

**Worship and Leadership Academy
Report of the Trustees and Financial Statements
for the year ended 5th April 2021**

Charity Information :

Registered Charity Number	1163747
Trustees	Andrew James Hall Rev Dr Andrew Hardy Christopher Robert Page Rev Keith Foster Lindsey Margaret Pearce Joshua Daniel Kindness
Registered Office	Bethel Church Spon End Coventry CV1 3HB
Independent Examiner	Gavin Kibble 1 Kineton Road Coventry CV2 3NR

**Worship and Leadership Academy
Report of the Trustees and Financial Statements
for the year ended 5th April 2021**

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Trustees Report

The trustees submit their report for the year ended 5th April, 2021.

Introduction

The Worship and Leadership Academy continues to offer training and support within the Christian sector. With the recent pandemic student numbers across our courses have declined, which reflects the wider educational sector in the UK. As such income from these was severely limited however The Bonhoeffer Project which offers training in the development of organisational disciple making to UK churches continued over Zoom. The WLA continues to support the Oasis Café project which has benefitted from some local government Covid support and has helped underwrite some of the ongoing costs.

Major Activities and Achievements

The accounting year for the WLA CIO runs to April 5th of each year. The main activity of the WLA is the provision of ministry training for church-based organisations, with two main theology courses on offer, plus several community projects:

- BA (Hons) Theology & Mission - in partnership with our course material provider Formission College, Birmingham (now accredited by Newman University). The college is now under new management and there appears to be some new opportunities to work closely with them in the near future.
- Hands-On – our very own in-house, part time training course is designed to encourage students into learning and practical ministry but can also act as an access course to the BA (Hons) should they so wish – numbers depleted because of the pandemic but there is a lot of interest going forwards.
- A community café (Oasis) which continues to provide an essential community space. This operates at a small loss still but has been bolstered by recent funding.
- The Trustees 'Friends of WLA' scheme continues to provide a small regular amount of support in the region Of £100 a month plus gift aid;
- The Bonhoeffer UK discipleship project had it's best year in spite of the pandemic and is on course to grow more year on year.

The surplus from the courses that the student fees generate plus the 'friends of WLA scheme', are utilised to fund a broad range of activities for people within Bethel Church and the wider region of the West Midlands – this has included:

- Start-up costs for the disciple making partnership with Bonhoeffer.
- Subsidising the community café.
- Donations to non-WLA projects – ie Children's services team day away.
- Food hygiene training for café staff.
- Subsidising youth staff training weekends.

In addition to supporting various training and seminar activities, the WLA CIO also has general costs to pay out which include:

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- Lecturer fees for Hands-On
- Expenses for mileage/meeting attendance
- Books for the in-house library
- Monthly software subscription costs
- Café costs (lease, domestic bills, insurance)

The WLA runs out of Bethel Church, Coventry and currently does not attract any facility hire costs, which is a huge bonus for a relatively new CIO.

The Upcoming Year

The Trustees recognise the need to continue to broaden their income streams and to potentially have a year of cost consolidation in order to build up the reserves for the WLA CIO.

Such areas for potential income might include:

- Continuing to develop the 'friends of WLA' scheme where people can regularly donate to the charity.
- The ongoing development of a local community café, which it is envisaged will be able to attract further grant funding.
- Partnerships with a broader range of organisations - The Bonhoeffer Project is one such organisation.
- Recruiting more students for our core courses (e.g. BA/Hands-On).

Financial Summary

The net balance of funds as of 5th April 2021 stands at: £13,144 (2020: £4,998). This increase was largely due to grant funding and the increase in students to the Bonhoeffer Project.

Risk Policy

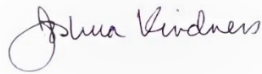
The trustees have identified the risks which might affect the charity and have provided relevant training as advised. The trustees review the charity's policies and procedures regularly to minimise any risks identified.

Reserves Policy

The trustees' policy is to review the reserves of the charity on a regular basis. This review encompasses the nature of income and expenditure streams, and the trustees have determined that a general reserve of one month's unrestricted expenditure should be maintained. At the end of this year this target is £1,122 (2020 : £2,066). The unrestricted cash balance at the year-end of was £12,682 (2020: £4,998).

Signed on behalf of the Trustees

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 01 / 03 / 22 Date

Independent examiner's report to Trustees of Worship and Leadership Academy

I report on the accounts for the year ended 5th April, 2021 which are set out on pages 6 to 10.

Respective responsibilities of the trustees and the examiner

The trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioner section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matters have come to my attention:

(1) which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; or
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

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Gavin Kibble 5th March, 2022
1 Kineton Road,
Wyken,
Coventry,
CV2 3NR

Statement of Financial Activities for the year ended 5th April, 2021X

		Unrestricted	Restricted	Total Funds	Unrestricted	Restricted	Total Funds
	Note	Funds	Funds	2021	Funds	Funds	2020
		£	£	£	£	£	£
Incoming Resources:							
Donations and Grants	2	10,931	-	10,931	3,969	-	3,969
Charitable Activities	3	9,270	5,150	14,420	16,544	-	16,544
Other Income	4	950	-	950	2,100		2,100
Total Incoming Resources		21,151	5,150	26,301	22,613	-	22,613
Resources Expended:							
Expenditure on Charitable Activities	5	10,549	4,718	15,267	22,468		22,468
Management and Administration	6	2,918	-	2,918	2,324	-	2,324
Total Resources Expended		13,467	4,718	18,185	24,792	-	24,792
Net incoming/ (outgoing) resources		7,684	432	8,116	(2,179)	-	(2,179)
Reconciliation of funds :							
Total funds brought forward		4,998	-	4,998	7,177	-	7,177
Total funds carried forward	7	12,682	432	13,114	4,998	-	4,998

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The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

Statement of Assets and Liabilities as at 5th April, 2021

	Not e	Unrestrict ed Funds	Restrict ed Funds	Total Funds 2021	Total Funds 2020
Monetary Assets		£	£	£	£
Cash at bank and in hand		12,682	432	13,114	4,998
Other Assets					
Unclaimed gift aid		-	-	-	24
Advanced payments		-	-	-	4,503
Liabilities					
Sundry creditors		300	-	300	300
Refundable deposits		-	-	-	2,100

The financial statements were approved by the trustees on 01 / 03 /2022 and were signed on its behalf by :



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The notes on pages **8 to 10** form part of these financial statements.

Notes to the Financial Statements for the year ended 5th April, 2021

1: Accounting Policies

Basis of preparing the financial statements

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Incoming resources and resources expended

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Expenditure is accounted for on an income and expenditure basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fund accounting

Unrestricted funds can be used in accordance with the charity's objectives at the discretion of the trustees. Restricted funds can only be used for the particular purposes specified by the donor or when funds are raised for particular restricted purposes.

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2: Donations and Grants	Unrestricted	Restricted	Total Funds	
	Funds	Funds	2021	2020
	£	£	£	£
Income from grants and donations	10,855	-	10,855	3,325
Gift aid recovered	76	-	76	644
	10,931	-	10,931	3,969

The Charity benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are not included in our annual report. In accordance with accounting standards, the economic contribution of volunteers is not measured in the accounts.

Notes to the Financial Statements for the year ended 5th April 2021 (continued)

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3: Income from Charitable Activities	Unrestricted	Restricted	Total Funds	
	Funds	Funds	2021	2020
	£	£	£	£
Oasis café	442	5,150	5,592	3,883
Allotment project	310	-	310	-
Bonhoeffer training programme	6,000	-	6,000	7,239
Courses income	2,518	-	2,518	5,422
	9,270	5,150	14,420	16,544
4: Other Income	Unrestricted	Restricted	Total Funds	
	Funds	Funds	2021	2020
	£	£	£	£
Missions programmes	950	-	950	2,100
	950	-	950	2,100
5: Expenditure on Charitable Activities	Unrestricted	Restricted	Total Funds	
	Funds	Funds	2021	2020
	£	£	£	£
Café running costs	5,963	994	6,957	7,252
Café wages costs	-	3,724	3,724	-
Allotment costs	46	-	46	191
Mission costs	2,100	-	2,100	4,548
Gifts	716	-	716	-
Discipleship training costs	-	-	-	9,492
Teaching costs	1,724	-	1,724	985
	10,549	4,718	15,267	22,468
6: Management and Administration Costs	Unrestricted	Restricted	Total Funds	
	Funds	Funds	2021	2020
	£	£	£	£
Expenses	1,410	-	1,410	1,172
Conferences	-	-	-	50
Software and IT services	858	-	858	801
Independent Examination	300	-	300	300
Bank and credit card charges	-	-	-	1
Painting	200	-	200	-
Books	150	-	150	-
	2,918	-	2,918	2,324

**Notes to the Financial Statements for the year ended 5th April 2021
(continued)**

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7 Movement of : Restricted Funds	Opening Balance 6/4/2020	Income	Expenditure	Closing Balance 5/4/2021
	£	£	£	£
Oasis Café	-	5,150	(4,718)	432

Description of Restricted Fund :

Oasis café : This is a specific community based café project.

8: Trustees Remuneration and Expenses

The charity trustees were not paid or received any other benefits from employment with the Charity in the year (2020: nil) neither were they reimbursed for expenses during the year (2020: nil).

9: Related Party Transactions

The were no related party transaction during the year (2020: nil).