

REDEEMER

Trustees' Annual Report

For the Period from: 1st September 2020 to: 31st August 2021

SECTION A: TRUST ADMINISTRATION DETAILS

Charity Name: The Redeemer Trust

Registered charity number: 1163805

Charity's principal address: 8 Christ Church View, Armley, Leeds LS12 3NE

Names of Charity Trustees who manage the charity:

Trustee name	Office
Ruth Wallbank	Chair
Nicola McQuaid	Treasurer (until 30 June 2021)
Steve Fairhall	Treasurer (From 1 st July 2021)
Gary Aston	Nominated Trustee (end 31 August 2021)
Tom Thrower	Nominated Trustee

Section B: Trust Structure, Governance and Membership

The Redeemer Trust became a Charitable Incorporated Organisation (CIO) on 1st October 2015 and works under Charity number 1163805.

The Trust met quarterly during the financial year 2020/21 (FY2021). The Trustees also reported on the activity of the Trust, both fundraising and grant making to their supporters twice during the year. Due to the COVID-19 pandemic these interactions mainly took place online.

Nicola McQuaid stood down as Trustee and Treasurer on 30th June 2021 following over 5 years of service to the Trust. Her valuable contribution to the Trust especially in establishing good financial management was noted during the Q3 meeting in March 2021. She was also thanked publically for her contribution. Steve Fairhall accepted the invitation to join the Trust in the role of Treasurer. Gary Aston, a nominated Trustee and beneficiary of the Trust (Pastor of Redeemer Church Leeds) planned to finish in his role of Trustee at the end of this financial year.

Section C: Objectives

The Redeemer Trust set out the following Objects in its governing document: The Redeemer Trust CIO Constitution, these remain unchanged.

- 1) Encourage and facilitate the founding and operation of Christian churches primarily, although not exclusively, in Yorkshire and the rest of the United Kingdom.
- 2) Encourage the seeking of new followers and adherents of the Christian religion
- 3) Facilitate the training and development of individuals in their understanding of the Christian Religion.

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Section D: Summary of activity

In FY2021 the Trust has continued to facilitate the operation of Redeemer Leeds church as well as encouraging the development of new church plants. The necessary response to the COVID 19 pandemic by the public had an impact on the activity that the Trust supports.

Redeemer Leeds church

During this year public meetings took place in different formats in response to the government restrictions for COVID 19 and informed by our risk assessment. The risk assessment was reviewed regularly in response to the government regulations and aimed to strike a balance between government restrictions being lifted and continuing to mitigate against the risk of Coronavirus transmission.

The Sunday gatherings that did take place in person at St Chad's parish centre, Headingley were limited in attendance, informed by the risk assessment of the parish centre. The running of these public gatherings was enabled by volunteers who are regular attendees at Redeemer Leeds church. Technical equipment was purchased to enable services to be streamed live on YouTube. The live stream option continued to be available for the whole year to serve members of Redeemer and the public who did not feel comfortable meeting in public. These resources continued to be accessible on the church website: www.redeemerleeds.com. A weekly online session for children to learn more about the Christian faith was also provided. We did not measure how many and who used these resources. Individuals connected with the church for the first time during this period, these contacts included those who were new to the Christian religion. Making resources available online also provided access to those outside of Leeds including internationally. We noted the demographic of those attending Redeemer Leeds church changed in FY2021 with an increase in young professionals.

All regular attendees at the Sunday gatherings were encouraged to join smaller city group communities which meet during the week to further understand the Christian religion. The purpose of these groups is to help individuals grow in their faith within a community of fellow Christians. They also provide a safe environment for people interested in but not familiar with Christianity to learn about the faith in a less formal setting. These groups continued to meet virtually during FY2021 using various online meeting platforms. As opportunities to meet face to face became possible in Q3 and Q4 of 2021 this was taken advantage of by those who felt comfortable. At the end of FY2021 there continued to be 6 city groups with circa 150 adults and children. Individuals from the church community also met (virtually where necessary) in smaller groups (3-4s) with the aim of helping people to grow deeper and stronger in their Christian faith as well as provide practical support for one another.

Redeemer church plant, Leeds

The vision of the Redeemer Trust is to plant a number of churches in Leeds and beyond to provide opportunities for more people to learn about the Christian faith. During FY2021 Crossgates was chosen as the location for a church plant in Leeds. The Pastor who would lead this church moved to live in the area in preparation.

Staff

During FY2021 there were a number of staff changes.

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An additional pastor was added to the staff team on 1st April 2021 following completion of a church planting residency with Redeemer Church Leeds. The Trust continued to employ two other full time Pastors who also are nominated trustees.

The post holder for the Gathering Coordinator returned from maternity leave in September 2020. The maternity cover was kept on until December 2020 to provide a period of handover, this was particularly useful given the increased dependence on technology to support hybrid Sunday gatherings.

An additional paid role - Children & Youth Coordinator was added to the staff team. This role started as 0.2 FTE with a view to increasing this as needed into the future.

Training

During this year the Trust made planned financial investment in the training and development of individuals to further meet the stated objects of the Trust. Those identified for leadership development were equipped to lead others in their understanding of the Christian Religion.

The Trust funded a staff member to complete further external theological training as part of their church planting residency. During this year they joined the staff team in the role of Pastor with the intention to lead the church plant in another area of Leeds.

In house tailored training programmes also ran throughout the year for different leadership communities. These were developed and delivered by the Elders. The programmes prepared individuals to lead in various capacities across the work of The Redeemer Trust including but not limited to: teaching; public gatherings; pastoral support; city groups and practical service teams.

One of the alumni from the internal training programme continues his studies at Westminster Theological Seminary in the USA. The Trust has given a grant to contribute to the financial support required for his studies.

Despite the limitations for meeting face to face during this financial year additional opportunities were provided online to learn about the Christian. One-off sessions addressing specific themes about living out the Christian faith were open to all who wished to study and were consistently well attended. A number of series: the history of the church, establishing churches in different settings and responding to poverty. Where necessary these took place virtually using online meeting platforms. Following the lifting of restrictions a number of these learning opportunities have stayed online as this delivery method is more accessible to those wishing to join.

Community Service

We were not able to pursue serving community projects in the same way as previous years due to COVID 19. We sought to maintain links with various Leeds based charities with the intention of doing more again in the future. We were able to do Christmas Hampers for a number of charities including Kids Klub Leeds.

Other grant beneficiaries

The Trust continues to grant funds to the work of Acts 29, an organisation that supports church planting.

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The Trust also continued to support three church plants which are part of the Acts 29 Network: churches in Hartlepool, UK; Leicester, UK and Paris, France. Support includes regular grants to the work from the Redeemer Trust.

Policies

The Trust continues to review and implement necessary policies.

Our Safeguarding policy helps to ensure that we provide a safe and caring environment for children, young people and vulnerable adults so they can thrive. It was noted that this needs reviewing in the next financial year. Succession planning has started for the Designated Safeguarding Lead role.

The Health and Safety policy was reviewed with no amendments necessary. The focus has been on the specific risk assessment used in response to covid-19. This has had implications for other policies such as Fire Evacuation.

Policies and related documentation e.g. privacy notices were established for Data Protection in line with current legislation.

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Section E: Finance

The Redeemer Trust Income and Expenditure FY21: Figures from FY20 are also provided as a comparison.

	2019-20	2020-21
Income	£174,502	£159,338
People	-£95,475	-£101,649
Gathering	-£7,108	-£13,095
Ministry	-£7,966	-£6,783
Admin	-£4,145	-£4,302
Giving	-£19,590	-£16,026
Events	-£6,736	-£1,433
Catch ups/One-offs/other	-£4,459	-£16,385
Projects	-£1,786	-£3,625
Expenditure	-£147,266	-£163,298
Net Cash Flow	£27,236	-£3,960
B/f CASH BALANCE	£54,411	£47,764
C/f CASH BALANCE	£81,647	£77,812
Ring fenced expenditure	£23,258	£30,048

Throughout FY21 the Redeemer Trust has continued to receive funds from individuals to support the objects and deliver public benefit. The Trust has received £159,338 in donations during the financial year to 31 August 2021. A gift aid reclaim bi-annual process is established and this income is built into the budget.

At the end of FY21 there were 53 donors committing support to the work of the Trust. Some of these were regular monthly givers and others making occasional one off gifts. The Trust received a quarterly external gift from support overseas. This external funding was dedicated to church planting and has been transferred into a specific bank account for this.

Total expenditure for the Redeemer Trust in FY21 was £163,928 and covers the following budget categories:

- *People* – salary and support for those working for Redeemer Leeds church both as employees and volunteers. This continues to be where most of our expenditure is used.
- *Gathering* – regular rent for St Chads parish centre and cost of hospitality for these gatherings. This is more than the previous year as the face to face Sunday gathering did take place in FY2021 but with reduced numbers.
- *Ministry* – resources to enable the core activity of Redeemer Leeds church. This includes: training and development; kids resources; safeguarding and insurance compliance; communication design and publication.
- *Admin*- office costs including stationary, subscription to online management tools and copyright.

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- *Giving* – commitment to donate to other church plants and charity work in line with the Trust objects.
- *Events*– rent and hospitality for events outside the regular gathering. Expenditure is much smaller given the restrictions with COVID 19 to have face to face events.
- *Projects* – This budget category captures expenditure for activity that does not fall into business as usual.



The net cash flow for the year was (£3,960). The Trust closed the year with remaining cash reserves of £77,812. A portion of this sum, £30,048 is ring fenced expenditure to use as reserves.

The Trust aims to hold modest reserves to ensure that it can continue during any period of unforeseen difficulty e.g. a fall in regular giving. The Trustees do not expect this to exceed 10% of annual income. During this financial year this policy has been maintained at all times.

Section F: Declaration

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustee

Signature		
Full name	Ruth Wallbank	Steve Fairhall
Position	Chair	Treasurer
Date	19/06/22	18/6/22

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Section F: Declaration

The Trustees declare that they have approved the trustee's report above.

Signed on behalf of the charity's trustee

Signature		
Full name	Ruth Wallbank	Steve Fairhall
Position	Chair	Treasurer
Date	19/06/22	18/6/22



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Report to the trustees/
members of

THE REDEEMER TRUST

On accounts for the year
ended

Charity no
(if any)

1163805

Set out on pages

31ST AUGUST 2021

Responsibilities and basis
of report

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended 31ST AUGUST 2021

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity
Commission under section 145(5)(b) of the Act.

Independent examiner's
statement

~~[The charity's gross income exceeded £250,000 and I am qualified to
undertake the examination by being a qualified member of [insert name
of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters
have come to my attention in connection with the examination ~~(other
than that disclosed below*)~~ which gives me cause to believe that in,
any material respect:

- the accounting records were not kept in accordance with section
130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the
Charities (Accounts and Reports) Regulations 2008 other than
any requirement that the accounts give a 'true and fair' view
which is not a matter considered as part of an independent
examination.

I have no concerns and have come across no other matters in
connection with the examination to which attention should be drawn
in this report in order to enable a proper understanding of the
accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

29th JUNE 2022

Name:

JONATHAN IAN BOND

Relevant professional
qualification(s) or body (if
any):

C-I-M-A- QUALIFIED

Address:

FLAT 3 CHARWALL TOWER
3 OTLEY ROAD
HARROGATE HG2 0DJ

	Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief details of any items that the examiner wishes to disclose.	