



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/04/2024** To

31/03/2025

Charity name: Neo Angels

Charity registration number: 1163797

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the relief of sickness and preservation of good health by the provision of specialised equipment to care for premature and sick infants on the Neonatal Units of the University Hospital of North Tees and the James Cook Hospital, Middlesbrough and for the relief of financial need for these families who have babies being cared for at the aforementioned hospitals
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">• Provision of financial grants to families towards cost of travel to hospital and parking• Provision of financial support / food vouchers towards meals whilst in hospital where meals are not provided• Purchase of equipment to provide care for the health and wellbeing of babies and families• Financial and volunteer support worker support for associated neonatal services in the community• Funding for service improvement projects to benefit babies and parents• Provision of gifts to enhance care delivery and add positivity to the neonatal experience for families
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees confirm that they have had regard to the guidance issued by the Charity Commission on public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Not applicable
Policy on social investment including program related investment	Para 1.38	Not applicable
Contribution made by volunteers	Para 1.38	<p>All Trustees hold a voluntary role.</p> <p>JJ and MH : hold financial control and management. They are the signatories for the bank account.</p> <p>There have been no changes to Trustees in this position.</p> <p>LN and KW support worker roles for both wards and community playgroup.</p> <p>AR is the acting chair and co-ordinates for the Great North Run event.</p> <p>All Trustees participate in fundraising activities and decision making on charity spending.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none"> 1. The Charity continues to serve both UHNT and JCUH Neonatal Units. Following from previous years, we have been able to continue to extend financial support to families where babies have been transferred into JCUH from other hospitals for intensive and high dependency care. 2. The Charity honoured all requests for financial support through monetary grants to families to contribute toward the cost of travel and parking on hospital sites. 3. The Charity provided family support to the value of £21,108 4. The Charity supported 129 families throughout the 2024-25 period. 5. Families who have had extenuating circumstances which result in hardship have received emergency funding or services to ease the situation, 6. Parents who have received support have told us that the financial and meal voucher provision has been very helpful and this remains a key role of the Charity. 7. The V-Create video messaging function added in previous years continues to be successful and the license renewed by the Charity to enable its use in UHNT. (Note: JCUH receive alternative funding for this). This has allowed the Unit to provide notes and photographs of their babies when they are unable to visit so that communication and bonding remain and invaluable memories can be made, kept and stored. 8. Welcome bags / gifts to the Neonatal units aim to introduce positive experiences during a family's neonatal journey, and aim to promote an inclusive experience for the whole family, for example, the provision of occasion gifts (Fathers Day, Mothers Day, Easter, Christmas) and sibling gifts. Baby journals, lovingly created by one of our volunteer trustees, continue to be provided, and are used by nursing staff and families alike to

		<p>capture key stages of the journey in regular entries.</p> <p>9. The Charity continues to fund and organise North Tees Neonatal Community Playgroup. This involves venue hire, transport, refreshments and the purchase of developmentally appropriate and sensory toys to promote infant development. Volunteer support workers regularly attend the session, providing advice and support to parents, carers and professionals in delivery of this service.</p>
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>The Charity has met its aims by:</p> <ul style="list-style-type: none"> • Responding to all requests for financial support from both JCUH and UHNT Neonatal Units. • Continuing to provide gifts as outlined in point 10 of the summary of main achievements • Continuing to provide the community playgroup as outlined in point 11 of the summary of main achievements
Performance of fundraising activities against objectives set	Para 1.41	<p>The Charity remains most grateful for our supporters. These are often families who have had associations with the Charity as part of their own neonatal journey who make donations or hold fundraising events in aid of the Charity.</p> <p>Income</p> <ul style="list-style-type: none"> • Predominantly in the form of donations from individuals, groups, companies and schools who complete fundraising events. • Some income is generated from applications for grants made to fund providers. • Overall our total income for the 2024-25 year was: £39,885 <p>Outgoings</p> <ul style="list-style-type: none"> • The Charity's largest expenditure centres around travel grants, hardship payments and playgroup. • This is then followed by ward gifts, and food vouchers.

		<ul style="list-style-type: none"> • A detailed outline is provided in our independent financial assessment of accounts. • Overall, our total spend for the 2024-25 year on charity functions as outlined was: £31,269 • The remainder of the expenditure is allocated to the Charity's essential business functioning (fees, insurance etc.)
Investment performance against objectives	Para 1.41	Not applicable
Other		The Charity office base(opened in 2021, rented facility) in a Hartlepool Community Hub remains a base for charity tasks, management and storage.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Total Income: £39,885 Total Outgoings: £50,082
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Trustees completed an annual review on spending and agreeing that reserves will be held to safeguard the charity's essential financial requirements, record keeping and management: <ul style="list-style-type: none"> • £15,000 to cover business and management costs • £15,000 to meet key charity objectives of travel and food support
Amount of reserves held	Para 1.22	£35,000
Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The Charity relies predominantly on individual fundraising from the general public and companies, along with online donations and collection pots.</p> <p>The Charity also applies for grants from other organisations providing funding with an aligned mission.</p> <p>Charity monies are spent mindfully to ensure we meet our key objectives. We are transparent about our spend, and publicise as much as possible to let supporters know that their donations do make a difference and how.</p>
Investment policy and objectives including any social investment policy adopted	Para 1.46	Not applicable
A description of the principal risks facing the charity	Para 1.46	As discussed above, the Charity relies on donations, fundraising and volunteer support to operate and continue its purpose.
Other		Not applicable

--	--	--

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	New Trustees are appointed by vote amongst existing Trustees at a Board Meeting

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Not Applicable
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The structure of the Charity is as follows:</p> <ul style="list-style-type: none"> • 6 Trustees • 1 Chief Executive Officer <p>Networking:</p> <ul style="list-style-type: none"> • Management within both Neonatal Units (JCUH and UHNT) • Medical / nursing staff within both Neonatal Units (JCUH and UHNT) • Parents with neonatal unit experiences
Relationship with any related parties	Para 1.51	None
Other		Not Applicable

Reference and Administrative details

Charity name	Neo Angels
Other name the charity uses	Neoangels
Registered charity number	1163797
Charity's principal address	236 Low Grange Avenue Billingham TS23 3NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jodie Jenkins	Signatory & Principal Trustee		
2	Michelle Hanson	Signatory		
3	Linda Newcombe	Volunteer		
4	Alex Ramshaw	Chair		
5	Kayleigh Williams	Volunteer		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
Not applicable		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Julie Colarossi – Chief Executive Officer

Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

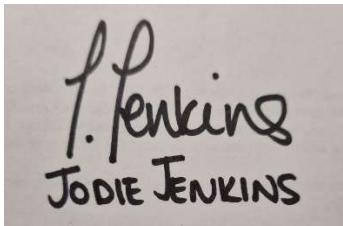

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	 JODIE JENKINS	
Full name(s)	Jodie Jenkins	Alex Ramshaw
Position (eg Secretary, Chair, etc)	Principal Trustee / Signatory	Chair
Date	21/01/2026	

NEO ANGELS
CHARITY NUMBER: 1163797
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2025

NEO ANGELS
CHARITY INFORMATION

Status	Neo Angels was registered as a charity on 1st October 2015
Charity Number	1163797
Trustees	<p>The trustees serving during the year and since the year end were as follows:</p> <p>Jodie Jenkins Michelle Hansen Alex Ramshaw Linda Newcombe Kayleigh Williams</p>
Correspondance Address	<p>236 Low Grange Avenue Billingham TS23 3NE</p>
Independent Examiners	<p>Stuart Hall & Co 1 Hutton Close South Church Enterprise Park Bishop Auckland County Durham DL14 6XG</p>

NEO ANGELS
CONTENTS

	Page
Legal and Administrative Information	1
Report of the Trustees	2
Report of the Independent Examiners	4
Statement of Financial Activities	5
Bank Balance	6
Notes to the Receipts and Payments Accounts	7

NEO ANGELS

Report of the Trustees for the year 31 March 2025

The trustees are pleased to present their report with the receipts and payments accounts of the charity for the year to 31 March 2025. The trustees have prepared receipts and payments accounts, as they are entitled to do.

OBJECTS OF THE CHARITY

The charity supports families of sick and premature babies on the neonatal units at North Tees and South Tees Hospitals. The charity's aim is to support families, staff and babies on the unit in as many ways as possible by using a holistic approach. The charity also gives support and care to bereaved families. The trustees have had regard to Charity Commission guidance on public benefit.

ACHIEVEMENT AND PERFORMANCE

The charity achieved its objectives during the period.

FINANCIAL REVIEW

The charity had cash at bank of £47,511 at 31 March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was registered as a charitable incorporated organisation on 1 October 2015 and is governed by its constitution.

Recruitment and appointment of new trustees

Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charitable incorporated organisation.

NEO ANGELS

Report of the Trustees for the year 31 March 2025

INVESTMENT POLICY

The charity has the power to make any investment that the trustees see fit.

RISK MANAGEMENT

The trustees have conducted an annual review of the major risks to which the charity is exposed and systems are periodically reviewed to ensure that they still mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for that period. In doing so the trustees are required to

- * Select suitable accounting policies and then apply them consistently;
- * Make judgements and estimates that are reasonable and prudent;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

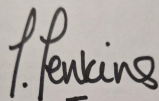
The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charity Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINERS

Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
Bishop Auckland
County Durham
DL14 6XG

BY ORDER OF THE TRUSTEES:

Jodie Jenkins


JODIE JENKINS

**Report of the Independent Examiners to the Members of
NEO ANGELS**

EXAMINER'S UNQUALIFIED REPORT

Independent Examiner's Report to the Trustees of Neo Angels.

I report on the accounts of the Trust for the year ended 31 March 2025, which are set out on pages 5 to 9.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- * Examine the accounts
- * To follow the procedures laid down in the General Directions given by the Charity Commission
- * To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- * to keep accounting records in accordance with part 8 of the 2011 Act; and
 - * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
Bishop Auckland
County Durham
DL14 6XG

NEO ANGELS

Statement of Receipts and Payments for the year ended 31 March 2025

			Unrestricted Funds	
	Notes	Year Ended 31.03.25		Year Ended 31.03.24
INCOMING RESOURCES				
Grants & Donations		15,823		27,960
Activities to generate funds:				
Fundraising Events & activities		24,062		13,820
		-----		-----
TOTAL INCOMING RESOURCES		39,885		41,780
TOTAL EXPENDITURE				
Management and administration	2	50,082		59,233
		-----		-----
TOTAL RESOURCES EXPENDED		50,082		59,233
NET INCOMING RESOURCES - NET INFLOW/OUTFLOW FOR THE YEAR				
		-10,197		-17,452
TOTAL FUNDS BROUGHT FORWARD				
		57,708		75,160
		-----		-----
TOTAL FUNDS CARRIED FORWARD	7	47,511		57,708
		=====		=====

NEO ANGELS

**Bank Balance
as at 31 March 2025**

	Notes	2025	2024
CURRENT ASSETS			
Cash at bank and in hand		47,511	57,708
		-----	-----
NET ASSETS		<u>47,511</u>	<u>57,708</u>
FUNDS			
Reserves		35,000	35,000
Restricted Funds		0	1,640
Unrestricted Funds		12,511	21,068
		-----	-----
TOTAL FUNDS		<u>47,511</u>	<u>57,708</u>

The receipts and payments accounts were approved by the Trustees on

ON BEHALF OF THE TRUSTEES:

..... Trustee Jodie Jenkins

NEO ANGELS

Notes to the Receipts and Payments Accounts for the year ended 31 March 2025

1. ACCOUNTING POLICIES

Basis of preparing the accounts

Receipts and payments accounts have been prepared in accordance with the Charities Act 2011.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees, charity without further specified purpose and are available as general funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. TOTAL RESOURCES EXPENDED

	Notes	2025	2024
Family Support		17,748	22,432
Ward Support		3,360	2,160
Ward Gifts		7,636	7,463
Fundraising Events		2,525	3,437
Merchandise		426	755
PPS & Computer Consumables		639	609
Fundraiser Page Fees		648	446
Insurance		720	637
Accountancy & Payroll	3	980	920
Wages	4	12,319	12,250
Room Rent		1,907	2,080
Office Supplies		0	1,244
Licences		1,174	4,800
		<u>50,082</u>	<u>59,233</u>

3. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2025	2024
Independent Examiners	<u>680</u>	<u>680</u>

4. STAFF COSTS AND TRUSTEES' REMUNERATION

There was one employee in the financial year, Julie Colarossi.

5. TAXATION

Neo Angels is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

NEO ANGELS

Notes to the Financial Statements for the year ended 31 March 2025

6. RECONCILIATION OF MOVEMENTS IN FUNDS

	Funds Account £
Net additions to reserves	
Opening funds at 1 April 2024	57,708
Surplus/Defecit for the year	-10,197
	<hr/>
Closing funds	47,511
	<hr/> <hr/>