



**REGISTERED COMPANY NUMBER: 09708873 (England and Wales)**  
**REGISTERED CHARITY NUMBER :1163850**

Report to the Trustees and  
Financial Statements for the Year Ending 31 July 2022  
for  
Youth Engagement Solutions Ltd

**REPORT OF THE TRUSTEES**  
**For the Year Ended 31<sup>st</sup> July 2022**

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Government document**

The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered company number**

09708873 (England & Wales)

**Registered Charity Number**

1163850

**Registered office**

Wembley FC-Vale Farm, Watford Road  
Wembley, Middlesex.  
HA0 3HG

**Board of Trustees**

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Appointed 15-08-19)

**Company Secretary**

Ms M D C Llorente

**Independent Examiner**

JG & ASSOCIATES  
Marco Polo House,  
3-5 Lansdowne Road,  
Croydon CR0 2BX

## **TRUSTEES 'S REPORT**

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2022. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **OBJECTIVES AND ACTIVITIES**

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

- 1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
- 1.2 advancing education;
- 1.3 relieving unemployment; and
- 1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

### **OUR AIM**

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.

YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.

Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer an a team of operational workers managed by a coordinator

. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

### **RISK MANAGEMENT**

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

## OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

## TARGET AREAS AND PERFORMANCE, 1<sup>ST</sup> August 2021 to 31<sup>st</sup> July 2022

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

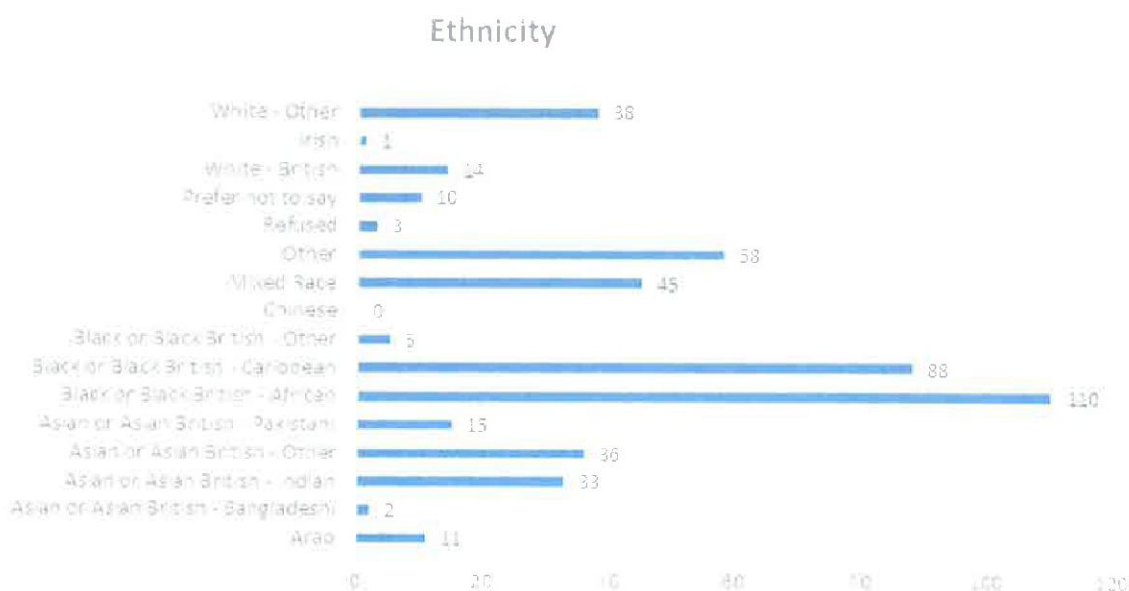
The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

## OVERALL PERFORMANCE & IMPACT

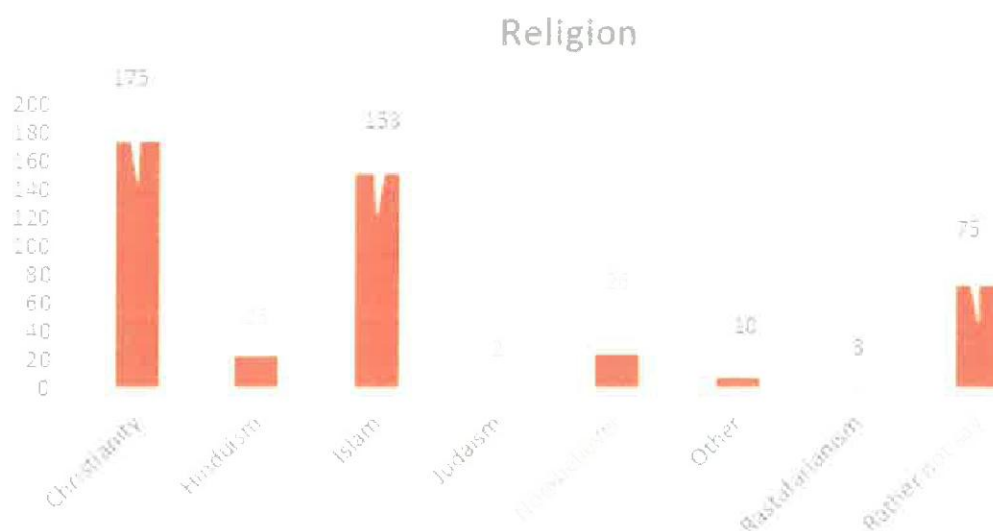
During 1<sup>st</sup> August 2021 to 31<sup>st</sup> July 2022 YES Ltd provided services to **469 young people** of which **27% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.

## Promoting Inclusion and Diversity

From 01/08/2021 - 31/07/2022-YES Ltd provided services to **469 young people** of which 126 were new Service users; 19 have a disability; 33% were female and 67% male.



## Religion:



## Our customers came from 20 London Boroughs:

The majority came from Brent 64% followed by Camden 8%, and Harrow and Westminster, both 7% and the remaining 16 boroughs 14 %, with an average of 4 customers per borough.

## Customers Served during 2021-2022

Due to covid restrictions and lockdown, no customers were discharged on previous year as customers required on-going individual support. There is a significant difference between the number of customers receiving services from YES from previous year. Table below provides a summary of how number were affected.

Economic Year	Actual Numbers including new customers		
2020-2021	849	Discharged between Aug-Dec-21 as no longer requiring our services	Moved to Cricklewood Wanderers C.I.C Jan-22
2021-2022	469	24%	34%
Difference	380		

## Services Provided from August 2021 to July 2022

### Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities

### Performance:

*A total of 251 young customers of school age participated in prevention and health and well being activities*

Services provided included workshops and exercises that promote their health and well being. It involved sport football, Self defence & marcial Arts among others; and targeted workshops as outlined below:



- **Prevention activities:** Anger management, mental health awareness, crime prevention & anti-bullying workshops.
- **Learning activities:** careers advice, personal development, living skills, football coaching and how to support a peer.
- **Health and Wellbeing:** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



- YES YES, delivered 27 workshops of 2 hours duration in: career preparation workshops; motivation; confidence building; internet safety, cyber-bullying, e-safety; nutrition and personal development. A total of 212 young people participated in the workshops.
- YES Ran a 4-week Summer, August 2021 with 54 children participating (89% BAME).
- YES Three youth football competing teams. U 13's boys; U'18's girls and U18's boys.
- YES A total of 44 attendees participated in Self Defence Classes
- YES 8 young people volunteered to support younger customers providing peer support
- YES 191 children and young people participated in sport and physical activities through:
  - Weekly football sessions and competing matches face to face.
  - 164 sessions in physical activities in the year
  - Delivering 57 sessions, face to face, and support to children and their families to stay physical active, reduce obesity and increase family cohesion.

## Target B

Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

## Performance:

**A total of 218 young adults of non school age were provided with the following services:**

- 100% of clients received Information, advice and guidance ("IAG") on a one to one basis and in group settings.
- YES Ltd achieved 24 job outcomes for customers.
- 17 left to undertake further education.
- 8 into volunteering
- 5 young people started their own business.
- 85 started competitive football with Cricklewood Wanderers FC football teams.



- ✓ YES April 21, we held an **online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE**. We had 60 from across the community engaged, ask questions, and heard about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend. We received a positively results by all.
- ✓ YES We delivered over 20 workshops face to face and online with an average attendance of 12.
- ✓ YES We provided 334 one to one support session
- ✓ YES **Business Support**. We supported 4 new entrepreneurs to develop their business enterprise ideas. All are currently trading.
- ✓ YES The Football club operated till the end of December 2021 when it moved to the new registered Community Interest Company, Cricklewood Wanderers C.I.C -YES continue providing **Employment, Careers, Skills, & Training** service working in partnership with CW-CIC.
- ✓ YES Our Reserves Team was promoted to Premier Division and won to Cups. 6 of our 1<sup>st</sup> team players move-up to semi-professional football clubs



#### Other Outcomes:

- ✓ YES Continue support from GLA Impact Partnership has allow us to work with young people engaged in gangs and anti-social behaviour to support them reduce their criminal activities and take steps toward positive community engagement and employment.
- ✓ YES **Annual survey**, to which 84% of customers took park, showed 94% were very satisfied by the services; and 6% satisfied.
- ✓ YES Renewed **FA Charter Standard Club status** for 2021/22
- ✓ YES During the year **Motivation & Self-esteem** increased for 81% of our customers
- ✓ YES We continue been known as **a lead organisation in providing services to young people in Brent**.
- ✓ YES **We completed updating our CRM** to provide a better platform for service development, on line and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.



## Case Study.

JG is 18 years old and is currently on a gap year after completing his A levels. His father contacted YES regarding career advice to help JG as he felt his son was at a crossroads and needed some external support from YES. JG is interested in music, photography, digital editing and web design.

In March 2022, I also had an opportunity to gain work experience in videography and photography by filming and taking pictures at various football matches, starting from the local Cricklewood Wanderers games to capturing QPR and Crystal Palace academy training sessions, and also traveling to different parts of London in the process.

All these experiences were to boost my portfolio. I also had support enrolling on to the Metroland Young Associates programme, a paid opportunity for young people to develop skills and experience working in the arts and creative industries in which I am now participating. Overall, I have been given an exceptional service whilst feeling very motivated as I've been treated with care and respect. I am now engaging with more employers such as Prom Vom, a Media company located in Madame Tussauds

*"I would like to say that I had a beneficial and enjoyable experience working with Youth Engagement Solutions (YES). They provided me with many opportunities that I had not seen as my mind was set on studying at university after my gap year. I was seen by the Careers and Progression Officer at YES, who assessed me and helped me identify a strong skill set that I hadn't been aware of. He got me up to date with the latest labour market recruitment processes by helping me set up a captivating Linked In profile and tweaking my CV to maximise my experiences".*



## HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.



## BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** Better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

## PLANS FOR THE FUTURE

This has been a challenging year as lack of securing funding led to the reduction of the staff team and the externalisation of Cricklewood Wanderers FC. YES Ltd, as many other charitable organisations, is entering into a period of financial uncertainty due to funding opportunities declining due to funds being shifted to address the primary needs of those most at risk from the pandemic and the current economic crisis. This has added to the ever-increased demand for our services. The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- To recruit more Trustees, including customer representation in the Board to strengthen our strategic direction and visual impact through marketing.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

## FINANCIAL REVIEW

At present it is difficult to predict the financial or operational implications after the outbreak of COVID-19, the effect of Brexit and the ongoing current economic crisis on our charity and our customers. The reality is that we do not know what the reality or full effect will be. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. There has been an increase demand on our resources and on our services at a time when charitable trust grant funding is diluted as most funds have been redirected to economic crisis interventions. Meanwhile, family finances have collapsed, and mental health issues have increase affecting more children and young people from poor or disadvantaged backgrounds.

## PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

- An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

**Strategic** – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.

**Financial** – Poor response from main funders; No financial reserves; no long-term funding partners

**Reputational** – YES Ltd is unknown; general mistrust of children and young people's services due to adverse press.

**Regulatory** – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.

**Personnel** – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.

**Operational** – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review
- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £209,406 and total resources expended were £210,776 resulting in a net movement of funds for the year of (£1,370).

The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

## PRINCIPAL FUNDING SOURCES

Our Principal restricted funder were the John Lyons' Charity, Mayor of London Impact Partnerships, The GL Jubilee Foundation, South Kilburn Trust, Notting Hill Genesis Housing Association, The National Lottery Community Fund, Young Brent Foundation, Paddington Development Trust -ESF-EQUIP programme, as well as smaller trusts. Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the CEO with support from a fundraiser and the Finance Officer/Secretary and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. The majority of our funding supports direct costs.

## RESERVES POLICY

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

- a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and
- b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position

and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

## TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

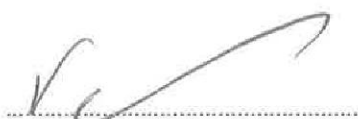
## DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

## INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 27 April 2022 and signed on its behalf by:



Adam Katten  
Chairperson & Treasurer



## **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd**

I report on the accounts for the year ended 31 July 2022 set out on pages 12 to 20.

### **Responsibilities and basis of the report**

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanna Goodridge  
JG & ASSOCIATES  
Marco Polo House,  
3-5 Lansdowne Road,  
Croydon,  
CR0 2BX

Date:.....21.04.2023.....

## Youth Engagement Solutions Ltd

### Statement of Financial Activities for the Year Ending 31 July 2022

		Unrestricted Funds	Restricted Funds	Total Funds Jul'22	Total Funds Jul'21
	Notes	£'s	£'s	£'s	£'s
<b>INCOMING RESOURCES</b>					
<b>Income Resources from generating funds</b>					
Voluntary income	3	37,659	73,246	110,905	141,213
Activities for generating funds	4	4,733	-	4,733	485
Income resources from charitable activities	5	93,768	-	93,768	94,774
		<u>136,160</u>	<u>73,246</u>	<u>209,406</u>	<u>236,472</u>
<b>RESOURCES EXPENDED</b>					
<b>Charitable activities</b>					
Project expenses	6	92,298	35,661	127,959	138,948
Governance costs	7	1,887	85	1,972	952
Other resources expended	8	43,345	37,500	80,845	95,448
<b>Total resources expended</b>		<u>137,530</u>	<u>73,246</u>	<u>210,776</u>	<u>235,348</u>
<b>NET INCOMING(OUTGOING)</b>					
<b>RESOURCES BEFORE TRANSFERS</b>		<u>(1,370)</u>	<u>-</u>	<u>(1,370)</u>	<u>1,124</u>
Gross transfers between funds		-	-	-	-
<b>Net incoming/(outgoing) resources</b>		<u>(1,370)</u>	<u>-</u>	<u>(1,370)</u>	<u>1,124</u>
<b>TOTAL FUNDS BROUGHT FORWARD</b>		<u>18,777</u>	<u>-</u>	<u>18,777</u>	<u>17,752</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>17,407</u>	<u>-</u>	<u>17,407</u>	<u>18,876</u>

## **Youth Engagement Solutions Ltd**

### **Balance Sheet**

**at 31 July 2022**

		<b>Total Funds Jul'22</b>	<b>Total Funds Jul'21</b>
	<b>Notes</b>	<b>£'s</b>	<b>£'s</b>
<b>FIXED ASSETS</b>	<b>9</b>	7,380	9,784
<b>CURRENT ASSETS</b>	<b>10</b>		
Debtors		18,591	11,244
Advanced Accounts Receivable		(11,244)	8,554
Cash Total Accounts Receivable		13,531	7,854
		<u>20,878</u>	<u>27,652</u>
<b>LIABILITIES</b>			
Amounts falling within one year	<b>11</b>	<u>10,850</u>	<u>18,560</u>
<b>NET CURRENT ASSETS/LIABILITIES</b>		10,027	9,092
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>10,027</b></u>	<u><b>9,092</b></u>
<b>FUNDS</b>			
Unrestricted Funds	<b>12</b>	17,407	18,876
Restricted Funds	<b>12</b>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>		<u><b>17,407</b></u>	<u><b>18,876</b></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2022

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 27 April 2023 and we signed on its behalf by:

  
Trustee/Treasurer



**Notes to the Financial Statements**  
**for the Year Ended 31 July 2019**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

**Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**Resources expended**

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

**2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 July 2022

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 July 2022

**Trustees Liability Insurance**

The charity has liability insurance in place, but no claim has been made

## **Youth Engagement Solutions Ltd**

### **Notes to the Accounts**

#### **3 VOLUNTARY INCOME**

	Unrestricted Funds	Restricted Funds	Total Funds July 2022	Total Funds July 2021
	£'s	£'s	£'s	£'s
Individual Donations	10,859	150	11,009	9,130
Corporate Donations including donated good	2,800	1,445	4,245	8,486
Brent Council-HAF	-	1,938	1,938	-
Albert Hunt Trust	-	-	-	2,000
GLA-Sports Unites-Impact Partnership	-	25,555	25,555	61,333
John Lyons' Charity	-	37,500	37,500	45,000
Chesterhill Charity	1,000	-	1,000	-
City Bridge Trust	-	-	-	7,051
The Edward Gostlin Foundation	-	-	-	4,885
Arnold Clark Community Funds	1,000	-	1,000	-
Tak Charitable Trust	2,000	-	2,000	-
The GL Jubilee Foundation	20,000	-	20,000	-
The National Lottery Community Fund	-	6,657	6,657	3,329
	<b>37,659</b>	<b>73,246</b>	<b>110,905</b>	<b>141,214</b>

#### **4 ACTIVITIES FOR GENERATED FUNDS**

	Unrestricted Funds	Restricted Funds	Total Funds July 2022	Total Funds July 2021
	£'s	£'s	£'s	£'s
Football income	4,734	-	4,734	485
	<b>4,734</b>	<b>-</b>	<b>4,734</b>	<b>485</b>

#### **5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES**

	Unrestricted Funds	Restricted Funds	Total Funds July 2022	Total Funds July 2021
	£'s	£'s	£'s	£'s
Young Brent Foundation	19,745	-	19,745	11,868
FMG Social CIC	4,500	-	4,500	-
New Level Academy	530	-	530	-
Noting Hill Genesis Housing	19,434	-	19,434	9,579
Dame Kelly Holmes Trust	4,200	-	4,200	0.00
South Kilburn Trust	29,808	-	29,808	43,116
Cricklewood Wanderers C.IC	6,648	-	6,648	120
Street Games	2,029	-	2,029	-
Paddington Development Trust: EQUIP	4,998	-	4,998	29,906
Other: Bank Rewards, interest in Gift Aid & Reimbursements	1,876	-	1,876	185
	<b>93,768</b>	<b>-</b>	<b>93,768</b>	<b>94,774</b>
<b>Total Income</b>	<b>136,160</b>	<b>73,246</b>	<b>209,406</b>	<b>236,472.00</b>

## 6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Customer costs	1,468	-	1,468	3,788.00
Printing/marketing/publicity	885	-	885	1,097.94
Pitch/venue cost costs	-	25,570	25,570	33,483.17
Project Direct costs/includes partners costs	18,229	2,025	20,254	5,614.60
Operational staff costs	70,483	7,831	78,315	92,919.75
Communications	964	-	964	1,411.03
Volunteer travel costs	268	234	502	634.00
	<b>92,298</b>	<b>35,661</b>	<b>127,958</b>	<b>138,948.49</b>

## 7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Independent Examiner	765	85	850	850
Charity/company Compliance costs	1,122	-	1,122	102
	<b>1,887</b>	<b>85</b>	<b>1,972</b>	<b>952</b>

## 8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Depreciation	2,446	-	2,446	2,446
H&S	490	-	490	627
Equipment (small items) & rental	2,094	-	2,094	824
Insurance	1,711	-	1,711	1,500
IT services	1,242	-	1,242	3,962
Mtce Costs	2,725	-	2,725	2,318
Utilities	6,375	-	6,375	5,080
Pensions	5,592	-	5,592	6,749
Fundraising costs	5,349	-	5,349	2,765
Management & Admin costs	15,322	37,500	52,822	69,177
	<b>43,345</b>	<b>37,500</b>	<b>80,845</b>	<b>95,448</b>
<b>Total Expenditure</b>	<b>137,530</b>	<b>73,246</b>	<b>210,776</b>	<b>235,348</b>



## TRUSTEES

None of the Trustees (or any persons connected with them) received any remuneration during the period or were reimbursed expenses

## EMPLOYERS AND EMPLOYMENT COSTS

### Employees

The average number of employees (full and part time) persons employed during the year was 5

In addition we have used 13 freelance workers for sports, training & employment support purposes

The aggregated emoluments were as follows

	For the year 21-22 £'s	For the year 20-21 £'s
Wages & Salaries	80,329	128,345
Social Security Costs-employers contributions	10,309	11,240
Agency/Freelance workers	23,921	30,087
	<b>114,559</b>	<b>169,672.00</b>

No employees received emoluments of more than £60,000 during the year

## 9 TANGIBLE FIXED ASSETS

	Furniture and fittings £'s	Video & photographic equipment £'s	Equipment & Computers £'s	Totals
<b>Costs</b>				
At 1st of August 2021	2,452	1,154	8,624	12,230
Additions	-	-	-	-
<b>At 31 July 2022</b>	<b>2,452</b>	<b>1,154</b>	<b>8,624</b>	<b>12,230</b>
<b>Depreciation</b>				
At 1st August 2021	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
<b>At 31 July 2022</b>	<b>980</b>	<b>462</b>	<b>3,450</b>	<b>4,892</b>
<b>Net book value</b>				
<b>At 31 July 2022</b>	<b>1,472</b>	<b>692</b>	<b>5,174</b>	<b>7,338</b>

## 10 CURRENT ASSETS

	Total Funds July 2022	Total Funds July 2021
<b>Debtors</b>		
Cricklewood Wanderers C.I.C	5,950	-
GLA -Mayor of London	(11,244)	11,244
John Lyon's Charity	-	7,500
GLA -Mayor of London-GroundWorks	11,244	1,054
Young Brent Foundation	1,147	-
New Level Academy	250	-
	<b>7,346</b>	<b>19,798</b>
<b>Cash at bank and in hand</b>		
Bank Account	13,482	7,575
Cash	49	279
	<b>13,531</b>	<b>7,854</b>
<b>TOTAL CURRENT ASSETS</b>	<b>20,877</b>	<b>27,652</b>

## 11 CREDITORS

	Total Funds July 2022	Total Funds July 2021
	£'s	£'s
B&CE Holdings Ltd	435	529
Bob Kitchin	-	285
CIY league	-	275
COPYBOX	9	98
Costco	-	145
Cricklewood Wanderers C.I.C	2,250.00	-
Department of Works & Pensions	150.00	-
Giuliano Orrico	-	125
HMRC	1,537	2,148
Joachim Olabanji	-	210
Keith Sealy	250	-
JG & Associates	850	850
Malikai Salawu-Ekpenyong	-	413
Mathew Johnstone	-	-100
Murad Ahmed	-	405
John Ferguson	225	-
Tariq Mahmoud	-	150
Teckfrom Office & Computing Services	20	33
Wembley FC	5,000	2,213
	<b>10,725</b>	<b>7,778</b>

### Trustees Loans

Adam Katter Loans	-	4,000
	<b>-</b>	<b>4,000</b>

<b>Total Amounts falling within 1 year</b>	<b>10,725</b>	<b>11,778</b>
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	Total Funds July 2022	Total Funds July 2021
<b>OTHER CURRENT LIABILITIES</b>		
Advanced Grants	-	6,782
	<b>-</b>	<b>6,782</b>
<b>TOTAL LIABILITIES</b>	<b>10,725</b>	<b>18,560</b>

## 12 FUND ANALYSIS

	As 1st August 2021	Income Resources	Outgoing Resources	As per 31st July 2022
Unrestricted Funds	18,876	-	-	17,407.03
Restricted Funds	-	-	-	-
	<b>18,876</b>	<b>0</b>	<b>-</b>	<b>17,407</b>

## 13 OPERATING LEASE ANNUAL COMMITMENTS

	2022 Land	2021 Land
Operating Lease which expires:		
Within 3 to 5 years	20,000	20,000
After more than 5 years	-	-

#### **14 RELATED PARTY TRANSACTIONS**

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £2,680 of which £150 was restricted.

No other donations were received from trustees or related parties.

No loans were received from trustees or related parties during the financial year ending 31 July 2022

#### **15 CONFLICT OF INTEREST**

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.