

Worship and Leadership Academy
Report of the Trustees and Financial Statements
for the year ended 5th April 2024

Charity Information :

Registered Charity Number	1163747
Trustees	Rev Dr Andrew Hardy (resigned 29/4/2024) Christopher Robert Page Joshua Daniel Kindness Karen Sprouse (appointed 29/4/2024)
Registered Office	Bethel Church Spon End Coventry CV1 3HB
Independent Examiner	Gavin Kibble 1 Kineton Road Coventry CV2 3NR

Worship and Leadership Academy 2024

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Report of the Trustees and Financial Statements
for the year ended 5th April 2024

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Trustees Report

The trustees submit their report for the year ended 5th April, 2024.

Introduction

Over the last financial year, the Worship and Leadership Academy (“WLA”) has primarily focused its energies on running the Oasis Café which went through some quite major changes including a premises move. This past year has seen the offering within the Oasis Café project being widened to include external partners offering services within the café space. The training aspect of WLA has taken somewhat a back seat as key members of the organisation have moved on to other external projects. This aspect of the Academy is being reviewed and a plan for the forthcoming year is being finalised to introduce training streams and a wider range of projects once again.

Major Activities and Achievements

The accounting year for the WLA CIO runs to April 5th of each year. The main activity of the WLA is the provision of community facing projects and ministry training for church-based organisations and individuals.

The Oasis café is an essential service to local Spon End residents, literally a lifeline to some who without it would suffer from social exclusion, loneliness and poor mental health. It still operates at a small loss but the future towards sustainability is looking positive.

The Incredible Edible gardening project is continuing and has been bringing people together around gardening and providing free fresh fruit and vegetables to the local community.

The Trustees ‘Friends of WLA’ scheme has continued with a small number of faithful donors and these funds have been used to support members of our community.

The Trustees of the WLA are planning towards re-introducing training again but also looking at expanding the core projects to include counselling, professional support for young people with disabilities and supporting young people who have experienced school exclusion.

The Oasis Café project has benefitted from external grant funding which has contributed towards staffing and equipment costs this year. The other major outgoings for WLA consist of:

- Donations to non-WLA projects and people in line with the charity’s constitution
- Food hygiene training and first aid training for café staff
- Subsidising ad-hoc training when it arises

In addition to supporting various training and seminar activities, the WLA CIO also has general costs to pay out which include:

- Expenses for meetings
- External training costs
- Technology costs related to the café
- Monthly software subscription costs
- Café costs (insurance etc)

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Trustees Report (continued)

The WLA runs out of Bethel Church, Coventry and currently does not attract any facility lease costs, which is a huge bonus for a relatively new CIO.

The Upcoming Year

The short-term future of the charity is secured however the Trustees are actively seeking to expand the offering of WLA in the upcoming year.

Such areas for potential income might include:

- Expanding into counselling services for young people and those suffering with addictions in partnership with external professionals.
- Introducing support for parents and young people with disabilities in partnership with external professionals.
- Exploring the possibility of a gap-year programme in partnership with ForMission College where participants can access student finance to cover the costs
- Expanding the current Oasis Café offering to a wider range of people in the community

Financial Summary

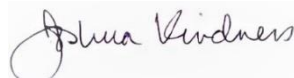
The net balance of funds as of 5th April 2024 stands at: £7,758 (2023: £17,868). This decrease was largely due to costs associated with the refurbishment of the café which used grant funds received in the prior year.

Risk Policy

The trustees have identified the risks which might affect the charity and have provided relevant training as advised. The trustees review the charity's policies and procedures regularly to minimise any risks identified.

Reserves Policy

The trustees' policy is to review the reserves of the charity on a regular basis. This review encompasses the nature of income and expenditure streams, and the trustees have determined that a general reserve of one month's unrestricted expenditure should be maintained. At the end of this year this target is £767 (2023 : £1,924). The unrestricted cash balance at the year-end of was £6,016 (2023: £6,919).



Signed on behalf of the Trustees

Date

03 / 09 / 2024

Worship and Leadership Academy 2024

Independent examiner's report to Trustees of Worship and Leadership Academy

I report on the accounts for the year ended 5th April, 2024 which are set out on pages 6 to 10.

Respective responsibilities of the trustees and the examiner

The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioner section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

- (1) which give me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Gavin Kibble 20th August, 2024
1 Kineton Road,
Wyken,
Coventry,
CV2 3NR

Worship and Leadership Academy 2024

Statement of Financial Activities for the year ended 5th April, 2024

		2024			2023		
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		Funds	Funds	Funds	Funds	Funds	Funds
	Note	£	£	£	£	£	£
Incoming Resources:							
Donations and Grants	2	180	10,170	10,350	380	24,760	25,140
Charitable Activities	3	8,124	-	8,124	10,678	-	10,678
Other Income	4	-	-	-	4,671	-	4,671
Total Incoming Resources		8,304	10,170	18,474	15,729	24,760	40,489
Resources Expended:							
Expenditure on Charitable Activities	5	6,267	19,377	25,644	15,829	19,389	35,218
Management and Administration	6	2,940	-	2,940	7,256	99	7,355
Total Resources Expended		9,207	19,377	28,584	23,085	19,488	42,573
Net incoming/ (outgoing) resources before transfers		(903)	(9,207)	(10,110)	(7,356)	5,272	(2,084)
Transfers between funds		-	-	-	(3,798)	3,798	-
Net incoming/ (outgoing) resources		(903)	(9,207)	(10,110)	(11,153)	9,070	(2,084)
Reconciliation of funds :							
Total funds brought forward		6,919	10,950	17,868	18,072	1,880	19,952
Total funds carried forward	8	6,016	1,743	7,758	6,919	10,950	17,868

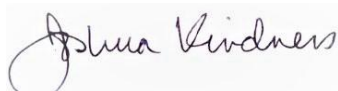
The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

Worship and Leadership Academy 2024

Statement of Assets and Liabilities as at 5th April, 2024

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Unrestricted Funds	Restricted Funds	Total Funds 2023
Monetary Assets	£	£	£	£	£	£
Cash at bank and in hand	6,016	1,743	7,758	6,919	10,950	17,868
Other Assets						
Unclaimed gift aid	317	-	317	272	-	272
Liabilities						
Sundry creditors	350	-	350	350	-	350

The financial statements were approved by the trustees on 03/09/2024 and were signed on its behalf by :



on behalf of the Trustees

The notes on pages **8 to 10** form part of these financial statements.

Worship and Leadership Academy 2024

Notes to the Financial Statements for the year ended 5th April, 2024

1: Accounting Policies

Basis of preparing the financial statements

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The accounts have been produced in the receipts and payments basis.

Incoming resources and resources expended

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Expenditure is accounted for on an income and expenditure basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Going Concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Fund accounting

Unrestricted funds can be used in accordance with the charity's objectives at the discretion of the trustees.

Restricted funds can only be used for the particular purposes specified by the donor or when funds are raised for particular restricted purposes.

2: Donations and Grants	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2024	2023
	£	£	£	£
Income from grants and donations	180	10,170	10,350	25,140
Gift aid recovered	-	-	-	-
	180	10,170	10,350	25,140

3: Income from Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2024	2023
	£	£	£	£
Oasis café	8,104	-	8,104	8,378
Allotment project/ Incredible Edibles	20	-	20	-
Bonhoeffer training programme	-	-	-	2,300
Courses income	-	-	-	0
	8,124	-	8,124	10,678

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Notes to the Financial Statements for the year ended 5th April 2024 (continued)

4: Other Income	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2024	2023
	£	£	£	£
Missions programmes	-	-	-	2,850
Other income	-	-	-	1,821
	-	-	-	4,671

5: Expenditure on Charitable Activities	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2024	2023
	£	£	£	£
Café running costs	4,158	-	4,158	11,108
Café wages costs	1,617	9,170	10,787	15,729
Café refurbishment	-	10,207	10,207	-
Allotment costs	48	-	48	77
Mission costs	-	-	-	2,520
Creation Fest	-	-	-	2,124
Gifts	444	-	444	-
Warm Hub (contribution to utility costs)	-	-	-	3,660
	6,267	19,377	25,644	35,218

6: Management and Administration Costs	Unrestricted	Restricted	Total Funds	Total Funds
	Funds	Funds	2024	2023
	£	£	£	£
Expenses	27	-	27	811
Administration Wages	440	-	440	4,174
Insurance	198	-	198	632
Advertising	-	-	-	159
Software and IT services	1,008	-	1,008	1,104
Independent Examination	350	-	350	300
Training	500	-	500	115
Equipment (small value)	200	-	200	-
Travel	37	-	37	60
Other	180	-	180	-
	2,940	-	2,940	7,355

7: Staff and Staff Costs

The average monthly headcount was 2 (2023: 2) and the average monthly full time equivalent headcount (including part-time staff) was 2 (2023 : 2). No employee received a salary in excess of £60,000.

Worship and Leadership Academy 2024

Notes to the Financial Statements for the year ended 5th April 2024 (continued)

8: Movement of Restricted Funds	Balance				Balance			Balance
	06/04//2022	Income	Expenditure	Transfers	06/04/2023	Income	Expenditure	05/04/2024
	£	£	£	£	£	£	£	£
Oasis Café	1,880	10,150	(15,828)	3,798	-	5,175	(5,175)	-
Severn Trent Grant	-	9,950	-	-	9,950	-	(9,764)	186
Warm Hub Grants	-	3,660	(3,660)	-	-	3,995	(3,995)	-
Oasis Café Furniture	-	1,000	-	-	1,000	1,000	(443)	1,557
Total Restricted Funds	1,880	24,760	(19,488)	3,798	10,950	10,170	(19,377)	1,743

Description of Restricted Funds :

- Oasis Café : These are funds specifically received in the form of grants to support the running of the café.
- Severn Trent Grant : This grant is intended to refurbish the new café space
- Communtiy Matters Grants : Funds available to operate a “Warm Hub”
- Oasis Café Furniture : Grant to purchase furniture for the café.

9: Trustees Remuneration and Expenses

The charity trustees were not paid or received any other benefits from employment with the Charity in the year (2023: nil) neither were they reimbursed for expenses relating to their roles as trustees during the year (2023: nil).

10: Related Party Transactions

Mrs H Kindness, the wife of one of the trustees received £440 for bookkeeping services. (2023: £480).