



Trustees' Annual Report for the period

Period start date		Period end date	
From	01 May 2021	To	30 April 2022

Section A

Reference and administration details

Charity name	Fluffy Retreat Ferret Rescue and Welfare		
Other names charity is known by	Fluffy Retreat Ferret Rescue		
Registered charity number (if any)	1163841		
Charity's principal address	13 Danvers Mead		
	Chilpenham		
	Wiltshire		
	Postcode	SN15 3TP	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Pamela Weaver	Rescue Manager / Chair		
2	Elaine Larnie	PR/ Fundraising Manager		
3	Maureen Killip	Social Media Manager		
4	Louise Gammon	Webshop/Website Manager		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
H&S Manager	Nick Larnie	6 Courtlands, Bewdley Street, Evesham, WR11 4AD

Name of chief executive or names of senior staff members (Optional information)

Pamela Weaver

Section B

Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Trust Deed 5th October 2015

How the charity is constituted
(eg. trust, association, company)

Trust

Trustee selection methods
(eg. appointed by, elected by)

Trustees are appointed or reappointed every 3 years, or sooner if required, by current Trustee panel

Additional governance issues (Optional Information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

CoVID 19 policy for adoptions, collections and handovers.

Conflict of Interests Mitigation Policy and Money Handling Policy are in place.

Regular risk assessments are carried out by the Trustees and trained H&S Manager.

Fluffy Retreat Ferret Rescue works with other small rescues and sanctuaries around the country and does on occasion provide small donations / funds to these rescues / sanctuaries to assist them in meeting veterinary needs for ferrets in their care, when there has been a big influx or a particularly challenging case, or when they take in ferrets that we are unable to help with due to capacity.

All trustees give their time voluntarily and other than occasional training opportunities, receive no remuneration or other benefits.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To promote humane behaviour towards ferrets by providing appropriate care, protection, treatment and security for ferrets which are in need of care and attention by reason of sickness, maltreatment, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among ferrets.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

To offer rescue placement, rehabilitation and rehoming of stray and otherwise unwanted ferrets, found by or surrendered by the general public, vets or other animal organisations.

To carry out home-checking and advising potential new owners to ensure the ferrets safety and care, and that the new owners are prepared.

PR events and ferret racing to raise awareness and remove the stigma attached to ferrets, as well as raising funds for the rescue.

Education days / Training / Volunteering – where possible to provide volunteering opportunities to suitable candidates to learn aspects of animal husbandry as well as many aspects of running a charity.

Where possible to work with and support other rescues.

Where possible to work with other animal organisations and veterinary organisations to promote welfare and teaching.

To disseminate information from government organisations regarding specific legislation or changes in legislation that affect ferret keeping, or changes to known information regarding zoonotic diseases.

The Trustees have had due regard to the Charity Commission guidance on public benefit.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

2021 was another very challenging year, adjusting to the changing government advice regarding CoVID, with continuing to respond in a time sensitive manner to a growing number of requests for help. We have still been unable to offer much in the way of on site volunteer opportunities in the current pandemic, but we have found creative ways to get people involved in the work we do, whether it be helping with vet runs and pick ups, or making crochet items to raise funds. We have been able to return to in-person PR events and it was really good to welcome our PR volunteers back. We have continued to make further improvements to the rescue during this time, with our volunteer carpenters.

We have also had to adapt to changes in the way our vets work, and their clinic opening times, which has been challenging.

2021 was incredibly busy, both with handovers and adoptions. We saw more kits in this year than previously. This has continued through the early part of 2022, with a record 24 ferrets coming into the rescue in January alone. Overall we took more ferrets in this year, than in any year previously, so much so that we had to branch out and take on two new vet practices to help with the routine veterinary work, like our neutering program.

Whilst we continue to have fosters for our long term / unadoptable residents, we have moved away from emergency fosters. We have found that emergency fosters can place too much burden on the individual and on the rescue. Our long term fosters continue to bring great benefit to the rescue and to the residents who cannot be rehomed due to ill health.

We were able to invest in a new updated website to aid with adoptions, information and income, without making a loss. With the ever rising costs, in a very uncertain climate, it is important that we continue to maintain a financial cushion.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Our main goals this year were limited due to CoVID:

To promote ferret welfare and understanding via social media and a return to in-person PR events.

This year we concentrated on providing updates via social media, especially complex cases or cases of interest.

We have been promoting microchipping, both online and in-person at ferret shows, offering a number of chipping clinics at events and building better connections with vets and other rescues for reuniting found ferrets with their owners.

We have returned to in-person PR events from the beginning of 2022 and look forward to building our events over the coming year.

To celebrate our 10th Anniversary

Due to CoVID restrictions we could not celebrate our 10th year in the manner in which we had anticipated, but our trustees and volunteers came up with some online fundraising and celebratory events to help promote the rescue and good ferret husbandry.

Section E Financial review

Brief statement of the charity's policy on reserves

We aim to hold cash in our main bank account of £2,000 as a minimum. These funds are held in order to meet all day to day running costs, including emergency vet costs, incurred by the rescue. At the year end £2,744 was held, all of which was unrestricted funds.

As trustees we have set out guidance that we need to hold a cushion of £2,000 to protect us against immense vet fees in the case of an outbreak of illness. The rescue should not continue to take in any further animals if the overall funds go below this amount.

Any funds over £2,000 will be placed in our Business Savings Account, this account can be accessed when funds have run low, or big purchases are required. This account is to help future proof the rescue and continue to improve facilities.

Details of any funds materially in deficit

We anticipated breaking even this year, and despite a change in some of our budgeted activities, we were able to achieve this.

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

We were unable to hold any ferret shows in this financial year, and were only able to attend two shows held by other organisations, this has a knock on effect on our fundraising. We were able to carry out some creative online fundraising.

The rescue has received a large number of donations in the form of raw meat, kibble and litter and this has helped to keep our outgoings down despite a general rise in costs.

Section F Other optional information

Future Plans

The rescue has a no-kill policy of ferrets, except where their mental or physical health is impacting on their quality of life. This means that we do, at times, have ferrets that are not suitable for rehoming due to long term health issues. We continue to work to find suitable arrangements for these lifers to try to limit the impact on the rescue.

Return to full in-person events in 2022.


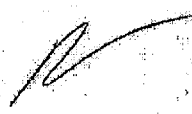
To continue to create publications for ferret owners, the general public and for vet surgeries.

To continue to raise public awareness through special interest social media stories and PR events.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Maureen Barbara Killip	Pamela Clare Weaver
Position (eg Secretary, Chair, etc)	Trustee	Founding Trustee and Chair
Date	04/01/2023	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Fluffy Retreat Ferret Rescue and Welfare

1163041

Receipts and payments accounts

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For the period
from

01/06/2021

To

30/04/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
201 - Feed sales	713	-	-	713	363
202 - cleaning and litter sales	30	-	-	30	47
204 - Non-charitable sales	80	-	-	80	47
205 - Charitable sales	13,443	-	-	13,443	13,241
206 - Postage	3,243	-	-	3,243	3,580
209 - Microchipping	180	-	-	180	10
210 - Fundraising and PR	1,244	-	-	1,244	195
211 - Housing and storage sales	120	-	-	120	-
215 - Sundry Donations	8,774	-	-	8,774	9,439
216 - Adoptions	3,941	-	-	3,941	2,545
217 - Gift Aid	707	-	-	707	532
226 - Interest (bank interest)	4	-	-	4	5
3001002 - Reclaimed expense	-	-	-	-	8
Sub total (Gross income for AR)	32,475	-	-	32,475	30,011
A2 Asset and Investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	32,475	-	-	32,475	30,011
A3 Payments					
301 - Feed	2,607	-	-	2,607	2,661
302 - Cleaning and litter	1,932	-	-	1,932	1,782
303 - Enrichment	44	-	-	44	69
304 - Non-charitable sales - costs	15	-	-	15	40
305 - charitable sales - costs	3,940	-	-	3,940	3,193
306 - postage and delivery charges	3,732	-	-	3,732	3,718
307 - veterinary costs	9,612	-	-	9,612	5,655
308 - stationery	720	-	-	720	762
309 - microchipping cost	828	-	-	828	655
310 - fundraising and PR costs	400	-	-	400	30
311 - Housing and Storage costs	-	-	-	-	135
312 - Maintenance	336	-	-	336	929
313 - Insurance	1,076	-	-	1,076	794
315 - Donations to other rescues	-	-	-	-	25
316 - Miscellaneous	90	-	-	90	126
319 - Health and safety	907	-	-	907	361
320 - Accountant fees	848	-	-	848	807
321 - car repairs and running costs	2,393	-	-	2,393	866
322 - IT and comms equipment	461	-	-	461	363
323 - Telephones (contracts)	122	-	-	122	133
324 - IT software and subscriptions	814	-	-	814	493
326 - Transaction fees and 6001002 - bank charges (ebay and paypal fees)	1,126	-	-	1,126	1,012
4005002 - Mileage	305	-	-	305	285
Sub total	32,309	-	-	32,309	24,885
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	32,309	-	-	32,309	24,885
Net of receipts/(payments)	167	-	-	167	5,126
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	24,132	-	-	24,132	19,006
Cash funds this year end	24,299	-	-	24,299	24,132

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank accounts	23,745	-	-
	Floats	75	-	-
	Paypal	-	-	-
	cash	450	-	-
	Ebay (Adyen)	29	-	-
	Total cash funds	24,299		
(agree balances with receipts and payments account(s))				

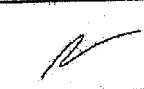

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Gar Y10 OYJ	unrestricted	3,000	1,500
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Accountant Fees	320	850	
	Hills Waste	302	94	
	Worm count labs	307	200	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Pamela Weaver	04/01/2023
	Maureen Killip	04/01/2023



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Fluffy Retreat Ferret Rescue and Welfare

On accounts for the year
ended

30 April 2022

Charity no
(if any)

1663841

Set out on pages

1 to 5 of the Trustees' Annual Report and 1 to 2 of the Receipts and Payments Accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 April 2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 20 January 2023

Name:

James Gare

Relevant professional
qualification(s) or body
(if any):

FCA DChA

Address:

Monahans

Chartered Accountants

County Gate, County Way, Trowbridge, Wiltshire, BA14 7FJ