

Worship and Leadership Academy
Report of the Trustees and Financial Statements
for the year ended 5th April 2024

Charity Information :

Registered Charity Number	1163747
Trustees	Rev Dr Andrew Hardy (resigned 29/4/2024) Christopher Robert Page Joshua Daniel Kindness Karen Sprouse (appointed 29/4/2024)
Registered Office	Bethel Church Spon End Coventry CV1 3HB
Independent Examiner	Gavin Kibble 1 Kineton Road Coventry CV2 3NR

Worship and Leadership Academy
Report of the Trustees and Financial Statements
for the year ended 5th April 2025

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Trustees Report

The trustees submit their report for the year ended 5th April, 2025.

Introduction

The last financial year has been a challenge for the Worship and Leadership Academy ("WLA") and again most of it's focus has been invested in the Oasis Café project. The training arm of WLA has been severely affected by the general downturn of smaller education providers including the closure of a former higher education partner. The Trustees are investigating various avenues and talking to a number of potential partners to restart what has traditionally been the heart of WLA.

Major Activities and Achievements

The accounting year for the WLA CIO runs to April 5th of each year. The main activity of the WLA is the provision of community facing projects and ministry training for church-based organisations and individuals.

The Oasis café is an essential service to local Spon End residents, literally a lifeline to some who without it would suffer from social exclusion, loneliness and poor mental health. It still operates at a small loss but the future towards sustainability is looking positive.

The Incredible Edible gardening project is continuing and has been bringing people together around gardening and providing free fresh fruit and vegetables to the local community.

The Trustees 'Friends of WLA' scheme has continued with a small number of faithful donors and these funds have been used to support members of our community.

The Trustees of the WLA are investigating viable ways to re-introducing training which has always been at the heart of WLA and would also like to expand the project offering to include professional counselling, therapy support for young people with disabilities and supporting young people and families who have experienced school exclusion.

The WLA runs out of Bethel Church, Coventry and currently does not attract any facility lease costs unless funding allows.

The Upcoming Year

The short-term future of the charity is secured however the Trustees are actively seeking to expand the offering of WLA in the upcoming year.

Such areas for potential income might include:

- Expanding into counselling services for young people and those suffering with addictions in partnership with external professionals.
- Introducing support for parents and young people with disabilities in partnership with external professionals.
- Expanding the current Oasis Café offering to a wider range of people in the community

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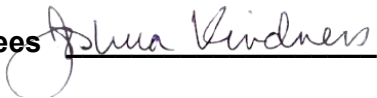
Trustees Report (continued)

Risk Policy

The trustees have identified the risks which might affect the charity and have provided relevant training as advised. The trustees review the charity's policies and procedures regularly to minimise any risks identified.

Reserves Policy

The trustees' policy is to review the reserves of the charity on a regular basis. This review encompasses the nature of income and expenditure streams, and the trustees have determined that a general reserve of one month's unrestricted expenditure should be maintained.

Signed on behalf of the Trustees  Date **16/01/26**

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Independent examiner's report to Trustees of Worship and Leadership Academy

I report on the accounts for the year ended 5th April, 2025 which are set out on pages 6 to 11.

Respective responsibilities of the trustees and the examiner

The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioner section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

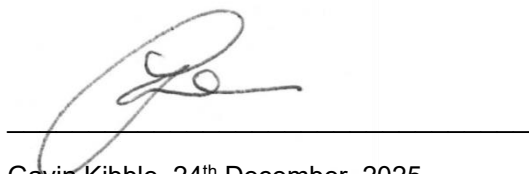
Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Gavin Kibble 24th December, 2025
1 Kineton Road,
Wyken,
Coventry,
CV2 3NR

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Statement of Financial Activities for the year ended 5th April, 2025

		2025			2024
		Unrestricted	Restricted	Total	Total
	Note	Funds	Funds	Funds	Funds
Incoming Resources:		£	£	£	£
Donations and Grants	2	1,614	10,514	12,128	10,350
Charitable Activities	3	9,510	-	9,510	8,124
Other Income	4	12	-	12	-
Total Incoming Resources		11,136	10,514	21,650	18,474
Resources Expended:					
Expenditure on Charitable Activities	5	16,849	3,783	20,632	25,644
Management and Administration	6	1,454	736	2,190	2,940
Total Resources Expended		18,303	4,519	22,822	28,584
Net incoming/ (outgoing) resources before transfers		(7,167)	5,995	(1,172)	(10,110)
Transfers between funds		1,557	(1,557)	-	-
Net incoming/ (outgoing) resources		(5,610)	4,438	(1,172)	(10,110)
Reconciliation of funds :					
Total funds brought forward		6,016	1,743	7,759	17,868
Total funds carried forward	9	406	6,181	6,587	7,758

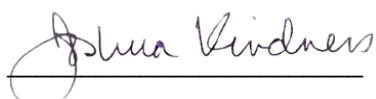
The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

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Statement of Assets and Liabilities as at 5th April, 2025

	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2025	2024
Monetary Assets	£	£	£	£
Cash at bank and in hand	406	6,181	6,587	7,758
Other Assets				
Unclaimed gift aid	362	-	362	317
Liabilities				
Sundry creditors	350	-	350	350

The financial statements were approved by the trustees on 18/ 01 /26 and were signed on its behalf by :



on behalf of the Trustees

The notes on pages **8 to 11** form part of these financial statements.

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Notes to the Financial Statements for the year ended 5th April, 2024

1: Accounting Policies

Basis of preparing the financial statements

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The accounts have been produced in the receipts and payments basis.

Incoming resources and resources expended

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Expenditure is accounted for on an income and expenditure basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Fund accounting

Unrestricted funds can be used in accordance with the charity's objectives at the discretion of the trustees. Restricted funds can only be used for the particular purposes specified by the donor or when funds are raised for particular restricted purposes.

2: Donations and Grants	Unrestricted	Restricted	Total Funds	Total Funds
	Funds £	Funds £	2025 £	2024 £
Income from grants and donations	1,614	10,514	12,128	10,350
Gift aid recovered	-	-	-	-
	<u>1,614</u>	<u>10,514</u>	<u>12,128</u>	<u>10,350</u>

3: Income from Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
	Funds £	Funds £	2025 £	2024 £
Oasis Café	9,510	-	9,510	8,104
Allotment project/ Incredible Edibles	-	-	-	20
	<u>9,510</u>	<u>-</u>	<u>9,510</u>	<u>8,124</u>

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Notes to the Financial Statements for the year ended 5th April 2025 (continued)

4: Other Income	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2025	2024
	£	£	£	£
Other income	12	-	12	-
	12	-	12	-

5: Expenditure on Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2025	2024
	£	£	£	£
Café running costs	3,331	2,250	5,581	4,158
Café wages costs	12,986	1,533	14,519	10,787
Café refurbishment	-	-	-	10,207
Allotment costs/ Incredible Edibles	532	-	532	48
Gifts	-	-	-	444
	16,849	3,783	20,632	25,644

6: Management and Administration Costs	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2025	2024
	£	£	£	£
Expenses	155	-	155	27
Bookkeeping	362	240	602	440
Insurance	330	-	330	198
Advertising		436	436	-
Software and IT services	77	60	137	1,008
Independent Examination	350	-	350	350
Training		-	-	500
Equipment (small value)		-	-	200
Travel		-	-	37
Other	180	-	180	180
	1,454	736	2,190	2,940

7: Staff and Staff Costs

The average monthly headcount was 2 (2024: 2) and the average monthly full time equivalent headcount (including part-time staff) was 2 (2024 : 2). No employee received a salary in excess of £60,000.

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Notes to the Financial Statements for the year ended 5th April 2025 (continued)

8: Movement of Restricted Funds	Balance				Balance
	06/04/2024	Income	Expenditure	Transfers	05/04/2025
	£	£	£	£	£
Severn Trent Grant	186	9,564	(4,083)	-	5,667
Citizen Grant (for advertising)	-	950	(436)	-	514
Oasis Café Furniture	1,557	-	-	(1,557)	-
Total Restricted Funds	1,743	10,514	(4,519)	(1,557)	6,181

	Balance				Balance
	06/04/2023	Income	Expenditure	Transfers	05/04/2024
	£	£	£	£	£
Oasis Café	-	5,175	(5,175)	-	-
Severn Trent Grant	9,950	-	(9,764)	-	186
Warm Hub Grants	-	3,995	(3,995)	-	-
Oasis Café Furniture	1,000	1,000	(443)	-	1,557
Total Restricted Funds	10,950	10,170	(19,377)	-	1,743

Description of Restricted Funds :

- Oasis Café : These are funds specifically received in the form of grants to support the running of the café.
- Severn Trent Grant : This grant is intended to refurbish the new café space
- Community Matters Grants : Funds available to operate a "Warm Hub"
- Oasis Café Furniture : Grant to purchase furniture for the café.

9: Trustees Remuneration and Expenses

The charity trustees were not paid or received any other benefits from employment with the Charity in the year (2024: nil) neither were they reimbursed for expenses relating to their roles as trustees during the year (2024: nil).

10: Related Party Transactions

Mrs H Kindness, the wife of one of the trustees received £602 (2024 : £440) for bookkeeping services.

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Prior Year Statement of Financial Activities

		2024			2023
		Unrestricted	Restricted	Total	Total
	Note	Funds	Funds	Funds	Funds
Incoming Resources:		£	£	£	£
Donations and Grants	2	180	10,170	10,350	25,140
Charitable Activities	3	8,124	-	8,124	10,678
Other Income	4	-	-	-	4,671
Total Incoming Resources		8,304	10,170	18,474	40,489
Resources Expended:					
Expenditure on Charitable Activities	5	6,267	19,377	25,644	35,218
Management and Administration	6	2,940	-	2,940	7,355
Total Resources Expended		9,207	19,377	28,584	42,573
Net incoming/ (outgoing) resources before transfers		(903)	(9,207)	(10,110)	(2,084)
Transfers between funds		-	-	-	-
Net incoming/ (outgoing) resources		(903)	(9,207)	(10,110)	(2,084)
Reconciliation of funds :					
Total funds brought forward		6,919	10,950	17,868	19,952
Total funds carried forward	9	6,016	1,743	7,758	17,868