



Trustees' Annual Report for the period

Period start date			Period end date		
01	April	2020	31	March	2021
From			To		

Section A Reference and administration details

Charity name	Neoangels
Other names charity is known by	N/A
Registered charity number (if any)	1163797
Charity's principal address	236 Low Grange Avenue Billingham
Postcode	TS23 3NE

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jodie Jenkins	Chair		
2	Michelle Hanson			
3	Dr Balinder Ladhar			
4	Alex Ramshaw			
5	Linda Newcombe			
6	Joanna Grievson	Treasurer		

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information) N/A

N/A

Name of chief executive or names of senior staff members (Optional information)

Susan Bridel

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Apart from Founding Trustee, New Trustees appointed by vote of existing Trustees at board meeting

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

N/A

Section C	Objectives and activities
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Summary of the objects of the charity set out in its governing document

The relief of sickness and preservation of good health by the provision of specialised equipment to care for premature and sick babies on the Neonatal Unit at the University Hospital North Tees and James Cook Hospitals The relief of financial need of families who have babies in Neonatal Care in the University Hospital of North Tees and James Cook Hospitals

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In order to respond positively to the NHS restructure of Neonatal Care in the Tees Valley and the relocation of a number of North Tees 'cots' and staff, Neo Angels has expanded its constitutional remit to include supporting James Cook Hospital. During 2019/20 Neo Angels establish its services across both hospitals and we are proud to report that during 2020/21 despite COVID we have continued to honour all requests for both family and neonatal unit support. The charity has continued to fund contributions to family travel and parking, provided hospital canteen vouchers and emergency toiletry kits to help relieve financial hardship and food poverty within our community. We have also extended our support aiding better communication opportunities for both medical staff and neonatal families.

The CIO has built on its focus to support and promote breast feeding, the benefits of which can significantly impact on survival of premature babies. Both Stockton and Middlesbrough have significantly worse take up of breastfeeding initiation than the England average (Public Health England). Neo Angels works incredibly closely with the Neonatal units at both North Tees and James Cook Hospitals. The charity continues to respond to their requests for equipment enabling them to better care for their babies and families. This includes helping the NHS nursing teams emotionally care through the donation of milestone cards, books, and sibling presents. The charity continues to fund North Tees neonatal play group enabling the nursing teams to emotionally care for families and support baby development. We have also expanded our support working with the neonatal outreach team at James Cook hospital.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit

Additional details of objectives and activities (Optional information)

N/A

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

At the beginning of this financial year we were faced with the COVID-19 pandemic which has significantly affected the neonatal sector and Neo Angels plan's for 2020-21.

The introduction of COVID-19 lockdowns caused us to rapidly recalibrate our service delivery, prioritising immediate support based on the requests coming from our neonatal units and families affected by the harsh realities created by restricted family visiting protocols. Our charity objectives were achieved despite the difficulties faced by the pandemic.

Lockdown led to additional financial pressures with families facing redundancy, and furlough. We are proud that we were able to honour all family grant requests for help with travel and hospital parking costs throughout the year. We were also able to continue to provide hospital canteen vouchers when hospital COVID rules permitted. Parents have told us this is a massive help, "when you have a poorly baby you put yourself at the bottom of the pile, forgetting to eat, drink and take care of yourself..... food vouchers are a massive help financially".

We continued to deliver our breast-feeding project and ensured all the normal emotional support we support on the neonatal units continued (milestone cards, journals, and celebrations of key calendar events.

Due to Covid this year we worked hard to align our services to respond to requests for additional support from the neonatal units. Examples include providing family locker 'trolley key rings' to reduce the risks of cross infection on the units, provided families with hand sanitizer to help them feel more protected and donating calendars to help nursing teams better organise family's future medical appointments. We also provided additional equipment such as bottle warmers to aid the units better care for their babies.

Covid 19 brought huge communication challenges for our units with brutal restricted visiting meaning that families were unable to spend any significant time with baby. In order to support Neo Angels donated Ipads to both hospitals to aid communication between medical staff and families at home. We also provided camera's, printers, and photo film to ensure key moments in baby's time on the unit were able to be captured by staff as keepsakes for the families to take home.

In order to further support family's, we also funded the NHS trusted secure video messaging service at North Tees Hospital, provided more family support via social media platforms and website. We also recognised the extended impact on families with siblings who were not able to visit the hospital at all. The charity funded sibling gifts from baby to help support sibling mental health and bonding

To not just maintain our existing services but expand our support we needed to quickly review and amend our income strategy given our main income which

normal comes from events and individual donations was significantly impacted by lockdown restrictions.

We worked tirelessly to access as much grant support as we could and in particular would like to thank the following grant funders for their ongoing support:

The Newcastle Building Society

NELD (North East Ladies Day)

Charities Aid Foundation

Tees Valley Community Foundation

Coronavirus Community Support Fund

Tesco's

We have a huge thank you to the Mayor of Stockton, Lynn Hall for the amazing support we received as one of her nominated charity's. Her donation at the beginning of our financial year made the initial impact of COVID 19 so much easier for the charity to manage its cashflow and ability to continue to offer uninterrupted services.

We would also like to thank all of our supporters and families who innovatively found extraordinary ways to continue fundraising on our behalf. We are massively indebted to you all.

During this financial period with help we have raised £ 38336 (Grants+ Donations) & £16568 Fundraising activities = Total income £54904

The funds raised meant that we were able to support families incredibly well. We have been able to fund £ 5759 direct family support. The charity has also funded £ 2250 ward support and £ 8664 for gifts/equipment.

The Charity continues to prioritise family support over ward purchases.

Ward purchases are carefully budgeted in order to ensure the charity always has adequate reserves to function at all times.

As at the 31.03.21 the Charity had £ 20,000 reserves

Section E

Financial review

Brief statement of the charity's policy on reserves

Trustees completed an annual review on reserves agreeing that £20,000 Was required to safeguard the charities financial requirements.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Neoangels relies on fundraising and donations from the general public, online donations and collection pots and applies for grants from large companies offering support to small charities.

Tesco

Newcastle Building Society

CAF

Charity monies are spent very carefully to meet our key objectives and help more families going forward. We are open about where the money is spent and publicise as much as possible to let our supporters know that their donations really does make a difference.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

LINDA NEWCOMBE

Position (eg Secretary, Chair, etc)

Trustee

Date

15.12.2021

NEO ANGELS
CHARITY NUMBER: 1163797
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2021

NEO ANGELS
CHARITY INFORMATION

Status	Neo Angels was registered as a charity on 1st October 2015
Charity Number	1163797
Trustees	<p>The trustees serving during the year and since the year end were as follows:</p> <p>Jodie Jenkins Michelle Hansen Alex Ramshaw Belinder Ladhar Linda Newcombe Joanna Grievson</p>
Correspondance Address	<p>236 Low Grange Avenue Billingham TS23 3NE</p>
Independent Examiners	<p>Stuart Hall & Co 1 Hutton Close South Church Enterprise Park Bishop Auckland County Durham DL14 6XG</p>

**NEO ANGELS
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Notes to the Receipts and Payments Accounts	7

NEO ANGELS

Report of the Trustees for the year 31 March 2021

The trustees are pleased to present their report with the receipts and payments accounts of the charity for the year to 31 March 2021. The trustees have prepared receipts and payments accounts, as they are entitled to do.

OBJECTS OF THE CHARITY

The charity supports families of sick and premature babies on the neonatal units at North Tees and South Tees Hospitals. The charity's aim is to support families, staff and babies on the unit in as many ways as possible by using a holistic approach. The charity also gives support and care to bereaved families. The trustees have had regard to Charity Commission guidance on public benefit.

ACHIEVEMENT AND PERFORMANCE

The charity achieved its objectives during the period.

FINANCIAL REVIEW

The charity had cash at bank of £64,164 at 31 March 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity was registered as a charitable incorporated organisation on 1 October 2015 and is governed by its constitution.

Recruitment and appointment of new trustees

Apart from the first charity trustees, every trustee must be appointed for a term of 3 years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charitable incorporated organisation.

NEO ANGELS

Report of the Trustees for the year 31 March 2021

INVESTMENT POLICY

The charity has the power to make any investment that the trustees see fit.

RISK MANAGEMENT

The trustees have conducted an annual review of the major risks to which the charity is exposed and systems are periodically reviewed to ensure that they still mitigate those risks. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Charity law requires the trustees to prepare financial statements that give a true and fair view of the state of affairs of the charity at the end of the financial year and of its surplus or deficit for that period. In doing so the trustees are required to

- * Select suitable accounting policies and then apply them consistently;
- * Make judgements and estimates that are reasonable and prudent;
- * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charity Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINERS

Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
Bishop Auckland
County Durham
DL14 6XG

BY ORDER OF THE TRUSTEES:

Joanna Grievson



**Report of the Independent Examiners to the Members of
NEO ANGELS**

EXAMINER'S UNQUALIFIED REPORT

Independent Examiner's Report to the Trustees of Neo Angels.

I report on the accounts of the Trust for the year ended 31 March 2021, which are set out on pages 5 to 9.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- * Examine the accounts
- * To follow the procedures laid down in the General Directions given by the Charity Commission
- * To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT


In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- * to keep accounting records in accordance with part 8 of the 2011 Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act;

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Stuart Hall & Co
1 Hutton Close
South Church Enterprise Park
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NEO ANGELS

Bank Balance as at 31 March 2021

	Notes	2021	2020
CURRENT ASSETS			
Cash at bank and in hand		64,164	45,670
		<hr/>	<hr/>
NET ASSETS		<u>64,164</u>	<u>45,670</u>
FUNDS			
Reserves		20,000	20,000
Restricted Funds		4,133	587
Unrestricted Funds		40,031	25,083
		<hr/>	<hr/>
TOTAL FUNDS		<u>64,164</u>	<u>45,670</u>

The receipts and payments accounts were approved by the Trustees on 13/12/21

ON BEHALF OF THE TRUSTEES:



Trustee

Joanna Grievson

NEO ANGELS

Statement of Receipts and Payments for the year ended 31 March 2021

		Unrestricted Funds	
	Notes	Year Ended 31.03.21	Year Ended 31.03.20
INCOMING RESOURCES			
Grants & Donations		38,336	12,060
Activities to generate funds:			
Fundraising Events & activities		16,568	33,664
		<hr/>	<hr/>
TOTAL INCOMING RESOURCES		54,904	45,724
TOTAL EXPENDITURE			
Management and administration	2	36,410	50,217
		<hr/>	<hr/>
TOTAL RESOURCES EXPENDED		36,410	50,217
NET INCOMING RESOURCES -			
NET INFLOW/OUTFLOW FOR THE YEAR		18,494	-4,493
TOTAL FUNDS BROUGHT FORWARD		45,670	50,163
		<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	7	64,164	45,670
		<hr/>	<hr/>

NEO ANGELS

Notes to the Receipts and Payments Accounts for the year ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the accounts

Receipts and payments accounts have been prepared in accordance with the Charities Act 2011.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. charity without further specified purpose and are available as general funds.

Restricted funds can only be used for particular restricted puposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted puposes.

2. TOTAL RESOURCES EXPENDED

	Notes	2021	2020
Family Support		5,759	8,982
Ward Support		2,250	8,285
Ward Gifts		8,664	12,110
Fundraising Events		0	2,164
Merchandise		1,080	3,146
PPS & Computer Consumables		512	1,755
Advertising & Marketing		4,351	50
Fundraiser Page Fees		390	417
Travel		0	6
Insurance		385	370
Accountancy	3	860	1,016
Wages	4	12,159	11,747
Trustee Expenses		0	169
		<u>36,410</u>	<u>50,217</u>

3. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2021	2020
Independent Examiners	<u>500</u>	<u>500</u>

4. STAFF COSTS AND TRUSTEES' REMUNERATION

There was one employee, Sue Bridel, during the current year.

The trustees were reimbursed for expenses relating to travel during the current year amounting to £0.

5. TAXATION

Neo Angels is a registered charity and accordingly is exempt from taxation on its income and gains where they are applied for charitable purposes.

NEO ANGELS

Notes to the Financial Statements
for the year ended 31 March 2021

6. RECONCILIATION OF MOVEMENTS IN FUNDS

	Funds Account £
Net additions to reserves	
Opening funds at 1 April 2020	45,670
Surplus/Defecit for the year	18,494
Closing funds	<u>64,164</u>

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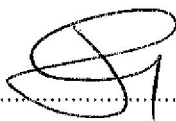
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NEO ANGELS

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NEO ANGELS

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