YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales · Charity number 1163850

Details

Other names	YOUNG ENTERPRISE SOLUTIONS LTD
Status	Registered
Legal form	Charitable company
Company number	09708873
Registered	2015-10-06
Register	View on the Charity Commission register

Contact

Address	Youth Engagement Solutions Vale Farm-Wembley FC Watford Road Wembley HA0 3HG
Phone	02089042242
Email	Carmen.llorente@yes-ltd.org.uk
Website	www.yes-ltd.org.uk

Activities

Objects: THE CHARITY'S OBJECTS (OBJECTS) ARE SPECIFICALLY RESTRICTED TO THE FOLLOWING:4.1 TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 30 LIVING IN LONDON BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:4.1.1 ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;4.1.2 ADVANCING EDUCATION;4.1.3 RELIEVING UNEMPLOYMENT; AND4.1.4 PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: To support disadvantaged young people, by providing advice and assistance and organising activities that will: - help young people develop their skills, capacities and capabilities to enable them to participate in society in full- provide education , training & employment support- deliver health and well-being

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activities including recreation, leisure and sport activities .

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Amateur Sport, Economic/community Development/employment, Recreation
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£126,640	£115,759	-	-
2024-07-31	£216,938	£208,417	-	-
2023-07-31	£189,712	£226,478	-	-
2022-07-31	£209,406	£210,776	-	-
2021-07-31	£236,472	£235,348	-	-

Trustees

Name	Role	Appointed
Adam Katten		2015-12-08
COLLETTE HELEN MARGARET RYAN		2015-07-29
Ed Beaber		2015-12-08
Michelle Charles		2019-08-15

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YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales - Charity number 1163850

Accounts

REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER: 1163850

Report to the Trustees and Financial Statements for the Year Ending 31 July 2025 for Youth Engagement Solutions Ltd

REPORT OF THE TRUSTEES
For the Year Ended 31st July 2025

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT
Government document
The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS
Registered company number
09708873 (England & Wales)

Registered Charity Number
1163850

Registered office
Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Resigned 29-04-24)

Company Secretary
Ms M D C Llorente

Independent Examiner: Due to lack of funds and due to closure of the charity, before year end, we did not have an external examination on the accounts.

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2025. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
1.2 advancing education;
1.3 relieving unemployment; and
1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd, is a charity which aimed to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.
YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.
Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer and a team of operational workers managed by a coordinator.
. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

TARGET AREAS AND PERFORMANCE, 1ST August 2024 to 30th March 2025 (last day delivering services)

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

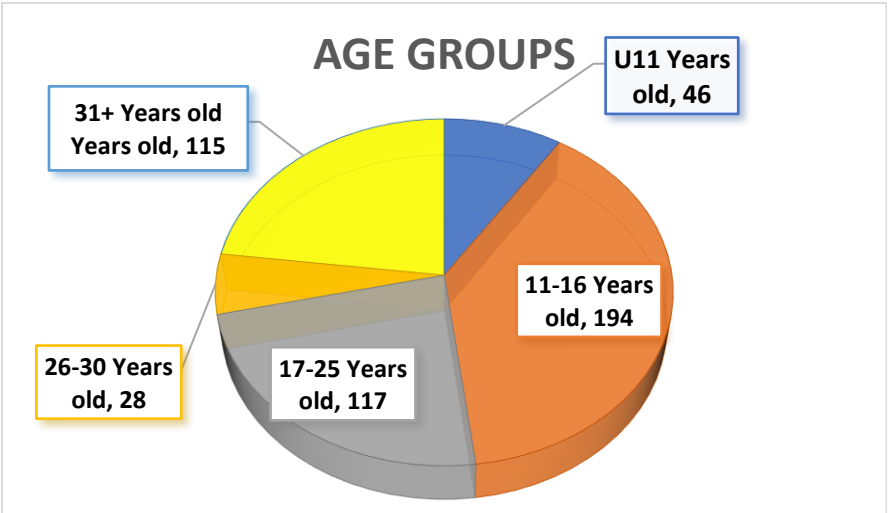
The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

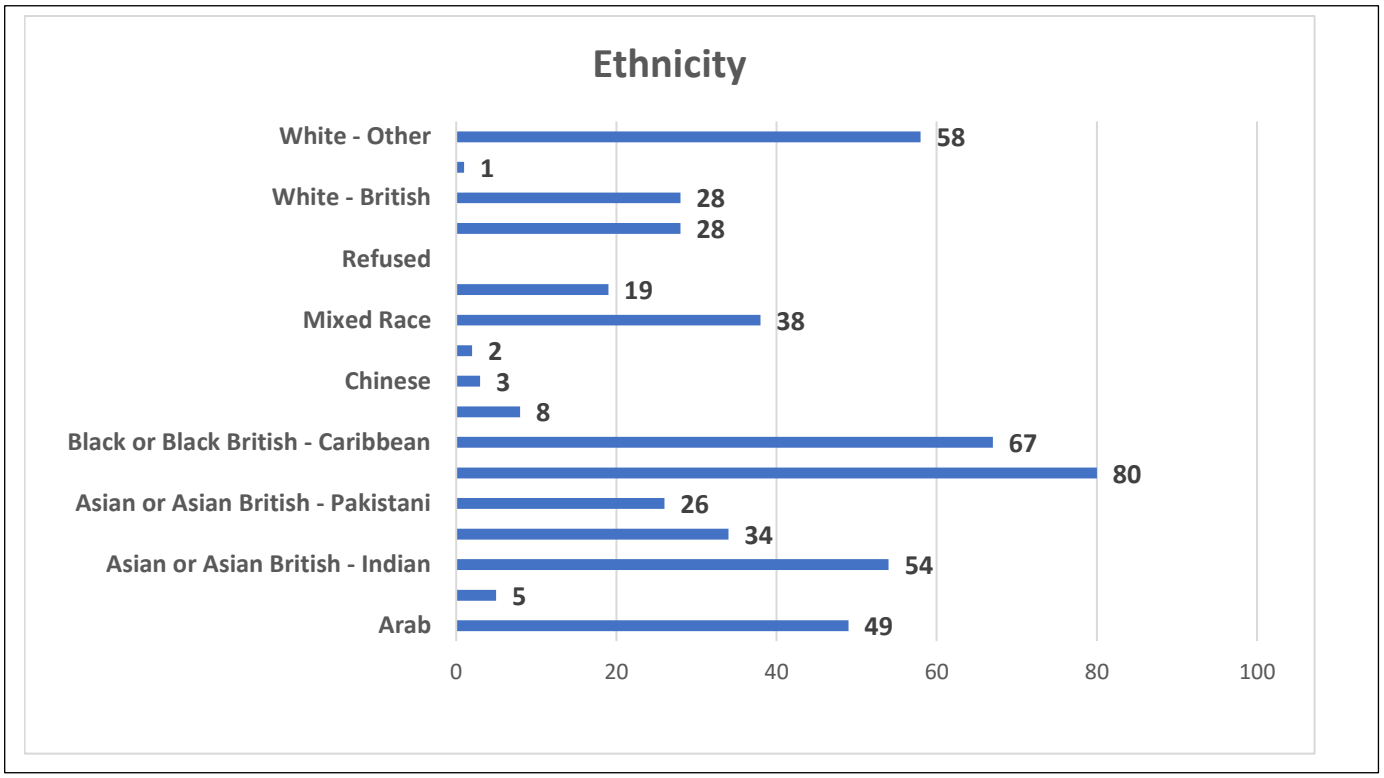
OVERALL PERFORMANCE & IMPACT

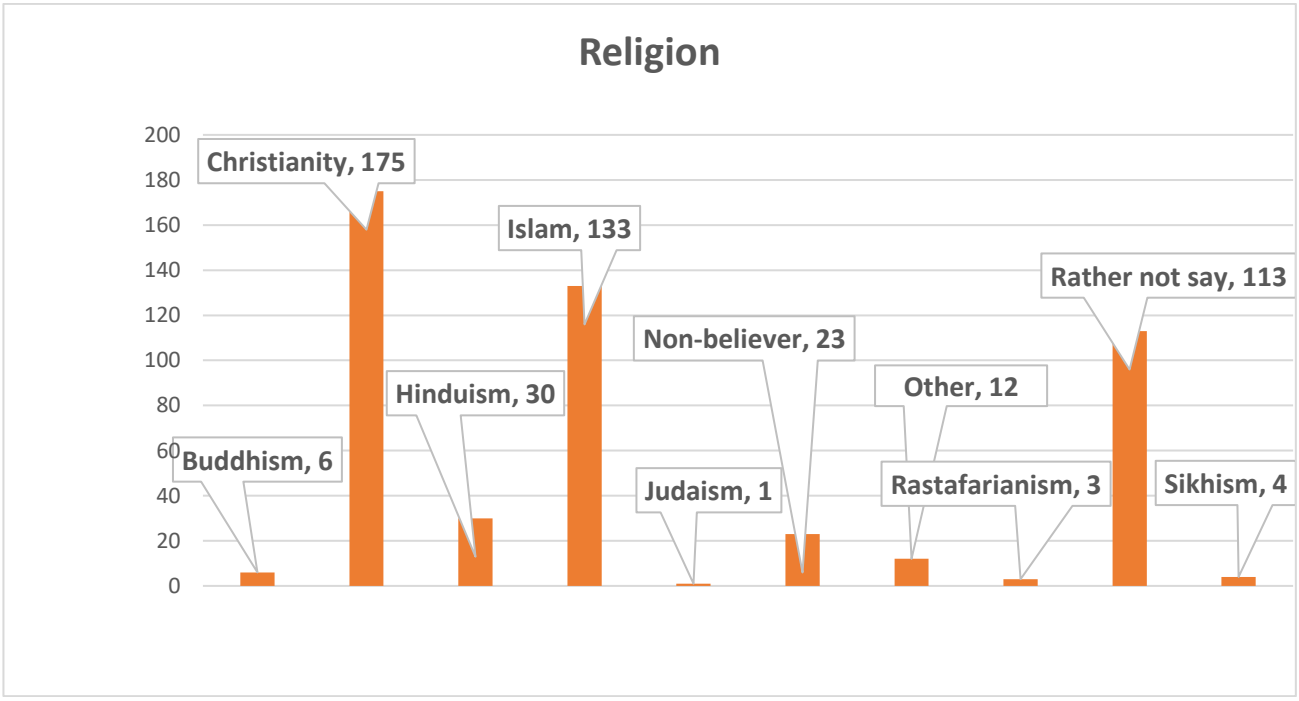
During 1st August 2024 to 30th March 2025 YES Ltd (las day of delivering services)provided services to 527 **young people & their families** of which **19% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.

Promoting Inclusion and Diversity

From 01/08/2024 - 31/03/2025-**YES Ltd provided services to 527 young people and their families** of which 102 were new Service users; 25 have a disability; 37% were female and 63% male.







Our customers came from 25 London Boroughs:

The majority came from Brent 61% followed by surrounding boroughs 26%, the remaining London boroughs 10% & just outside London 3%.

Services Provided from August 2024 to March 2025

Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities

Target A: Performance:

A total of 240 young customers of school age participated in prevention and health and well being activities

- ***Prevention activities****:* Anger management, mental health awareness, crime prevention & anti-bulling workshops.
- ***Learning activities:*** *c*areers advice, personal development, living skills, football coaching and how to support a peer.
- ***Health and Wellbeing:*** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition
- **DWP- Positive Parents Positive Kids (PPPK):** in parallel to provision to parents, one-to-one support was provided to children with their parents' consent.

YES, delivered 19 workshops of 2 hours duration in: Building Healthy Relationships workshops; motivation; confidence building; Anti-bullying workshops, mental wellbeing workshops; nutrition and personal development. A total of 188 young people participated in the workshops.

A total of 19 young people engaged and participate in weekly music production and mentoring sessions.

62% of Young People received individual 1-to-1 Mentoring Support across projects

A total of 198 young people participated in Self Defence Classes

228 children and young people participated in sport and physical activities through:

- Weekly Martial Arts Sessions, football sessions and competing matches face to face.
- 186 sessions in physical activities in the year.

Target B

Those who have left school and who are street active or disengaged and young people, including parents, who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Target B: Performance: ***A total of 260 young adults of non school age, up to the age of 30 , were provided with the following services:***

A total of 145 young adults of non school age were provided with the following services:

- **100% of clients received Information, advice and guidance** ("IAG") on a one to one basis and in group settings.
- **Out of 52 people, 27 customers gain positive outcomes:** 10 secured permanent jobs; 6 went into further education; 6 into volunteering and 5 started their own business.
- 1 Young People **progressed from diploma level to degree level with Loughborough College.**
- **12 young football players move higher into the football pyramid**

Target C

DWP "Positive Parents Positive Kids" (PPPK) project: Aimed to support diverse families by equipping parents with tools to manage conflict, improve communication, and enhance overall wellbeing.

- **The program engaged 89 participants**, with 53 completing the full six-week course through one-to-one sessions or group workshops
- Key outcomes included improved communication, emotional regulation, and mental wellbeing, with **78% of participants reporting increased wellbeing scores.**
- The initiative successfully reached underrepresented groups, **with 82% of participants from minority ethnic backgrounds and 38% engaging in structured support for the first time**.
- Tailored approaches, such as **Motivational Interviewing (MI),** flexible delivery options, and culturally sensitive practices, were instrumental in fostering engagement and achieving positive outcomes.

Other Outcomes:

YES We continue been known as **a lead organisation in providing services to young people in Brent**.

YES **Ongoing updating of CRM** to provide a better platform for service development, online and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.

YES **We delivered business incubation services** thought the year at Gramme Park- Notting Hill Genesis **to 42 young people**

YES **7 workshops delivered** in finance, marketing, fundraising, company formation, service/product development, Governance and compliance, HR and business plans

YES Regular one to one support was provided to all customers **with 5 starting their own business**

Brent Family Wellbeing programme. Delivering Martial Arts sessions, growth mindset workshops and supporting 10 to 15 years old children with additional support. It aimed to:

YES help young people keeping healthy and improve their wellbeing, through physical activities.

YES encourage young people to develop positive communication.

YES provide insights and strategies to deal with misbehaviour and useful tips on how to meet the challenges. Ensure to highlight a child's achievements, praise their positive traits, and encourage them when identify good behaviour.

YES teach young people to use assertive discipline to help change their behaviour.

YES enable children to develop their self-esteem and self-confidence through good communication that encourages positive behaviours.

- In a six months period,a total of **65** young people participated in 160, 2 hours long, self-defence sessions delivered **at 5 Brent Family Wellbeing Centres.**.

Results of Surveys and monitoring (we used Warwick & Edinburgh Scale to measure) showed:

- 82% satisfaction from the young participants and their families.
- 72% of the young people who attended the sessions have reported having their well-being level increased.
- 84% of the young people who attended the sessions have reported symptoms of no depression,

HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have considered the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW ON CLOSURE

Our current business plan was reviewed on an ongoing basis, and adjustments were made as necessary. However, securing further funding became a struggle during this economic year, and the board of trustees agreed to continue to honour the current contracts and that if further funding was not secure by October 2024 the decision to close the charity should be considered. Soon it became evident that further funds could not be secured to be able to continue operating the charity. Therefore the following measures were agreed:

1. Consultations with staff took place regarding the outcoming closure of the charity
2. Notification to supplies and partners of potential future closure early 2025
3. To complete delivery and evaluation report to existing contracts as per their respective agreements

3.1. "Positive Parents Positive Kids (PPPK) project with Department of Work and Pensions:

- Delivery of services to end of November 2024 when the two youth workers employment will be terminated
- Project manager to produce and evaluation of the project clearly outlining the project inputs, outputs, outcomes and its impact. Her last day of work to be confirmed to be the 31st January 2025 to coincide with the office closure to save costs.
- Last 2 employees, CEO and Admin Officer, to work from home during February being their last day of employment the 28th February 2025.

3.2. **"Martial Arts" Project:** 1 freelance and 2 volunteers completed the Martial Arts contract with Brent Council on 31st March 2025.

3.3. **Other smaller projects were taken by other local organisations**

4. Other actions taken:

- All projects were delivered by 31st March 2025
- All existing beneficiaries were signposted to other services
- All partners, contractors and suppliers were informed of the charity closure
- Trustees and Secretary/Finance Officer proceed with issuing payment to all outstanding creditors, preparing the year accounts and issuing notice to Companies House of the closure of the Charity and company limited by guarantee and produce final financial and other reports and notifications to HMRC and Charity Commission.
- All outstanding creditors were paid by 8th July 2025
- All related documents were kept in a save/secure place in compliance with the Data Protection Act.

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £126,640 and total resources expended were £115,759resulting in a net movement of funds for the year of £10,881.

The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principal restricted funders were the Department of Work and Pensions, London Borough of Brent, Notting Hill Genesis, and The National Fund.

Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the Chair and CEO with support from a fundraiser and the Finance Officer/Secretary.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. Most of our funding supports direct costs.

RESERVES POLICY

The Trustees of YES Ltd believed that the charity should have held financial reserves however, this has been impossible to achieve throughout the years since incorporation as being a small charity and the increase in costs did not attract the level of funding/grants other larger charities benefit from.

a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and
b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events.

The Trustees did not have a choice but to close the charity as no further funding was secured to unable the charity to continue operating.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

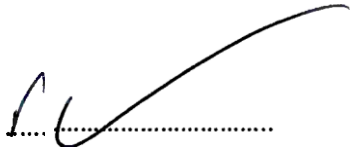
INDEPENDENT EXAMINERS

The annual accounts have not beein externally verified as there were no funds remaining in the bank account,- which was blocked by the bank-, to be able to appoint external verifiers.

DISCLOSURE OF INFORMATION

Trustees confirms that there is no further information of which they are aware which is relevant to the production of this year Annual Accounts. They have further confirmed that they have taken appropriate steps to identify such relevant information.

Approved by order of the board of Trustees on 17/09/2025 and signed on its behalf by:



Adam Katten
Chairperson & Treasurer

Youth Engagement Solutions Ltd

Statement of Financial Activities
for the Year Ending 31 July 2025

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'25 £'s	Total Funds Jul'24 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	29,022	59,353	88,375	154,327
Activities for generating funds	4	-	-	-	-
Income resources from charitable activities	5	38,265	-	38,265	62,612
		67,287	**59,353**	**126,640**	**216,938**
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	15,845	47,985	63,830	124,484
Governance costs	7	729	281	1,010	1,882
Other resources expended	8	39,832	11,088	50,920	82,051
Total resources expended		**56,406**	**59,353**	**115,759**	**208,417**
NET INCOMING(OUTGOING)					
RESOURCES BEFORE TRANSFERS		**10,881**	-	**10,881**	**8,522**
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		**10,881**	**-**	**10,881**	**8,522**
TOTAL FUNDS BROUGHT FORWARD		(19,359)	-	(19,359)	(19,359)
TOTAL FUNDS CARRIED FORWARD		**10,881**	**-**	**10,881**	**(10,837)**

Youth Engagement Solutions
Balance Sheet
At 31 July 2025

	Notes	Jul 31, 2025 £'s
ASSETS		
Fixed Assets	**9**	0.00
Current Assets	**10**	
Accounts Receivable		0.00
Current/Savings		43.83
Total Current Assets		43.83
Current Liabilities	**11**	
Accounts Payable		0.00
Total Current Liabilities		0.00
NET CURRENT ASSETS		**43.83**
TOTAL ASSETS LESS CURRENT LIABILITIES		
NET ASSETS		43.83
Equity		**43.83**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2025

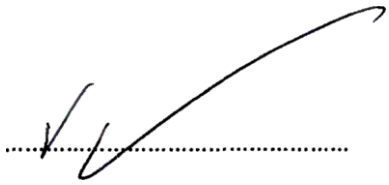
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2025 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

(a) Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 od the companies Act 2006 relating to small charities companies

The financial statements were approved by the Board of Trustees on 17/09/2025 and we signed on its behalf by:



Adam Katten
Trustee /Treasurer

Notes to the Financial Statements for the Year Ended 31 July 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income, and the amount can be quantified with reasonable accuracy.

Resources expended.
Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot de directly attributed to headings, they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2025

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2025

Trustees Liability Insurance

The charity has liability insurance in place, but no claim has been made.

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Individual Donations	15,246		15,246	11,428
Corporate Donations including donated goods	13,776	-	13,776	5,665
St Jame's Place Charitable Foundation	-	-	-	10,000
The National Foundation for Youth Music	-	-	-	28,164
The Football Foundation		125	125	
The National Fund	-	1,482	1,482	-
DWP	-	57,746	57,746	99,070
	29,022	**59,353**	**88,375**	**154,327**

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Football & other income	-	-	-	-
	0	-	**0**	**0**

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Noting Hill Genesis Housing	12,500	-	12,500	37,500
Countryside Properties (UK) Limited	-	-	0	4,965
Young Brent Foundation	7,500	-	7,500	-
Cricklewood Wanderers C.I.C	2,374	-	2,374	6,264
Brent Council	12,400	-	12,400	12,900
Other: Bank Rewards, interest and Gift Aid & Reimbursments	3,491	-	3,491	982
	38,265	-	**38,265**	**62,612**
Total Income	**67,287**	**59,353**	**126,640**	**216,939**

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Customer costs	-	-	-	-
Printing/marketing/publicity	2,532	-	2,532	488
Pitch/venue costs	1,500	-	1,500	2,375
Project Direct costs/includes partners costs	138	-	138	24,635
Operational staff costs	11,157	47,748	58,905	95,452
Communications	519	58	576	819
Volunteer travel costs	-	179	179	716
	15,845	**47,985**	**63,830**	**124,484**

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Independent Examiner	0	0	0	850
Charity/company Compliance costs	729	281	1,010	1,032
	729	**281**	**1,010**	**1,882**

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Depreciation	2,468	-	2,468	2,446
H&S	134	-	134	182
Equipment (small items) & rental	2,448	-	2,448	2,855
Insurance	994	110	1,104	1,560
IT services	889	99	988	1,048
Mtce Costs	1,665	185	1,850	3,300
Utilities	4,095	455	4,550	7,900
Pensions	3,154	350	3,505	7,237
Fundraising costs	2,500	-	2,500	2,668
Management & Admin costs	21,485	9,888	31,373	52,855
	39,832	**11,088**	**50,920**	**82,051**
Total Expenditure	**56,406**	**59,353**	**115,759**	**208,417**

TRUSTEES

None of the Trustees (or any persons connected with them) received any renumeration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employes (full and part time) persons employed during the year was 6

Note: due to lack of secure further funding some employee contracts we terminates as follows:

- 1 worker was on employment with the charity for 3 months -Aug-24 to Oct-24
- 2 workers were on employment with the charity for 4 months -Aug-24 to Nov-24
- 1 worker was on employment with the charity for 6 months -Aug-24 to Jan-24
- 2 workers were on employment with the charity for 7 months -Aug-24 to Feb-25

In addition we have used 4 freelance workers to deliver wellbeing activities, outreach work,training and professional skills

The aggregated emoluments were as follows

	For the year 24-25 £'s	For the year 23-24 £'s
Wages & Salaries	55,895	111,029
Social Security Costs-employers contributions	8,565	29,736
Freelance workers & Partners	20,575	26,245
	85,035	**167,009.96**

No employees received emoluments of more that £60,000 during the year

9 TANGIBLE FIXED ASSETS

	Furniture and fittings £'s	Video & photograpnic equipment £'s	Equipment & Computers £'s	Totals
Costs				
At 1st of August 2024	980	462	3,450	4,892
Additions	-	-	-	-
At 31 July 2025	**980**	**462**	**3,450**	**4,892**
Depreciation				
At 1st August 2024	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
At 31 July 2025	**980**	**462**	**3,450**	**4,892**
Net book value				
At 31 July 2025	**0**	**0**	**0**	**0**

10 CURRENT ASSETS

Debtors	Total Funds July 2025	Total Funds July 2024
Contryside Properties (UK Limited	-	4,965
LB Bbrent	-	2,400
Cricklewood Wanderers C.I.C	-	475
DWP-PPPK	-	4,301
Young Brent Foundation	-	(7,500)
	0	**4,641**
Cash at bank and in hand		
Bank Account	43.83	638
Cash	-	25
	43.83	**662**
TOTAL CURRENT ASSETS	**43.83**	**5,304**

11 CREDITORS

	Total Funds July 2025 £'s	Total Funds July 2024 £'s
Alfred Ekpenyong	-	2,580.96
B&CE Holdings Ltd	-	630.87
Big Dog Little Dog (BDLD)	-	8,300.00
Bob Kitchen	-	2,668.14
COPYBOX	-	6.94
CW C.I.C	-	4,250.00
Ewa Nowak	-	1,900.96
HMRC	-	1,857.72
JG & Associates	-	850.00
John Ferguson	-	350.00
OK Club Oxford Kilburn Youth Trust	-	1,000.00
Rachid Choaibi	-	528.50
Sara Jiwajee- Volunteer	-	101.50
Teckfrom Office & Computing Services	-	39.00
Vanessa Brown	-	-0.20
Wembley FC	-	2,133.32
	0	**27,198**
Total Amounts falling within 1 year	**0**	**27,198**

OTHER CURRENT LIABILITIES	Total Funds July 2025	Total Funds July 2024
Advanced Grants	-	-
	-	**-**
TOTAL LIABILITIES	**0**	**27,198**

12 FUND ANALYSIS

	As 1st August 2024	Income Resources	Outgoing Resources	As per 31st July 2025
Unrestricted Funds	-10,837	-	-	43.83
Restricted Funds	-	-	-	-
	(10,837)	**-**	**-**	**43.83**

13 RELATED PARTY TRANSACTIONS

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £ 2,550.00 to help cashflow.

No loans were received from trustees or related parties during the financial year ending 31 July 2025

14 CONFLICTS OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.

YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales - Charity number 1163850

Accounts

REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER: 1163850

Report to the Trustees and Financial Statements for the Year Ending 31 July 2024 for Youth Engagement Solutions Ltd

REPORT OF THE TRUSTEES
For the Year Ended 31st July 2024

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT
Government document
The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS
Registered company number
09708873 (England & Wales)

Registered Charity Number
1163850

Registered office
Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Resigned 29-04-24)

Company Secretary
Ms M D C Llorente

Independent Examiner
JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2A

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2024. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
1.2 advancing education;
1.3 relieving unemployment; and
1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd, is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.
YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.
Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer and a team of operational workers managed by a coordinator.
. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

TARGET AREAS AND PERFORMANCE, 1ST August 2023 to 31st July 2024

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

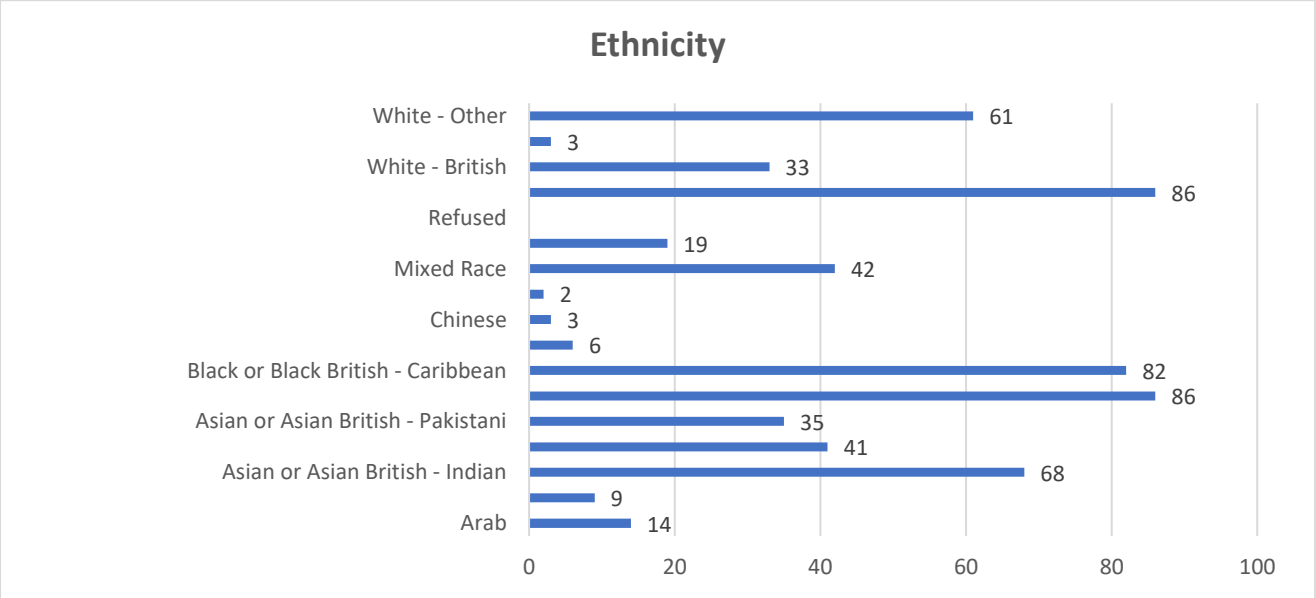
The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

OVERALL PERFORMANCE & IMPACT

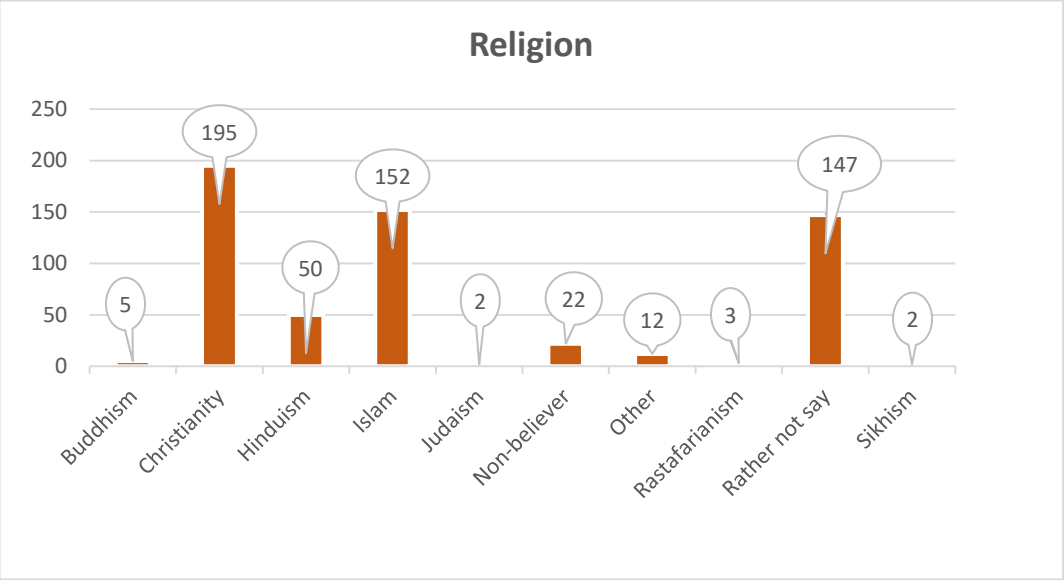
During 1st August 2023 to 31st July 2024 YES Ltd provided services to **590 young people** of which **59% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.

Promoting Inclusion and Diversity

From 01/08/2023 - 31/07/2024-**YES Ltd provided services to 590 young people and their families** of which 349 were new Service users; 48 have a disability; 37% were female and 63% male.



Religion:



Our customers came from 25 London Boroughs:

The majority came from Brent 59% followed by surrounding boroughs 28%, the remaining London boroughs 13%

Services Provided from August 2023 to July 2024

Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities

Target A

Performance:

A total of 315 young customers of school age participated in prevention and health and well being activities

Services provided included workshops and activities that promote their health and well being. It involved multisport activities, football, Self defence & martial Arts among others; and targeted workshops as outlined below:

- ***Prevention activities****:* Anger management, mental health awareness, crime prevention & anti-bulling workshops.
- ***Learning activities:*** *c*areers advice, personal development, living skills, football coaching and how to support a peer.
- ***Health and Wellbeing:*** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition

.

- **DWP- Positive Parents Positive Kids (PPPK):** in parallel to provision to parents, one-to-one support was provided to children with their parents consent.



Listening young people voices to address their needs and aspirations

- YES, delivered 28 workshops of 2 hours duration in: Building Healthy Relationships workshops; motivation; confidence building; Anti-bullying workshops, mental wellbeing workshops; nutrition and personal development. A total of 188 young people participated in the workshops.
- A total of 22 young people engaged and participate in weekly music production and mentoring sessions.
- 62% of Young People received individual 1-to-1 Mentoring Support across projects
- A total of 214 young people participated in Self Defence Classes
- 228 children and young people participated in sport and physical activities through:
  - Weekly Martial Arts Sessions, football sessions and competing matches face to face.
  - 206 sessions in physical activities in the year.

Target B

Those who have left school and who are street active or disengaged and young people, including parents, who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Performance:

A total of 170 young adults of non school age were provided with the following services:



- **100% of clients received Information, advice and guidance** ("IAG") on a one to one basis and in group settings.
- **Out of 105 people, 77 customers gain positive outcomes:** 17 secured permanent jobs; 53 went into further education; 4 into volunteering and 3 started their own business.
- 1 Young People **progressed to diploma level on HNDs with Loughborough College.**
- **4 people started their own business.**

- **The program engaged 105 participants**, with 62 completing the full six-week course through one-to-one sessions or group workshops
- Key outcomes included improved communication, emotional regulation, and mental wellbeing, with **72% of participants reporting increased wellbeing scores.**
- The initiative successfully reached underrepresented groups, **with 78% of participants from minority ethnic backgrounds and 45% engaging in structured support for the first time**.
- ailored approaches, such as **Motivational Interviewing (MI),** flexible delivery options, and culturally sensitive practices, were instrumental in fostering engagement and achieving positive outcomes.

Other Outcomes:

- We continue been known as **a lead organisation in providing services to young people in Brent**.
- **Ongoing updating of CRM** to provide a better platform for service development, online and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.
- We delivered business incubation services thought the year at Gramme Park- Notting Hill Genesis **to 35 young people**
- **8 workshops delivered** in finance, marketing, fundraising, company formation, service/product development, Governance and compliance, HR and business plans
- Regular one to one support was provided to all customers **with 3 starting their own business**

Brent Family Wellbeing programme. Delivering Martial Arts sessions, growth mindset workshops and supporting 10 to 15 years old children with additional support. It aimed to:

- help young people keeping healthy and improve their wellbeing, through physical activities.
- encourage young people to develop positive communication.
- provide insights and strategies to deal with misbehaviour and useful tips on how to meet the challenges. Ensure to highlight a child's achievements, praise their positive traits, and encourage them when identify good behaviour.
- teach young people to use assertive discipline to help change their behaviour.
- enable children to develop their self-esteem and self-confidence through good communication that encourages positive behaviours.

- In a six months period,a total of **78** young people participated in **79**, 2 hours long, self-defence sessions delivered **at 5 Brent Family Wellbeing Centres**, **giving a total of 438 attendances**.

Results of Surveys and monitoring (we used Warwick & Edinburgh Scale to measure) showed:

- 89% satisfaction from the young participants and their families.
- 68% of the young people who attended the sessions have reported having their well-being level increased.
- 77% of the young people who attended the sessions have reported symptoms of no depression,
- 19% symptoms of mild depression and 4% symptoms of depression.

Case Studies from DWP "Positive Parents Positive Kids" (PPPK) project:

Lives Transformed- Stories of Impact

Case Study 1.
AB's Positive Parenting:
AB, a single mother of three who moved from Jamaica to England, faced anxiety and financial struggles. She joined the Positive Parents Positive Kids program to improve family relationships. Through workshops, AB learned effective communication and conflict management, developing a Positive Parenting Plan. Her efforts have led to better school adjustment for her eldest daughter and improved family dynamics.

Case Study 2.
CD's Empowerment Journey:
CD, a 22-year-old care leaver, shares custody of her son due to domestic violence risks. Participating in early help services, she focused on improving her well-being and parenting skills. CD learned conflict resolution techniques and created a Positive Parenting Plan. Her journey has empowered her to foster a positive environment for her child, using her strengths to manage stress and conflict.

Case study from "Brent Families Wellbeing" Programme.

NH and MP who are both 15 years old, joined our sessions from the beginning of the activities delivered at Family Wellbeing Centres.

Both boys are friends. When they arrived at the centre, they were shy, never said hello to anybody, never spoke to anyone. Looked confused at anyone who tried to talk to them. Even during the sessions, they only practiced the exercises given by the tutor by themselves. Sometimes they practised so hard, they had to be watched, to ensure that they did not cause any injuries to each other. After they completed the exercises that they chose to do, they were leaving without a goodbye.

With time, they started to communicate with participants attending the sessions and we were able to have a conversation about school, their interests and their journey to the centre. Both improved their communication skills, become happier, participated well during the sessions and began assisted those who found the exercises harder to follow.

NH and MP had their own issues at school and at home, which they tried to overcome. Their journey was not easy. Nevertheless, they were determent to improve. And it was good to see the improvement and a change to their behaviour.

After summer holiday, **NH** came to talk to us during the session and informed us that he is going to do an apprenticeship. We were so happy for him that he is concentrating on something positive to give him courage and purpose. A few months later we had a visit from **MP**, who had also agreed to do apprenticeship.

It is heart worming story of a journey of two boys whose lives were not easy, but they found carriage to do something positive with their lives and we are happy that we were part of their journey.

Testimonial

Fun and educational sessions. I learnt a lot. Good teaching and life lessons. Very friendly

HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have considered the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.

- **Financial sustainability:** better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

PLANS FOR THE FUTURE

This has been another challenging year as luck of securing funding, especially long-term funding, led to the reduction on the staff team to reduce costs and some leaving to gain more stable positions in other organisations. YES Ltd, as many other charitable organisations, entering a period of financial uncertainty due to funding opportunities declining due to funds being shifted to address the primary of needs of those at risk from the current economic crisis. This has added to the ever-increased demand for our services. In a positive side we managed to secure a contract, from May 2023 to January 2025, from the Department of Work and Pensions-Reducing Parental Conflict through our project: Positive Parent Positive Kids (PPPK).
The key aims and objectives for the future, subject to secure further funding, are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families.
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- To recruit more Trustees, including customer representation in the Board to strengthen our strategic direction and visual impact through marketing.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

FINANCIAL REVIEW

It is difficult to predict the financial or operational implications in the current economic crisis on our charity and our customers. Securing funding has become very unpredictable and difficult to obtain, as too many charities are competing for funds. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. An increased demand on our resources and services at a time when charitable trust grant funding is diluted shows that many charities like ours strangle to survive at this difficult time, as most funds have been redirected to economic crisis interventions. Meanwhile, family finances have collapsed, and mental health issues have increase affecting more children and young people from poor or disadvantaged backgrounds.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

• An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

Strategic – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.
Financial – Poor response from main funders; No financial reserves; no long-term funding partners
Reputational – YES Ltd is unknown, general mistrust of children and young people's services due to adverse press.
. **Regulatory** – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.
Personnel – Poor recruitment; specially in recruiting new Trustees, failure to manage staff health and wellbeing; failure to develop staff.

Operational – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review
- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £216,938 and total resources expended were £208,417 resulting in a net movement of funds for the year of £8,522.
The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principal restricted funders were the Department of Work and Pensions, London Borough of Brent, Notting hill Genesis, and St Jame's Place Charitable Foundation. In addition, the Trustees donated funds to provide Christmas bonus for salaried staff.

Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the Chair and CEO with support from a fundraiser and the Finance Officer/Secretary.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. Most of our funding supports direct costs.

RESERVES POLICY
The Trustees of YES Ltd believe that the charity should hold financial reserves because,

a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and
b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity, and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding.

The Trustees note that the charity has currently no reserves which creates an uncertain future. The incoming six months will be critical to ascertain if the charity can be kept operating. Trustees and the team will regularly review the financial situation of the charity to see if it is possible to remain solvent. If not, enough funding can be secured, costs savings will be introduced and the option of potentially closing the charity will have to be considered.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.
Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.
In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 28 MARCH 2025 and signed on its behalf by:

Adam Katten
Chairperson & Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES
of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2024 set out on pages 13 to 19.

Responsibilities and basis of the report
As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act: or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date:……27.03.2025……

Joanna Goodridge MICB

JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2A

Youth Engagement Solutions Ltd

Statement of Financial Activities
for the Year Ending 31 July 2024

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'24 £'s	Total Funds Jul'23 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	41,093	113,234	154,327	75,543
Activities for generating funds	4	-	-	-	-
Income resources from charitable activities	5	62,612	-	62,612	114,169
-		**103,705**	**113,234**	**216,938**	**189,712**
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	33,599	90,885	124,484	140,006
Governance costs	7	1,755	127	1,882	1,614
Other resources expended	8	59,828	22,223	82,051	84,858
Total resources expended		**95,183**	**113,234**	**208,417**	**226,478**
NET INCOMING(OUTGOING)					
RESOURCES BEFORE TRANSFERS		**8,522**	-	**8,522**	**(36,766)**
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		**8,522**	**-**	**8,522**	**(36,766)**
TOTAL FUNDS BROUGHT FORWARD		(19,359)	-	(19,359)	17,407
TOTAL FUNDS CARRIED FORWARD		**(10,837)**	**-**	**(10,837)**	**(19,359)**

Youth Engagement Solutions

Balance Sheet

At 31 July 2024

	Notes	Jul 31, 2024
		£'s
ASSETS		
Fixed Assets	**9**	2,467.91
Current Assets	**10**	
Accounts Receivable		4,641.08
Current/Savings		9,376.66
Total Current Assets		14,017.74
Current Liabilities	**11**	
Accounts Payable		27,322.71
Total Current Liabilities		27,322.71
NET CURRENT ASSETS		**-13,304.97**
TOTAL ASSETS LESS CURRENT LIABILITIES		-19,358.89
NET ASSETS		8,521.83
Equity		**-10,837.06**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

(a) Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 28 MARCH 2025 and we signed on its behalf by:

.....
Trustee/Treasurer

ADAM KATTEN

Notes to the Financial Statements
for the Year Ended 31 July 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income, and the amount can be quantified with reasonable accuracy.

Resources expended.

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot de directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2024

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2024

Trustees Liability Insurance

The charity has liability insurance in place, but no claim has been made.

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Individual Donations	11,128	300	11,428	16,354
Corporate Donations including donated goods	4,000	1,665	5,665	9,095
Albert Hunt Trust	-	-	-	3,000
St Jame's Place Charitable Foundation	-	10,000	10,000	-
The National Foundation for Youth Music	25,965	2,199	28,164	-
Street Games	-	-	-	20,000
DWP	-	99,070	99,070	27,094
	41,093	**113,234**	**154,327**	**75,543**

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Football & other income	-	-	-	-
	0	-	**0**	**0**

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Young Brent Foundation	-	-	-	28,875
Noting Hill Genesis Housing	37,500	-	37,500	45,157
Countryside Properties (UK) Limited	4,965	-	4,965	-
South Kilburn Trust	-	-	-	5,794
Cricklewood Wanderers C.I.C	6,264	-	6,264	18,880
Brent Council	12,900	-	12,900	13,845
Other: Bank Rewards, interest and Gift Aid & Reimbursments	982	-	982	1,618
	62,612	-	**62,612**	**114,169**
Total Income	**103,705**	**113,234**	**216,938**	**209,406**

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Customer costs	-	-	-	-
Printing/marketing/publicity	488	-	488	797
Pitch/venue costs	1,375	1,000	2,375	20,250
Project Direct costs/includes partners costs	8,769	15,866	24,635	38,337
Operational staff costs	22,230	73,221	95,452	79,086
Communications	737	82	819	794
Volunteer travel costs	-	716	716	742
	33,599	**90,885**	**124,484**	**140,006**

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Independent Examiner	765	85	850	850
Charity/company Compliance costs	990	42	1,032	764
	1,755	**127**	**1,882**	**1,614**

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Depreciation	2,446	-	2,446	2,446
H&S	182	-	182	353
Equipment (small items) & rental	2,744	111	2,855	1,110
Insurance	1,404	156	1,560	2,294
IT services	965	83	1,048	4,242
Mtce Costs	2,970	330	3,300	3,100
Utilities	7,110	790	7,900	7,300
Pensions	3,131	4,106	7,237	6,575
Fundraising costs	2,668	-	2,668	5,872
Management & Admin costs	36,208	16,646	52,855	51,566
	59,828	**22,223**	**82,051**	**84,858**
Total Expenditure	**95,183**	**113,234**	**208,417**	**226,478**

TRUSTEES

None of the Trustees (or any persons connected with them) received any renumeration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employes (full and part time) persons employed during the year was 8
In addition we have used 4 freelance workers to deliver wellbeing activities, outreach work,training and professional skills

The aggregated emoluments were as follows

	For the year 23-24 £'s	For the year 22-23 £'s
Wages & Salaries	111,029	98,666
Social Security Costs-employers contributions	29,736	11,354
Freelance workers & Partners	26,245	3,163
	167,010	**113,182.18**

No employees received emoluments of more that £60,000 during the year

9 TANGIBLE FIXED ASSETS

Costs	**Furniture and fittings £'s**	**Video & photograpnic equipment £'s**	**Equipment & Computers £'s**	**Totals**
At 1st of August 2023	1,472	692	5,174	12,230
Additions	-	-	-	-
At 31 July 2024	**1,472**	**692**	**5,174**	**12,230**
Depreciation				
At 1st August 2023	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
At 31 July 2024	**980**	**462**	**3,450**	**4,892**
Net book value				
At 31 July 2024	**980**	**462**	**3,450**	**4,892**

10 CURRENT ASSETS

Debtors	**Total Funds July 2024**	**Total Funds July 2023**
Contryside Properties (UK Limited	4,965	-
LB Bbrent	2,400	1,260
Cricklewood Wanderers C.I.C	475	-
DWP-PPPK	4,301	4,301
Young Brent Foundation	(7,500)	9,600
	4,641	**15,161**
Cash at bank and in hand		
Bank Account	638	2,471
Cash	25	215
	662	**2,685**
TOTAL CURRENT ASSETS	**5,304**	**17,846**

11 CREDITORS

	Total Funds July 2024 £'s	Total Funds July 2023 £'s
Alfred Ekpenyong	2,580.96	4,479.10
B&CE Holdings Ltd	630.87	513.36
Big Dog Little Dog (BDLD)	8,300.00	3,400.00
Bob Kitchen	2,668.14	-
COPYBOX	6.94	44.84
CW C.I.C	4,250.00	5,601.70
Ewa Nowak	1,900.96	3,199.10
HMRC	1,857.72	1,540.20
JG & Associates	850.00	850.00
John Ferguson	350.00	-
OK Club Oxford Kilburn Youth Trust	1,000.00	-
Rachid Choaibi	528.50	769.96
Romario Hines Mcleod	-	2,766.82
Sara Jiwajee- Volunteer	101.50	35.00
Teckfrom Office & Computing Services	39.00	32.50
Vanessa Brown	-0.20	1,139.76
Wembley FC	2,133.32	17,599.98
	27,198	**41,972**
Total Amounts falling within 1 year	**27,198**	**41,972**

OTHER CURRENT LIABILITIES	Total Funds July 2024	Total Funds July 2023
Advanced Grants	-	125
	-	**125**
TOTAL LIABILITIES	**27,198**	**42,097**

12 FUND ANALYSIS

	As 1st August 2023	Income Resources	Outgoing Resources	As per 31st July 2024
Unrestricted Funds	-19,359		-	-10,837.06
Restricted Funds	-	-	-	-
	(19,359)	**0**	**-**	**-10,837**

14 RELATED PARTY TRANSACTIONS

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £1,200 of which £300 was restricted.

No other donations were received from trustees or related parties.

No loans were received from trustees or related parties during the financial year ending 31 July 2024

15 CONFLICTS OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.

YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales - Charity number 1163850

Accounts

YOUTH ENGAGEMENT SOLUTIONS

REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER :1163850

Report to the Trustees and Financial Statements for the Year Ending 31 July 2023 for Youth Engagement Solutions Ltd

REPORT OF THE TRUSTEES
For the Year Ended 31st July 2023

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT
Government document
The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS
Registered company number
09708873 (England & Wales)

Registered Charity Number
1163850

Registered office
Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant

Company Secretary
Ms M D C Llorente

Independent Examiner
JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2A

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2023. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
1.2 advancing education;
1.3 relieving unemployment; and
1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.
YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.
Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer and a team of operational workers managed by a coordinator.
. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.

Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

TARGET AREAS AND PERFORMANCE, 1ST August 2022 to 31st July 2023

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

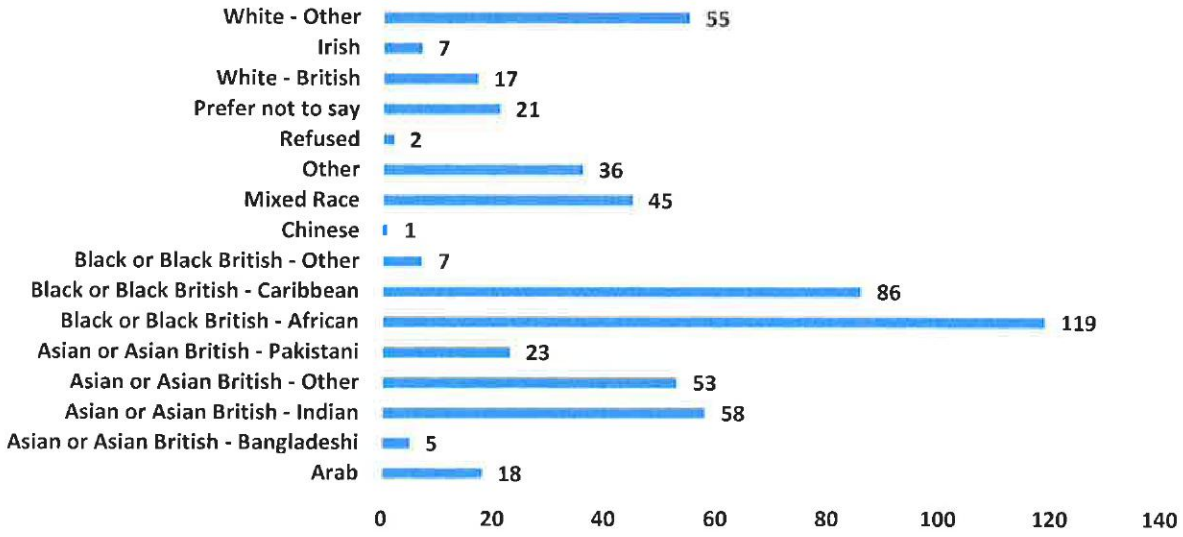
OVERALL PERFORMANCE & IMPACT

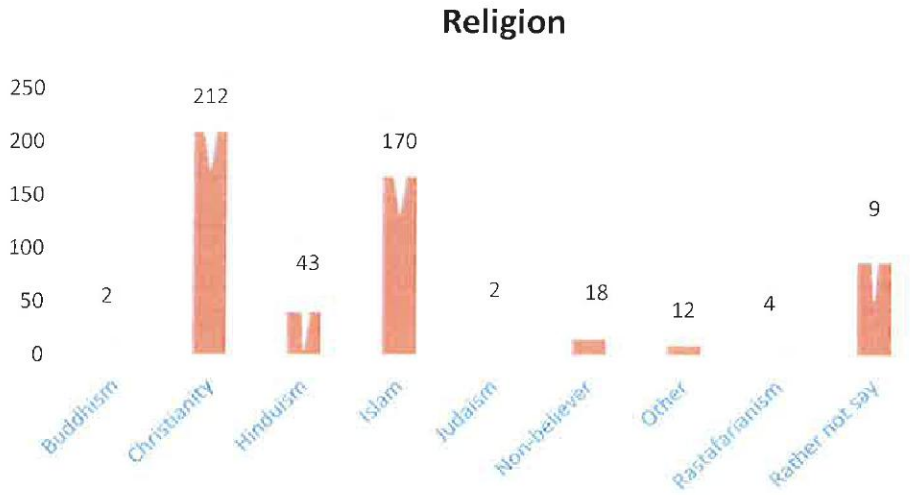
During 1st August 2022 to 31st July 2023 YES Ltd provided services to **523 young people** of which **34% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.

Promoting Inclusion and Diversity

From 01/08/2022 - 31/07/2023-**YES Ltd provided services to 523 young people** of which 188 were new Service users; 29 people have a disability or a learning difficulty; 38% were female and 62% male.

Ethnicity





Our customers came from 18 London Boroughs:

The majority came from Brent 76% followed by Ealing 6%, Harrow 5%, Barnet 4%, Westminster 3% and the remaining 13 boroughs 6%.

Services Provided from August 2022 to July 2023

Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities

Performance:

A total of 379 young customers of school age participated in prevention and health and well being activities

Services provided included workshops and activities that promote their health and well being. It involved multisport activities, football, Self defence & martial Arts among others; and targeted workshops as outlined below:

- ***Prevention activities:*** Anger management, mental health awareness, crime prevention & anti-bulling workshops.
- ***Learning activities:*** careers advice, personal development, living skills, football coaching and how to support a peer.
- ***Health and Wellbeing:*** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



YES, delivered 28 workshops of 2 hours duration in: Building Healthy Relationships workshops; motivation; confidence building; Anti-bullying workshops, mental wellbeing workshops; nutrition and personal development. A total of 77 young people participated in the workshops.

Ran a 4 Month Pilot Wellbeing Initiative Called Its good to talk to bring young people and community together to promote positive wellbeing.

33 Young People received individual 1-2-1 Mentoring Support

A total of 101 young people participated in Self Defence Classes

191 children and young people participated in sport and physical activities through:

- Weekly Martial Arts Sessions, football sessions and competing matches face to face.
- 281 sessions in physical activities in the year.

Target B

Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Performance:

A total of 174 young adults of non school age were provided with the following services:

- **100% of clients received Information, advice and guidance** ("IAG") on a one to one basis and in group settings.
- YES Ltd achieved **26 job outcomes** for customers.
- **3 Young People went onto enrol on HNDs with Loughborough College.**
- **4 people started their own business.**



YES hosted a networking workshop at our Business Incubator in March 23, attended by 7 Entrepreneurs. Ed Beaber, a trustee at Youth Engagement Solutions and a business development specialist, served as the guest speaker. Ed offered valuable insights and guidance, creating a supportive environment for entrepreneurs to discuss their business challenges with an external consultant.

We delivered over 30 workshops in person.

We provided 293 one to one support session.

3 Young People gained qualifications in Sports Coaching, Mental Health First Aid, First Aid at Work.

Business Support. We supported 4 new entrepreneurs to develop their business enterprise ideas. All are currently trading.

Other Outcomes:

- We continue been known as a lead organisation in providing services to young people in Brent.
- Ongoing updating of CRM to provide a better platform for service development, online and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.





Case Study.

KB, aged 13, joined YES in 2022, initially drawn by her love for sports. Despite facing challenges in maintaining positive social relationships and resolving conflicts, KB became a beacon of transformation within her first year at YES. Engaging in over 45 sessions, she transitioned from struggling with personal challenges to becoming an inspiring leader.

Before YES, KB lacked exposure to personal development programs, contributing to her behavioural struggles, including disputes and physical altercations. YES provided intervention by supporting her as a youth leader coach delivering multi-sport activities at YES's Holiday Camp, aiming to nurture her understanding of coaching dynamics, teamwork, and conflict resolution.

Supported by her lead coach, KB learned to manage her emotions and handle conflicts constructively, showcasing the impact of positive reinforcement in youth development. In February 2023, she completed the Level 1 Community Sports Leader Award, further enhancing her leadership, communication, and organisational skills.

KB's consistent participation in community coaching and physical literacy sessions not only improved her physical health but also fostered a growth mindset. She learned to embrace challenges, develop resilience, and expand her horizons.

"YES helped me make good connections with people outside of my usual circle and gain more opportunities. I can now talk to new people and experience new things that I have never done before." KB

Testimonial

*"The sessions gave me the boost to **persevere** with my parenting. Also, meeting the other parents highlighted that parents have different strokes of parenting styles, coping mechanisms, strategies, and support. It **boosted my confidence** to carry on, thank you."*

HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have considered the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

PLANS FOR THE FUTURE

This has been another challenging year as luck of securing funding, especially long-term funding, led to the reduction on the staff team to reduce costs and some leaving to gain more stable positions in other organisations. YES Ltd, as many other charitable organisations, entering a period of financial uncertainty due to funding opportunities declining due to funds being shifted to address the primary needs of those at risk from the pandemic and the current economic crisis. This has added to the ever-increased demand for our services. In a positive side we managed to secure a contract, from May 2023 to January 2, from the Department of Work and Pensions-Reducing Parental Conflict through our project: Positive Parent Positive Kids (PPPK).

The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families.
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- To recruit more Trustees, including customer representation in the Board to strengthen our strategic direction and visual impact through marketing.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

FINANCIAL REVIEW

It is difficult to predict the financial or operational implications in the current economic crisis on our charity and our customers. Securing funding has become very unpredictable and difficult to obtain, as too many charities are competing for funds. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. An increase demand our resources and on our services at a time when charitable trust grant funding is diluted shows that many charities like ours strangle to survive at this difficult time, as most funds have been redirected to economic crisis interventions. Meanwhile, family finances have collapsed, and mental health issues have increase affecting more children and young people from poor or disadvantaged backgrounds.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

- An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

  Strategic – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.

  Financial – Poor response from main funders; No financial reserves; no long-term funding partners

  Reputational – YES Ltd is unknown, general mistrust of children and young people's services due to adverse press.

  Regulatory – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.

  Personnel – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.

  Operational – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review

- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £189,712 and total resources expended were £226,478 resulting in a net movement of funds for the year of (£36,766).
The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principal restricted funders were the Department of Work and Pensions, Street Games, and Albert Hunt Trust. In addition, the Trustees donated funds to provide Christmas bonus for salaried staff and an employee from Salesforce contribution of our CRM system development.
Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the CEO with support from a fundraiser and the Finance Officer/Secretary and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. Most of our funding supports direct costs.

RESERVES POLICY

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and

b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.
Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.
In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

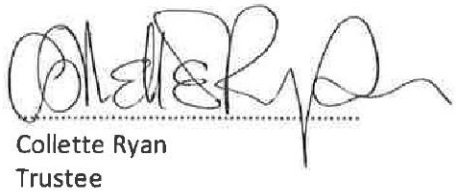
DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 29th April 2024 and signed on its behalf by:



Collette Ryan
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2023 set out on pages 12 to 20.

Responsibilities and basis of the report

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act: or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date:.....29.04.2024.....

Joanna Goodridge MICB

JG & ASSOCIATES
TBXH@ Sunley House
Bedford Park
Croydon
CR0 2A

Youth Engagement Solutions Ltd

Statement of Financial Activities
for the Year Ending 31 July 2023

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'23 £'s	Total Funds Jul'22 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	23,629	51,914	75,543	110,906
Activities for generating funds	4	-	-	-	4,733
Income resources from charitable activities	5	114,169	-	114,169	93,768
-		**137,798**	**51,914**	**189,712**	**209,407**
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	93,333	46,672	140,006	127,959
Governance costs	7	1,529	85	1,614	1,972
Other resources expended	8	79,701	5,157	84,858	80,845
Total resources expended		**174,564**	**51,914**	**226,478**	**210,776**
NET INCOMING(OUTGOING) RESOURCES BEFORE TRANSFERS		**(36,766)**	-	**(36,766)**	**(1,370)**
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		**(36,766)**	-	**(36,766)**	**(1,370)**
TOTAL FUNDS BROUGHT FORWARD		17,407	-	17,407	18,777
TOTAL FUNDS CARRIED FORWARD		**(19,359)**	-	**(19,359)**	**17,407**

Youth Engagement Solutions Ltd

Balance Sheet
at 31 July 2023

	Notes	Total Funds Jul-23 £'s	Total Funds Jul-22 £'s
FIXED ASSETS	9	4,892	7,338
CURRENT ASSETS	10		
Debtors		15,161	7,347
Advanced Accounts Receivable		-	-
Cash Total Account Receivable		2,685	13,573
		17,847	20,919
LIABILITIES			
Amounts falling within one year	11	42,097	10,850
NET CURRENT ASSETS/LIABILITIES		-24,251	10,850
TOTAL ASSETS LESS CURRENT LIABILITIES		**-24,251**	**17,407**
FUNDS			
Unrestricted Funds	12	-19,359	17,407
Restricted Funds	12	-	-
TOTAL FUNDS		**-19,359**	**17,407**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2023

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

(a) Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 29th April 2024, and signed on its behalf by:

Collette Ryan
Trustee

Trustee

Notes to the Financial Statements for the Year Ended 31 July 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended.

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot de directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2023

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2023

Trustees Liability Insurance

The charity has liability insurance in place, but no claim has been made.

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Individual Donations	15,954	400	16,354	11,009
Corporate Donations including donated good	7,675	1,420	9,095	4,245
Brent Council-HAF	-	-	-	1,938
Albert Hunt Trust	-	3,000	3,000	-
GLA-Sports Unites-Impact Partnership	-	-	-	25,555
John Lyons' Charity	-	-	-	37,500
Chesterhill Charity	-	-	-	1,000
Street Games	-	20,000	20,000	-
DWP	-	27,094	27,094	-
Arnold Clark Community Funds	-	-	-	1,000
Tak Charitable Trust	-	-	-	2,000
The GL Jubilee Foundation	-	-	-	20,000
The National Lottery Community Fund	-	-	-	6,657
	23,629	**51,914**	**75,543**	**110,905**

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Football income	-	-	-	4,734
	0	-	**0**	**4,734**

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Young Brent Foundation	28,875	-	28,875	19,745
FMG Social CIC	-	-	-	4,500
New Level Academy	-	-	-	530
Noting Hill Genesis Housing	45,157	-	45,157	19,434
Dame Kelly Holmes Trust	-	-	-	4,200
South Kilburn Trust	5,794	-	5,794	29,808
Cricklewood Wanderers C.I.C	18,880	-	18,880	6,648
Brent Council	13,845	-	13,845	-
Street Games	-	-	-	2,029
Paddington Development Trust: EQUIP	-	-	-	4,998
Other: Bank Rewards, interest and Gift Aid & Reimbursments	1,618	-	1,618	1,876
	114,169	-	**114,169**	**93,768**
Total Income	**137,798**	**51,914**	**189,712**	**209,406**

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Customer costs	-	-	-	1,468
Printing/marketing/publicity	797	-	797	885
Pitch/venue cost costs	20,000	250	20,250	25,570
Project Direct costs/includes partners costs	5,921	32,415	38,337	20,254
Operational staff costs	65,308	13,778	79,086	78,315
Communications	794	-	794	964
Volunteer travel costs	513	229	742	502
	93,333	**46,672**	**140,006**	**127,958**

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Independent Examiner	765	85	850	850
Charity/company Compliance costs	764	-	764	1,122
	1,529	**85**	**1,614**	**1,972**

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Depreciation	2,446	-	2,446	2,446
H&S	353	-	353	490
Equipment (small items) & rental	1,110	-	1,110	2,094
Insurance	2,294	-	2,294	1,711
IT services	4,242	-	4,242	1,242
Mtce Costs	3,100	-	3,100	2,725
Utilities	7,300	-	7,300	6,375
Pensions	6,575	-	6,575	5,592
Fundraising costs	5,872	-	5,872	5,349
Management & Admin costs	46,410	5,157	51,566	52,822
	79,701	**5,157**	**84,858**	**80,845**
Total Expenditure	**174,564**	**51,914**	**226,478**	**210,776**

TRUSTEES

None of the Trustees (or any persons connected with them) received any renumeration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employes (full and part time) persons employed during the year was 7
In addition we have used 3 freelance workers for sports, outreach work and training

The aggregated emoluments were as follows

	For the year 22-23 £'s	For the year 21-22 £'s
Wages & Salaries	98,666	80,329
Social Security Costs-employers contributions	11,354	10,309
Agency/Freelance workers	3,163	23,921
	113,182	**114,559.39**

No employees received emoluments of more that £60,000 during the year

9 TANGIBLE FIXED ASSETS

	Furniture and fittings	Video & photograpnic equipment	Equipment & Computers	Totals
Costs	£'s	£'s	£'s	
At 1st of August 2022	1,472	692	5,174	12,230
Additions	-	-	-	-
At 31 July 2023	**1,472**	**692**	**5,174**	**12,230**
Depreciation				
At 1st August 2022	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
At 31 July 2023	**980**	**462**	**3,450**	**4,892**
Net book value				
At 31 July 2023	**980**	**462**	**3,450**	**4,892**

10 CURRENT ASSETS

Debtors	Total Funds July 2023	Total Funds July 2022
Brent Council	1,260	-
Cricklewood Wanderers C.I.C	-	5,950
Dept.of Work & Pensions	4,301	-
Young Brent Foundation	9,600	1,147
New Level Academy	-	250
	15,161	**7,347**
Cash at bank and in hand		
Bank Account	2,471	13,482
Cash	215	49
	2,685	**13,531**
TOTAL CURRENT ASSETS	**17,847**	**20,878**

11 CREDITORS

	Total Funds July 2023 £'s	Total Funds July 2022 £'s
Alfred Ekpenyong	4,479	-
B&CE Holdings Ltd	513	435
Big Dog Little Dog (BDLD)	3,400	-
CIY league	-	-
COPYBOX	45	9
Costco	-	-
Cricklewood Wanderers C.I.C	5,602	2,250
Department of Works & Pensions	-	150
Ewa Nowak	3,199	-
HMRC	1,540	1,537
Keith Sealy	-	250
JG & Associates	850	850
John Ferguson	-	225
Rachid Choaibi	770	-
Romario Hines McLeon	2,767	-
Sara Jiwajee	35	-
Teckfrom Office & Computing Services	33	20
Vanessa Brown	1,140	-
Wembley FC	17,600	5,000
	41,972	**10,725**

Total Amounts falling within 1 year	**41,972**	**10,725**

OTHER CURRENT LIABILITIES	Total Funds July 2023	Total Funds July 2022
Advanced Grants	125	-
	125	**-**
TOTAL LIABILITIES	**42,097**	**10,725**

12 FUND ANALYSIS

	As 1st August 2022	Income Resources	Outgoing Resources	As per 31st July 2023
Unrestricted Funds	17,407		-	-19,358.89
Restricted Funds	-	-	-	-
	17,407	-	**-**	**-19,359**

13 OPERATING LEASE ANNUAL COMMITMENTS

	2023 Land	2022 Land
Operating Lease which expires:		
Within 3 to 5 years	-	20,000
After more than 5 years	-	-

14 RELATED PARTY TRANSACTIONS

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £3,375 of which £150 was restricted.

No other donations were received from trustees or related parties.

No loans were received from trustees or related parties during the financial year ending 31 July 2023

15 CONFLICTS OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.

YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales - Charity number 1163850

Accounts

YOUTH ENGAGEMENT SOLUTIONS

REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER :1163850

Report to the Trustees and Financial Statements for the Year Ending 31 July 2022 for Youth Engagement Solutions Ltd

REPORT OF THE TRUSTEES
For the Year Ended 31st July 2022

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT
Government document
The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS
Registered company number
09708873 (England & Wales)

Registered Charity Number
1163850

Registered office
Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Appointed 15-08-19)

Company Secretary
Ms M D C Llorente

Independent Examiner
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon CR0 2BX

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2022. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
1.2 advancing education;
1.3 relieving unemployment; and
1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.
YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.
Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer an a team of operational workers managed by a coordinator
. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.
Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.
Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity, and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

TARGET AREAS AND PERFORMANCE, 1ST August 2021 to 31st July 2022

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

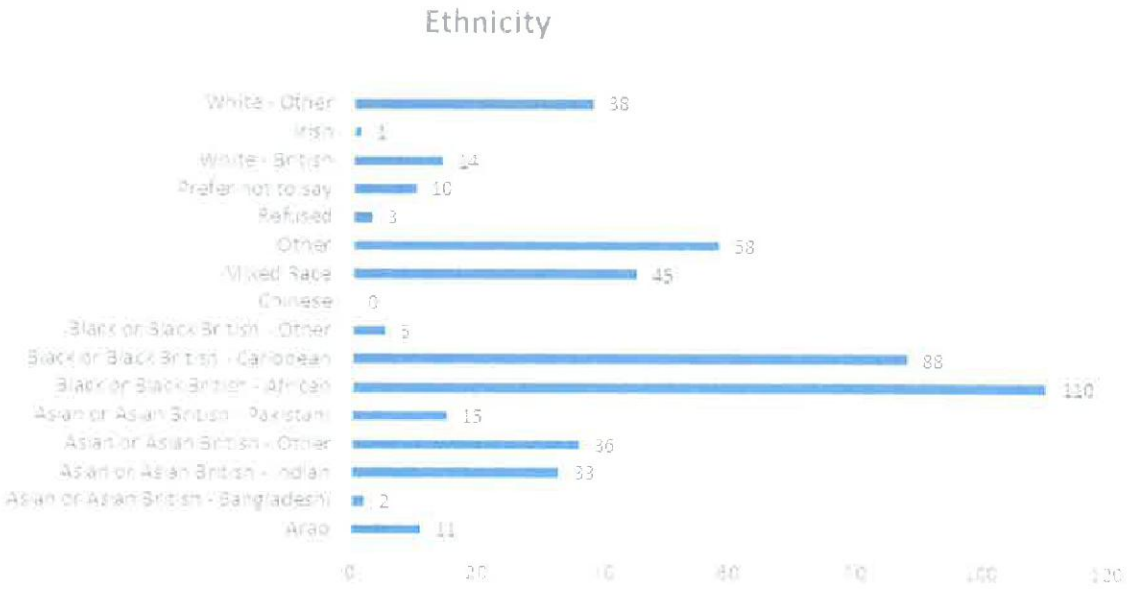
The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

OVERALL PERFORMANCE & IMPACT

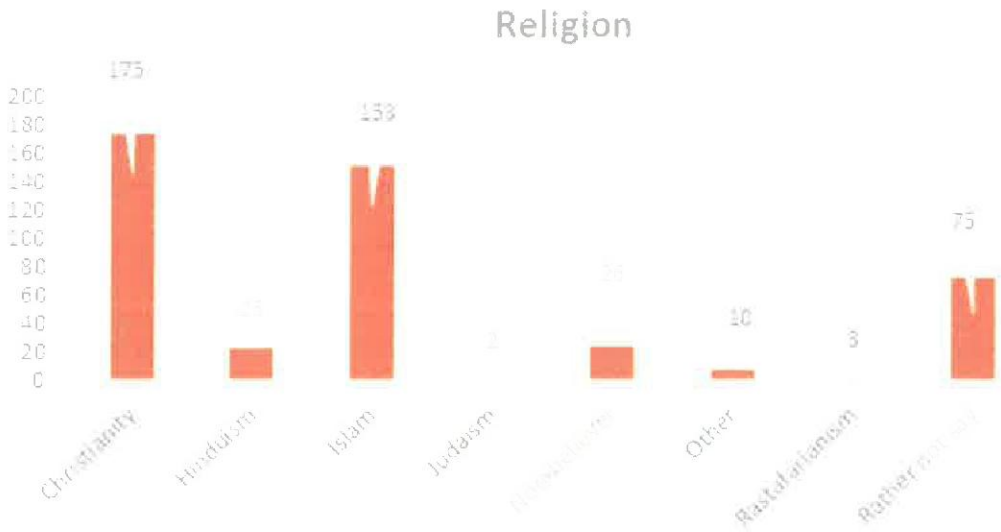
During 1st August 2021 to 31st July 2022 YES Ltd provided services to 469 young people of which 27% **were new customers.** We promote integration and social mobility by engaging customers from all backgrounds, across all services.

Promoting Inclusion and Diversity

From 01/08/2021 - 31/07/2022-**YES Ltd provided services to 469 young people** of which 126 were new Service users; 19 have a disability; 33% were female and 67% male.



Religion:



Our customers came from 20 London Boroughs:

The majority came from Brent 64% followed by Camden 8%, and Harrow and Westminster, both 7% and the remaining 16 boroughs 14 %, with an average of 4 customers per borough.

Customers Served during 2021-2022

Due to covid restrictions and lockdown, no customers were discharged on previous year as customers required on-going individual support. There is a significant difference between the number of customers receiving services from YES from previous year. Table below provides a summary of how number were affected.

Economic Year	Actual Numbers including new customers	Discharged between Aug-Dec-21 as no longer requiring our services	Moved to Cricklewood Wanderers C.I.C Jan-22
2020-2021	849		
2021-2022	469	24%	34%
Difference	380		

Services Provided from August 2021 to July 2022

Target A:

Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

- Prevention activities
- Learning activities
- Health and well-being activities

Performance:

A total of 251 young customers of school age participated in prevention and health and well being activities

Services provided included workshops and exercises that promote their health and well being. It involved sport football, Self defence & marcial Arts among others; and targeted workshops as outlined below:

- ***Prevention activities:*** Anger management, mental health awareness, crime prevention & anti-bulling workshops.
- ***Learning activities:*** careers advice, personal development, living skills, football coaching and how to support a peer.
- ***Health and Wellbeing:*** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



YES YES, delivered 27 workshops of 2 hours duration in: career preparation workshops; motivation; confidence building; internet safety, ciber-bulling, e-safety; nutrition and personal development. A total of 212 young people participated in the workshops.

YES Ran a 4-week Summer, August 2021 with 54 children participating (89% BAME).

YES Three youth football competing teams. U 13's boys; U'18's girls and U18's boys.

YES A total of 44 attendees participated in Self Defence Classes

YES 8 young people volunteered to support younger customers providing peer support

YES 191 children and young people participated in sport and physical activities through:

- Weekly football sessions and competing matches face to face.
- 164 sessions in physical activities in the year
- Delivering 57 sessions, face to face, and support to children and their families to stay physical active, reduce obesity and increase family cohesion.

Target B

Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Performance:

A total of 218 young adults of non school age were provided with the following services:

- **100% of clients received Information, advice and guidance** ("IAG") on a one to one basis and in group settings.
- YES Ltd achieved **24 job outcomes** for customers.
- **17 left to undertake further education.**
- **8 into volunteering**
- **5 young people started their own business.**
- **85 started competitive football** with Cricklewood Wanderers FC football teams.



- YES April 21, we held an online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE. We had 60 from across the community engaged, ask questions, and heard about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend. We received a positively results by all.

- YES We delivered over 20 workshops face to face and online with an average attendance of 12.

- YES We provided 334 one to one support session

- YES Business Support. We supported 4 new entrepreneurs to develop their business enterprise ideas. All are currently trading.

- YES The Football club operated till the end of December 2021 when it moved to the new registered Community Interest Company, Cricklewood Wanderers C.I.C -YES continue providing Employment, Careers, Skills, & Training service working in partnership with CW-CIC.

- YES Our Reserves Team was promoted to Premier Division and won to Cups. 6 of our 1st team players move-up to semi-professional football clubs



Other Outcomes:

- YES Continue support from GLA Impact Partnership has allow us to work with young people engaged in gangs and anti-social behaviour to support them reduce their criminal activities and take steps toward positive community engagement and employment.

- YES Annual survey, to which 84% of customers took park, showed 94% were very satisfied by the services; and 6% satisfied.

- YES Renewed FA Charter Standard Club status for 2021/22

- YES During the year Motivation & Self-esteem increased for 81% of our customers

- YES We continue been known as a lead organisation in providing services to young people in Brent.

- YES We completed updating our CRM to provide a better platform for service development, on line and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.

Case Study.

JG is 18 years old and is currently on a gap year after completing his A levels. His father contacted YES regarding career advice to help JG as he felt his son was at a crossroads and needed some external support from YES. JG is interested in music, photography, digital editing and web design.

In March 2022, I also had an opportunity to gain work experience in videography and photography by filming and taking pictures at various football matches, starting from the local Cricklewood Wanderers games to capturing QPR and Crystal Palace academy training sessions, and also traveling to different parts of London in the process.

All these experiences were to boost my portfolio. I also had support enrolling on to the Metroland Young Associates programme, a paid opportunity for young people to develop skills and experience working in the arts and creative industries in which I am now participating. Overall, I have been given an exceptional service whilst feeling very motivated as I've been treated with care and respect. I am now engaging with more employers such as Prom Vom, a Media company located in Madame Tussauds

"I would like to say that I had a beneficial and enjoyable experience working with Youth Engagement Solutions (YES). They provided me with many opportunities that I had not seen as my mind was set on studying at university after my gap year. I was seen by the Careers and Progression Officer at YES, who assessed me and helped me identify a strong skill set that I hadn't been aware of. He got me up to date with the latest labour market recruitment processes by helping me set up a captivating Linked In profile and tweaking my CV to maximise my experiences".





HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** Better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

PLANS FOR THE FUTURE

This has been a challenging year as luck of securing funding led to the reduction of the staff team and the externalisation of Cricklewood Wanderers FC. YES Ltd, as many other charitable organisations, is entering into a period of financial uncertainty due to funding opportunities declining due to funds being shifted to address the primary needs of those most at risk from the pandemic and the current economic crisis. This has added to the ever-increased demand for our services. The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- To recruit more Trustees, including customer representation in the Board to strengthen our strategic direction and visual impact through marketing.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

FINANCIAL REVIEW

At present it is difficult to predict the financial or operational implications after the outbreak of COVID-19, the effect of Brexit and the ongoing current economic crisis on our charity and our customers. The reality is that we do not know what the reality or full effect will be. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. There has been an increase demand our resources and on our services at a time when charitable trust grant funding is diluted as most funds have been redirected to economic crisis interventions. Meanwhile, family finances have collapsed, and mental health issues have increase affecting more children and young people from poor or disadvantaged backgrounds.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

• An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

Strategic – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.
Financial – Poor response from main funders; No financial reserves; no long-term funding partners
Reputational – YES Ltd is unknown; general mistrust of children and young people's services due to adverse press.
Regulatory – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.
Personnel – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.
Operational – Poor project management; failure to provide adequate resources; failure to engage with the public.

- Systems and procedures to mitigate against those risks identified in the review

- Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £209,406 and total resources expended were £210,776 resulting in a net movement of funds for the year of (£1,370).
The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principal restricted funder were the John Lyons' Charity, Mayor of London Impact Partnerships, The GL Jubilee Foundation, South Kilburn Trust, Notting Hill Genesis Housing Association, The National Lottery Community Fund, Young Brent Foundation, Paddington Development Trust -ESF-EQUIP programme, as well as smaller trusts. Further income is also achieved through donations and service delivery to other local organisations. Main fundraising activities are carried out by the CEO with support from a fundraiser and the Finance Officer/Secretary and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. The majority of our funding supports direct costs.

RESERVES POLICY

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and

b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position

and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.
Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.
In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 27 April 2022 and signed on its behalf by:

Adam Katten
Chairperson & Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2022 set out on pages 12 to 20.

Responsibilities and basis of the report

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act: or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date:.....21.04.2023.....

Joanna Goodridge
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon,
CR0 2BX

Youth Engagement Solutions Ltd

Statement of Financial Activities for the Year Ending 31 July 2022

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'22 £'s	Total Funds Jul'21 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	37,659	73,246	110,905	141,213
Activities for generating funds	4	4,733	-	4,733	485
Income resources from charitable activities	5	93,768	-	93,768	94,774
		136,160	**73,246**	**209,406**	**236,472**
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	92,298	35,661	127,959	138,948
Governance costs	7	1,887	85	1,972	952
Other resources expended	8	43,345	37,500	80,845	95,448
Total resources expended		**137,530**	**73,246**	**210,776**	**235,348**
NET INCOMING(OUTGOING) RESOURCES BEFORE TRANSFERS		**(1,370)**	-	**(1,370)**	**1,124**
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		**(1,370)**	-	**(1,370)**	**1,124**
TOTAL FUNDS BROUGHT FORWARD		18,777	-	18,777	17,752
TOTAL FUNDS CARRIED FORWARD		**17,407**	-	**17,407**	**18,876**

Youth Engagement Solutions Ltd

Balance Sheet
at 31 July 2022

	Notes	Total Funds Jul'22 £'s	Total Funds Jul'21 £'s
FIXED ASSETS	9	7,380	9,784
CURRENT ASSETS	10		
Debtors		18,591	11,244
Advanced Accounts Receivable		(11,244)	8,554
Cash Total Accounts Receivable		13,531	7,854
		20,878	27,652
LIABILITIES			
Amounts falling within one year	11	10,850	18,560
NET CURRENT ASSETS/LIABILITIES		10,027	9,092
TOTAL ASSETS LESS CURRENT LIABILITIES		**10,027**	**9,092**
FUNDS			
Unrestricted Funds	12	17,407	18,876
Restricted Funds	12	-	-
TOTAL FUNDS		**17,407**	**18,876**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2022

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2022 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

(a) Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 27 April 2023 and we signed on its behalf by:

.....
Trustee/Treasurer

Notes to the Financial Statements
for the Year Ended 31 July 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot de directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2022

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2022

Trustees Liability Insurance

Th charity has liability insurance in place, but on claim has been made

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Individual Donations	10,859	150	11,009	9,130
Corporate Donations including donated good	2,800	1,445	4,245	8,486
Brent Council-HAF	-	1,938	1,938	-
Albert Hunt Trust	-	-	-	2,000
GLA-Sports Unites-Impact Partnership	-	25,555	25,555	61,333
John Lyons' Charity	-	37,500	37,500	45,000
Chesterhill Charity	1,000	-	1,000	-
City Bridge Trust	-	-	-	7,051
The Edward Gostlin Foundation	-	-	-	4,885
Arnold Clark Community Funds	1,000	-	1,000	-
Tak Charitable Trust	2,000	-	2,000	-
The GL Jubilee Foundation	20,000	-	20,000	
The National Lottery Community Fund	-	6,657	6,657	3,329
	37,659	**73,246**	**110,905**	**141,214**

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Football income	4,734	-	4,734	485
	4,734	-	**4,734**	**485**

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Young Brent Foundation	19,745	-	19,745	11,868
FMG Social CIC	4,500	-	4,500	-
New Level Academy	530	-	530	-
Noting Hill Genesis Housing	19,434	-	19,434	9,579
Dame Kelly Holmes Trust	4200	-	4,200	0.00
South Kilburn Trust	29,808	-	29,808	43,116
Cricklewood Wanderers C.IC	6,648	-	6,648	120
Street Games	2,029	-	2,029	
Paddington Development Trust: EQUIP	4,998	-	4,998	29,906
Other: Bank Rewards, interest in Gift Aid & Reimbursments	1,876	-	1,876	185
	93,768	-	**93,768**	**94,774**
Total Income	**136,160**	**73,246**	**209,406**	**236,472.00**

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Customer costs	1,468	-	1,468	3,788.00
Printing/marketing/publicty	885	-	885	1,097.94
Pitch/venue cost costs	-	25,570	25,570	33,483.17
Project Direct costs/includes partners costs	18,229	2,025	20,254	5,614.60
Operational staff costs	70,483	7,831	78,315	92,919.75
Communications	964	-	964	1,411.03
Volunteer travel costs	268	234	502	634.00
	92,298	**35,661**	**127,958**	**138,948.49**

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Independent Examiner	765	85	850	850
Charity/company Compliance costs	1,122	-	1,122	102
	1,887	**85**	**1,972**	**952**

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2022 £'s	Total Funds July 2021 £'s
Depreciation	2,446	-	2,446	2,446
H&S	490	-	490	627
Equipment (small items) & rental	2,094	-	2,094	824
Insurance	1,711	-	1,711	1,500
IT services	1,242	-	1,242	3,962
Mtce Costs	2,725	-	2,725	2,318
Utilities	6,375	-	6,375	5,080
Pensions	5,592	-	5,592	6,749
Fundraising costs	5,349	-	5,349	2,765
Management & Admin costs	15,322	37,500	52,822	69,177
	43,345	**37,500**	**80,845**	**95,448**
Total Expenditure	**137,530**	**73,246**	**210,776**	**235,348**

TRUSTEES

None of the Trustees (or any persons connected with them) received any renumeration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employes (full and part time) persons employed during the year was 5
In addition we have used 13 freelance workers for sports, training & employment support purposes

The aggregated emoluments were as follows

	For the year 21-22 £'s	For the year 20-21 £'s
Wages & Salaries	80,329	128,345
Social Security Costs-employers contributions	10,309	11,240
Agency/Freelance workers	23,921	30,087
	114,559	**169,672.00**

No employees received emoluments of more that £60,000 during the year

9 TANGIBLE FIXED ASSETS

	Furniture and fittings	Video & photograpnic equipment	Equipment & Computers	Totals
Costs	£'s	£'s	£'s	
At 1st of August 2021	2,452	1,154	8,624	12,230
Additions	-	-	-	-
At 31 July 2022	**2,452**	**1,154**	**8,624**	**12,230**
Depreciation				
At 1st August 2021	490	231	1,725	2,446
Charge for the year	490	231	1,725	2,446
At 31 July 2022	**980**	**462**	**3,450**	**4,892**
Net book value				
At 31 July 2022	**1,472**	**692**	**5,174**	**7,338**

10 CURRENT ASSETS

Debtors	Total Funds July 2022	Total Funds July 2021
Cricklewood Wanderers C.I.C	5,950	-
GLA -Mayor of London	(11,244)	11,244
John Lyon's Charity	-	7,500
GLA -Mayor of London-GroundWorks	11,244	1,054
Young Brent Foundation	1,147	-
New Level Academy	250	-
	7,346	**19,798**
Cash at bank and in hand		
Bank Account	13,482	7,575
Cash	49	279
	13,531	**7,854**
TOTAL CURRENT ASSETS	**20,877**	**27,652**

11 CREDITORS

	Total Funds July 2022 £'s	Total Funds July 2021 £'s
B&CE Holdings Ltd	435	529
Bob Kitchin	-	285
CIY league	-	275
COPYBOX	9	98
Costco	-	145
Cricklewood Wanderers C.I.C	2,250.00	-
Department of Works & Pensions	150.00	-
Giuliano Orrico	-	125
HMRC	1,537	2,148
Joachim Olabanji	-	210
Keith Sealy	250	-
JG & Associates	850	850
Malikai Salawu-Ekpenyong	-	413
Mathew Johnstone	-	-100
Murad Ahmed	-	405
John Ferguson	225	-
Tariq Mahmoud	-	150
Teckfrom Office & Computing Services	20	33
Wembley FC	5,000	2,213
	10,725	**7,778**
Trustees Loans		
Adam Katter Loans	-	4,000
	-	**4,000**
Total Amounts falling within 1 year	**10,725**	**11,778**

OTHER CURRENT LIABILITIES	Total Funds July 2022	Total Funds July 2021
Advanced Grants	-	6,782
	-	**6,782**
TOTAL LIABILITIES	**10,725**	**18,560**

12 FUND ANALYSIS

	As 1st August 2021	Income Resources	Outgoing Resources	As per 31st July 2022
Unrestricted Funds	18,876		-	17,407.03
Restricted Funds	-	-	-	-
	18,876	**0**	-	**17,407**

13 OPERATING LEASE ANNUAL COMMITMENTS

	2022 Land	2021 Land
Operating Lease which expires:		
Within 3 to 5 years	20,000	20,000
After more than 5 years	-	-

14 RELATED PARTY TRANSACTIONS

Three trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £2,680 of which £150 was restricted.

No other donations were received from trustees or related parties.

No loans were received from trustees or related parties during the financial year ending 31 July 2022

15 CONFLICT OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.

YOUTH ENGAGEMENT SOLUTIONS LTD

England & Wales - Charity number 1163850

Accounts

YOUTH ENGAGEMENT SOLUTIONS

REGISTERED COMPANY NUMBER: 09708873 (England and Wales)
REGISTERED CHARITY NUMBER :1163850

Report to the Trustees and Independent Examination of Financial Statements for the Year Ending 31 July 2021 for Youth Engagement Solutions Ltd

Wembly FC-Vale Farm
Watford Road
Wembley
Middlesex
HA0 3HG

REPORT OF THE TRUSTEES
For the Year Ended 31st July 2021

The Trustees who are also directors of the charity for the purpose of the Company Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) (effective 1 January 2015)

STRUCTURE, GOVERNANCE AND MANAGEMENT
Government document
The charity is controlled by its government document, a deed of trust, and constitutes a limited company. Limited by guarantee, as defined by the companies Act 2016

REFERENCE AND ADMINISTRATIVE DETAILS
Registered company number
09708873 (England & Wales)

Registered Charity Number
1163850

Registered office
Wembley FC-Vale Farm, Watford Road
Wembley, Middlesex.
HA0 3HG

Board of Trustees

R T Byrne	Retired Solicitor (Resigned 01-08-18)
C H M Ryan	HR Consultant
E I Beaber	Business Development Consultant
A S Katten	Financial Advisor
H Skolnick	Business Manager (Resigned 08-04-20)
M Charles	Marketing Consultant (Appointed 15-08-19)

Company Secretary
Ms M D C Llorente

Independent Examiner
Joanna Goodridge
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon CR0 2BX

TRUSTEES 'S REPORT

The Trustees of the charity /Youth Engagement Solutions Ltd (YES Ltd) are pleased to present their annual Trustees' report together with the financial statements of the charity for the year ending 31 July 2021. These are prepared with the purpose of meeting the legal requirements for a Trustees' report and accounts in accordance with the Companies Act 2006. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

YES Ltd objects, as detailed in our Articles of Association (2015), are to act as a resource for young people up to the age of 30 and living in London by providing advice and assistance and by organising programmes of physical, educational and other activities as a means of:

1.1 assisting young people to advance in life by developing their skills, capacities and capabilities and thereby enabling them to participate in society as independent, mature and responsible individuals;
1.2 advancing education;
1.3 relieving unemployment; and
1.4 providing recreational and leisure time activity in the interests of social welfare for people living in the London area who have a particular need by reason of their youth, disability, poverty or social and economic circumstances and with a view to improving the conditions of life of such persons.

With regard to the Charity Commission's guidance on public benefit the Trustees believe that the provision of such benefit is an integral part of each of the charitable objectives

OUR AIM

YES Ltd is a charity which aims to turn disadvantaged young people away from criminal activity, unemployment and social and financial exclusion whilst helping them to play an active role in their communities

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is controlled by its governing trust, and constitutes a limited company, limited by guarantee, as defined by the companies Act 2006.
YES Ltd is administered by a Board of Trustees, members of which constitute the Directors, to comply with company legislation and trust law for the purpose of charity legislation. Trustees are recruited and appointed by the Board and periodically a skills audit is carried out to ensure that the Board is fully equipped to oversee and lead the organisation. The Board meets at least four times a year. New members are given full induction and training is provided if required. The board delegates finance responsibility to the Treasurer. The Treasurer is responsible for providing advice and guidance to the Board on matters relating to finance and resources. Financial reports are circulated to all members and are tabled at each Board meeting.

As a developing organisation the Charity has sought to ensure that members reflect the skills mix required to ensure a sustainable business and also the diverse makeup of the community. To make sure we do this we advertise in relevant areas and outlets for members who can help to achieve YES Ltd.'s vision.
Day to day responsibilities is delegated to the Chief Executive who is supported by Finance officer a manager and two coordinators. Approval of strategy, policy and decisions relating to governance are retained by the Board of Trustees.

RISK MANAGEMENT

The Trustees are responsible for the effective management of risks. Monitoring income and expenditure levels, reviewing the risk register and financial controls provide an effective method of reducing risk and providing assurance against fraud and error.
Risk management assessments are carried out by the Chief Executive and action is taken to reduce any identified risks. The key risks to YES Ltd is the difficult funding environment, costs pressures and increased demand for our services. Our focus is to continually look at ways in which we can respond positively to these changes.

OUR WORK

Our Charity works with a troubled demographic, being young people up to 30 years of age from across London but predominantly from Brent and the surrounding boroughs.

Our services aim to turn young people away from homelessness, criminal activity, unemployment, physical inactivity and social and financial exclusion and to help them play an active role in their communities. Through a holistic programme of prevention and intervention services we encourage young people to take responsibility for their lives and chose a path that leads to fulfilled lives. We also aim to give young people a voice and provide positive activities and opportunities for their participation, whether it's education, training, employment, sport, social or community activities.

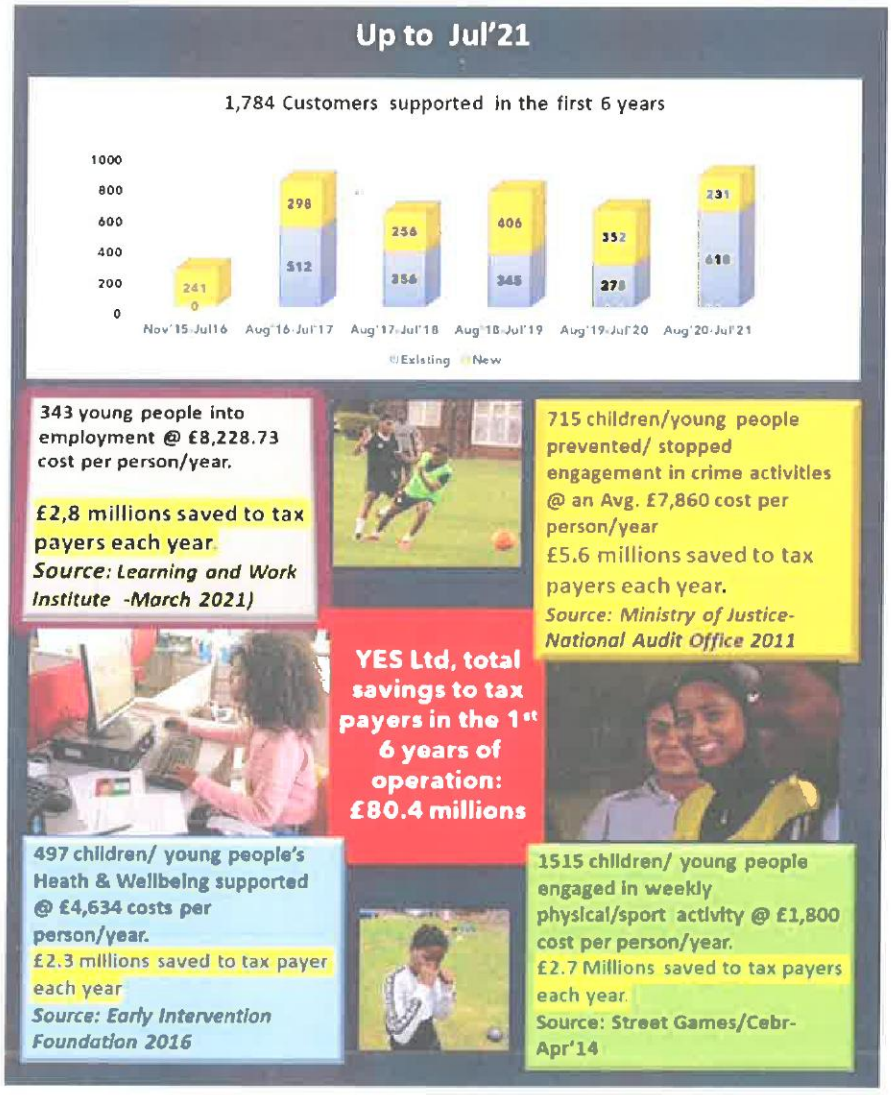
TARGET AREAS AND PERFORMANCE, 1ST August 2020 to 31st July 2021

YES Ltd, provides programmes of prevention, intervention, and sustainability to enable disadvantaged young people, who either show signs of disaffection or are already disengaged, to push the boundaries of what they believe is possible. YES Ltd, encourages these young people to challenge the expectations of those around them and achieve outcomes that result in savings to the public purse.

The mission of YES Ltd is to develop and deliver interventions that support disengaged/disadvantaged young people in reaching their full potential and that have a positive impact in the communities where they live.

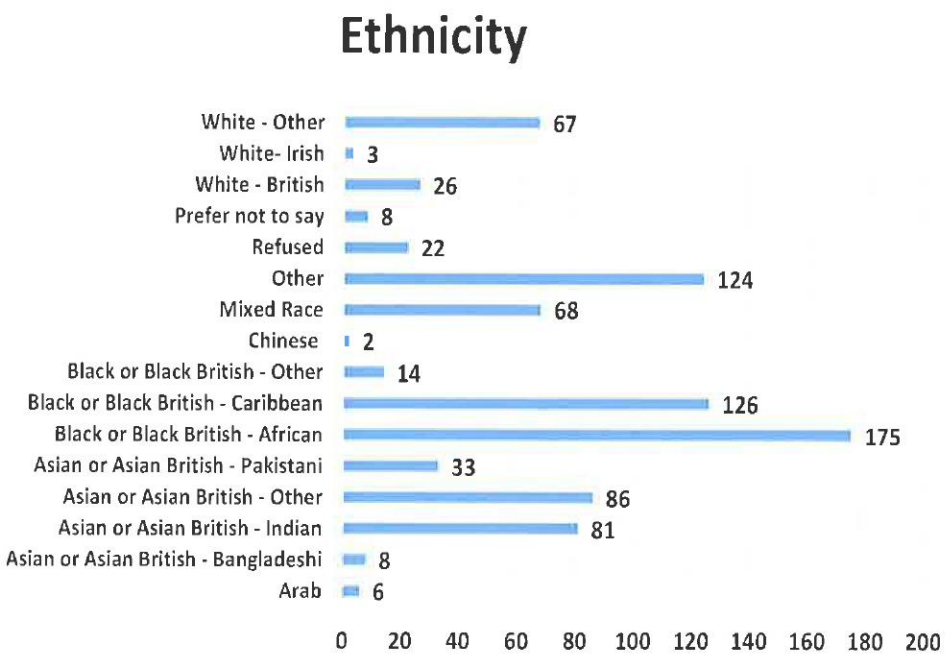
OVERALL PERFORMANCE & IMPACT

During 1st August 2020 to 31st July 2021 YES Ltd provided services to **849 young people** of which **26.4% were new customers**. We promote **integration** and **social mobility** by engaging customers from all backgrounds, across all services.



Promoting Inclusion and Diversity

From 01/08/2020 - 31/07/2021-**YES Ltd provided services to 849 young people** of which 228 were new Service users; 75 have a disability; 37% were female and 63% male.



Religion: Islam 33%; Christians 31%; Rather not say 19%; Hinduism 9%; Non-believer 4%; Buddhism1%; Judaism 1%; Sikhism 1%; Other 1%

YES Ltd is based in Brent:

Children, young people and their families engaged on our services from 23 London Boroughs



Note: Due to covid restrictions and lockdown no customers were discharged as customers required on-going individual support to deal with effect of the pandemic.

Target A:
Those within the education system who are either attending Pupil Referral Units ("PRU's") or are likely to do so in the future. YES Ltd provides:

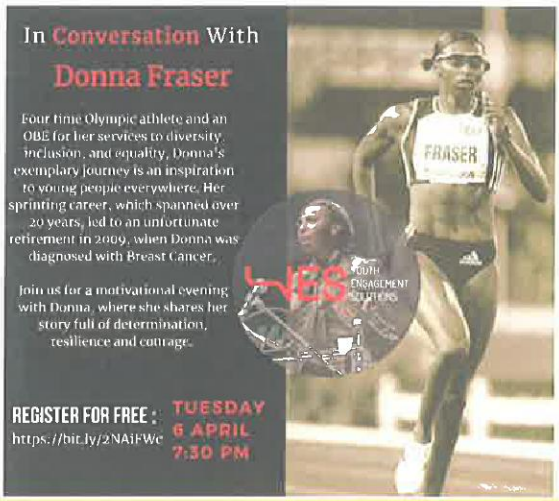
- Prevention activities
- Learning activities
- Health and well-being activities

Performance:

A total of 552 young customers of school age participated in prevention and health and well being activities

Services provided included workshops and exercises that promote their health and well being. It involved sport football, basketball, swimming, badminton and Self defence among others; and targeted workshops as outlined below:

- ***Prevention activities:*** Anger management, mental health awareness, crime prevention & anti-bulling workshops.
- ***Learning activities:*** careers advice, personal development, living skills, football coaching and how to support a peer.
- ***Health and Wellbeing:*** workshops on communication, motivation, dealing with stress, team work, and healthy eating and nutrition.



YES, produced a Get into series on You Tube channel, it featured professionals from different sectors from finance, property development and sports recruitment recounting on their experiences in their profession and give advice on how to start a career in the industry.

Ran a 4 week Fit & Fed Programme, August 2020 with 54 children participating (89% BAME).

Three youth football competing teams. U 13's boys; U'18's girls and U17's boys.

A total of 113 attendees participated in Self Defence Classes

10 young people volunteered to support younger customers providing peer support

175 children and young people participated in sport and physical activities through:

- Weekly football sessions and competing matches face to face when allowed to do so and online.
- 188 sessions in physical activities in the year
- Delivering 46 sessions, face to face, and support to children and their families to stay physical active, reduce obesity and increase family cohesion.

16-year-old Reuben was referred to YES from Turning Point under a Conditional Behavioural Order put in place by court in February 2021. Reuben had an interest in sport and was referred to YES to support him with guidance about his future career options and to keep active during the lockdown, he agreed with turning point to engage in YES online fitness training which he took part in 6 online sessions with YES. He was also referred onto a CSLA Level 1 with a partner organisation in April 2021 and completed his Community Sports Leaders training and volunteered with YES as a sports coach to complete his mandatory 1-hour coaching session to get his certificate.

Target B

Those who have left school and who are street active or disengaged and those who are not in employment, education or training ("NEET"). YES Ltd provides:

- Education, Training & Employment
- Health and well-being - physical & mental health activities
- Business Support / Enterprise
- Access to coaching and competitive football

Performance:

A total of 297 young adults of non school age were provided with the following services:

- April 21 was our **online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE.** We had 60 from across the community engaged, ask questions and hear about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend and has been positively received by all
- **100% of clients received Information, advice and guidance** ("IAG") on a one to one basis and in group settings.
- YES Ltd achieved **21 job outcomes** for customers in this economic year, despite the devastating effects of the pandemic in customers morale.
- **15 left to undertake further education**
- **10 into volunteering**



- April 21, we held an **online community event, a Q&A led by YES & Cricklewood Wanderers service users with ex-Olympian Donna Fraser OBE.** We had 60 from across the community engaged, ask questions, and heard about overcoming adversity and being more active. Videos of the event have been put on YouTube for viewing by those unable to attend. We received a positively results by all.
- We delivered over 18 workshops face to face and online with an average attendance of 12
- We provided 334 one to one support session
- **Business Support.** We supported 7 entrepreneurs during Covid-19 Look down to keep their business afloat
- The Football club continues to **link with the Employment, Careers, Skills, & Training** service.
- Cricklewood Wanderers is planning to become a Community Interest Company to develop more opportunities to engage with football and other sports activities. **The new Community Interest Company will continue working in partnership with YES t**o provide a more holistic approach.



Other Outcomes:

- YES Continue support from GLA Impact Partnership has allow us to work with young people engaged in gangs and anti-social behaviour to support them reduce their criminal activities and take steps toward positive community engagement and employment.
- YES **Annual survey,** to which 82% of customers took park, showed 91% were very satisfied by the services; and 9% satisfied.
- YES Renewed **FA Charter Standard Club status** for 2020/21
- YES During the year **Motivation & Self-esteem** increased for 81% of our customers
- YES We continue been known as **a lead organisation in providing services to young people in Brent**.
- YES **We completed updating our CRM** to provide a better platform for service development, on line and face to face to make monitoring, managing and reporting on YES services/projects much quicker, easier and informative.

Case studies

J I is 13 years old and joined YES in August 2020. Joel participates in weekly Martial Arts sessions, currently held at The Granville Centre in South Kilburn. The Martial Arts sessions were specifically designed to encourage self-belief, self-preservation, and self-discipline through the traditional forms of Martial Arts practices. Moreover, we also understand the current situation with the increase in gang culture and knife crime in London, where many young people are unfortunately losing their lives at an unprecedent rate. During the summer of 2020 & 2021, Joel also took part in our summer programme known as Fit and Fed. **"Martial Arts is really nice; I like it a lot! I like how pops [Martial Arts Instructor] prepares us for real life situations, his training sessions are so cool!" I remember attending that summer camp once the lockdown was finished, Pops was there too and showed us outdoor self-defence, and how to defend yourself against an attacker who tries to approach you with a weapon."**







S J is 19 years old who joined YES in 2021 **"I found out about YES through a safeguarding officer of a different youth centre I used to volunteer at. I was really excited about a local organisation that I could possibly be a part of, that would help me further my interest in youth work and improve my confidence. It was great to hear that YES was local to me and even had a football team that I enjoy being a part of. Before joining YES, I wasn't entirely confident with things like talking on the phone, jumping into conversations, or getting involved with most activities. I also used to hate asking for help. I didn't like putting myself out there and I wasn't comfortable with doing things I've never done before. Nowadays, I feel a lot more confident with talking to people. I'm also enjoying the traineeship I'm doing; we've worked on things like internet safety and CV work, these are just the early stages. I'm seeing improvements in myself from when I first joined."** Sarah is currently doing a work placement with YES developing her interest in Digital Marketing. She has enrolled on a Traineeship Program in Marketing

HOW DO WE DELIVER PUBLIC BENEFIT?

YES Ltd is a charity that is a direct response to the growing number of young people that are either falling through the cracks at school, are already entangled with the juvenile court system, are street active or NEET. The goal is to offer a positive support system to avoid the pitfalls that can derail their lives further.

In shaping our objectives and planning our activities for the year, the Trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit. In particular, the Trustees have considered how the planned activities will contribute to the overall aims and objectives that they have set.

The Trustees believe that the paragraphs, specifically on the "Objectives and Activities" and "Achievements and Performance" for the year, relate in detail the benefit that the charity provides to the public.

BUSINESS PLAN REVIEW

Our current business plan is reviewed on an ongoing basis and adjustments are made as necessary. We will continue to review our plan to ensure our focus on:

- **Quality:** Providing quality services and having the best staff, volunteers, trustees and partners possible.
- **Customer First:** All our services being evaluated in order that we continue to meet our clients' needs.
- **Community participation:** Engaging with local communities and agencies in order to work together to achieve the best for young people.
- **Financial sustainability:** Better use of resources available, increased outcomes and finding additional income streams that will increase, not only our capacity to deliver but also will provide long term sustainability for our organisation.

PLANS FOR THE FUTURE

This has been a successful year for YES Ltd in terms of sustaining and building on our work delivery. YES Ltd, as many other charitable organisations, is entering into a period of financial uncertainty due to Covid-19, ongoing Lockdowns and funding opportunities declining due to funds being shifted to address the primary needs of those most at risk from the pandemic. This has added to the ever-increased demand for our services. The key aims and objectives for the future are to:

- Continue to build a sustainable funding strategy and seek further opportunities for income generation.
- Develop and deliver a volunteering & participation strategy to increase the role of volunteers within the organisation and delivery of our services.
- Seek continued funding to secure the programmes of work that support children, young people and their families
- To be market leaders locally in supporting disadvantaged children and young people and keeping them healthy and safe.
- Increase our training and employment outcomes.
- Develop Cricklewood Wanderers as a new independent Community Interest Company, while continue working in partnership with YES.
- Increase work with the public sector and other agencies by securing new contracts to deliver more services for disadvantaged young people.

FINANCIAL REVIEW

At present it is difficult to predict the financial or operational implications of the outbreak of COVID-19 and the effect of Brexit on our charity and our customers. The reality is that we do not know what the reality or full effect will be. It is therefore imperative that we are as prepared as possible and think carefully of the implications of different scenarios and to factor these into future planning. There has being an increase demand our resources and on our services at a time when charitable trust grant funding is diluted as most funds have been redirected to Covid-10 crisis interventions. Meanwhile, family finances have collapsed, affecting children and young people from poor or disadvantaged backgrounds.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees have a risk management strategy in place which comprises:

• An annual review of the risks the charity may face. Such risks include financial, reputational and compliance and regulatory risks. Examples of such risks are:

Strategic – Services for children and young people as a reduced priority (for government and funding partners); organisational sustainability.
Financial – Poor response from main funders; No financial reserves; no long-term funding partners
Reputational – YES Ltd is unknown; general mistrust of children and young people's services due to adverse press.
Regulatory – Failure to meet legislative and expected standards from the Health and Safety Executive, The Charity Commission, HM Revenue and Customs, Child protection legislation, the Data Protection Act, the Fundraising Regulator, and employment legislation.
Personnel – Poor recruitment; failure to manage staff health and wellbeing; failure to develop staff.
Operational – Poor project management; failure to provide adequate resources; failure to engage with the public.

• Systems and procedures to mitigate against those risks identified in the review

• Procedures designed to prevent any potential impact on the charity should those risks materialise

Details of our income and expenditure are set out in the Statement of Finance Activities (SOFA). Income resources for the year were £236,472 and total resources expended were £235,348 resulting in a net movement of funds for the year of £1,124.
The principal source of income is from projects undertaken to meet the charity's objectives and are detailed in the SOFA.

PRINCIPAL FUNDING SOURCES

Our Principle funders are currently the John Lyons' Charity, Mayor of London Impact Partnerships, South Kilburn Trust, Notting Hill Genesis Housing Association, City Bridge Trust, Young Brent Foundation, Paddington Development Trust - ESF-EQUIP programme and Brent Council through the CIL programme, as well as smaller trusts. Further income is also achieved through donations and service delivery to other organisations, such as schools. Main fundraising activities are carried out by the CEO with support from a late appointment of a fundraiser and the Trustees support who routinely undertakes fundraising activity and looks at wider opportunities for income generation and sponsorship.

Expenditure has supported our key objectives mainly through staff salaries to support specific areas of work and through projects activities. The majority of our funding supports direct costs.

RESERVES POLICY

The Trustees of YES Ltd believe that the charity should hold financial reserves because,

a) it has no endowment funding and is, in the main, dependent for income on annual funding agreements which are inevitably subject to fluctuation and

b) it requires protection against, and the ability to continue operating despite, catastrophic or lesser but damaging events

The Trustees believe that the minimum level of free reserves should be calculated and reviewed annually, as an integral part of YES Ltd.'s planning, budgeting, and forecasting cycle. The policy is based on a risk identification approach, identifying existing funds, and reviewing future income streams and committed expenditure. It looks at the extent to

which these income streams are reliable and controllable. It also identifies potential commitments and contingencies, together with the likelihood that these risks will materialise and give rise to new commitments.

The Trustees use this information to ensure an adequate level of readily available reserves is maintained. They believe that free reserves should be built up to the desired level in stages consistent with the charity's overall financial position and its need to maintain and develop its charitable activities. The reserves will be routinely reviewed by the Trustees as part of financial monitoring and strategic planning.

The Trustees have established a policy whereby uncommitted unrestricted funds (general funds) should be such as to cover a minimum period of 4 months by 2025. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that at this level they will be able to continue to deliver the activities of the charity in the event of a significant drop of funding. The Trustees note that the charity has currently limited reserves and will fundraise over the next two years to increase the reserves to the target level.

TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees Annual Report and the Financial Statements in accordance with applicable law and regulations.
Company law requires the trustees to prepare financial statements for each financial year. Under the law the trustees have been elected to prepare the Financial Statements in accordance with United Kingdom Generally Accepted Practice (United Kingdom Accounting Standards and Application Law). The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.
In preparing these statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO INDEPENDENT EXAMINERS

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the independent financial examination, but of which the independent examiners are unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiners are aware of such information.

INDEPENDENT EXAMINERS

The Trustees appointed Joanna Goodridge from JG & ASSOCIATES as independent examiner during the year. A resolution to reappoint her as independent examiner will be proposed at the Annual General Meeting

Approved by order of the board of Trustees on 23-03-2022 and signed on its behalf by:

.....
Adam Katten
Chairperson & Treasurer

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES of Youth Engagement Solutions Ltd

I report on the accounts for the year ended 31 July 2021 set out on pages 12 to 20.

Responsibilities and basis of report

As the charity's trustees of the Company (and directors for the purpose of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with my examination giving me cause to believe:

1. accounts records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date:.....23.02.2022.....

Joanna Goodridge
JG & ASSOCIATES
Marco Polo House,
3-5 Lansdowne Road,
Croydon,
CR0 2BX

Youth Engagement Solutions Ltd

Statement of Financial Activities for the Year Ending 31 July 2021

	Notes	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds Jul'21 £'s	Total Funds Jul'20 £'s
INCOMING RESOURCES					
Income Resources from generating funds					
Voluntary income	3	17,315	123,898	141,213	164,711
Activities for generating funds	4	485	-	485	572
Income resources from charitable activities	5	94,774	-	94,774	70,002
		112,574	**123,898**	**236,472**	**235,285**
RESOURCES EXPENDED					
Charitable activities					
Project expenses	6	61,776	77,172	138,948	148,680
Governance costs	7	867	85	952	1,232
Other resources expended	8	48,807	46,641	95,448	68,622
Total resources expended		**111,450**	**123,898**	**235,348**	**218,534**
NET INCOMING(OUTGOING) RESOURCES BEFORE TRANSFERS		**1,124**	-	**1,124**	**16,751**
Gross transfers between funds		-	-	-	-
Net incoming/(outgoing) resources		**1,124**	-	**1,124**	**16,751**
TOTAL FUNDS BROUGHT FORWARD		17,752	-	17,752	1,001
TOTAL FUNDS CARRIED FORWARD		**18,876**	-	**18,876**	**17,752**

Youth Engagement Solutions Ltd

Balance Sheet
at 31 July 2021

	Notes	Total Funds Jul'21 £'s	Total Funds Jul'20 £'s
FIXED ASSETS	9	9,784	-
CURRENT ASSETS	10		
Debtors		11,244	18,015
Advanced Receivables		8,554	-
Cash at bank and in hand		7,854	65,739
		27,652	83,754
LIABILITIES			
Amounts falling within one year	11	18,560	66,101
NET CURRENT ASSETS/LIABILITIES		9,092	17,653
TOTAL ASSETS LESS CURRENT LIABILITIES		**9,092**	**17,653**
FUNDS			
Unrestricted Funds	12	18,876	17,752
Restricted Funds	12	-	-
TOTAL FUNDS		**18,876**	**17,752**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 July 2021, relating to small companies.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 July 2021 in accordance with Section 476 of the companies Act 2006.

The trustees acknowledge their responsibilities for

(a) Ensuring that the charitable company keeps accounting records that comply with sections 386 and 387 of the Companies Act 2006 and
(b) Preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees/Directors on ....23-03-2022....and we signed on its behalf by:

.....
Trustee/Treasurer

Notes to the Financial Statements for the Year Ended 31 July 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The Financial statements have been prepared under the historical cost convention.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot de directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for restricted purposes.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2021

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 July 2021

Trustees Liability Insurance

The charity has liability insurance in place, but no claim has been made.

Youth Engagement Solutions Ltd

Notes to the Accounts

3 VOLUNTARY INCOME

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Individual Donations	8,830	300	9,130	4,458.00
Corporate Donations including donated goods	8,486	-	8,486	2,856.00
Brent Council-Neighbourhood CIL	-	-	-	42,090.00
Albert Hunt Trust	-	2,000	2,000	0.00
GLA-Sports Unites-Impact Partnership	-	61,333	61,333	35,777.29
John Lyons' Charity	-	45,000	45,000	45,000.00
Sport England	-	-	-	9,998.00
City Bridge Trust	-	7,051	7,051	14,103.00
The Football Foundation	-	-	-	600.00
The Edward Gostlin Foundation	-	4,885	4,885	0.00
Wembley Park Community Fund	-	-	-	9,829.00
Chapman Charitable Trust	-	-	-	0.00
The National Lottery Community Fund	-	3,329	3,329	0.00
	17,316	**123,898**	**141,214**	**164,711.29**

4 ACTIVITIES FOR GENERATED FUNDS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
The Challenge	-	-	-	39.00
Football income	485	-	485	533.00
	485	-	**485**	**572.00**

5 INCOME RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Young Brent Foundation	11,868	-	11,868	8,772.00
Abbey Manor college	-	-	-	8,640.00
Customers fees- Fit & Fed	-	-	-	279.00
Noting Hill Genesis Housing	9,579	-	9,579	12,602.00
UBELE	-	-	-	2,000.00
South Kilburn Trust	43,116	-	43,116	17,160.00
Solidarity Sports	120	-	120	0.00
Paddington Development Trust: EQUIP	29,906	-	29,906	19,971.00
Other: Bank Rewards, interest in Gift Aid & Reimbursments	185	-	185	578.00
	94,774	-	**94,774**	**70,002.00**

6 PROJECT EXPENSES

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Customer costs	-	3,788	3,788	6,716.00
Printing/marketing/publicty	1,098	-	1,098	1,433.00
Pitch/venue cost costs	-	33,483	33,483	32,315.00
Project Direct costs/includes partners costs	-	5,615	5,615	11,146.00
Operational staff costs	59,409	33,511	92,920	94,668.00
Communications	1,270	141	1,411	915.00
Volunteer travel costs	-	634	634	1,487.00
	61,777	**77,172**	**138,948**	**148,680.00**
			138,948	

7 GOVERNANCE COSTS

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Independent Examiner	765	85	850	1,100.00
Charity/company Compliance costs	102	-	102	131.96
	867	**85**	**952**	**1,231.96**

8 OTHER RESOURCES EXPENDED

	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Depreciation	2,446	-	2,446	0.00
H&S	564	63	627	362.00
Equipment (small items) & rental	531	293	824	1,152.00
Insurance	1,350	150	1,500	1,851.00
IT services	3,566	396	3,962	1,852.00
Mtce Costs	2,086	232	2,318	2,339.00
Utilities	4,572	508	5,080	5,080.00
Pensions	4,199	2,550	6,749	4,355.00
Fundraising costs	2,765	-	2,765	7,443.00
Management & Admin costs	26,727	42,450	69,177	44,188.00
	48,806	**46,642**	**95,448**	**68,622.00**
Total Expenditure	**111,450**	**123,898**	**235,348**	

TRUSTEES

None of the Trustees (or any persons connected with them) received any renumeration during the period or were reimbursed expenses

EMPLOYERS AND EMPLOYMENT COSTS

Employees

The average number of employes (full and part time) persons employed during the year was 6
In addition we have used 16 freelance workers for sports, training & employment support purposes

The aggregated emoluments were as follows

	For the year 20-21 £'s	For the year 19-20 £'s
Wages & Salaries	128,345	81,143.00
Social Security Costs-employers contributions	11,240	7,604.00
Agency/Freelance workers	30,087	53,223.00
	169,672	**141,970.00**

No employees received emoluments of more that £60,000 during the year

9 TANGIBLE FIXED ASSETS

No depreciation costs this year

	Furniture and fittings £'s	Video & photgrapnic equipment £'s	Equipment & Computers £'s	Totals
Costs				
At 1st of August 2020	-	-	-	0.00
Additions	2,452	1,154	8,624	12,230.00
At 31 July 2021	**2,452**	**1,154**	**8,624**	**12,230.00**
Depreciation				
At 1st August 2020	-	-	-	0.00
Charge for the year	490	231	1,725	2,446.00
At 31 July 2021	**490**	**231**	**1,725**	**2,446.00**
Net book value				
At 31 July 2021	**1,962**	**923**	**6,899**	**9,784.00**

10 CURRENT ASSETS

Debtors	Total Funds July 2021	Total Funds July 2020
South Kilburn Trust	-	3,120
GLA -Mayor of London	11,244	11,244
John Lyon's Charity	7,500	-
GLA -Mayor of London-GroundWorks	1,054	-
Young Brent Foundatuion	-	3,612
The Challenge	-	39
	19,798	**18,015**
Cash at bank and in hand		
Bank Account	7,575	65,567
Cash	279	172
	7,854	**65,739**
TOTAL CURRENT ASSETS	**27,652**	**83,754**

11 CREDITORS

	Total Funds July 2021 £'s	Total Funds July 2020 £'s
Ifath Arwah	-	280
B&CE Holdings Ltd	529	372
Bob Kitchin	285	3,493
CIY league	275	-
COPYBOX	98	-
Costco	145	-
Giuliano Orrico	125	-
HMRC	2,148	1,335
Joachim Olabanji	210	360
JRG Auber Ltd	-	2,200
JG & Associates	850	-
Malikai Salawu-Ekpenyong	412.50	-
Kushema Nurse	-	567
Mathew Johnstone	(100)	-
Murad Ahmed	405	-
Romario Hines McLeod	-	2,182
Tariq Mahmoud	150	-
Teckfrom Office & Computing Services	33	37
Wembley FC	2,213	-
	7,778	**10,826**
Trustees Loans	-	-
Adam Katter Loans	4,000	10,500
	4,000	**10,500**
Total Amounts falling within 1 year	**11,778**	**21,326**

OTHER CURRENT LIABILITIES	Total Funds July 2021	Total Funds July 2020
Advanced Grants	6,782	44,676
	6,782	**44,676**
TOTAL LIABILITIES	**18,560**	**66,002**

12 FUND ANALYSIS

	As 1st August 2020	Income Resources	Outgoing Resources	As per 31st July 2021
Unrestricted Funds	17,752	1,124	-	18,876.45
Restricted Funds	-	-	-	0.00
	17,752	**1,124**	-	**18,876**

13 OPERATING LEASE ANNUAL COMMITMENTS

	2021 Land	2020 Land
Operating Lease which expires:		
Within 3 to 5 years	20,000	20,000
After more than 5 years	-	-

14 RELATED PARTY TRANSACTIONS

Two trustees gave personal donations to the charity during the year under review, which has been included under Voluntary Income -Individual donations totalled £9,130, of which £300 was restricted.

No other donations were received from trustees or related parties.

Trustee, Adam Katter, previously loaned the charity £4,000 to help with cashflow during the financial year ending 31 July 2020. This year (2020-2021) the charity repaid this amount in full. See note 11, Trustee Loans.

15 CONFLICT OF INTEREST

Trustees followed the Charity Commission guidance in making decisions dealing with conflict of interest with adequate records.