



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2021
Period end date

Period start date To 31st March 2022

Charity name: Neo Angels

Charity registration number: 1163797

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For the relief of sickness and preservation of good health by the provision of specialised equipment to care for premature and sick infants on the Neonatal Units of the University Hospital of North Tees and the James Cook Hospital, Middlesbrough and for the relief of financial need for these families who have babies being cared for at the afore mentioned hospitals.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Provision of financial grants to families towards cost of travel to hospital and parking. Provision of financial support/ food vouchers towards meals whilst in hospital. Purchase of equipment to provide care for the health and wellbeing of babies and families. Financial and volunteer support worker support for associated neonatal services in the community. Funding for service improvement projects to benefit babies and parents. Provision of gifts to enhance care delivery and add positivity to the neonatal experience for families.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have had regard for the guidance issued by the charity Commission on public benefit

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	n/a

Policy on social investment including program related investment	Para 1.38	n/a
Contribution made by volunteers	Para 1.38	All Trustees hold a voluntary role. JJ and MH holding financial control and management and are signatories for the bank account. BL as our parent representative. LN and KW support worker roles for both ward and community playgroup. AR acting Chair and co-ordinator for Great North Run event. All Trustees participate in fund raising activities and decision making on charity spends.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The Charity continues to serve both the Neonatal Units of University Hospital of North Tees and James Cook Middlesbrough. Note, babies are often transferred from other hospitals across the northern region, sometimes further afield for intensive and high dependency care to James Cook Hospital, Middlesbrough, hence the charity has successfully extended the same financial support to these families also.</p> <p>The Charity honoured all requests for financial support through monetary grants to families to contribute towards cost of travel and parking on hospital sites. Encompassing James Cook Hospital has resulted with an increase in expenditure towards travel grants in particular. Community and departmental knowledge of the role of the charity has increased, with increased demand and parents who've received support have told us the financial support and meal vouchers have been massive help. This remains a key role of the charity.</p> <p>Families who have had extenuating circumstances have received emergency payments by way of monetary funding or services (childcare) to ease their situation. Food vouchers have continued to be provided for families as help towards the increased cost of eating on hospital sites.</p>

Whilst Covid restrictions on movement of 'visitors' within hospitals have introduced complexity and difficulty in provision of meals for parents at JCUH site, whilst in hospital the charity demonstrated flexibility and temporarily increased the individual allowances for the provision of food vouchers to enable parents to continue to receive meals at both hospitals. In addition, work was done alongside the Trust through raising awareness of the issues around meal provision for parents.

Additional support was requested and has been provided through donations of supplies of toiletries for those unexpected hospital stays and through additional grants obtained we were able to provide food hampers during the Christmas period.

Requests from the Neonatal Unit, North Tees for purchase of equipment have been granted. Sensory toys for the community playgroup and a twin cot and bouncer chair was purchased to aid infant development. Communication with parents during the covid pandemic with restricted visiting proved to be a challenge for Neonatal Units however the provision of V-Create video messaging has proved to be an immensely successful addition. The Charity has continued to fund the V Create licence for North Tees Hospital, Middlesbrough having alternative funding. Parents receive updates and photographs of their baby when they are unable to visit and pictures can be then saved providing invaluable memories.

Nursing and Medical staff have embraced the V-Create application and its used frequently throughout the day and night.

A request for the funding of a service improvement project at James Cook has been agreed, the production of an information video aimed at parents whose baby will receive neonatal care. Being aware of what to expect and insights into the neonatal unit environment and care delivered will be informative and is hoped will reduce some of the stress and anxiety experienced by parents. The monies will be held in reserve to be awarded on the completion of the video.

The provision of support to enable mothers to breast feed has been continued at both hospitals : early expression kits and water bottles for hydration are provided by the charity. Cool bags have been introduced this year, used for the for transport of breast milk between home and hospital or may be used for parents packed lunch. These gifts are well received and are reported to be a practical and useful commodity.

		<p>Welcome bags and gifts to the neonatal units are aimed at introducing some positive experiences during the family's neonatal journey and promote an inclusive experience for the whole family. Occasion gifts (Mothers-day / Fathers-day, Easter, and Christmas) along with sibling gifts. Baby Journals are provided to capture key stages of their journey, lovingly created by one of our volunteer Trustees with nursing staff and parents making regular entries.</p> <p>The charity continues to fund North Tees Neonatal Community Playgroup through hire of venue, transport, refreshment's and the purchase of specialised sensory toys to help infant development. With our volunteer support workers regularly attending the forum provides support to the parents, carers and professionals in the delivery of this service. Whilst Middlesbrough Neonatal Outreach team have such services supported and funded through alternative sources the charity assists them through promotional publicity on social media.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>We have met our aims by responding to all requests for financial support from parents and equipment requests from both James Cook and North Tees Neonatal Units.</p> <p>We have continued to provide gifts as outlined in the main activities and support the community playgroup.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>Local charities with aligned goals have supported us this past year through awarding grants.</p> <p>Teesside Charity £1500 + £100 NELD £1000 Total Grants received £ 2600</p> <p>Our supporters, many being families who have had associations with neonatal care have made donations or held fund raising events to raise funds for the charity. We are most grateful for their efforts and generosity.</p> <p>Donations have been made via fundraising platforms and events plus grants: £19,225 and £57,543 in individual donations. We were most fortunate this past year to have received an extremely generous donation through a legacy enabling us to help an increasing number of families having expanded our support to encompass James Cook Hospital, Neonatal Unit in recent</p>

		<p>years. Donations total of £76,768</p> <p>Spending: £12,566 Family travel grants for families with babies cared for on the Neonatal Units at James Cook Middlesbrough and North Tees Hospital £3000 - Food vouchers spent at North Tees Hospital (Middlesbrough Hospital restrictions applied during COVID and unable to use the vouchers for a prolonged period, vouchers resumed in the new financial year 2022-2023)</p> <p>Specific equipment purchased: Twin cot £3144.38 Swing chair £148.74 Sensory toys £ 1227.66 (community playgroup) Ward gifts £14,199</p>
Investment performance against objectives	Para 1.41	n/a
Other		The charity opened an office base in a Hartlepool community hub in September 2021 to provide a base to carry out charity tasks, management and storage. This is a rented facility.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income Outgoings
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Trustees completed an annual review on spending agreeing that reserves will be held to safeguard the charities essential financial requirements, record keeping and management. £15,000 to cover business and management costs, £15,000 to meet key charity objectives of travel and food support. £5000 ringfenced monies awarded to JCUH for funding service improvement project.
Amount of reserves held	Para 1.22	£ 35,000
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Neoangels relies on fundraising and donations from the general-public and companies along with online donations and collection pots and applies for grants from other charitable organisations with an aligned mission. Teesside Charity and NELD have generously supported us during this financial year. Charity monies are spent very carefully to meet our key objectives. We are open about where the money is spent and publicise as much as possible to let our supporters know that their donations really does make a difference.
Investment policy and objectives including any social investment policy adopted	Para 1.46	n/a
A description of the principal risks facing the charity	Para 1.46	The charity is reliant on donations, fundraising and volunteer support to continue its purpose
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document	Para 1.25	Constitution
How is the charity constituted?	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Apart from the founding Trustee, New Trustees are appointed by vote by Trustees at a board meeting

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	n/a
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Structure: CEO + 6 Trustees Networking with both Neonatal Unit (North Tees and James Cook) management, medical and nursing staff and parents with neonatal unit experiences.
Relationship with any related parties	Para 1.51	none
Other		

Reference and Administrative details

Charity name	Neo Angels
Other name the charity uses	Neoangels
Registered charity number	1163797
Charity's principal address	236 Low Grange Avenue Billingham TS23 3NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jodie Jenkins	Signatory//Principal Trustee		
2	Michelle Hanson	Signatory		
3	Balinder Ladhar	Parent representative		
4	Linda Newcombe	Volunteer		
5	Alex Ramshaw	Chair		
6	Kayleigh Williams	Volunteer		
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Julie Colarossi CEO

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	J Jenkins	ARamshaw
Full name(s)	Jodie Jenkins	Alex Ramshaw
Position (eg Secretary, Chair, etc)	Principal Trustee/ Signatory	Chair

Date 23.01.2023

NEO ANGELS
CHARITY NUMBER: 1163797
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2022

NEO ANGELS
CHARITY INFORMATION

Status	Neo Angels was registered as a charity on 1st October 2015
Charity Number	1163797
Trustees	<p>The trustees serving during the year and since the year end were as follows:</p> <p>Jodie Jenkins Michelle Hansen Alex Ramshaw Balinder Ladhar Linda Newcombe Joanna Grievson - resigned 03.11.21 Kayleigh Williams - appointed 07.11.21</p>
Correspondance Address	<p>236 Low Grange Avenue Billingham TS23 3NE</p>
Independent Examiners	<p>Stuart Hall & Co 1 Hutton Close South Church Enterprise Park Bishop Auckland County Durham DL14 6XG</p>

NEO ANGELS
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NEO ANGELS

Report of the Trustees for the year 31 March 2022

The trustees are pleased to present their report with the receipts and payments accounts of the charity for the year to 31 March 2022. The trustees have prepared receipts and payments accounts, as they are entitled to do.

OBJECTS OF THE CHARITY

The charity supports families of sick and premature babies on the neonatal units at North Tees and South Tees Hospitals. The charity's aim is to support families, staff and babies on the unit in as many ways as possible by using a holistic approach. The charity also gives support and care to bereaved families. The trustees have had regard to Charity Commission guidance on public benefit.

ACHIEVEMENT AND PERFORMANCE

The charity achieved its objectives during the period.

FINANCIAL REVIEW

The charity had cash at bank of £90,731 at 31 March 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was registered as a charitable incorporated organisation on 1 October 2015 and is governed by its constitution.

Recruitment and appointment of new trustees

Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charitable incorporated organisation.

NEO ANGELS

Report of the Trustees for the year 31 March 2022

INVESTMENT POLICY

The charity has the power to make any investment that the trustees see fit.

RISK MANAGEMENT

The trustees have conducted an annual review of the major risks to which the charity is exposed and systems are periodically reviewed to ensure that they still mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for that period. In doing so the trustees are required to

- * Select suitable accounting policies and then apply them consistently;
- * Make judgements and estimates that are reasonable and prudent;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charity Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINERS

Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
Bishop Auckland
County Durham
DL14 6XG

BY ORDER OF THE TRUSTEES:

Jodie Jenkins

J Jenkins

**Report of the Independent Examiners to the Members of
NEO ANGELS**

EXAMINER'S UNQUALIFIED REPORT

Independent Examiner's Report to the Trustees of Neo Angels.

I report on the accounts of the Trust for the year ended 31 March 2022, which are set out on pages 5 to 9.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- * Examine the accounts
- * To follow the procedures laid down in the General Directions given by the Charity Commission
- * To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- * to keep accounting records in accordance with part 8 of the 2011 Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
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NEO ANGELS

Statement of Receipts and Payments
for the year ended 31 March 2022

	Notes	Year Ended 31.03.22	Unrestricted Funds Year Ended 31.03.21
INCOMING RESOURCES			
Grants & Donations		57,543	38,336
Activities to generate funds:			
Fundraising Events & activities		19,225	16,568
TOTAL INCOMING RESOURCES		76,768	54,904
TOTAL EXPENDITURE			
Management and administration	2	50,201	36,410
TOTAL RESOURCES EXPENDED		50,201	36,410
NET INCOMING RESOURCES - NET INFLOW/OUTFLOW FOR THE YEAR		26,567	18,494
TOTAL FUNDS BROUGHT FORWARD		64,164	45,670
TOTAL FUNDS CARRIED FORWARD	7	90,731	64,164

NEO ANGELS

Bank Balance
as at 31 March 2022

	Notes	2022	2021
CURRENT ASSETS			
Cash at bank and in hand		90,731	64,164
		<hr/>	<hr/>
NET ASSETS		90,731	64,164
		<hr/>	<hr/>
FUNDS			
Reserves		35,000	20,000
Restricted Funds		0	4,133
Unrestricted Funds		55,731	40,031
		<hr/>	<hr/>
TOTAL FUNDS		90,731	64,164
		<hr/>	<hr/>

The receipts and payments accounts were approved by the Trustees on 23.1.23.

ON BEHALF OF THE TRUSTEES:

Jenkins Trustee Jodie Jenkins

NEO ANGELS

Notes to the Receipts and Payments Accounts for the year ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the accounts

Receipts and payments accounts have been prepared in accordance with the Charities Act 2011.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees, charity without further specified purpose and are available as general funds.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. TOTAL RESOURCES EXPENDED

	Notes	2022	2021
Family Support		12,566	5,759
Ward Support		3,000	2,250
Ward Gifts		14,199	8,664
Fundraising Events		1,344	0
Merchandise		1,248	1,080
PPS & Computer Consumables		746	512
Advertising & Marketing		96	4,351
Fundraiser Page Fees		216	390
Insurance		385	385
Accountancy	3	740	860
Wages	4	12,712	12,159
Room Rent		1,387	0
Office Supplies		1,562	0
		<u>50,201</u>	<u>36,410</u>

3. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2022	2021
Independent Examiners	<u>500</u>	<u>500</u>

4. STAFF COSTS AND TRUSTEES' REMUNERATION

There were two employees in the year financial year, Sue Bridel and Julie Colarossi.

5. TAXATION

Neo Angels is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

NEO ANGELS

Notes to the Financial Statements
for the year ended 31 March 2022

6. RECONCILIATION OF MOVEMENTS IN FUNDS

	Funds Account £
Net additions to reserves	
Opening funds at 1 April 2021	64,164
Surplus/Deficit for the year	26,567
Closing funds	<u>90,731</u>

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FOR THE YEAR ENDED 31st MARCH 2022

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NEO ANGELS

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NEO ANGELS

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as at 31 March 2022

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Jenkins Trustee Jodie Jenkins

NEO ANGELS

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NEO ANGELS

Notes to the Financial Statements
for the year ended 31 March 2022

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