



REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER :1163850

Report to the Trustees and
Independent Examination of Financial Statements for the Year Ending 31 July 2021
for
Youth Engagement Solutions Ltd

Wembly FC-Vale Farm
Watford Road
Wembley
Middlesex
HA0 3HG

REPORT OF THE TRUSTEES

For the Year Ended 31st July 2021

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Government document

The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

09708873 (England & Wales)

Registered Charity Number

1163850

Registered office

Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Appointed 15-08-19)

Company Secretary

Ms M D C Llorente

Independent Examiner

Joanna Goodridge
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon CR0 2BX

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2021. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

- 1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
- 1.2 advancing education;
- 1.3 relieving unemployment; and
- 1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.

YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.

Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer a manager and two coordinators. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

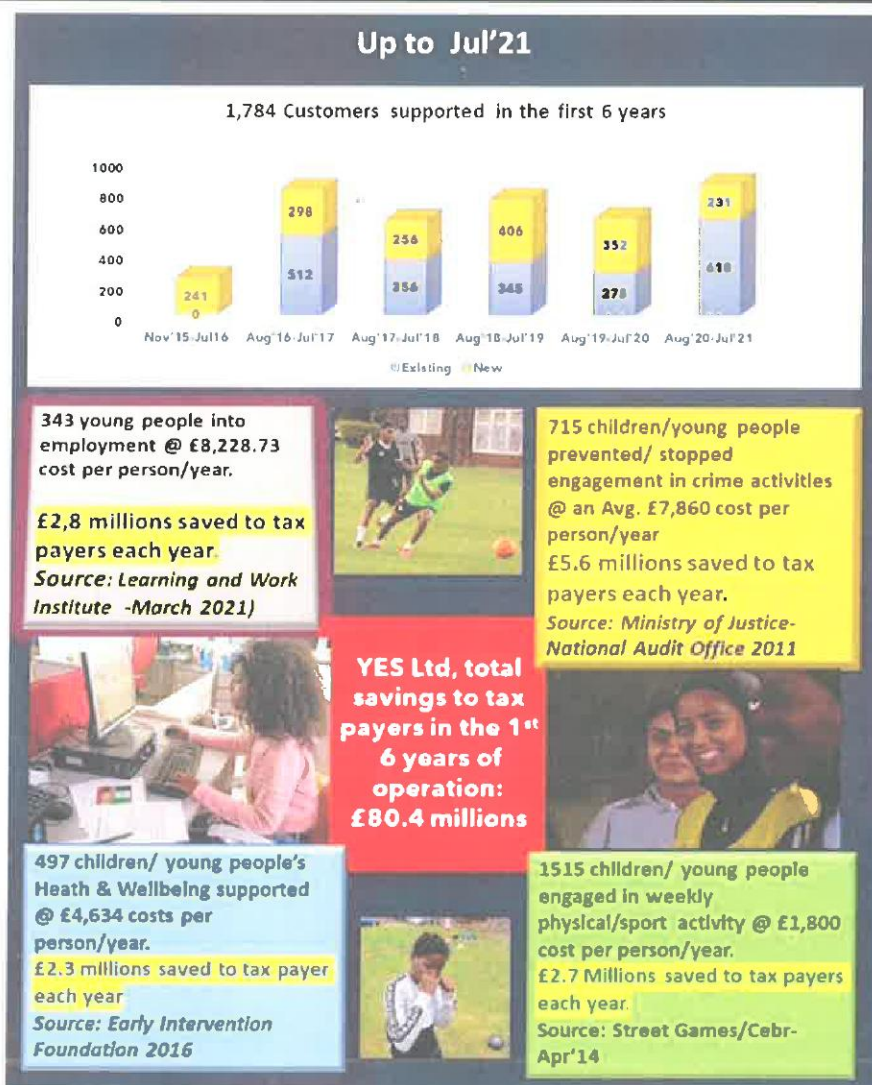
TARGET AREAS AND PERFORMANCE, 1ST August 2020 to 31ST July 2021

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

OVERALL PERFORMANCE & IMPACT

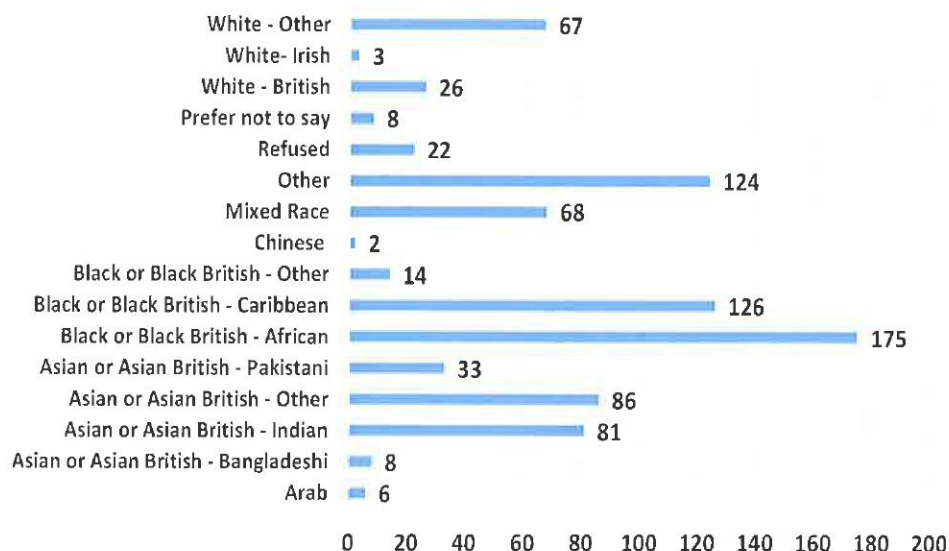
During 1st August 2020 to 31st July 2021 YES Ltd provided services to **849 young people** of which **26.4%** were new customers. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.



Promoting Inclusion and Diversity

From 01/08/2020 - 31/07/2021-YES Ltd provided services to 849 young people of which 228 were new Service users; 75 have a disability; 37% were female and 63% male.

Ethnicity



Religion: Islam 33%; Christians 31%; Rather not say 19%; Hinduism 9%; Non-believer 4%; Buddhism 1%; Judaism 1%; Sikhism 1%; Other 1%

**YES Ltd
is based
in Brent:**

Children,
young
people
and their
families
engaged
on our
services
from 23
London
Boroughs



Note: Due to covid restrictions and lockdown no customers were discharged as customers required on-going individual support to deal with effect of the pandemic.

Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

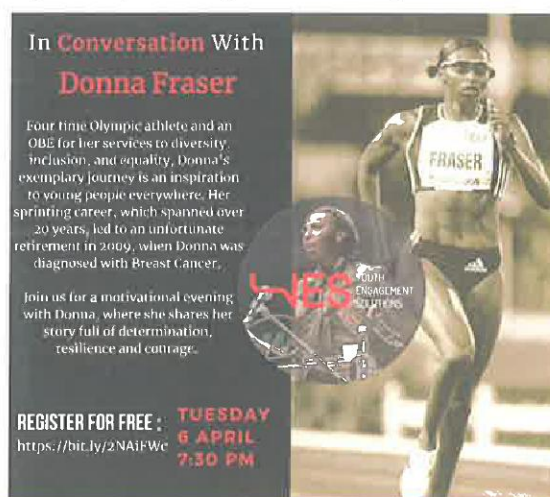
- Prevention activities
- Learning activities
- Health and well-being activities

Performance:

A total of 552 young customers of school age participated in prevention and health and well being activities

Services provided included workshops and exercises that promote their health and well being. It involved sport football, basketball, swimming, badminton and Self defence among others; and targeted workshops as outlined below:

- **Prevention activities:** Anger management, mental health awareness, crime prevention & anti-bullying workshops.
- **Learning activities:** careers advice, personal development, living skills, football coaching and how to support a peer.
- **Health and Wellbeing:** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



- ✓ YES, produced a Get into series on You Tube channel, it featured professionals from different sectors from finance, property development and sports recruitment recounting on their experiences in their profession and give advice on how to start a career in the industry.
- ✓ Ran a 4 week Fit & Fed Programme, August 2020 with 54 children participating (89% BAME).
- ✓ Three youth football competing teams. U 13's boys; U'18's girls and U17's boys.
- ✓ A total of 113 attendees participated in Self Defence Classes
- ✓ 10 young people volunteered to support younger customers providing peer support
- ✓ 175 children and young people participated in sport and physical activities through:
 - Weekly football sessions and competing matches face to face when allowed to do so and online.
 - 188 sessions in physical activities in the year
 - Delivering 46 sessions, face to face, and support to children and their families to stay physical active, reduce obesity and increase family cohesion.

16-year-old Reuben was referred to YES from Turning Point under a Conditional Behavioural Order put in place by court in February 2021. Reuben had an interest in sport and was referred to YES to support him with guidance about his future career options and to keep active during the lockdown, he agreed with turning point to engage in YES online fitness training which he took part in 6 online sessions with YES. He was also referred onto a CSLA Level 1 with a partner organisation in April 2021 and completed his Community Sports Leaders training and volunteered with YES as a sports coach to complete his mandatory 1-hour coaching session to get his certificate.

Target B

Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Performance:

A total of 297 young adults of non school age were provided with the following services:

- April 21 was our **online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE**. We had 60 from across the community engaged, ask questions and hear about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend and has been positively received by all
- **100% of clients received Information, advice and guidance ("IAG")** on a one to one basis and in group settings.
- YES Ltd achieved **21 job outcomes** for customers in this economic year, despite the devastating effects of the pandemic in customers morale.
- **15 left to undertake further education**
- **10 into volunteering**



- ✓ **YES** April 21, we held an **online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE**. We had 60 from across the community engaged, ask questions, and heard about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend. We received a positively results by all.
- ✓ **YES** We delivered over 18 workshops face to face and online with an average attendance of 12
- ✓ **YES** We provided 334 one to one support session
- ✓ **YES** **Business Support.** We supported 7 entrepreneurs during Covid-19 Look down to keep their business afloat
- ✓ **YES** The Football club continues to **link with the Employment, Careers, Skills, & Training** service.
- ✓ **YES** Cricklewood Wanderers is planning to become a Community Interest Company to develop more opportunities to engage with football and other sports activities. **The new Community Interest Company will continue working in partnership with YES** to provide a more holistic approach.

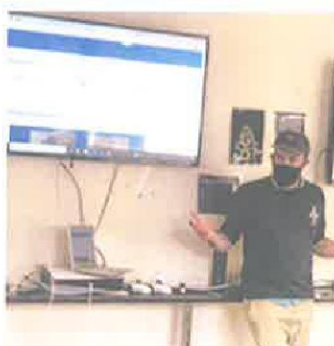


Other Outcomes:

- ✓ YES Continue support from GLA Impact Partnership has allow us to work with young people engaged in gangs and anti-social behaviour **to support them reduce their criminal activities and take steps toward positive community engagement and employment.**
- ✓ YES **Annual survey**, to which 82% of customers took park, showed 91% were very satisfied by the services; and 9% satisfied.
- ✓ YES Renewed **FA Charter Standard Club status** for 2020/21
- ✓ YES During the year **Motivation & Self-esteem** increased for 81% of our customers
- ✓ YES We continue been known as **a lead organisation in providing services to young people in Brent.**
- ✓ YES **We completed updating our CRM** to provide a better platform for service development, on line and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.

Case studies

J I is 13 years old and joined YES in August 2020. Joel participates in weekly Martial Arts sessions, currently held at The Granville Centre in South Kilburn. The Martial Arts sessions were specifically designed to encourage self-belief, self-preservation, and self-discipline through the traditional forms of Martial Arts practices. Moreover, we also understand the current situation with the increase in gang culture and knife crime in London, where many young people are unfortunately losing their lives at an unprecedented rate. During the summer of 2020 & 2021, Joel also took part in our summer programme known as Fit and Fed. "Martial Arts is really nice; I like it a lot! I like how pops [Martial Arts Instructor] prepares us for real life situations, his training sessions are so cool!" I remember attending that summer camp once the lockdown was finished, Pops was there too and showed us outdoor self-defence, and how to defend yourself against an attacker who tries to approach you with a weapon."



S J is 19 years old who joined YES in 2021 "I found out about YES through a safeguarding officer of a different youth centre I used to volunteer at. I was really excited about a local organisation that I could possibly be a part of, that would help me further my interest in youth work and improve my confidence. It was great to hear that YES was local to me and even had a football team that I enjoy being a part of. Before joining YES, I wasn't entirely confident with things like talking on the phone, jumping into conversations, or getting involved with most activities. I also used to hate asking for help. I didn't like putting myself out there and I wasn't comfortable with doing things I've never done before. Nowadays, I feel a lot more confident with talking to people. I'm also enjoying the traineeship I'm doing; we've worked on things like internet safety and CV work, these are just the early stages. I'm seeing improvements in myself from when I first joined." Sarah is currently doing a work placement with YES developing her interest in Digital Marketing. She has enrolled on a Traineeship Program in Marketing

HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** Better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

PLANS FOR THE FUTURE

This has been a successful year for YES Ltd in terms of sustaining and building on our work delivery. YES Ltd, as many other charitable organisations, is entering into a period of financial uncertainty due to Covid-19, ongoing Lockdowns and funding opportunities declining due to funds being shifted to address the primary needs of those most at risk from the pandemic. This has added to the ever-increased demand for our services. The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- Develop Cricklewood Wanderers as a new independent Community Interest Company, while continue working in partnership with YES.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

FINANCIAL REVIEW

At present it is difficult to predict the financial or operational implications of the outbreak of COVID-19 and the effect of Brexit on our charity and our customers. The reality is that we do not know what the reality or full effect will be. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. There has being an increase demand our resources and on our services at a time when charitable trust grant funding is diluted as most funds have been redirected to Covid-10 crisis interventions. Meanwhile, family finances have collapsed, affecting children and young people from poor or disadvantaged backgrounds.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

- An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

Strategic – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.

Financial – Poor response from main funders; No financial reserves; no long-term funding partners

Reputational – YES Ltd is unknown; general mistrust of children and young people's services due to adverse press.

Regulatory – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.

Personnel – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.

Operational – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review
- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £236,472 and total resources expended were £235,348 resulting in a net movement of funds for the year of £1,124.

The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principle funders are currently the John Lyons' Charity, Mayor of London Impact Partnerships, South Kilburn Trust, Notting Hill Genesis Housing Association, City Bridge Trust, Young Brent Foundation, Paddington Development Trust - ESF-EQUIP programme and Brent Council through the CIL programme, as well as smaller trusts. Further income is also achieved through donations and service delivery to other organisations, such as schools. Main fundraising activities are carried out by the CEO with support from a late appointment of a fundraiser and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. The majority of our funding supports direct costs.

RESERVES POLICY

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

- a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and
- b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to

which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

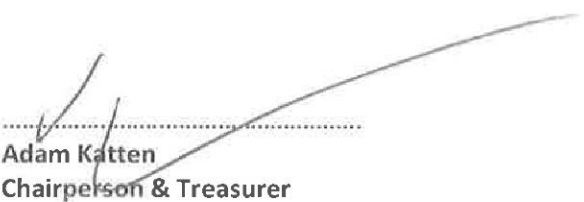
DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 23-03-2022 and signed on its behalf by:


Adam Katten
Chairperson & Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2021 set out on pages 12 to 20.

Responsibilities and basis of report

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanna Goodridge
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon,
CR0 2BX

Date:.....23.02.2022.....

Youth Engagement Solutions Ltd

Statement of Financial Activities for the Year Ending 31 July 2021

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'21 £'s	Total Funds Jul'20 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	17,315	123,898	141,213	164,711
Activities for generating funds	4	485	-	485	572
Income resources from charitable activities	5	94,774	-	94,774	70,002
		112,574	123,898	236,472	235,285
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	61,776	77,172	138,948	148,680
Governance costs	7	867	85	952	1,232
Other resources expended	8	48,807	46,641	95,448	68,622
Total resources expended		111,450	123,898	235,348	218,534
NET INCOMING(OUTGOING)					
RESOURCES BEFORE TRANSFERS		1,124	-	1,124	16,751
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		1,124	-	1,124	16,751
TOTAL FUNDS BROUGHT FORWARD		17,752	-	17,752	1,001
TOTAL FUNDS CARRIED FORWARD		18,876	-	18,876	17,752

Youth Engagement Solutions Ltd

Balance Sheet

at 31 July 2021

		Total Funds Jul'21	Total Funds Jul'20
	Notes	£'s	£'s
FIXED ASSETS	9	9,784	-
CURRENT ASSETS	10		
Debtors		11,244	18,015
Advanced Receivables		8,554	-
Cash at bank and in hand		7,854	65,739
		<u>27,652</u>	<u>83,754</u>
LIABILITIES			
Amounts falling within one year	11	<u>18,560</u>	<u>66,101</u>
NET CURRENT ASSETS/LIABILITIES		9,092	17,653
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>9,092</u>	<u>17,653</u>
FUNDS			
Unrestricted Funds	12	18,876	17,752
Restricted Funds	12	-	-
TOTAL FUNDS		<u>18,876</u>	<u>17,752</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2021, relating to small companies.

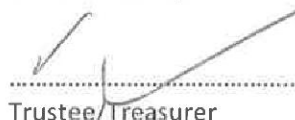
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2021 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

- Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
- Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees/Directors on 23-03-2022 and we signed on its behalf by:


.....
Trustee/Treasurer

Notes to the Financial Statements
for the Year Ended 31 July 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2021

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2021

Trustees Liability Insurance

The charity has liability insurance in place, but no claim has been made.

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Individual Donations	8,830	300	9,130	4,458.00
Corporate Donations including donated goods	8,486	-	8,486	2,856.00
Brent Council-Neighbourhood CIL	-	-	-	42,090.00
Albert Hunt Trust	-	2,000	2,000	0.00
GLA-Sports Unites-Impact Partnership	-	61,333	61,333	35,777.29
John Lyons' Charity	-	45,000	45,000	45,000.00
Sport England	-	-	-	9,998.00
City Bridge Trust	-	7,051	7,051	14,103.00
The Football Foundation	-	-	-	600.00
The Edward Gostlin Foundation	-	4,885	4,885	0.00
Wembley Park Community Fund	-	-	-	9,829.00
Chapman Charitable Trust	-	-	-	0.00
The National Lottery Community Fund	-	3,329	3,329	0.00
	17,316	123,898	141,214	164,711.29

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
The Challenge	-	-	-	39.00
Football income	485	-	485	533.00
	485	-	485	572.00

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Young Brent Foundation	11,868	-	11,868	8,772.00
Abbey Manor college	-	-	-	8,640.00
Customers fees- Fit & Fed	-	-	-	279.00
Noting Hill Genesis Housing	9,579	-	9,579	12,602.00
UBELE	-	-	-	2,000.00
South Kilburn Trust	43,116	-	43,116	17,160.00
Solidarity Sports	120	-	120	0.00
Paddington Development Trust: EQUIP	29,906	-	29,906	19,971.00
Other: Bank Rewards, interest in Gift Aid & Reimbursements	185	-	185	578.00
	94,774	-	94,774	70,002.00

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Customer costs	-	3,788	3,788	6,716.00
Printing/marketing/publicity	1,098	-	1,098	1,433.00
Pitch/venue cost costs	-	33,483	33,483	32,315.00
Project Direct costs/includes partners costs	-	5,615	5,615	11,146.00
Operational staff costs	59,409	33,511	92,920	94,668.00
Communications	1,270	141	1,411	915.00
Volunteer travel costs	-	634	634	1,487.00
	61,777	77,172	138,948	148,680.00
			138,948	

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Independent Examiner	765	85	850	1,100.00
Charity/company Compliance costs	102	-	102	131.96
	867	85	952	1,231.96

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Depreciation	2,446	-	2,446	0.00
H&S	564	63	627	362.00
Equipment (small items) & rental	531	293	824	1,152.00
Insurance	1,350	150	1,500	1,851.00
IT services	3,566	396	3,962	1,852.00
Mtce Costs	2,086	232	2,318	2,339.00
Utilities	4,572	508	5,080	5,080.00
Pensions	4,199	2,550	6,749	4,355.00
Fundraising costs	2,765	-	2,765	7,443.00
Management & Admin costs	26,727	42,450	69,177	44,188.00
	48,806	46,642	95,448	68,622.00
Total Expenditure	111,450	123,898	235,348	

TRUSTEES

None of the Trustees (or any persons connected with them) received any remuneration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employees (full and part time) persons employed during the year was 6
In addition we have used 16 freelance workers for sports, training & employment support purposes

The aggregated emoluments were as follows

	For the year 20-21 £'s	For the year 19-20 £'s
Wages & Salaries	128,345	81,143.00
Social Security Costs-employers contributions	11,240	7,604.00
Agency/Freelance workers	30,087	53,223.00
	169,672	141,970.00

No employees received emoluments of more than £60,000 during the year

9 TANGIBLE FIXED ASSETS

No depreciation costs this year

	Furniture and fittings £'s	Video & photographic equipment £'s	Equipment & Computers £'s	Totals
Costs				
At 1st of August 2020	-	-	-	0.00
Additions	2,452	1,154	8,624	12,230.00
At 31 July 2021	2,452	1,154	8,624	12,230.00
Depreciation				
At 1st August 2020	-	-	-	0.00
Charge for the year	490	231	1,725	2,446.00
At 31 July 2021	490	231	1,725	2,446.00
Net book value				
At 31 July 2021	1,962	923	6,899	9,784.00

10 CURRENT ASSETS

	Total Funds July 2021	Total Funds July 2020
Debtors		
South Kilburn Trust	-	3,120
GLA -Mayor of London	11,244	11,244
John Lyon's Charity	7,500	-
GLA -Mayor of London-GroundWorks	1,054	-
Young Brent Foundation	-	3,612
The Challenge	-	39
	19,798	18,015
Cash at bank and in hand		
Bank Account	7,575	65,567
Cash	279	172
	7,854	65,739
TOTAL CURRENT ASSETS	27,652	83,754

11 CREDITORS

	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Ifath Arwah	-	280
B&CE Holdings Ltd	529	372
Bob Kitchin	285	3,493
CIY league	275	-
COPYBOX	98	-
Costco	145	-
Giuliano Orrico	125	-
HMRC	2,148	1,335
Joachim Olabanji	210	360
JRG Auber Ltd	-	2,200
JG & Associates	850	-
Malikai Salawu-Ekpenyong	412.50	-
Kushema Nurse	-	567
Mathew Johnstone	(100)	-
Murad Ahmed	405	-
Romario Hines McLeod	-	2,182
Tariq Mahmoud	150	-
Teckfrom Office & Computing Services	33	37
Wembley FC	2,213	-
	7,778	10,826
Trustees Loans	-	-
Adam Katter Loans	4,000	10,500
	4,000	10,500
Total Amounts falling within 1 year	11,778	21,326

	Total Funds July 2021	Total Funds July 2020
OTHER CURRENT LIABILITIES		
Advanced Grants	6,782	44,676
	6,782	44,676
TOTAL LIABILITIES	18,560	66,002

12 FUND ANALYSIS

	As 1st August 2020	Income Resources	Outgoing Resources	As per 31st July 2021
Unrestricted Funds	17,752	1,124	-	18,876.45
Restricted Funds	-	-	-	0.00
	17,752	1,124	-	18,876

13 OPERATING LEASE ANNUAL COMMITMENTS

	2021 Land	2020 Land
Operating Lease which expires:		
Within 3 to 5 years	20,000	20,000
After more than 5 years	-	-

14 RELATED PARTY TRANSACTIONS

Two trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £9,130, of which £300 was restricted.

No other donations were received from trustees or related parties.

Trustee, Adam Katter, previously loaned the charity £4,000 to help with cashflow during the financial year ending 31 July 2020. This year (2020-2021) the charity repaid this amount in full. See note 11, Trustee Loans.

15 CONFLICT OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.