



**REGISTERED COMPANY NUMBER: 09708873 (England and Wales)**  
**REGISTERED CHARITY NUMBER :1163850**

**Report to the Trustees and**  
**Financial Statements for the Year Ending 31 July 2023**  
**for**  
**Youth Engagement Solutions Ltd**

**REPORT OF THE TRUSTEES**  
**For the Year Ended 31<sup>st</sup> July 2023**

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Government document**

The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered company number**

09708873 (England & Wales)

**Registered Charity Number**

1163850

**Registered office**

Wembley FC-Vale Farm, Watford Road  
Wembley, Middlesex.  
HA0 3HG

**Board of Trustees**

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant

**Company Secretary**

Ms M D C Llorente

**Independent Examiner**

JG & ASSOCIATES  
TBXH@ Sunley House  
Bedford Park  
Croydon  
CR0 2A

## **TRUSTEES 'S REPORT**

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2023. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **OBJECTIVES AND ACTIVITIES**

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

- 1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
- 1.2 advancing education;
- 1.3 relieving unemployment; and
- 1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

### **OUR AIM**

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.

YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.

Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer and a team of operational workers managed by a coordinator.

. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

## RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

## OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

## TARGET AREAS AND PERFORMANCE, 1<sup>ST</sup> August 2022 to 31<sup>ST</sup> July 2023

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

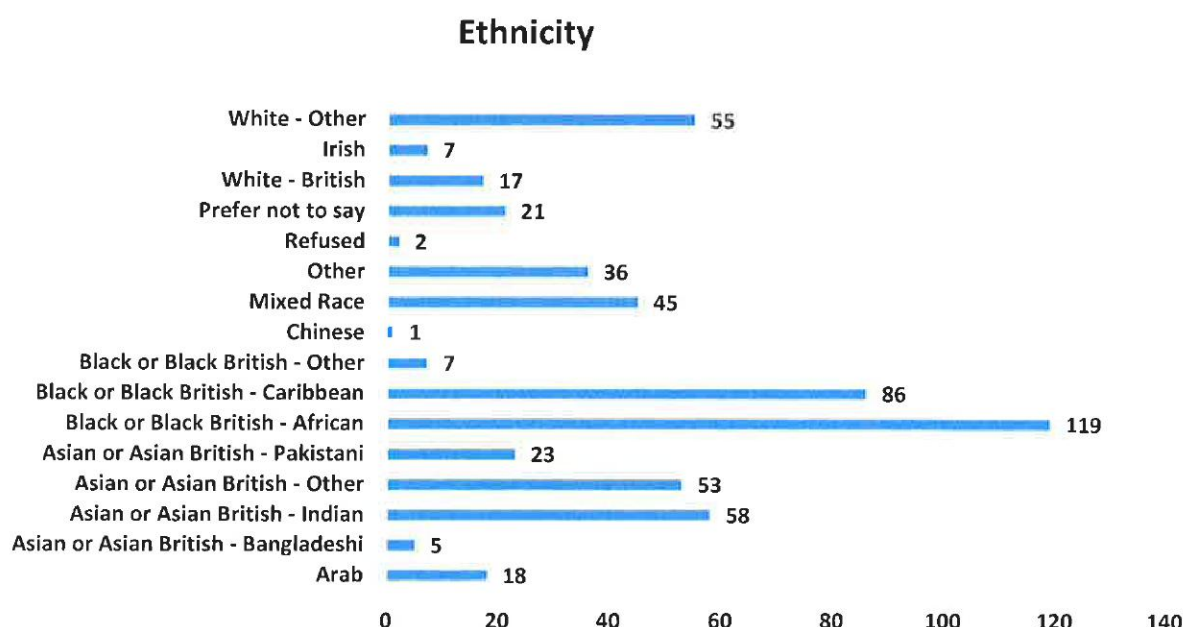
The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

## OVERALL PERFORMANCE & IMPACT

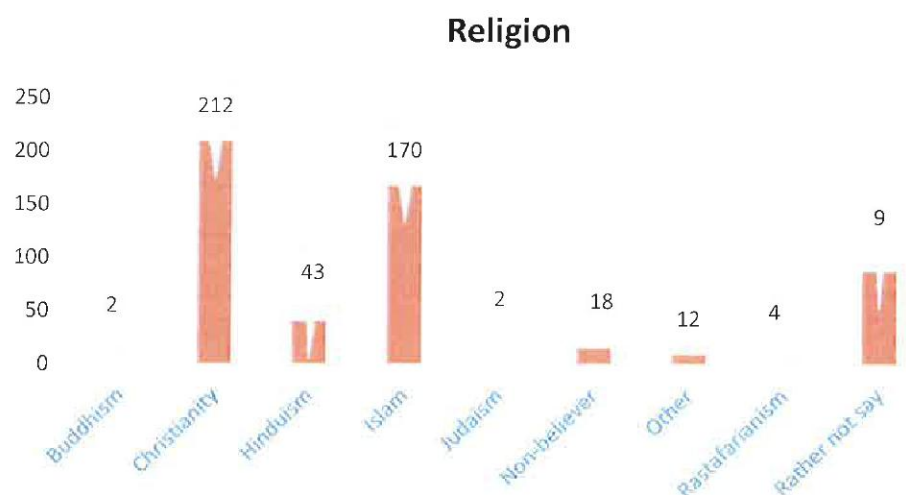
During 1<sup>ST</sup> August 2022 to 31<sup>ST</sup> July 2023 YES Ltd provided services to **523 young people** of which **34% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.

## Promoting Inclusion and Diversity

From 01/08/2022 - 31/07/2023-YES Ltd provided services to **523 young people** of which 188 were new Service users; 29 people have a disability or a learning difficulty; 38% were female and 62% male.







## Our customers came from 18 London Boroughs:

The majority came from Brent 76% followed by Ealing 6%, Harrow 5%, Barnet 4%, Westminster 3% and the remaining 13 boroughs 6%.

## Services Provided from August 2022 to July 2023

### Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities






### Performance:

**A total of 379 young customers of school age participated in prevention and health and well being activities**

Services provided included workshops and activities that promote their health and well being. It involved multisport activities, football, Self defence & martial Arts among others; and targeted workshops as outlined below:

- **Prevention activities:** Anger management, mental health awareness, crime prevention & anti-bullying workshops.
- **Learning activities:** careers advice, personal development, living skills, football coaching and how to support a peer.
- **Health and Wellbeing:** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



-  YES, delivered 28 workshops of 2 hours duration in: Building Healthy Relationships workshops; motivation; confidence building; Anti-bullying workshops, mental wellbeing workshops; nutrition and personal development. A total of 77 young people participated in the workshops.
-  YES Ran a 4 Month Pilot Wellbeing Initiative Called Its good to talk to bring young people and community together to promote positive wellbeing.
-  YES 33 Young People received individual 1-2-1 Mentoring Support
-  YES A total of 101 young people participated in Self Defence Classes
-  YES 191 children and young people participated in sport and physical activities through:
  - Weekly Martial Arts Sessions, football sessions and competing matches face to face.
  - 281 sessions in physical activities in the year.

## Target B

**Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:**

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

## Performance:

**A total of 174 young adults of non school age were provided with the following services:**

- 100% of clients received Information, advice and guidance ("IAG") on a one to one basis and in group settings.
- YES Ltd achieved 26 job outcomes for customers.
- 3 Young People went onto enrol on HNDs with Loughborough College.
- 4 people started their own business.



-  YES YES hosted a networking workshop at our Business Incubator in March 23, attended by 7 Entrepreneurs. Ed Beaber, a trustee at Youth Engagement Solutions and a business development specialist, served as the guest speaker. Ed offered valuable insights and guidance, creating a supportive environment for entrepreneurs to discuss their business challenges with an external consultant.
-  YES We delivered over 30 workshops in person.
-  YES We provided 293 one to one support session.
-  YES 3 Young People gained qualifications in Sports Coaching, Mental Health First Aid, First Aid at Work.
-  YES Business Support. We supported 4 new entrepreneurs to develop their business enterprise ideas. All are currently trading.



## Other Outcomes:

YES We continue been known as a **lead organisation in providing services to young people in Brent.**

YES **Ongoing updating of CRM** to provide a better platform for service development, online and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.



## Case Study.

KB, aged 13, joined YES in 2022, initially drawn by her love for sports. Despite facing challenges in maintaining positive social relationships and resolving conflicts, KB became a beacon of transformation within her first year at YES. Engaging in over 45 sessions, she transitioned from struggling with personal challenges to becoming an inspiring leader.

Before YES, KB lacked exposure to personal development programs, contributing to her behavioural struggles, including disputes and physical altercations. YES provided intervention by supporting her as a youth leader coach delivering multi-sport activities at YES's Holiday Camp, aiming to nurture her understanding of coaching dynamics, teamwork, and conflict resolution.

Supported by her lead coach, KB learned to manage her emotions and handle conflicts constructively, showcasing the impact of positive reinforcement in youth development. In February 2023, she completed the Level 1 Community Sports Leader Award, further enhancing her leadership, communication, and organisational skills.

KB's consistent participation in community coaching and physical literacy sessions not only improved her physical health but also fostered a growth mindset. She learned to embrace challenges, develop resilience, and expand her horizons.

"YES helped me make good connections with people outside of my usual circle and gain more opportunities. I can now talk to new people and experience new things that I have never done before." KB

## Testimonial

*"The sessions gave me the boost to **persevere** with my parenting. Also, meeting the other parents highlighted that parents have different strokes of parenting styles, coping mechanisms, strategies, and support. It **boosted my confidence** to carry on, thank you."*

## HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have considered the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

## BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

## PLANS FOR THE FUTURE

This has been another challenging year as lack of securing funding, especially long-term funding, led to the reduction on the staff team to reduce costs and some leaving to gain more stable positions in other organisations. YES Ltd, as many other charitable organisations, entering a period of financial uncertainty due to funding opportunities declining due to funds being shifted to address the primary needs of those at risk from the pandemic and the current economic crisis. This has added to the ever-increased demand for our services. In a positive side we managed to secure a contract, from May 2023 to January 2, from the Department of Work and Pensions-Reducing Parental Conflict through our project: Positive Parent Positive Kids (PPPK).

The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families.
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- To recruit more Trustees, including customer representation in the Board to strengthen our strategic direction and visual impact through marketing.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.



## FINANCIAL REVIEW

It is difficult to predict the financial or operational implications in the current economic crisis on our charity and our customers. Securing funding has become very unpredictable and difficult to obtain, as too many charities are competing for funds. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. An increase demand our resources and on our services at a time when charitable trust grant funding is diluted shows that many charities like ours struggle to survive at this difficult time, as most funds have been redirected to economic crisis interventions. Meanwhile, family finances have collapsed, and mental health issues have increase affecting more children and young people from poor or disadvantaged backgrounds.

## PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

- An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

**Strategic** – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.

**Financial** – Poor response from main funders; No financial reserves; no long-term funding partners

**Reputational** – YFS Ltd is unknown, general mistrust of children and young people's services due to adverse press.

**Regulatory** – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.

**Personnel** – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.

**Operational** – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review
- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £189,712 and total resources expended were £226,478 resulting in a net movement of funds for the year of (£36,766).

The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

## PRINCIPAL FUNDING SOURCES

Our Principal restricted funders were the Department of Work and Pensions, Street Games, and Albert Hunt Trust. In addition, the Trustees donated funds to provide Christmas bonus for salaried staff and an employee from Salesforce contribution of our CRM system development.

Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the CEO with support from a fundraiser and the Finance Officer/Secretary and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. Most of our funding supports direct costs.

## **RESERVES POLICY**

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

- a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and
- b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

## **TRUSTEES RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

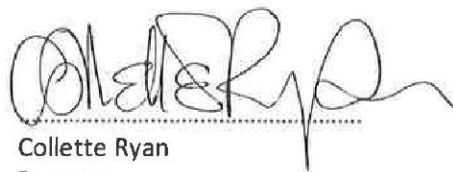
## **DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS**

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

#### **INDEPENDENT EXAMINERS**

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 29<sup>th</sup> April 2024 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'Collette Ryan', written over a horizontal dotted line.

Collette Ryan  
Trustee



## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2023 set out on pages 12 to 20.

### Responsibilities and basis of the report

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date:.....29.04.2024.....

Joanna Goodridge MICB

JG & ASSOCIATES  
TBXH@ Sunley House  
Bedford Park  
Croydon  
CR0 2A

## Youth Engagement Solutions Ltd

### Statement of Financial Activities for the Year Ending 31 July 2023

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'23 £'s	Total Funds Jul'22 £'s
<b>INCOMING RESOURCES</b>					
<b>Income Resources from generating funds</b>					
Voluntary income	3	23,629	51,914	75,543	110,906
Activities for generating funds	4	-	-	-	4,733
Income resources from charitable activities	5	114,169	-	114,169	93,768
		<u>137,798</u>	<u>51,914</u>	<u>189,712</u>	<u>209,407</u>
		-			
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities</b>					
Project expenses	6	93,333	46,672	140,006	127,959
Governance costs	7	1,529	85	1,614	1,972
Other resources expended	8	79,701	5,157	84,858	80,845
<b>Total resources expended</b>		<u>174,564</u>	<u>51,914</u>	<u>226,478</u>	<u>210,776</u>
<b>NET INCOMING(OUTGOING)</b>					
<b>RESOURCES BEFORE TRANSFERS</b>		<u>(36,766)</u>	-	<u>(36,766)</u>	<u>(1,370)</u>
Gross transfers between funds		-	-	-	-
<b>Net incoming/(outgoing) resources</b>		<u>(36,766)</u>	-	<u>(36,766)</u>	<u>(1,370)</u>
<b>TOTAL FUNDS BROUGHT FORWARD</b>					
		<u>17,407</u>	-	<u>17,407</u>	<u>18,777</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>(19,359)</u>	-	<u>(19,359)</u>	<u>17,407</u>

## **Youth Engagement Solutions Ltd**

### **Balance Sheet**

**at 31 July 2023**

	Notes	Total Funds Jul-23 £'s	Total Funds Jul-22 £'s
<b>FIXED ASSETS</b>	<b>9</b>	4,892	7,338
<b>CURRENT ASSETS</b>	<b>10</b>		
Debtors		15,161	7,347
Advanced Accounts Receivable		-	-
Cash Total Account Receivable		2,685	13,573
		<u>17,847</u>	<u>20,919</u>
<b>LIABILITIES</b>			
Amounts falling within one year	<b>11</b>	42,097	10,850
<b>NET CURRENT ASSETS/LIABILITIES</b>		<u>-24,251</u>	<u>10,850</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>-24,251</b></u>	<u><b>17,407</b></u>
<b>FUNDS</b>			
Unrestricted Funds	<b>12</b>	-19,359	17,407
Restricted Funds	<b>12</b>	-	-
<b>TOTAL FUNDS</b>		<u><b>-19,359</b></u>	<u><b>17,407</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023


The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 29<sup>th</sup> April 2024, and signed on its behalf by:

  
Collette Ryan  
Trustee



Trustee

**Notes to the Financial Statements**  
**for the Year Ended 31 July 2019**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

**Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Resources expended.**

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 July 2023

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 July 2023

**Trustees Liability Insurance**

The charity has liability insurance in place, but no claim has been made.

## **Youth Engagement Solutions Ltd**

### **Notes to the Accounts**

#### **3 VOLUNTARY INCOME**

	Unrestricted Funds	Restricted Funds	Total Funds July 2023	Total Funds July 2022
	£'s	£'s	£'s	£'s
Individual Donations	15,954	400	16,354	11,009
Corporate Donations including donated good	7,675	1,420	9,095	4,245
Brent Council-HAF	-	-	-	1,938
Albert Hunt Trust	-	3,000	3,000	-
GLA-Sports Unites-Impact Partnership	-	-	-	25,555
John Lyons' Charity	-	-	-	37,500
Chesterhill Charity	-	-	-	1,000
Street Games	-	20,000	20,000	-
DWP	-	27,094	27,094	-
Arnold Clark Community Funds	-	-	-	1,000
Tak Charitable Trust	-	-	-	2,000
The GL Jubilee Foundation	-	-	-	20,000
The National Lottery Community Fund	-	-	-	6,657
	<b>23,629</b>	<b>51,914</b>	<b>75,543</b>	<b>110,905</b>

#### **4 ACTIVITIES FOR GENERATED FUNDS**

	Unrestricted Funds	Restricted Funds	Total Funds July 2023	Total Funds July 2022
	£'s	£'s	£'s	£'s
Football income	-	-	-	4,734
	<b>0</b>	<b>-</b>	<b>0</b>	<b>4,734</b>

#### **5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds July 2023	Total Funds July 2022
	£'s	£'s	£'s	£'s
Young Brent Foundation	28,875	-	28,875	19,745
FMG Social CIC	-	-	-	4,500
New Level Academy	-	-	-	530
Noting Hill Genesis Housing	45,157	-	45,157	19,434
Dame Kelly Holmes Trust	-	-	-	4,200
South Kilburn Trust	5,794	-	5,794	29,808
Cricklewood Wanderers C.I.C	18,880	-	18,880	6,648
Brent Council	13,845	-	13,845	-
Street Games	-	-	-	2,029
Paddington Development Trust: EQUIP	-	-	-	4,998
Other: Bank Rewards, interest and Gift Aid & Reimbursements	1,618	-	1,618	1,876
	<b>114,169</b>	<b>-</b>	<b>114,169</b>	<b>93,768</b>

<b>Total Income</b>	<b>137,798</b>	<b>51,914</b>	<b>189,712</b>	<b>209,406</b>
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## 6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Customer costs	-	-	-	1,468
Printing/marketing/publicity	797	-	797	885
Pitch/venue cost costs	20,000	250	20,250	25,570
Project Direct costs/includes partners costs	5,921	32,415	38,337	20,254
Operational staff costs	65,308	13,778	79,086	78,315
Communications	794	-	794	964
Volunteer travel costs	513	229	742	502
	<b>93,333</b>	<b>46,672</b>	<b>140,006</b>	<b>127,958</b>

## 7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Independent Examiner	765	85	850	850
Charity/company Compliance costs	764	-	764	1,122
	<b>1,529</b>	<b>85</b>	<b>1,614</b>	<b>1,972</b>

## 8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Depreciation	2,446	-	2,446	2,446
H&S	353	-	353	490
Equipment (small items) & rental	1,110	-	1,110	2,094
Insurance	2,294	-	2,294	1,711
IT services	4,242	-	4,242	1,242
Mtce Costs	3,100	-	3,100	2,725
Utilities	7,300	-	7,300	6,375
Pensions	6,575	-	6,575	5,592
Fundraising costs	5,872	-	5,872	5,349
Management & Admin costs	46,410	5,157	51,566	52,822
	<b>79,701</b>	<b>5,157</b>	<b>84,858</b>	<b>80,845</b>
<b>Total Expenditure</b>	<b>174,564</b>	<b>51,914</b>	<b>226,478</b>	<b>210,776</b>



## TRUSTEES

None of the Trustees (or any persons connected with them) received any remuneration during the period or were reimbursed expenses

## EMPLOYERS AND EMPLOYMENT COSTS

### Employees

The average number of employees (full and part time) persons employed during the year was 7

In addition we have used 3 freelance workers for sports, outreach work and training

The aggregated emoluments were as follows

	For the year 22-23 £'s	For the year 21-22 £'s
Wages & Salaries	98,666	80,329
Social Security Costs-employers contributions	11,354	10,309
Agency/Freelance workers	3,163	23,921
	<b>113,182</b>	<b>114,559.39</b>

No employees received emoluments of more than £60,000 during the year

## 9 TANGIBLE FIXED ASSETS

	Furniture and fittings £'s	Video & photographic equipment £'s	Equipment & Computers £'s	Totals
<b>Costs</b>				
At 1st of August 2022	1,472	692	5,174	12,230
Additions	-	-	-	-
<b>At 31 July 2023</b>	<b>1,472</b>	<b>692</b>	<b>5,174</b>	<b>12,230</b>
<b>Depreciation</b>				
At 1st August 2022	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
<b>At 31 July 2023</b>	<b>980</b>	<b>462</b>	<b>3,450</b>	<b>4,892</b>
<b>Net book value</b>				
<b>At 31 July 2023</b>	<b>980</b>	<b>462</b>	<b>3,450</b>	<b>4,892</b>

## 10 CURRENT ASSETS

	Total Funds July 2023	Total Funds July 2022
<b>Debtors</b>		
Brent Council	1,260	-
Cricklewood Wanderers C.I.C	-	5,950
Dept.of Work & Pensions	4,301	-
Young Brent Foundation	9,600	1,147
New Level Academy	-	250
	<b>15,161</b>	<b>7,347</b>
<b>Cash at bank and in hand</b>		
Bank Account	2,471	13,482
Cash	215	49
	<b>2,685</b>	<b>13,531</b>
<b>TOTAL CURRENT ASSETS</b>	<b>17,847</b>	<b>20,878</b>

## 11 CREDITORS

	Total Funds July 2023	Total Funds July 2022
	£'s	£'s
Alfred Ekpenyong	4,479	-
B&CE Holdings Ltd	513	435
Big Dog Little Dog (BDLD)	3,400	-
CIY league	-	-
COPYBOX	45	9
Costco	-	-
Cricklewood Wanderers C.I.C	5,602	2,250
Department of Works & Pensions	-	150
Ewa Nowak	3,199	-
HMRC	1,540	1,537
Keith Sealy	-	250
JG & Associates	850	850
John Ferguson	-	225
Rachid Choabi	770	-
Romario Hines McLeon	2,767	-
Sara Jiwajee	35	-
Teckfrom Office & Computing Services	33	20
Vanessa Brown	1,140	-
Wembley FC	17,600	5,000
	<u>41,972</u>	<u>10,725</u>

<b>Total Amounts falling within 1 year</b>	<u><b>41,972</b></u>	<u><b>10,725</b></u>
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	Total Funds July 2023	Total Funds July 2022
<b>OTHER CURRENT LIABILITIES</b>		
Advanced Grants	<u>125</u>	<u>-</u>
	<u><b>125</b></u>	<u><b>-</b></u>
<b>TOTAL LIABILITIES</b>	<u><b>42,097</b></u>	<u><b>10,725</b></u>

## 12 FUND ANALYSIS

	As 1st August 2022	Income Resources	Outgoing Resources	As per 31st July 2023
Unrestricted Funds	17,407		-	-19,358.89
Restricted Funds	<u>-</u>	-	<u>-</u>	<u>-</u>
	<u><b>17,407</b></u>	-	<u><b>-</b></u>	<u><b>-19,359</b></u>

## 13 OPERATING LEASE ANNUAL COMMITMENTS

	2023 Land	2022 Land
Operating Lease which expires:		
Within 3 to 5 years	-	20,000
After more than 5 years	-	-

#### **14 RELATED PARTY TRANSACTIONS**

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £3,375 of which £150 was restricted.

No other donations were received from trustees or related parties.

No loans were received from trustees or related parties during the financial year ending 31 July 2023

#### **15 CONFLICTS OF INTEREST**

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.