it is estimated only cosmetic work should be required.

##### *Contingency*

As recommended in best practice guidance, the PCC resolved to establish a Contingency Reserve equivalent to six months expenditure, excluding the Common Fund in order to be able to pay bills arising in the event of the closure of the church as happened in 2020/2021.

##### *Mission Projects Fund*

The purpose of the parish is to bring the people of the parish to God. The PCC decided that in order to allow large or special mission projects to go ahead, a reserve of £50,000 for specific missional activities (which would be identified, costed, resourced, and subsequently evaluated for success). This fund represents a three year cycle of major projects.

##### *Organ Repair Fund*

St Etheldreda's church currently uses an organ for worship which needs cleaning (and possibly repair) we currently have an organ which will need serious repair. The PCC decided in 2019 that it would be cleaned, but all work was stopped owing to Covid. At that stage, a quote for £30,000 was obtained. The PCC intends to use this fund to pay for the cleaning of the organ prior to undertaking any more major restoration, which would be in the region of £60-70k.

## The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham

### Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)

#### Restricted funds

Restricted funds are those which may only be used in the way specified by the original donor or grantor. Permission must be obtained before they are to be used for other purposes.

#### *St Eth's Community Fund*

In 2020, a fund was established to collect money for relief of poverty and distress in the Fulham area in response to the Covid crisis. This was called the Fulham Community Care Fund (FCC). Within 2020, St Etheldreda obtained grants for similar objectives. In 2021, the PCC agreed, with the consent of the various donors, to amalgamate the funds into the St Eth's Community Fund.

#### *St Eths Lighting Fund*

As a result of the last Quinquennial survey, the parish must replace the entire lighting system and associated wiring, as well as the audio system in the church. This is an urgent project but has been unable to proceed owing to lockdowns and the consequent delays in obtaining quotes and faculties. It is estimated that the cost will be in region of £120,000.

#### *ST0906A Ellerby Street Trust Fund*

This fund was established from the sale of the curate's house, 29 Ellerby Street SW6. It is invested by the London Diocesan Authority as Custodian Trustee with the Central Board of Finance.

#### *Youth Choir*

The PCC received a grant of £3,000 to cover some of the running costs of the Youth Choir. This paid for the employment of a choir leader to train the voices of the children and educate them in choral singing. This has now been fully spent and any future cost are charged to the Mission Projects Fund.

#### 19 Analysis of net assets between funds

|                         | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total funds at<br>31 December<br>2024<br>£ |
|-------------------------|---------------------------------------|--------------------------|--|
| Fixed asset investments | 256,444                               | -                        | 256,444                                    |
| Current assets          | 49,206                                | 23,501                   | 72,707                                     |
| Current liabilities     | (46,215)                              | -                        | (46,215)                                   |
| Creditors over 1 year   | (5,185)                               | -                        | (5,185)                                    |
| Total net assets        | <u>254,250</u>                        | <u>23,501</u>            | <u>277,751</u>                             |
|                         | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total funds at<br>31 December<br>2023<br>£ |
| Fixed asset investments | 250,706                               | -                        | 250,706                                    |
| Current assets          | 69,039                                | 6,562                    | 75,601                                     |
| Current liabilities     | (38,401)                              | -                        | (38,401)                                   |
| Creditors over 1 year   | (10,370)                              | -                        | (10,370)                                   |
| Total net assets        | <u>270,974</u>                        | <u>6,562</u>             | <u>277,536</u>                             |

**The Parochial Church Council of the Parish of St Etheldreda with St Clement, Fulham**

**Notes to the Financial Statements for the Year Ended 31 December 2024 (continued)**

**20 Related party transactions**

There were no related party transactions in the year.

**21 Comparative Statement of Financial Activities**

|                                    | Unrestricted<br>funds<br>£ | Restricted<br>funds<br>£ | Total<br>2023<br>£ |
|------------------------------------|----------------------------|--------------------------|--------------------|
| <b>Income and Endowments from:</b> |                            |                          |                    |
| Donations and legacies             | 132,673                    | -                        | 132,673            |
| Charitable activities              | 1,235                      | -                        | 1,235              |
| Activities from generating funds   | 100,793                    | -                        | 100,793            |
| Investment income                  | 13,199                     | -                        | 13,199             |
| Other income                       | 15,094                     | -                        | 15,094             |
| Total income                       | 262,994                    | -                        | 262,994            |
| <b>Expenditure on:</b>             |                            |                          |                    |
| Raising funds                      | (6,846)                    | -                        | (6,846)            |
| Charitable activities              | (319,120)                  | (40,234)                 | (359,354)          |
| Total expenditure                  | (325,966)                  | (40,234)                 | (366,200)          |
| Gains/losses on investment assets  | 24,368                     | -                        | 24,368             |
| Net expenditure                    | (38,604)                   | (40,234)                 | (78,838)           |
| Net movement in funds              | (38,604)                   | (40,234)                 | (78,838)           |
| <b>Reconciliation of funds</b>     |                            |                          |                    |
| Total funds brought forward        | 309,578                    | 46,796                   | 356,374            |
| Total funds carried forward        | 270,974                    | 6,562                    | 277,536            |