

Charity registration number 1163714

Company registration number 09331317 (England and Wales)

**TZIVOS HASHEM UK**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

# TZIVOS HASHEM UK

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	E Sufrin E Itzinger B Benchemhoun D Katzel A Vilensky	(Appointed 13 December 2021)
<b>Charity number</b>	1163714	
<b>Company number</b>	09331317	
<b>Principal address</b>	2 Western Avenue London NW11 9HH	
<b>Registered office</b>	2 Western Avenue London NW11 9HH	
<b>Independent examiner</b>	Anthony Epstein FCA Paragon Partners Limited Churchill House 137 - 139 Brent Street London NW4 4DJ	

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# TZIVOS HASHEM UK

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# **TZIVOS HASHEM UK**

## **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 30 SEPTEMBER 2022**

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The trustees present their annual report and financial statements for the year ended 30 September 2022.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's governing document, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

### **Objectives and activities**

Advancement of the Orthodox Jewish Faith through Jewish education. To provide social welfare and conduct services, meetings, educational facilities, to be carried out in accordance with the principles of orthodox Jewish laws and practices and such other purposes as are recognised by English law as charitable and to act in association with other similar bodies.

### **Summary of key activities**

This year's activities have been impacted by the Covid 19 restrictions that prevailed during the Pandemic.

Braving the uncertainty within the legality of the legislation, the Charity had to be versatile.

Covid 19 had an impact on society at its very core. People felt lonely, vulnerable, and socially isolated. As a Charity, it was incumbent upon us to ensure that all our members and those who reached out to us were looked after, felt safe and connected. With precautionary measures in place, the Charity offered a sustainable support through online programmes and delivered food parcels at doorsteps. In person gathering were only conducted at the centre within the Government guidelines. People were really grateful to return to in-person events. However, many were finding the transition quite a challenge

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

### **Public Benefit**

The Trustee and its officers have regard to Section 17 of the Charities Act 2011 and the Charity Commission's guidance on public benefit in delivering the charity's various activities and consider that the 'open door' approach when reaching out to beneficiaries across the community reflect and fulfils the Charity's legal obligation to ensure that there is a public benefit in everything that the Charity strives to do.

### **Safeguarding**

The Charity takes the safeguarding of young people and other vulnerable persons extremely seriously and has since 2015 worked very closely with Chabad UK Head Office and NSPCC to develop and implement a comprehensive safeguarding policy ensuring that all relevant person receive regular training appropriate to their roles. The Policy is kept under constant review, in consultation with NSPCC. Procedures have been established to ensure that all are fully aware of the policy and understand their responsibilities.

### **Our thanks**

We are grateful to all those who have given so much time and commitment to the advancement of the Charity and its objectives, specifically through the challenging times of the Pandemic and assisting towards reintegrating to its return to normality. Our team members have often selflessly put aside their personal needs and worked together to realise some of the Charity's key aspirations and targets.

# TZIVOS HASHEM UK

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

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### Achievements and performance

Chabad of Golders Green provided Jewish Educational classes, cultural resources, welfare assistance and religious services in and around Golders Green and beyond. Our events and programmes have continued to grow in popularity and attendance. Including hosting large Friday Night dinners. This year, we have proudly hosted over 10,000 people at our various programmes and events from a wide variety of backgrounds and social economics situations.

All our activities are in accordance with our Charity guidelines, promoting kindness, non-judgemental open-door policy, respect to one another, family unity, charity, and peace.

Friday night meals and all our in-person programmes have been reintroduced from Oct 2021 after Covid regulations loosened and we are now in full operation. Many of our events have the option of participating via zoom for those still reluctant to venture out.

### Adult Education

Our mission is to make Jewish knowledge accessible and personally meaningful to everyone regardless of background or affiliation. We host ongoing classes. Including JLI courses throughout the year. JLI's insightful curriculum is ground-breaking. Using scholastic techniques, embracing a "multiple intelligence" model and utilises multimedia in an array of approaches to captivate, educate and to emotionally stimulate all kind of minds in a vibrant Jewish learning experience. This year JLI Courses were entitled 'Outsmarting Antisemitism' (Nov 21), 'Mediation at Sinai' (Feb 22) and 'Beyond Right' (June 22).

Through the year, we taught our Rosh Chodesh Womens Course. Over 80% of the participants say that they learnt something new.



### Welfare Assistance

In a thoughtfully and discreet manner, we provide welfare assistance in line with our relief of poverty objective. Our assistance includes providing food on a weekly basis to many families distributed via several volunteers, organising temporary accommodations when required and occasional direct grants. We provide a listening ear and connect people with appropriate professionals.

### Heritage

We held workshops throughout the year, from kindergartens to old age homes, demonstrating crafts and cultural traditions including our Model Matzah Bakery, Scribal Arts, Shofar Horn Making, Olive Press, Candle Making and more.

### Making the Difference

When we say 'The doors is open', we mean it. Over 10,000 people have walked through our centres doors over the past 12 months. No two weeks are the same! We have hosted lifecycle celebrations, wellbeing events and social groups, from newborns to care homes and beyond.



# TZIVOS HASHEM UK

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

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### Several Highlights through the Year:

**October 2021:** Musical Havdalah with Chabad Young Professionals (CYP)

**November 2021:**

- Rosh Chodesh Society (RCS) – A Ladies programme titled “To be connected” was inaugurated in November 2021 and has been continuously held every month building unity among our female community.
- Our Annual Fundraiser – We would like to thank all those who participated, donors, team leaders and matchers, for giving us the financial security to continue.
- “Drinks and Dreidels” – an event for Young Professionals to socialise, have a good time and meet like-minded people in a positive and safe environment.



**December 2021:** December is influenced by the celebration of Chanukah.

- Olive Press workshops have been annually organised. These are very popular in schools and community centres as they are captivating and interactive with participants. Fresh olives are used, participants are able to help squeeze and distil to make olive oil.
- We organised a dedicated event for kids in the Chabad House.
- We installed Menorahs in 6 locations. Our flagship Giant Menorah at Golders Green Station is the highlight of Chanukah for so many. We lit the Menorah each evening which was attended by a cross section of the community. On the last night of Chanukah was our special event drawing participants from all over the borough and beyond.
- We hosted a ‘Movie Night’, an evening out for the community to ease the loneliness of the long winter nights.

**January 2022:** In Jan 2022, we celebrate Tu B'Shevat, which is the New Year for Trees.

- A children's event was purposefully planned with activities to learn about plants, fruits and the goodness nature offers.
- An inspirational ladies' event was hosted on Zoom with Mrs Louise Hager, the Chair of Chai Cancer Care, as the guest speaker.
- We organised ‘Judaism: The Soundtrack’, a social and musical event, exploring the background and meaning to various musical tunes, accompanied by Mr Yehuda Kanar on the cello.





# TZIVOS HASHEM UK

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

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### February 2022

- Saving Lives - Swab Event run in collaboration with the Sue Harris Trust. In the unfortunate event of someone having blood cancer, the only chance of saving their lives could be a stem transplant. We held an open day for community members to come by and swab to be added to the stem-cell donor registry.



### March 2022:

- Pre-Purim event for the Children to hype them into the holiday atmosphere.
- Annual Purim banquet was well attended with a fully catered dinner, entertainment, dancing and a separate children's programme.
- Matzah Bakery workshops were presented in schools and community centres.

### April 2022: April is marked by Passover activities.

- The children benefited from a Matzah Bakery in the Chabad House.
- The Communal Seder, a festive meal reminding us of the Exodus was in very good attendance.
- A new secure front door of the Chabad House was installed. We thank the CST for their assistance.



### May 2022:

- Shabbat UK was inspired by the International Shabbat Project and is tailored to cater to the British Jewry. The aim is to encourage British Jews to observe the Sabbath in unity with everyone. The Chabad House hosted an event in line with this national Jewish event.
- The Chabad House is at the core of family life and takes pride in celebrating milestones and special events. The Chabad House hosts many Brissim, Bar and Bat Mitzvahs throughout the year.

### June 2022:

- To celebrate the late Queen's Platinum Jubilee, the Chabad House of Golders Green had a stand at the Golders Hill Park event, as well as hosting other events to celebrate the Jubilee.



- During the Festival of Shavuot, it is customary to have a night long learning. To mark this, we hosted a "Midnight Snack & Study" event.
- Another JLI adult learning course was held.
- A Maccabi GB Run was organised, in the outdoors. This was a first since post covid. It included sports, races, charity stalls and fun activities for all the family.
- The Chabad House hosted a Music Dating Event. Encouraging singles to find friendship and companions.

# TZIVOS HASHEM UK

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

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**July 2022,** We hosted two talks by guest speakers Esther Zirkind from Toronto and Devorie Kreinman from California, both book authors. The speakers shared their personal stories of tribulations and triumph. The events were well received, the participants were very moved and uplifted.

**August 2022:** We ran a summer scheme, during the school holidays, a full day camp with activities on and off site, with provisions for children with disabilities to attend.

### September 2022:

- Leading to Rosh Hashana, the Jewish New Year, we held several interactive Shofar Factories, teaching our heritage in an informal, educational hands-on way.
- There was a special bilingual edition of Tanya Printing held with Guest Speaker Mrs Michal Oshman. An author in her own right, she presided over an elegant evening.

### Giving People a Sense of Belonging

So many people at group events say they've made a new friend at Chabad. Like Bob, an elderly gentleman from down the road, whose carer was surprised that he was staying in synagogue until 3pm each Saturday – "people don't pray for that long!" – she said. He comes to the synagogue every week and stay on for company and to socialise!



"...Thank you for all the wonderful work that you do at Magnolia court. Seeing my father-in-law really enjoying himself when you put Tefillin on him..."

"...Thank you for the best camp ever! My boys had a fabulous time. Your staff looked after them in such a warm and caring way."

"...Your Friday night dinners are so meaningful to me, especially after my husband passed away. It is not fun sitting at home on your own. At Chabad, I really feel that I am with family."



## **TZIVOS HASHEM UK**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022**

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#### **Financial review**

The statement of Financial Activities shows a net income over expenditure of £74,382 (2021 - £10,095) for the year, which has been added to the fund balances. The trustees expect an increase in donations and activities in the coming year.

At present, the Trustees do not consider it necessary to have a specific reserve policy. They are however taking concerted steps to develop a series of initiatives so as to further improve the Charity's financial position.

All Donations received so far are Unrestricted Funds

#### **Structure, governance and management**

The charity is a company limited by guarantee governed by its Memorandum and Articles incorporated on 27 November 2014 as amended by special resolution registered at companies House on 23 September 2015.

The Charity Appointed Mr Dovid Katzel as a Trustee on the 10<sup>th</sup> June 2020.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E Sufrin

E Itzinger

B Benchemhoun

D Katzel

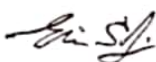
A Vilensky

(Appointed 13 December 2021)

Appointment of the trustees is governed by the Memorandum and Articles of company.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute a sum (not exceeding £10) in the event of a winding up.

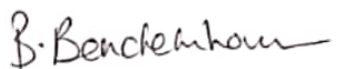
The trustees' report was approved by the Board of Trustees.



**E Sufrin**

Trustee

Dated: 29 June 2023



**B Benchemhoun**

Trustee

Dated: 29 June 2023

# TZIVOS HASHEM UK

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TZIVOS HASHEM UK

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I report to the trustees on my examination of the financial statements of Tzivos Hashem UK (the charity) for the year ended 30 September 2022.

### Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Anthony Epstein FCA

Paragon Partners Limited  
Churchill House  
137 - 139 Brent Street  
London  
NW4 4DJ

Dated: 29 June 2023

# TZIVOS HASHEM UK

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

		Unrestricted funds 2022 £	Unrestricted funds 2021 £
	Notes		
<b><u>Income from:</u></b>			
Donations and legacies	3	368,858	220,271
Income from Charitable Activities	4	51,241	41,019
<b>Total income</b>		420,099	261,290
<b><u>Expenditure on:</u></b>			
Charitable activities	5	345,717	251,195
<b>Net income for the year/ Net movement in funds</b>		74,382	10,095
Fund balances at 1 October 2021		156,467	146,372
<b>Fund balances at 30 September 2022</b>		230,849	156,467

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# TZIVOS HASHEM UK

## BALANCE SHEET

AS AT 30 SEPTEMBER 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	10		188,865		158,668
<b>Current assets</b>					
Debtors	11	52,984		4,689	
Cash at bank and in hand		9,043		16,060	
		62,027		20,749	
<b>Creditors: amounts falling due within one year</b>	12	(20,043)		(22,950)	
<b>Net current assets/(liabilities)</b>			41,984		(2,201)
<b>Total assets less current liabilities</b>			230,849		156,467
<b>Income funds</b>					
Unrestricted funds			230,849		156,467
			230,849		156,467

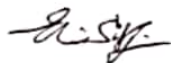
The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 September 2022.

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

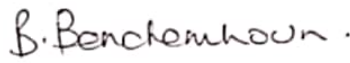
The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 29 June 2023



E Sufrin  
Trustee



B Benchemhoun  
Trustee

Company registration number 09331317

# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2022

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### 1 Accounting policies

#### Charity information

Tzivos Hashem UK is a private company limited by guarantee incorporated in England and Wales. The registered office is 2 Western Avenue, London, NW11 9HH.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.



# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	10 years
Fixtures, fittings & equipment	25% reducing balance
Motor vehicles	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### 1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

### 3 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	300,553	123,495
Other general grants	68,305	96,776
	<u>368,858</u>	<u>220,271</u>

# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

### 4 Income from Charitable Activities

	2022 £	2021 £
Income from charitable activities	51,241	41,019

### 5 Charitable activities

	Charitable Activities	Governance costs	Support costs	Total	Total
	2022 £	2022 £	2022 £	2022 £	2021 £
Staff costs	37,460	-	-	37,460	84,787
Depreciation and impairment	-	-	33,311	33,311	20,556
Event costs	47,183	-	-	47,183	31,284
Supplies for programmes	88,442	-	-	88,442	71,155
Trips and activities	101	-	-	101	567
Website, IT software and consumables	1,081	-	-	1,081	2,090
Advertising and marketing	2,523	-	-	2,523	1,791
Insurance	-	-	1,465	1,465	2,292
Light, heat, repairs & maintenance	-	-	9,729	9,729	2,185
Motor vehicle expenses	8,050	-	-	8,050	3,872
Postage, printing and stationery	7,521	-	2,950	10,471	4,045
Rent	58,178	-	-	58,178	15,553
Telephone and internet	-	-	1,496	1,496	1,841
Travelling expenses	4,199	-	-	4,199	2,013
Accountancy	-	1,987	-	1,987	1,934
Other charitable expenditure	35,960	-	1,627	37,587	3,007
	290,698	1,987	50,578	343,263	248,972
Grant funding of activities (see note 6)	2,454	-	-	2,454	2,223
	293,152	1,987	50,578	345,717	251,195

# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

### 6 Grants payable

	<b>Charitable Activities 2022 £</b>	<b>Charitable Activities 2021 £</b>
Grants to individuals	2,454	2,223
	<u>2,454</u>	<u>2,223</u>

### 7 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year (2021 - nil).

### 8 Employees

The average monthly number of employees during the year was:

	<b>2022 Number</b>	<b>2021 Number</b>
Employees	4	4
Volunteers	25	25
Total	<u>29</u>	<u>29</u>

#### Employment costs

	<b>2022 £</b>	<b>2021 £</b>
Wages and salaries	<u>37,460</u>	<u>84,787</u>

There were no employees whose annual remuneration was more than £60,000.

### 9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

# TZIVOS HASHEM UK

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2022

### 10 Tangible fixed assets

	Leasehold improvements	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£
<b>Cost</b>				
At 1 October 2021	182,265	6,747	-	189,012
Additions	22,524	1,674	39,310	63,508
	<u>204,789</u>	<u>8,421</u>	<u>39,310</u>	<u>252,520</u>
<b>Depreciation and impairment</b>				
At 1 October 2021	27,265	3,079	-	30,344
Depreciation charged in the year	22,147	1,336	9,828	33,311
	<u>49,412</u>	<u>4,415</u>	<u>9,828</u>	<u>63,655</u>
<b>Carrying amount</b>				
At 30 September 2022	155,377	4,006	29,482	188,865
	<u>155,377</u>	<u>4,006</u>	<u>29,482</u>	<u>188,865</u>
At 30 September 2021	155,000	3,668	-	158,668
	<u>155,000</u>	<u>3,668</u>	<u>-</u>	<u>158,668</u>

### 11 Debtors

	2022 £	2021 £
<b>Amounts falling due within one year:</b>		
Trade debtors	52,984	4,650
Other debtors	-	39
	<u>52,984</u>	<u>4,689</u>

### 12 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	888	10,569
Trade creditors	12,749	10,419
Other creditors	6,406	1,962
	<u>20,043</u>	<u>22,950</u>

### 13 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).